

EXECUTIVE BOARD AGENDA

May 12, 2022
3:00pm – 6:00pm
Zoom Meeting

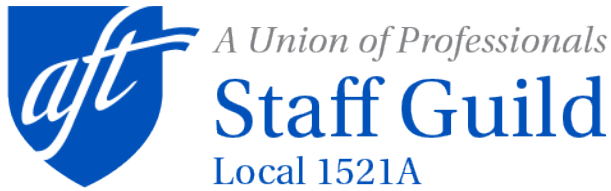
- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from April 14, 2022 meeting
- V. Action Items
 - a. Bush Gottlieb Legal Bill
 - b. 2022-2023 Budget
- VI. Campus Worksite Reports

<input type="checkbox"/> City	<input type="checkbox"/> Mission	<input type="checkbox"/> Valley
<input type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input checked="" type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input checked="" type="checkbox"/> Harbor	<input type="checkbox"/> Trade Tech	
- VII. Officer Reports
 - a. 1st Vice President
 - b. 2nd Vice President
 - c. Treasurer
 - i. Profit & Loss
 - d. Recording Secretary
 - i. Communication Committee
 - e. Grievance Secretary
- VIII. Staff Report
 - a. AFT *Interim* Executive Director
- IX. President's Report
 - a. BOT – May 4, 2022
 - b. PC Consultation – May 9, 2022
 - c. JLMBC – May 10, 2022
 - d. DBC – May 11, 2022
 - e. District Consultation – May 12, 2022
- X. Committee Report
 - a. Finance Committee

Next Executive Board Meeting:

- b. Election Committees
- c. Constitution and Bylaws
- XI. Affiliates Reports
 - a. LA County Federation Labor Delegate - D. Morrisette
 - b. Activities Coordinator – *vacant*
 - c. EEO – Cassandra Walker
- XII. COPE (Political Action)
- XIII. New Business
 - a. (VACANT) Grievance Rep Stipend

Minutes



E-Board Meeting Minutes

Date: April 14, 2022

Time: 3:00pm

In Attendance

Officers: Hazel Alonzo, Kristine Ayvazyan, Yovanna Campos, Mario Perez, Troy Pierce

City: Caridad Ahorro, Natalie Embrey, Mitch Polin, Elizabeth Preger

District: LaShawn Duffin, Abraham Horowitz, Gloria Moreno, VictorHugo Ortiz

East: Maira Cruz, Alejandro De La Parra, Andrea Edwards, Kevin Ornelas, Julio Ortiz, Chris Stychinsky, Promise Williams, Lynn Wood, Doris Zantizo

Harbor: Anthony Alvarez, Keiyanna Chisom, Andy LaBrune

Mission: Susan Ghirardelli

Pierce: Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte, Melinda Ung

Southwest: Safir Larios Ramirez, Cassaundra Walker

Trade: Brandon Bell, Monica Castillo, Lori Hunter, Kookie Williams

Valley: Chad Baugher, Aleta Campbell, Cyndi Maddren

West: Marilyn Ingram, Maritza Medina, Jesse Saucedo, Cha-Zette Smith

Retirees: Pamela Atkinson, Mike Romo

Guests: Ema Becerra, Mark Bergquist, Karen Bustamante, Aaron Chan, Fausto de la Torre, Jess Foster (AFT National Rep/Interim Executive Director), Joanne Fung Ng, Carlos Guerrero, Dionne Morrissette, Maria Navarro, Linda Rafols, Frances Ramirez, Darrell Roberson, Jose Rodriguez, Linda Rodriguez, Lorena Ruiz, Jason Sofianos, Dora Soto, Tina Truong, Mei-Lee Wan

Executive Board Action

Call to order at 3:08pm

Approval of agenda as amended **M/S/P** Abraham Horowitz and Cassaundra Walker

Approval of Minutes from March 10, 2022 and March 28, 2022 meetings **M/S/P** Cassaundra Walker and Mitch Polin

V. Action Items

- a. Bush Gottlieb Legal Bill **M/S/P** Lupita Narkevicius and VictorHugo Ortiz
- b. Certification of Election Results **M/S/P** Abraham Horowitz and Natalie Embrey
- c. Swearing in of New Officers – President Hazel Alonzo administered the Oath of Office to Mario Perez as 2nd Vice President and Yovanna Campos as Recording Secretary.

Campus worksite reports – reports submitted except for City, District Office, Mission, Pierce, Valley, and Retiree Chapter

Officer Reports – 1st Vice President – excused; other officer reports submitted

Staff Reports – no report from CFT rep and AFT/Interim Executive Director report submitted

President's Report

- District Consultation – cancelled
 - still working on TB Risk Assessment alphabetical listings from HR, Mary Van Ginkle and Professional Expert working on checking people off the list
 - EEO Rep listing has been requested, all reps need to be certified to sit on hiring panels and trainings are being offered
- PC Consultation – requesting chapter chairs to submit cases of additional duties that have been assigned to members due to COVID and/or online modality; PC will continue to do virtual exams/interviews
- JLMBC – HBU is staffed with 3 individuals, will push for more employees
 - enrollment apps from October/November 2021 have not been entered; joint statement with all unions will be issued about HBU staffing
 - Medicare B premiums
 - Delta Dental PPO enhancements
 - There is a request by Leo that employee conduct themselves professionally when sending emails to HBU; there have been several rude emails being sent about ASI Flex; for any concerns, please include Hazel and both VPs in emails to HBU
- BOT – thank you to those that attended; it was a long meeting; new Trustee Kelsey lino will attend E-Board in May
- DBC – cancelled

Motion to extend meeting by 1.5 hours **M/S/P** VictorHugo Ortiz and Abraham Horowitz

Motion to extend meeting by 1.5 hours as needed **M/S/P** Chad Baugher and Maira Cruz

Committee Reports

- Finance Committee – budget proposal, no action today; will bring to May meeting for action
- Elections Committee – nominations close April 18th at 11:59pm; notices will be mailed and emailed to members; ballots will be mailed out May 10th
- Constitution & Bylaws – meeting to be held on Monday, April 25th

Affiliate Reports

- LA County Federation of Labor – report submitted
- Activities Coordinator – *vacant*; Mike Romo is still attending next meeting in person, Canned Food Drive will be held on Saturday, May 14th by the local post offices
- EEO – meeting cancelled
- COPE – report submitted

Motion to adjourn **M/S/P** Yovanna Campos and Anthony Alvarez

Meeting adjourned at 6:23pm

Next meeting: May 12, 2022

Minutes submitted by Yovanna Campos, Recording Secretary

Action Items

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

April 24, 2022

Invoice# 105102

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through March 31, 2022
Our file # 11521 01000 LD

Attn: Hazel Alonzo, President, halonzo@aft1521a.org

cc: Kristine Ayvazyan, Treasurer, kayvazyan@aft1521a.org

VIA EMAIL

Balance forward as of bill dated March 27, 2022	\$8,775.00
Net balance forward	\$8,775.00

BILLING SUMMARY

Total fees	\$17,825.00
Total costs	\$131.45
Total charges for this bill	\$17,956.45
Net balance forward	\$8,775.00
Total balance now due	\$26,731.45

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

03/01/2022	LD	Review/respond to emails from JW re hearing location and circulate calendar reminder for witnesses for scheduled date	0.2 hrs.
03/02/2022	LD	Review hearing notice; discuss with ED/JW; email Hazel/Jess re same; email Pierce re UPC charge authorization	0.3 hrs.
03/03/2022	LD	Phone - ED re XXXX Labor Commissioner Hearing; review notice; text Hazel	0.7 hrs.
03/08/2022	LD	Review and revise answer/affirmative defenses documents for Labor Commissioner hearing re XXXXX	0.3 hrs.
03/08/2022	JW	Texts with LD re wage claim defenses	0.2 hrs.
03/14/2022	LD	Phone - Foster re election campaign email questions; review email in advance of call	0.3 hrs.

03/18/2022	LD	Review/respond to emails from Foster re election challenge; advise XXX re same; Zoom meeting with XXXX/Foster/Alonzo	1.2 hrs.	
03/31/2022	LD	Phone - Foster re XXXX discrimination lawsuit question	0.2 hrs.	

Jason Wojciechowski	0.20 hrs		
Lisa Demidovich	3.20 hrs		
Total fees for this matter	<u>3.40 hrs</u>		<u>\$750.00</u>

RE: XXXXX DLSE CLAIM

Matter 29005

FEES

03/02/2022	ED	Review hearing papers; complaint; begin prep answer; draft letter to hearing officer	2.5 hrs.	\$625.00
03/03/2022	ED	Preparation for hearing; letter to Labor Commissioner; emails to LACCD and Hazel; phone call with LD; review deadlines and begin draft answer	4.7 hrs.	\$1,175.00
03/04/2022	SY	Research California and 9th circuit union stipend as compensation	3.9 hrs.	\$975.00
03/04/2022	SY	Draft research summary	0.2 hrs.	\$50.00
03/04/2022	SY	Research re federal preemption of union stipend dispute	0.8 hrs.	\$200.00
03/07/2022	ED	Prepare for hearing; prepare answer	2.0 hrs.	\$500.00
03/11/2022	ED	Preparation for hearing; rescheduling; correspondence with DLSE	0.5 hrs.	\$125.00
03/16/2022	ED	Draft email re hearing date	0.2 hrs.	\$50.00
03/16/2022	JYM	Draft correspondence to request to reschedule hearing for ED; make edits and finalize correspondence; email and mail correspondence to Hearing Officer XXX XXXX and Deputy Brian Nova re request to reschedule hearing	0.5 hrs.	\$62.50
03/17/2022	JYM	Email Hearing Officer XXX XXXX re notice of rescheduled hearing to confirm date and time; calendar rescheduled hearing date for ED	0.5 hrs.	\$62.50

Erica Deutsch	9.90 hrs	250.00/hr	\$2,475.00
Jamie Y. Morishima	1.00 hrs	125.00/hr	\$125.00
Sara Yufa	4.90 hrs	250.00/hr	\$1,225.00
Total fees for this matter	<u>15.80 hrs</u>		<u>\$3,825.00</u>

COSTS

03/31/2022	Postage	\$46.25
03/31/2022	Printing	\$85.20
Total costs for this matter		<u>\$131.45</u>

