



EXECUTIVE BOARD AGENDA

October 13, 2022
3:00pm – 6:00pm
Southwest College Meeting

- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from September 15, 2022 meeting
- V. Action Items
 - a. Bush Gottlieb Legal Bill (*Lisa D. from Bush Gottlieb will be present*)
- VI. Campus Worksite Reports

<input type="checkbox"/> City	<input checked="" type="checkbox"/> Mission	<input checked="" type="checkbox"/> Valley
<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input checked="" type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Trade Tech	
- VII. Officer Reports
 - a. 1st Vice President
 - b. 2nd Vice President
 - c. Treasurer
 - i. Profit & Loss
 - d. Recording Secretary
 - i. Communication Committee
 - e. Grievance Secretary
- VIII. President's Report
 - a. District Consultation
 - b. BOT
 - c. PC Consultation
 - d. JLMBC
 - e. DBC
 - f. Additional Items
 - i. Officer assigned campus (T-shirt distribution)
 - ii. Districtwide Grievance (Telecommute)

- IX. Committee Report
 - a. Finance Committee
 - b. Election Committees
 - c. Constitution and Bylaws
 - i. Policy & Review AD HOC
 - d. Stipend
- X. Conference/Convention/Training Reports
- XI. Affiliates Reports
 - a. LA County Federation Labor Delegate - D. Morrisette
 - b. Activities Coordinator – Chad Baugher
 - c. EEO – Cassandra Walker
- XII. COPE (Political Action)
- XIII. New Business

Minutes



E-Board Meeting Minutes

Date: September 15, 2022

Time: 3:00pm

In Attendance

Officers: Kristine Ayvazyan, Yovanna Campos, Jo-Ann Haywood, Mario Perez, Troy Pierce

City: Natalie Embrey, Abraham Horowitz, Aldie Paz, Mitch Polin

District: LaShawn Duffin, Gloria Moreno, VictorHugo Ortiz

East: Andrea Edwards, Julio Ortiz, Promise Williams, Lynn Wood

Harbor: Keiyanna Chisom, Nadine Muro

Mission: Michael Griggs, Patricia Carter

Pierce: Sean McDonald, Ngan Mork, Lupita Narkevicius, Melinda Ung

Southwest: Cassaundra Walker

Trade: Monica Castillo

Valley: Chad Baugher, Mark Bergquist, James Highley

West: Marilyn Ingram, Jesse Saucedo, Cha-Zette Smith

Retirees:

Guests: Dionne Morrissette, Mike Romo

Executive Board Action

Call to order at 3:20pm

Motion to remove approval of minutes from August 11, 2022 **M/S/P** Yovanna Campos and Michael Griggs

Approval of agenda as amended **M/S/P** Yovanna Campos and Michael Griggs

V. Action Items

- a. Bush Gottlieb Legal Bill **M/S/P** Kristine Ayvazyan and Michael Griggs
- b. CCE Conference in October – registration is \$50 per person and hotel about \$300 for two nights, with per diem about \$500 per person to attend; request for volunteers, submit names to chapter chairs, lottery system to pick names if more than one per campus **M/S/P** to send one person per campus plus 6 officers Abraham Horowitz and Yovanna Campos

Motion for minutes to have a tally of yay/nay votes **M/S** Andrea Edwards and Keiyanna Chisom

Amendment to motion to include abstention votes **M/S/P** Chad Baugher and Andrea Edwards 31 Y 2 N

Motion for minutes to have a tally of yay/nay/abstain votes 31 Y 2 N

- c. Member Engagement Committee – discussion from Chad Baugher about the need for member engagement and ideas for events that can be done outside of work hours **M/S** to create member engagement committee with at least one member per campus Chad Baugher and Michael Griggs 14 Y 16 N 2 A
 - i. Further discussion gave way to Chad Baugher being nominated for Activities Coordinator; unanimously voted on

Campus worksite reports – reports submitted except for City, Mission, and Retiree Chapter; ESC brought up concerns about Cleared4 check-in still being used in the lobby; for clarification, all employees at all worksites should be doing the daily check-in. Only ESC is still scanning the QR code since they are the main office and have a lot of traffic. It will eventually stop being done, will follow up at consultation.

Officer Reports – 1st Vice President report to be submitted; other officer reports submitted

Grievance Secretary reported that incident forms are needed in order to document issues; reported that there was a grievance filed for violation of Article 20 (Telecommute); met with Chancellor this week and will have the remote work policy to review next week; will have a 30 day clock for effects bargaining to conclude around October 31st

President's Report – tabled to next meeting due to excused absence

Committee Reports

- Finance Committee – scheduled to meet on Monday, September 19th
- Election Committee – no activity currently; request for more members; Mark wants at least 5 people on the committee; want to adopt a manual with the committee members
- Constitution & Bylaws - tabled
 - o Policy & Review Ad Hoc
- Stipend Committee – no report

Conference/Convention/Training Reports

Affiliate Reports

- a. LA County Federation of Labor – D. Morrissette – report submitted
- b. Activities Coordinator – C. Baugher
Mike Romo reported on Labor Day Parade; two volunteers: Mike Romo and Rochelle Romo; served over 500 cones
- c. EEO – C. Walker – no report

Motion to extend meeting to 6:30pm or as necessary **M/S** Abraham Horowitz and Julio Ortiz 2 Y 16N 1 A

COPE (Political Action)

- a. BOT Candidate Endorsements – since meeting time was almost over, Recording Secretary suggested that an email vote take place for BOT endorsements with amount and bios of candidates; email vote will go out same day with a quick turnaround of Friday by 4pm since there is Labor Fed meeting on Monday; E-Board was in agreement

Meeting adjourned at 6:02pm

Next meeting: October 13, 2022

Minutes submitted by Yovanna Campos, Recording Secretary

Action Items

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

September 28, 2022

Invoice# 105738

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through August 31, 2022
Our file # 11521 01000 LD

