

Thursday, April 8th, 2021

3:00 P.M. Via Zoom



Executive Board Meeting

AGENDA

3:00 PM – 3:10 PM (10 Min.)

Call to Order

Special Guests: AFT 1521A Legal Counsel, AFT and CFT representatives
Adoption of Agenda
Establishment of Quorum

3:10 PM – 4:58 PM)

1.State of the union

Executive Board motions March 11 meeting
Charges on President AFT 1521A

4:58 PM – 5:00 PM (2 Min.)

2. Adjournment

Next Meeting May 13th, 2021
Via Zoom

Executive Board Meeting Minutes

Thursday, March 11, 2021

Via Zoom - 3:00 p.m.

Present: Officers: Suleman Ishaque, Troy Pierce, Hazel Alonso, JoAnn Haywood, Luz Nuñez, Kristine Ayvazyan | **City:** Yovanna Campos, Caroline Reyes, Mitchell Polin, Natalie Embrey, Caridad Ahorro | **District:** Victor Hugo Ortiz, La Shawn Duffin, Gloria Moreno, Mike Romo, Abraham Horowitz, Maynor Alvarez, Alfredo Melgoza, Winnie Aribuado | **East:** Rowena Smith- Kersaint, Maira Cruz, Alejandro De La Parra, Promise Williams, Julio Ortiz, Doris Zantizo, Rosalba Villalobos, Corena Lynn Wood | **Harbor:** Andy LaBrune, Ken Roberts, Anthony Alvarez | **Mission:** Tara Ward-Thompson (Interim), Faith Colt, Susan Ghirardelli, VoraPong Nimval | **Pierce:** Holly Hagan, Miguel Montañez, John Millhone, Melinda Ung, Grisel Garcia, Marina Ibarra, Randall Sparks, Dorlah Lawrence | **Southwest:** Cassandra Walker, Yvonne Owens, Safir Larios-Ramirez, Shauna Carter, Damien Danielly, Tasha Anderson | **Trade:** Lori Hunter, Kookie Williams, Monica Castillo, Nicole Flores, Jose Rosas, Bell, Vanessa Van Wagner | **Valley:** Lizbeth Martinez, Chad Baugher, Cyndi Maddren, Ayman Nusr, Jonathon Hooker | **West:** Jesse Saucedo, Tamara Washington, Alex Chen, Maritza Medina | **Retirees:** Pamela Atkinson, Donald Sontoiani, Fern Reisner

Absent: City: Vera Tylecek (Excused), Naira Sargsian | **District:** | **East:** Chris Stychinsky, Andrea Edwards, Jennifer Estrada | **Harbor:** Timothy Davis, Nola Timms, Teresa Gonzalez | **Mission:** Christine Dagdagan, Jena Barnes | **Pierce:** Lupita Narkevicius, Sean McDonald | **Southwest:** | **Trade:** Brandon Bell | **Valley:** Brandon Lo | **West:** Manuel Hakim, Rene Covarrubias Zavala

Guests: Alaina Patterson, Anush Jotyán, Abraham Jarquin, Bernadette Staine, Carem Ahorro, Carlos Flores, Cha-Zette Smith, Christian Burkhardt, Darrell Roberts, Denise Menjivar, Dionne Morrissette, Eduardo Jarquin, Erica Garcia, Eva Pang, Garrett Sasahara, Gennady Sadvosky, Ishkanoui Avanesian, James Fitzsimmons, Jeff Gilbert, Jennifer Estrada, Jerri Garcia, Jerry Tzeng, Jesus Ranon, Jim Acurso, Julie Pepe, Laney Ray, Laura Villegas, Leticia Rodriguez, Margaret Ayvazian, Maria Tolentino, Marian Murray, Mario Perez, Mark Tagawa, Michael Griggs, Milagros Castillo, Narbeth Minassian, Nicole F, Olga Hernandez, Pabla Rosales, Richard Flowers, Roman Juarez, Ross Taplin, Sheila Williams, Zaw Tun

Call to Order @ 3:07 p.m.

