



**AFT College Staff Guild
Local 1521A**

EXECUTIVE BOARD AGENDA

August 12, 2021
3:00pm – 6:00pm
Zoom Meeting

- I. Call to Order
- II. Approval of Agenda
- III. Approval of Minutes from July 8, 2021 meeting
- IV. Action Items
 - a. Good and Welfare Standardization (\$100)
 - b. Bush Gottlieb Legal Bill
- V. Campus Worksite Reports

<input type="checkbox"/> City	<input type="checkbox"/> Mission	<input type="checkbox"/> Valley
<input type="checkbox"/> District Office	<input type="checkbox"/> Pierce	<input type="checkbox"/> West LA
<input type="checkbox"/> East LA	<input type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input type="checkbox"/> Trade Tech	
- VI. Officer Reports
 - a. 1st Vice President
 - i. Negotiations
 - 1. BAT Team
 - 2. Open Bargaining
 - b. 2nd Vice President (*Vacant*)
 - c. Treasurer
 - d. *Interim* Recording Secretary
 - i. Communication Committee
 - e. Grievance Secretary
- VII. Staff Report
 - a. CFT Field Rep
 - b. AFT *Interim* Executive Director
- VIII. President's Report
 - a. Consultation – *cancelled*
 - i. Catastrophic Leave Bank
 - b. JLMBC
 - c. Labor Caucus
 - d. Athletic Trainers
 - e. CFT Back to School Roll Out (August 19, 2021)

Next Executive Board Meeting: September 9, 2021

- f. Board of Trustees (August 4, 2021)
 - BP 2800
 - BP 2900
- IX. Committee Report
 - a. Finance Committee
 - b. Communication Committee
- X. Affiliates Reports
 - a. LA County Federation Labor Delegate - D. Morrisette
 - b. Activities Coordinator - Cha-Zette Smith
 - c. EEO - ***Candidate/Volunteer***
- XI. COPE (Political Action)
- XII. New Business
 - a. Possible Budget Line Item for Emergency Use
 - b. AFT1521a. org Domain Registry
 - c. Night at the Dodgers
 - d. CCE Conference Update
 - i. Registration
 - ii. Possibly changing to single occupancy rooms
 - iii. Cancellations

E-BOARD MEETING MINUTES

Date: July 8, 2021

Time: 3:00pm

In Attendance

Officers: Hazel Alonzo, Kristine Ayvazyan, Yovanna Campos, Jo-Ann Haywood, Troy Pierce

City: Caridad Ahorro, Cecilia Cruz, Natalie Embrey, Mitch Polin, Vera Tylecek

District: Maynor Alvarez, Winnie Ann Aribuabo, LaShawn Duffin, Abraham Horowitz, Gloria Moreno, VictorHugo Ortiz

East: Maira Cruz, Andrea Edwards, Jennifer Estrada, Julio Ortiz, Rowena Smith-Kersaint, Rosie Villalobos, Promise Williams, Lynn Wood, Doris Zantizo

Harbor: Anthony Alvarez, Andy LaBrune, Ken Roberts

Mission: Christine Dagdagan, Susan Ghirardelli, Tara Ward-Thompson

Pierce: Dorlah Lawrence, John Millhone, Miguel Montanez, Randy Sparks, Melinda Ung

Southwest: Damien Danielly, Cassaundra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Vanessa Van Wagner, Kookie Williams

Valley: Chad Baugher, Jonathon Hooker, Brandon Lo, Cyndi Maddren, Ayman Nasr

West: Alex Chen, Manuel Hakim, Maritza Medina, Jesse Saucedo, Cha-Zette Smith, Tamara Washington

Retirees: Mike Romo

Guests: Norma Barahona, Ema Becerra, Sarfaraz Bhiwani, Deidre Douglas, Carlos Flores, Richard Flowers, Jess Foster (AFT National Rep/Interim Executive Director), Jerry Garcia, Ashley Gonzalez, Gabriela Gonzalez-Hernandez, Lattice Gustavis, Michelle Hernandez, Shirley Leyva, Maria Mancia, Suzanne Mignosi, Lori Minor, Dionne Morrissette, Nadine Muro, Joyce Realegeno, Darrell Roberson, Espie Robledo, Pabla Rosales, Francine Sanz, Shahin Sapir, Ana Maria Saray Diaz, Deanna Thompson, Roberta Vadman, Armando Villalpando

Executive Board Action

Call to order at 3:02pm

Approval of Agenda **M/S/P** by Abraham Horowitz and Rowena Smith-Kersaint

Approval of Minutes from June 10, 2021 **M/S/P** by Yovanna Campos and Mitch Polin

Action Items:

a. [CCE Conference Attendees Cost Approximation](#)

Discussion about conference and costs per delegate; conference will take place at Luxor Hotel in Las Vegas from October 15 – 17; delegates should submit their names to chapter chairs and then send to Hazel; participants will have to pay for expenses and then file for reimbursement as union does not have a credit card

Motion to approve funding of 30 delegates (3 per campus) + 5 officers **M/S/P** Rowena Smith-Kersaint and Abraham Horowitz

b. Bush Gottlieb Legal Bill

Motion to approve payment of legal bill **M/S/P** Rowena Smith-Kersaint and Ken Roberts

Campus worksite reports – all submitted except for City, Valley, and retiree chapters

Officer Reports – submitted except for Treasurer

Staff Reports – submitted

President's Report

- Consultation – no report (next meeting July 13, 2021)
- JLMBC – no report (next meeting August 2021)
- Good & Welfare – lost two members in the last month: Judy McKinney from LATTC and Julie Pepe from LAMC; need information about services and/or donation requests; Kookie received obituary for Janice Washington, will send to Lori to send to Hazel
- Board of Trustees (July 7, 2021) – two items of note: BOT will continue with RFP for Sheriff's contract, discussion about LASD vs. outside agency and safety concerns; survey/report from [Hillard Heintze](#) was presented
- Return to Work MOU – MOU was signed on June 29, 2021; officers are receiving updates regarding phase-in plan for each campus

Committee Reports

- Finance Committee – no report

Request for participation in Constitution & By-laws, Communications, and Election Committees; election committee needs a person from each campus to move forward

Affiliate Reports

- LA County Fed – report submitted
- Activities Coordinator – report submitted by Mike Romo; Union Night at Dodger Stadium on Friday, August 20th
- EEO – need a volunteer to sit on this committee
- COPE – report submitted

New Business

- Retiree Certificates/gifts – working on finalizing and sending out
- Grievance Rep Vacancies – Southwest, City, and Mission need grievance reps; please let Hazel know if anyone is interested; training will be provided

Motion to adjourn meeting in memory of Judy McKinney, Julie Pepe, and Janice Washington **M/S/P**
Yovanna Campos and Rowena Smith-Kersaint

Meeting adjourned at 4:54pm

Next meeting: August 12, 2021

Minutes submitted by Yovanna Campos, Interim Recording Secretary

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

July 22, 2021

Invoice# 103925

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through June 30, 2021
Our file # 11521 01000 LD