Attn: Hazel Alonzo, President, halonzo@aft1521a.org

cc: Kristine Ayvazyan, Treasurer, kayvazyan@aft1521a.org

VIA EMAIL

Balance forward as of bill dated August 25, 2022	\$850.00
Net balance forward	<u>\$850.00</u>

BILLING SUMMARY

Total fees	\$5,425.00
Total charges for this bill	<u>\$5,425.00</u>
Net balance forward	\$850.00
Total balance now due	<u>\$6,275.00</u>

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

08/04/2022	LD	Phone call with Alonzo re various pending matters; email MEP/phone call with MEP re memo; text ED for Labor Commissioner hearing update and update Alonzo	1.9 hrs.
08/10/2022	LD	Review MEP draft memorandum; phone call MEP to discuss revisions; review and revise final draft	1.0 hrs.
08/16/2022	LD	Review and respond to email from XXX re hearing time for JW who is in hearing	0.1 hrs.
08/16/2022	LD	Review and respond to email from Alonzo re updating training and research on PERB re same	0.4 hrs.
08/17/2022	LD	Draft legal obligations training and email to Alonzo for review	1.0 hrs.
08/19/2022	LD	Appearance at training in West LA; travel time	4.0 hrs.

Lisa Demidovich	8.40 hrs	
Total fees for this matter	<u>8.40 hrs</u>	<u>\$750.00</u>

RE: INTERNAL INVESTIGATION

Matter 32001

FEES

08/04/2022	JW	Review/respond to email from H. Alonzo re unemployment and OPEIU information request; draft email to XXXXX re information request	0.3 hrs.	\$75.00	
08/11/2022	JW	Phone - H. Alonzo re RFI	0.3 hrs.	\$75.00	
08/14/2022	JW	Review email from XXXXX re virtual hearing; draft email to H. Alonzo with recommendation re same	0.2 hrs.	\$50.00	
08/15/2022	JW	Multiple emails re scheduling and hearing details	0.2 hrs.	\$50.00	
08/15/2022	JW	Review additional texts re responding to OPEIU RFI; provide responsive information to XXXX	0.4 hrs.	\$100.00	
08/22/2022	JW	Review email from XXXXX re releasing witnesses; draft email to H. Alonzo re same; respond to email from XXXXX; draft email to group re start time	0.2 hrs.	\$50.00	
08/23/2022	JW	Review email from XXXXX re hearing details; draft email to XXXXX re court reporter	0.2 hrs.	\$50.00	
08/24/2022	JW	Oversee arranging court reporter for hearing	0.2 hrs.	\$50.00	
08/25/2022	JW	Prepare for arbitration hearing	0.8 hrs.	\$200.00	
08/26/2022	JW	Emails re preparation for hearing	0.6 hrs.	\$150.00	
08/29/2022	JW	Review email from XXXXX re access; draft email to H. Alonzo re same	0.2 hrs.	\$50.00	
08/29/2022	LD	Review harassment training file and send answers to JW re same in preparation for hearing	0.2 hrs.	\$50.00	
08/30/2022	JW	Prepare for and meeting with XXXXX re arbitration prep	1.5 hrs.	\$375.00	
08/31/2022	JW	Meeting with XXXXX to prepare for hearing	1.9 hrs.	\$475.00	
08/31/2022	JW	Prepare for arbitration hearing	0.3 hrs.	\$75.00	
	Jason Wojciechowski		7.30 hrs	250.00/hr	\$1,825.00
	Lisa Demidovich		<u>0.20 hrs</u>	250.00/hr	<u>\$50.00</u>
	Total fees for this matter		7.50 hrs		<u>\$1,875.00</u>

RE: XXXXX

II

Matter 32003

FEES

08/03/2022	LD	Draft email to XXXX re arbitration; draft email to Alonzo re arbitration	0.2 hrs.	\$50.00
08/09/2022	LD	Phone call with XXXX re settlement; phone call with Alonzo re same; email XXXXX re meeting	0.9 hrs.	\$225.00
08/10/2022	LD	Draft email to XXXX with Zoom link; meeting with XXXX/Alonzo; draft settlement communication to XXXX; debrief with Alonzo	1.0 hrs.	\$250.00
08/12/2022	LD	Draft email to XXXX for update; draft email to XXXX for cancellation deadline extension; draft email to Alonzo and XXXX with update	0.2 hrs.	\$50.00
08/15/2022	LD	Draft email to Alonzo/XXXX re settlement; email new proposal to XXXX; draft settlement agreement; respond to XXXX re same; email Arbitrator Gonzalez re cancellation	1.0 hrs.	\$250.00
08/16/2022	LD	Draft email to Alonzo re District response	0.1 hrs.	\$25.00

08/24/2022	LD	Draft email to Kameya re performance evaluation response of XXXX	0.2 hrs.	\$50.00
08/24/2022	LD	Draft email to XXXX re Chancellor meeting; review CBA section; draft response to Kameya re same	0.2 hrs.	\$50.00

Lisa Demidovich		3.80 hrs	250.00/hr	\$950.00
Total fees for this matter		<u>3.80 hrs</u>		<u>\$950.00</u>

RE: ELECTION CHALLENGE

Matter 32004

FEES

08/06/2022	MEP	Phone call with H. Alonzo	0.8 hrs.	\$200.00
08/09/2022	MEP	Prepare memorandum re governance structure	4.1 hrs.	\$1,025.00
08/09/2022	MEP	Research re meeting venue	0.4 hrs.	\$100.00
08/09/2022	MEP	Review constitutions and bylaws of AFT, CFT, and Staff Guild	1.9 hrs.	\$475.00
08/10/2022	MEP	Prepare memorandum re governance structure	1.3 hrs.	No charge

Michael E. Plank		8.50 hrs	250.00/hr	\$1,800.00
Total fees for this matter		<u>8.50 hrs</u>		<u>\$1,800.00</u>