RE: XXXXX WORKERS COMPENSATION

Matter 30004

FEES

03/07/2022	ED	Phone call with WC counsel; review witness list; email exchange	1.0 hrs.	\$250.00
Erica Deutsch	1.00 hrs	250.00/hr	\$250.00	
Total fees for this matter	<u>1.00 hrs</u>		<u>\$250.00</u>	

RE: XXXXX XXXXX ARBITRATION

Matter 31003

FEES

03/08/2022	LD	Meeting - SY re research for post-hearing brief	0.5 hrs.	\$125.00
03/08/2022	SY	Review file	1.6 hrs.	\$95.24
03/08/2022	SY	Meeting - LD re post hearing brief	0.5 hrs.	\$29.76
03/09/2022	SY	Research re unreasonable delay	0.7 hrs.	\$41.67
03/09/2022	SY	Research re progressive discipline	0.7 hrs.	\$41.67
03/09/2022	SY	Research re unsatisfactory conduct	0.8 hrs.	\$47.62
03/09/2022	SY	Draft brief	1.1 hrs.	\$65.48
03/09/2022	SY	Review file	2.3 hrs.	\$136.90
03/10/2022	SY	Draft brief	1.0 hrs.	\$59.52
03/11/2022	SY	Draft email to LD re brief outline	0.2 hrs.	\$11.91
03/14/2022	SY	Research re agree to settlement	0.4 hrs.	\$23.81
03/14/2022	SY	Draft brief	0.6 hrs.	\$35.71
03/16/2022	SY	Research re following procedure	0.6 hrs.	\$35.71
03/16/2022	SY	Research re contract interpretation	1.0 hrs.	\$59.52
03/16/2022	SY	Draft brief	0.9 hrs.	\$53.57
03/16/2022	SY	Research re discipline and discharge	0.7 hrs.	\$41.67
03/17/2022	SY	Research re contract interpretation	0.9 hrs.	\$53.57
03/17/2022	SY	Research re following process	1.3 hrs.	\$77.38
03/18/2022	LD	Review and revise arbitration brief outline; email additional research to SY	0.5 hrs.	\$125.00
03/18/2022	SY	Review brief outline	0.2 hrs.	\$11.91
03/21/2022	SY	Draft brief	0.4 hrs.	\$23.81
03/21/2022	SY	Research re meeting of the minds	0.4 hrs.	\$23.81
03/22/2022	SY	Draft email to LD re brief outline	0.3 hrs.	\$17.86
03/22/2022	SY	Research re meeting of the minds	3.4 hrs.	\$202.37
03/22/2022	SY	Draft brief	0.3 hrs.	\$17.86
03/23/2022	LD	Draft post-hearing brief	0.4 hrs.	\$100.00
03/25/2022	LD	Draft post-hearing brief	0.7 hrs.	\$175.00
03/28/2022	LD	Draft post-hearing brief	1.0 hrs.	\$250.00
03/28/2022	SY	Draft email to LD re brief	0.2 hrs.	\$11.91
03/29/2022	LD	Draft post-hearing brief	8.8 hrs.	\$2,200.00
03/30/2022	IG	Draft post-hearing brief	2.0 hrs.	\$500.00
03/30/2022	LD	Draft post-hearing brief; revise per IG's review	3.8 hrs.	\$950.00
03/30/2022	SY	Review/respond to email from LD re brief	0.5 hrs.	\$29.76
03/31/2022	LD	Draft post-hearing brief; finalize and submit to arbitrator; gather and send legal authorities cited in the brief to the arbitrator; review District's post-hearing brief and send to Pierce/XXXX	2.7 hrs.	\$675.00

Ira L. Gottlieb	2.00 hrs	250.00/hr	\$500.00
Lisa Demidovich	18.40 hrs	250.00/hr	\$4,600.00
Sara Yufa	21.00 hrs	250.00/hr	\$1,250.00
Total fees for this matter	<u>41.40 hrs</u>		<u>\$6,350.00</u>

Discounted by \$4,000.00

RE: INTERNAL INVESTIGATION

Matter 32001

FEES

03/23/2022	JW	Review file re information request response; draft email to LD re which emails are responsive to RFI and which are privileged	0.6 hrs.	\$150.00
03/24/2022	JW	Draft email to J. Foster re cut-off texts	0.1 hrs.	\$25.00
03/30/2022	JW	Draft email to J. Foster following up re texts	0.1 hrs.	\$25.00

Jason Wojciechowski	0.80 hrs	250.00/hr	\$200.00
Total fees for this matter	0.80 hrs		\$200.00

RE: XXXXX XXXXXX ARBITRATION

Matter 32002

FEES

03/01/2022	EV	Review documents and emails re performance evaluation and grievance	0.6 hrs.	\$150.00	
03/02/2022	LD	Review and rank arbitrators; email XXXXX re arbitrator selection follow up	0.2 hrs.	\$50.00	
03/06/2022	LD	Review/respond to email from District counsel re call to strike names	0.1 hrs.	\$25.00	
03/07/2022	LD	Draft email to XXXXX re appointment; phone with XXXXX to select arbitrator; circulate dates	0.5 hrs.	\$125.00	
03/08/2022	LD	Review/respond to email from Arbitrator re dates	0.2 hrs.	\$50.00	
03/08/2022	EV	Review and respond to email from LD re arbitration hearing dates; review emails from opposing counsel re hearing dates	0.2 hrs.	\$50.00	
03/16/2022	LD	Draft email to EV re arbitration preparation for XXXXX arbitration	0.2 hrs.	\$50.00	
03/17/2022	LD	Meeting - EV to discuss case strategy	0.8 hrs.	\$200.00	
03/17/2022	EV	Phone call with LD re preparing for arbitration hearing	0.9 hrs.	No charge	
03/21/2022	EV	Draft email to Troy Pierce re scheduling a time for hearing prep	0.2 hrs.	\$50.00	
03/22/2022	EV	Review file for XXXXX XXXX arbitration in preparation of phone call with Troy Pierce; review CBA and MOUs in our files	1.8 hrs.	\$450.00	
03/23/2022	EV	Phone call with XXXXX to set up time to talk over Zoom	0.7 hrs.	\$175.00	
03/23/2022	EV	Draft to LD re question XXXXX had about time off for arbitration; draft email to XXXXX with Zoom invite	0.2 hrs.	\$50.00	
03/23/2022	EV	Meeting with Troy Pierce to discuss XXXXX arbitration	0.6 hrs.	\$150.00	
03/23/2022	EV	Review notes in preparation for phone call with Troy Pierce	0.2 hrs.	\$50.00	
03/23/2022	EV	Review notes from call with Troy Pierce; draft email to Troy with documents we need	0.2 hrs.	\$50.00	
03/23/2022	EV	Review documents provided by Troy Pierce and documents in file	1.4 hrs.	\$350.00	
03/24/2022	EV	Review file and put notes together in preparation for meeting with XXXXX	1.4 hrs.	\$350.00	
03/25/2022	EV	Meeting with XXXXX to gather information	2.2 hrs.	\$550.00	
03/25/2022	EV	Review documents that XXXXX provided; draft email to XXXXX with additional documents that we will need; review file and take and organize notes after meeting with XXXXX	2.3 hrs.	\$575.00	
03/28/2022	EV	Review emails provided by XXXXX with evidence related to his evaluation	0.2 hrs.	\$50.00	
03/29/2022	EV	Review and respond to email from XXXXX re additional evidence provided	0.2 hrs.	\$50.00	
03/29/2022	EV	Review documents emailed by XXXXX re CalWORKs Program	0.2 hrs.	\$50.00	
03/29/2022	EV	Draft direct exam for Troy Pierce and XXXXX	2.5 hrs.	\$625.00	
03/30/2022	EV	Review file and draft questions for direct examination of Troy Pierce and XXXXX; draft email to LCD with issues of arbitration	2.2 hrs.	\$550.00	
03/31/2022	LD	Review/respond to email from EV re research and overcoming District defenses	0.4 hrs.	\$100.00	
	Estephanie Villalpando		18.20 hrs	250.00/hr	\$4,325.00

Lisa Demidovich	2.40 hrs	250.00/hr	\$600.00
Total fees for this matter	<u>20.60 hrs</u>		<u>\$4,925.00</u>

RE: XXXXXX II Matter 32003

FEES

03/16/2022	LD	Draft email to XXXX re arbitration selection and review file	0.2 hrs.	\$50.00
03/23/2022	LD	Draft email to XXXXXX to follow up on arbitrator selection	0.1 hrs.	\$25.00
03/24/2022	LD	Draft letter threatening litigation if the District does not select an arbitrator; respond to Pierce email and explain draft letter's purpose	0.8 hrs.	\$200.00
03/31/2022	LD	Draft email to Alonzo re authorization to escalate District's failure to strike names	0.1 hrs.	\$25.00

Lisa Demidovich	1.20 hrs	250.00/hr	\$300.00
Total fees for this matter	<u>1.20 hrs</u>		<u>\$300.00</u>

RE: ELECTION CHALLENGE Matter 32004

FEES

03/18/2022	MEP	Meeting - Zoom with J. Foster and H. Alonzo	1.1 hrs.	\$275.00
03/18/2022	MEP	Review documents and draft email to election committee	1.5 hrs.	\$375.00
03/21/2022	MEP	Draft email to committee re follow-up	0.4 hrs.	\$100.00
03/22/2022	MEP	Review of election rules	0.4 hrs.	\$100.00
03/22/2022	MEP	Review/respond to email from election committee	0.5 hrs.	\$125.00
03/23/2022	MEP	Draft email to J. Foster re election rules	0.4 hrs.	\$100.00
03/28/2022	MEP	Draft email to election committee	0.2 hrs.	\$50.00
03/30/2022	MEP	Draft emails to election committee	0.4 hrs.	\$100.00

Michael E. Plank	4.90 hrs	250.00/hr	\$1,225.00
Total fees for this matter	<u>4.90 hrs</u>		<u>\$1,225.00</u>

***Campus
Worksite
Reports***



East Chapter Report
April 2022
Maira Cruz, Chapter Chair

Chapter Meeting

Chapter meeting was held on April 20th with 70 members in attendance.

