

Thursday, March 11th, 2021
3:00 P.M. Via Zoom



Executive Board Meeting

AGENDA

3:00 PM – 3:10 PM (10 Min.)

Call to Order

Adoption of Agenda
Establishment of Quorum

3:10 PM – 3:20 PM (5 Min.)

1. Approval of Minutes

February 11th, 2021
Action Item – *(See old and new Business)*

3:15 PM – 3:30 PM (15 Min.)

2. Worksite Reports

- City District Office East LA Harbor
- Mission Pierce Southwest Trade-Tech.
- Valley West LA Retirees

3:30 PM – 3:50 PM (20 Min.)

3. Officers' Reports

- a) Treasurer – K. Ayvazyan
- b) First Vice-President – H. Alonzo
- c) Second Vice-President – J. Haywood
- d) Secretary – L. Nunez
- e) Grievance Secretary – T. Pierce

3:50 PM – 4:20 PM (30 Min.)

4. President's Report

- a) Bond claim – *Membership meeting*
- b) Negotiations
- c) TB Tests COVID-19 Vaccines – (Information)
- d) District update

Contd. on next page...

Thursday, March 11th, 2021
3:00 P.M. Via Zoom



Executive Board Meeting

AGENDA (Continued)

4:20 PM – 4:30 PM (10 Min.)

5. Committee Reports

Finance Committee
Committee Reassignments -
Election Committee

4:30 PM – 4:35 PM (5 Min.)

6. Affiliates' Reports

a) LA County Federation Labor Delegate – D. Morrissette
b) Activities Coordinator Opening – M. Romo
c) Ride Share – V. Tylecek

4:35 PM – 4:45 PM (10 Min.)

7. COPE Session

Refer to COPE report (J. Ortiz)

4:45 PM – 4:50 PM (5 Min.)

8. Old Business

Staff Guild Logo - Update

4:50 PM – 4:55 PM (5 Min.)

9. New Business

Eboard Procedures – Jesse/Melinda

4:55 PM – 4:58 PM (3 Min.)

10. Announcements

AFT Website - Update

4:58 PM – 5:00 PM (2 Min.)

11. Adjournment

Next Meeting April 8th, 2021
Via Zoom

Executive Board Meeting Minutes
Thursday, February 11, 2021
Via Zoom - 3:00 p.m.

Present: Officers: Suleman Ishaque, Troy Pierce, Hazel Alonso, JoAnn Haywood, Luz Nuñez, Kristine Ayvazyan | **City:** Yovanna Campos, Caroline Reyes, Mitchell Polin, Natalie Embrey, Caridad Ahorro | **District:** Victor Hugo Ortiz, La Shawn Duffin, Gloria Moreno, Mike Romo, Abraham Horowitz, Maynor Alvarez | **East:** Rowena Smith-Kersaint, Maira Cruz, Julio Ortiz, Andrea Edwards, Doris Zantizo, Corena Lynn Wood | **Harbor:** Andy LaBrune, Timothy Davis, Ken Roberts, Anthony Alvarez | **Mission:** Tara Ward-Thompson (Interim), Faith Colt, Susan Ghirardelli, Christine Dagdagan | **Pierce:** Holly Hagan, Lupita Narkevicius, Miguel Montañez, John Millhone, Melinda Ung, Grisel Garcia, Marina Ibarra, Randall Sparks | **Southwest:** Cassandra Walker, Yvonne Owens, Safir Larios-Ramirez, Damien Danielly | **Trade:** Lori Hunter, Monica Castillo, Nicole Flores, Jose Rosas | **Valley:** Lizbeth Martinez, Chad Baugher, Cyndi Maddren | **West:** Jesse Saucedo, Tamara Washington, Alex Chen, Manuel Hakim | **Retirees:** Pamela Atkinson, Fern Reisner, Donald Sontoiani

Absent: City: Vera Tylecek (Excused), Naira Sargsian | **District:** Alfredo Melgoza | **East:** Chris Stychinsky, Alejandro De La Parra, Promise Williams (Excused), Rosalba Villalobos, Jennifer Estrada | **Harbor:** Nola Timms, Teresa Gonzalez | **Mission:** Jena Barnes | **Pierce:** Sean McDonald, Dorlah Lawrence | **Southwest:** Shauna Carter, Tasha Anderson | **Trade:** Kookie Williams, Brandon Bell, Vanessa Van Wagner | **Valley:** Ayman Nusr, Jonathon Hooker, Brandon Lo | **West:** Maritza Medina, Rene Covarrubias Zavala

Guests: Winnie Aribuado, Margret Ayvazian, Ema Becerra, Christian Burkhardt, Michael Hetman, Marilyn Ingram, Abraham Jarquin, Anush Jotyán, John Noyola, Lorraine Patriarca, Julie Pepe, Elizabeth Preger, Darrell Roberson, Natividad Robles, Pabla Rosales, Jose A. Sanchez, Cha-Zette Smith, Mark Tagawa, Zaw Tun, Sheila Williams, Jason Wojciechowski

Call to Order @ 3:04 p.m.

Adoption of Agenda – M/S/P – Cassandra Walker/Abraham Horowitz

1) Approval of Minutes (as amended): - January 14 - M/S/P – Abraham Horowitz/Rowena Smith

Motion to go into close session – M/S/P (Y: 28, N: 2, A: 1) - JoAnn Haywood/Holly Hagan

Motion to come out of close session – M/S/P (Y:21, N:2, A:0) – Yovanna Campos/Cassandra Walker

Motion to extend the meeting until 6:30 with the understanding that we do up/down vote with yes /no buttons. – M/S/F (Y: 16, N: 4, A: 0) – Abraham Horowitz/Lupita Narkevicius

Meeting Adjourned – 5:40p.m.

Respectfully submitted by:
Luz Nuñez, Recording Secretary



Campus Executive Board

Chapter Chair
Andy LaBrune

Site Grievance Rep.
Tim Davis

Delegates
Ken Roberts
Anthony Alvarez
Teresa Gonzalez
Nola Timms

MAT Team Lead
Marcia Webb

*

AFT Staff Guild President
Suleman Ishaque

First Vice President
Hazel Alonzo

Second Vice President
Jo Ann Haywood

Secretary
Luz Nunez

Treasurer
Kristine Ayvazyan

Executive Director
Vacant

Executive Secretary of Grievance
Troy Pierce

Date: Feb 25th, 2021

Campus Chair: Andy LaBrune

E-Board Meeting: Feb 11th, 2021

President’s Consultation: Feb 11th, 2021

Next Consultation date: March 11th, 2021

Campus Meeting: Feb 16th, 2021

Unit member issues/updates:

- LAHC has opened up a parking space for students to use WIFI; students are signing up online, but no one is actually attending. This may be due to the various construction going on around the campus and no to little signage showing students how to get to the parking. Classified Staff isn't working the check in desk, The Sheriff's Dept and their cadets are providing that service, so classified staff concerns have been satisfied thus far, in regards to campus safety.
- A Town Hall for Students was zoom bombed, and now we are working on sharing security measures to help all staff who host events to ensure security. The zoom bombing happened 7 minutes into the presentation, starting with some Profane Music/lyrics and then the host duties were overridden and pornographic images were shown on as a share screen, and attendees were kicked out of the zoom meeting.
- The Tiny House project by the City of Los Angeles was presented to classified members by our interim President. It will be across the street from our campus, and construction will end in May. It will house 75 people, and the administration hopes to have them all take classes at LAHC, to boost enrollment. Staff expressed safety concerns, but administrators said that the facility will have it's own security, 24/7 management, bathrooms, showers and Wifi.

In Strength and Unity!

The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth. - Wendell Phillips





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- LAHC Administrators said that our campus may become a vaccine delivery point in the next 2 weeks. By that time, educators (including classified staff) should be able to sign up for a vaccine appointment. The tentative goal was for the campus to work with Providence to provide 200 shots a day, for 3 days a week. Administrators are figuring out how to make this happen, as current construction projects, the WIFI parking, the Tiny Houses and Limited Sheriff staffing may effect the process.
- LAHC will host the October Amend 2 Conference for Black men, and our equity team on campus is excited to contribute to creating a more equitable and anti-racist environment in our district.
- Our members were briefed about the IT Plan that may give \$576,822 to our campus, and asked our Interim President how it would be spent, but he didn't have the data at the time, and said he would find out.
- At the Monthly Campus Budget meeting, Campus Chair Andy asked about where the budget was for the classified staff training. VP Suppelsa responded that the campus doesn't pay for that , the district does, but campus members have to request it. So Andy Searched the LACCD.EDU website, using the search terms "Classified Staff Training request Form", "Classified Staff Training Budget" and examined the forms. Nothing was clear, as there are many forms listed, but not much instruction on what forms do, how they are used, who they are for, Deadlines or other helpful information for requesters.
 - LAHC AFT 1521A Leadership advises that a training on these funds and how to use them would benefit many of the new leadership for our unions across the district, so that Classified Staff can adapt to the new technology they are being asked to use.

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1.

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AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

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Classified Hiring Committee

Classified Hiring:

Other:

LATTC Campus Report

MARCH 2021

Lori Hunter Hawkins, Chapter Chair

President Consultation: Work Environment issues: Step 3 grievance served on president: Involuntary Re-assignment of classified by division – request all employees receive confirmation MOU (ref. Art. 14.D.2.3) Staff Guild will provide specific employee names or employee areas that should receive this, Physical issue in Athletics/Gym – loose railing – hazard, classified vacancies – Pathways and new administrators areas, new administration, Communication regarding classified availability in DSPS. Request for assistance from Public Relations regarding Chancellor’s Advisory Comm. On LGBTQIA+ Affairs announcements from the SPOC, Monica Castillo, implement supply process devised by Staff Guild for the campus

ACTIVITIES

- ◆ Staff Guild leadership engaged in conversations with President and VPs regarding proper staffing of campus areas and departments. Will be assisting with proper staffing levels through hiring.
- ◆ Membership meeting on Thursday, March 4th; discuss updates in the union and our campus

Member Concerns and Issues:

- ◆ Issues with removal of duties with Academic Affairs and Student Services employees
- ◆ Step 3 Grievance served – violation of Art. 14 Involuntary Re-Assignment (Admin. Service Div., Academic Affairs, Student Services)
- ◆ Continued issues within several depts/office with hostile work environments.
- ◆ New issue - Concerns with regular communication between classified and management; also campus protocol regarding classified service/job duties, ex. Offering services in DSPS not available to the general campus operation
- ◆ Employees being directed to perform job duty out of scope of their job title and work area: Admin. Services – Physical Plant: office asst. working on the Procurement Team, Facilities Asst. working on the Procurement Team, CD Center Aides working in the Bookstore, Copy Center Lead asked to work in the Bookstore

Hirings/Vacancies

- ◆ Vacancies – Academic Affairs: Administrative Asst., Administrative Services staff in bookstore

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 2/26/21

Campus: Los Angeles Valley College



Campus E-Board:

Campus purchase of 1,000 laptops for staff and faculty/ What is the status of the Covid Funds and how will it be distributed.

Discussed staff survey for members participation and needs campus level. Our Negotiation Rep can provide results to the negotiation team.

Professional Development update of meeting and funds for this committee

Chapter Meeting:

Classified Union Members Need Survey will be sent out this month, information from this survey will provide feedback for us to serve our members. Info can also be used for negotiation team.