Attn: Hazel Alonzo, President, halonzo@aft1521a.org

cc: Kristine Ayvazyan, Treasurer, kayvazyan@aft1521a.org

VIA EMAIL

Balance forward as of bill dated June 23, 2021	\$6,569.57
Payment(s)--last payment deposited July 19, 2021	\$3,907.50
Net balance forward	<u>\$2,662.07</u>

BILLING SUMMARY

Total fees	\$12,700.00
Total costs	\$137.76
Total charges for this bill	<u>\$12,837.76</u>
Net balance forward	\$2,662.07
Total balance now due	<u>\$15,499.83</u>

RE: RETAINER (\$600.00/month)

Matter 01000

FEES

06/01/2021	LD	Review/respond to email from Alonzo re setting up meeting to discuss training and ask about scheduling	0.1 hrs.
06/03/2021	LD	Phone - Alonzo connect on various matters (except Return to Work billed to matter number); email CAA to send progressive discipline language for negotiations	0.2 hrs.
06/03/2021	CAA	Review progressive discipline language and send to client	0.5 hrs.
06/25/2021	AIK	PERB mediation re return to work	4.8 hrs.
	Adam I. Kornetsky		4.80 hrs

Carlos A. Almendarez	0.50 hrs		
Lisa Demidovich	0.30 hrs		
Total fees for this matter	<u>5.60 hrs</u>		<u>\$600.00</u>

RE: XXXXXXXX DLSE CLAIM

Matter 29005

FEES

06/04/2021	ED	Review and respond to email from DLSE; follow-up emails; review position statement	0.7 hrs.	\$157.50
06/04/2021	RSH	Search for and forward documents requested by ED	0.8 hrs.	\$100.00
06/07/2021	ED	Draft email to Hazel re documents; review letter from DIR; review prior correspondence and begin draft response to DIR agent	0.8 hrs.	\$180.00
06/12/2021	ED	Draft response to DIR officer re XXXXXXX claim	1.2 hrs.	\$270.00
	Erica Deutsch	2.70 hrs	225.00/hr	\$607.50
	Ruben S. Hernandez	0.80 hrs	125.00/hr	\$100.00
	Total fees for this matter	<u>3.50 hrs</u>		<u>\$707.50</u>

RE: XXXXXXXX WORKERS COMPENSATION

Matter 30004

FEES

06/03/2021	LD	Review email from Alonzo re subpoena; email ED re same	0.2 hrs.	\$45.00
06/07/2021	ALG	Draft response to subpoena request	0.9 hrs.	\$112.50
06/14/2021	ALG	Phone call with Otis attorney re responsive documents for XXXXXX subpoena	0.1 hrs.	\$6.25
06/17/2021	ED	Draft and edit responses to subpoena; follow-up emails re same	0.8 hrs.	\$180.00
06/17/2021	ALG	Draft response to XXXXXX subpoena	0.3 hrs.	\$37.50
06/17/2021	ALG	Draft and edit response to XXXXXXXX subpoena	0.3 hrs.	\$31.25
06/18/2021	ED	Review and finalize response to subpoena re workers comp	1.0 hrs.	\$225.00
06/18/2021	LDP	Assist re finalizing correspondence to First Legal Records	0.2 hrs.	\$25.00
06/18/2021	LDP	Review client documents, organize, Bates stamp, prepare production set	0.4 hrs.	\$50.00
06/18/2021	ALG	Draft cover letter for response to XXXXX subpoena	0.5 hrs.	\$56.25
06/18/2021	ALG	Draft and edit subpoena response to XXXXXXXX declaration	0.8 hrs.	\$93.75
	Ana L. Garcia	2.70 hrs	125.00/hr	\$337.50
	Erica Deutsch	1.80 hrs	225.00/hr	\$405.00
	Lisa Demidovich	0.20 hrs	225.00/hr	\$45.00
	Lora De La Portilla	0.60 hrs	125.00/hr	\$75.00
	Total fees for this matter	<u>5.30 hrs</u>		<u>\$862.50</u>

Discounted by \$337.50

RE: XXXXXXXX UNEMPLOYMENT

Matter 30008

FEES

06/04/2021	LD	Review/respond to emails from ED re requested documents	0.2 hrs.	\$45.00
	Lisa Demidovich	0.20 hrs	225.00/hr	\$45.00
	Total fees for this matter	<u>0.20 hrs</u>		<u>\$45.00</u>

RE: RELEASE TIME

Matter 31002

FEES

06/23/2021	LD	Meeting - Alonzo/AIK re mediation prep; email questions for tomorrow's negotiations; draft notes for mediation	1.8 hrs.	\$405.00
	Lisa Demidovich		<u>1.80 hrs</u>	225.00/hr
	Total fees for this matter		1.80 hrs	<u>\$405.00</u>

RE: XXXXXXXX XXXXXXXXXXXX ARBITRATION

Matter 31003

FEES

06/01/2021	LD	Review/respond to email from XXXX re mediation; draft email to Alonzo/Pierce re mediation	0.3 hrs.	\$67.50
06/03/2021	LD	Review/respond to email from Pierce re mediation questions	0.2 hrs.	\$45.00
	Lisa Demidovich		<u>0.50 hrs</u>	225.00/hr
	Total fees for this matter		0.50 hrs	<u>\$112.50</u>

RE: RETURN TO WORK

Matter 31004

FEES

06/03/2021	LD	Phone - Alonzo re District reopening	0.2 hrs.	\$45.00
06/10/2021	LD	Review/respond to email from Alonzo re District refusal to bargain	0.2 hrs.	\$45.00
06/10/2021	AIK	Review correspondence re return to work update	0.2 hrs.	\$54.00
06/11/2021	LD	Review/respond to email from Alonzo re UPC and messaging to members; send documents and info to AIK to work on UPC; review and revise documents and send comments to AIK; draft email to Prieto/Jeter re return date; text with Alonzo re "correction" email; phone with AIK re finalizing documents	1.2 hrs.	\$270.00
06/11/2021	AIK	Phone (2x) and email to Hazel Alonzo re PERB charge facts	0.5 hrs.	\$108.00
06/11/2021	AIK	Review/respond to LD emails re PERB charge	0.2 hrs.	\$36.00
06/11/2021	AIK	Prepare PERB charge and statement of charges	2.6 hrs.	\$594.00
06/11/2021	AIK	Research EERA violations and state and local orders and statements for PERB charge	1.2 hrs.	\$270.00
06/11/2021	AIK	Review file and new correspondence for PERB charge	0.8 hrs.	\$180.00
06/14/2021	LD	Phone - Alonzo (2x); review correspondence and send email to Jeter given Prieto is out of office; email AIK re possible injunction	0.7 hrs.	\$157.50
06/14/2021	AIK	Emails (4x) to LD re charge and potential injunction	0.2 hrs.	\$36.00
06/14/2021	AIK	Research PERB injunction request procedure and standard	0.5 hrs.	\$108.00
06/14/2021	AIK	Review PERB letter and draft notice of appearance	0.2 hrs.	\$36.00
06/15/2021	LD	Phone - Alonzo re injunction; update AIK and respond to him re scope of injunction; discuss case theory with AIK; revise injunction notice and send to District; forward read receipts to AIK	0.8 hrs.	\$180.00
06/15/2021	AIK	Draft emails (2x) to Hazel Alonzo re injunction request	0.2 hrs.	\$36.00
06/15/2021	AIK	Meeting and emails (2x) with LD re request for injunction	0.2 hrs.	\$54.00
06/15/2021	AIK	Draft Request for Injunction	1.7 hrs.	\$378.00
06/15/2021	AIK	Draft notice to District re injunction and renewed information	0.4 hrs.	\$90.00