Adoption of Agenda – M/S/P – Abraham Horowitz/Cassandra Walker

Add item: Cope Session – PRO Act

- 1) Approval of Minutes (as amended):** - February 11 - M/S/P – Randall Sparks/Cassandra Walker
Minutes for subsequent meeting which e-board decided to have on a holiday, February 15, 2021, officers are still working on them since recording secretary was on vacation and will be available at next e-board meeting for approval.

2) Worksite Reports:

City - Submitted	District Office - Submitted	East LA – Submitted	Harbor - Submitted
Mission - Submitted	Pierce - Submitted	Southwest - Submitted	Trade-Tech. – Submitted
Valley - Submitted	West LA - Submitted	Retirees – No Report	

Any Action Items will be moved at the beginning of the agenda since Quorum has been established, and some members may need to leave early or cannot stay longer than the established time and Quorum may not be established at the end of the meeting.

3) Old Business: Staff Guild Logo – Update

Motion to table the Staff Guild Logo discussion – M/S/P – Abraham Horowitz/Holly Hagan (Y:19, N:2, A:1)

4) New Business: E-Board Procedures – Jesse/Melinda

Motion to adopt the procedures that were sent via e-mail – M/S/P – Yovanna Campos/Cassandra Walker (Y:23, N:1, A:2)

Motion to go into 15-minute close session to hear HRA information and have short discussion and vote– M/S/P – Abraham Horowitz/Chad Baugher (Y:23, N:1, A:0)

Motion to come out of close session (by unanimous consent) - M/S/P – Victor-Hugo Ortiz/ Cassandra Walker

Report from close session by Pres. Suleman: We discussed an option to rearranged our FSA and HRA. Currently we have to exhaust our balance of our HRA before we can use our FSA. There is a possibility to rearranged the order and use our FSA first and then dip into our HRA. The e-Board voted on this and we will be taking it back to the District to negotiate and hoping to do it with an MOU.

5) Officers' Reports

a) **Treasurer – K Ayvazyan** – Report Submitted. There is a discrepancy in the report when it was pulled. Treasurer displayed a new document; she did not want to send to e-board without an explanation. Discussions on the purchase of three cell phones per recommendation of our lawyer to meet CA employment law. Members concerns that these expenditures should have been brought to e-board for approval were discussed. More discussion on this as well as the other officers' reimbursement of cell phone usage will be brought to the Finance Committee. The Finance Committee will meet next Wednesday at 12:00 noon.

A member asked about a Balance Sheet to be provided to e-board together with the Profit and Loss Report. Treasurer reported that she can share that information with e-board if that was the will of the body.

Pres. Suleman informed the e-board that the letter received by the lawyer regarding the use of cell phones together with the monthly bills and how retainers work would be shared with e-board so that they could have all the information.

Motion to go extend meeting till 6:00 p.m. – M/S/P – Yovanna Campos/Cassandra Walker (Y:20, N:6, A:0)

Motion to move forward in the agenda – M/S/P – Maynor Alvarez/Cassandra Walker (Y:30, N:0, A:2)

Motion to skip officers' report and move on to the president's report M/S/P – Yovanna Campos/Victor-Hugo Ortiz (Y:23, N:2, A:1)

6) President's Report

a) **Bond Claim** – There will be a Membership meeting this coming Saturday, March 13. Purpose of the meeting will be to give them the facts and ask them if they would like to move forward with any legal action or not. The facts that will be provided to membership will be: 1) how much it might cost if we go with a lawsuit; 2) any guarantees of the outcome or not; 3) union finances, whether we can afford this or not; 4) have the membership guide the e-board if they want us to use that money for litigation or not