- Members requested updates on negotiations. BOT updates were provided.
- Chapter Meeting future meetings to have hybrid option. E-board will explore options and seek assistance with logistics and technology capabilities.
- Provided Annual Job Classification Survey information

Consultation

Met with Dr. Roman for ELAC's monthly president consultation on Tuesday April 12th.

- Emergency Protocol
ELAC staff members in student services received an active shooter and bomb threat. Staff in Student Services/Building E1 were escorted to their vehicles while staff in other departments were not notified of this incident. I requested a meeting to discuss better communication and training for staff members, all work sites (Monterey Park, South Gate, Corporate Center, Rosemead Center) and per department needs. Dr. Roman has agreed to work with Admin Services and Sheriffs to provide training as needed.

In attendance

- Myeshia Armstrong Vice President Administrative Services
- Nghi Nghiem Associate Vice President Administrative Services
- Miguel Duenas Vice President Student Services
- Hazel Alonzo AFT1521a President
- Troy Pierce AFT1521a Grievance Secretary
- E-board members – Promise Williams, Andrea Edwards, Lynn Wood, Jennifer Estrada, Alejandro De La Parra, Kevin Ornelas
- Employee Wellness:
 - Will inquire if staff is able to use the gym/fitness center on campus to promote wellness

Unit Member Issues/Updates

- Assisted member with reclassification request. Member was happy with approval outcome.

Shared Governance/Other Committees

- Strategic Planning Committee
 - With the assistance of Mr. Troy Pierce regained AFT1521a seat that was being occupied by a classified manager.

Other

- **College reported the following covid cases**
 - in 4 students
 - in 1 employee



Campus Executive Board

Chapter Chair
Andy LaBrune

Site Grievance Rep.
Tim Davis

Delegates
Ken Roberts
Anthony Alvarez
Keiyanna Chisom

BAT Team Lead

*

AFT Staff Guild President
Hazel Alonzo

First Vice President
JoAnn Haywood

Second Vice President
Mario Perez

Secretary
Yovanna Campos

Treasurer
Kristine Ayvazyan

Executive Director
Jessica Foster

Executive Secretary of Grievance
Troy Pierce

Date: April 29th, 2022

Campus Chair: Andy LaBrune

E-Board Meeting: April 14th, 2022

President’s Consultation: April 21th 2022

Next Consultation date: May 12th, 2022

Campus Meeting: April 26th 2022

Unit member issues/updates:

- The details of a toxic work environment that many union members in our Financial Aid, Student Activities and Admissions and Records office have experienced from a new administrator has been reported to our New College President, Dr. Dorado, and he has said he wants time to arrange mentorship, training and inventions for this new administrator.
- Dr. Dorado has also encouraged all staff to review work processes and methodologies for possible reform, so that staff can point out problematic reoccurring issues and possible solutions for those.
 - Our New Procurement Technician, Kimberly Sanchez, may have just eliminated a redundant JV transfer process for acquiring paper from the reprographics office, which frees up time for the office assistants tasked with paper restocking.
- Many members reported pressure to attend the Employee Recognition Event on April 28th, and many said they didn't feel like attending due to District Contract Negotiations stalling and for various other reasons (See first Bullet Point) that have not been resolved yet, which has put a strain on staff.
- One Staff member sought to get a copy of his Incident report for the theft of us Catalytic Converter from his vehicle on campus, and was told he had to pay a fee and pick up the report from the Lomita Sheriff Station.
- Chapter Chair Andy LaBrune has voiced his concern that Covid may spread in May, and our events may have to go virtual for safety.
- The End.

In Strength and Unity!



Pierce Chapter Report
April 2022

Chapter Meeting

- Chapter meeting was held on Wednesday, April 27, 2022
- Chapter eboard meeting held on Thursday, April 14, 2022

Consultation

The monthly president's consultation occurred on Monday, March 28, 2022

Unit Member Issues/Updates

- Continue to meet with Vice President of Academic Affairs and member to discuss concerns about work harassment and working out of class.
- Connected with President and VPs to discuss back-filling over 25 opened staffing positions vacated by retirements and/or promotions. Tried to receive a funded/unfunded list of positions.

Shared Governance/Other Committees

- 1 Vacancies for Work Environment Committee

Hirings

- 4 x Custodian: Pending
- SFP Program Tech: Pending
- Special Services Assistant: Pending

Other

No Report

Date: April 29, 2022

Campus: Los Angeles Southwest College



Campus E-Board:

04/11/22

Chapter Meeting:

04/20/22

Consultation:

Cancelled due vacations

Unit member issues/updates:

1. President wanted to reassign a Sr. Admin Asst from Student Services to assist the President's office as the Admin Asst recently relocated to LAHC. This person was also to assist in Administrative Services as they do not have clerical assistance. The Admin Srvcs clerical person retired in 2019. Initially it was thought that this was to be for more than 6 months, but it is just for 2 weeks. The employee was okay with assisting for 2 weeks.
2. Dean held event on campus on Saturday for high schoolers. COVID testing was done and testing materials were left in the trash cans in the conference room and restrooms. Employees found them on Monday morning and when they asked about them they were told by the dean that no one tested positive. I instructed employees to leave and get tested. The VP had to get involved to get M & O to empty the trash cans and sanitize the area.
3. Members anxious about negotiations
4. Members receiving emails RE: TB non-compliance even though they have emails from LACCD saying they are in receipt of their forms.

Shared Governance /Other Committees:

Budget Committee 04/11/22, College Council 04/12/22, Technology Planning 04/14/22, Distance Educ. 04/18/22, WEC 04/26/22.

Classified Hiring Committee

None, per President, the Chancellor has placed a hold on LASC classified hiring.

Classified Hiring:

None

Other:

2nd Acting VP of Student Services interviews held. Participated on Executive Director interview panel for 1521A.

AFT Staff Guild Officers

President: Hazel Alonzo | First Vice President: Jo-Ann Haywood | Second Vice President: Vacant
Recording Secretary: Yovanna Campos, Interim | Treasurer: Kristine Ayzvazyan | Grievance Secretary: Troy Pierce
Executive Director: Vacant

CAMPUS REPORT – April 2022

Chapter Chair – Lori Hunter

President's Consultation: Held Monday, April 11th. Consultation agenda items: WEC – classified employee protection of personal belongings (I.C.E.), Climate and Morale survey results, Admin. request for classified work schedule changes- request business necessity; H-bldg update on fire clean up status, request for Union new office, Accreditation status, concerns with confirmation of students' vax status while on campus.

Campus Activities and Events:

Member Concerns:

- *Update: President has been served with Step 3 Griev. Meeting is scheduled for April 19th.* Member has received an unwarranted counseling memo; The supervisor (VPAA) is being served a grievance.
- Still pending - Members still waiting for COVID related accommodations to be solidified/confirmed from administration – Still pending. College president states she hasn't received any
- Still pending: Ongoing issues with confirming the boundaries of IT Dept. and I.A.s on campus; meeting to discuss these with the Dean supervising the I.A.s was held. The Dean and staff guild were able to combine efforts to resolve our campus challenges
- Update – management (President and VPs) have denied any knowledge of the request. Ongoing: Management has decided that all Unit I staff will work a 5 day/40-hour work week (essentially changing all B-shift to A-shifts). Update: Financial aid staff met individually with management and with staff guild reps. Issue is still pending
- Hostile work environment complaints in several areas in Academic Affairs. Staff Guild is setting up meetings with administration to discuss/prepare for grievances or reporting to ODEI.

Classified Hirings:

- A&R Assistants – interviews planned for 3rd week in April
- Patient Care Simulation Technician (BRN required position) – interviews pending
- Secretary – ATM Pathway, *Culinary Arts, BCE Pathway –* hiring approved and interviews are in planning stage
- Library Technician
- Admin. Assistant in Academic Affairs – interviews will be held on April 15th
- Instructional Assistant (B-Shift) in Culinary Arts – interviews 4/22
- SFP Technician – interviews held on 4/12

Thanks,
Lori



Chapter Report April 2022

Chapter Meeting

A chapter meeting was held on Friday, April 22nd with over 30 members including the Staff Guild's first vice president in attendance (please see appended meeting agenda).

Chapter Executive Board

No report

Consultation

The monthly college president consultation occurred on April 28.

Unit Member Issues/Updates

- Continuing to work with Grievance Rep and Grievance Secretary to support member with Step 3 Grievance.
- Continue to field member's objections to in-person and online working modalities.
- Continue to field member's wariness and concerns regarding negotiations and the state's COLA.

Shared Governance/Other Committees

Work Environment – Conversations continue regarding the proposal of designated employee only parking. An employee parking survey was developed to initiate data. A facilities report declared "Phase 2" of the campus air duct cleaning has yet to be completed.

Budget – The latest report of the college's 4.9-million-dollar deficit was reduced to an 80 thousand surplus.

Hiring

- 3- Student Support Services Representative: Complete
- Vice President of Administrative Services: Active search

Other

The college reported 5 on campus expressed confirmed cases of Coronavirus Disease this month.



Chapter Meeting

April 22, 2022 | 1:00 p.m. | Via Zoom

1. Welcome & Introductions

2. Chapter Chair's Report (J. Saucedo)

- a. Special Executive Board Meeting
- b. Staff Guild Executive Board
 - i. Personnel Commission
 - ii. Joint Labor/Management Benefits Committee
- c. MOS Certification

3. Negotiations, Dr. Marilyn Ingram

4. Committee Reports

- Facilities, Tamara Washington
- Budget, Carlos Flores
- Work Environment, Cha-Zette Smith
- Planning & Institutional Effectiveness, Allison Rowland/Elyse Webb-Wilson
- Sustainability, Maritza Medina
- Technology, Laurent Phung
- College Council, Tamara Washington/Joyce Realegeno

5. Good of the Order

6. Announcements

- Monday, April 25 – College President Consultation
- Wednesday, May 4 – LACCD Board of Trustees Meeting

7. Adjournment

Officer & Staff Reports



Staff Guild Officers

President

Hazel Alonzo

First Vice President

Jo-Ann Haywood

Interim Second Vice President

Rowena Smith-Kersaint

Interim Recording Secretary

Yovanna Campos

Treasurer

Kristine Avagyan

Grievance Secretary

Troy L. Pierce

Interim Executive Director

Jessica Foster

.....
Chapters & Chairs

City College

Natalie Embrey

District Office

Victor Hugo Ortiz

East LA College

Maira Curze, Chapter Chair

Harbor College

Andy Labrune

Mission College

Tara Ward-Thompson

Pierce College

Miguel Montanez

Southwest College

Cassandra Walker

Trade Tech College

Lori Hunter

Valley College

Jonathon Hooker

West LA College

Jesse Saucedo

Executive Board Meeting

April 2022

Negotiations

Our Negotiations Team met with Management March 11th and March 25th and presented counter proposals, that includes the cost of COLA increases per year in salaries, increments and differentials. Our team demanded that our full salary proposal be presented to the BOT. Please refer to our Negotiations News Letter for more details.