Date	Employee	Description	Hours	Amount
		request		
06/15/2021	AIK	Review file for request for injunction and declaration	0.3 hrs.	\$72.00
06/15/2021	AIK	Draft email to DR re previous injunction requests	0.1 hrs.	\$18.00
06/15/2021	AIK	Research PERB cases on unilateral change, repudiation, refusal to bargain, information request	1.0 hrs.	\$216.00
06/15/2021	AIK	Review new state and local COVID orders, statements, and guidance	0.7 hrs.	\$162.00
06/16/2021	LD	Phone - AIK re response to Torres; review email draft and send revisions	0.3 hrs.	\$67.50
06/16/2021	AIK	Emails (3x) to Felix De La Torre re injunction request	0.6 hrs.	\$126.00
06/16/2021	AIK	Emails (2x) to Hazel Alonzo re request for injunction	0.2 hrs.	\$36.00
06/16/2021	AIK	Draft emails and texts with LD re request for injunction	0.2 hrs.	\$36.00
06/16/2021	AIK	Phone w/ Hazel Alonzo re request for injunction	1.2 hrs.	\$270.00
06/16/2021	AIK	Review correspondence forwarded by Hazel Alonzo	0.2 hrs.	\$36.00
06/16/2021	AIK	Draft Alonzo declaration	1.3 hrs.	\$288.00
06/17/2021	AIK	Review new Cal/OSHA standard	0.2 hrs.	\$54.00
06/17/2021	AIK	Review new MOU proposals and related correspondence	0.4 hrs.	\$90.00
06/17/2021	AIK	Draft emails to LD re new MOU proposals and District counsel	0.2 hrs.	\$36.00
06/17/2021	AIK	Review/respond to email from Jeannie Curtiss re notice of appearance	0.2 hrs.	\$36.00
06/17/2021	AIK	Draft Alonzo declaration	4.2 hrs.	\$936.00
06/18/2021	LD	Draft email to Alonzo with draft settlement proposal to the District; review and revise Alonzo declaration and send comments to AIK; text Alonzo re filing/settlement; review and revise injunction request and send comments to AIK	1.3 hrs.	\$292.50
06/18/2021	AIK	Draft email to Hazel Alonzo re declaration	0.2 hrs.	\$36.00
06/18/2021	AIK	Organize and redact exhibits for Alonzo declaration	0.9 hrs.	\$198.00
06/18/2021	AIK	Review/revise Alonzo declaration	0.2 hrs.	\$54.00
06/18/2021	AIK	Phone, meeting and email with LD re request for injunction	0.2 hrs.	\$36.00
06/18/2021	AIK	Research format for filings and standard for failure to provide information and refusal to bargain	0.4 hrs.	\$90.00
06/18/2021	AIK	Draft Request for Injunction	3.3 hrs.	\$738.00
06/18/2021	AIK	Review/revise request for injunction	0.2 hrs.	\$36.00
06/21/2021	LD	Meeting - officers re bargaining strategy; email AIK re filing injunction today; review and revise documents for filing and respond re mediation dates	1.9 hrs.	\$427.50
06/21/2021	AIK	Review/revise declaration	0.2 hrs.	\$36.00
06/21/2021	AIK	Draft emails to LD re declaration and mediation	0.1 hrs.	\$18.00
06/21/2021	AIK	Phone w/ Felix De La Torre re timing of request for injunction	0.2 hrs.	\$36.00
06/21/2021	AIK	Draft email to Hazel Alonzo re declaration	0.2 hrs.	\$36.00
06/22/2021	LD	Phone - PERB attorney re mediation; respond to emails/texts re same	0.3 hrs.	\$67.50
06/22/2021	AIK	Phone (2x) w/ Kim Procida re mediation	0.3 hrs.	\$72.00
06/22/2021	AIK	Review/respond to email (2x) from Kim Procida re PERB mediation	0.2 hrs.	\$36.00
06/22/2021	AIK	Emails (3x) and texts to LD re PERB mediation	0.2 hrs.	\$36.00
06/22/2021	AIK	Review/respond to text from Hazel Alonzo re discussing mediation at bargaining session	0.2 hrs.	\$36.00
06/22/2021	AIK	Phone call w/ Kimberly Procida re scheduling mediation	0.2 hrs.	\$36.00
06/22/2021	AIK	Texts and email to Hazel Alonzo re PERB mediation and notices	0.2 hrs.	\$54.00
06/23/2021	AIK	Meeting w/ LD and Hazel Alonzo re mediation strategy	1.3 hrs.	\$288.00
06/23/2021	AIK	Review completed NOAs and forward for filing	0.2 hrs.	\$36.00
06/23/2021	AIK	Draft emails (2x) to Kim Procida re mediation scheduling, protocol, and provision of information re union's position	0.2 hrs.	\$54.00
06/24/2021	AIK	Review District opposition and declaration	0.5 hrs.	\$108.00

06/24/2021	AIK	Research PERB regulations on filing a reply and deadline for General Counsel decision	0.2 hrs.	\$54.00
06/24/2021	AIK	Coordinate mailing of declaration	0.2 hrs.	\$54.00
06/24/2021	AIK	Draft emails to LD re opposition and reply	0.2 hrs.	\$36.00
06/24/2021	AIK	Draft email to Felix De La Torre re reply to opposition	0.2 hrs.	\$36.00
06/25/2021	LD	Appearance at mediation; review District response and call Alonzo re UPC strike strategy; contact AIK re updating De La Torre and existing research on UPC strike	5.4 hrs.	\$1,215.00
06/25/2021	AIK	Review District proposal and correspondence from Hazel Alonzo re bargaining update and District response to information request	0.2 hrs.	\$54.00
06/25/2021	AIK	Texts with Hazel Alonzo re mediation and UPC strike	0.2 hrs.	\$36.00
06/25/2021	AIK	Draft email to Felix De La Torre providing new email from District	0.2 hrs.	\$36.00
06/25/2021	AIK	Research - unfair practice strikes	0.2 hrs.	\$54.00
06/25/2021	AIK	Texts w/ LD re mediation and request for injunction	0.1 hrs.	\$18.00
06/26/2021	AIK	Research unfair practice strike questions	0.6 hrs.	\$144.00
06/26/2021	AIK	Texts and email to Hazel Alonzo re unfair practice strike questions	0.2 hrs.	\$36.00
06/28/2021	AIK	Phone w/ Hazel Alonzo re bargaining questions and email and texts re injunction request	0.2 hrs.	\$54.00
06/28/2021	AIK	Texts with LD re Hazel Alonzo questions re bargaining	0.1 hrs.	\$18.00
06/29/2021	AIK	Phone w/ Hazel Alonzo re new MOU and withdrawing charge	0.2 hrs.	\$54.00
06/29/2021	AIK	Emails to LD re withdrawing charge	0.1 hrs.	\$18.00
06/29/2021	AIK	Review/respond to email from Josh Morrison re withdrawing charge	0.2 hrs.	\$36.00