RE: XXXX PERB CHARGE

Matter 32005

FEES

08/02/2022	LD	Review PERB dismissal letter; email it to Alonzo	0.2 hrs.	\$50.00
08/03/2022	EV	Review dismissal letter from PERB	0.2 hrs.	No charge

Estephania Villalpando		0.20 hrs	250.00/hr	\$0.00
Lisa Demidovich		0.20 hrs	250.00/hr	\$50.00
Total fees for this matter		<u>0.40 hrs</u>		<u>\$50.00</u>

***Campus
Worksite
Reports***



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate
Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative**

Chapter Report September 2022

Chapter Executive Board

Chapter Executive Board Meeting – Friday, 09/16/2022

- Set agenda for Chapter Meeting.
- Safety concerns in DO area. (Outside of building)

Chapter Meeting

Chapter Member Meeting – Monday, September 19, 2022 @12:15 pm

(JoAnn Hayward - 1st VP, Mario Perez – 2nd VP and 30+ members in attendance)

1. Council of Classified Employees Conference (CCE Conference)
2. Staff Development Fund
3. AFT 1521A Activities Coordinator
4. District Job Postings
5. MOS licenses
6. Remote Work Agreement
7. Elections Committee
8. Union T-Shirt
9. Joe's parking
10. Change of member info.
11. AFT Web page – <https://members.aft.org/members/login>
12. HR Consultation Updates
13. District Office Hiring in September

Consultations

- DO HR Consultation Meeting – Monday, September 19, 2022 @ 9:00 am
 - Discussed the following: Introduction of new DO E-Board to new Interim VC. COVID precautions and sanitization. Safety around DO building location. Joe's parking shuttle schedule. Working from home right now. Work Environment Committee. GMetrix App and MOS practice software. DO Professional Development Coordinator.
- PC Consultation Meetings – Friday, 09/02/2022 @ 10:30 am
 - Discussed the following: Introduction of new DO E-Board to PC Director. Hiring process. Some Hiring Committee Chairs are not following the hiring process. Eligibility list, some hiring panels consist of only 1 or 2 candidates to be interviewed. Process on PC side to approve the candidate chosen by the interview panel is taking too long to be notified, sometimes the vacancy is not filled.



Unit Member Issues/Updates

- Members asking for update on Remote Work Agreement
- Sanitizing of work areas after a COVID+ case is reported.
- Members are inquiring about AFT 1521A Membership Meeting

Shared Governance/Other Committees

- WEC – no committee meetings have been scheduled
- TPCC- meeting Thursday, 09/01/2022
 - Website redesign update: Project Status update, upcoming effort and tasks, launch strategy, content migration status, post launch content ownership.
 - 2 new members to committee: Leisa Biggers – Director of HR and Genice Magruder – Director of ODEI.

Hirings

- Supervising Payroll Systems Tech., Friday – 09/09/2022
- Tech Service Desk Manager, Tuesday, 09/13/2022
- Sr. Procurement Specialist, Wednesday, 09/14/2022
- Admin. Intern., Friday, 09/16/2022 continued on Monday, 09/19/2022
- Accountant (CFAU & Accounting), Tuesday, 09/20/2022 & Wednesday, 09/21/2022

Upcoming Interviews:

- Sr. Network Engineer, Friday – 09/09/2022 to be continued on Monday, 10/10/2022
- Executive Assistant – EPIE, scheduled for Wednesday, 10/19/2022
- Assistant ERP Functional Business - pending

Other

- Chapter Chair joined, via zoom, Board of Trustee Meeting, Wednesday, 09/07/2022
- Chapter Chair joined, via zoom, PC Meeting, Wednesday, 09/07/2022

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Los Angeles Mission College monthly site report

The month of August was very busy for our campus, many of our efforts were centered around enrollment events. We refer to them as eagle early enrollment. The crowning achievement of this month was our Community engagement Fair that we held two weeks prior to the start of the semester. Are classified staff came out in numbers to show our pride and commitment to the success of our students. Thanks to these efforts enrollment has remained constant. This semester has seen how our various offices have to come together to compensate for recent retirees and or transfers out of our various departments. We aware that Staffing concerns are not solely a l a m c issue but we have seen a fair share of turnover. This is always a conversation that we are having with the campus leadership and we are finding that the problem is within the district personal Commission practices in terms of positions are classified and promoted and how relevant the testing is to the Daily duties of the job. As a campus we are experiencing some members who are finding it hard to qualify for their foreign language differential so we as a chapter executive board have begun the process to make that differential easily obtainable it was a great privilege for me to take part in the district wide membership training. It is with the knowledge that I gained from that meeting that I feel confident about helping to usher in a year of great success for our chapter Within la MC.

Pierce Chapter Report
September 2022

Chapter Meeting

- Chapter eboard meeting held on Thursday, September 1, 2022
- Chapter meeting held on Wednesday, September 14, 2022

Consultation

- Tuesday, September 6, 2022

Unit Member Issues/Updates

- Fire Alarm: Going off in Media Arts, Music, and Distance Education/FSRC
- Lifeguards
- Remote Technology Stipend
- Staffing 20+ Vacancies:
 - A&R Evaluation Tech
 - A&R Assistant
 - College Store Buyer

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hirings

- Student Support Services Representative: Interview Date - Friday, September 2, 2022
- Athletic Trainer: Interview Date - Tuesday, September 6, 2022
- Financial Aid Manager: Interview Date - Friday, September 2, 2022
- Student Services Specialist: Interview Date - Friday, September 9, 2022
- College Event & Venue Coordinator: Interview Date - Thursday, September 8, 2022
- 2 Admissions & Records Technician: Interview Date - Thursday, September 29, 2022

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

LATTC CAMPUS REPORT – SEPTEMBER 2022

Chapter Chair – Lori Hunter



President's Consultation: Held on Monday, August 8, 2022 at 2pm with Interim President Dr. Bob Miller. Agenda items: Discussion on leadership transition – current to Spr. '23, clarification on campus COVID response and contact tracing, Contract violation issues: Art. 10, ex. approval process, Art. 14, Appendix R & S, Accreditation updates.