Motion to file criminal charges and bring them to the DA and determine if we have enough evidence to go against previous president criminally - M/S/P – Tara Ward-Thompson/Rowena Smith- Kersaint (Y:24, N:3, A:3)

- b) **Negotiations** – 2nd VP reported – Had the first meeting, chaired by Hazel. Training was the emphasis, had items to be sun shined, drafting a timeline and members given homework for next meeting. The team will be meeting every Tuesday, except for the 1st Tuesday of the month. The goal is to put something out rapidly. We have looked at a draft from last negotiation. Articles that will be open for discussion, and what was actually discussed at the last meeting will be on a newsletter. Have not figure out how the information will be communicated back to the campuses yet. This will be discussed at the next meeting.
- c) **TB Tests and COVID-19 Vaccines** – No other news on the TB Tests other than the next worksite will be East LA Campus. We are now eligible to get the vaccine against COVID-19 and there are many ways to scheduled your appointments. You only have to prove that you are an Educational employee. An LACCD ID or paystub is sufficient to prove this. District is given two days off to get this done. An ACR with a check on Work-Related/COVID Vaccine with a copy of vaccinated record should suffice. LA County may be moving into a Red Category as early as tomorrow. This means more relaxation from restrictions, and opening up K-12 schools. The chancellor will like to engage in a discussion on returning back to work. District would like to bargain with each union separately with Health and Safety to employees as the most important topic with a possibility to return to work in the Fall 2021 but things are changing quickly. Will be keeping you updated as things progressed.

Motion to go extend meeting till 7:00 p.m. if needed – M/S/P – Abraham Horowitz/ Rowena Smith- Kersaint Walker (Y:16, N:11, A:2)

A member shared that the Faculty Guild has a signed MOU with the District that they cannot mandate all faculty to come back to work if they are not comfortable, or if they have pre-existing conditions. Our union will be reviewing this MOU and see how it can be applied to our members as well. We have already written a formal request to the chancellor to discuss how COVID has affected our members but the chancellor has not responded yet. There was a scheduled meeting with the officers today to discuss this issue but since two officers were not present, we could not make a decision on the next steps to bring to you. We would like to ask them for a reimbursement of our expenses rather than a stipend.

Motion to go into COPE - M/S/F – Abraham Horowitz/ Mike Romo (Y:4, N:18, A:1)

- d) **District Update - IT Reorganization** - There has been a lot of discussion regarding a communication sent to some IT members that their jobs will be modified by District. There was a notification sent by District to Pres. Suleman and the officer dealing with Personnel Commission which is Joanne Haywood on Friday night, and sent to some IT members on Monday morning. Our union had a meeting that was extended to all IT members as well as chapter chairs with a consensus for the Personnel Commission (PC) to remove this item from their March 10 agenda. A letter was drafted and sent to PC but PC did not agree to our request. There was a call for all members to show up at the March 10 meeting. Pres. Suleman gave a detailed discussion of all the timelines, meetings and topics discussed between the Guild office and District about IT Reorganization to the e-board.

1st VP Alonzo went through the timelines again with exact dates since she had made the research and had conferred with a some of the officers. Some members were concerned to the lack of timely communication/transparency from Pres. Suleman to the e-board on this matter.

Motion for the Executive Board to issue a no confidence referendum per a roll call vote for the President of the AFT 1521A Staff Guild – M/S/P – Alex Chen/Victor Hugo Ortiz (Y:32, N:3, A:15)

Appeal the Decision of the Chair to deny a member to make a motion – M/S/P – Troy Pierce/ Shauna Carter (Y:18, N:6, A:0)

Motion to extend the meeting by 30 minutes - M/S/P – Melinda Ung/Victor Hugo Ortiz (Y:27, N:3, A:0)

Motion to remove all release time from union president - M/S/P – Yovanna Campos/ Rowena Smith-Kersaint Walker (Y:18, N:11, A:1)

SRP Reopener – District is reopening the Supplemental Retirement Program (SRP). Members have until April 30 to apply for this program. This doesn't apply to members that have already signed up for a previous SRP incentive. Members must resign by December 31.