Adam I. Kornetsky	32.00 hrs	225.00/hr	\$7,200.00
Lisa Demidovich	12.30 hrs	225.00/hr	\$2,767.50
Total fees for this matter	<u>44.30 hrs</u>		<u>\$9,967.50</u>

Discounted by \$1,800.00

COSTS

06/30/2021	Air courier 6/24/21 (UPS)	\$65.06
06/30/2021	Printing	\$72.70
Total costs for this matter		<u>\$137.76</u>



Chapter Chair Report for District Office

July 30, 2021

Eboard

VictorHugo Ortiz
Chapter Chair

Gloria Moreno
1st Delegate

Abraham Horowitz
2nd Delegate

Maynor Alvarez
3rd Delegate

Alfredo Melgoza
1st Alternate

Winnie Aribuabo
2nd Alternate

3rd Alternate

La Shawn Duffin
Grievance Rep.

- Eboard meetings:
 - Meeting with members
 - Meeting in consultation with Dr. Gutierrez was cancel
- Chapter meetings:
 - Prep meeting for membership was an open house
 - Prep meeting in consultation with Dr. Gutierrez cancel
 - Prep agenda for membership cancel
 - Prep agenda for consultation with Dr. Gutierrez cancel
- Consultation:
 - Consultation for the month of June points discussed:
 1. Cancel
- Membership:
 - Members where informed of the following:
 1. Open Q & A
 2. HRA
 3. Transit checks
 4. Transportation from Union Station
- Members issues/updates:
- Shared Gov./Other Committees
 - TPPC Committee Cancel for July
- Hiring Committees
 - Senior Personnel Assistant-Health Benefits
 - Sr Personnel Assistant
- Members bulletin
 - Prepared and deliver

Chapter Chair
VictorHugo Ortiz

Special thanks to the best team at DO.

ELAC AFT 1521A Membership Report

July 1, 2021

As of July 1, 2021, all is well at ELAC.

There are a number outstanding WEC issues I have addressed with Administration and a plan is in place.

We had our monthly consultations with on the second Tuesday as always

We had our monthly Executive Board meeting on the second Wednesday of the month.

We had our monthly member meeting on the third Wednesday of the month.

Once the MOU was in place there has been a lot of ruckus and questions, I held an extra member meeting this month to quell fears and answer questions.

There are to my knowledge there are two known cases of COVID at ELAC.

We began our migration back to campus on the week of July 19th at 1 day per week then 2 and so on. The goal being back to 5 days a week the week of August 16th.

Los Angeles Pierce College's Report

(July 3rd to August 4th, 2021)

Date: Thursday, August 4th, 2021

Acting Chapter Chair: Miguel Montanez

President Consultation

On July 6th met with Interim President Aracely Aguiar to discuss the Return to In-Person Work MOU signed on June 29th, 2021 and discuss Pierce College's return to campus work phased plan. AFT 1521A expressed concerns about the following:

1. Office and restroom cleanliness
2. Clear Covid-19 outbreak reporting protocols
3. Possibility of installing plexiglass at Information Desk, CopyTech, Bookstore, and Library

Meetings

Chapter Meeting on July 9th

Agenda Items:

1. Return to In-Person Work MOU dated June 29th, 2021
2. Los Angeles Pierce College Re-Engagement Plan dated July 7th, 2021

Pierce Executive Board Meeting scheduled for August 6th

Agenda Items:

1. Return to Worksites MOU Work Adjustments
2. LACCD Vaccine and Mask Mandate
3. New HRA Card ASIFlex
4. Classified Professional Development Funds
5. WEC Appointment
6. Three Delegate Appointments to CCE Conference
7. Stipend Committee Appointment
8. Elections Committee Appointment
9. Constitution and Bylaws Committee Appointment
10. Pierce Negotiations Team Member
11. Hiring Committee Representative for Financial Aid Supervisor
12. Hiring Committee Representative for Senior Custodial Supervisor
13. Chapter Chair Transition after August 14, 2021
14. Next President Consultation
15. Next Chapter Meeting
16. Campus Issues:
 - Staff being asked to move equipment weighing more than 50 lbs.
 - Cleaning of common areas in Admissions and Records
 - Athletic Trainers and Covid-19 Testing of athletes

- Are members required to provide a doctor's note with *Request to Work from Home Due to a Covid-19 Related Concern*?
- Overtime pay for four members in Student Services since September 2020
- Concern about prominent Faculty member harassing Unit 1 staff
- Will retirees from June 30th, 2021 receive perfect-attendance incentive?
- Was there an MOU that extended the MOS certification during Covid-19?
- Admissions staff working out of class and Supervisor and Registrar doing A&R Assistant work on Cranium Cafe
- CGCA's performing staff High School Outreach in A&R
- Student workers performing staff duties in Financial Aid
- Employee working as Registration Assistant in Adult Education
- Instructor on Special Assignment managing Brahma Food Pantry without staff
- No classified staff in Veterans Resource Center, Dream Resource Center and Peer to Peer Mentor Programs
- Request list of all vacant Unit 1 Pierce positions. Will Unit 1 retirees be replaced?

Hiring Committees

1. Dorlah Lawrence for Financial Aid Supervisor in Financial Aid
2. Catherine Fleming for Senior Custodial Supervisor in Plant Facilities

New Member

- Cynthia Martinez, Student Recruitment Coordinator in High School Outreach

Shared Governance Committees

- Randall (Randy) Sparks appointed to the Work Environment Committee (WEC)

Summary of Member Issues

Concern upper management is pressuring Supervisor to have staff move equipment that weighs more than 50 lbs.

Waiting for response from AFT 1521A Office on how to handle request from Admissions and Records staff to have the work area cleaned. See request (July 27th, 2021) that AFT 1521A speak with the College President about the counters being cleaned and lobby vacuumed on a regular schedule.

Athletics Department staff believe that the 3rd party vendor (Biocept) should handle the Covid-19 aspect for testing athletes and that the District should hire more Athletic Trainers where appropriate to manage the administrative aspects associated with Covid testing.

Waiting for response from AFT 1521A Office on whether supervisors can require doctor's note for Covid accommodations.

Union Updates

Acting Chapter Chair Miguel Montanez is stepping down as of the end of day August 14th, 2021.