Campus Activities and Events:

- Chapter Chair and new (1st interim president) Dr. Bob Miller meet and greet, 8/8/2022: discussion on classified staffing, FTES info., Trade's budget, Staff Guild top list of concerns for consultation: procurement process, staffing levels, etc.
- Enrollment events: Aug. 13th and Aug. 27^t
- **LATTC at the 50th Chicano Moratorium-** During the 8/27 weekend, Trade-Tech had presence at the 50th Chicano Moratorium in East Los Angeles. The Outreach team spoke with prospective students and shared information about our stellar academic programs and student services. Our classified Outreach and Recruitment team served as campus ambassadors.
- Fall 2022 All Employee Virtual Convocation was held on **Thursday, August 25**, from **7:30 am–3 pm**. There was no in-person activities.

Member Concerns:

- Consult with member and supervisor on 'clarification of job duties' and pending disciplinary action; no further action or resolution and the Dean has since left the campus
- Members inquiry for using Art. 9.A for uniform and equipment reimbursement
- Member's request for conf. attendance first approved and then denied; Dean agrees to pay for registration fee.
- Art. 3.A process used by a non-member on current members in the same dept.; investigation meetings were held; VP stated there would be EAP training which would include racial sensitivity training

Classified Hirings:

- Financial Assistant
- Accounting Assistant
- Special Services Assistant

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report



Date: September 30, 2022

Campus: LAVC

Campus E-Board:

We discussed the distribution of shirts to our members, and came to the census that Subway boxes do not suffice as an acceptable lunch for our members. I price quoted Firehouse Subs, for 3 Sandwich platters, 2 Cookie platters, 1 Brownie platter, 1 Catering Salad, 3 Gallons of drinks (un-sweetened tea, sweet tea and lemonade), for a total of approx. \$350-400 (awaiting final pricing with tax and delivery charge).

Chapter Meeting:

We introduced the Campus to Philip Highley, who was on vacation during the first initial meet and greet. We also introduced Allen Aghajanian, who was our 1 st Alt Delegate and recently became our 3 rd Delegate.
We Announced to the Membership
1. Classified Lunch & T-Shirt Distribution for Sept 30 th from 11:30am-1:30pm, that shirts will be available to those who signed up for them, and lunch to all Classified members
2. There will be a Classified Professional Development day coming up within the next month or two, and as of this writing it has been confirmed for Nov 4 th .
3. The Elections Committee is looking for volunteers
4. The Telecommute activities on how a Grievance was filed on Aug 26 th , and that the Chancellor would be sending out his DRAFT of a Remote Work. As of this writing, that DRAFT was distributed to all members at our campus, and any feedback sent to me has been forwarded to the main office.
5. Reminded everyone that Open Enrollment is currently underway and that it closes Oct 14 th at 5pm.
6. With pleasure, we shared that our Child Development Center would be taking their kids throughout the campus, office to office to "Trick-or-Treat" so to make sure they had plenty of goodies for the kids of our campus.
7. Shared an Idea our campus E-Board felt strong support for, and that is the AFT1521A Union Guideline Posters. We are looking for suggestions and ideas on what should be on the poster, and once the idea has produced something, we will be distributing it across the campus to post in breakrooms. The campus membership showed strong support on this idea as well
8. Asked our members to ask their supervisors about acquiring a MetroGO pass. It was recently presented that all Active Students are eligible to acquire a free MetroGO pass. If this is something we offer to our students in the hope they commute more, why not our Staff. We are required to fill out the Commute form every year, and many of our members commute, so why do they not qualify for the MetroGO pass

Consultation:

Brought to the Presidents attention the following
1. The Classified would be hosting a Lunch & T-shirt Distribution, Sept 30 th , from 11:30am-1:30pm
2. That students and guest are not adhering to the STAFF parking spaces, as they know that there will not be any repercussion, i.e. tickets. The president assured us he would alert the campus sheriffs to be vigilant on issuing warnings to cars parked in staff parking without the proper identification.
3. That in the early morning (pre-school) and mid-afternoon (after school), the walk way between Counseling and Admissions is congested with kids on scooters, bicycles and skateboards, which they are not courteous for people walking around this area. Several staff have complained that they have almost been knocked over numerous times, even to the point where they state on average twice a week

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez
 Treasurer: Kristine Ayyazyan | Secretary: Yovanna Campos
 Executive Secretary: Vacant
 Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report

Date: September 30, 2022

Campus: LAVC



4. That several staff have put in work orders to have the filters replaced within the ACA building several weeks ago. The fountains now have a Red and an Orange light.
5. Several staff have complained about people smoking outside of the entrances of buildings, and the smoke is entering into their offices. Examples given, the ACA building, Admissions first floor.
6. Due to last the last couple weeks heat wave, and last week's lack of AC in particular, the campus staff are curious if there is any talk of possible guidelines of what should happen if inside the buildings rise above a certain heat (either faculty contracted heat of 82 degrees or Cal-OSHA recommendation of 87 degrees, or Labor Commissions policy of requiring 1 room per building below 68 degrees for recovery of possible heat stroke victims from the heat)

Unit member issues/updates:

Governance /Other Committees:

Caring Campus, presented by several Classified members, will be rolling out with Classified Professional Development in November

Classified Hiring Committee:

Admissions & Records Assistant (B Shift), Admissions & Records
Community Services Aide, Community Services Department
Financial Aid Assistant, Financial Aid Office
Custodian, Maintenance & Operations

Classified Hiring:

Eduardo Galeana - SFP-Program Director - Upward Bound
Madona Gayed - Child Development Center Assistant - Child Development Center
Patrick Malone - Gardener - Maintenance & Operations
Marysol Mondragon - Event Assistant - SSD
Karmen Safar - Admissions & records Office Supervisor - Admissions & Records
Keith Williams - Instructional Assistant, Assistive Technology - SSD

Other:

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AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez
 Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos
 Executive Secretary: Vacant
 Grievance Secretary: Troy Pierce



Chapter Report September 2022

Chapter Meeting

A chapter meeting was held on September 23rd with closely 30 members present. Please see attached meeting agenda.