Motion to make 1st VP given full release time effective March 12 - M/S/P – Rowena Smith- Kersaint/ Jesse Saucedo (Y:21, N:6, A:1)

7) Committee Reports

- a) **Finance Committee** – Email for the Finance committee to meet has been sent out by Irene. No further updates at this time.
- b) **Committee Reassignments** – The only committee that has been finalized at this time is the Negotiations Committee.
- c) **Election Committee** - Jesse Saucedo spoke about not certifying the elections for the following reasons: 1) election committee was not allowed to meet 2) was not able to verify that the email list was accurately 3) discrepancy in the way the election was held. Yovanna Campos spoke about requesting information to validate/verify information but was never given that information

Motion to extend the meeting until 8 pm if necessary – M/S/F - Natalie Embrey/Abraham Horowitz (Y:10, N:13, A:1)

Motion to accept the CFT results – M/S/P - Abraham Horowitz/Troy Pierce (Y:24, N:0, A:0)

Motion to extend meeting by 21 minutes - M/S/P - Rowena Smith- Kersaint /Abraham Horowitz (Y:13, N:12, A:0)

Motion to go into COPE session and release the guests - M/S/P - Abraham Horowitz/Tamara Washington (Y:9, N:2, A:0)

Abraham gave some information about the PRO Act which stands for Protecting the Right to Organize Act. This act expands various labor protections related to employees' rights to organize and collectively bargain in the workplace.

Motion to take some sort of action in support of this bill and come up with a plan/action on how we can do that - M/S/P - Abraham Horowitz/ Rowena Smith- Kersaint (Y:16, N:3, A:0)

Motion to come out of COPE - M/S/P – Yovanna Campos/Caroline Reyes (Y:14, N:0, A:0)

Meeting Adjourned – 8:08 p.m.

Respectfully submitted by:
Luz Nuñez, Recording Secretary

ELAC AFT 1521A Membership Report

April 1, 2021

As of April 1, 2021, all is well at ELAC.

There are no outstanding issues of any kind pending.

We are scheduled to have Union Day on April 26,2021

We will be having our monthly consultations with our new President Dr. Roman on the second Tuesday as always

We will be having our monthly Executive Board meeting on the second Wednesday of the month.

We will be having our monthly member meeting on the third Wednesday of the month.

We are continuing the planning for the AFT 1521A member Conference in Spring 2021

To my knowledge there are no outstanding or pressing issues with any of our members at ELAC.



Campus Executive Board

Chapter Chair
Andy LaBrune

Site Grievance Rep.
Tim Davis

Delegates
Ken Roberts
Anthony Alvarez
Teresa Gonzalez
Nola Timms

MAT Team Lead
Marcia Webb

*

AFT Staff Guild President
Suleman Ishaque

First Vice President
Hazel Alonzo

Second Vice President
Jo Ann Haywood

Secretary
Luz Nunez

Treasurer
Kristine Ayvazyan

Executive Director
Vacant

Executive Secretary of Grievance
Troy Pierce

Date: March 26th, 2021

Campus Chair: Andy LaBrune

E-Board Meeting: March 11th, 2021

President’s Consultation: March 15th, 2021

Next Consultation date: April 15th, 2021

Campus Meeting: March 23rd, 2021

Unit member issues/updates:

- **A new VP of Student Services was selected** to fill the vacancy at LAHC once the Former VP, Dr. Dorado, became the Interim President of LAHC. Nicole Albo-Lopez from Mission College will take office at LAHC on April 1st.
 - She will be managing the Return to Campus plan when she returns, due to her prior experience managing such plans at Mission.
 - Classified Staff should have a rep on the Return to Campus Committee when that is formed, after spring break.
- **Virtual Graduation** will happen similar to what happened last year, but the messages from Staff/Faculty/Admins will be part of the pre-recorded video and not auxiliary to it, as it was last year.
- **The District Financial Intervention Team** consulted with campus administrators and reviewed campus budget plans. Dr. Dorado reported that there is a significant loss of Classified Staff due to the SRP, with 12 staff retiring, and possibly more with the SRP extension. FIT has advised not restaffing some positions to save funds.
 - Interim President Dorado will be merging some smaller offices on campus to maximize staff and space.
 - The international Office will merge with the Veteran Student Office. (Both have no classified staff, just counselors and student workers)

In Strength and Unity!





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- The Next Up/CAFYES office will merge with Foster Kinship. (There is one staff member in Foster Kinship, none in the NextUp Office. Both offices serve foster youth.)
- The Campus Nurse will retire in June, and our Interim President is looking to contract that service (Health) to one used at other campuses in the district. (There was only a nurse and student worker in this office, no classified staff.)

Staff Development Funds:

- As the LAHC Staff Development committee is reactivated, there is now \$1,000.00 discovered for Classified Staff. LAHC Union Chair Andy LaBrune is the new co-chair of this committee, and is waiting for a full rundown of available funds for all the groups at LAHC, to clarify for all what funds are available, and for whom, so staff can lobby for fair and equitable funding in the future.
- While attending the Professional Development Committee, Andy learned from Anjanette Crum, the LAHC PD Coordinator, that the district has \$300,000.00 set aside for training available to all of the classified groups (Trades, Classified Managers, etc...)
- Crum said that some campuses have Classified PD Coordinators (LAHC does not) and the information on these funds was managed by them. The district is planning a Classified Professional Development Day This June, where they hope to spend some of this money. The district wants to field requests on what training Staff wants.
- Andy asked the PD Coordinator for information on being a presenter, stipend availability and other information about this event, so that staff has a fair and equitable shot at presenting and getting compensated for doing so at this event, as this option is usually given to teachers, but not staff. No information has been sent to him, at the time of this report.

The IT Reorg:

- At the last campus meeting, Andy presented info on the IT Re-org and the Huron Report. Some members said there are 2 versions of the report, and requested a copy of the "Naughty Version", or the longer report that went to Managers and recommended Contracting work out.

In Strength and Unity!





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• **The Bond Issue/Criminal Charges;**

- Campus Union members were dismayed to learn how much was already spent on legal fees to explore the benefits of Reclaiming Misappropriated Funds via court or bond methods (60K).
- Members have expressed confusion about the current Union Finances, as the numbers seem to keep changing, despite Ruby Newbold standardizing our process before she left.
- Members also expressed their desire for Criminal Charges to be filed/pursued, and to drop all other, costly attempts to recoup the funds, since such attempts could increase union debts without compensation.
- Union Members also expressed their concerns about our New Personnel Commissioner, Hope Singer; If she is a former Labor Lawyer, could she consult our union leadership on this matter, and can she weigh in on the IT Reorg?

• **Leadership Crisis**

- Members were confused about the Leadership Problems for 1521A. They wanted to know why the recall attempts were happening now, and not after negotiations? Why are the eboard/ Saturday meetings so disorganized?

• **The Equity And Social Justice Committee**

- This Committee is finally in action, after meeting complications last year which stalled the Equity efforts.
- This committee has 2 classified Reps, and is meeting twice a month to catch up with the work required of the group. Gina Peng and Nicole Shawver are the Classified Reps.
- There will be an Equity Town Hall in May presented by this committee, and a campus survey of the Equity Climate sent to all staff and students.
- Dr. Kendi will do a district presentation on Anti-Racism soon. The district funded this after Andy recommended it to PD Coordinator Anjanette Crum to take to the Chancellor. The End.

In Strength and Unity!