PC Consultation – 3/14/22

Officers addressed the issue of on the job supervision for Unit 1 Job Classifications/Positions. We also discussed upward mobility for our members and how the commissioner's decision sometimes affects our members negatively.

PC Meeting – 3/16/22

Please reference the link below for details of the March 16th PC meeting:

<file:///C:/Users/Staff/Downloads/3.16.22%20PC%20Agenda%20-%20Full.pdf>

Board of Trustees – Special meeting, April 20th

Become familiar with actions taken at the Board.

<https://www.youtube.com/watch?v=biQ5gKDZgY>

Other meetings:

Bargaining Action Team (BAT)

Barham Building Meeting

COVID-19 Response Team

Finance Meeting

Effects Bargaining

Negotiations

Officers Meeting

In Service, Strength & Unity!

Jo-Ann Haywood

First Vice President

AFT Staff Guild, Local 1521A

In Strength and Unity!

The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth. - Wendell Phillips



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Southwest College

Cassandra Walker

Trade Tech College

Lori Hunter

Valley College

Jonathon Hooker

West LA College

Jesse Saucedo

Negotiations

Our Negotiations Team met with Management April 5th, 15th 19th and 26th and presented counter proposals. We have reached tentative agreements on all articles except Article 23, Wages and Salaries.

We are holding firm as it relates to salary increases, because as you know COLA is not a raise. Also, we will continue to speak out at the BOT until we receive a fair living wage. Continue to submit your petition by using this link: <https://bit.ly/FairSalaryPetition>

Please refer to our Negotiations News Letter for more details.

PC Consultation – 4/11/22

Officers continued to address the issue of on the job supervision for Unit 1 Job Classifications/Positions. In an effort to understand the innerworkings of PC we are having ongoing conversations on the following: PC Rules Training, PC Eligibility and Availability, and vacancies funded and unfunded. So other agenda items were: EEO Rep Listings, Standardization of Salaries, Virtual vs In-person Testing and Accommodation for interviews.

PC Meeting – 4/20/22

Please reference the link below for details of the March 20th PC meeting:

<file:///C:/Users/Staff/Downloads/4.20.22%20PC%20Agenda%20-%20Full.pdf>

Board of Trustees – Special meeting, April 20th

Become familiar with actions taken at the Board.

<https://www.youtube.com/watch?v= biQ5gKDZgY>

Other meetings:

- *Bargaining Action Team (BAT)
- *COVID-19 Response Team
- *Effects Bargaining
- *Officers Meeting
- *Barham Building Meeting
- *Finance Meeting
- *Negotiations

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In Strength and Unity!

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EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, I have been working with members, Grievance Representatives, Chapter Chairs, Guild Officers as well as our legal counsel to address complaints, issues of concern and grievances.

Still experiencing members being moved around and being asked to work several duties for one compensation; have heard that some campus administration are citing, “operational needs of the District”. Education Code 88010 specifically states that if an employee is worked out of their job classification, then compensation is required. The LACCD should compensate employees or fill those positions. Still waiting for conversation regarding the “change of working conditions” that is being felt by employees still being asked to work the “online modality”. Will be looking closely at this for filing purposes

Member Representation

- Step II Grievance successful and member reclassified upwards as a result.
- Respond to complaint of COVID Tests (used) in employees workspace; send letter to VP and have received report area has been sanitized.
- Report of “threats” at a campus. Attend consultation with College President on Emergency Response Plan and communications with Chapter Chair.
- Assist member with information on accommodations after Return to Work.
- Meet with member on concerns of being treated disparately.
- Consult with Legal Team on pending Arbitration. Canceled as legal reached out to previous employee who provided information that negated Unions position.
- Assist member on FMLA (information)
- Assist chair with information on member reported to be out of town and options
- Meet with member on duty changes-requested
- Confer with member and legal status of arbitration
- Work with legal on pending arbitration

Committees

- Negotiations
- Officer Meetings
- PC Consultation
- Board of Trustees Meetings
- Executive Board Meeting

Miscellaneous

- PC Rules Research
- ADA Research

- Civil Rights Act 1964 research (VII.harassment) Employer responsibility
- Continue to recommend to chairs to refer accommodation requests to Office of Diversity Equity and Inclusion (ODEI)
- Travel to chapters for in person meetings

This is a very brief snapshot for the month of April 2022. If you would like to contact me, you can do so anytime at (323) 868-1180 or at TPierce@aft1521a.org. We can consult via zoom, on telephone or in person. There is an Officers and Chapter Chairs only meeting each month, yet I would like to hear of any member concerns as they arise.

Fraternally,

Troy L. Pierce



A Union of Professionals

Staff Guild

Local 1521A

AFT Staff Guild Local 1521A Executive Board

AFT Staff Guild, Local 1521A Executive Director Report

May 10, 2022

Jessica Foster, Interim Executive Director

Membership

Membership as of April 27, 2022:

	Total Number of Dues Paying Members	Total Number of Bargaining Unit Members	Percentage Membership
Total	1063	1268	83.8%
City	138	153	90.1%
District	86	111	77.4%
East	239	259	92.2%
Harbor	60	66	90.9%
Mission	74	93	79.5%
Pierce	117	152	76.9%
Southwest	51	64	79.6%
Trade	98	125	78.4%
Valley	117	144	81.2%
West	86	103	83.4%

Since the last report:

There were no new members and no opt-outs.

Special Officer Election

As requested at that last Executive Board meeting here are the number of voters per chapter that voted in the Special Officer Election:

- City 28
- District 26
- East 58
- Harbor 11
- Pierce 29
- Valley 22
- West 30
- Southwest 11
- Trade 21
- Mission 14

Profit & Loss

AFT College Staff Guild
Profit & Loss
 April 12 through May 6, 2022

	Apr 12 - May 6, 22
Expense	
Operational	
5005 · Equipment	149.85
5021 · Office Supplies	2,230.11
Total Operational	2,379.96
Organizational	
5105 · Subtotal Chapters	
5105.3 · East	1,797.30
5105.4 · Harbor	276.86
5105.7 · Southwest	184.09
Total 5105 · Subtotal Chapters	2,258.25
5111 · Conferences	4,782.62
5125 · Meetings/Representation	5,000.00
5135 · Union Elections	1,571.76
5172 · Leadership Training	458.96
Total Organizational	14,071.59
Per Capitas	
5205 · AFT	11,301.74
5210 · CFL	779.10
5215 · CFT	26,850.24
5220 · LACFL	773.49
Total Per Capitas	39,704.57
Personnel	
5305 · Salaries	124.00
5365 · Employee Benefits	5,005.27
5375 · Mileage	672.87
Total Personnel	5,802.14
Services	
5515 · Legal	8,775.00
Total Services	8,775.00
Total Expense	70,733.26
Net Income	-70,733.26

AFT College Staff Guild Profit & Loss Detail

April 12 through May 31, 2022

	Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Expense									
Operational									
5005 · Equipment									
	Check	05/05/2022	16654	Unions-America.com	grievtrac.com		1005 · General Checking	149.85	149.85
Total 5005 · Equipment								149.85	149.85
5021 · Office Supplies									
	Check	05/05/2022	16655	Citi Cards	Supplies		1005 · General Checking	816.98	816.98
	Check	05/05/2022	16661	Office Depot	Order on 4/12/22		1005 · General Checking	816.98	1,633.96
	Check	05/05/2022	16661	Office Depot			1005 · General Checking	596.15	2,230.11
Total 5021 · Office Supplies								2,230.11	2,230.11
Total Operational								2,379.96	2,379.96
Organizational									
5105 · Subtotal Chapters									
5105.3 · East									
	Check	05/05/2022	16650	Panera Bread	Invoice # CA00274995 - Sp 2022 Staff Retreat on 4/7/2		1005 · General Checking	1,590.90	1,590.90
	Check	05/05/2022	16660	Maira Cruz	Feb. meeting		1005 · General Checking	206.40	1,797.30
Total 5105.3 · East								1,797.30	1,797.30
5105.4 · Harbor									
	Check	05/05/2022	16659	Andy Labrune	April meeting		1005 · General Checking	135.65	135.65
	Check	05/05/2022	16659	Andy Labrune	Feb. and March meeting		1005 · General Checking	141.21	276.86
Total 5105.4 · Harbor								276.86	276.86
5105.7 · Southwest									
	Check	05/05/2022	16651	GRUBHUB	Invoice # AGDAAM-19		1005 · General Checking	42.43	42.43
	Check	05/05/2022	16651	GRUBHUB	Invoice # AGDAAM-20		1005 · General Checking	38.81	81.24
	Check	05/05/2022	16651	GRUBHUB	Invoice # AGDAAM-21		1005 · General Checking	7.45	88.69
	Check	05/05/2022	16651	GRUBHUB	Invoice # AGDAAM-22		1005 · General Checking	26.50	115.19
	Check	05/05/2022	16651	GRUBHUB	Invoice # AGDAAM-23		1005 · General Checking	68.90	184.09
Total 5105.7 · Southwest								184.09	184.09
Total 5105 · Subtotal Chapters								2,258.25	2,258.25
5111 · Conferences									
	Check	05/05/2022	16655	Citi Cards	PSRP Conference		1005 · General Checking	4,075.48	4,075.48
	Check	05/05/2022	16655	Citi Cards	Interest		1005 · General Checking	160.99	4,236.47
	Check	05/06/2022	16662	Yovanna Campos	PSRP Conference		1005 · General Checking	546.15	4,782.62