Chapter Executive Board

The chapter executives met on September 27th.

Consultation

The monthly scheduled college president consultation was canceled by the office of the college president for second consecutive month.

Unit Member Issues/Updates

- Continue to field member's objections to in-person and online working modalities.
- Continue to field members inquiries related to remote work/negotiations.
- Many departments continue to endure low staffing straining workforce morale.

Shared Governance/Other Committees

Work Environment – A Plant Facilities report stated the college's HVAC cleansing phases completed.
Budget – The committee examined the college's structural deficit denoting insufficient funds to cover salaries. Review of the college's Hold Harmless fiscal calendar expressed development of a 100 million deficit to a shrinking +/- 57 million.

Classified Career Pathway Focus Inquiry Group (CCP FIG) – Hosted the first of serial monthly professional development trainings. Data Literacy was the topic of this month training. Members were presented various methods of the college data systems and review.

Hiring

- Accountant
- Office Assistant
- Academic Scheduling Specialist
- Student Services Specialist
- SFP Director: Active Search

Other

The college reported seven (7) on campus confirmed cases of Coronavirus Disease this month.



Chapter Meeting

September 23, 2022 | 12:30 p.m. | Via Zoom

1. Welcome & Introductions

2. Chapter Chair's Report (J. Saucedo)

- a. Multifactor Authentication (MFA)
- b. Staff Guild Executive Board
 - i. Telecommute
 - ii. Bush Gottlieb Legal-bill
 - iii. BOT Candidate Endorsement
 - iv. Classified Conference
- c. Communications

3. Committee Reports

- Enrollment Management, Dr. Marilyn Ingram
- Sustainability, Maritza Medina
- Facilities, Tamara Washington
- Technology, Laurent Phung/Elmer Monge
- Budget, Dr. Karen Carmichael
- Work Environment, Cha-Zette Smith
- College Council, Tamara Washington/Joyce Realegeño

4. Classified Career Pathway- Focus Inquiry Group (CCP-FIG), Joyce Realegeño

5. Good of the Order

6. Announcements

- Monday, September 26 – College President Consultation
- Wednesday, October 12 – LACCD Board of Trustees Meeting
- Friday, October 21 - CFT [Classified Conference](#)

7. Adjournment

Officer & Staff Reports

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

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Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

.....
Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

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In Strength and Unity!

Profit & Loss

1:08 PM

10/11/22

Accrual Basis

AFT College Staff Guild
Profit & Loss
August 8 through October 11, 2022

	<u>Aug 8 - Oct 11, 22</u>
Income	
4005 · Dues	257,279.07
49900 · Uncategorized Income	1,250.05
Total Income	<u>258,529.12</u>
Gross Profit	258,529.12
Expense	
Building Expense	
5007 · Refurbishment	2,626.87
5405 · Custodial	2,349.98
5430 · Repairs	1,693.66
5435 · Security	1,727.78
5440 · Trash Collection	1,316.39
5445 · Utilities	1,822.09
5446 · gardening	277.20
5447 · Pest Control	207.90
Total Building Expense	<u>12,021.87</u>
Operational	
5005 · Equipment	878.06
5010 · Postage	5,641.10
5020 · Building Supplies	888.85
5021 · Office Supplies	2,574.89
5025 · Telephone	2,324.40
Total Operational	<u>12,307.30</u>
Organizational	
5105 · Subtotal Chapters	
5105.4 · Harbor	182.65
5105.7 · Southwest	603.82
5105.9 · Valley	425.96
Total 5105 · Subtotal Chapters	<u>1,212.43</u>
5110 · Conventions	19,032.65
5111 · Conferences	350.48
5115 · Good & Welfare	10,565.12
5125 · Meetings/Representation	736.79
5135 · Union Elections	6,970.82
5140 · Dues & Subs	615.50
5172 · Leadership Training	107.50
Total Organizational	<u>39,591.29</u>
Per Capitas	
5205 · AFT	34,170.90
5210 · CFL	2,357.60
5215 · CFT	81,167.73
5220 · LACFL	3,292.80
Total Per Capitas	<u>120,989.03</u>
Personnel	
5305 · Salaries	11,917.18
5355 · Payroll Taxes	2,976.50
5360 · Workers Compensation	277.67
5365 · Employee Benefits	14,541.24
5375 · Mileage	1,126.65
Total Personnel	<u>30,839.24</u>

1:08 PM

10/11/22

Accrual Basis

AFT College Staff Guild
Profit & Loss
August 8 through October 11, 2022

	<u>Aug 8 - Oct 11, 22</u>
Services	
5515 · Legal	<u>33,428.26</u>
Total Services	33,428.26
66000 · Payroll Expenses	<u>657.00</u>
Total Expense	<u>249,833.99</u>
Net Income	<u><u>8,695.13</u></u>