March Union Activity Log

For March 2021 @ LAHC for 1521A

- March 1st, Special IT Reorg Meeting @ 3:30-6:30 (3 hours)
- March 2nd, Special IT Reorg Meeting @ 3:30-6:30 (3 Hours)

- March 5th, Union Day Meeting From 12-2:00 PM (VPSS 11-2)

- March 11th E-board meeting from 3-7 PM

- March 12th: Campus Leadership Meeting 11-12:09 (plus one hour prep)

- March 13th: Mass Member Meeting from 11-3

- March 15th: President's Consultation 11-12
 - Consultation Review Meeting 12-1:00

- March 23th Campus Union Meeting 2:00 – 3:00 PM (Plus one hour of prep) 1.30

- March 25th Emergency Union Meeting 5:00-6:30 PM

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 31, 2021

Campus: LASC



Campus E-Board:

March 1, 2021

March 9, 2021

March 30, 2019 - What does a Classified summit look like and what are our expected outcomes?

Chapter Meeting:

March 17, 2021

Consultation:

March 26, 2021

Planning a Classified Summit w/President to address some of the issues caused by years of disrespect, lack of trust, and lack of civility by faculty and administrators.

These issues have caused many Classified to not want to participate in campus trainings, committees and even campus Members meetings.

We want to create a culture of respect and professionalism so that Classified will feel safe, free and welcome to participate at the college

Unit member issues/updates:

Main issues: Can I be mandated to get the vaccine? Supervisors telling employees to report to work before a return date has been negotiated.

Shared Governance /Other Committees:

WEC was cancelled due to committee leads illness. College Council - approved Strategic Educational Master Plan for college. Campus leaders budget summit to discuss the state of and future college as student FTE numbers continue to drop. Budget for 20-21 is balanced for 1st time in more than 15 years, but with us not generating revenue and hold harmless coming to an end we need to rethink how we move forward.

Classified Hiring Committee

None - LASC still under District mandated hiring freeze.

Classified Hiring:

None - District mandated hiring freeze

Other:

AFT Staff Guild Officers

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Secretary: Luz Nunez | Treasurer: Kristine Ayvazyan

Executive Secretary: Steven Butcher

Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 3/25/2021

Campus: Los Angeles Valley College



Campus E-Board:

President Vote of no confidence discussion, email members the update and invite to Union Day
IT-Reorganization update from PC Meeting and Information Session 3/20/21
Vaccine update members can take two days off to get the Covid-19 Vaccine
Re-engagement discussion- Child Development will return mid April to clean up, Athletics Department both dept. safety plans submitted to ICC.

Chapter Meeting:

President Recall Update
Vaccine time off update, many questions
IT-Reorganization Update and asked members to attend Personnel Commission Meeting on 3/24/21
Negotiations Update- Working with CFT in Negotiations is helping move along.

Consultation:

Re-Engagement Classified Discussion Returning to Work
Safety PPE-Plexi Glass discussion and it can be purchased for offices
Invited 2nd Delegate to join consultation and he presented the President with IT-Reorg update
Requested, Hiring List, Overtime Lists 2021

Unit member issues/updates:

Student Services Specialist Medical Leave- Stress from Work Environment
Vaccine Information provided and lots of follow up questions
Chapter Chair sent an email requesting members to list their concerns about returning to work to provide to the Negotiation Team.
Community Services afterschool program will return to campus mid April with limited services

Shared Governance /Other Committees:

There was much discussion about Vaccines, President Recall and IT Reorg at the Chapter Meeting we did not give reports for committees.
On 3/3/21 President Consultation, he mentioned that the VPs discussed asking Classified Staff to participate in Professional Development 2 hours a month

Classified Hiring Committee

Student Services Assistant Hiring Committee 3/24/21
Admissions and Records Assistant Hiring Committee 4/2/21

Classified Hiring:

List of Hired Classified from January-March of 2021 was requested at the last President Consultation on 3/24/21

Other:

CFT Convention 3/26/21-3/27/21 Grievance Rep, 2nd Delegate and Chapter Chair from LAVC will be in attendance.
Union Day was held at LAVC on 3/22/21

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Secretary: Luz Nunez | Treasurer: Kristine Ayvazyan
Executive Secretary: Steven Butcher
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March 2021 Recording Secretary Report

March 11 – Officers’ meeting

March 11 – E-board Meeting – Meeting from 3:00 p.m. – 8:00 p.m.