AFT College Staff Guild Profit & Loss Detail

April 12 through May 31, 2022

	Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total 5111 · Conferences								4,782.62	4,782.62
5125 · Meetings/Representation									
	Check	05/06/2022	16664	Kenneth Cloke	Arbitration		1005 · General Checking	5,000.00	5,000.00
Total 5125 · Meetings/Representation								5,000.00	5,000.00
5135 · Union Elections									
	Check	05/05/2022	16653	Union Graphics, Inc	Envelops for Elections		1005 · General Checking	761.03	761.03
	Check	05/05/2022	16655	Citi Cards	Job Posting on idealist.org		1005 · General Checking	810.73	1,571.76
Total 5135 · Union Elections								1,571.76	1,571.76
5172 · Leadership Training									
	Check	05/05/2022	16655	Citi Cards	Training Hazel A.		1005 · General Checking	458.96	458.96
Total 5172 · Leadership Training								458.96	458.96
Total Organizational								14,071.59	14,071.59
Per Capitas									
5205 · AFT									
	Check	05/05/2022	16658	AFT			1005 · General Checking	11,301.74	11,301.74
Total 5205 · AFT								11,301.74	11,301.74
5210 · CFL									
	Check	05/05/2022	16658	AFT			1005 · General Checking	779.10	779.10
Total 5210 · CFL								779.10	779.10
5215 · CFT									
	Check	05/05/2022	16658	AFT			1005 · General Checking	26,850.24	26,850.24
Total 5215 · CFT								26,850.24	26,850.24
5220 · LACFL									
	Check	05/05/2022	16652	L.A. County Federation of Labor, AFL-CI	April 2022		1005 · General Checking	773.49	773.49
Total 5220 · LACFL								773.49	773.49
Total Per Capitas								39,704.57	39,704.57
Personnel									
5305 · Salaries									
	Check	05/05/2022	16657	OPEIU Local 537	April 2022 Dues/Lopez/Hiedenriech		1005 · General Checking	124.00	124.00
Total 5305 · Salaries								124.00	124.00
5365 · Employee Benefits									
	Check	05/05/2022	16656	OPEIU Locals 30 & 537 Trust Fund	April 2022		1005 · General Checking	5,000.00	5,000.00
	Check	05/05/2022	16656	OPEIU Locals 30 & 537 Trust Fund	Late fee for March		1005 · General Checking	5.27	5,005.27

AFT College Staff Guild Profit & Loss Detail

April 12 through May 31, 2022

	<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Memo</u>	<u>Clr</u>	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
Total 5365 · Employee Benefits								5,005.27	5,005.27
5375 · Mileage									
	Check	05/06/2022	16662	Yovanna Campos	Mileage for Mar - April		1005 · General Checking	528.96	528.96
	Check	05/06/2022	16663	Troy L. Pierce	Mileage		1005 · General Checking	143.91	672.87
Total 5375 · Mileage								<u>672.87</u>	<u>672.87</u>
Total Personnel								5,802.14	5,802.14
Services									
5515 · Legal									
	Check	05/05/2022	16649	Bush Gottlieb			1005 · General Checking	8,775.00	8,775.00
Total 5515 · Legal								<u>8,775.00</u>	<u>8,775.00</u>
Total Services								<u>8,775.00</u>	<u>8,775.00</u>
Total Expense								<u>70,733.26</u>	<u>70,733.26</u>
Net Income								<u><u>-70,733.26</u></u>	<u><u>-70,733.26</u></u>

AFT College Staff Guild				
Proposed Budget for 2022/2023				
Income				
4005	Dues			\$1,292,260.00
4105	Affiliate Funding			95,000.00
4301	Voluntary Contributions			0.00
4755	Retiree Dues			1,000.00
4758	PIPE Grant from AFT			0.00
Total Income				1,388,260.00
Expenses				
Operational (*Staff guild is supposed to pay 17%; need new figures)				
*	5005	Equipment	12,000.00	
*	5010	Postage	7,100.00	
	5015	Printing	9,000.00	
*	5020	Building Supplies	8,000.00	
	5021	Office Supplies	8,800.00	
*	5025	Telephone	5,500.00	
	5174	Staff Equipment	10,000.00	
Total Operational			60,400.00	
Organizational				
5105	Subtotal Chapters (\$25/member)		30,000.00	
5110	Conventions		50,000.00	
5111	Conferences		50,000.00	
5115	Good & Welfare		23,100.00	
5125	Meetings/Representation		50,000.00	
	Holiday Chapter Meeting		18,000.00	
5135	Union Elections		15,000.00	
5140	Dues & Subs		3,500.00	
5155	Negotiations Fund		2,500.00	
5172	Leadership Training		40,000.00	
5175	Dolores Huerta Institute		0.00	Check back in 23-24
5223	Retiree Organizational		3,000.00	
Total Organizational			285,100.00	
Building Expense				
5405	Custodial		5,550.00	
5415	Property Insurance		2,700.00	
5430	Repairs		2,000.00	
5435	Security		1,800.00	
5440	Trash Collections		1,800.00	
5445	Utilities		3,000.00	
5446	Gardening		400.00	
5447	Pest Control		400.00	
5448	Occupancy		4,100.00	
Total Building Expense			21,750.00	
Per Capitas				
5205	AFT		137,000.00	
5210	CFL paid with Per Capitas		10,200.00	
5215	CFT		325,000.00	
	AD&D Insurance		2,600.00	
5220	LACFL		11,000.00	
Total Per Capitas			485,800.00	
Personnel				
5305	Salaries		210,962.00	
5306	Stipends		30,000.00	
5355	Payroll Taxes		77,821.00	
5360	Workers Compensation		3,500.00	
5365	Employee Benefits		115,000.00	
5370	Employee Expenses		500.00	
5375	Mileage		8,000.00	
66000	Payroll Expenses		5,000.00	
Total Personnel			450,783.00	
Services				
5505	Accounting		20,000.00	
5515	Legal		54,000.00	
5525	Outside Audit			
5603	Transfer to COPE Account		10,000.00	
Total Services			74,000.00	
Total Expenses				1,377,833.00
Net Income				10,427.00
Recommended by the Finance Committee				
Approved by Executive Committee				
			4/18/2022	

AFT College Staff Guild - General Funds			
Account Current Balance			
General Funds (Union Bank)			1,508,170.11
Total Balance			1,508,170.11
	-		
Recommended by the Finance Committee			4/18/2022
Approved by Executive Committee			

AFT College Staff Guild (COPE Accounts)			
Account Current Balance			
COPE Funds (Union Bank)			31,888.11
COPE Pipe Fund (United Business Bank)			34,036.98
Total Balance			65,925.09
Expences			
Political/COPE activity			
-			
Recommended by the Finance Committee		4/18/2022	
Approved by Executive Committee			

AFT College Staff Guild (Investment Account - Matadors Community Credit Union)

9/11/2020 - 9/11/2021

Accounts					
Primary Share		Annual Percentage Yield Earned 0.070%		541.62	Balance as of 3/31/2022
12 Month Certificate		Annual Percentage Yield Earned 0.450%		152,637.17	Balance as of 2/28/2021
Total Balance				153,178.79	
Income					
Primary Share			4.55		
Certificate			699.84		
		Total Income	704.39		
Balance as of 9/11/2022				153,883.18	
-					
Recommended by the Finance Committee			4/18/2022		
Approved by Executive Committee					

***Affiliates/
Committees/
COPE
Reports***

**Los Angeles County Federation of Labor
Executive Board Minutes
April 14, 2022**

The meeting was called to order by Chair Thom Davis at 10:01 a.m.

Members Present: Abogado, Aguilar, Barton, Brown, Cobarruvias, Cobos, Corona, Davis, Dougherty, Gillotte, Griswold, Hannan, Harkey, Hsieh, Jimenez, Le, Lima, Minato, Morales, O'Keefe, Ramirez, Rapue, Rhine, Rivera, Schoonover, Straeter, Villalvazo, Waddell, Wheeler.

Members Excused: Arias, Austin, Hernandez, Huerta, Marley, Medina, Munguia, Rascon, Robles, Verrett.

Members Absent: Hofmann, Liang, Robles

Chair Davis administered the Oath to New Vice Presidents who were unable to attend the the swearing-in ceremony at the Workers Congress.

Chair Davis invited Vice President Nam Le of UFCW 770 to provide an update on the UFCW contract negotiations with Albertsons, Vons, and Ralphs grocery. He thanked the Executive Board, President Herrera for his leadership, and Federation staff for supporting members of UFCW 770 its sister locals as they go through the process of ratifying a historic agreement that will impact over 47,000 grocery workers and their families in Southern California. UFCW seeks to significantly increase wages, more hours for part-time workers, worker-led stores safety committees, and benefits improvement.

Chair Davis invited Caitlin Vega of Union Made to speak about Instacart potentially receiving \$20 million tax credit from the State of California. The California competes tax credit program was created as a result of the failed Enterprise Zone tax credit program. The Board was asked to join key unions that are fighting the expansion of the App economies and oppose the tax credit by signing on to a letter. Sister Vega stated we have two allies that sit in the committee with the swing votes Fiona Ma and Dee Dee Myers. The committee is scheduled to meet on April 21, 2022 in Culver City. The Board was encouraged to attend the committee meeting.

Political Director Devin Osiri reviewed the COPE Board endorsement recommendations.

It was moved, seconded, and carried to adopt the COPE endorsements except for pulled race; No Recommendation for Superior Court Judge Seat 118, and Isabela Valencia Tevanyan for Glendale City Council.

Following a discussion regarding Court Judge Seat 118. Chair Davis called for a motion to reverse the COPE Board No Recommendation and recommend the endorsement of Carolyn Park for Court Judge Seat 118.

It was moved, seconded, and the motion failed, resulting in a No recommendation for Carolyn Park for Superior Court Judge Seat 118.

A discussion for the endorsement of Isabela Valencia Tevanyan for Glendale City Council was held. Chair Davis called for a motion to postpone the endorsement of Isabela Valencia Tevanyan for Glendale City Council until the May Executive Board meeting to allow Vice President Gus Corona to have a meeting with Isabela Valencia Tevanyan.

It was moved, seconded, and unanimously approved to postpone the endorsement of Isabela Valencia for Glenda City Council until the May Executive Board meeting.