Pierce Updates

Pierce College will be hosting an Open House and Registration Fair on campus on Saturday, August 7th, 2021 with faculty and staff present.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 26, 2021

Campus: LASC



Campus E-Board:

July 7, 2021

July 30, 2021

Chapter Meeting:

No chapter meeting

Consultation:

July 8, 2021

Unit member issues/updates:

Member's Accommodation submitted to the President, but not approved.

LOTS of questions on the Accommodations form - when do accommodations end? Did I fill this out correctly? What do I do for September?

Position funding ending member needs to know what their options are.

Shared Governance /Other Committees:

No shared governance committees met due to summer session

Classified Hiring Committee

Financial Aid Tech interview set for August 6, 2021

Classified Hiring:

Other:

Academic Dean resigning

Classified Retreat scheduled for 8/9/21 to address the classified's role in student success. Was originally to be about trying to address and

attempt to correct the issues on campus that have led to an overall lack of communication, trust, and civility on campus, but the President had other ideas. We are still advocating for the original meeting to take place.

AFT Staff Guild Officers

President Suleman Ishaque | First Vice President: Hazel Alonzo | Second Vice President: Jo-Ann Haywood

Secretary: Luz Nunez | Treasurer: Kristine Ayvazyan

Executive Secretary: Steven Butcher

Grievance Secretary: Troy Pierce



July 2021 - West Chapter Report

Jesse Saucedo, Chapter Chair

Chapter Meeting

No report

Consultation - College President

Following cancellation and rescheduling of the July 26 meeting the monthly president's consultation occurred on August 2.

Unit Member Issues/Updates

- IT members who recently underwent reclassification and job titles change have yet to have job codes switched to reflect proper compensation.
- Working with Grievance Rep and Grievance Secretary to support member on PAL.
- Members in heavy student service areas expressed concerns over the lack of safety protocols and acrylic sneeze guards in service windows.
- Active in addressing HVAC issues in outworn (bungalows) working locations.

Shared Governance/Other Committees

Classified Position Identification and Prioritization (CPIP)

The CPIP Committee undertakes the review and prioritization of new classified hiring requests. The committee reports to the Planning and Institutional Effectiveness (PIE) committee. CPIP is co-chaired by the Vice President of Administrative Services and a member of the classified staff representing either AFT 1521A or SEIU 721. AFT 1521A Chapter Chair consented to co-chair duties for the CPIP.

Hirings

- Two (2) Senior Administrative Assistant: Search completed

Other

- Responding to members concerns regarding must-smelling and feculent, unclean work space, an inspection was ordered. The inspection entailed bioaerosol spore-trap and other biological particles samples which concluded air quality within the "B" -Bungalows as not safe for general occupancy without the use of PPE whenever disturbing surfaces contaminated by suspect mold.
- Four (4) staff positions have been lost to resignations and/or reassignments.



Staff Guild Officers:

AFT Staff Guild President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Vacant

Int. Recording Secretary
Yovanna Campos

Treasurer
Kristine Ayvazyan

Grievance Secretary
Troy Pierce

Int. Executive Secretary
Jessica Foster

Staff Guild CFT Field Rep
Ahrien Johnson

Chapters & Chairs:

City College
Natalie Embrey

District Office
Victor Hugo Ortiz

East LA College
Rowena Smith-Kersaint

Harbor College
Andy Labruno

Mission College
Tara Ward-Thompson

Pierce College
Miguel Montanez, Interim

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Jonathon Hooker

West LA College
Jesse Saucedo

August 12, 2021 – Executive Board Meeting

July 1st

Executive Board Planning Meeting

- *The meeting is for the purpose of collaborating with our campus leadership in developing the meeting agenda. And, how we could address the needs of our members on an ongoing basis.*

Chancellor's Townhall meeting

- *There will be a fazing in process at the district office Jull and August. Telecommuting will be available; the process is still being worked out.*
- *There is a drop in enrollment, but not significant*
- *Wear mask until further notice. There is no social distancing, but mask must be worn at all district worksite while indoors unless you are alone in an office or location.*
- *The district is working on having clean air in all buildings*
- *There is no mandate for vaccination within LACCD*
- *If you have been in contact with a COVID positive individual you are expected to quarantine for 7-10 days.*

Officer's Meeting

- *During our meeting we address union operations as a whole.*

July 2nd

LATTC Chapter meeting – Return to work MOU discussion.

- *The college president was in attendance to answer question members had regarding to return to work.*
- *There were concerns regarding how positive cases are reported out to the worksite. The president emphasized that there were no COVID-19 contracted at the worksite. There were quite a lot of questions that would be reported out by the chapter chair.*

July 6th

Negotiations – See newsletter for details

July 7th

LAPC Chapter Meeting, Return to work MOU discussion.

July 8th

LACCD COVID-19 Response Update
Executive Board Meeting

July 9th

Negotiations – see newsletter for update
LAVC Chapter Meeting, Return to work MOU discussion.
LAPC Chapter Meeting, Return to work MOU discussion.

July 13th

Consultation – Detailed update will be reported out by our president. However, below are a few items discussed:

AFT College Staff Guild, Local 1521A

Officer's Report – First Vice President



Staff Guild Officers:

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Miguel Montanez, Interim

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Jonathon Hooker

West LA College
Jesse Saucedo

- Catastrophic Leave Bank is still a work in progress, as soon as we are able to finalize all details we will submit an update.
- We are still working on tuition reimbursement, and how the process could be improved.
- COVID-19 Notification Process

July 14th

Personnel Commission Meeting

- Class description revision for the following: Office Assistant and Senior Office assistant. Currently Unit 1 Members assigned to the Sherriff's are performing Live Scan and need to be certified by the DOJ. The Union is working on a differential for those individuals.
- Notice of Anticipated Items: Salary differential for employees using Bilingual skills

DBC

July 16th

Negotiations – see newsletter for updates

July 19th

Officers Meeting

July 20th / July 23rd

Negotiations – See newsletter for updates

July 21st

CFT Leadership Meeting

July 22nd COVID-19 Response Update

July 27th

IT- MOU meeting

Negotiations – see newsletter for update

July 28th

PC Meeting

- Final approval salary differential increase for Employees using Bilingual Skills.
- Class Description Revision for: Accountant and Senior Accountant, we are concern with one addition, that states "Provides work direction, **training** and technical assistance to clerical accounting staff." The union plans on have a meeting with PC director to resolve this concern.
- Notice of Anticipated Item: August 11th meeting – Performance Evaluation for Probationary and Permanent Classified Employee (Tentative Approval).

