

#### **EXECUTIVE BOARD AGENDA**

September 15, 2022 3:00pm – 6:00pm Valley College Meeting (in ACA 2505)

l.	Call to Order		
II.	Flag Salute		
III.	Approval of Agenda		
IV.	Approval of Minutes from A	ugust 11. 2022 meetin	g
٧.	Action Items		0
	a. Bush Gottlieb Legal Bill		
	b. CCE Conference in Octob	er	
	c. Member Engagement Co	ommittee	
VI.	Campus Worksite Reports		
	☐ City	☐ Mission	∨alley
	□ District Office     □	□ Pierce	⊠ West LA
		⊠ Southwest	☐ Retiree Chapter
	⊠ Harbor	$\square$ Trade Tech	
VII.	Officer Reports		
	a. 1 <sup>st</sup> Vice President		
	b. 2 <sup>nd</sup> Vice President		
	c. Treasurer		
	i. Profit & Loss		
	d. Recording Secretary		
	i. Communication (	Committee	
	e. Grievance Secretary		
VIII.	•		
		/6/2022	
		2022	
	• •		
VIII.	i. Communication ( e. Grievance Secretary President's Report	/6/2022	

ii. Officer assigned campus (T-shirt distribution)

iii. Districtwide Grievance (Telecommute)

i. 6.56% COLA

- IX. Committee Report
  - a. Finance Committee
  - b. Election Committees
  - c. Constitution and Bylaws
    - i. Policy & Review AD HOC
  - d. Stipend
- X. Conference/Convention/Training Reports
- XI. Affiliates Reports
  - a. LA County Federation Labor Delegate D. Morrisette
  - b. Activities Coordinator vacant
  - c. EEO Cassaundra Walker
- XII. COPE (Political Action)
  - a. BOT Candidate Endorsements (closed session)
- XIII. New Business

# Minutes

# Action Items

#### **BUSH GOTTLIEB**

A Law Corporation 801 North Brand Boulevard Suite 950 Glendale, California 91203-1260 Telephone (818) 973-3200 Fax (818) 973-3201

		Fax (818) 9/3-32	201					
August 25, 202	22		Iı	nvoice#			105	5582
AFT College S 3356 Barham I Los Angeles, C	Boulevard			silled through Our file #	11521	J1 0000	uly 31, 2 00	2022 LD
Attn: Hazel A	lonzo, Pre	esident, halonzo@aft1521a.org						
cc: Kristine A	yvazyan, ʻ	Γreasurer, kayvazyan@aft1521a.org						
VIA EMAIL								
	st paymen	ll dated July 24, 2022 t deposited August 18, 2022			_		5,460.76 5,460.76 \$0.00	<u> </u>
Tot	al fees <b>al charge</b>	s for this bill e now due			_ _ _		\$850.00 <b>\$850.0</b> 0 <b>\$850.0</b> 0	)
RE: GENERAL	,				Matter	00000		
FEES								
07/22/2022	ED	Phone call with XXXX re pending XXXX cases			0.4 hrs	s.	\$100.00	)
	Erica De	eutsch	0.40 hrs	250.00/hr			\$100.00	)
	Total fee	es for this matter	0.40 hrs				\$100.00	)
RE: RETAINE	R (\$750.00/	(month)			Matter	01000		
FFFG								

Review and respond to email from Alanzo re training

Phone call with Alanzo re email system

0.2 hrs.

0.3 hrs.

**FEES** 

07/20/2022

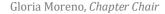
07/21/2022

LD

LD

11521 00000	COL	LEGE STAFF GUILD, AFT 1521A	Invoice#	105582	Page	2	
07/22/2022	LD	Draft memorandum on Union email communications system (begin); research	as	1.0 hrs.			
07/23/2022	LD	Draft memorandum on email communication systems; email Alonzo	l to	0.5 hrs.			
07/06/2022	JW	Review file; draft email to XXXX with information request response		0.3 hrs.			
	Jason W	vojciechowski 0.30 hrs					
	Lisa De	midovich 2.00 hrs	2.00 hrs				
	Total fee	s for this matter 2.30 hrs			\$750.00	)	

# Campus Worksite Reports





Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative

#### Chapter Report August 2022

#### **Chapter Executive Board**

Chapter Executive Board Meeting – Tuesday, 08/16/2022

- Set agenda for Chapter Meeting.
- No issues or concerns reported.

#### **Chapter Meeting**

Chapter Member Meeting – Thursday, 08/18/2022 @ 12:15 pm (JoAnn Hayward - 1<sup>st</sup> VP, Mario Perez – 2<sup>nd</sup> VP and 34 members in attendance)

- 1. Bilingual Certifications
- 2. MOS Certifications
- 3. AFT 1521A Officer Elections
- 4. Elections Committee
- 5. Negotiation Team
- 6. 2022/2023 COLA 6.56%
- 7. Telecommute Remote Work
- 8. Multifactor Authentication
- 9. Good & Welfare
- 10. District Office Interviews for vacant positions
- 11. AFT 1521A Executive Director Vacancy
- 12. Board of Trustees Elections
- 13. Labor Day Parade

#### Consultations

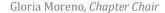
- DO Consultation Meetings waiting to be placed on Interim VC appointment schedule.
- PC Consultation Meetings 1<sup>st</sup> meeting scheduled for Friday, 09/02/2022.