Members concerns: Is there help with phone bill and Wifi cost? Will there be Essential Worker pay?

Discussed equipment needs and if there is any pending

Committee Reports were given for 6 of the 10 committees we have on campus

Consultation:

Meeting for February 23, 2021 was postponed until March 3, 2021.

Unit member issues/updates:

MOS Testing several members in attendance at Chapter Meeting mentioned they have not got reimbursement for

Admissions & Records Assistant -acting supervisor- did not want to meet with Chad and I. Staff member mentioned she submitted working out of class

Senior Office Assistant-Sheriff's Station schedule changes from 3 days in office to 5 days. Member was not notified with enough time.

Student Services Specialist-Student-UPI/CGCAS complaint about classified staff management of them

Shared Governance /Other Committees:

Budget Committee Meeting- The campus will be receiving Covid Money soon. We asked for Plexi glass and ppe equipment to be provided for us when its time to return to work safely.

Had a meeting w, Professional Development Coordinator about the Funds for this committee and how to use them.

Classified Hiring Committee

Gardening Supervisor Interviews 3/8/2021

Vice President of Administrative Services 3/5/2021

Classified Hiring:

Other:

AFT Staff Guild Officers

President Suleman Ishaque | First Vice President: Hazel Alonzo | Second Vice President: Jo-Ann Haywood

Secretary: Luz Nunez | Treasurer: Kristine Ayvazyan

Executive Secretary: Steven Butcher

Grievance Secretary: Troy Pierce

CHAPTER REPORT

February 2021
West Los Angeles
Chapter Chair Jesse Saucedo

Chapter Meeting

A chapter meeting was held on February 3, 2021, with over thirty members in attendance. Providing reports from the Chair, Grievance Rep, and the College Committee Representatives (please see attached chapter meeting agenda). Members shared concerns over C-19 vaccinations, will vaccines be required to return to work or maintain employment?

Consultation

After a series of rescheduling a meeting with the College President Dr. James Limbaugh occurred on February 1, 2021. The president's report indicated an initiation of a future Back to school social for Faculty and Staff to celebrate return to work environment.

10100 Jefferson Blvd. Request for Proposals (RFP) moving ahead aggressively different RFP increases the amount of space for the college by 25,000 square feet that the vendor will pay for.

Floor space apportionment:

- 15,000 sq. feet for prop house (Film Production)
- 5,000 sq. feet for outdoor loading area (Instructional Use)
- up to 5,000 sq. feet for a college creativity study lab

Dr. Limbaugh described the action of not including the additional space through the college's facilities process as a former District decision.

The East wing, fourth floor of the Student Services Building is undergoing redevelopment to board the offices of Academic Affairs, leading to the forfeiture of the conference room 414 and relocation of the International Students Office.

An invitational analysis group to be formed by the president to analyze topics and areas such as the Child Development Center to possibly be re imagined as a Student Parent Center similar to that of Los Angeles Valley College.

Unit Member Issues/Updates

- Continue working with Grievance Rep to assist member who has exhausted leave and returned to work in area where supervisor has informed member of a lack of online duties.
- Received communication from members working in the college's short term community services classes concerned with the viability of their department and the future of their work assignments.

Shared Governance/Other Committees

The Budget Committee declared that the college has shed a \$1.8 million fiscal deficit to \$202K from changes in assessment and various campus savings related to Covid-19. Discussion

encompassed the Higher Education Emergency Relief Fund II (HEERF II) which the District has designated \$5.4 million to West. 1.3 million dollars to be allocated for student services i.e., financial aid, the remaining \$4.1 million for institutional utilization. The HEERF II supplemental funding reporting deadline is no later than six months after the date of the supplemental award and the institution must provide detailed accounting of how the funds were used.

Incident Command Center (ICC)

Dr. Limbaugh reported:

- All college presidents expect to receive recommendations about athletics, there is now a relaxation in regulations for athletics. Tentatively, there will be no competitive sports at West due to testing requirements and costs. However, we may be open to youth sports rentals again.
- Regulations have been relaxed to permit some youth sports, limited art class groups, limited library access, etc. However, we're not ready to move on this in a big way.
- While it's understood summer will be primarily online, there is no official statement yet and Fall is uncertain; likely conduct hybrids in addition to the Covid environment will have to account for the capacity of our custodial staff to meet the heightened cleaning requirements. But, we must be ready to return quickly after we are able-student and societal pressure to do so.
- There is no agreement now to get LACCD employees all vaccinated as a group as has been done in some districts.

Our Work Environment Committee meeting sparked discussions regarding the District's Re-Engagement Grid particularly the lack of safety details. The committee is set to launch a campus survey to assess the college's readiness with supplies and other measures to counteract an unremitting virus.

Hirings

- Director of Facilities: Search Completed
- Vice President, Academic Affairs: Active Search
- Interim Athletics Director: Active Search

Other

On February 24th the college president made known a roster of individuals who submitted SRP request. The list included: 7-Faculty, 8-Classified Staff, 2-Administrators and 3-Supervisors.

AFT STAFF GUILD, LOCAL 1521A

WEST LOS ANGELES CHAPTER MEETING

Wednesday, February 3, 2021
Via Zoom, 12:30 pm - 1:30 pm

AGENDA

- 1) Welcome & Introductions
- 2) Chapter Chair's Report (J.Saucedo)
 - a. Incident Command Center
 - i. LACCD's Re-engagement Grid
 - ii. Covid Vaccines
 - b. Staff Guild Exec Board
 - i. Personnel Commissioner
 - ii. CBA Negotiations
 - iii. TB Testing
 - iv. IT Reorganization
 - v. CFT Virtual Convention
- 3) Grievances (T. Washington)
- 4) Committee Reports:
 - a. College Council, Nune Mikayelyan
 - b. Budget, Carlos Flores
 - c. Enrollment Management, Dr. Marylin Ingram/Guadalupe Martinez
 - d. Facilities, Alex Chen
 - e. Work Environment, Cha-Zette Smith
- 5) Announcements
 - Thursday, 2/11 - AFT Staff Guild Executive Board Meeting
 - Tuesday, 2/16 - CFT Convention Delegates Nominations
 - Monday, 2/22 - College President Consultation
 - Monday, 3/15 - Union Day at West
 - Friday, 3/26 ~ 3/27 - [CFT Virtual Convention](#)

IN STRENGTH & UNITY



Chapter Executive Board

Jesse Saucedo,
Chapter Chair

Tamara Washington,
Grievance Rep

Alex Chen,
1st Delegate

Manuel Hakim,
2nd Delegate

Maritza Medina,
Alt Delegate

Rene Covarrubias-
Zavala,
Alt Delegate

AFT Staff Guild Officers

Suleman Ishaque,
President

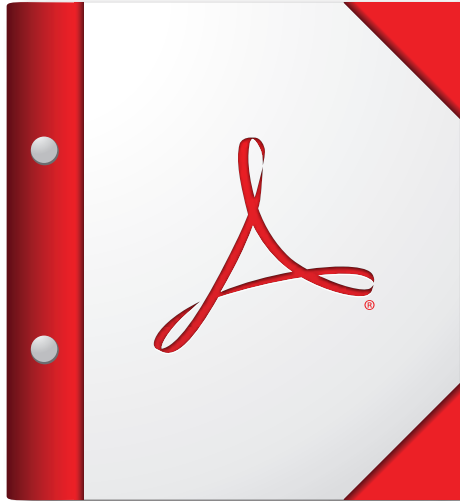
Hazel Alonzo,
1st Vice President

Jo-Ann Haywood,
2nd Vice President

Luz Nuñez,
Recording Secretary

Kristine Ayyazyan,
Treasurer

Troy L. Pierce,
Grievance Secretary



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1ST VICE PRESIDENT MONTHLY REPORT

AFT COLLEGE STAFF GUILD, LOCAL 1521A

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Staff Guild Officers:

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Second Vice President

Jo-Ann Haywood

Recording Secretary

Luz Nunez

Treasurer

Kristine Ayvazyan

Grievance Secretary

Troy Pierce

Executive Secretary

Vacant

Chapters & Chairs:

City College

Yovanna Campos

District Office

VictorHugo Ortiz

East LA College

Rowena Smith-Kersaint

Harbor College

Andy Labrune

Mission College

Tara Ward-Thompson,
Interim Chair

Pierce College

Holly Hagan

Southwest College

Cassandra Walker

Trade Tech College

Lori Hunter

Valley College

Lizbeth Martinez

West LA College

Jesse Saucedo

February 2, 2021 - Appointment to the Fiscal Intervention Team (FIT)

- The staff guild has been invited to participate in the Fiscal Intervention Team (FIT) starting tentatively on February 26th. The purpose of the FIT is as follows:

The new District Accountability Measures approved by the Board in July 2020 call for colleges that end the fiscal year with a deficit to develop an action plan to present to the FIT team. The purpose of this team is to evaluate the plan, discuss options with college management and potentially make recommendations. The team consists of one representative of: CFO, College President, College Vice President, Staff Guild, Academic Senate, Teamsters Local 911 and Faculty Guild.

February 2, 2021- Consultation

- Agenda Items

1. Catastrophic Leave Bank
 - Management updated status on CAT leave HR guide and indicated it is near completion and implementation of leave bank would occur shortly after completion.
2. Rescinding Article 6, MOU
 - Given the issues arising from evaluations being conducted virtually, the Union has opened up conversation whether it was beneficial to rescind Article 6 MOU.
3. Professional Dev Fund
 - Union is still trying to get a final financial statement from the district that indicates what is the total balance of our current Professional Dev Fund. District has indicated they are researching the total amount, given there are multiple cost centers that house the Prof Dev. Fund
4. Budgeted Vacant Positions
 - Union has requested the budgeted vacant positions from all 10 locations within LACCD. Given the recent retirees due to SRP as well as the next set of retirees in June, the Union is determined to keep track of staff positions that are vacant to ensure that management makes a valid attempt to fill back crucial positions. Management has indicated that the Office of Budget and PC must give input before a final list is available.
5. EEO Training Requirement and Ed Code
 - Continuing conversation about the confusion regarding EEO training and the certification requirement to engage in LACCD interview panels. Management is unclear of any requirement and additional conversation has to be had with the office of Diversity, who developed the EEO Plan as directed by Ed Code.
6. Covid Challenges
 - Union brought up the issues on continued concerns of members

1ST VICE PRESIDENT MONTHLY REPORT

AFT COLLEGE STAFF GUILD, LOCAL 1521A

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regarding additional financial burdens as a result of working from home due to covid. Issues such as increased utility costs, grocery bills, phone bills, etc were mentioned. Management replied this was an issue that the Chancellor would be required to address and was outside the purview of the VC of HR.

7. LAMC Information Tech issue
 - Member at Mission college is in need of direct placement of position and direct reporting structure. Case is still in discussion with the office of PC.
8. PC Commissioner Update
 - Hope Singer is set to take her place as PC Commissioner. Board notification has been completed.
9. PC Rules Training
 - Union hopes to engage in a direct conversation with PC that will allow the Union training on the procedural process of PC rules and their implementation. PC Director is open to the idea but details need to be ironed out as to how to proceed and who would be involved.