AFT College Staff Guild Profit & Loss Detail August 8 through October 11, 2022

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Income								
4005 · Dues								
Deposit	08/08/2022	13844...	LACCD	Deposit		1005 · General...	37,448.92	37,448.92
Deposit	09/07/2022	13851...	LACCD	Deposit		1005 · General...	34,909.51	72,358.43
Deposit	09/07/2022	13858...	LACCD	Deposit		1005 · General...	48,805.05	121,163.48
Deposit	09/09/2022	13858...	LACCD	Deposit		1005 · General...	48,805.05	169,968.53
Deposit	09/09/2022	13851...	LACCD	Deposit		1005 · General...	34,909.51	204,878.04
Deposit	09/23/2022	13865...	LACCD	Deposit		1005 · General...	1.19	204,879.23
Deposit	09/23/2022	13865...	LACCD	Deposit		1005 · General...	52,399.84	257,279.07
Total 4005 · Dues							257,279.07	257,279.07
49900 · Uncategorized Income								
Deposit	08/08/2022	78375	CFT	CFT Refund f...		1005 · General...	625.00	625.00
Check	08/15/2022		Citi Cards			1005 · General...	0.05	625.05
Deposit	09/23/2022	78641	CFT	CFT Summer ...		1005 · General...	625.00	1,250.05
Total 49900 · Uncategorized Income							1,250.05	1,250.05
Total Income							258,529.12	258,529.12
Gross Profit							258,529.12	258,529.12
Expense								
Building Expense								
5007 · Refurbishment								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	2,626.87	2,626.87
Total 5007 · Refurbishment							2,626.87	2,626.87
5405 · Custodial								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	2,349.98	2,349.98
Total 5405 · Custodial							2,349.98	2,349.98
5430 · Repairs								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	1,693.66	1,693.66
Total 5430 · Repairs							1,693.66	1,693.66
5435 · Security								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	1,727.78	1,727.78
Total 5435 · Security							1,727.78	1,727.78
5440 · Trash Collection								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	1,316.39	1,316.39
Total 5440 · Trash Collection							1,316.39	1,316.39
5445 · Utilities								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	1,822.09	1,822.09
Total 5445 · Utilities							1,822.09	1,822.09
5446 · gardening								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	277.20	277.20
Total 5446 · gardening							277.20	277.20
5447 · Pest Control								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	207.90	207.90
Total 5447 · Pest Control							207.90	207.90
Total Building Expense							12,021.87	12,021.87
Operational								
5005 · Equipment								
Check	09/09/2022	16753	A.F.T. Faculty Guild	2021 - 2022		1005 · General...	698.21	698.21
Check	10/11/2022	16759	Unions-America.com	grievtrac.com ...		1005 · General...	179.85	878.06
Total 5005 · Equipment							878.06	878.06
5010 · Postage								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	5,641.10	5,641.10
Total 5010 · Postage							5,641.10	5,641.10
5020 · Building Supplies								
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	888.85	888.85
Total 5020 · Building Supplies							888.85	888.85

AFT College Staff Guild
Profit & Loss Detail
 August 8 through October 11, 2022

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
5021 · Office Supplies								
Check	08/12/2022	16738	Office Depot	Invoice # 257...		1005 · General...	112.04	112.04
Check	08/12/2022	16738	Office Depot	Invoice # 257...		1005 · General...	246.32	358.36
Check	08/15/2022		Citi Cards			1005 · General...	33.04	391.40
Check	08/15/2022		Citi Cards			1005 · General...	380.47	771.87
Check	08/15/2022		Citi Cards			1005 · General...	547.48	1,319.35
Check	10/11/2022	16766	ODP Business Solut...	Office Depot I...		1005 · General...	156.74	1,476.09
Check	10/11/2022	16766	ODP Business Solut...	Office Depot I...		1005 · General...	1,098.80	2,574.89
Total 5021 · Office Supplies							2,574.89	2,574.89
5025 · Telephone								
Check	08/22/2022		Att Payment			1005 · General...	151.20	151.20
Check	09/09/2022	16753	A.F.T. Faculty Guild			1005 · General...	2,173.20	2,324.40
Total 5025 · Telephone							2,324.40	2,324.40
Total Operational							12,307.30	12,307.30
Organizational								
5105 · Subtotal Chapters								
5105.4 · Harbor								
Check	08/08/2022	16731	Keiyanna Chisom	Chapter Meeti...		1005 · General...	182.65	182.65
Total 5105.4 · Harbor							182.65	182.65
5105.7 · Southwest								
Check	08/08/2022	16725	GRUBHUB	Invoice # AG...		1005 · General...	119.32	119.32
Check	08/08/2022	16725	GRUBHUB	Invoice # AG...		1005 · General...	19.23	138.55
Check	08/08/2022	16725	GRUBHUB	Invoice # AG...		1005 · General...	58.35	196.90
Check	09/09/2022	16747	GRUBHUB	Invoice # AG...		1005 · General...	42.40	239.30
Check	09/09/2022	16747	GRUBHUB	Invoice # AG...		1005 · General...	38.79	278.09
Check	09/09/2022	16747	GRUBHUB	Invoice # AG...		1005 · General...	84.80	362.89
Check	10/11/2022	16758	Cassandra Walker	Meeting on 9/...		1005 · General...	198.53	561.42
Check	10/11/2022	16762	GRUBHUB	Invoice # AG...		1005 · General...	21.20	582.62
Check	10/11/2022	16762	GRUBHUB	Invoice # AG...		1005 · General...	21.20	603.82
Total 5105.7 · Southwest							603.82	603.82
5105.9 · Valley								
Check	10/11/2022	16757	Chad Baugher	Meeting on 9/...		1005 · General...	425.96	425.96
Total 5105.9 · Valley							425.96	425.96
Total 5105 · Subtotal Chapters							1,212.43	1,212.43
5110 · Conventions								
Check	08/08/2022	16728	Promise K. Williams	AFT Conventi...		1005 · General...	460.00	460.00
Check	08/08/2022	16730	Cyndi Maddren	AFT Conventi...		1005 · General...	400.00	860.00
Check	08/08/2022	16731	Keiyanna Chisom	AFT Conventi...		1005 · General...	554.16	1,414.16
Check	08/08/2022	16732	Hazel I. Alonzo			1005 · General...	483.63	1,897.79
Check	08/08/2022	16734	Yovanna Campos	AFT Conventi...		1005 · General...	831.01	2,728.80
Check	08/08/2022	16734	Yovanna Campos	CA Labor Fed...		1005 · General...	446.64	3,175.44
Check	08/12/2022	16736	Aleta Campbell	AFT Conventi...		1005 · General...	551.37	3,726.81
Check	08/15/2022		Citi Cards			1005 · General...	10,398.10	14,124.91
Check	09/02/2022	16740	Natalie Embrey	AFT Conventi...		1005 · General...	792.43	14,917.34
Check	09/02/2022	16741	Abraham Horowitz	AFT Conventi...		1005 · General...	400.00	15,317.34
Check	09/02/2022	16742	Rosalba Villalobos	AFT Conventi...		1005 · General...	566.68	15,884.02
Check	09/02/2022	16744	Troy L. Pierce	CA Labor Fed...		1005 · General...	314.13	16,198.15
Check	09/02/2022	16745	Kristine Ayvazyan	AFT Conventi...		1005 · General...	2,834.50	19,032.65
Total 5110 · Conventions							19,032.65	19,032.65
5111 · Conferences								
Check	08/12/2022	16735	Mario Perez	CFT Summer ...		1005 · General...	350.48	350.48
Total 5111 · Conferences							350.48	350.48
5115 · Good & Welfare								
Check	09/02/2022	16746	Mercedes Navas Be...	In Memory of ...		1005 · General...	150.00	150.00
Check	09/22/2022	16755	Ethix Ventures Inc.	Final Balance ...		1005 · General...	10,415.12	10,565.12
Total 5115 · Good & Welfare							10,565.12	10,565.12
5125 · Meetings/Representation								
Check	08/08/2022	16734	Yovanna Campos			1005 · General...	36.79	36.79
Check	08/12/2022	16739	Labor Day Committee	Labor Day Pa...		1005 · General...	700.00	736.79
Total 5125 · Meetings/Representation							736.79	736.79