#### **Unit Member Issues/Updates**

- COVID safety precautions
  - Sanitizing area
  - COVID exposure notifications
- Safety around LACCD Building
- Joe's parking (off-site parking)
  - Shuttle schedule Shuttle not adhering to schedule

#### **Shared Governance/Other Committees**

WEC – no committee meetings have been scheduled





TPCC- meeting scheduled for Thursday, 09/01/2022

#### Hirings

- Assistant Admin. Analyst Interviews held Wed., 08/03/2022
- HR Assistant Interviews held Thur., 08/04/2022
- Interim Dean (EPIE) Interviews held Fri., 08/19/2022
- Reprographics Equipment Operator Interviews held Fri., 08/19/2022
- Accounting Manager Interviews held Wed., 08/24/2022
- SFP Program Specialist Interviews held Mon., 08/29/2022

#### **Upcoming Interviews:**

- Sr. Network Engineer
- Technology Service Desk Manager
- Supervising Payroll Systems Tech.
- Sr. Procurement Specialist

#### Other

- Chapter Chair joined, via zoom, Board of Trustee Meeting Wed., 08/03/2022
- Chapter Chair joined, via zoom, Chancellor's ESC Townhall 2022 Bond Election LACCD Facilities Improvements

#### **AFT Staff Guild Executive Board**

#### AFT Staff Guild, Local 1521A Chapter Report

Date:	_	aft
Campus:	-	aju
Campus E-Board:		
<u>Chapter Meeting:</u>		
Consultation:		
Unit member issues/updates:		
Shared Governance /Other Committees:		
Classified Hiring Committee		
Classified Hiring:		
Other:		



#### ELAC CHAPTER REPORT Executive Board 08/3/2022

- 1. Have monthly scheduled consultation with College President for 8/29/2022.
- 2. Working with a member who feels like she is being harassed by another classified staff
- 3. Had Member Meeting invited Patrick Reed to explain the new password process coming down the pike
- 4. Have my ELAC EBoard meeting scheduled for 8/16/2022
- 5. Met with the EBoard in July to introduce all the board to me and each other
- 6. Membership meeting in July to announce to members who won what in elections and the new EBoard



#### Chapter Report August 2022

#### **Chapter Meeting**

I held my August worksite chapter meeting on Wednesday, August 17, 2022 at 12pm. At this meeting, I provided Costco pizza for lunch. At the meeting, I discussed the LAHC classified opening day event that occurred on Thursday, August 18, 2022 that I was co-hosted with Dr. Dorado and encouraged all the members to attend. Starting this meeting, and every meeting moving forward, I will read an article or two from our union contract. I am hoping this will encourage more members to read their contract. During this section of the meeting, if any members have a particular question regarding the contract, I can try and answer it or forward the questions to the executive officers. Kristine Ayvazyan, AFT 1521A Treasurer, attended the meeting. She informed my members that the new AFT 1521A shirts will be available for distribution soon. She will coordinate a date of distributions with me once the shirts are ready. She is also Harbor's contact person and she informed my members that if they have any questions to reach out to her. I plan on inviting Hazel to my September or October worksite chapter meeting.

#### **Executive Board**

The August E-Board meeting was held on Thursday, August 11, 2022 at 3pm via Zoom. The Bush Gottlieb Legal Bill passed. The Grievance Review Committee was in need of a chapter chair and grievance rep. to sit on this committee. I was selected to serve on the committee to fill the chapter chair position. Andrea Edwards (ELAC) and Kimberly Davillier (DO) ran against each other to fill the grievance rep. position on the committee. The board voted and Andrea will sit on the committee. The Good and Welfare bill was passed. The Constitution and Bylaws committee recommendation regarding release time was not passed. The Labor Day Parade bill was passed. The adoption of the 2022-2023 E-Board meeting dates were passed. The board brought to the floor, a motion to allow the E-Board to select the modality of the future E-Board meetings and that motion failed. Hazel plans to have the future E-Board meetings in person.



#### **Consultations**

Harbor's E-Board members met with Dr. Dorado on Wednesday, August 10, 2022. At this meeting we discussed an update on my office location. Dr. Dorado stated he will meet with Dean Dawn Reid and VPSS Dr. Henan Joof about having my office be located in the Technology building second floor suites. I have asked for the LAHC unstaffed classified list and to date, I have yet to receive that list. My office, SPS, is losing the Special Service Assistant and we need to back fill this position as soon as possible. I asked that Justin, LAHC Grievance Rep, and myself be granted access to LAHC-ALL and LAHC-CLASSIFIED e-mail list so that I can send union meeting reminder. I asked Dr. Dorado to notify all managers and supervisors that offices are closed on Thursday, August 18, 2022 to accommodate the staff attending the opening day. We also discussed EWD moving back to SSA during the winter break. Dr. Dorado wants to move Adult Ed. to the Tech. building to serve the Swap meet event that happens on campus every Sunday.

#### **Unit Member Issues/Updates**

The Life Science Lab Technicians requested my attendance to their department meeting. At this meeting, Dean Chelvi, Dr. Arias (Dept. Chairperson), Carlos (Bio Instructor), Alfredo (Chemistry Lab Tech.), Lori (Life Science Lab Tech.), and Christina (Life Science Lab Tech.) Dr. Chelvi asked that I request a meeting with her, Juan Baez (VPAA), and Dr. Romali (VPAS) to come up with a solution regarding who will be responsible for purchasing and picking up the perishable items that are used for the labs. In the past, the lab tech. would go out and purchase these items but that lab tech. have expressed concerns and have gotten me involved with this in hopes that we can come up with a solution where the lab tech. won't be responsible for purchasing the perishable items. I will be attending a dept. Zoom meeting on August 31, 2022 at 4pm. I will provide an update once one becomes available.

#### **Shared Governance/Other Committees**

College Planning Council – Met on Monday, August 8, 2022 via Zoom. On Saturday, August 13, 2022 at 9am is the district wide enrollment event. Dr. Joof hosted LAHC enrollment event and members were notified by their manager or supervisor if they would be working the event as either comp. time or overtime. The CPC meeting scheduled for Monday, August 22, 2022 was cancelled.



#### Hirings

We hired a new A & R assistant. The priority hiring position are Instructional Assistant: Nursing, Senior Office Assistant (Nursing Dept.), Accountant (Business Office), and P.E. Female Attendant (Athletics).