July 30th

Negotiations – see newsletter for updates

In Service, Strength & Unity!
Jo-Ann Haywood, 1st VP
AFT Staff Guild 1521A

AFT College Staff Guild
Profit & Loss
 June 10 through July 28, 2021

	Jun 10 - Jul 28, 21
Income	
4005 · Dues	114,531.48
4755 · Retiree Dues	50.00
49900 · Uncategorized Income	600.00
	115,181.48
Total Income	115,181.48
Gross Profit	115,181.48
Expense	
Operational	
5005 · Equipment	411.68
5021 · Office Supplies	229.13
5025 · Telephone	151.14
5174 · Staff Equipment	1,296.23
	2,088.18
Total Operational	2,088.18
Organizational	
5105 · Subtotal Chapters	
5105.1 · City	21.20
5105.2 · District	574.90
	596.10
5140 · Dues & Subs	208.63
	804.73
Total Organizational	804.73
Per Capitas	
5205 · AFT	11,713.74
5210 · CFL	823.90
5215 · CFT	28,009.86
5220 · LACFL	1,540.88
	42,088.38
Total Per Capitas	42,088.38
Personnel	
5305 · Salaries	5,896.98
5306 · Stipends	25,073.81
5355 · Payroll Taxes	2,222.71
5360 · Workers Compensation	101.70
5365 · Employee Benefits	6,720.00
5375 · Mileage	395.58
	40,410.78
Total Personnel	40,410.78
Services	
5515 · Legal	3,907.50
	3,907.50
Total Services	3,907.50
66000 · Payroll Expenses	143.50
	89,443.07
Total Expense	89,443.07
Net Income	25,738.41

AFT College Staff Guild Profit & Loss Detail June 10 through July 28, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Income								
4005 · Dues								
Deposit	07/14/2021	13658...	LACCD	Deposit		1005 · General...	54,963.08	54,963.08
Deposit	07/21/2021	13664...	LACCD	Deposit		1005 · General...	59,568.40	114,531.48
Total 4005 · Dues							114,531.48	114,531.48
4755 · Retiree Dues								
Deposit	07/14/2021		Annual Membership ...	John Downey ...		1005 · General...	50.00	50.00
Total 4755 · Retiree Dues							50.00	50.00
49900 · Uncategorized Income								
Deposit	07/14/2021	2672	Michael Romo	Deposit		1005 · General...	600.00	600.00
Total 49900 · Uncategorized Income							600.00	600.00
Total Income							115,181.48	115,181.48
Gross Profit							115,181.48	115,181.48
Expense								
Operational								
5005 · Equipment								
Check	07/21/2021	16491	Jessica Foster	4 Airthereal Fl...		1005 · General...	411.68	411.68
Total 5005 · Equipment							411.68	411.68
5021 · Office Supplies								
Check	07/21/2021	16492	Office Depot	Inv. #1771368...		1005 · General...	229.13	229.13
Total 5021 · Office Supplies							229.13	229.13
5025 · Telephone								
Check	06/22/2021		AT&T			1005 · General...	151.14	151.14
Total 5025 · Telephone							151.14	151.14
5174 · Staff Equipment								
Check	07/14/2021	16488	Jessica Foster	Microsoft Offi...		1005 · General...	89.94	89.94
Check	07/21/2021	16494	Adobe Inc.	Invoice 14491...		1005 · General...	186.89	276.83
Check	07/21/2021	16494	Adobe Inc.	Invoice 14321...		1005 · General...	1,019.40	1,296.23
Total 5174 · Staff Equipment							1,296.23	1,296.23
Total Operational							2,088.18	2,088.18
Organizational								
5105 · Subtotal Chapters								
5105.1 · City								
Check	07/14/2021	16479	GRUBHUB	Invoice # SVP...	X	1005 · General...	0.00	0.00
General Journal	07/14/2021	1 - 7173	GRUBHUB	For CHK 164...		1005 · General...	84.80	84.80
General Journal	07/14/2021	1 - 71...	GRUBHUB	Reverse of G...		1005 · General...	-84.80	0.00
Check	07/14/2021	16480	GRUBHUB	Invoice # SVP...		1005 · General...	21.20	21.20
Total 5105.1 · City							21.20	21.20
5105.2 · District								
Check	07/14/2021	16486	Victor Hugo Oritz	Gift cards for ...		1005 · General...	550.00	550.00
Check	07/14/2021	16486	Victor Hugo Oritz	Mailing for Gif...		1005 · General...	24.90	574.90
Total 5105.2 · District							574.90	574.90
Total 5105 · Subtotal Chapters							596.10	596.10
5140 · Dues & Subs								
Check	06/17/2021		Constant Contact			1005 · General...	70.00	70.00
Check	06/28/2021		Microsoft			1005 · General...	128.63	198.63
Check	06/28/2021		Microsoft			1005 · General...	10.00	208.63
Total 5140 · Dues & Subs							208.63	208.63
Total Organizational							804.73	804.73
Per Capitas								
5205 · AFT								
Check	07/14/2021	16481	AFT			1005 · General...	11,713.74	11,713.74
Total 5205 · AFT							11,713.74	11,713.74