February 9, 2021 - JLMBC

- Agenda Items
 1. COVID Relief FSA Provisions. 5 areas of potential relief:
 - a. **Temporary Carryforwards from 2020 to 2021 Plan Years.** Provides employers with the option to amend their cafeteria plans and their health and dependent care flexible spending accounts (FSAs) to permit employees to carryover unused amounts from the 2020 plan year to the 2021 plan year (and from the 2021 plan year to the 2022 plan year) or to provide a 12-month grace period at the end of the 2020 and/or 2021 plan years. The bill thus would permit employers to provide much longer grace periods than current rules allow for the 2020 and 2021 plan years or to add carryover provisions without regard to the current \$550 limit
 - b. **Post-Termination Reimbursements from Health FSAs.** In addition, the Act permits health FSAs to allow employees who cease to participate in the applicable FSA during calendar year 2020 or 2021 to continue to receive reimbursements from unused benefits or contributions from their FSAs through the end of the plan year in which the individuals ceased participating, including any grace period.
 - c. **Special Carry Forward Rule for Dependent Care FSAs Where Dependent Aged Out During Pandemic** The Act temporarily increases the age for which an employee may seek reimbursement for dependent care expenses from age 13 to age 14 for dependents who reached the limiting age during the pandemic. More specifically, the Act will allow an “eligible employee” to carry forward an unused balance from the prior plan year if the employee had a child who reached the limiting aged under a dependent care FSA during the last plan year for which the regular enrollment period ended on or before January 31, 2020.
 - d. **Change in Election Amount** The Act also allows prospective changes in health FSA and dependent care FSA salary reduction amounts without regard to whether a permissible change in status occurred, so long as the change does not exceed any applicable dollar amount limitations, during a plan year ending in 2021. This would mean, for example, that an employee could change a dependent care FSA election in June 2021 even without a significant change in the cost of coverage, but the employee could not exceed the election amount permitted under the employer’s dependent care FSA

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- e. **Plan Amendments** Employers wishing to adopt any of the changes or special provisions under the Act must amend their applicable plan documents. However, that amendment may be retroactive so long as: (1) the amendment is adopted not later than the last day of the first calendar year beginning after the end of the plan year in which the amendment is effective; and (2) the plan is operated in a manner consistent with the terms of the amendment during the period before the effective date of the amendment and ending on the date the amendment is adopted.
2. Spring Newsletters Recap
3. 2022 CalPERS Select, Choice, Care Plan Changes
 - a. There will be upcoming changes to the CalPERS Select, Choice, and Plan Changes. The premiums are set to increase but have not been finalized as of yet. They will subsequently be called CalPERS Gold and CalPERS Platinum.
4. Medicare Reimbursement Update
5. Open Enrollment Survey
6. LA Marathon
 - a. Katrelia Walker from EAP is the works with LACCD participating health carriers to join together to engage in a virtual health seminar that will replace the lack of the LA Marathon this year due to Covid. More to be come on the subject.

February 10, 2021 - Higher Learning Webinar

- Congresswoman Ayanna Pressley as the guest speaker to discuss the future of our higher education in the New Deal. Webinar was designed to give insight into the money that is being filtered into higher education. But equity, equality, injustice and disproportionality in society needs to be addressed before policy can be addressed. New deal would diversify educators, allow for a stronger voice of higher education as well as a focus on those in our community being left behind. “Build back better”.
- Randi Weingarten spoke on AFT support and the work of our members. AAUP and AFT have joined together to provide a untied front to deal with the obstacles that students are facing in our current climate. Focus on prioritization of student success, bold action, bold agenda, must be of the forefront. There must be a strong federal reform and change in investment in higher learning. Support of sustainable careers, accessibility to college, cancellation of debt, diversification are all core issues that the New Deal will address. Randi pushed the support of the “**America Rescue Plan**, proposed by Pres. Biden” which is to give relief to the people.
- Senator Elizabeth Warren spoke on the importance of the New Deal. Indicates her support for the growth of the education system and the fiscal support that Congress can offer.

February 16, 2021 - Officers Meeting

1ST VICE PRESIDENT MONTHLY REPORT

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February 17, 2021 – BOT Legislative & Public Affairs Committee

- **State Policy Update – Resolute**

- **AB 306 (O'Donnell): Community College: Employee Housing**

Status: Assembly Rules Committee

The Field Act requires the Department of General Services to supervise the design and construction of any school building or, if the estimated cost exceeds \$100,000, the reconstruction or alteration of or addition to any school building, to ensure that plans and specifications comply with the rules and regulations adopted pursuant to the act and with relevant building standards, and to ensure that the work of construction has been performed in accordance with the approved plans and specifications. Existing law defines “school building” for these purposes and excludes from that definition certain buildings. Existing law requires the Department of General Services to approve the plans, specifications, and methods of construction of certain factory-built school buildings. Existing law requires the Department of General Services, for purposes relating to access and use by persons with disabilities, to issue a written approval of the plans and specifications of certain buildings and facilities. AB 306 excludes from these requirements any building or facility that serves or is intended to serve as residential housing for school district and community college district teachers and employees, and their families. MOTION CARRIES TO SUPPORT

- **SB 107 (Wiener): CalFresh**

Status: Senate Human Services Committee

The bill simplifies the CalFresh application process by requiring the Department of Social Services to implement all elements of the federal Elderly Simplified Application Project under its existing CalFresh program, including a simplified application. This bill also requires all counties offer Californians the ability to apply for and recertify their CalFresh benefits entirely over the phone by 2024, implementing a more user-friendly system for vulnerable populations. MOTION CARRIES TO SUPPORT

- **SB 234 (Weiner): Transitional Housing**

Status: Senate Human Services Committee

The bill creates a forgivable loan program of \$100 million to be used to create new housing, or acquire existing housing, for youth between ages 16 and 26, who are currently or formerly in foster care, experiencing homelessness, or under probation supervision. A portion of the funds will be targeted to youth in foster care aged 18-21. The loans can be used for housing pre-development costs, site acquisition and rehabilitation, architectural and design costs, and the construction or refurbishing of sites MOTION CARRIES TO SUPPORT.

- **Federal Update - Holland & Knight LLP**

Key issues impacting the Los Angeles Community College District:

- House Passes Budget Resolution, Panels Completing COVID Relief Plan
- Education Bill Advances Through Reconciliation Package
- President Biden Signs Immigration Executive Orders
- Senators Durbin and Graham Re-Introduce the Dream Act
- Senators Padilla and Congressman Castro Call for Protecting Undocumented Essential Workers
- Resolution Introduced Urging Action on Cancelling \$50,000 in Student Loan Debt
- Department of Education Nominee Miguel Cardona Set to Be Confirmed on February 11
- Department of Labor Nominee Marty Walsh Set to Be Confirmed on February 11
- Congresswoman Marjorie Taylor Green Stripped of Education & Labor Committee Assignment
- House Passes National Apprenticeship Act
- Senate Leaders Reach Power Sharing Deal in 50-50 Chamber
- Education and Labor Chairman Bobby Scott Announces Subcommittee Leadership

1ST VICE PRESIDENT MONTHLY REPORT

AFT COLLEGE STAFF GUILD, LOCAL 1521A

CITY • EAST • HARBOR • MISSION • PIERCE • SOUTHWEST • TRADE-TECHNICAL • VALLEY • WEST • DO

February 17, 2021 – BOT Institutional Effectiveness & Student Success Committee

- Framework for Returning to In-Person Instruction: LACCD Re-Engagement Grid**

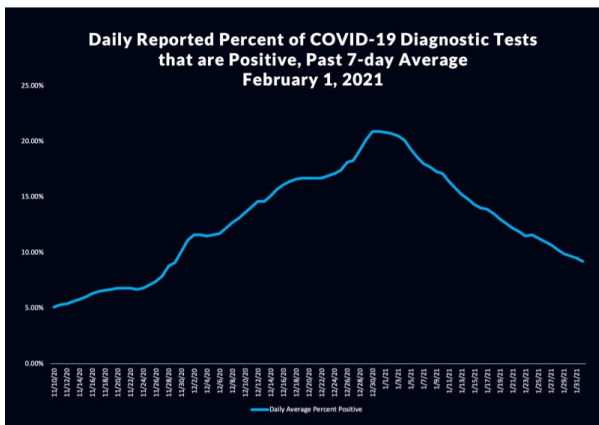
The Los Angeles Community College District (LACCD) has already indicated that Winter classes and the Spring 2021 semester will remain predominately online due to the COVID-19 public health pandemic. Classes returning to in-person modalities during this time will only occur based on the prevailing Health Orders from the Los Angeles County Department of Public Health (LACDPH) and in accordance with the Health Department’s Reopening Protocols for Institutes of Higher Education.

The EOC has completed a re-engagement plan, differentiated for each state category of recovery. Whereas Los Angeles County has yet to provide guidance for Institutions of Higher Education in less restrictive categories, the re-engagement plan relies on the general restrictions provided by the state for each recovery category.

The re-engagement plan provides guidelines for what is permissible for in-person instruction or service in each recovery category. In general, all District and college practices must align with the current health orders and guidelines issued by the LACDPH and the specific protocols for Institutes of Higher Education. In accordance with existing policy, the determination of what returns to campus within these guidelines is a local decision based on college governance, assessment of feasibility and local educational priorities.

Based on the current restrictions and conditions, colleges are permitted to continue to offer only those portions of Essential Infrastructure courses and programs on campus that are considered to be hard to convert into an online, remote learning platform by using the following policy considerations noted below. As the County moves into less restrictive categories, colleges must use the re-engagement plan guidelines to determine additional programs to return to campus. Additional considerations will be discussed.

Status of COVID-19 in Los Angeles



| Measure | Higher Risk → Lower Risk of Community Disease Transmission*** | | | |
|--|--|-----------------------|--------------------|-------------------|
| | Widespread Tier 1 | Substantial Tier 2 | Moderate Tier 3 | Minimal Tier 4 |
| Adjusted Case Rate for Tier Assignment** (Rate per 100,000 population* excluding prison cases^, 7 day average with 7 day lag) | >7 | 4-7 | 1-3.9 | <1 |
| Testing Positivity^ (Excluding prison cases^, 7 day average with 7 day lag) | >8% | 5-8% | 2-4.9% | <2% |

LACCD is currently still at **PURPLE level** Impact on LACCD is to:

- Maintain current restrictions – Only essential infrastructure training programs allowed onsite – All other classes and services remote
- Planning – Need to allow colleges to have processes in place for return – Continued engagement with representative groups for safe return

1ST VICE PRESIDENT MONTHLY REPORT

AFT COLLEGE STAFF GUILD, LOCAL 1521A

CITY • EAST • HARBOR • MISSION • PIERCE • SOUTHWEST • TRADE-TECHNICAL • VALLEY • WEST • DO

- **District Technology Roadmap**

Key Progress in the following areas:

- Foundational Technologies
- Equipment Upgrade/Refresh
- Web and Collaboration Technology
- Student Services and Support
- Instructional and Student Systems/Services
- Infrastructure
- Compliance, Privacy, and Cybersecurity
- Administrative Systems

- **Enrollment Update**

- A. Spring 2021 Enrollment**

- Comparing Spring 2021 (02/09/21) to Spring 2020 (02/11/20) as of **Day 1** of the semester, for the District as a whole:

- Headcount is at 91%,
 - Duplicated Enrollment is at 87%,
 - Credit Section Count is at 89%, and
 - Enrollment per Section is at 98%

- B. Winter 2021 SCFF Report (2/9/21)**

- Comparing Winter 2021 to Winter 2020 for the District as a whole:

- Credit FTES is at 101%,
 - Total FTEF is at 103%
 - Special Admit/K-12 FTES is at 98%
 - AB540 FTES is at 83%

February 19, 2021 – BOT Student Affairs Committee

College Presidents' Liaison Report

- Lavender graduation is Monday May 17, 2021 online
- African American graduation is May 25, 2021 online
- All virtual graduation for all 9 campuses are June 8, 2021 online.
- WIFI has been made available on campus parking lots but the utilization and participation remains low.
- Spring Sports could potentially be given the green light to proceed in person if the county health groups and corresponding ad hoc committees deem it safe as covid spread heads in a downward slope.
- There is a districtwide web redesign in process. The goal is to create 1 hub of information that is in one uniform platform.
- Student Trustee voting process is underway. There is an April forum before elections on April 26th to April 31st.