#### Other

Nothing to report.



#### Pierce Chapter Report August 2022

#### **Chapter Meeting**

- Chapter eboard meeting held on Friday, August 12, 2022
- Chapter meeting held on Wednesday, August 17, 2022

#### Consultation

August 5, 2022

#### **Unit Member Issues/Updates**

- Connected with President and VPs to discuss back-filling over 25 opened staffing positions vacated by retirements and/or promotions. Tried to receive a funded/unfunded list of positions.
- Fire Alarm: Going off in Media Arts, Music, and Distance Education

#### **Shared Governance/Other Committees**

- 1 Vacancy for Work Environment Committee
- Caring Campus We have several Staff Ambassadors
- Our Shared Governance & Other Committee Representatives

#### Hirings

- Student Recruiter: Interview Date Thursday, August 4, 2022
- Agriculture Technician: Interview Date Friday, August 12, 2022
- Lead Electrician: Interview Date Monday, August 15, 2022
- Pool Lifeguard: Interview Date Tuesday, August 16, 2022
- Maintenance Assistant: Interview Date Tuesday, August 16, 2022
- Library Technician: Interview Date Friday, August 19, 2022

#### Other

No Report

#### **AFT Staff Guild Executive Board**

#### AFT Staff Guild, Local 1521A Chapter Report

Date:	08/31/2022	- Aft
Campu	S: LASC	
Campu 08/01/2022	s E-Board:	
00/01/2022	-	
Chapte 08/17/202	r Meeting:	
Consultation	tation: on w/President canceled. He was on vacation.	
		ident/WEC Chair, Facilities Director RE: cleanliness of Library and Pool Office, and campus distribution of PPE
	ransfered to LATTC earlier in the month want to retu	
Issue with	pool tech has been addressed and resolved w/ faci needs new chair for office. Told there were no funds.	ne, or computer. Pool tech limited lifeguard access to needed equipment by hiding it or locking it up. Office was filthy.  lities manager. Pool office was cleaned, Lifeguard has needed equipment w/a locking desk.  I asked her to send me the item information she needed so I can facilitate purchase of chair.
Call went	out for Negotiations Committee, campus, and union	committees. I got 2 volunteers for campus committees. Deadline is 09/06/22 for Negotiations :(
Shared	Governance /Other Committees:	
	gs during the summer	
C1 ' C	tal Wiston Consultation	
	ied Hiring Committee Asst., 08/17/22	
	Asst., Nursing 08/17/22 - rescheduled to 09/07/22	
	services Aide 08/31/22	
Classif	ied Hiring:	
College Hu	uman Resources Officer started 08/22/22	
Other:		
	Greet with new interim President Anthony Culpepper.	
	Dr. Culpepper	
	of Administrative Services is leaving early September	Γ

### AFT Staff Guild Executive Board AFT Staff Guild, Local 1521A Chapter Report

Date:	August 31, 2022				
Campus:	LAVC				



#### Campus E-Board:

As a new group of Campus E-Board members, we were able to brain storm a list of new ideas, that we would like to introduce to the campus which would open up the communication and Unity between our campus membership.

We have rearranged our meeting times, to meet after E-Board and Presidents consultation, so we can better evaluate all the material from both meetings and then take it to our campus membership, during our campus membership meeting.

#### **Chapter Meeting:**

We had our first campus meeting with the new campus AFT1521A leadership which was a register ahead of time to attend, and had a pretty good turnout, being as it was a new day and time than past years. The campus spoke up and would like to see more campus events dedicated just to the classified and tired of the faculty receiving all of the royalties from LACCD. We will be working on a campus classified BBQ at one of the local parks during the off time, in an attempt to enlighten the campus spirit of our classified and show the non-members the benefit of togetherness our union has to offer.

#### Consultation:

During consultation, we were informed the Campus Center building, which has been closed due to Asbestos and Electrical issues have been tested and cleaned and should be ready to be open Aug 24th. At the time of this writing though, elevator issues have come to light and the building is still not opened.

We brought to the president's attention that some employees in the Student Service area do not feel secure and safe in their area, after incidents of robberies occurring within their office after hours. The employees are requesting a Key Card entry which would secure the doors into their work areas and would lock after they passed through. The current system of using a key to enter is not working as people are leaving the doors unlocked as a form of convenience.

The president was very receptive this idea and even has asked that AFT1521A bring this up to the District and if the District was to bring a Key Card Entry program to the Presidents, he would volunteer Valley College to be the Pilot Campus

#### Unit member issues/updates:

Members in the Student Service area brought it to our attention that they did not feel safe in their work environment, as they had an over the weekend break in and the doors used to access the interior offices were left unlocked due to people using the doors not locking the doors behind themselves. We brought a possible work around to the president during consultation.

A member brought it to our attention that Supervisors are using Microsoft Teams as a form of Time Keeping their activities. We brought this issue to the president during consultation, and he assured us that he would speak to the supervisors that Classified are not to be held at a Time Keeping practice.