AFT College Staff Guild
Profit & Loss Detail
 June 10 through July 28, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
5210 · CFL								
Check	07/14/2021	16481	AFT			1005 · General...	823.90	823.90
Total 5210 · CFL							823.90	823.90
5215 · CFT								
Check	07/14/2021	16481	AFT			1005 · General...	28,009.86	28,009.86
Total 5215 · CFT							28,009.86	28,009.86
5220 · LACFL								
Check	07/21/2021	16493	LA County Federatio...	AFL-CIO Jun...		1005 · General...	1,540.88	1,540.88
Total 5220 · LACFL							1,540.88	1,540.88
Total Per Capitas							42,088.38	42,088.38
Personnel								
5305 · Salaries								
Check	06/18/2021		Thru Paychex			1005 · General...	5,714.98	5,714.98
Check	07/14/2021	16483	OPEIU Local 537	June Dues/Lo...		1005 · General...	182.00	5,896.98
Total 5305 · Salaries							5,896.98	5,896.98
5306 · Stipends								
Check	06/15/2021	16451	LACCD	Suleman I. Re...		1005 · General...	4,345.55	4,345.55
Check	06/23/2021	16452	Hazel I. Alonzo	1st VP Jan - ...		1005 · General...	1,307.69	5,653.24
Check	06/23/2021	16452	Hazel I. Alonzo	President May...		1005 · General...	865.38	6,518.62
Check	06/23/2021	16453	Kristine Ayvazyan	Jan - June 2021		1005 · General...	2,000.00	8,518.62
Check	06/23/2021	16454	Jo-Ann Haywood	Jan - June 2021		1005 · General...	2,000.00	10,518.62
Check	06/23/2021	16455	Rowena Smith-Kers...	Jan - June 2021		1005 · General...	600.00	11,118.62
Check	06/23/2021	16456	Victor Hugo Ortiz	Jan - June 2021		1005 · General...	600.00	11,718.62
Check	06/23/2021	16457	La Shawn Duffin	July - Decem...		1005 · General...	600.00	12,318.62
Check	06/23/2021	16458	Troy L. Pierce	Jan - June 2021		1005 · General...	2,500.00	14,818.62
Check	06/23/2021	16459	Yovanna Campos	Jan - April 9 2...		1005 · General...	323.08	15,141.70
Check	06/23/2021	16459	Yovanna Campos	April 11 - Jun...		1005 · General...	923.08	16,064.78
Check	06/23/2021	16460	Natalie Embrey	April 11 - Jun...		1005 · General...	276.92	16,341.70
Check	06/23/2021	16461	Caroline Reyes	Jan - March 2...	X	1005 · General...		16,341.70
Check	06/23/2021	16462	Caroline Reyes	Jan - March 2...		1005 · General...	300.00	16,641.70
Check	06/23/2021	16463	Andy Labruno	Jan - June 2021		1005 · General...	600.00	17,241.70
Check	06/23/2021	16464	Tim Davis	Jan - June 2021		1005 · General...	600.00	17,841.70
Check	06/23/2021	16465	Tara Ward Thompson	Jan - June 2021		1005 · General...	600.00	18,441.70
Check	06/23/2021	16466	Faith Colt	Jan - June 2021		1005 · General...	600.00	19,041.70
Check	06/23/2021	16467	Holly Hagan	Jan - May 21, ...		1005 · General...	461.53	19,503.23
Check	06/23/2021	16468	Miguel Montanez	May 23 - June...		1005 · General...	138.46	19,641.69
Check	06/23/2021	16469	Lupita Narkevicius	Jan - June 2021		1005 · General...	600.00	20,241.69
Check	06/23/2021	16470	Cassandra Walker	Jan - June 2021		1005 · General...	600.00	20,841.69
Check	06/23/2021	16471	Yvonne M. Owens	Jan - June 2021		1005 · General...	600.00	21,441.69
Check	06/23/2021	16472	Lori Hunter	Jan - June 2021		1005 · General...	600.00	22,041.69
Check	06/23/2021	16473	Kookie Williams	Jan - June 2021		1005 · General...	600.00	22,641.69
Check	06/23/2021	16474	Lizbeth Martinez	Jan - June 4, ...		1005 · General...	507.69	23,149.38
Check	06/23/2021	16478	Jonathon G. Hooker	June 7 - June ...		1005 · General...	92.31	23,241.69
Check	06/23/2021	16475	Chad Baugher	Jan - June 2021		1005 · General...	600.00	23,841.69
Check	06/23/2021	16476	Jesse Saucedo	Jan - June 2021		1005 · General...	600.00	24,441.69
Check	06/23/2021	16477	Tamara Washington	Jan - June 2021		1005 · General...	600.00	25,041.69
Check	07/14/2021	16489	Suleman Ishaque	Stipend		1005 · General...	32.12	25,073.81
Total 5306 · Stipends							25,073.81	25,073.81
5355 · Payroll Taxes								
Check	06/18/2021		Thru Paychex			1005 · General...	2,222.71	2,222.71
Total 5355 · Payroll Taxes							2,222.71	2,222.71
5360 · Workers Compensation								
Check	06/18/2021		Thru Paychex			1005 · General...	101.70	101.70
Total 5360 · Workers Compensation							101.70	101.70
5365 · Employee Benefits								
Check	07/14/2021	16482	OPEIU Locals 30 & ...	Based on hou...		1005 · General...	6,720.00	6,720.00
Total 5365 · Employee Benefits							6,720.00	6,720.00

AFT College Staff Guild
Profit & Loss Detail
 June 10 through July 28, 2021

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
5375 - Mileage								
Check	07/14/2021	16487	Yovanna Campos	May		1005 · General...	184.80	184.80
Check	07/14/2021	16487	Yovanna Campos	June/July		1005 · General...	184.80	369.60
Check	07/21/2021	16490	Troy L. Pierce			1005 · General...	25.98	395.58
Total 5375 · Mileage							395.58	395.58
Total Personnel							40,410.78	40,410.78
Services								
5515 - Legal								
Check	07/14/2021	16484	Bush Gottlieb	VOID: GJE, R...	X	1005 · General...	0.00	0.00
General Journal	07/14/2021	1 - 7174	Bush Gottlieb	For CHK 164...		1005 · General...	2,662.07	2,662.07
General Journal	07/14/2021	1 - 71...	Bush Gottlieb	Reverse of G...		1005 · General...	-2,662.07	0.00
Check	07/14/2021	16485	Bush Gottlieb	June		1005 · General...	3,907.50	3,907.50
Total 5515 · Legal							3,907.50	3,907.50
Total Services							3,907.50	3,907.50
66000 - Payroll Expenses								
Check	06/18/2021		Paychex			1005 · General...	143.50	143.50
Total 66000 · Payroll Expenses							143.50	143.50
Total Expense							89,443.07	89,443.07
Net Income							25,738.41	25,738.41

AFT College Staff Guild, Los Angeles

Local 1521A, American Federation of Teachers, AFL-CIO / 3356 Barham Blvd. / Los Angeles, CA 90068 / (323) 851-1521 / FAX: (323) 851-8572

Troy L. Pierce, Grievance Secretary
AFT Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Grievance Secretary Executive Board Report

8/12/2021

Report provided to give information and updates on issues that have been processed or are ongoing within our Guild and relating to Unit 1 Employees.

Since my last report of 7/8/2021, have been working with members, officers, chapter chairs and grievance reps to resolve potential contract violations; and several campuses have begun phasing in "in person work".

Working with members for Temporary Working Out of Classification (TWOC); we need to pay attention to this as there have been a great amount of SRP participants retiring. Have prevailed at a Step II Grievance; issue was moving of desk duties one location to another (split basis); member made whole. Prep member and attend Skelly Hearing for a proposed three (3) day suspension. Continue to work with legal and member on an Arbitration. Working with member to get health accommodations. Have recommended the Company Nurse (Workman's Compensatory) to members who complain of ailment on returning to work. One member has returned from a Paid Administrative Leave (PAL), and working with one member who has been on PAL since 2019. We will continue to attempt to mitigate all issues at lowest levels possible, yet will file paperwork when necessary.

LASC and LAMC Grievance Representatives have retired; their skill-set and attention to detail will be missed.

Attend Officer's Meeting (Steering Committee) as well as meeting with Officer's and Chapter Chairs. We continue to consult with the LACCD Administration on issues involving Unit I.

Sit on the Negotiating Team and we continue to meet in preparation for contract negotiations.

Have attended California Federation of Teachers (CFT) Leadership Meeting, Board of Trustees Meetings, as well as Sheriff's Oversight Committee.

Work with Personnel Commission to get hiring information for a member

Consult with Human Resources, Personnel Commission and Employer-Labor Relations (ELR), to raise issues and awareness of what are current challenges, strengths and concerns within our membership.

Report is brief; if you need to contact me, please do so. TPierce@aft1521a.org

Fraternally,

Troy L. Pierce

LA County Federation; AFL-CIO
Monday, July 19, 2021 @ 7:00 p.m.

Reminder of No Recording of Meeting; it is being recorded by those responsible for recording. Pledge of Allegiance, Swearing in of new members/delegates.

Hugo Romero, Political Coordinator; Zoom meeting protocols. Official declaration of Seat 24 vacancy.

-MSP to approve of last LA County Fed. Meeting minutes/MSP to approve July minutes for EBoard, and the action of the Board.

Santos, Financial Report; \$295,427.40 Cash Disbursement, \$1,833,445.23 Solidarity Fund.