1ST VICE PRESIDENT MONTHLY REPORT

AFT COLLEGE STAFF GUILD, LOCAL 1521A

CITY • EAST • HARBOR • MISSION • PIERCE • SOUTHWEST • TRADE-TECHNICAL • VALLEY • WEST • DO

February 19, 2021 – FIT Team (PIERCE COLLEGE)

February 24, 2021 – FIT Team (SOUTHWEST COLLEGE)

February 25, 2021 – FIT Team (MISSION COLLEGE)

February 26, 2021 – FIT Team (HARBOR COLLEGE)

To ensure sound fiscal management and provide a process to monitor and evaluate the financial health of colleges within the District, the overall assessments of a college's financial condition will include, but not be limited to, the following operating standards:

1. College's budget shall be balanced in terms of funds available for appropriation throughout the fiscal year. Should funds available be reduced, corresponding expenditures are expected to also be reduced.
2. College shall be expected to develop its long-term enrollment plan to meet its education mission, and maintain enrollment data on all disciplines and instructional programs. The enrollment data shall include, but not be limited to, FTES, student headcount, teaching faculty productivity by discipline area, average class size, class sections offered, and cost per FTES.
3. College shall be expected to maintain position/assignment control on all personnel assignments, both academic and classified, to ensure that costs do not exceed budget.
4. College shall develop its annual college financial plan and provide to the Chancellor timely college budget and expenditure reports and/or fiscal analyses to assist in monitoring the financial health of the college.
5. Any college ending the year with a deficit will be required to develop an action plan, developed through the established participatory governance process, as follows: Attachment I Los Angeles Community College District District Financial Accountability Measures (Board Approved July 8, 2020).
 - a. Less than .5%; required to submit an action plan to the ECDBC and the DBC for approval.
 - b. Between .5% to 2%; required to submit an action plan to a Financial Intervention Team (FIT*) which will visit the college and discuss options with college leaders. After meeting with the FIT, the college will present a final plan for approval by the ECDBC and DBC.
 - c. Over 2%; required to submit an action plan to a Financial Intervention Team (FIT) which will visit the college, discuss options with college leaders and make recommendations to that plan. The Chancellor will ensure the college implements the FIT plan. Alternatively, with approval of the Chancellor, the college may implement other structural changes that achieve the same fiscal results as the FIT recommendations.

* FIT team consists of one representative each of: CFO, College President, College Vice President, Staff Guild, Academic Senate, Teamsters Local 911 and Faculty Guild.



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AFT Staff Guild President

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First Vice President

Hazel Alonzo

Second Vice President

Jo-Ann Haywood

Recording Secretary

Luz Nunez

Treasurer

Kristine Ayvazyan

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Jesse Saucedo

Executive Board Meeting

March 11, 2021

February 2, 2021 – Consultation:

- *We are hoping to finalize the Catastrophic Leave Bank with District at our March 2nd Consultation.*
- *We discussed revisiting the MOU for Article 6 (Use of email for Evaluations) It may be possible for some members to have their evaluations done in person. However, because we are still in a pandemic there will need to be some discussions with the Chancellor. If we have a member that would prefer to have their evaluation done in person, you are encourage to send your request in writing to the staff guild office and we will forward it to district for vetting.*
- *Regarding Staff Development Funds, the union requested information on budgeted amount, how much was used, and our current balance to date. Are the funds carried over from year to year? Furthermore, since we have been a pandemic for almost a year now, and have not had the opportunity to use those funds, it should be made available to us. We are hoping to have a response from our district by our next executive meeting.*
- *We have also requested an activate list of members who requested Tuition reimbursement along with a status update.*
- *There are ongoing discussions on whether or not we have to have gone through the Equal Employment Opportunity (EEO)/Office of Equity, Diversity, and Inclusion (OEDI) training to serve on a hiring committee. Weather you have been appointed by the Staff Guild or not. Below is what the district is referencing as their basis for requiring such training. See below taken from LACCD Equal Employment Opportunity Plan:*

PLAN COMPONENT 8: TRAINING FOR SCREENING/SELECTION COMMITTEES:

Any organization or individual, whether or not an employee of the District, who is involved in the recruitment and screening/selection of personnel shall receive appropriate training on the requirements of the Title 5 regulations on EEO (section 53000 et. seq.); the requirements of state and federal nondiscrimination laws; the educational benefits of workforce diversity; the elimination of bias in hiring decisions; and best practices in serving on a selection screening committee. Each committee member serving in the above capacities will be required to participate in a selection training session or sessions every three years. This training is mandatory; individuals who have not received this training will not be allowed to serve on any screening/selection committee.

Other periodic training may be offered for those who might serve on a selection committee. Training for Equal Employment Opportunity Representatives (EEO Reps) who are charged with monitoring all selections to ensure compliance with State, Federal, and District equal employment opportunity laws and policy shall receive training and be certified as EEO Reps every three years.

AFT College Staff Guild, Local 1521A

Officer's Report – 2nd Vice President



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The Director or designee is responsible for organization and verification of the required training. Any individual, whether or not he or she is an employee of the District, acting on behalf of the District with regard to recruitment and screening of employees is subject to the EEO requirements of Title 5 and the Plan.

Reference: Title 5, section 53003(c)(4)

- *TB Testing: Per Dr. Gutierrez they are working on correspondence that clearly lay out the district expectations and options available to employees.*
- *We are also in discussions on current COVID challenges our members are currently facing. (Stipend, reimbursements, assignment of duties, etc.) More details to follow.*
- *We have asked the district for a list of budgeted/vacant Unit 1 positions from the last Fiscal Year 19-20.*
- *We have asked PC for some training on understanding PC. The director has agreed to put together a reference guide. We are doing a probe into classification availability for our members, especially in light of current retirement. Colleges are looking at way to save \$\$\$ by not backfilling positions.*

February 8, 2021

- *Union Day at Los Angeles Southwest College*
- *Meet and greet Dr. Ron Herrera, President of LA County Fed.*

February 10, 2021 – Personnel Commission Meeting

- *Resolution for the appointment of New Personnel Commissioner was approved. Ms. Hope Singer is currently going through hiring process and will be taking office on March 10, 2021*
- *Salary Reallocation for the Class of Instructional Assistance, Nursing was approved:*

Current: Salary Schedule 4391.98

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | |
|-------------|-------------|-------------|-------------|--------------|---------|
| \$4,391.98 | \$4,633.54 | \$4,888.38 | \$5,157.24 | \$5,440.90* | Monthly |
| \$52,703.76 | \$55,602.48 | \$58,660.56 | \$61,886.88 | \$65,290.80* | Annual |

*Step 5 Accelerated Hiring Rate

Proposed: Salary Schedule 4687.63

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | |
|-------------|-------------|-------------|-------------|--------------|---------|
| \$4,687.63 | \$4,945.45 | \$5,217.45 | \$5,504.41 | \$5,807.15* | Monthly |
| \$56,251.56 | \$59,345.40 | \$62,609.40 | \$66,052.92 | \$65,290.80* | Annual |

*Step 5 Accelerated Hiring Rate

More details are available on the PC agenda for March 10th

AFT College Staff Guild, Local 1521A

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February 17, 2021 – Legislative and Public Affairs Committee

Action Item: Bills to Support – At the CC League of CA Lobby day, representatives of the LACCD met with members of the legislature, administration, and committee staff. Members requested that they review the follow bills they are carrying for upcoming legislative session. After careful review, it was recommended that the LACCD adopt a support position on each of the following measures:

| Bill/Author | Description | Recommendation |
|--------------------------|---|-----------------------|
| A. AB 99 – Irwin | State Longitudinal Data System SLDS | Support |
| B. AB 102 – Holden | Remove sunset date of dual enrollment | Support |
| C. AB 295 – Jones-Sawyer | Working group on public higher education free tuition | Support |
| D. AB 417 – McCarty | Rising Scholars Network | Support |

A. AB 99 - Irwin: State Longitudinal Data System [SLDS]

This bill contains intent language to enact legislation to codify the recommendations of the CA Cradle-to-Career Data System legislative report published in December 2020.

In 2019, California enacted the Cradle-to-Career Data System Act (Act), which calls for the establishment of a state longitudinal data system to link existing education, social services, and workforce information. The Act also lays out a long-term vision for putting these data to work to improve education, social, and employment outcomes for all Californians, with a focus on identifying opportunity disparities in these areas. Implementation of the data system will help identify critical needs of low income and racial minority students and factors which impede academic performance, college readiness, graduation rates and job placement. A state interagency advisory committee [a.k.a. California Cradle-to-Career Data System Workgroup] has been assigned the task of providing an implementation and governance plan. The Governor has also included \$18.8 million funding in the 2021-22 budget for this purpose:

- \$3.8 million in on going Proposition 98 funds.
- \$12.0 million in on going State General funds
- \$3.0 million in one-time State General funds

B. AB 102 - Holden: Dual Enrollment

This bill removes the sunset date for the College and Career Access Pathways partnerships program. The existing sunset date is January 1, 2027. Given the successful efforts of the program, the author believes that it is appropriate to remove the sunset date to make the program permanent.

C. AB 295 - Jones-Sawyer: Public postsecondary education: pilot program for free tuition and fees: working group

This bill establishes a working group to consider creating a pilot program to provide free postsecondary education as an alternative to the current student tuition and fees policies. The working group would be comprised of representatives from

- the Department of Education,
- the Board of Governors of the CA Community Colleges,
- the Trustees of the CA State University, and
- the Regents of the University of California

AFT College Staff Guild, Local 1521A

D. AB 417 - McCarty: Rising Scholars Network



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This bill creates the Rising Scholars Network. This program will enrollment, retention, and success of justice-involved students in the California Community Colleges through a program that provides education and services that promote the students' academic success. Providing this education and support to justice-involved students in California's community colleges serves a significant governmental and public interest, namely reduced recidivism, and the reduction in poverty among Californians who have been involved in the criminal justice system.

It will authorize agreements with 50 community colleges to provide funds for services in support of eligible students. Allocation of grants will be made by the Chancellor's Office of the CA Community Colleges and a report will be submitted by the Board of Governors by December 31, 2023 and every two years thereafter.