#### **AFT Staff Guild Officers**

# AFT Staff Guild Executive Board AFT Staff Guild, Local 1521A Chapter Report

Date:	August 31, 2022
Ca	August 31, 2022  LAVC
Campus:	LAVC
Governand	ce /Other Committees:
Classified	Hiring Committee:
	r Laboratory Technician – Academic Resources Center (Aug 24 <sup>th</sup> )
	upport Services Representative – Student Recruitment (Sept 1 <sup>st</sup> )
Admission	ns & Records Assistant (B-Shift) – Admissions & Records (Sept 9 <sup>th</sup> )
l .	
Classified	Hiring:
	/ Laboratory Technician – Chemistry/Physics
College Ev	vent & Venue Coordinator – Master Calendar
Library Te	echnician – Library
SFP-Progra	am Technician – Upward Bound
Other:	
The idea o	of starting a LAVC Classified Newsletter to help introduce new Classified members to the LAVC Classified Family,
much like	how Public Relations sends an announcement to the entire campus whenever a new administrator is hired. Why
shouldn't	Classified have the same perks, let's get away from only knowing each other as a name on an email signature and
be able to	put faces to our names.
The idea h	has been brought forward about having a "Off Campus" gathering for Classified members. Perhaps a picnic, at the
Valley Gle	enn Community Park, less than a block north of LAVC. Something that we could bring canopies, some tables, a
couple BB	Q's and the families. A true Classified appreciation day. I have looked into Valley Glen Community Park, and it is a
first come	e first reserve park and everything mentioned here would be allowed, the park even has a baseball diamond if we
	get some softball going.
https://wv	ww.laparks.org/park/valley-glen-community

#### **AFT Staff Guild Officers**



#### Chapter Report August 2022

#### **Chapter Meeting**

No report

#### **Consultations**

The college president monthly consultation meeting was canceled and rescheduled for the month of September.

#### **Unit Member Issues/Updates**

- Working with Grievance Secretary to avert administrator added tasks i.e., WOC to members in under staffed area.
- Continue to field member objections to online working modalities e.g., ConexEd- "Live Chat".
- Continue to field member inquiries regarding the district's telecommute proposal.
- Supported member charged with infringing on counseling functions.
- Supported members whose department have been relocated.

#### **Shared Governance/Other Committees**

No report

#### Hirings

- Financial Aid Assistant
- Student Services Assistant

#### Other

- Our Classified Career Pathway Focus Inquiry Group (CCP-FIG) launched a second grouping of mentorship.

# Officer & Staff Reports



3356 Barham Boulevard • Los Angeles, CA 90068 T: 323/851-1521 • F: 323/851-8572 tpierce@aft1521a.org

September 15, 2022

#### EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

#### Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, individual Unit I Members as well as our legal counsel to address complaints, issues of concern and grievances.

As a consequence of members still being asked to work the online modality Staff Guild has filed a principled Districtwide Grievance to have the LACCD bargain the effects of the Return to Work MOU; any change of working conditions should be negotiated with the exclusive bargaining agent (AFT College Staff Guild, 1521A). Decision from Chancellor was that any online modality was business as usual. Still recommend that members fill out a Temporary Working Out of Classification (TWOC). Still looking at this for (EERA) filing purposes.

#### **Member Representation**

- Put Step I Grievance in abeyance; College purchased part to rectify issue. Good Faith abeyance.
- Meet with Dean and Grievance Representative explain new duties.
- Follow up meeting with delegate on issue of concern.
- Assist member with information on accommodations.
- Meet College President, 2VPs (College), Dean, 2<sup>nd</sup> VP(AFT) Gr. Rep on SFP layoff issue (monetary question).
- Consult with Grievance Representative on issue
- Follow up with member on "noise" concerns.
- Member requesting Personal Leave information, connect with SPOC on campus
- PAL Issue meeting with ELR, AFT President, Grievance Rep. and Member (8/16/2022)
- Send Power of Representative form to Gr. Rep; member placed on PAL.
- File Grievance (ALL Unit) on behalf of President (AFT); Telecommute issue (8/26/2022)
- Travel to campuses for in person meetings/consultations.

#### **Committees**

- Executive Board Planning Committee
- Steering Committee/Officers
- PC Consultation
- Board of Trustees Meetings
- Executive Board Meeting



3356 Barham Boulevard • Los Angeles, CA 90068 T: 323/851-1521 • F: 323/851-8572 tpierce@aft1521a.org

#### Miscellaneous

- PC Rules Research
- BoT Rules Research
- Conduct BoT Interviews; Officers
- CDFEH Research
- Legal inform arbitration settled by Staff Guild President, member and ELR (8/19/2022)
- Provide Chapter Chair with flow of complaint procedure
- Training for Executive Board on 8/19 and 8/20/2022 (attend)

This is a very brief snapshot for the month of August 2022. If you would like to contact me, you may do so at anytime <u>TPierce@aft1521A.org</u>, or (323) 868-1180 cellular. We can consult telephonically, via Zoom or in person. There is an Officers and Chapter Chairs only meeting scheduled each month, yet I would like to hear of any members concern as they arise.

Fraternally,

Troy L. Pierce, Grievance Secretary

# Profit & Loss

	Aug 8 - Sep 9, 22
Income	121 162 10
4005 · Dues	121,163.48
49900 · Uncategorized Income	625.05
Total Income	121,788.53
Gross Profit	121,788.53
Expense	
Building Expense 5007 · Refurbishment	2,626.87
5405 · Custodial	2,349.98
5430 · Repairs	1,693.66
5435 · Security	1,727.78
5440 · Trash Collection	1,316.39
5445 · Utilities	1,822.09 277.20
5446 · gardening 5447 · Pest Control	207.90
	12,021.87
Total Building Expense	12,021.07
Operational 5005 · Equipment	698.21
5010 · Postage	5,641.10
5020 · Building Supplies	888.85
5021 · Office Supplies	1,319.35
5025 · Telephone	2,324.40
Total Operational	10,871.91
Organizational	
5105 · Subtotal Chapters	
5105.4 · Harbor	182.65
5105.7 · Southwest	362.89
Total 5105 · Subtotal Chapters	545.54
5110 · Conventions	19,032.65
5111 · Conferences	350.48
5115 · Good & Welfare	150.00
5125 · Meetings/Representation 5135 · Union Elections	736.79 6,970.82
5140 · Dues & Subs	327.50
5172 · Leadership Training	107.50
Total Organizational	28,221.28
Per Capitas	
5205 · AFT	22,837.21
5210 · CFL	1,575.70
5215 · CFT	54,246.29
5220 · LACFL	1,612.80
Total Per Capitas	80,272.00
Personnel	11 017 10
5305 · Salaries 5355 · Payroll Taxes	11,917.18 2,976.50
5360 · Workers Compensation	2,976.50 277.67
5365 · Employee Benefits	9,540.00
5375 · Mileage	771.39
Total Personnel	25,482.74
Services 5515 · Legal	25,460.76
Total Services	25,460.76