AFT College Staff Guild
Profit & Loss Detail
 August 8 through October 11, 2022

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
5135 · Union Elections								
Check	08/08/2022	16733	American Arbitration...	Elections 5/31...		1005 · General...	6,970.82	6,970.82
Total 5135 · Union Elections							6,970.82	6,970.82
5140 · Dues & Subs								
Check	08/15/2022		Citi Cards	Costco Annua...		1005 · General...	120.00	120.00
Check	08/17/2022		Constant Contact			1005 · General...	70.00	190.00
Check	08/29/2022		Microsoft			1005 · General...	137.50	327.50
Check	10/11/2022	16764	Domain Listings	AFT 1521A w...		1005 · General...	288.00	615.50
Total 5140 · Dues & Subs							615.50	615.50
5172 · Leadership Training								
Check	09/02/2022	16743	Yovanna Campos	Coffee for the ...		1005 · General...	80.00	80.00
Check	09/09/2022	16752	Ngan Mork	Leadership Tr...		1005 · General...	27.50	107.50
Total 5172 · Leadership Training							107.50	107.50
Total Organizational							39,591.29	39,591.29
Per Capitas								
5205 · AFT								
Check	08/08/2022	16724	AFT			1005 · General...	11,463.56	11,463.56
Check	09/09/2022	16748	AFT			1005 · General...	11,373.65	22,837.21
Check	10/11/2022	16760	AFT			1005 · General...	11,333.69	34,170.90
Total 5205 · AFT							34,170.90	34,170.90
5210 · CFL								
Check	08/08/2022	16724	AFT			1005 · General...	791.00	791.00
Check	09/09/2022	16748	AFT			1005 · General...	784.70	1,575.70
Check	10/11/2022	16760	AFT			1005 · General...	781.90	2,357.60
Total 5210 · CFL							2,357.60	2,357.60
5215 · CFT								
Check	08/08/2022	16724	AFT			1005 · General...	27,229.93	27,229.93
Check	09/09/2022	16748	AFT			1005 · General...	27,016.36	54,246.29
Check	10/11/2022	16760	AFT			1005 · General...	26,921.44	81,167.73
Total 5215 · CFT							81,167.73	81,167.73
5220 · LACFL								
Check	08/08/2022	16726	L.A. County Federati...			1005 · General...	840.00	840.00
Check	09/09/2022	16749	L.A. County Federati...			1005 · General...	772.80	1,612.80
Check	10/11/2022	16767	L.A. County Federati...	August and S...		1005 · General...	1,680.00	3,292.80
Total 5220 · LACFL							3,292.80	3,292.80
Total Per Capitas							120,989.03	120,989.03
Personnel								
5305 · Salaries								
Check	08/08/2022	16729	OPEIU Local 537	June/July 202...		1005 · General...	248.00	248.00
Check	08/12/2022		Thru Paychex			1005 · General...	5,208.67	5,456.67
Check	08/29/2022		Thru Paychex			1005 · General...	6,336.51	11,793.18
Check	09/09/2022	16751	OPEIU Local 537	August 2022 ...		1005 · General...	124.00	11,917.18
Total 5305 · Salaries							11,917.18	11,917.18
5355 · Payroll Taxes								
Check	08/12/2022		Thru Paychex			1005 · General...	1,158.41	1,158.41
Check	08/29/2022		Thru Paychex			1005 · General...	1,818.09	2,976.50
Total 5355 · Payroll Taxes							2,976.50	2,976.50
5360 · Workers Compensation								
Check	08/12/2022		Thru Paychex			1005 · General...	121.69	121.69
Check	08/29/2022		Thru Paychex			1005 · General...	155.98	277.67
Total 5360 · Workers Compensation							277.67	277.67
5365 · Employee Benefits								
Check	08/08/2022	16727	OPEIU Locals 30 & ...	July 2022		1005 · General...	5,000.00	5,000.00
Check	09/09/2022	16750	OPEIU Locals 30 & ...	August 2022		1005 · General...	4,540.00	9,540.00
Check	10/11/2022	16763	OPEIU Locals 30 & ...	September 20...		1005 · General...	5,000.00	14,540.00
Check	10/11/2022	16765	OPEIU Locals 30 & ...	September 20...		1005 · General...	1.24	14,541.24
Total 5365 · Employee Benefits							14,541.24	14,541.24