-MSP to approve June 2021 Financial Report as presented.

Justin Wesson, Chief of Staff; Informed the body of mask being implemented. Need respirators, reach out to Armando Olivias. Newsom recall efforts; only threat would be another shut down for Co-Vid outbreak. September 14, 2021, Plan in place to defeat this recall.

-**Devin, Political Coordinator**; Ballot goes out with 2 questions on it. Delegates/Union Members can volunteer; canvassing, Launch August 7th, Family/friends can be trained/hired for pay, South LA, East LA, Etc. Contact Hugo @ (714) 510-6597/hugo@thelafed.org for 8/7, 9:00 a.m. – 1:00 p.m. with Raffles, Must RSVP, “No On The Recall” @ LA Fed., 2130 James Wood Boulevard, L.A.
<https://action.thelafed.org/a/norecall2021>

-**Silvia Carranza**; Shared Dodger Information, Shout Out to SEIU support for contract.

Rosemarie Molina, Organizing; “Job Killer” List 8/31 Lobby Day, Oscar Ruiz introduced, and request support for Foster Farms not negotiating in good faith. *Flyer Provided.

President Ron Herrera; UCLA Labor Center remodel, and renamed “James Lawson Justice Center”. Ron Miller is retiring from 43 years career in Building Trades. Dodger Union Night is all about “Solidarity”. 9/25, Armando Olivias sending out “Save The Date” for “The Dolores Huerta Spirit Awards” being held. *Flyer Provided. Thanked Olivias for being on the front lines with food distributions. New Labor Secretary coming; Town Hall with Senator Alex Padilla “ULTA Leadership Conference” video, Kudos to staff with Amazon fight.

Affiliate Report/s; - ULTA; Black Student Achievement Plan & Fill The Promise Drive, *Fulfillthepromise.net. - Si Se Puede held on 9/11 Honoring Dolores Huerta among others, sponsorship opportunities available. – SEIU/USWW thanked all for Tomas support who on 6/16 was killed, great/great leader. – CFA/Black Lives Matter every Wednesday, campaign in honor of “Janitor’s Justice” @ 1313 West 8th Street @ 3:00 p.m.

Respectfully Submitted,

Dionne M. Morrisette
LA County Fed., AFL-CIO Delegate



Labor
Community
Services
LOS ANGELES



SAVE THE DATE

THE DOLORES HUERTA
SPIRIT AWARDS & TARDEADA

SEPTEMBER 25, 2021

LA PLAZA DE CULTURA Y ARTES

MORE DETAILS COMING SOON



**NO ON
THE RECALL**

LA LABOR VOLUNTEER KICKOFF

Join special guests, Labor leaders, and workers to
beat back the Anti-Union Recall.

Saturday
AUGUST 7TH
9 AM - 1 PM

@ THE LA FED

2130 James M. Wood Blvd.
Los Angeles, CA 90006



To RSVP or for additional questions, contact

HUGO ROMERO

hugo@thelafed.org | 714-510-6597





AFT Staff Guild, Local 1521A Executive Board

Activity Report

AFT Staff Guild, Local 1521A Officers

President: Hazel Alonzo | **First Vice President:** Jo-Ann Haywood | **Second Vice President:** TBD
Recording Secretary (Interim): Yovanna Campos | **Treasurer:** Kristine Ayvazyan
Grievance Secretary: Troy Pierce | **Executive Secretary:** TBD

Cha-Zette Smith
Activity Coordinator.
Activity Report: August 3, 2021

Completed:

- Former Activity Coordinator Mike Romo currently assisting with merging of position and tasks.
 - Met July 28, 2021, for overview.
 - Attended the LA Fed Labor Day Event Planning Meeting July 29, 2021.
- **LA Fed Labor Day Event Planning Meeting**
- **Los Angeles/Long Beach Harbor Labor Coalition**

Date: July 29, 2021
Time: 6:30pm

Location: Marine Firemen's Union Hall (M.F.O.W.) 533-B North Marine Avenue Wilmington, CA 90744
Larry Barragan
Chairman
(562) 481-7275
www.lalblaborcoalition.com

Information:

Set Up Time: 6:00am

Event Start: 9:00am – 12:30pm

- No parade or float due to COVID-19 pandemic. Not enough time to fully plan time frame usually 8 months to a year prior.
- Press conference the morning of with union leaders etc.
- Bring Tent (s). Mike Romo will provide a 10x10 tent.
- Currently will proceed as last year with Drive Thru Food Drive and now includes a COVID-19 Vaccination Clinic.
- Diaper to Diapers organization will distribute diapers.
- LA Food Bank will be provided food courtesy of LA County Board of Supervisors Hilda Solis and Janice Hahn.
- 800 – 900 families will be provided food.
- LAPD will be provided traffic control and security.
- Tables, water, Wash table and chairs will be provided.
- Bring Tent (s). Mike Romo will provide a 10x10 tent.
- 100 – 200 Bandanas will be provided
- Breakfast and lunch provided on site.
- Radio donation:
 - American Fed of Gov 433 – Tim
- Manpower needed.
 - Suggested use of LACCD Police Cadets pending due to timing etc.
- Vaccinations will be provided by St. John's Well Child and Family Center.

- Website: <https://www.wellchild.org/>

Pending:

- Registration link for volunteers
- Final Flyers pending, expecting to receive soon including hard copies. Estimate 500 flyers to be printed.
- Pending park permit, insurance too difficult to follow restrictions.

- Monetary Donations requested for Masks, Gloves, supplies, etc.
 - Verify with Treasurer Kristine regarding tax compliant donation receipt for Staff Guild.

In-Progress:

- **Los Angeles/Long Beach Harbor Labor Coalition**
 - 2 – 3 meeting in August 2021

- Dispatch Dodger Union Day to members.

Anticipated:

- Event calendar for Staff Guild Webpage
- Due to COVID-19 pandemic consult with officers on safety of members for events or remain in virtual setting.

Upcoming Events:

Friday, August 20, 2021

Event: Union Night at Dodger Stadium

Time: 7:10pm

Location: Dodger Stadium

1000 Vin Scully Ave

Los Angeles, CA 90012

Ticket price: \$50.00 compared to Flyer of \$43.00. Max of 10 tickets per person.

Ticket Purchase:

Jackson Saldana

(323) 224-1520,

JacksonS@ladodgers.com

Event Contact: Sylvia Carranza

LA Fed

Sylvia@thelafed.org

Event Funding:

None needed at this time.

Comments:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Labor 411 &
MAKING IT EASY TO SUPPORT GOOD JOBS



Present:

Union Night at Dodger Stadium



Join us as the World Champion Dodgers
face the New York Mets



SAVE THE DATE

When: Friday, August 20 at 7:10 pm

Enjoy Post-Game Friday Night Fireworks!

Groups that buy 50 or more tickets will be honored on the field.

To buy tickets:

To buy tickets, call Jackson Saldana (323) 224-1520,
JacksonS@ladodgers.com

Tickets start at \$43
and include a special
limited edition Union
Night T-Shirt.