Brother Osiri provided a detailed update on the LA City political program and Long Beach program for the June primary election cycle. As well as discussed the volunteer program with virtual phone banking opportunities

Political Coordinator Hugo Romero announced the Long Beach volunteer kick-off on April 30, 2022, at the Long Beach Firefighters Local 372. The Board was encouraged to send volunteers for canvassing opportunities.

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial report for the month of March 2022, as presented.



Executive Session was called at 11:15 AM

PRESIDENT'S REPORT

Executive Session concluded at 11:58 AM

An update of the Miguel Contreras Foundation was provided.

It was moved, seconded, and carried to adopt the recommendation of President Herrera to open an investment account with Merrill Lynch Capital Management and invest the \$20,000,000 check for the People's Project grant in Treasury Bonds along with a Bank of America checking account.

For the purpose of transparency, President Herrera recommended growing the finance/pension committee and appointed the following Executive Board members, who will also serve as check signers: Vice President Gus Corona, Vice President Nam Le, Vice President Sandra Hernandez, and Vice President Derek Hsieh.

It was moved, seconded, and unanimously carried to adopt the recommendations to grow the finance/pension committee and appointments presented by President Herrera.

It was moved, seconded, and carried to approve the hiring of a Future of Work Director.

It was moved, seconded, and carried to approve increasing the wages of External Affairs Director Sylvia Carranza to match that of fellow program directors, and Italo Azenon by 3%, both effective January 1, 2022.

Vice President Joanne Waddell of AFT 1521 reported Sister Kelsey Iino of El Camino College was recently appointed to the Los Angeles Community College District (LACCD) trustee seat vacated by Mike Fong, who was elected to the CA State Assembly. In addition, she noted there are two members of CFA and two members of the CFT on the LACCD Board of trustees.

Vice President Suzanne Jimenez of SEIU-UHW reported that 2,000 members at Cedars Sinai recently voted to go on strike in May for members seeking a fair contract.

It was moved, seconded, and carried to adjourn the meeting at 12:02 pm.

**Los Angeles County Federation of Labor
Special Executive Board Minutes
April 8, 2022**

The meeting was called to order by Chair Thom Davis at 11:32 a.m.

Members Present: Abogado, Aguilar, Barton, Brown, Cobarruvias, Cobos, Corona, Davis, Dougherty, Griswold, Hannan, Harkey, Hernandez, Le, Minato, Morales, Munguia, O'Keefe, Rapue, Rascon, Rhine, Rivera, Schoonover, Villalvazo, Waddell

Members Excused: Arias, Austin, Hsieh, Hofmann, Huerta, Jimenez, Liang, Lima, Marley, Medina, Ramirez, Robles, Verrett

Members Absent: Gillotte, Straeter, Wheeler

President Herrera acknowledged the Vice Presidents for joining the meeting. He informed the Board that the purpose of the meeting was to update the Board on the status of the Miguel Contreras Foundation (MCF) and the New World Foundation (NWF) 5-year, \$5 million forgivable loan. He informed the Board that MCF did not meet the benchmark requirements for the year-two tranche. Further, he reminded the board that the Federation cosigned the NWF agreement, serving as a guarantor for any funds that MCF cannot repay.

President Herrera invited Chair Davis to provide a timeline for the current MCF situation and the potential financial obligation to NWF. Chair Davis advised the Board that MCF had defaulted on the loan obligations to the New World Foundation. He recapped the details of the agreement entered into by the Federation with NWF on behalf of MCF. Chair Davis added that, during the investigation process, it was discovered that MCF had also failed to meet benchmarks in the previous tranche.

President Herrera stated that the Federation has been meeting with the NWF to mend the relationship with the Foundation, and the NWF has expressed its desire to continue to work with the Federation. He reported that the MCF Executive Director resigned in December 2021. To ensure transparency, President Herrera opened the floor for discussion. A discussion ensued by Vice President's regarding the Federation's financial obligation to the NWF.

President Herrera pointed out that the situation was discovered after the Federation Board voted to bring the finances back to the Federation. There were several questions from the Vice Presidents regarding extending the payments to NWF. President Herrera stated he and Chari Davis would review the payment structure and determine the account to use for repayment and report back to the board.

Chair Davis called for a motion to approve the fulfillment of the terms of the obligation by repaying the New World Foundation the defaulted amount of \$514,800 on behalf of the Miguel Contreras Foundation.

It was moved, seconded, and unanimously carried to fulfill the terms of the obligation by repaying the New World Foundation the defaulted amount of \$514,800 on behalf of the Miguel Contreras Foundation.

President Herrera concluded the meeting by restating that the NWF and other foundations want to partner with the Federation.

Chair Davis adjourned the meeting at 12:24 p.m.

**Los Angeles County Federation of Labor, AFL-CIO
Special Representative to the House of Labor Meeting Minutes
Installation of Officers Ceremony - Workers Congress
March 31, 2022**

Chair Thom Davis called the meeting to order at 8:35 AM.

Chair Davis introduced re-elected President Ron Herrera for welcome remarks.

President Herrera welcomed Representatives to the Special House of Labor meeting for the Installation of Officers ceremony. He congratulated the newly elected Vice Presidents on a successful election for a new four-year term as Executive Board members of the LA Fed.

President Herrera invited AFL-CIO President Liz Shuler to address the House of Labor Representatives. She congratulated the Officers on their recent election.

President Shuler administered the Oath to the newly elected Officers and Sergeant-at-Arms.

(see attached list of Officers/ Sergeant-at-Arms). President Shuler moved on to invite President Herrera for closing remarks. President Herrera closed the ceremony by acknowledging newly elected Vice Presidents for their unwavering commitment and leadership in making the Federation the most powerful labor council in the nation.

The meeting was concluded at 8:55 AM.

Executive Board (March 2022)

Title/Seat No.	First Name	Last Name	Union
Chair	Thom	Davis	IATSE International
President	Ron	Herrera	LA Fed
1	Xochitl	Cobarruvias	USW 675
3	Maria	Rivera	Workers United
4	Juan	Ramirez	AFT 1021/UTLA
5	Derek	Hsieh	ALADS
6	Chris	Griswold	Teamsters Local 986
7	Joanne	Waddell	AFT 1521
9	Stephanie	O'Keefe	AFM 47
11	Luis	Robles	IUPAT DC 36
12	Peter	Marley	IATSE 33
13	Sandra	Hernandez	CSEA 477
14	Lindsay	Dougherty	Teamsters Local 399
15	Larry	Brown	NALC Branch 24
16	Art	Aguilar	ATU 1277
18	Judy	RaPue	CWA District 9
19	Susan	Minato	UNITE HERE! Local 11
22	Frank	Lima	IAFF
24	Chris	Hannan	LA/OC BTC
25	Max	Arias	SEIU 99
26	Yvonne	Wheeler	AFGE District 12
27	Sergio	Rascon	LIUNA 300
28	Gus	Corona	IBEW 18

**Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
March 21, 2022**

Chair Thom Davis called the meeting to order at 7:01 PM

Chair Davis announced that recording of the House of Labor meetings is prohibited.

Chair Davis read the Code of Conduct.

Chair Davis led the Pledge of Allegiance to the American flag.

COPE BOARD RECOMMENDATIONS

Chair Davis invited Political Director Devin Osiri to provide a detailed review of the COPE endorsement process and discuss the consent calendar.

It was moved, seconded, and carried to adopt the COPE Board recommendations, except for pulled races; Al Muratsuchi for AD 66, Cliff Numark for Torrance City Mayor, and Dave Zygielbaum for Torrance City CD 1.

Brother Osiri reported both the COPE Board and the Executive Board had discussions regarding the endorsement of Al Muratsuchi. He added that the resolution of the Executive Board was that an endorsement for Al Muratsuchi is contingent upon an accountability meeting prior to April 6, 2022. He also stated Al Muratsuchi has agreed to the accountability meeting, but the meeting has not been scheduled yet.

A discussion was held from each position for all pulled races, and a vote was taken for each endorsement as follows:

It was moved, seconded, and the motion failed, resulting in a No recommendation for Al Muratsuchi for AD 66.

It was moved, seconded, and the motion failed, resulting in a No recommendation for Cliff Numark for Torrance City Mayor.

It was moved, seconded, and carried to endorse Dave Zygielbaum for Torrance City CD 1.

Brother Osiri moved on to provide a detailed update on the political program for the LA City campaigns, Long Beach campaign, and the Long Beach Mayoral race for the June primary election cycle. As well as discussed the volunteer program with phone banking opportunities. Representatives were encouraged to volunteer.

CREDENTIALS

Chair Davis administered the Oath to New Representatives.

The names of new Representatives to be seated at the following meeting were shown on PowerPoint slides. See attached list of Representatives below.

It was moved, seconded, and carried to approve the new Representatives as named.

MINUTES OF PREVIOUS MEETING

Chair Davis called for a motion to approve the February 2022 House of Labor meeting minutes.

It was moved, seconded, and carried to approve the February 2022 House of Labor meeting minutes.

EXECUTIVE BOARD MINUTES

Chair Davis called for a motion to approve the March 2022 Executive Board meeting minutes and actions. Chair Davis pointed out the section of the Al Muratsuchi endorsements motion on the Executive Board minutes no longer stands as his endorsement was not carried.

It was moved, seconded, and carried to approve the March 2022 Executive Board meeting minutes and actions with the correction made.

FINANCIAL REPORT

Chair Davis called for a motion to approve the Financial report for February 2022.

It was moved, seconded, and carried to approve the Financial report for February 2022, as reported.

Kent Wong, UCLA Labor Center, acknowledged President Herrera and the Federations Executive Board for unanimously supporting a funding request pending before the California State Legislature to expand the field of Labor Studies and Labor Centers. Representatives were asked to sign on to the statewide letter campaign.

Michael Soto, NUHW, informed Representatives of the contract ratification with Kaiser for the 2000 mental health clinicians and SB 221 bill.

Leslie Simmons, IATSE Local 839, thanked the Federation staff for supporting their recent rally. Representatives were informed of the ongoing contract negotiations with AMPTP.

Karina Leon, UNAC/UHCP, informed Representatives of the scholarship opportunities for healthcare studies, which include the Alexis G. Philius scholarship for students of Black/African descent, the Kathy Sackman, the Sonia Moseley, and the Delima MacDonald scholarships with an application deadline of April 29, 2022.