Information Item: Status on LACCD Sponsored Legislation

| Author | Description | Status |
|---------------|--|---------------------------------|
| 1. Muratsuchi | CCC Ethnic Studies | Draft language |
| 2. Santiago | Tuition waiver for College Promise Students with ADT transferring to CSU | Draft language |
| 3. Hertzberg | LA County Pilot Project on Common Course Numbering System | Recommend Postpone Introduction |
| 4. Gabriel | Fund student housing for homeless | Budget request |

See attached documents for more committee details.

February 24, 2021 – Personnel Commission Meeting

- Final Approval of PC Rule 513 – Hearings and Investigations
- Reissue of PC Rule 595 – Salary Differential for Multiple College Responsibility
- Notice of Anticipated Items: Establishment of New Technology Support Services Job Classifications, Information Technology Series. The Union will submit formal notice to pull item from the agenda before the March 10th meeting.

Please note all items referenced here, more details could be found on the PC website.

In Service, Strength & Unity!

Jo-Ann Haywood
2nd V, AFT Staff Guild 1521A

February 2021 Recording Secretary Report

February 2nd: PC Consultation

1. **Catastrophic Leave Bank – Schedule for Implementation** – Ready to go into implementation but have an issue about how the person will be taxed. Would like to try it on a sample person to identify how the time will be stored and how the person receiving will get taxed. Suleman to work on this to send some names.
2. **Rescinding Article 6 – MOU** – Clarified the request that emails cannot be used in evaluations, preferring in-person evaluations of unit 1 members. PC needs to have a further conversation with Chancellor.
3. **Professional Development Funds – Update** – DO have had several requests asking how much money is in the funds and how to access the funds. Gigi is still gathering the information and will send to Staff Guild as soon as they have it. Treasurer asked about Tuition Reimbursement requests. Dr. Gutierrez will be sending copies of emails to Treasurer.
4. **List of Budgeted but Vacant Positions last Fiscal Year (2019/2020)** – Will double check with Accounting and Budget since PC does not have the capacity to produce this list. Gigi to follow up on this.
5. **EEO Training Requirements and Laws** – EEO plan was created as part of an accreditation requirement, and it was approved by the Board in 2018. The training component is described on page 12 of the EEO-Plan per (Title 5, section 53003(c)(4)) and the Plan is published on the website. An EEO Rep that has received the training can then train other employees at the campus. PC will invite a representative from the Office of Diversity, Equity & Inclusion (ODEI) to have an open conversation with the Staff Guild for next PC meeting and clarify any issues since PC does not know the logistics of the whole process. The Staff Guild can also have a representative on the ODEI advisory committee as well.
6. **TB Testing Collaboration** – Glendale Adventist has given DO the authority to use their stamp. An FAQ sheet will be posted on the website to help employees with information.
7. **COVID Challenges** – A chancellor level decision and all issues need to go through that forum.
8. **LAMC Information Technology Member's Update – Reporting Structure** – There still some internal discussion regarding the member's classification. The PC Commissioner does not have any further information at this time.

Personnel Commission:

PC Rules Training – Since current Staff Guild officer are all basically new, would like some training on understanding these rules. Ron suggested putting together a “Most Frequently Asked Questions” Sheet to give an overview of some of these rules that could most benefit the Staff Guild.

February 3rd - Board of Trustees Meeting

February 4th – Officer’s meeting – eBoard Agenda Discussion

February 10th – Emergency meeting with officers and Chapter Chairs

February 11th – eBoard meeting

February 16th – Officer’s Meeting

February 17th – IESS Meeting

Public Comment – An ELAC student shared her concerns regarding advisement given by counseling. Some counselors are advising students to follow the AA-T option vs the regular AA option for their academic program since the state grants more money to the colleges if the program with the Transfer option is followed. But the problem is that some private universities do not accept this AA-T. The student would like this to stop. The proper way to deal with this issue is to contact the proper staff to follow up with the student.

1. **Chapter 4 Board Policy Updates** – Dr. Corner gave an over view of the current Board Policies in a way to improve Effectiveness and Student Success. Currently there are no board Policies but Board Rules. Both have Policies and Procedural content. The [Board Rule Revision Process PDF](#) Document can be found on the website. Chapter 4 is finished and it is ready to go to the Board for approval.
2. **Framework for Returning to In-Person Instruction: LACCD Re-Engagement Grid** – Dr. Corner gave a presentation on the current [status of COVID-19 in LA](#). We are still in the purple stage. The Re-Engagement Grid does not provide a timeline for return to work. Colleges are still working on their local plans on what they would prioritize to come back.
3. **District Technology Roadmap** – Carmen Lidz gave a presentation on the progress of IT Reorganization that would take place over a 5-year period. The link for the report is: [Technology Roadmap – Initiatives Update](#). Some of the progress made was to Implement an enhanced WiFi in parking lots for students to utilize during Covid. Trustee Fong asked how are students being notified that these resources are available to them. Vice-Chancellor Lidz explained that it was handle at the college level. Consolidating all Data Centers into two Data Centers which will be located at LAVC and ELAC.
4. **Enrollment Update** – [Spring 2021 Report](#), [Winter 2021 SCFF metrics report](#)

Next Meeting – March 17, 2021

Respectfully Submitted by
Luz Nuñez

AFT College Staff Guild, Los Angeles

Local 1521A, American Federation of Teachers, AFL-CIO / 3356 Barham Blvd. / Los Angeles, CA 90068 / (323) 851-1521 / FAX: (323) 851-8572

Troy L. Pierce, Grievance Secretary
AFT Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Grievance Secretary Executive Board Report

3/11/2021

To briefly, yet efficiently, provide information and updates on issues that have been processed or are ongoing within our Guild and relating to Unit 1 Members.

Since my last report of 2/11/2021, have been working with members, officers, chapter chairs and grievance reps to resolve potential contract violations.

Have attended Board of Trustees Meetings, Personnel Commission Meeting, as well as sit on Sheriff's Oversight Committee. The sub-committee has met and a survey is being formulated for security assessment regarding current security in place.

Working on a grievance involving member evaluated, "in abstentia", this is at Step II and looks like we will prevail. Current grievance at Step III, involving a PIP/Counseling Memorandum issued to a member. Union believes no "Progressive Discipline" noted prior to issuance. Information Technology Grievance, all resolutions met; currently working with members, P.C. and the District to resolve "reorganization" concerns/issues. Step III grievance involving our CBA and Work Environment upheld. We have a potential settlement with a PERB issue involving a member; may be able to update when finalized. Successfully work with an employee to assist in retention of working rights and payment through an agreement with H.R. and the Personnel Commission.

Travelled to L.A. City College to meet with a member involving "safety concerns"; member is okay and content with environment.

Consult with Personnel Commission on a member who has been left out of duties as a result of his classification being changed, and to seek recommendation for placement of an employee who wants to transfer.

Contact a Vice President at Los Angeles Trade Technical College. Advise them that the Union does not sign documents that are disciplinary in nature against its' members. Also, that we do not recommend "professional development" workshops for our members.

Attended negotiations session with new team (ours); stepped away as co-chief negotiator. Attend Officer's Meetings

Consult with Human Resources, Personnel Commission to raise issues and awareness of what are current challenges, strengths and concerns within our membership.

Report is brief; if you need to contact me, please do so. tpierce@aft1521a.org

Fraternally.

Troy L. Pierce

LEGISLATIVE AND PUBLIC AFFAIRS COMMITTEE

- Los Angeles Community College District
- January 20, 2021
- 2:30 PM
- Via Zoom

Legislative Calendar

| Deadline | Date |
|--|-------------|
| Last day to submit bill request to Legislative Counsel | January 22 |
| Last day for bills to be introduced | February 19 |
| Spring Recess | March 25 |
| Legislature reconvenes from Spring Recess | April 5 |
| Last day for policy committee to hear and report to Fiscal Committee | April 30 |
| Last day for fiscal committees to hear and report bills introduced in their house to the floor | May 21 |
| Last day for bills to be passed out of house of origin | June 4 |
| Budget bill must be passed by midnight | June 15 |

Policy Committee Hearings

Assembly Committee on Higher Education

- April 8
- April 22
- NOTE:
 - *Asm will send only 12 bills per member to the Senate*

Senate Education Committee

- February 2, 17, 22, 24
- March 1, 3
- NOTE:
 - *Senate Ed covers both K12 and Higher Education bills*
 - *Senate bill limit per member to the Asm not established*

Action Item: Bills to Support

| | Bill/Author | Description | Recommendation |
|----------|---------------------|---|-----------------------|
| A | AB 99-Irwin | State Longitudinal Data System [SLDS] | Support |
| B | AB 102-Holden | Remove sunset date of dual enrollment | Support |
| C | AB 295-Jones-Sawyer | Working group on public higher education free tuition | Support |
| D | AB 417-McCarty | Rising Scholars Network | Support |

STATUS ON LACCD SPONSORED LEGISLATION

| | Author | Description | Status |
|----|---------------|--|-----------------------------------|
| 1. | Muratsuchi | CCC Ethnic Studies | Draft language |
| 2. | Santiago | Tuition waiver for College Promise Students with ADT transferring to CSU | Draft language |
| 3. | Hertzberg | LA County Pilot Project on Common Course Numbering System | Will not introduce this year |
| 4. | | Fund student housing for homeless | Seeking author; Budget request |

Bills of Interest

| Bill | Title | LACCD Action |
|------------------------|---|--------------|
| A. AB 75- O'Donnell | Public Education Facilities Bond Act of 2022. Kindergarten-Community Colleges | Support |
| B. AB 101- Medina | Ethnic Studies High School Graduation Requirement | Support |
| C. SB 17- Pan | Public Health Crisis: Racism | Support |
| D. SB 20- Dodd | Inform CCC BOG waiver students of CalFresh program | Support |
| E. SB 22- Glazer | Public Preschool and Education Facilities Bond Act of 2022 | Support |
| F. SB 61- Hurtado | Lifting Families Out of Poverty Program | Support |



QUESTIONS/DISCUSSION





Memorandum

Date: February 10, 2020

To: LACCD Legislative & Public Affairs Committee

From: Santa Maria Group

Re: Local Advocacy Update – January 2021

The memo provides an update of Local Advocacy efforts, including:

- LACCD City Connect Jobs Partnership with Los Angeles City Personnel Department
- Metro UPass Update
- LAHSA HEHW Subcommittee 3: Data Driven Approaches Attendance
- Shower of Hope: Hope Housing for Students at ELAC Update
- CALSOAP LA College and Career Expo
- January 2021 Meetings
- Future Meetings

LACCD City Connect Jobs Partnership with City of Los Angeles Personnel Department

The City of Los Angeles Personnel Department, Office of Los Angeles Mayor Eric Garcetti, and LACCD has officiated the LACCD City Connect Partnership. Currently, LACCD is working with the Personnel Department to establish roles and responsibilities for the respective entities. Of primary interest at present are the following priorities: 1) ensure the Personnel Department is provided with the necessary training to post and disseminate job listings to LACCD students; 2) host webinars to inform LACCD students about how to apply and procure a job with the City of Los Angeles; and 3) foster collaboration between the Personnel Department and LACCD campus workforce and Work Source development centers to engage in student outreach as well as potentially develop training programs for LACCD students targeting vacant and hard-to-fill positions. Once these details are worked out, we will assist with disseminating information via the LACCD Education Matters advocacy e-newsletter.