11:34 AM 09/09/22 Accrual Basis

# AFT College Staff Guild Profit & Loss

	Aug 8 - Sep 9, 22
66000 · Payroll Expenses	657.00
Total Expense	182,987.56
Net Income	-61,199.03

				Augu	ist a through	September 9, 2022					
		Туре	Date	Num	Name	Memo		Clr	Split	Amount	Balance
In	ncome										
	4005 · Dues										
		Deposit	08/08/2022	1384468	LACCD	Deposit			1005 · General Checki	r 37,448.92	37,448.92
		Deposit	09/09/2022	1385839	LACCD	Deposit			1005 · General Checki	r 48,805.05	86,253.97
		Deposit	09/09/2022	1385132	LACCD	Deposit			1005 · General Checki	r 34,909.51	121,163.48
	Total 4005 · Dues									121,163.48	121,163.48
	49900 · Uncategorized Income										
		Deposit	08/08/2022	78375	CFT	CFT Refund for One participar	nt - Scholarship	)	1005 · General Checki	r 625.00	625.00
		Check	08/15/2022		Citi Cards				1005 · General Checki	r 0.05	625.05
	Total 49900 · Uncategorized Income									625.05	625.05
T	otal Income									121,788.53	121,788.53
Gro	ess Profit									121,788.53	121,788.53
E	xpense										
	Building Expense										
	5007 · Refurbishment										
		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 2,626.87	2,626.87
	Total 5007 · Refurbishment									2,626.87	2,626.87
	5405 · Custodial										
		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 2,349.98	2,349.98
	Total 5405 · Custodial									2,349.98	2,349.98
	5430 · Repairs										
		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 1,693.66	1,693.66
	Total 5430 · Repairs									1,693.66	1,693.66
	5435 · Security										
$\prod$		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 1,727.78	1,727.78
	Total 5435 · Security									1,727.78	1,727.78
	5440 · Trash Collection										
Ш		Check	09/09/2022	16753	A.F.T. Faculty	/ Guild			1005 · General Checki	r 1,316.39	1,316.39
	Total 5440 · Trash Collection									1,316.39	1,316.39
	5445 · Utilities										
		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 1,822.09	1,822.09
	Total 5445 · Utilities									1,822.09	1,822.09
	5446 · gardening										
		Check	09/09/2022	16753	A.F.T. Faculty	Guild			1005 · General Checki	r 277.20	277.20
	Total 5446 · gardening									277.20	277.20

			Aug	ust a through	September 9, 2022				
	Туре	Date	Num	Name	Memo	С	lr Split	Amount	Balance
5447 · Pest Control									
	Check	09/09/2022	16753	A.F.T. Faculty	Guild		1005 · General Checking	207.90	207.90
Total 5447 · Pest Control								207.90	207.90
Total Building Expense								12,021.87	12,021.87
Operational									
5005 · Equipment									
	Check	09/09/2022	16753	A.F.T. Faculty	G 2021 - 2022		1005 · General Checking	f 698.21	698.21
Total 5005 · Equipment								698.21	698.21
5010 · Postage									
	Check	09/09/2022	16753	A.F.T. Faculty	Guild		1005 · General Checking	5,641.10	5,641.10
Total 5010 · Postage								5,641.10	5,641.10
5020 · Building Supplies									
	Check	09/09/2022	16753	A.F.T. Faculty	Guild		1005 · General Checking	r 888.85	888.85
Total 5020 · Building Supplies								888.85	888.85
5021 · Office Supplies									
	Check	08/12/2022	16738	Office Depot	Invoice # 257337182001		1005 · General Checking	r 112.04	112.04
	Check	08/12/2022	16738	Office Depot	Invoice # 257343753001		1005 · General Checking	246.32	358.36
	Check	08/15/2022		Citi Cards			1005 · General Checking	33.04	391.40
	Check	08/15/2022		Citi Cards			1005 · General Checking	r 380.47	771.87
	Check	08/15/2022		Citi Cards			1005 · General Checking	547.48	1,319.35
Total 5021 · Office Supplies								1,319.35	1,319.35
5025 · Telephone									
	Check	08/22/2022		Att Payment			1005 · General Checking	r 151.20	151.20
	Check	09/09/2022	16753	A.F.T. Faculty	Guild		1005 · General Checking	r 2,173.20	2,324.40
Total 5025 · Telephone								2,324.40	2,324.40
Total Operational								10,871.91	10,871.91
Organizational									
5105 · Subtotal Chapters									
5105.4 · Harbor									
	Check	08/08/2022	16731	Keiyanna Chis	Chapter Meeting on 7/20/22		1005 · General Checking	r 182.65	182.65
Total 5105.4 · Harbor								182.65	182.65
5105.7 · Southwest									
	Check	08/08/2022	16725	GRUBHUB	Invoice # AGDAAM-30		1005 · General Checking	r 119.32	119.32
	Check	08/08/2022	16725	GRUBHUB	Invoice # AGDAAM-31		1005 · General Checking	r 19.23	138.55
	Check	08/08/2022	16725	GRUBHUB	Invoice # AGDAAM-32		1005 · General Checking	r 58.35	196.90