Melina Abdullah, CFA LA, thanked the Federation for cosponsoring the Black Women are Divine event, and provided an overview of the day. Representatives were invited to attend the People's Budget Candidate Forum on Saturday, March 26, 2022, from 3pm - 6pm at Leimert Park. Representatives were also asked to sign a petition to free Ruchell Magee, the longest-held political prisoner in the U.S.

Kelly Koldus, CAPE, informed Representatives of the retirement of CAPE counsel Blaine Meek after 41 years of service.

Ramon Locayo III, UNITE HERE! Local 11, invited Representatives to stand with workers for a party outside the Chateau Marmont on March 27, 2022, at 8pm in support of the campaign.

Kathleen Yasuda, AFT 1521, invited Representatives to enroll in the upcoming in-person classes; labor arbitration on April 9th and April 16th, California workers' rights class on April 23rd and April 30th, and sexual harassment and discrimination class.

Celine Barron, LA Young Workers, invited Representatives to attend the LA Young Workers meeting on the last Tuesday of the month at 6pm via Zoom.

Michele Reed, SEIU 2015, invited Representatives to attend a rally for a \$20 living wage for essential workers at the Board of Supervisors on March 29, 2022, from 9:30am -11am.

Marcelle Alvarado, CFA LA, invited Representatives to attend a rally at CSU Board of Trustees on March 22, 2022, at 11am. calling for an investigation to Chancellor Castro's resignation.

It was moved, seconded, and carried to adjourn at 8:32 PM.

Jim

Revis

IATSE Local 871

Patric

Abaravich

IATSE Local 871



Financial Report for March 2022

POLITICAL ACCOUNTS

	Fed General	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
Cash Receipts							
Per Capita/Affiliate Fees	328,022.11	-	-	835.00	31,194.53	-	-
Fundraising/Contributions	-	-	-	-	-	-	-
Interest	948.06	66.30	-	242.49	-	-	-
Rental Income	-	-	6,299.64	-	-	-	-
Other Income/Market Value Change	17,349.45	-	-	-	-	-	-
Total Cash Receipts	346,319.62	66.30	6,299.64	1,077.49	31,194.53	-	-
Cash Disbursements							
CWDB Mutual Aid Training Program	422,115.84	-	-	-	-	-	-
Salaries	123,879.59	-	-	-	-	-	-
Salary Related Expenses	40,685.36	-	-	-	-	-	-
Conferences, Conventions, Meetings	-	-	-	-	-	-	-
Special Events	20,200.00	-	-	-	-	-	-
Office & Administrative Expenses	37,630.80	35.00	3,481.77	-	299.64	-	10.00
Professional Fees	19,271.50	-	-	-	20,874.00	3,180.00	-
Program - Policy	1,000.00	-	-	-	-	-	-
Program - Political	-	-	-	-	-	-	-
Program - Organizing	2,314.63	-	-	-	-	-	-
Program - Communications	3,000.00	-	-	-	-	-	-
Contributions/Independent Expenditures	-	-	-	-	-	-	-
Other Expenses/Scholarship	2,015.54	-	-	2,686.69	7,400.00	-	-
Total Cash Disbursements	672,113.26	35.00	3,481.77	2,686.69	28,573.64	3,180.00	10.00
Cash Increase / (Decrease)	\$ (325,793.64)	\$ 31.30	\$ 2,817.87	\$ (1,609.20)	\$ 2,620.89	\$ (3,180.00)	\$ (10.00)
Fund Balances:							
Balance as of 2/28/22	3,494,313.73	1,834,810.32	155,822.53	200,443.52	1,688,689.39	195,492.78	226.32
Cash Increase / (Decrease) March 2022	(325,793.64)	31.30	2,817.87	(1,609.20)	2,620.89	(3,180.00)	(10.00)
Balance as of 3/31/22	\$ 3,168,520.09	\$ 1,834,841.62	\$ 158,640.40	\$ 198,834.32	\$ 1,691,310.28	\$ 192,312.78	\$ 216.32





VOLUNTEER CANVASSING KICKOFF

APRIL 30TH | 9AM - 1PM | LONG BEACH FIREFIGHTERS 372



LONG BEACH FIREFIGHTERS 372

2201 CHERRY AVE. SIGNAL HILL, CA 90755

Join us on Saturday, April 30th at 9am for a Volunteer Canvassing Kickoff in support of **Rex Richardson for Long Beach Mayor**. Please bring your fully charged phone. Lunch will be provided.

RSVP by scanning QR code or contact Liz Hartwell:
ehartwell@thelafed.org | 626.224.0411





COPE Endorsement Recommendations for House of Labor Consideration

Monday, April 19, 2022

07:00 p.m.

Candidate	Jurisdiction	Recommendation
Ana Maria Quintana (i)	Bell City Council	Endorse
Satra Zurita (i)	Compton Unified Area G	Endorse
Adrian Cleveland	Compton Unified Area A	Endorse
Alma Pleasant (i)	Compton Unified Area E	Endorse
Karina Macias (i)	Huntington Park City Council	Endorse
Manuel Avila (i)	Huntington Park City Council	Endorse
Kevin Lainez	Commerce City Council	Endorse
Ingrid Gunnell	Glendale Unified Area B	Endorse
Shant Sahakian (i)	Glendale Unified Area D	Endorse
	Glendale Unified Area C	No Recommendation
Suzie Abajian	Glendale City Clerk	Endorse
	Long Beach City Council District 3	No Recommendation
Abby Baron	Superior Court Judge Seat 60	Endorse
Fernanda Maria Barreto	Superior Court Judge Seat 67	Endorse
Matthew Vodnoy	Superior Court Judge Seat 70	Endorse
Melissa Lyons	Superior Court Judge Seat 90	Endorse
David Gelfound	Superior Court Judge Seat 116	Endorse
	Superior Court Judge Seat 118	No Recommendation
Thomas Allison	Superior Court Judge Seat 151	Endorse
	Superior Court Judge Seat 156	No Recommendation

AMENDMENT TO THE CONSTITUTION OF THE LOS ANGELES COUNTY FEDERATION OF LABOR, AFL-CIO
PER ARTICLE XV, SECTION 1 (b) AMENDMENTS TO THE CONSTITUTION

Article VIII, Section 1. The revenue of this Federation shall be derived as follows

(a) Beginning January 1, 2018, each affiliated local union shall pay dues in the amount of sixty-five cents (\$.65) per Member per month for all Members in good standing with the affiliated local union that are residing and/or working in Los Angeles County on the last day of the previous month and this amount shall increase by one cent (\$.01) on January 1 of each year thereafter and

b) All other affiliated organizations as defined in Article III, Section 1, shall pay a monthly flat fee of ten dollars (\$10) and are exempt from any dues.

CHANGE TO READ

Article VIII, Section 1. The revenue of this Federation shall be derived as follows.

(a) Beginning June 1, 2022, each affiliated local union shall pay dues in the amount of seventy-five cents (\$.75) per Member per month for all Members in good standing with the affiliated local union that are residing and/or working in Los Angeles County on the last day of the previous month and this amount shall increase by one cent (\$.01) on January 1 of each year thereafter and

(b) All other affiliated organizations as defined in Article III, Section 1, shall pay a monthly flat fee of fifteen dollars (\$15) and are exempt from any dues.



VOLUNTEERS NEEDED SATURDAY, MAY 14!

Labor Community Services needs you to
STAMP OUT HUNGER

KEY HOURS: 3:00 PM - 5:30 PM

VOLUNTEERS NEEDED TO HELP LOAD TRUCKS WITH DONATED FOOD COLLECTED THROUGH OUR HISTORIC FOOD COLLECTION DRIVE. VOLUNTEER ASSISTANCE WILL BE AT DESIGNATED LOCATIONS THROUGHOUT LOS ANGELES COUNTY

For more info, contact Taro O'Sullivan | taro@lcs-la.org | (626) 514-2739





ESSENTIAL & UNITED for JUSTICE

MAY 20
DAY 22

Rally: 11 a.m.
March: 12 p.m.

Meet: Olympic Blvd.
& Broadway
Los Angeles, CA

Presented by the Los Angeles May Day Coalition





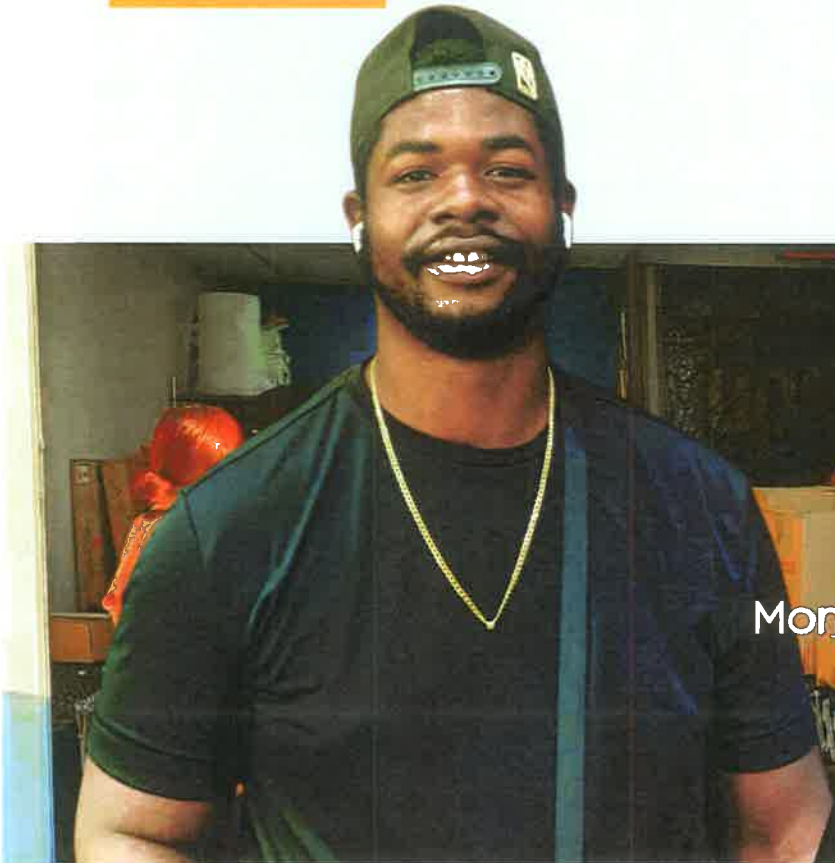
COMMUNITY
CAREER
DEVELOPMENT, INC.