Metro LA UPass Update

Metro LA (Metro) is currently evaluating the feasibility of a Fareless Initiative System in their service area. The Fareless System Initiative Task Force initially convened on August 27th and will be providing their findings no later than March 2021, upon which we will proceed with a follow-up meeting with Metro, Move LA, and LACCD. LACCD Chancellor sent a letter to LA Metro, CEO Phillip A. Washington, CEO in support of an LACCD fareless student public transit program at using Low Carbon Transit Operations Program (LCTOP) funds. In addition, Maria Veloz is working with federal advocates to identify possible federal funding to support the program.



LAHSA HEHW Subcommittee 3: Data Driven Approaches Attendance

Per the recommendation of Administrative Officer to the LACCD Chancellor Maria Veloz, the Santa Maria Group has begun participating in the Los Angeles Homeless Services Authority Higher Education and Homelessness Workgroup (LAHSA HEHW) Subcommittee 3: Data Driven Approaches. The first LAHSA HEHW Subcommittee 3 meeting served as an introduction to fellow subcommittee members as well as outline the goals of the subcommittee, including: 1) developing methods by which data can be deployed to acquire resources and funding, evaluate student outcomes, and achieve tangible successes; and 2) improving research methods for collecting data on homeless student populations. While the subcommittee has agreed to meet on a monthly basis, an official date and time has not been selected for February. However, we will be sure to attend the meeting once a date has been released.

Shower of Hope (SOH): Hope Housing for Students at ELAC Update

Shower of Hope is currently housing four East Los Angeles College (ELAC) students in the Hope House for homeless and housing insecure students. The Hope House still has availability for four more male students. COVID has made outreach efforts to homeless students even more difficult but recruitment efforts are on-going. With the start of a new semester, Shower of Hope in collaboration with ELAC will again begin an aggressive outreach campaign and is hoping to fill the remaining slots. If slots are not filled this semester, Shower of Hope and LACCD are discussing potentially expanding the application pool to including other nearby LACCD campuses, including Los Angeles City College (LACC), Los Angeles Southwest College (LASC) and Los Angeles Trade-Technical College (LATTTC). In addition, Shower of Hope has opened their second home in the City of Rosemead, which will house up to 14 female-identifying students. Seven beds will be allotted to ELAC students and the remaining beds will be available to LACC, LASC and LATTTC. Shower of Hope with support from LACCD has initiated an aggressive outreach and communication campaign to fill the female house slots.

CALSOAP LA College and Career Expo

The virtual CALSOAP LA College and Career Expo is scheduled for February 13, 20, and 27, which will address financial aid and college affordability, first year persistence, and college and career exploration respectively. Current partners include the California Student Aid Commission, CALSOAP Long Beach, City of San Fernando, ELAC Foundation, Study Smart Tutors, CSAC Cash for College, Los Angeles City Councilwoman Monica Rodriguez, Huntington Park Councilwoman Graciela Ortiz, and LACCD. All partners have agreed to disseminate event information through various channels available to them; accordingly, we have provided a marketing package with pre-made templates for social media content, email marketing, exhibitor and partnership letters, and flyers for distribution. Huntington Park Councilwoman Graciela Ortiz has also offered three \$250 scholarships for student attendees in the Southeast Los Angeles area, including Huntington Park, Vernon, Walnut Park, Maywood, Cudahy, Bell, and Southgate. At present, we have secured 40 exhibitors for the event thus far. We will continue to pursue partnerships and exhibitors with public and private entities to enhance both the outreach efforts and agenda for the event. Our outreach efforts include email blasts, social media posts, exhibitor and partnership



procurement, collateral material development, and a mailer in targeted communities around the northeast San Fernando Valley, Southeast Los Angeles, and East Los Angeles areas.

January 2021 Meetings

January 11th – Biweekly Shower of Hope Coordination Call

- The Shower of Hope has officially opened applications for the female Hope Housing for Students program in Rosemead.
- On February 5, Shower of Hope began accepting and housing students. A female peer advisor has also been assigned to the house and will be introduced to relevant LACCD staff by the end of January.
- Given that the program is in motion, weekly calls will now be transitioned to bi-monthly calls unless stated otherwise.
- Currently, LACCD is pursuing state legislation and funding for student transition housing programs similar to SOH and the Opportunity House, with a target of \$9,000 - \$10,000 per student.

January 13th – CALSOAP LA College & Career Expo Check-In

- CALSOAP LA Director Yicel Paez provided a list of additional outreach materials which we will create, including a flyer with active hyperlinks for each Zoom Breakout Session.

January 14th – LACCD Metro Student Transit Pass: Next Steps Discussion

- The Santa Maria Group will circulate the LACCD LA Metro letter to the Metro Board of Directors.

January 19th – HEHW Subcommittee 3: Data Driven Approaches Kickoff Meeting

- The preliminary HEHW Subcommittee 3: Data Driven Approaches served as an introduction for the participants, establish our goals and objectives, and set the subcommittee calendar..

January 29th – City of Los Angeles and LACCD City Connect

- LACCD City Connect MOU, a meeting was scheduled with LACCD Vice Chancellor Ryan Cornner, Administrative Officer to the LACCD Chancellor Maria Veloz, City of Los Angeles Workforce and Education Policy Analyst Ramon Covarrubias, City of Los Angeles Personnel Department Assistant General Manager Grayce Liu, City of Los Angeles Personnel Department Research Analyst Nicole Bawa, and Office of Mayor Eric Garcetti Workforce and Education Policy Director Lisa Salazar. Purpose of the meeting was to discuss next steps to operationalize the program.

Future Meetings

We have scheduled meetings for the following in February 2021 thus far:

- February 8th — Zoom Meeting



Shower of Hope Coordination Call with ELAC, Peer Navigator, Shower of Hope

- February 13th — Zoom Event
CALSOAP LA College and Career Expo Day 1: Financial Aid and College Affordability
- February 20th — Zoom Event
CALSOAP LA College and Career Expo Day 2: First Year Persistence
- February 22nd — Zoom Meeting
Shower of Hope Coordination Call with ELAC, Peer Navigator, Shower of Hope
- February 27th — Zoom Event
CALSOAP LA College and Career Expo Day 3: Opportunity Exploration

Memorandum

Date: February 11, 2021
To: LACCD Legislative Affairs Committee
From: Holland & Knight LLP
Re: Legislative Committee Report

This memo provides an overview of key issues impacting the Los Angeles Community College District, including:

- House Passes Budget Resolution, Panels Completing COVID Relief Plan
- Education Bill Advances Through Reconciliation Package
- President Biden Signs Immigration Executive Orders
- Senators Durbin and Graham Re-Introduce the Dream Act
- Senators Padilla and Congressman Castro Call for Protecting Undocumented Essential Workers
- Resolution Introduced Urging Action on Cancelling \$50,000 in Student Loan Debt
- Department of Education Nominee Miguel Cardona Set to Be Confirmed on February 11
- Department of Labor Nominee Marty Walsh Set to Be Confirmed on February 11
- Congresswoman Marjorie Taylor Green Stripped of Education & Labor Committee Assignment
- House Passes National Apprenticeship Act
- Senate Leaders Reach Power Sharing Deal in 50-50 Chamber
- Education and Labor Chairman Bobby Scott Announces Subcommittee Leadership

House Passes Budget Resolution, Panels Completing COVID Relief Plan

- On February 5, the House of Representatives voted 219-209 to approve the Senate's 2021 budget resolution ([S. Con. Res. 5](#)), laying the groundwork for the budget reconciliation process. The resolution serves as an outline for President Joe Biden's coronavirus relief plan, providing reconciliation instructions that could allow senators to pass the final bill with a simple majority rather than 60 votes.
- The 2021 budget resolution included instructions giving committees of jurisdiction until February 16 to draft a COVID-19 relief bill that would include up to \$1.9 trillion in spending and revenue loss — the cost of President Joe Biden's "American Rescue Plan."
- All twelve committees have been marking up their bills this week, with an expectation to vote on the reconciliation bill the week of February 22, before sending the measure to the Senate. Legislators are challenged to pass the bill quickly, in part because Democrats aim

to provide boosted unemployment benefits by the time the current measures expire March 14.

Education Bill Advances Through Reconciliation Package

- On February 11, the House Education and Labor Committee advanced their [portion](#) of the fiscal year (FY) 2021 budget reconciliation package by a vote of 27-21.
- The bill includes a total of \$39.6 billion to support institutions of higher education, broken down as follows:
 - \$36 billion for nonprofit institutions of higher education.
 - Under the bill, institutions would be required to direct 50% of their allocation to students in the form of emergency grants.
 - \$3 billion for HBCUs, TCUs, and other MSIs.
 - \$198 million for institutions with the greatest pandemic-related needs.
 - \$396 million for proprietary institutions, to be used exclusively for student emergency grants.
- The bill also included Maintenance of Effort (MOE) language requiring states to continue funding their education programs at FY17-FY19 funding levels.
- A fact sheet of the bill can be found [here](#), and a section-by-section summary can be found [here](#).

President Biden Signs Immigration Executive Orders

- On February 2, President Biden [signed three executive orders](#) which reform the U.S. immigration system and undo actions of the Trump administration, including establishing a family reunification task force and calling for a review of the public charge rule.
- The president signed an executive order that starts a family reunification process, one of his signature campaign promises. The task force will work to identify all children separated from their parents at the border under the Trump administration. It will then make recommendations to Biden and federal agencies on steps they can take to reunify families. Some of those options include: granting them “parole,” which, allows noncitizens to either enter or remain in the U.S. for specific reasons or issuing visas. The task force can also recommend offering trauma and mental health resources.
 - Alejandro Mayorkas, President Biden’s secretary of Homeland Security, will lead the task force.

- President Biden signed another executive order focused on revamping the U.S. asylum system and how it handles migrants arriving at the U.S.-Mexico border. It directs DHS Secretary Mayorkas to review the Migrant Protection Protocols program, which has forced asylum seekers to remain in Mexico while they wait for their U.S. court proceedings. The order also asks for a review of better ways to identify and process people from the Northern Triangle countries who are eligible for refugee resettlement to the U.S.
- The president signed a third order that requires a review of policies and guidelines that have set up barriers to the U.S. legal immigration system and made it more challenging to get green cards or become a naturalized American citizen. It also aims to promote immigrant integration and inclusion. And, instructs agencies to review the public charge rule that allowed officials to deny green cards to immigrants who use public assistance.
- President Trump took more than 400 immigration-related executive actions while in office; the new orders call for policy reviews, planning and recommendations on next steps, not new policies to implement in the immediate term.
- President Joe Biden also sent an immigration overhaul bill to Congress. The legislation, which has not yet been formally introduced, would create a pathway to citizenship for the roughly 11 million immigrants living in the U.S. illegally. It would also increase annual caps on family-based and employment-based immigration visas, make changes to the asylum process, and provide aid to Central American countries to alleviate the conditions leading to mass migration.