	Туре	Date	Num	Name	Memo	Clr	Split	Amount	Balance
	Check	09/09/2022	16747	GRUBHUB	Invoice # AGDAAM-33		1005 · General Checkir	42.40	239.30
	Check	09/09/2022	16747	GRUBHUB	Invoice # AGDAAM-34		1005 · General Checkir	38.79	278.09
	Check	09/09/2022	16747	GRUBHUB	Invoice # AGDAAM-35		1005 · General Checkir	84.80	362.89
Total 5105.7 · Southwest								362.89	362.89
Total 5105 · Subtotal Chapters								545.54	545.54
5110 · Conventions									
	Check	08/08/2022	16728	Promise K. W	/illi AFT Convention 2022		1005 · General Checkir	460.00	460.00
	Check	08/08/2022	16730	Cyndi Maddre	en AFT Convention 2022		1005 · General Checkir	400.00	860.00
	Check	08/08/2022	16731	Keiyanna Chi	so AFT Convention 2022		1005 · General Checkir	554.16	1,414.16
	Check	08/08/2022	16732	Hazel I. Alonz	20		1005 · General Checkir	483.63	1,897.79
	Check	08/08/2022	16734	Yovanna Can	AFT Convention 2022		1005 · General Checkir	831.01	2,728.80
	Check	08/08/2022	16734	Yovanna Can	np(CA Labor Fed Convention		1005 · General Checkir	446.64	3,175.44
	Check	08/12/2022	16736	Aleta Campbe	AFT Convention 2022		1005 · General Checkir	551.37	3,726.81
	Check	08/15/2022		Citi Cards			1005 · General Checkir	10,398.10	14,124.91
	Check	09/02/2022	16740	Natalie Embre	ey AFT Convention 2022		1005 · General Checkir	792.43	14,917.34
	Check	09/02/2022	16741	Abraham Hor	ow AFT Convention 2022		1005 · General Checkir	400.00	15,317.34
	Check	09/02/2022	16742	Rosalba Villa	ob AFT Convention 2022		1005 · General Checkir	566.68	15,884.02
	Check	09/02/2022	16744	Troy L. Pierce	e CA Labor Fed Convention 2022		1005 · General Checkir	314.13	16,198.15
	Check	09/02/2022	16745	Kristine Ayva:	zy: AFT Convention 2022		1005 · General Checkir	2,834.50	19,032.65
Total 5110 · Conventions								19,032.65	19,032.65
5111 · Conferences									
	Check	08/12/2022	16735	Mario Perez	CFT Summer School		1005 · General Checkir	350.48	350.48
Total 5111 · Conferences								350.48	350.48
5115 - Good & Welfare									
	Check	09/02/2022	16746	Mercedes Na	va: In Memory of Nilhson Zeleya		1005 · General Checkir	150.00	150.00
Total 5115 · Good & Welfare								150.00	150.00
5125 · Meetings/Representation									
	Check	08/08/2022	16734	Yovanna Can	npos		1005 · General Checkir	36.79	36.79
	Check	08/12/2022	16739	Labor Day Co	m Labor Day Parade 2022		1005 · General Checkir	700.00	736.79
Total 5125 · Meetings/Representa	tion							736.79	736.79
5135 · Union Elections									
	Check	08/08/2022	16733	American Arb	itra Elections 5/31/22 Balance Due		1005 · General Checkir	6,970.82	6,970.82
Total 5135 · Union Elections								6,970.82	6,970.82
5140 · Dues & Subs									
	Check	08/15/2022		Citi Cards	Costco Annual Membership		1005 · General Checkir	120.00	120.00

	Туре	Date	Num	Name	Memo	Clr	Split	Amount	Balance
	Check	08/17/2022		Constant Con	tact		1005 · General Checkir	70.00	190.0
	Check	08/29/2022		Microsoft			1005 · General Checkir	137.50	327.5
Total 5140 · Dues & Subs								327.50	327.5
5172 · Leadership Training									
	Check	09/02/2022	16743	Yovanna Can	Coffee for the Training		1005 · General Checkir	80.00	80.0
	Check	09/09/2022	16752	Ngan Mork	Leadership Training Mileage		1005 · General Checkir	27.50	107.5
Total 5172 · Leadership Training								107.50	107.5
Total Organizational								28,221.28	28,221.2
Per Capitas									
5205 · AFT									
	Check	08/08/2022	16724	AFT			1005 · General Checkir	11,463.56	11,463.
	Check	09/09/2022	16748	AFT			1005 · General Checkir	11,373.65	22,837.2
Total 5205 · AFT								22,837.21	22,837.
5210 · CFL									
	Check	08/08/2022	16724	AFT			1005 · General Checkir	791.00	791.0
	Check	09/09/2022	16748	AFT			1005 · General Checkir	784.70	1,575.
Total 5210 · CFL								1,575.70	1,575.
5215 · CFT									
	Check	08/08/2022	16724	AFT			1005 · General Checkir	27,229.93	27,229.9
	Check	09/09/2022	16748	AFT			1005 · General Checkir	27,016.36	54,246.2
Total 5215 · CFT								54,246.29	54,246.
5220 · LACFL									
	Check	08/08/2022	16726	L.A. County F	ederation of Labor, AFL-CIO		1005 · General Checkir	840.00	840.0
	Check	09/09/2022	16749	L.A. County F	ederation of Labor, AFL-CIO		1005 · General Checkir	772.80	1,612.8
Total 5220 · LACFL								1,612.80	1,612.
Total Per Capitas								80,272.00	80,272.
Personnel									
5305 · Salaries									
	Check	08/08/2022	16729	OPEIU Local	53 June/July 2022 Dues/Lopez/Hiedenriech		1005 · General Checkir	248.00	248.
	Check	08/12/2022		Thru Paychex			1005 · General Checkir	5,208.67	5,456.
	Check	08/29/2022		Thru Paychex			1005 · General Checkir	6,336.51	11,793.
	Check	09/09/2022	16751		53 August 2022 Dues/Lopez/Hiedenriech		1005 · General Checkir	124.00	11,917.
Total 5305 · Salaries								11,917.18	11,917.
5355 · Payroll Taxes									
	Check	08/12/2022		Thru Paychex			1005 · General Checkir	1,158.41	1,158.4