March 13 – Membership meeting - Decide next steps for recovery of misappropriated funds.

March 15 – Officer’s meeting with CFT – Consultation with Lukia Smith regarding e-board matters

March 17 – IESS Meeting

Student Use of and Satisfaction with Remote Services –

Academic Support via NetTutor –The rating was 4.2 out of 5.0 satisfaction with NetTutor. The number of students sampled were 1819 for the Fall 2020 semester.

Student support via Freshdesk - 42% - Very Satisfied; 49% - Satisfied; 6% Dissatisfied; 3% - Very Dissatisfied

Student Support via Cranium Café – Most Popular Service Groups for Fall 2020 were: a) Admissions and Record b) Counseling c) DSP&S d) EOP&S e) Financial Aid

Technology Support Overview – Tickets received for January 2021: 3104; Tickets received for February 2021: 3190. A survey email was sent to each student regarding their Ticket Resolution. Information will be gathered and reported back to this committee

Enrollment Update – Spring 2021 data shows 88% enrollment compared to Spring 2020

March 19 – Officers’ meeting with AFT & CFT – Chaired by Jeff Freitas – AFT & CFT gave recommendations to 1521A on how to deal with some E-Board matters

March 26 – 27 – CFT Convention – VP Lacy Barns and VP Joanne Waddell opened up the Virtual convention on Friday. Guest Speakers were: Alex Padilla, and Ebony Harper;

Women in Education Award Recipients: Arlene Inouye, Sandra Larsen, Melinda Dart, Gemma Abels and Theresa Sage, Alisa Messer, Velma Butler, Mary Valentine, Susa St. Claire

Ben Rust Award which is CFT most prestigious honor was given to Cathy Campbell, former president of the Berkeley Federation of Teachers and former CFT Vice President.

March 29 – District Consultation – Initiating Conversation/In-Person Presence at Work

March 29 – Meeting with Lisa Demidovich - Use of 1521A Membership List

Respectfully Submitted by
Luz Nuñez

AFT College Staff Guild, Los Angeles

Local 1521A, American Federation of Teachers, AFL-CIO / 3356 Barham Blvd. / Los Angeles, CA 90068 / (323) 851-1521 / FAX: (323) 851-8572

Troy L. Pierce, Grievance Secretary
AFT Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Grievance Secretary Executive Board Report

4/8/2021

To briefly, yet efficiently, provide information and updates on issues that have been processed or are ongoing within our Guild and relating to Unit 1 Members.

Since my last report of 3/11/2021, have been working with members, officers, chapter chairs and grievance reps to resolve potential contract violations.

Have attended Board of Trustees Meetings, Personnel Commission Meeting, as Sheriff's Oversight Committee. The sub-committee has met and a survey is being formulated for security assessment regarding current security in place.

Issue resolved at WLAC member returned to work through agreement between Local 1521A and the LACCD.

Have participated at Union Day for LAHC, LACC, WLAC, LAMC and LAVC. Meetings well attended.

Attend Executive Board Meetings

Consult with Personnel Commission and Vice Chancellor Human Resources on a member who has been left out of duties as a result of his classification being changed. Tentative agreement to reclass member into higher classification than originally proposed to move to.

Met with AFT Secretary-Treasurer, CFT President, CFT Secretary-Treasurer, AFT Legal, and CCE President for internal issues to bring to Executive Board.

Attended negotiations session. Attend Officer's Meetings.