AFT College Staff Guild
Profit & Loss Detail
August 8 through October 11, 2022

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
5375 · Mileage								
Check	08/08/2022	16732	Hazel I. Alonzo			1005 · General...	55.13	55.13
Check	09/02/2022	16743	Yovanna Campos	Mileage July a...		1005 · General...	516.88	572.01
Check	09/02/2022	16744	Troy L. Pierce	June and Au...		1005 · General...	199.38	771.39
Check	09/09/2022	16754	Rowena Smith-Kers...	Mileage for M...		1005 · General...	355.26	1,126.65
Total 5375 · Mileage							1,126.65	1,126.65
Total Personnel							30,839.24	30,839.24
Services								
5515 · Legal								
Check	08/12/2022	16737	Bush Gottlieb	June & July In...		1005 · General...	25,460.76	25,460.76
Check	09/22/2022	16756	Katherine L. Waki, ...	Reporting of ...		1005 · General...	1,692.50	27,153.26
Check	10/11/2022	16761	Bush Gottlieb			1005 · General...	6,275.00	33,428.26
Total 5515 · Legal							33,428.26	33,428.26
Total Services							33,428.26	33,428.26
66000 · Payroll Expenses								
Check	08/12/2022		Paychex			1005 · General...	159.00	159.00
Check	08/29/2022		Paychex			1005 · General...	498.00	657.00
Total 66000 · Payroll Expenses							657.00	657.00
Total Expense							249,833.99	249,833.99
Net Income							8,695.13	8,695.13

***Affiliates/
Committees/
COPE
Reports***

LA County Federation; AFL-CIO
Monday, September 19, 2022 @ 7:00 p.m.

- Code of Conduct read, Pledge of Allegiance, and Hugo Romero present rules on voting.

- Seat 38 of E-Board, Vote for next month, October 2022. VP Seat 10, David Greene, **Nominated/Accepted; Sworn In**, Officers Oath of Obligation.

- List shown of New Delegates to be sworn in @ the next E-Board Meeting, **M/S/P**. Congratulations were given.

- E-Board Minutes, August; **M/S/P**, 97% **Yes**, 0% **No**, and 3% **Abstain**, E-Board Minutes, September; **M/S/P**, 92% **Yes**, 0% **No**, and 8% **Abstain**, Financial Report, \$3, 349,665.75 **Ending Balance**, and \$1, 835,387.59, **Solidarity Fund Balance**, August; **M/S/P**, 95% **Yes**, 0% **No**, and 5% **Abstain**.

- **Justin Wesson, Chief of Staff**; Highlight Karen Bass for Mayor and Bob Hertzberg for LA County Supervisor.

- **Annetta Well, Local 2015**; Reports Out, Long-Term Care Workers returned nothing, September 27th Meet Board and Action; No Increase in wages or work concerns.

- **Devin, Political**; Thanked all for helping with interviews of candidates for Regional COPE.
***Pulled from Consent Folder**; Melissa Hammond, Seat 118, LA Superior Court/Judge. COPE Consent Calendar minus Melissa Hammond. **M/S/P**, 93% **Yes**, 0% **No**, and 9% **Abstain**. Melissa Hammond by **Separate Vote**, 56% **Yes**, 30% **No**, and 15% **Abstain** = **128** Voted Yes, **68** Voted No, and **34** Abstained (*Won By 65%*).
***Does NOT go forward NOT meeting the 2/3rds Threshold**. Phone Banking Solicitation with Canvassing Calendar presented, virtual phone bank, as well.

- **Rosemarie**; Pop Art Outreach for Union Employment, October 8-16, Street Faire @ 11:00 a.m. – 6:00 p.m., 125 Artists involved ***People's Project** will present findings from survey; peoples needs, example, jobs, etc.

- **Taro on Behalf of Armando Olivias**; Thanked for turnout for Dolores Huerta event. Proceeds will help union folks.
*October 15th/27th, "**Disaster Relief**" Course taught by Armando Olivias. Turkeys, and Toys for Tots coming up.

- **President Ron Herrera**; Congratulated David Green, and newly sworn in Delegates. Expressed the important need of volunteering for upcoming election. Continue to stand up/by UFW, Amazon, Starbucks; End Worker Oppression. Attended Lakewood Strike with Baristas. Farmer John, Local 770 will be closing 2,000 union jobs, opened in 1931, looking for new buyer to preserve these jobs.

Respectfully Submitted,

Dionne M. Morrissette

LA County Fed., AFL-CIO Delegate

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Community college helps students
reach new heights.



Protect public education. Vote.





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GMP

2550 North Hollywood Way, Suite 400
Burbank, CA 91505

CFT22114

Vote for candidates who value community college.

Community colleges put students on the road to success. We need trustees who value a high-quality and accessible education for all students. That is why we recommend Steven Veres, Sara Hernandez, Gabriel Buelna, and Kelsey Iino for seats on the LA Community College Board.

Mail your ballot back as soon as possible, or return it in person by Nov. 8.



Steven Veres
LA Community
College Board Seat 2



Sara Hernandez
LA Community
College Board Seat 4



Gabriel Buelna
LA Community
College Board Seat 6



Kelsey Iino
LA Community
College Board Seat 7



Paid for by California Federation of Teachers COPE Prop/Ballot Committee. 2550 North Hollywood Way, Suite 400, Burbank, CA 91505

The Executive Board Meeting on Thursday, October 13, 2022, will be held at **L.A. SOUTHWEST COLLEGE** in **BUILDING 10** (The School of Science) in **ROOM 105**.