		Туре	Date	Num	Name	Memo	C	lr	Split	Amount	Balance
		Check	08/29/2022		Thru Paychex				1005 · General Check	ir 1,818.09	2,976.50
	Total 5355 · Payroll Taxes									2,976.50	2,976.50
	5360 · Workers Compensation										
		Check	08/12/2022		Thru Paychex				1005 · General Check	ir 121.69	121.69
		Check	08/29/2022		Thru Paychex				1005 · General Check	ir 155.98	277.67
	Total 5360 · Workers Compensation									277.67	277.67
	5365 · Employee Benefits										
		Check	08/08/2022	16727	OPEIU Locals	July 2022			1005 · General Check	ir 5,000.00	5,000.00
		Check	09/09/2022	16750	OPEIU Locals	August 2022			1005 · General Check	ir 4,540.00	9,540.00
	Total 5365 · Employee Benefits									9,540.00	9,540.00
	5375 · Mileage										
		Check	08/08/2022	16732	Hazel I. Alonzo				1005 · General Check	ir 55.13	55.13
		Check	09/02/2022	16743	Yovanna Camp	Mileage July and August			1005 · General Check	ir 516.88	572.01
		Check	09/02/2022	16744	Troy L. Pierce	June and August			1005 · General Check	ir 199.38	771.39
	Total 5375 · Mileage									771.39	771.39
	Total Personnel									25,482.74	25,482.74
	Services										
	5515 · Legal										
		Check	08/12/2022	16737	Bush Gottlieb	June & July Invoice			1005 · General Check	ir 25,460.76	25,460.76
	Total 5515 · Legal									25,460.76	25,460.76
	Total Services									25,460.76	25,460.76
	66000 · Payroll Expenses										
		Check	08/12/2022		Paychex				1005 · General Check	ir 159.00	159.00
		Check	08/29/2022		Paychex				1005 · General Check	ir 498.00	657.00
	Total 66000 · Payroll Expenses									657.00	657.00
Т	otal Expense									182,987.56	182,987.56
Net I	ncome									-61,199.03	-61,199.03

# Affiliates/ Committees/ COPE Reports

#### LA County Federation; AFL-CIO

Monday, August 15, 2022 @ 7:00 p.m.

- Pledge of Allegiance.
- VP Seat 10 of E-Board, Vote for next month, September 2022. \*September, Seat 23, Chris Hannan, In Currently, Steve Hansen, Nominated, Seat 33, Lisa Palombi, Nominated/Accepts; Marcel Alvarado.
- Officers Oath of Obligation (New Delegates) sworn in, and list shown of New Delegates to be sworn in @ the next E-Board Meeting, M/S/P.
- E-Board Minutes, July; M/S/P, E-Board Minutes, August; M/S/P, Financial Report, July; M/S/P.
- <u>Armando Olivias</u>; Labor Community Services, August 3<sup>rd</sup>, Truckload of Water, Food, Backpacks, Diapers for Disaster in Kentucky. Community Services for UFW March until August 26<sup>th</sup>. Food Drive in Bell. Labor Day Event in Wilmington. Plans for Thanksgiving food donations. Dolores Huerta Event in September; Thom Davis being honored.
- -Northoff, Policy Report; Last Wednesday, Local 721, "National Health Center Week", St. John's Hospital host vaccinations. Employees received raises, and another in a 2-year period, \$25.00 \$30.00/Per Hour.
- <u>Devin, Political Report</u>; A welcome to Quinton Garrad. Plans to begin knocking on doors, right after Labor Day. September 17<sup>th</sup> @ 10:00 a.m.-12:00 p.m., **Labor Day BBQ and Rally** at L.A. County Federation Office with Special Guests.
- <u>Hugo Romero</u>; Shared Regional COPE Calendar. Recommendation Letters Due, Races, Timelines. September 1<sup>st</sup>, end of Day, must recommend name/s.
- <u>Claudia Magana</u>; 1<sup>st</sup> Starbuck that unionized in Lakewood, on strike., Amazon walkout; Introduced Kamala Lopez spoke to "Equal Rights Act" in light of "Roe vs. Wade" needs to be ratified.
- <u>Sylvia</u>; Dodger Night was a lot of fun. \$11, 810.00 Tickets Sold, \*Moment for Vin Scully Memory. IBEW 47 really supported with monies. President Ron Herrera noted that 20% of union in the whole Stadium.
- <u>President Ron Herrera</u>; Barstow, Lakewood, and Santa Cruz strike with Starbucks. Farmworker March was 14 Miles, a humbling experience, personally. Much work ahead of us, and looking forward to it.

#### Affiliates Report;.

211 Information Line Resource; Local 721 Secured its continued existence. Antoine Farmer, Monday, 8.22.22 @ 6:00 p.m. Zoom Panel of 59<sup>th</sup> Anniversary Jobs & Freedom, MLK, Jr.

Respectfully Submitted,

Dionne M. Morrissette
LA County Fed., AFL-CIO Delegate

#### **AFT Staff Guild Executive Board**

#### AFT Staff Guild, Local 1521A Chapter Report

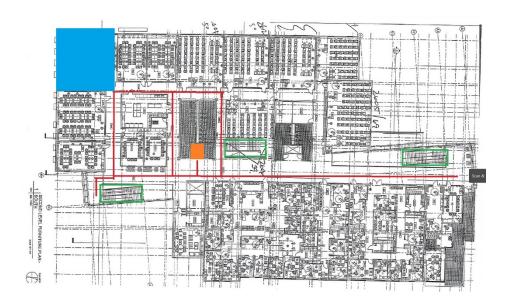
Campus E-Board:  Chapter Meeting:  Consultation:  Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:	Date:	att
Consultation:  Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee	Campus:	
Consultation:  Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:	Campus E-Board:	
Consultation:  Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:		
Consultation:  Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:		
Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:	Chapter Meeting:	
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Unit member issues/updates:  Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:	Consultation:	
Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:		
Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:		
Shared Governance /Other Committees:  Classified Hiring Committee  Classified Hiring:		
Classified Hiring Committee  Classified Hiring:	<u>Unit member issues/updates:</u>	
Classified Hiring Committee  Classified Hiring:		
Classified Hiring Committee  Classified Hiring:		
Classified Hiring:	Shared Governance /Other Committees:	
Classified Hiring:		
Classified Hiring:		
	Classified Hiring Committee	
Other:	Classified Hiring:	
Other:		
Other:		
Other:		
	Other:	