Senators Durbin and Graham Re-Introduce the Dream Act

- On February 4, Senators Dick Durbin (D-IL) and Lindsay Graham (R-SC) [introduced](#) the latest version of their bipartisan Dream Act, which is identical to the Dream Acts introduced in the past two sessions of Congress.
- The bipartisan bill, sponsored by the Chair and Ranking Member of the Senate Judiciary Committee, would allow immigrant students who were brought to and grew up in the U.S. as children to earn lawful permanent residence and American citizenship.
 - Requirements for Dream Act permanent residence or citizenship include meeting criteria such as graduating from high school or earning a GED, pursuing higher education, working or serving in the military, and passing background checks.
- While President Biden has taken actions to protect Dreamers under the Deferred Action for Childhood Arrivals (DACA) program, the Dream Act would grant more permanent protections for DACA recipients and undocumented immigrants not covered by DACA.
- Senator Graham has indicated he would like to see the Dream Act pursued not as a standalone bill, but as one part of a comprehensive immigration package.

- This marks the 20th anniversary of when the Dream Act was first introduced in 2001.

Senator Padilla and Congressman Castro Call for Protecting for Undocumented Essential Workers

- Senator Alex Padilla (D-CA) and Rep. Joaquin Castro (D-TX) have indicated that they will introduce legislation to protect undocumented essential workers and speed up their path to citizenship.
- The proposed measures would protect an estimated 5 million workers out of a total of 11 million undocumented immigrants in the United States.
- France has taken a similar approach to protecting immigrant workers, fast-tracking citizenship for immigrant front-line workers last month.

Resolution Introduced Urging Action on Cancelling \$50,000 in Student Loan Debt

- On February 4, Congresswoman Maxine Waters (D-CA) and Congresswoman Ayanna Pressley [introduced](#) a resolution calling on President Biden to use executive authority to cancel \$50,000 of federal student loan debt per person.
- The action called for, which Congress argues is vested in the President under the Higher Education Act, would ensure there is no tax liability for federal student loan borrowers resulting from debt cancellation.
- Senators Chuck Schumer (D-NY) and Elizabeth Warren (D-MA) reintroduced this bicameral resolution in the U.S. Senate.
- This debt cancellation resolution is in addition to \$5 billion in student loan debt forgiveness for borrowers of private education loans that was included in the Heroes Act.

Department of Education Nominee Miguel Cardona Set to Be Confirmed on February 11

- Connecticut Commissioner of Education Miguel Cardona is expected to receive a Senate confirmation vote on February 11 after a positive Senate HELP Committee confirmation hearing on February 3, where he emphasized his education experience, urged greater schools funding, and fielded questions relating to state testing and transgender students.
- As Connecticut Commissioner of Education, Cardona advocated for reopening Connecticut schools for in-person teaching, and is expected to help issue guidance to schools on steps they should take to reopen campuses safely during the coronavirus pandemic.
- Given that President Biden has promised to reopen a majority of K-12 schools in his first 100 days, he is expected to lean heavily on Cardona's expertise and leadership.

- Additionally, President Biden has described Cardona as an "innovative leader" who would "eliminate long-standing injustices and close racial and socioeconomic opportunity gaps.

Department of Labor Nominee Marty Walsh Set to Be Confirmed on February 11

- Boston Mayor Marty Walsh is expected to receive a Senate confirmation vote on February 11 after a positive Senate HELP confirmation hearing on February 4, where he emphasized his labor and mayoral experience and committed to increased job training, support for community colleges, and interest in apprenticeship programs.
- Biden has tasked the U.S. Labor Department with a robust economic and safety agenda to address the nationwide workforce crisis caused by the coronavirus pandemic.
- As Mayor of Boston, Marty Walsh was able to secure a \$3 million grant from the U.S. Department of Labor with the intent of placing low-income workers in union apprenticeships. In doing so, he was able to leverage these individuals into construction and hospitality careers.
- Additionally, Walsh created job centers and Boston's first Office of Workforce Development where unemployed residents could find assistance with resume writing, job training, interviewing and networking.

Rep. Marjorie Taylor Green Stripped of Education & Labor Committee Assignment

- On February 4, the House voted to remove Rep. Marjorie Taylor Greene (R-GA) from her committee assignments, including the Education & Labor Committee, after several incendiary and violent statements from her past were unearthed.
- 230 House members, including 11 Republicans, voted to strip Rep. Greene of her assignment to the Education & Labor Committee against 199 House members who voted against the resolution.

House Passes National Apprenticeship Act

- On February 5, the House passed the [National Apprenticeship Act](#) with 247 votes in support and 173 votes against.
- Through this measure, about \$3.9 billion would be authorized over five years to expand registered apprenticeships through grants and to modify the approval process for apprenticeship programs.
- Registered apprenticeships are those approved by the Labor Department or a relevant state agency as meeting certain standards. Employers that operate a registered apprenticeship program have access to technical assistance, tax credits, and other federal resources.

- The measure was introduced on January 25 by House Education and Labor Chairman Bobby Scott (D-Va.) and referred to the Education and Labor and Judiciary committees, which haven't considered it.

Senate Leaders Reach Power Sharing Deal in 50-50 Chamber

- Senate Majority Leader Chuck Schumer (D-NY) and Senate Minority Leader Mitch McConnell (R-KY) reached a two-year deal on a power-sharing agreement for governing the chamber given the 50-50 split.
- The agreement is necessary to determine how Senate Committee and floor procedure will operate for the 117th Congress. The agreement is largely based on a 2001 deal reached the last time the 100-member chamber was divided 50-50 in the 107th Congress.
- The final agreement for the 50-50 Senate allows Democrats to take control of committees and comes after weeks of negotiation between the two leaders.
- Key components of the deal:
 - Committees will be composed equally of Democrats and Republicans, with equal budgets and office space.
 - The agreement includes a “sense of the Senate” that the leaders “shall seek to attain an equal balance of interest of the two parties” in scheduling and debating business, and that a motion to proceed continues to be considered the prerogative of the Majority Leader, while recognizing that the Standing Rules do not prohibit any other Senator from moving to proceed on an item. It also prohibits the filing of cloture motions during the first 12 hours of Senate debate.
 - The agreement makes clear that the committee ratios will remain in effect until a party attains the majority of Senators.

House Education and Labor Chairman Bobby Scott Announces Subcommittee Leadership

- On February 10, the Chair of the House Committee on Education and Labor, Rep. Bobby Scott (D-Va.), announced which members would serve as Subcommittee Chair and Ranking Member for the 117th Congress.
- The Higher Education and Workforce Investment (HEWI) Subcommittee will be chaired by Congresswoman Frederica Wilson (D-Fla.), with Congressman Greg Murphy (R-N.C.) serving as Ranking Member.
 - A complete list of HEWI Subcommittee members can be found [here](#), which includes Congressman Mark Takano (D-Calif.)

Mercury

MEMO

To: LACCD Legislative and Public Affairs Committee
From: Mercury
Date: February 11, 2021
Subject: February 2021 Activity Report

LACCD Advocacy Communications and Outreach Strategy

Mercury is coordinating outreach for the 2021 Advocacy Agenda set by LACCD. In addition to assisting with an LACCD advocacy communications engagement and strategy, Mercury is developing one-pagers for each of the 13 advocacy and budget items while strategizing how best to drum up support from elected officials, community leaders, and other stakeholders.

Mercury worked with the Chancellor's office to assist with a release announcing the development of LACCD's priorities, setting the foundation for future communications and advocacy engagement. Our team is engaged with LACCD staff to prioritize and outline a calendar for which each of the 13 items can be highlighted throughout the year and plan to identify opportunities for LACCD staff to speak to these efforts through the strategic advocacy outreach.

LAUSD Meeting Facilitation

Mercury engaged LAUSD to participate in a meeting to discuss ethnic studies, dual enrollment, and the College Promise Program.

Mercury assisted with coordinating a call between Chancellor, Board President Veres and LAUSD Board President Kelly Gonez.

Los Angeles County Advocacy

Mercury has brought on three members to the advocacy team. John Ek, Judy Davidds-Wright and Peter Villegas. LACCD is in the process of on-boarding team members.

Mercury participated in several meetings related to student basic needs and transitional housing.

Mercury is monitoring the Board of Supervisor's weekly agenda to identify areas of partnership with the LACCD.



MEMORANDUM

Date: February 17, 2021

To: LACCD Legislative and Public Affairs Committee

From: MGI Advocacy

Re: State Budget Update

Budget Committee Schedule

Assembly Budget Committee Hearings

| Hearing Date | Hearing Topic |
|---------------------|---|
| Monday, Feb 1 | Higher Education Overview – Heads of 3 Segments |
| Tuesday, Feb 9 | California Student Aid Commission |
| Tuesday, Feb 23 | California Community College |
| Tuesday, March 16 | Open Issues |

Senate Budget Committee Hearings

| Hearing Date | Hearing Topic |
|---------------------|-----------------------------------|
| Wednesday, Feb 17 | California Community Colleges |
| Monday, Feb 22 | California Student Aid Commission |
| Wednesday, March 3 | Open Issues |

Budget Actions

Immediate Action Items

The Legislature and the Governor appear to be close to a deal on opening schools which would be a part of the Governor’s proposed Immediate Action items that he



presented as a part of his budget proposal in January. Should that happen, we are hearing that the Early Action items could come quickly next. This would include the two community college early action items:

1. \$20 million to boost retention and enrollment rates for California community colleges.
2. \$100 million for immediate emergency financial assistance to California community college students.

The remaining items will likely go through a longer budget process that will culminate after the May Revise as is normally the case in the state's budget negotiations. This said, both the Senate and Assembly committees on education finance are moving at an expedited pace to hear all of the Governor's proposals.

We are working to increase the ongoing funding that would go to community colleges and ensure that the funding goes to the base funding for community college districts. Additionally, we are working to identify one-time resources that can go to LACCD priorities, as well as provide institutional aid so that districts can work to get students back on campus.

Budget Trailer Bill Language

The Department of Finance released their trailer bill language to implement the various proposals that they made with their January budget.

Dual Admissions

One of the more critical proposals is that of Dual Admissions. Under this proposal, a student would:

- Apply to a community college and a UC/CSU campus of their choice.
- If the student's selected major is impacted, there may be additional requirements placed on the student's admittance to the UC/CSU, such as a specific grade point average.
- Student would have access to CSU/UC counseling and library services at the campus closest to where they are attending community college.
- Students would have access to all financial aid available.

Emergency Financial Assistance

The trailer bill language to provide funding to students for emergency assistance was also released. Under the provisions of the trailer bill language:

- Funds would be allocated based on the headcount number of students eligible to receive a Pell Grant and AB 540 students.



- Students would have to be enrolled full-time or have been enrolled full-time or employed full-time at least one year over the past two fiscal years.
- Student would have to demonstrate financial need.
- Had a 2.0 GPA in one of last three semester terms.

Funds for Food and Housing Insecure

The budget bill also provides \$100 million to support food and housing insecure students. That \$100 million does not have a specific allocation methodology, but rather would go to the state chancellor's office for distribution. Under the language, the funds may be used for:

- Meal donation programs
- Food pantries
- CalFresh enrollment
- Other means to provide direct nutrition assistance
- Assist homeless or housing insecure students

LACCD Budget Priorities

Strong Workforce Equalization

We have been working with the Department of Finance and the Speaker's Office to explore ways that the Strong Workforce funding for the LA/Orange County Region can be better equalized after the formula for allocation was changed. Both the Department of Finance and the Speakers Office have indicated that there may be a way this year to address the inequities of the distribution change.

LGBTQ Pilot Project

We have been in conversations with the LGBTQ Caucus to promote the LACCD initiative of providing \$10 million in one-time funding to support LGBTQ activities at community colleges throughout the state. This initiative has caught the attention of the Lieutenant Governor who participated in a call on the issue. The Caucus is vetting the proposal and has indicated that they would like to put the proposal forward and find a champion for us.