LA County
America's JobCenter
of CaliforniaSM

\$15/HOUR PAID TRAINING

We are looking for dedicated individuals who are ready to start their Union Career at UPS!

Our commitment is to provide you the best training possible to become a UPS package handler!



3-WEEK PAID TRAINING FOR YOUTH AGES 18 TO 24

Monday - Friday Starting on 5/16/22

UPS Sites available to apply to
Compton, Vernon, La Mirada, Los Angeles, Ontario



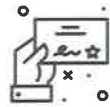
UNION CAREER

ASSISTANCE IN SECURING A UNION CAREER. ENJOY THE BENEFITS OF JOB SECURITY, HIGHER WAGES, AND MORE!



SUPPORT SERVICES

ADDITIONAL TRANSPORTATION AND CLOTHING SUPPORT MAY BE AVAILABLE TO QUALIFYING STUDENTS.



PAID TRAINING

PARTICIPANTS WILL RECEIVE A STIPEND UPON SUCCESSFUL COMPLETION OF THE 3-WEEK TRAINING.

REQUIRED DOCUMENTS

- RIGHT-TO-WORK DOCUMENTS (PHOTO ID, BIRTH CERTIFICATE / SOCIAL SECURITY CARD / PASSPORT)
- PROOF OF INCOME / PUBLIC ASSISTANCE / UI BENEFITS
- REGISTERED W/ SELECTIVE SERVICE (MALES)

SCAN QR CODE

OR EMAIL

jobs@miguelcontrerasfoundation.org

TO APPLY



Funded by the City and County of Los Angeles WDB in partnership with the Employment Development Department

Equal Opportunity Employer Program. Auxiliary aids and services are available upon request to individuals with disabilities. To ensure availability, your request should be received at least 5 business days in advance of the need. City: TTY 711, Phone 213-365-9829, Fax 213-365-9839 / County: TTY 310-762-1253, Phone 310-762-1101, Fax 310-762-1129



THE UPS X TEAMSTERS X MCF PACKAGE HANDLER PROGRAM

Prepared by Miguel Contreras Foundation

PROJECT DESCRIPTION

This program is designed to prepare individuals for employment with UPS in one of their many fast-paced distribution centers. This program will cover topics including, employability skills, workplace health & safety, dynamic movements, teamwork, becoming a Teamster union member and working in a union environment. In addition, we will prepare the participant for the physical demands of this type of work by having them engage in various physical activities that will cover general kinesiology and more specific dynamic movements and situations that they will encounter on the job.

COURSE OBJECTIVES

- 1) Understand the daily responsibilities of a UPS Warehouse Worker (Package Handler).
- 2) Understand the expectations of being a good employee & specifically a good UPS employee.
- 3) Understand the various parts of a successful resume.
- 4) Understand how to best present oneself in an interview conducted via video conference or in person.
- 5) Understand how to complete a general job application & UPS's online application.
- 6) Understand the fundamentals of workplace competencies.
- 7) Understand the fundamentals of personal effectiveness in the workplace.
- 8) Understand the workplace health & safety responsibilities of both the employer and the employee.
- 9) Understand the physical requirements of working in a warehouse environment.
- 10) Understand how to safely move one's body when working in a warehouse environment.
- 11) Understand the differences between a probationary hire and part-time work employment.
- 12) Understanding worker rights and benefits of Teamster union membership.

CAREER PATHWAYS*

Professional Career Pathway

YEAR-1

Package Handler- \$15 - \$16/hour

YEAR-2

Part-time Supervisor- \$18 - \$24/hour

YEAR-3

Full-time Management- 82k - 100k/yr

Driver Career Pathway

YEAR 1

Package Handler- \$15 - \$16/hour

YEAR 2

Air/Cover Driver- \$13.50 - 25.92/hour

YEAR 3-5

Full-time Driver- 82k - 100k/year

YEAR 5-10

Full-time Feeder Driver- 100k - 150/year

*Career timeline pathways vary based on UPS Hub (facility) union seniority.



LA County Federation; AFL-CIO
Monday, April 18, 2022 @ 7:00 p.m.

- Pledge of Allegiance @ **1st In-Person Meeting held @ LiUNA Local 300 Hall.**

-**Substitute Chair**; New Delegates sworn in, and list shown of New Delegates to be sworn in @ the next E-Board Meeting, **M/S/P.**

-New employee introduced/greeted us, and encouraged participation for “Volunteer Canvassing Kickoff”.
***Blue Flyer Attached**

-COPE Recommendation; **M/S/P. *Turquoise Flyer Attached**

-Capita Increase; Article VIII, Section 1. **M/S/P. *Yellow Flyer Attached**

Secretary-Treasurer; Reading of April 2022 Financial Report; Balance in Bank \$3,158,528.09, and Solidarity \$1 Million Plus Dollars, **M/S/P. *Detailed “Financial Report” Attached**

Justin Wesson, Chief of Staff Report; Glad to be in HOL; **House of Labor**, Mentioned New Launch for Rose with the “People Project” that was introduced @ “The Workers Congress” last month. Passing on to Armando, and other constituents to elaborate with individual reports.

Armando Olivas, Labor of Community Services; Letter Carriers Food Bank Food Drive on Saturday, May 14, 2022, need volunteers to sort food once collected. ***Blue/Red/White Flyer Attached**

May Day 2022; Essential & United for Justice”, Thursday, 4/24 Mobilization Preparation. ***Salmon Flyer Attached**

-Grocery clerks/workers increase in wage; some 31% increase in a 3-Year Period, Medical Benefit improvement, with Pharmacist in these same stores are considering a strike. Instacart being watched; misclassification/s.

-**President Ron Herrera**; UFCW /SEIU 2015 fighting for their rights, Best Fight, “May Day” support Silvia with virtual banking. UPS is mentoring our young people with Union Jobs. May 7th, Armando Olivas will be honored for his hard work with food distribution during Co-vid Testing, Etc. Welcomed LACCD Trustee in the house, one of our own Sister Kelsey Iino. ***UPS Flyer Attached**

Affiliates Report

-May 16th, 9:15 a.m. @ City Hall; “Livable Wage” Demonstration, the People’s Fight.

-Kathleen Yasuda, Director of LATTC Labor Courses reminds us of classes now being conducted in person.

-Kent Wong, New fight for more labor-courses on UC Campuses, Check www.labor.ucla.edu

Respectfully Submitted,

Dionne M. Morrisette
LA County Fed., AFL-CIO Delegate

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

CFT Endorsements

Statewide Primary Election 2022 • Tuesday, June 7

U.S. SENATE

Alex Padilla*

U.S. HOUSE OF REPRESENTATIVES

CD 27 Christy Smith*

STATEWIDE OFFICES

Governor

Gavin Newsom*

Superintendent of Public Instruction

Tony Thurmond*

Lieutenant Governor

Eleni Kounalakis*

Attorney General

Rob Bonta*

Treasurer

Fiona Ma*

Secretary of State

Shirley Weber*

Controller

Malia Cohen

Insurance Commissioner

Ricardo Lara*

Board of Equalization – District 1

Braden Murphy

Board of Equalization – District 2

Sally Lieber

Board of Equalization – District 3

Anthony Vazquez*

STATEWIDE BALLOT MEASURES

YES Protect kids from candy-flavored tobacco

CALIFORNIA SENATE

SD 2 Mike McGuire*
SD 4 Tim Robertson
SD 6 Paula Villescaz
SD 8 Dave Jones
SD 10 Aisha Wahab
SD 14 Anna Caballero*
SD 16 Melissa Hurtado*
SD 18 Steve Padilla
SD 20 Caroline Menjivar
SD 24 Ben Allen*
SD 26 Maria Elena Durazo*
SD 28 Lola Smallwood-Cuevas
SD 30 Bob Archuleta*
SD 34 Thomas UMBERG*
SD 36 Kim Carr
SD 38 Catherine Blakespear
SD 40 Joseph Rocha

CALIFORNIA ASSEMBLY

AD 2 Jim Wood*
AD 4 Cecilia Aguiar-Curry*
AD 6 Kevin McCarty*
AD 10 Eric Guerra
AD 11 Lori Wilson
AD 12 Damon Connolly
AD 14 Buffy Wicks*
AD 16 Rebecca Bauer-Kahan*
AD 17 Matt Haney
AD 18 Mia Bonta*
AD 19 Phil Ting*
AD 20 Liz Ortega
AD 23 Marc Berman*
AD 24 Alex Lee*
AD 25 Ash Kalra*
AD 26 Evan Low*
AD 27+ James Coleman
Giselle Hale
AD 28 Gail Pellerin
AD 29 Robert Rivas*
AD 30 Dawn Addis
AD 31 Joaquin Arambula*
AD 35 Leticia Perez
AD 36 Eduardo Garcia*
AD 37 Gregg Hart
AD 38 Steve Bennett*

AD 39 Andrea Rosenthal
AD 40 Pilar Schiavo
AD 41 Chris Holden*
AD 42 Jacqui Irwin*
AD 43 Luz Rivas*
AD 44 Laura Friedman
AD 45 James Ramos*
AD 46 Jesse Gabriel*
AD 47 Christy Holstege
AD 48 Blanca Rubio*
AD 49 Mike Fong*
AD 50 Eloise Gómez Reyes*
AD 51 Rick Chavez Zbur
AD 52 Wendy Carrillo*
AD 53 Freddie Rodriguez*
AD 54 Miguel Santiago*
AD 55 Isaac Bryan*
AD 56 Lisa Calderon*
AD 57 Reginald Jones-Sawyer*
AD 58 Sabrina Cervantes*
AD 61 Tina McKinnor
AD 62 Anthony Rendon*
AD 64 Elizabeth Alcantar
AD 65 Mike Gipson*
AD 66 Al Muratsuchi*
AD 68 Bulmaro Vicente
AD 69 Josh Lowenthal
AD 70 Diedre Thu-Ha Nguyen
AD 73 Cottie Petrie-Norris*
AD 76 Brian Maienschein*
AD 77 Tasha Boerner Horvath*
AD 78 Christopher Ward*
AD 80 Georgette Gomez

* **Incumbent**
+ **Dual Endorsement**