#### LOCATION E-BOARD MEETING 9/15/22 - at LAVC:

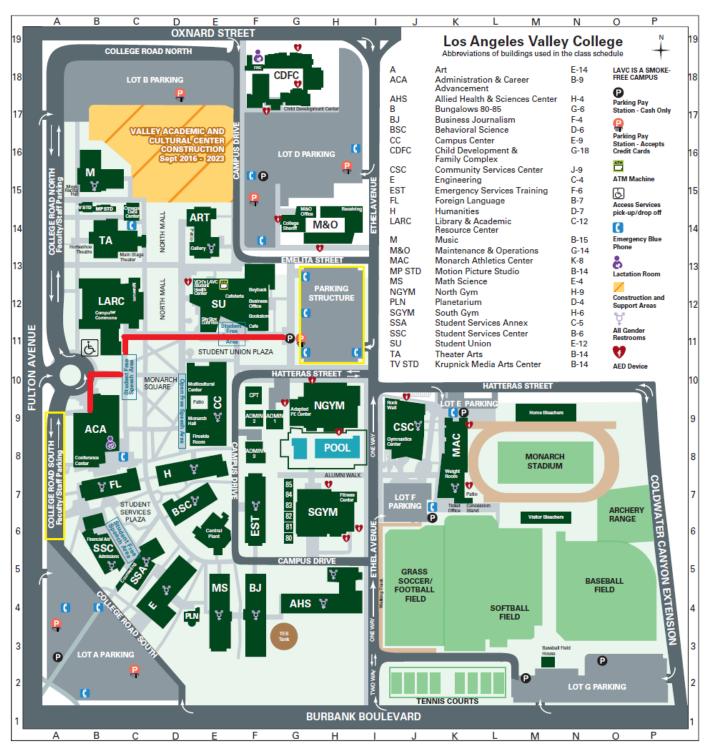
There is limited parking for staff, in front of the ACA (Administrative & Career Advancement) building which I put a yellow box around.

However, the Parking Structure on the East part of campus is a multi-story structure and is highlighted in red along the route to the building. (approx 150 yards worth of a walk).

The actual meeting is in ACA 2505. The green squares are the Stairs, and the Orange square is the elevator. the large blue square is ACA 2505.



(Chad Baugher / Chapter Chair LAVC)



A Art Gallery & Patio ACA Academic Affairs Office Academic Senate Room Administrative Services CalWORKs Conference Center Continuing Ed. Noncredit Cooperative Education Foundation / Institutional Effect. / PR Mailroom Master Calendar Office Ombudsperson Office Personnel / Payroll President's Office Reprographics / Staff Services Honors Program / TAP Workforce Development Ctr. CC Umoja Black Scholars Fireside Room Information Technology Office Monarch Hall & Patio Multicultural Center STEM Office CDFC Child Development Center Family Resource Center (CDFC FRC)	E-14  B-8  B-8  B-9  B-9  B-9  B-9  B-8  B-9  B-8  B-9  B-8  B-9  B-8  B-9  G-17  F-18	CSC Community Services Office Gymnastics Center (CSC GYM) Dance Rm. (CSC MP2) Rock Wall (CSC MP1)  LARC Computer Commons General Tutoring Historical Museum Library Math Lab Prof. Development Ctr. / Media Svcs. Writing Center  M Music Recital Hall M&O Sheriff's Station M&O Office Receiving MAC Weight Room NGYM Adapted Physical Education Ctr. (APEC) SGYM Fitness Center (FC) Competition Gym	J-8 J-8 J-8 J-8 J-8 C-12 C-12 C-12 C-12 C-12 C-12 G-14 H-14 K-8 G-9 H-7 H-6	Career/Transfer Center Counseling Svcs. for Students with Disabilities SSC Admissions & Records EOPS / CARE / Guardian Scholars Financial Aid GPS Center Mosaic Center Student Services Multipurpose Rm TRiO / Upward Bound Welcome Center SU Bookstore (Monarch Student Store) Business Office Cafeteria (Monarch Café) Lion Café (Movita Juice Bar) Student Life Office / ASU Skybox Conference Rm. Textbook Buyback Window Game Room (Lion's Den) VCH Student Health Center TA Horseshoe Theater Main Stage Theater Parking Lot A Lot B	C-5 C-5 C-5 C-5 B-6 B-6 B-6 B-6 B-6 B-6 B-6 B-12 E-12 E-12 E-12 E-12 E-12 E-12 E-14 C-14	Parking (cont.) Lot D Lot E Lot F Lot G Parking Structure College Road North College Road South  Athletic Facilities Archery Range Aquatics Center (POOL) Baseball Field Grass Soccer Field Monarch Stadium & Track Softball Field Tennis Courts (EAST CTS) Walking Track  Outdoor Areas Free Speech Area Monarch Square North Mall Student Free Speech Areas Student Union Plaza  Other Admin 1-3 Central Plant CPT Trailer Omega Data Center	G-16 K-9 J-7 N-2 H-11 A-15 A-8  0-6 H-8 N-4 J-4 M-8 L-4 K-2 I-5  D-9 D-10 D-13 C-6, C-10, F-11 C-6, F-11 F-9 E-6 F-10 C-14
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