Consult with Human Resources, Personnel Commission to raise issues and awareness of what are current challenges, strengths and concerns within our membership.

Attend CFT Virtual Convention 2021, "Rise-up, Recover, Rebuildf" was this years' theme.

Grievance Review Committee had convened. Spoke on merits of potential arbitration to committee. Committee voted to move to formal hearing (arbitration) after a Step III Appeal denial.

Report is brief; if you need to contact me, please do so. tpierce@aft1521a.org

Fraternally.

Troy L. Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:



Julio Ortiz <chizoc@gmail.com>

AFT 1521A Endorsement of PRO Act!

1 message

Julio Ortiz <chizoc@gmail.com>
To: Jessica Ulstad <julstad@cft.org>

Sat, Mar 13, 2021 at 11:23 AM

Good morning Jessica,

Our Executive meeting on March 11, 2021 voted to endorse and participate in the push for the passing of this legislation.

Julio C. Ortiz
AFT 1521A, College Staff Guild
Political Coordinator, COPE

LA County Federation, AFL-CIO; Meeting Report

Monday, March 15, 2021 @ 7:00 p.m.

-Pledge of Allegiance and swearing in of new delegates, and names of next months' new delegates to be sworn in. Minutes from last month, Accepted. Executive Board Minutes Accepted.

-Karla for Financial Report; \$356,881,025 General Fund, \$131,482.66 Increase, and \$1,832,286.59 Solidarity Fund.

-Mr. Jesse for Margarita; 75 Job placements planned. UPS has training program, GED for people to get entry-level jobs; remove the lack of High School Diploma barrier.

-Mr. Armando Olivas for Labor Community Services; 125,000 Families, 500,000 Individuals served. Fed 1,500 @ Exposition Park this weekend. Vaccinations taking place in Lancaster this week. Will be in Maywood toward the end of the month. Pomona, Gardena, Mission Hills (San Fernando), and Baldwin Park for continued future "Food Distributions".

-Mr. Cristian Castro, Communications; Training upcoming. Facebook; Julie Su share for support. Thanks for social media, thus far.

-Mr. Devin, Political Coordinator; 280 participants, tonight. Kamlander, 68% Vote, Yes Seat 54 now open. Working on "Hero Pay", Emergency Pay Pearl Act, mentioned Julie Su, also, Governor Newsom recall not good for us.

-Mr. Hugo; 4/9, Friday, COPE convene on Zoom. Interest forms being accepted for Regional position for more union involvement. Episode 6 launched for Podcast feature Mr. Castro. Working on the next, feel free to send questions for the interviewees.

-Ms. Rose, Organizing; -Policy Report – Supporting black workers, 4/8 Supporting Teamsters (Amazon warehouse) Sacramento, social distancing demonstration. Alabama, Amazon employee will be calling out union busters. Monday, 3/22 in California (Grand Park) upper level @ 8:00 a.m., sharp. Thanked those supporting McDonald's employees last week. Food 4 Less sanction being voted on.

-Mr. Rob, Policy; Encouraging vaccinating, working on saving lives. ***Presentation of Slides.** 5% shot given when there is 9% of population of African-Americans. 1st Seniors, 2nd Healthcare, 3rd (Now) Education. 2.7 million shots have been administered. St. John is working with labor unions for vaccinations, Call Center is easy to use.

-President Robert Herrera Report – Thanked team, workplace initiative, executive orders, policy, vaccinations, workplace safety; this is what the team/s work with. Questions on any of this call LA County Federation or your unions for clarifications. Protect workers at all cost. We must support our Governor, and Grocery store workers. Amazon, get involved. Hazard pay with LA County passed, and voting tomorrow in areas like West Hollywood, Alhambra, and Inglewood. Food closures like Ralph's and Food 4 Less hurts our members/communities.

-Affiliates Report – N/A

Respectfully Submitted,

Dionne M. Morrisette

LA County Federation; AFL-CIO, Delegate