Student Housing Funding

The Administration has proposed including \$100 million in funding for emergency student housing and food insecurity grants. That funding could be used to provide grants to LACCD students to subsidize their cost of participating in the various housing initiatives that the district has entered into.



LACCD Budget Priorities

| Budget | Proposed Author | Subject | Bill Description |
|-------------|---------------------------------------|--|--|
| Budget Item | | Reduce Textbook Costs | Support Governor's proposal to expand zero-degree textbook program and increase in competitive Cal Grants |
| Budget Item | | Support for Student Housing | Provide funding to support transitional housing for students |
| Budget Item | McCarty/Black Caucus/Budget Committee | Umoja | Provide increased funding for the Umoja program to help support low-income African American students |
| Budget Item | LGBTQ Caucus | LGBTQ Center | Funding for statewide pilot project for LGBTQ centers at community colleges |
| Budget Item | Carrillo | Implementation of AB 1460 – Ethnic Studies Requirement | Provide funding to help support the implementation of the lower-division requirement to provide ethnic studies courses to students of higher education |
| Budget Item | | Workforce placement funding | Provide funding out of the \$250 million one-time, non-Proposition 98 funding to create a workforce placement program for community college allied health students |
| Budget Item | | Strong Workforce | Address the inequity of the program funding when the formula was changed for the allocation of the funding |



February 9, 2021

MEMORANDUM

TO: Members, Legislative and Public Affairs Committee

**FM: Dale F. Shimasaki, Ph.D.
Strategic Education Services**

RE: February 2021 Legislative Update

Legislative Calendar

Calendar of regular session through June 30, 2021:

| Deadline | Date |
|--|-------------|
| Last day to submit bill request to Legislative Counsel | January 22 |
| Last day for bills to be introduced | February 19 |
| Spring Recess | March 25 |
| Legislature reconvenes from Spring Recess | April 5 |
| Last day for policy committee to hear and report to Fiscal Committee | April 30 |
| Last day for fiscal committees to hear and report bills introduced in their house to the floor | May 21 |
| Last day for bills to be passed out of house of origin | June 4 |
| Budget bill must be passed by midnight | June 15 |

Update on Policy Committee Hearings

Both houses have set the committee schedule for this session. Due to social distancing requirements, committee schedules have been consolidated.

| Assembly Committee on Higher Education | Senate Education Committee |
|--|---|
| <ul style="list-style-type: none">• April 8 | February 2, 17, 22, 24 |
| <ul style="list-style-type: none">• April 22 | March 1, 3 |
| Note: <ul style="list-style-type: none">• Asm will send only 12 bills per member to the Senate | NOTE: <ul style="list-style-type: none">• Senate Ed covers both K-12 and higher education bills.• Senate bill limit per member to the Asm not determined |

Action Item: Bills to Support

At our Community College League of CA lobby day, representatives of the LACCD met with members of the legislature, administration, and committee staff. Members requested that we review the following bills they are carrying for the upcoming legislative session. After careful review, it is recommended that the LACCD adopt a support position on each of the following measures:

| | Bill/Author | Description | Recommendation |
|---|---------------------|---|-----------------------|
| A | AB 99-Irwin | State Longitudinal Data System [SLDS] | Support |
| B | AB 102-Holden | Remove sunset date of dual enrollment | Support |
| C | AB 295-Jones-Sawyer | Working group on public higher education free tuition | Support |
| D | AB 417-McCarty | Rising Scholars Network | Support |

A. AB 99-Irwin: State Longitudinal Data System [SLDS]

This bill contains intent language to enact legislation to codify the recommendations of the CA Cradle-to-Career Data System legislative report published in December 2020.

In 2019, California enacted the Cradle-to-Career Data System Act (Act), which calls for the establishment of a state longitudinal data system to link existing education, social services, and workforce information. The Act also lays out a long-term vision for putting these data to work to improve education, social, and employment outcomes for all Californians, with a focus on identifying opportunity disparities in these areas. Implementation of the data system will help identify critical needs of low income and racial minority students and factors which impede academic performance, college readiness, graduation rates and job placement. A state interagency advisory committee [a.k.a. California Cradle-to-Career Data System Workgroup] has been assigned the task of providing an implementation and governance plan. The Governor has also included \$18.8 million funding in the 2021-22 budget for this purpose:

- \$3.8 million in on going Proposition 98 funds.
- \$12.0 million in on going State General funds
- \$3.0 million in one-time State General funds

B. AB 102-Holden: Dual Enrollment

This bill removes the sunset date for the College and Career Access Pathways partnerships program. The existing sunset date is January 1, 2027. Given the successful efforts of the program, the author believes that it is appropriate to remove the sunset date to make the program permanent.

C. AB 295-Jones Sawyer: Public postsecondary education: pilot program for free tuition and fees: working group.

This bill establishes a working group to consider creating a pilot program to provide free postsecondary education as an alternative to the current student tuition and fees policies. The working group would be comprised of representatives from

- the Department of Education,
- the Board of Governors of the CA Community Colleges,
- the Trustees of the CA State University, and
- the Regents of the University of California

D. AB 417-McCarty: Rising Scholars Network

This bill creates the Rising Scholars Network. This program will enrollment, retention, and success of justice-involved students in the California Community Colleges through a program that provides education and services that promote the students' academic success. Providing this education and support to justice-involved students in California's community colleges serves a significant governmental and public interest, namely reduced recidivism, and the reduction in poverty among Californians who have been involved in the criminal justice system.

It will authorize agreements with 50 community colleges to provide funds for services in support of eligible students. Allocation of grants will be made by the Chancellor's Office of the CA Community Colleges and a report will be submitted by the Board of Governors by December 31, 2023 and every two years thereafter.

Information Item: Status on LACCD Sponsored Legislation

| | Author | Description | Status |
|----|-----------------|--|---|
| 1. | Muratsuchi | CCC Ethnic Studies | Draft language |
| 2. | Santiago | Tuition waiver for College Promise Students with ADT transferring to CSU | Draft language |
| 3. | Hertzberg | LA County Pilot Project on Common Course Numbering System | Will not introduce this year |
| 4. | None identified | Fund student housing for homeless | Seeking author for bill; also, Budget request |

1. Subject: CCC Ethnic Studies

Author: Asm Al Muratsuchi [D-Torrance]

Description: This bill requires districts to offer ethnic studies courses to ensure that all Associate Degree for Transfer [ADT] meet the requirements in Chapter 32, Statutes of 2020 [AB 1460-Weber]. The bill also requires:

- the State Chancellor of the CA Community College to develop appropriate regulations for implementation of the plan.
- A process of course and curriculum approval that enables districts to develop a course or program within one academic year and to offer that course or program in the subsequent year.
- Allows for portability of ethnic studies courses among community college districts which will enable a district to offer an ethnic studies course from another district.

2. Subject: CSU Tuition Waiver for College Promise Students

Author: Asm Miguel Santiago [D-Los Angeles]

Description: This bill requires students who successfully completed an Associate Degree for Transfer [ADT] degree and participate in the CA College Promise program to receive a waiver from tuition or mandatory systemwide fees at the CA State University system.

3. Subject: LA County Pilot Project on Common Course Numbering System

Author: Hertzberg—will not carry measure this year

Description: This bill creates a pilot project comprising all the community colleges in Los Angeles County to build a common course numbering system for students in the subjects of math and language arts. Last year, Senator Hertzberg [D-Van Nuys] agreed to carry the legislation but the measure was tabled due to the COVID-19 pandemic. Although Senator Hertzberg is still interested in the measure, his staff indicates: “he is overall reducing the amount of bills he plans to carry this year. As Majority Leader, he thought it necessary to set an example of restraint and focus most of his attention on immediate issues relating to COVID-19 and the state’s economic recovery.”

4. Subject: Student Housing for Homeless Students

Author: to be determined

Description: Homelessness is a major issue in community colleges. The Statewide survey conducted by the Community College League of CA showed that one of five community college students are homeless. The Governor’s Budget contains \$100 million in one-time Proposition 98 funds for housing and food

insecurity. We believe that a portion of these funds should be earmarked for districts who offer unique housing opportunities to homeless students. To access these funds, districts must:

- Collaborate with local government, foundations, nonprofit organizations and other entities in securing funding and resources to support homeless student housing.
- Provide housing only to students who enroll full-time with 12 units or more. Student must participate in training, workshops and meetings sponsored by the district and nonprofit.
- Offer a maximum length of stay of no more than two academic years.
- Provide student support services to ensure their academic success. The services must include, but not be limited to: mental health/wellness, food security, mentorship & interpersonal leadership development, tutoring and academic coaching, financial literacy and planning and job readiness.

This language is based on the model program the Los Angeles Community College District developed with the nonprofit organization, Los Angeles Room & Board, we estimate the housing costs needed to support this effort is \$9,000 per student. This, in conjunction with support from local government, foundations, and other sources will ensure students not only receive housing and food assistance but the full array of wrap-around services to ensure they transition to a more permanent housing situation in the future.

Information Item: Actions from January Meeting

| Bill | Title | LACCD Action |
|--------------------|---|--------------|
| A. AB 75-O'Donnell | Public Education Facilities Bond Act of 2022. Kindergarten-Community Colleges | Support |
| B. AB 101-Medina | Ethnic Studies High School Graduation Requirement | Support |
| C. SB 17-Pan | Public Health Crisis: Racism | Support |
| D. SB 20-Dodd | Inform CCC BOG waiver students of CalFresh program | Support |
| E. SB 22-Glazer | Public Preschool and Education Facilities Bond Act of 2022 | Support |
| F. SB 61-Hurtado | Lifting Families Out of Poverty Program | Support |

A. AB 75-O'Donnell: Kindergarten-Community Colleges Public Education Facilities Bond Act of 2022
 Recommendation: Support

Description:

- Kindergarten through Community Colleges Public Education Facilities Bond Act of 2022.
- Blank appropriation

B. AB 101-Medina: high School Graduation Requirements: ethnic studies
 Recommendation: Support

Description: Requires students to take a one-semester course in ethnic studies for high school graduation. This bill is similar to AB 331-Medina, which was vetoed by the Governor last year.

C. SB 17-Pan: Public Health Crisis: Racism

Description: States legislative intent to require the Department of Health, the Office of Health Equity, and other relevant departments, agencies and stakeholders, to address racism as a public health crisis.

D. SB 20-Dodd: Student Nutrition: eligibility for CalFresh benefits
 Recommendation: Support

Description: Requires Student Aid Commission to provide written notice to students who qualify for BOG waiver to be informed of benefits under CalFresh program.

E. SB 22-Glazer: Public Preschool, K-12, and College Health and Safety Bond Act of 2022
 Recommendation: Support

Description: Public Preschool, K-12 and College Health and Safety Bond Act of 2022. \$15 billion. Increases bond capacity from 1.25% of taxable property to 2%.

F. SB 61-Hurtado: Workforce training programs: supportive services
 Recommendation: Support

Description: Workforce training programs. Requires CA Workforce Development Board to create the Lifting Families Out of Poverty Program and to make \$50 million in grants available to consortia comprised of combinations of local workforce development boards, community colleges or other stakeholders.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:
