



A Union of Professionals  
**Staff Guild**  
 Local 1521A

---

## EXECUTIVE BOARD AGENDA

---

January 12, 2023  
 3:00pm – 6:00pm  
 Harbor College/Zoom Meeting

---

- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from December 9, 2022 meeting
- V. Action Items
  - a. Election Committee Recommendation (Officer Election)
  - b. Board Approval for # of Delegates to send to CFT Convention (March 2023, San Francisco, CA)
  - c. Election Committee Recommendation (CFT Convention)
  - d. Board Approval for PSRP Conference (April 2023, Baltimore, Maryland)
  - e. *Closed Session Item*
- VI. Campus Worksite Reports
 

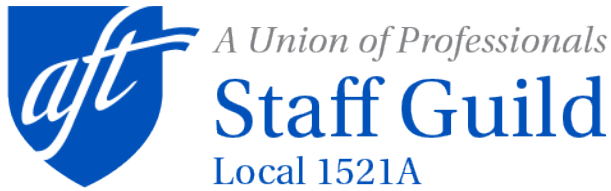
<input type="checkbox"/> City	<input checked="" type="checkbox"/> Mission	<input checked="" type="checkbox"/> Valley
<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input checked="" type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input checked="" type="checkbox"/> Harbor	<input type="checkbox"/> Trade Tech	
- VII. Officer Reports
  - a. 1<sup>st</sup> Vice President
  - b. 2<sup>nd</sup> Vice President
  - c. Treasurer
  - d. Recording Secretary
  - e. Grievance Secretary
- VIII. President's Report
  - a. District Consultation
  - b. BOT
  - c. PC Consultation
  - d. JLMBC
  - e. DBC

---

Next Executive Board Meeting: February 9, 2022

- IX. Committee Reports
  - a. Finance
  - b. Election
  - c. Constitution and Bylaws
  - d. Stipend
  - e. Communication
- X. Conference/Convention/Training Reports
- XI. Affiliates Reports
  - a. LA County Federation Labor Delegate - Dionne Morrisette
  - b. Activities Coordinator – Chad Baugher
  - c. EEO – Cassandra Walker
- XII. COPE (Political Action)
- XIII. New Business

# *Minutes*



## E-Board Meeting Minutes

**Date:** December 9, 2022

**Time:** 3:00pm

### In Attendance via Zoom

Officers:

City: Abraham Horowitz

District: La Shawn Duffin

East:

Harbor:

Mission: Susan Ghirardelli, Michael Griggs, Tara Ward-Thompson

Pierce: Sean McDonald

Southwest: Tasha Anderson, Ruben Villanueva

Trade: Monica Castillo

Valley:

West: Cha-Zette Smith

Retirees:

Guests:

## Executive Board Action

Call to order at 3:21pm

Approval of agenda **M/S/P** Michael Griggs and Mitch Polin 25 Aye 0 Nay 0 Abstain

Approval of minutes from October 13, 2022 and November 10, 2022 meetings **M/S/P** Michael Griggs and Rowena Smith-Kersaint 25 Aye 0 Nay 0 Abstain

V. Action Items

a. Bush Gottlieb Bill **M/S/P** Sean McDonald and Natalie Embrey 25 Aye 0 Nay 0 Abstain

Motion to go into closed session **M/S/P** Rowena Smith-Kersaint and Jo-Ann Haywood 26 Aye 0 Nay 0 Abstain

CLOSED SESSION

Motion to come out of closed session **M/S/P** Rowena Smith-Kersaint and Aleta Campbell 26 Aye 0 Nay 0 Abstain

Closed Session Report

- Approve holiday bonus of \$500 for each OPEIU staff **M/S/P** Abraham Horowitz and Natalie Embrey
- 1-year ban regarding ELAC email and password **M/S/P** Chad Baugher and Michael Griggs

Motion to amend the agenda to add stipend recommendations **M/S/P** Rowena Smith-Kersaint and Michael Griggs 25 Aye 3 Nay 0 Abstain

- 25% stipend for Grievance Rep at ESC **M/S/P** Kristine Ayvazyan and Yovanna Campos 26 Aye 2 Nay 0 Abstain
- 0% stipend for Grievance Rep at ELAC **M/S/P** Kristine Ayvazyan and Promise Williams 26 Aye 2 Nay 0 Abstain
- 0% stipend for Grievance Rep at LAHC **M/S/P** Kristine Ayvazyan and Michael Griggs 26 Aye 2 Nay 0 Abstain
- 0% stipend for Grievance Rep at LASC **M/S/P** Kristine Ayvazyan and Michael Griggs 27 Aye 1 Nay 0 Abstain

Officer Reports

- 1st Vice President – no report
- 2nd Vice President – report submitted
- Treasurer – report submitted
- Recording Secretary – contract has been uploaded to website; Constant Contact has been sent out with announcement; president will send email to chapter chairs to request number of hard copies needed; not planning to print copies for all members since we are back at the table next year
- Grievance Secretary – report submitted

[President's Report](#)

- Have received Professional Development balances as of May 2022
- Need budget balances for Staff Development and Tuition Reimbursement to be updated in SAP
- Will send email with Staff Development budgets
- Bilingual Differential process is almost complete
- EEO Rep listings has been requested; transition in Director
- RFIs have been requested that can be used for internal dialogue
- ELAC has a Workforce Innovation Labs Agreement, have to keep eye on it for classified work being done under contract
- Cleared4 and Biocept going away as of December 31st; HR will send update
- ADA Coordinator duties to classified, not a common practice; confidential information concerns, it is usually an AVP or VP of Admin, significant conflict of interest, will bring up at PC Consultation
- Financial Aid Techs – how are they being utilized? Going out to high schools and doing outreach & recruitment; check on your campus, will bring up at PC Consultation

#### Committee Reports

- Finance Committee – no report
- Election Committee – revising language and rules for upcoming elections; electronic voting info
- Constitution & Bylaws – met on Monday
- Stipend Committee – action items discussed earlier

#### Upcoming Conferences

- CFT Convention in March in San Francisco
- PSRP in April in Baltimore, MD

#### Affiliate Reports

- LA County Fed – report submitted
- Activities Coordinator – Virtual Food Drive raised \$1,412 as of 1pm today, goal of \$1,100 reached, virtual drive will be open until December 31st; Operation Santa reminder email has been sent; chapter chairs were to reach out to members for contributions; all donations by December 15<sup>th</sup>/16<sup>th</sup>; cash donations are not accepted; if chapter chairs cannot meet deadline, reach out to Yovanna and officers will assist; don't want to fail the families
- EEO – no meeting
- COPE – thanks for November 8<sup>th</sup> elections

Motion to adjourn meeting **M/S/P** Yovanna Campos and Rowena Smith-Kersaint

Meeting adjourned at 5:56pm

Next meeting: January 12, 2023 at LAHC

Minutes submitted by Yovanna Campos, Recording Secretary

AFT College Staff Guild, Local 1521A  
Executive Board Sign-in Sheet  
December 9, 2022

<b>Officers</b>	<b>L.A. Pierce College</b>
Hazel Alonzo, President <i>Hb</i>	Ngan Mork, Interim Chapter Chair
Jo-Ann Haywood, First Vice President <i>JAH</i>	Sean McDonald
Mario Perez, Second Vice President <i>M.P.</i>	Darlene Richarte
Kristine Ayvazyan, Treasurer <i>K.A.</i>	Jeremy Mason
Yovanna Campos, Recording Secretary <i>Y.C.</i>	Lupita Narkevicius, Grievance Rep.
Troy Pierce, Grievance Secretary <i>T.P.</i>	<b>L.A. Southwest College</b>
<b>L.A. City College</b>	Cassandra Walker, Chapter Chair <i>CWalker</i>
Natalie Embrey, Chapter Chair <i>Natalie Embrey</i>	Ruben Villanueva
Mitchell Polin <i>M.P.</i>	Safir Larios-Ramirez
Caridad Ahorro	Shauna Carter, Alt Del
Aldie Paz	Tasha Anderson, Alt Del
Abraham Horowitz, Alt Del	LaTanya Drake, Grievance Rep.
Elonda Austin Pope, Alt Del	<b>L.A. Trade-Technical College</b>
<b>District Office</b>	Lori Hunter, Chapter Chair
Gloria Moreno, Chapter Chair	Monica Castillo
Victor Hugo Ortiz	Jose Rosas
LaShawn Duffin	Joyce Nickerson, Alt Del
Betina Vallin, Alt Del	Kookie Murray, Grievance Rep.
Kimberly Davillier, Grievance Rep. <i>K.D.</i>	<b>L.A. Valley College</b>
<b>East L.A. College</b>	Chad Baugher, Chapter Chair <i>Chad Baugher</i>
Rowena Smith-Kersaint, Chapter Chair <i>R.S.K.</i>	Aleta Campbell
Promise Williams <i>P.W.</i>	Jamie Holladay-Collins
Josue Ramirez <i>J.R.</i>	Mark Bergquist
Lynn Wood	Allen Aghajanian, Alt Del <i>A.A.</i>
Alejandro De La Parra	James Highley, Grievance Rep.
Jennifer Estrada	<b>West L.A. College</b>
Kevin Ornelas, Alt Del	Jesse Saucedo, Chapter Chair
Rosalba Villalobos, Alt Del <i>R.V.</i>	Tamara Washington
Julio Ortiz, Alt Del <i>Julio Ortiz</i>	Maritza Medina
Lizbeth Martinez, Alt Del	Cha-Zette Smith, Alt Del
Stephanie Amaya, Alt Del	Marilyn Ingram, Alt Del
<b>L.A. Harbor College</b>	<b>Retiree Chapter</b>
Keiyanna Chisom, Chapter Chair	Fern Reisner, Chapter Chair
Ken Roberts	Pamela Atkinson
Nadine Muro	Donald Santoianni
Andy Labrune, Alt Del	<b>Guests</b>
Anthony Alvarez, Alt Del	<i>Naura Cruz</i>
Justin Raines, Grievance Rep.	<i>Michael Rank (Retiree)</i>
<b>L.A. Mission College</b>	<i>Dianne N. Monissette; West</i>
Michael Griggs, Chapter Chair	
Patricia Carter	
Jena Barnes	
Susan Ghirardelli, Alt Del	
Tara Ward-Thompson, Grievance Rep.	



# *Action Items*

***Campus  
Worksite  
Reports***



Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate  
Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative

## **Chapter Report** **December 2022**

### **Chapter Executive Board**

Chapter Executive Board Meeting – Tuesday, 12/20/2022

- Year-end budget.
- Discussed DO member inquiries.

### **Chapter Meeting**

Chapter Member Meeting – In lieu of meeting, an email was sent out on Sat. 12/31/2022

#### **1. ASIFlex**

- A. Check your ASIFlex balance.
- B. Be sure your 2022 balance is carried over.
- C. Check that your additional money gets deposited into your ASIFlex account.
- D. Be sure to submit any receipts for reimbursement.
- E. If you have an FSA account, verify that deductions were made from that account prior to the HRA.

#### **2. Remote Work Agreement (RWA) – If you will participate.**

- A. View all training modules including the IT security module.
- B. Thoroughly complete all pages of the RWA.
- C. Submit all required documentation along with the RWA to your Manager/Supervisor.
- D. Be sure you receive approval from your Manager/Supervisor prior to the start of working remotely.

### **Consultations**

- PC Consultation Meetings – Friday, 12/16/2022 @ 10:30 am (Canceled)
- DO HR Consultation Meeting – Waiting for meeting dates with New VC.

### **Unit Member Issues/Updates**

- 9/80 Work Schedule vs. Remote Work
- Provisional position
- Inquiries about not passing probationary period – next steps

### **Shared Governance/Other Committees**

- WEC – no committee meetings have been scheduled
- TPCC- meeting Thursday, 12/01/2022 (Anis Kochlef – AFT 1521A Committee Rep.)

### **Interviews/Hiring**

- Payroll Systems Manager (Thursday, 12/01/2022)
- Sr. Admin. – HR Confidential (Friday, 12/02/2022) canceled
- Compliance Investigator – Office of Diversity (Monday, 12/12/2022)
- Sr. Human Resource Assistant (Thursday, 12/15/2022)



*A Union of Professionals*

**Staff Guild**

Local 1521A

*District Office  
Chapter*

*Gloria Moreno, Chapter Chair*

- Technology Service Desk Manager – Provisional (Tuesday, 12/20/2022)
- ADA Compliance Officer (Wednesday, 12/21/2022)
- Executive Assistant Workforce Development & Adult Education – Confidential (Wednesday, 12/21/2022)

**Upcoming Interviews:**

- Assistant Director of Employee & Labor (Pending – waiting on status)
- Regional Manager, College Tech Service (Thursday, 01/12/2022)

**Other**



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate**  
**Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative**

## **Chapter Report** **November 2022**

### **Chapter Executive Board**

Chapter Executive Board Meeting – Wednesday, 11/23/2022 @ 12:15 pm

- Set agenda for Chapter Meeting.
- Discussed DO member inquiries.

### **Chapter Meeting**

Chapter Member Meeting – Monday 11/28/2022 @ 12:15 pm

- District Office Executive Board in attendance: Gloria Moreno - Chapter Chair, VictorHugo Ortiz-1<sup>st</sup> Delegate, La Shawn Duffin-2<sup>nd</sup> Delegate, Kimberly Davillier-Grievance Rep.
- 19 members in attendance
- Agenda
  1. District Hiring for November 2022
  2. Upcoming Interviews
  3. Member Questions/Inquiries
  4. AsiFlex
    - a. HRA and FSA
  5. Remote Work Policy/Agreement
    - a. Application
    - b. Training Videos
    - c. Informational Sessions
  6. Member Questions/Inquiries

### **Consultations**

- PC Consultation Meetings – Friday, 11/18/2022 @ 10:30 am
  - DO Executive Board in attendance: Gloria Moreno – Chapter Chair, VictorHugo Ortiz – 1<sup>st</sup> Delegate, La Shawn Duffin – 2<sup>nd</sup> Delegate, Kimberly Davillier – Grievance Rep.
  - Discussed the following:
    - Process to fill position if candidate offered the position resigned shortly after accepting the position.
    - Process of how candidates move up on the eligibility lists.
    - Can two departments interview candidates for the same position at the same time, or does each department need to interview candidates separately?
    - Is there a process in place, if an interview candidate wants an audit of the interview he participated in?
    - Brought up that Interview Committee Chairs are not clear on how the interviews should be conducted.
    - Individuals serving as EEO Representatives don't seem to understand their roles on interview panels.
- DO HR Consultation Meeting – Tuesday, November 22, 2022 @ 9:00 am
  - Canceled – VC called into interviews with Chancellor.



**Unit Member Issues/Updates**

- 9/80 Work Schedule
- ADA Adjustments

**Shared Governance/Other Committees**

- WEC – no committee meetings have been scheduled
- TPCC- meeting Thursday, 11/03/2022 (Anis Kochlef – AFT 1521A Committee Rep.)

**Interviews/Hiring**

- Accountant (Tues. 11/08/2022)
- Facilities Project Manager (Fri. 11/18/2022)
- SAP Functional Business Analyst (Mon. 11/28/2022)

**Upcoming Interviews:**

- Assistant Director of Employee & Labor
- Regional Manager, College Tech Service
- Sr. Admin Assistant – HR
- Payroll Manager
- Compliance Investigator – Office of Diversity

**Other**

- Chapter Chair attended the Executive Board planning meeting, Thurs. 11/03/2022
- Chapter Chair attended the AFT Membership Meeting, Sat. 11/05/2022
- Chapter Chair joined BOT Meeting via zoom, Wed. 11/09/2022
- Chapter Chair attended Executive Board meeting via zoom, Thursday, 11/10/2022

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---

## Chapter Report December 2022

### Chapter Meeting

Nothing to report. Harbor hosted a holiday party on December 9, 2022 in lieu of a chapter meeting.

### Chapter Executive Board

Harbor's E-Board members met on December 7, 2022 and discussed some of the issues our members are currently dealing with (issues are listed under unit member issues/updates). We also finalized the last minute details for the holiday party.

### Consultations

Harbor's E-Board members and Dr. Dorado met on December 7, 2022. Dr. Dorado asked us to assign a representative to sit on C.O.R.E. Dr. Dorado informed us that the locks and camera are in the process of being updated and he will provide us with a timeline of completion at a later date. He also informed us that Personnel Commission has approved the Female Lock Room Attendant and Event's Coordinator positions and these positions should be filled as soon as possible. Dr. Dorado also proposed a few dates in the first week of January for the LAHC Opening day and informed us that Accreditation team will return to Harbor on January 25, 2023 and he wants AFT 1521A to be a part of the visit.

### Unit Member Issues/Updates

- A member in the IT department asked for union representation during their meeting with their supervisor and IT Regional Director. At this meeting, the member was given a letter of reprimand. The member did not agree with the reprimand, did not sign the letter, has since submitted a response to the reprimand, and filed a grievance. Once more information becomes available, I will provide it in the chapter report.
- A member in the IT department asked for union representation during their meeting with the supervisor and IT Regional Director due to the member constantly calling out of the office and not submitting the ACR in a timely manner. Member agreed to submit ACR's upon return from calling out. We all agreed to have the missing submitted ACR's submitted via Adobe Sign by December 22, 2022.
- A member is having issues in the Business Office and the grievance rep. has been assisting this member. Once more information becomes available regarding this outcome, I will provide it in the chapter report.



### **Shared Governance/Other Committees**

Nothing to report.

### **Hirings**

- Vice President of Student Services interviews on December 1, 2022 and second interview on December 15, 2022
- Special Services Assistant in the Special Programs and Services dept. interviews on December 5, 2022
- Senior Office Assistant in the Nursing dept. interviews on December 14, 2022

### **Other**

Nothing to report.

Good morning, I hope that you all are having a wonderful start to your 2023 at Mission College we are all getting back into the swing of things after enjoying a great holiday with our respective families. The classified staff is again assisting with our Eagles early enrollment events which assist students with Gathering everything they would need for a successful semester these events are scheduled to take place every Wednesday and a few Saturdays leaving up to the fall semester. As far as meetings are concerned due to the holidays many of them monthly meetings we have the privilege to serve on have been push push back until later this month or early February. I am pleased to report that up to this point I have been able to find representatives to serve on every hiring committee that has been requested to convene or will be within the coming weeks office staffing shortages still remain the chief concern for my campus but as always we are working with management to try and alleviate some of the burdens associated with this. Our next Presidential consultation will be in February. We are also planning a campus chapter meeting to be held towards the end of this month. Personally, this month I have worked with my colleagues within the Union serving on our election committee going over election rules, timelines and Gathering research regarding electronic voting method and procedures. The new year will always bring challenges but challenges are meant to show us our Collective Strength. So it is in this manner that I say thank you for reading my January report and I wish you all a happy and continue success in 2023

Pierce Chapter Report  
December 2022

**Chapter Meeting**

- Member Meeting/Celebration held on December 13, 2022
  - 72 members in attendance
  - T-shirts distributed
  - Teambuilding activities
  - Meet and Greet/Networking opportunities for members
- Chapter Executive Board communicated via phone/email/text to prep for December's meeting

**Consultation**

- Monday, December 12, 2022
  - Union Office Space
  - District AP 7280
  - Staffing Vacancies

**Unit Member Issues/Updates**

- Ongoing Fire Alarm Issues: Going off in Media Arts, Music, and Distance Education/FSRC
- Lifeguards – pool closure and abrupt change in schedule (extension)
- Cleanliness of staff bathrooms
- Staffing 20+ Vacancies throughout campus:
  - Academic Affairs
  - A&R
  - College Bookstore

**Shared Governance/Other Committees**

- 1 Vacancy for Work Environment Committee
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

**Hirings with Interview Dates**

- Stock Control Aide – Tuesday, December 6, 2022
- Office Assistant – Tuesday, December 6, 2022
- Life Sciences Lab Technician – Wednesday, December 14, 2022
- Piano Accompanist – Tuesday, December 20, 2022
- Lead HVAC Technician – Tuesday, December 20, 2022
- 2 Cashiers – Thursday, December 15, 2022

**Other**

No Report

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---

**AFT Staff Guild Executive Board**  
**AFT Staff Guild, Local 1521A Chapter Report**



**Date:** August 31, 2022

**Campus:** LAVC

**Campus E-Board:**

Did not meet due to illnesses of its members

**Chapter Meeting:**

At our monthly chapter meeting, we discussed how the finalized contract had been released and to announce a poll created to find out how many people would like a hard copy of the contract. As of today, there is a total of 3 members and the union office, so a total of 4.
The campus membership was informed that Cleared4 & Biocept contracts would be replaced with a new contracted company come the first of the year and that Un-Vaccinated would no longer have to show proof of weekly testing unless testing Positive.
The campus membership was reminded of the Holiday food drive, which produced a couple more donations, bringing Valley College as the 4 <sup>th</sup> top donating school in the district
The Holiday Raffle winners were announced which of course brought a lot of cheer and excitement.
Had Hazel Alonzo in attendance which produced some Q&A time with the President and membership
4 – New members signed their Union Blue card after seeing how their fellow union members celebrate the holidays on campus

**Consultation:**

Did not meet this month

**Unit member issues/updates:**

Several members here at Valley have a shift that causes complications for contractual understanding between supervisors and our members. They work Mon-Thus for 9 hours and Fri for 4 hours (40-hour weeks). In the past, if a holiday falls on a Friday, they are comped the difference of a full day, either the prior or following week (example work 4 hours, comp 4 hours). However, the issue has arisen that this is not contractual in the eyes of some supervisors, and the comp time is being denied

**AFT Staff Guild Officers**

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez  
 Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos  
 Executive Secretary: Vacant  
 Grievance Secretary: Troy Pierce

**AFT Staff Guild Executive Board**  
**AFT Staff Guild, Local 1521A Chapter Report**

**Date:** August 31, 2022

**Campus:** LAVC



**Governance /Other Committees:**

Most did not meet this month and those that did, discussed Program Review finalization

**Classified Hiring Committee:**

Heating & Air Conditioning Technician - Maintenance & Operations
SFP Program Specialist - Office of Adult Education, Workforce Development and Dual Enrollment
Child Development Center Assistant - Family Resources Center
College Event & Venue Coordinator - Administrative Services
Child Development Center Assistant (part-time, B shift) - Family Resources Center
Technology Service Specialist - IT

**Classified Hiring:**

*awaiting list from HR

**Other:**


**AFT Staff Guild Officers**

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez  
Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos  
Executive Secretary: Vacant  
Grievance Secretary: Troy Pierce



## Chapter Report December 2022

### **Chapter Meeting**

No report.

### **Chapter Executives**

The chapter executives did not conventionally meet this month, however communications were kept regarding perspective membership plans for upcoming month.

### **Consultations**

By reason of the college president's scheduled medical absence the monthly consultation meeting was cancelled by the office of the college president.

### **Unit Member Issues/Updates**

- Continue to field member objections to online working modalities e.g., ConexEd- "Live Chat".
- Fielding member inquiries regarding the district's remote work procedures.
- Supporting unit member served with a LOR from area administrator.

### **Shared Governance/Other Committees**

No report.

### **Hirings**

- Dean, Adult Education
- Admissions & Records Supervisor: Active

### **Other**

-One classified (unit 1) position was lost this month to a unit member's advancement.



## Chapter Report November 2022

### **Chapter Meeting**

No report.

### **Chapter Executives**

The chapter executives met on Friday, November 4<sup>th</sup>.

### **Consultations**

By notice of the office of the college president the monthly consultation meeting was cancelled.

### **Unit Member Issues/Updates**

- Continue to field member objections to online working modalities e.g., ConexEd- "Live Chat".
- Fielding members inquiries regarding additional duties stemming from short staffing.
- Fielding members concerns referencing the dingy conditions, specifically restrooms.

### **Shared Governance/Other Committees**

Work Environment- Discussion centered on the campus safety with particular emphasis on building door locks, lighting conditions and security patrolling.

College Council- Ongoing discourse focused on the college's "Participatory Handbook" leading to examination of the document means and intent. Inquiries related to bargaining agent's representation in the handbook provoked unresolved descriptions. Following a committee decision wherein the Staff, Faculty and Supervisors union voted in concert to determine all new revisions to the "Participatory Handbook" would be reviewed in Spring.

Budget- Reports continue to highlight the college's budget challenges describing the VPAS's target to shorten staffing.

### **Hirings**

- Student Services Specialist
- Office Assistant
- Accounting Technician
- Secretary

### **Other**

-Two classified (unit 1) positions were lost this month, one to resignation the other to a worksite transfer.



# *Officer & Staff Reports*

January 12, 2023

## EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, and individual Unit I Members to address complaints, issues of concern and grievances.

For any member being asked to work out of classification, such as traveling off-site; the recommendation is that members fill out a Temporary Working Out of Classification (TWOC) until issues can be resolved.

### Member Representation

- Assisting members with ADA information.
- Working with members on TWOC issues.
- Attend Skelly Review Hearing with member.
- Assist member with complaint process.
- Consult with member who is on PAL
- Consult with Grievance Representatives on issues
- Work with Chapter Chairs on pending issues.
- Assist member with adjunct issues/classified assignments
- Travel to campuses for in person meetings/consultations.

### Committees

- Board of Trustees Meetings
- Executive Board Meeting
- LACCD/1521A Consultation
- Chairs/Officers Only Meeting
- Safe & Supportive Schools Committee (CFT)
- PC Consultation

### Miscellaneous

- PC Rules Research
- BoT Rules Research
- Skelly Review Research

This is a very brief snapshot for the month of December 2022. If you would like to contact me, you may do so at anytime [TPierce@aft1521A.org](mailto:TPierce@aft1521A.org), or (323) 868-1180 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

# ***Profit & Loss***

***Affiliates/  
Committees/  
COPE  
Reports***

**LA County Federation; AFL-CIO**  
Monday, December 19, 2022 @ 7:00 p.m.

- **Thom Davis, Chair**, Delegates sworn in; Congratulations were given, and List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector screen. E-Board Minutes/Delegate Minutes, **M/S/P**.
  
- **Financial Report** for November 2022, **\$350,748.23** Cash Disbursements, **\$1,360,205.73** Fund Balance, **\$4,475,871.13** Net Balance, and **\$1,836,124.18** Solidarity Fund. **M/S/P**.
  
- **Carina, LA People's Project**, Viewpoint PowerPoint, Housing Crisis, Unkept housing; Sanitary concerns includes a 57-Page long list of demands for lack of clean housing; on behalf of **LA Tenants Unit**.
  
- UC Reported Out regarding "Contract up for Ratification.
  
- **Becky Alvarez**, on **People's Project**, "**Miss Rodger's Neighborhood**", PowerPoint shown as we are affiliates with this company. They are doing wonderful things for the community.
  
- **Armando Olivias**, Families fed for the Holidays, November, and December; Meals, and Toys were given out last week. 32,000 Cases of Lysol Wipes, and 22,000 Co-Vid Kits.  
**\*Call if we need some kits.**
  
- President Wheeler, Publicly, thanked Staff for their help in her transitioning to her new role, and all that they do for the body. On January 27/28, 2023, LA Staff Retreat covering "Racial Bias Training", Goal; Healing, Etc.  
**\*Kent Wong will be the Facilitator.**

**Affiliates Report**

**Please refer to attached flyers**, LA Trade-Technical College Labor Studies Program Courses Schedule (encourage new delegates to attend), DeLeon returned to office, we have to go back to work, OCTA Ratified; fixed medical, etc., and January 31, 2023, LA Worker's Meeting via Zoom, MLK, Jr. Day/Breakfast 2023 Postcard for Saturday, 1.14.23, November 21<sup>st</sup> Minutes/December 15<sup>th</sup> Minutes, and 2023 House of Labor Meeting Schedule.

Respectfully Submitted,  
*Dionne M. Morrissette*  
LA County Fed., AFL-CIO Delegate

For more information, contact Rosie Cruz at RosieCruz@thelafed.org or (213) 381-5611  
Event proceeds advance the work of the LA FED.



900 Wilshire Blvd, Los Angeles, CA 90017

InterContinental Los Angeles Downtown, an IHG Hotel

VIP 7:30am | Breakfast 8:10am | Program 9:00am

**Saturday, January 14, 2023**

The Los Angeles County Federation of Labor



# MILK DAY 2023

Special Host  
**Yvette Nicole Brown**  
Featuring  
Mayor  
**Karen Bass**



# MILK DAY 2023

The Los Angeles County Federation of Labor



We re-commit ourselves:  
**"Civil Rights are Forever Right!"**

<b>SATURDAY, JANUARY 14, 2023</b>	<b>INTERCONTINENTAL HOTEL 900 WILSHIRE BLVD, LOS ANGELES</b>
---------------------------------------	--

TABLE 20 SEATS \$24,000

- 2 Tables (20 seats) at the Breakfast with priority seating
- 5 tickets to VIP Private Reception before Breakfast
- Website recognition
- Special acknowledgment during the Breakfast Program

TABLE 10 SEATS \$12,000

- 1 Tables (10 seats) at the Breakfast
- 3 tickets to VIP Private Reception before Breakfast
- Website recognition
- Special acknowledgment during the Breakfast Program

TABLE 10 SEATS \$6,000

- Table (10 seats) at the Breakfast
- 2 tickets to VIP Private Reception before Breakfast
- Website recognition

TABLE 10 SEATS \$3,000

- Table (10 seats) at the Breakfast
- 2 tickets to VIP Private Reception before Breakfast

TABLE 10 SEATS \$1,200

- Table (10 seats) at the Breakfast

TABLE 10 SEATS \$250

CONTACT INFORMATION

Organization: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Enclosed is a check in the amount of \$ \_\_\_\_\_

Please bill my Visa Mastercard \$ \_\_\_\_\_

Account # \_\_\_\_\_

Signature \_\_\_\_\_

**Please make check payable to:**

Los Angeles County Federation of Labor

2130 W James M Wood Blvd.,  
Los Angeles, CA 90006

**Online payments may be submitted to**  
[thelafed.org/payments](http://thelafed.org/payments)

For additional information, please contact Rosie Cruz at [Rosie@thelafed.org](mailto:Rosie@thelafed.org) or (213) 381-5611  
**Deadline to RSVP is December 16, 2022**



**PLEASE  
POST**

**SPRING 2023 starts Feb 6, 2023 – June 5, 2023**

- Develop Union Leadership Skills
- Earn an AA Degree or Certificate in Labor Studies
- Network with Union Activists & Leaders

**3-UNIT ONLINE CLASSES** (16 weeks) 3 hrs. & 10 mins./week

- Courses will be conducted completely online, no in person or campus meetings

LS 1 – U.S. Labor History	E. Wills	class#17828
LS 2 – Collective Bargaining	Akel & Klipple	class#17841
LS 3 – Labor Law	J. Young	class#17835
LS 4- Labor in America	E. Wills	class#24944
LS 10 – Identity & Diversity in Lab.	E. Wills	class#24242

**3-UNIT OFF CAMPUS EVENING CLASS**(16 weeks)  
6:00 pm to 9:10 pm (free parking)

<b>Tuesday</b>		
LS 9 – Union Organizing Strategies	M. Bell & M. Hart	class#23552
UFCW 324: 8530 Stanton Ave in Buena Park, CA		
<b>Wednesday</b>		
LS 21 - Working Class in Cinema	M. Hatcher	class#19350
Teamsters 1932: 433 N Sierra Way in San Bernardino, CA		
<b>Thursday</b>		
LS 4 – Labor in America	M. Hatcher	class#24458
Teamsters 952: 140 S. Marks Way in Orange County		

**1-UNIT WEEKEND CLASSES AT TRADE TECH FROM 8:30 AM – 5:20 PM**  
Building F5, Room 201 (Liberal Arts Pathway building, formerly TE bldg.)  
Free Parking: Olive Street parking structure for Labor Studies weekend classes only, during class hours only. Must display Guest Parking Permit issued in class.

Class	Dates	Instructor	Class #
LS 123 – Steward Training	2/25 & 3/4	M. Hatcher	class #19578
LS 113 – Union Leadership	3/11 & 3/18	A. Sanchez	class#24415
LS 103 – Labor Relations Law	4/15 & 4/22	Levy & Levy	class#24299
LS 105 – Grievance Handling Skills	4/29 & 5/6	L. Zigman	class#25284
LS 132 – Strategic Bargaining	5/13 & 5/20	J. Walker	class#24236

**NOTE: This updated schedule and supersedes listing in Trade-Tech’s class schedule.**

Must pre-enroll online at least one week before class starts at:

<http://www.laccd.edu/Students/openccapply/applylattc/Pages/default.aspx>

**For further information contact LATTC Labor Center at [www.laborcenter@lattc.edu](mailto:www.laborcenter@lattc.edu) or call (213) 763-7129**

**3-UNIT CLASSES  
AT TRADE TECH**

DAY CLASS

LS I U.S. Labor History\*  
(Class#24944)  
Monday/Wednesday  
10:10 to 11:35am  
Room F5-201  
Instr: J. Galvez

LS 2I Working Class in  
Cinema\*  
(Class#24942)  
Tuesday/Thursday  
10:10 to 11:35am  
Room F5-201  
Instr: M. Chen

**ENROLLMENT FEES:**

CA Residents \$46/unit  
ASO Rep fee \$2/semester  
ASO Membership \$7/sem  
\*\*membership fee, optional but must opt out.  
Health Fee \$19/semester  
\* \*Off-Campus Labor Studies classes exempt  
MAX MONT  
SCHOLARSHIP: For Labor Studies classes only.





***Martin Luther King Day protest  
at KDL's El Sereno field office!***

**3pm Monday, January 16  
4927 Huntington Dr., L.A.**



“It is not possible to be in favor of justice for some people and not be in favor of justice for all people.”

—Dr. Martin Luther King, Jr.



**United Union of Roofers,  
Waterproofers and Allied Workers  
Local 36**



## **2023 HOUSE OF LABOR MEETING SCHEDULE**

**JANUARY 23**

**FEBRUARY 27**

**MARCH 20**

**APRIL 17**

**MAY 15**

**JUNE 26**

**JULY 17**

**AUGUST 21**

**SEPTEMBER 18**

**OCTOBER 16**

**NOVEMBER 20**

**DECEMBER 18**



**Los Angeles County Federation of Labor, AFL-CIO**  
**Representative to the House of Labor Meeting Minutes**  
**November 21, 2022**

Interim Chair Joanne Waddell called the meeting to order at 7:00 PM.

Representatives rose and pledged allegiance to the American Flag.

**NOMINATIONS**

Interim Chair Waddell announced the nomination process for the office of the President of the Federation. Interim Chair Waddell called on Vice President Joel Barton of IBEW Local 11, who nominated Sister Yvonne Wheeler for the position of the President of the Federation. Interim Chair Waddell called on Vice President Sandra Hernandez of CSEA Local 477 and President Letetsia Fox of CSEA Local 500, who seconded the nomination.

In addition, Interim Chair Waddell called on the following Representatives who seconded the nomination of Sister Wheeler:

- President Maurice Washington, CWA Local 9400
- President Maggie McCormack of CWA Local 9588
- Interim President Thom Davis, and IATSE locals
- Brother Malakhi Simmons of IATSE Local 728
- President Melina Abdullah of CFA-LA
- Sister Ingrid Gunnell of AFT 1021/UTLA
- Vice President Simboa Wright of SEIU Local 721
- Sister Lori Condinus of AFSCME District Council 36
- President Roslyn Austin-Stewart of AFGE
- President Dewanda Mitchell of AFGE

Interim Chair Waddell called for nominations three times; no other nominations were made. Interim Chair Waddell declared Sister Yvonne Wheeler unanimously elected as President of the Federation with no opposition.

Interim Chair Waddell administered the Oath of Obligation for Officers to newly elected President Yvonne Wheeler.

President Wheeler thanked Chair Davis for assuming the role of Interim President during an unprecedented crisis and for his continued support. Additionally, she thanked those who nominated her, supported her nomination, and highlighted the diversity and strength of her work in the labor movement. President Wheeler spoke about the labor movement's strength through past and present challenges. During her remarks, President Wheeler invited the Federation staff on stage to join her. Despite challenging times, she recognized the Federation staff, who displayed courage and commitment to elect two mayors. President Wheeler committed herself to addressing inequality, injustice, anti-blackness, anti-Asian, anti-indigenous, and homophobia in the Los Angeles labor movement. President Wheeler reminded Representatives that they must rise to the call that brought them to the labor movement, which is building a better and brighter future for working families based on diversity, equity, inclusion, and acceptance. At the end of her remarks, she pointed out that her term as President would not be about her or the Federation but what the labor movement would accomplish as a whole.

Interim Chair Waddell handed over the gavel to Chair Davis.

**CREDENTIALS**

Thom Davis administered the Oath to New Representatives.

The names of new Representatives to be seated at the following meeting were shown on PowerPoint slides. See attached list of Representatives below.

It was moved, seconded, and carried to approve the new Representatives as named.

**DEPARTMENT REPORTS**

Political Director Devin Osiri started his report by reiterating his commitment to the Federation as well as thanked Representatives for their support during the recent political cycle. He then commended

Deputy Political Director Hugo Romero for a successful campaign in Long Beach. Brother Romero thanked Policy Director Rob Nothoff and all the Representatives for supporting the Long Beach campaign. In addition to sharing some of the campaign's challenges, he briefly outlined the campaign's successes.

Brother Romero invited Mayor-elect Rex Richardson, who congratulated President Wheeler on her historic election as the Federation's first black woman president. Additionally, he expressed gratitude to the affiliates for their support. Mayor-elect Richardson emphasized the Federation's work in supporting working families during the pandemic and ensuring workers an inclusive recovery. Finally, he stated there are many challenges ahead, including getting people off the streets, dealing with rising housing costs, and ensuring a recovery that doesn't leave anyone behind.

Brother Osiri discussed the challenges encountered during the campaign, including the opponent spending \$104 million and the Federation not endorsing or electing a mayor for 60 years. Brother Osiri introduced and welcomed Mayor-elect Karen Bass, who expressed gratitude to the labor movement for their continued support. In addition, she noted that grassroots workers mobilized a powerful grassroots movement to accomplish the feat. In her speech, she reaffirmed her commitment to the House of Labor to fight for the rights of working people. Her support for President Wheeler was also reiterated, and she congratulated her on her election.

Brother Osiri reported other political victories, including the ULA measure; Brother David Matanga, a graduate of the Federation's Civic Leadership Academy, was elected to Montebello City Council and Sister Pilar Schiavo's victory for District 40 in the State Assembly.

Interim Organizing Director Claudia Magana reported on the UAW strike, with over 48,000 academic workers across all ten campuses of the University of California who are on strike for higher wages, access to transportation, equity in the workplace, job security, and free of harassment and discrimination. Also, she informed Representatives about the Starbucks workers' strike, which led to a nationwide strike involving over 100 stores.

Sister Magana invited Starbucks workers Tyler Keeling from Lakewood, Araseli Romero from Little Tokyo, and Veronica Gonzalez from Figueroa to talk about the strikes. This strike is intended to protest unfair labor practices, including closing stores that have voted to join the union. Representatives were invited to support the Starbucks strike on December 9, 2022.

Chair Davis paused to acknowledge Labor Community Services and the Federation staff for their work and support during his interim term.

Labor Community Services Executive Director Armando Olivas reported on the turkey distribution at IBEW Local 11/NetZero Plus Electrical Training Institute on November 20, 2022. Additionally, he expressed gratitude to Vice President Barton for hosting the event. Representatives were invited to attend the Labor Holiday event at the Federation on December 17, 2022. To support the holiday program, affiliates were encouraged to donate toys.

Chair Davis announced the 2023 MLK Breakfast celebration on January 14, 2023, at the InterContinental Hotel. Representatives were encouraged to participate.

### **MINUTES OF PREVIOUS MEETING**

Chair Davis called for a motion to approve the October 2022 House of Labor meeting minutes.

It was moved, seconded, and carried to approve the October 2022 House of Labor meeting minutes.

### **EXECUTIVE BOARD MINUTES**

Chair Davis called for a motion to approve the November 2022 Executive Board meeting minutes and actions.

It was moved, seconded, and carried to approve the November 2022 Executive Board meeting minutes and actions.

### **FINANCIAL REPORT**

Chair Davis called for a motion to approve the Financial report for October 2022.

It was moved, seconded, and carried to approve the Financial report for October 2022, as reported.

## RESOLUTION

Chair Davis read the resolution to reaffirm the Los Angeles County Federation of Labor's stance against racism submitted by IATSE B-192.

It was moved, seconded, and carried to adopt the resolution to reaffirm the Los Angeles County Federation of Labor's stance against racism.

## REPORTS OF ORGANIZATIONS

**Norma Lopez, Teamsters Local 952,** Informed Representatives of the Orange County Transportation Authority (OCTA) strike and current negotiations.

**Al Tweini, Teamsters Local 2010,** Informed Representatives that Clerical and Allied Service workers at the University of California had ratified a strong contract with significant wage increases.

**Celina Barron, LA Young Workers,** invited Representatives to the LA Young Workers monthly meeting on November 29, 2022, via Zoom.

**Kathleen Yasuda, AFT 1521,** informed Representatives of the Arbitration class taking place at LA Trade Tech Labor Center on December 3rd and December 10th, new class locations at Teamsters Local 952, IATSE Local 80, a union leadership class that will be taught by Brother Antonio Sanchez, and the spring 2023 schedule.

**Danisha Jordan, AFT 1021/UTLA,** invited Representatives to participate in their upcoming rallies on December 5, 2022, at 4 PM, to pressure LAUSD to bargain in good faith.

**dooner, IATSE Local 800,** asked Representatives to acknowledge Sister Pilar Arellano of Labor Community Services for her tremendous work. The Glendale Eagle Rock Eagles' dinner will serve approximately 400 people a turkey meal and provide them with food boxes thanks to LCS' services.

**Melina Abdullah, CFA - LA Chapter,** invited Representatives to LA City Council chambers on November 22, 2022, at 9 AM to continue to demand for the resignation of Councilmember Kevin De Leon.

**Bart Weil, SEIU Local 99,** invited Representatives to a rally for education at the LAUSD headquarters on December 13, 2022. Workers are calling for living wage increases, equitable healthcare benefits, and more full-time work to address the dire staffing shortages.

**Delfino De La Cruz, LCLAA,** invited Representatives to the LCLAA membership meeting on the second Wednesday of every month at USW Local 675 and Laborers Local 300.

**Kathy Finn, UFCW Local 770,** informed Representatives of the passing of Brother Fred Ross jr.

In honor of Brother Fred Ross Jr., Chair Davis held a moment of silence.

**It was moved, seconded, and carried to adjourn in the memory of Brother Fred Ross Jr. at 8:33 PM.**

### New Representatives (November 2022)

First Name	Last Name	Organization Name
Isabel	Aguirre	AFT 1021/UTLA
Rae	Belisle	AFT 1021/UTLA
Brenda	Brown	AFT 1021/UTLA
Marcela	Chagoya	AFT 1021/UTLA
Kyna	Collins	AFT 1021/UTLA
Rosa	Diaz	AFT 1021/UTLA
David	Feldman	AFT 1021/UTLA
Erika	Jones-Crawford	AFT 1021/UTLA

Scott	Mandel	AFT 1021/UTLA
Mark	Muskrath	AFT 1021/UTLA
Bryant	Odega	AFT 1021/UTLA
Claudia	Silva	AFT 1021/UTLA
Nadine	Staine	AFT 1021/UTLA
Stacey	Yakimowich	AFT 1021/UTLA
Lindsey	Lefebvre	AFT 6215 Cerritos College
Kevin	Gallo	CWA/NABET 53
Josh	Stern	CWA/NABET 53
Amarilis	Gutierrez	IATSE 700 MP Editors Guild
Eric	Kench	IATSE 700 MP Editors Guild
Carlo	Perez	Plasterers & Ornamental 755
Abril	Dozal	SEIU 1957 Committee of Interns
Rashina	Young	SEIU 1957 Committee of Interns
Maria	Aguirre	SEIU 2015
Yusuf	Al Barzinji	SEIU 2015
Patricia	Bedoya	SEIU 2015
Arnulfo	De La cruz	SEIU 2015
Maria	Diaz	SEIU 2015
Jaqueline	Edwards	SEIU 2015
Desharna	Johnson	SEIU 2015
Dimple	Kissinger	SEIU 2015
Rachelle	Lewis	SEIU 2015
Dina	Lopez	SEIU 2015
Karina	Macias	SEIU 2015
Victoria	Mackey	SEIU 2015
Fernando	Parker	SEIU 2015
Catharine	Polk	SEIU 2015
Leilani	Reed	SEIU 2015
Stephanie	Rodgers	SEIU 2015
Patricia	Santana	SEIU 2015
Irene	Segura	SEIU 2015
Cheryl	Stubbs	SEIU 2015
Veronica	Torres	SEIU 2015
Norma	Zelaya	SEIU 2015
Dion	Conelious	SEIU 721
Patrick	Del Conte	SEIU 721
Kelley	Dixon	SEIU 721
Jaqueline	Edwards	SEIU 721
Steven	Gimian	SEIU 721
Shanna	Gray	SEIU 721
Susan	Li	SEIU 721

Raymond	Meza	SEIU 721
Charlotte	Ramos	SEIU 721
Lawrence	Reyes	SEIU 721
Jose	Sanchez	SEIU 721
Theresa	Velasco	SEIU 721
Kelly	Zhou	SEIU 721
Jason	Ide	Teamsters 399 Studio

**Los Angeles County Federation of Labor  
Executive Board Minutes  
December 15, 2022**

The meeting was called to order by Chair Thom Davis at 9:01 a.m.

Members Present: Abogado, Aguilar, Barton, Cobarruvias, Cobos, Davis, Dougherty, Gillotte, Green, Hannan, Hernandez, Hsieh, Jimenez, Le, Liang, Marley, Minato, Morales, Nakamura, O'Keefe, Palombi, Ramirez, Rascon, Rivera, Robles, Straeter, Waddell.

Members Excused: Austin, Brown, Corona, Hannan, Harkey, Huerta, Lima, Rapue, Robles, Verrett.

Members Absent: Arias, Griswold, Hinson, Moreno, Villalvazo.

Chair Davis announced the resignation of Vice President April Verrett from the Executive Board. Seat #30 and Seat #26 vacancies will be announced at the House of Labor meeting.

**MINUTES OF PREVIOUS MEETING**

Chair Davis called for a motion to approve the November 2022 Executive Board meeting minutes.

It was moved, seconded, and carried to approve the November 2022 Executive Board meeting minutes.

**FINANCIAL REPORT**

It was moved, seconded, and carried to approve the Financial report for the month of November 2022, as presented.

**STRIKE SANCTION**

Vice President Suzanne Jimenez of SEIU-UHW reported that 400 Healthcare workers at Cedars-Sinai Marina del Rey Hospital started striking on Monday, December 12, 2022, over unfair labor practices, unsafe staffing levels, and low wages.

It was moved, seconded, and carried to approve the following strike sanction:

SEIU United Healthcare Workers West vs. Cedars-Sinai Medical Center via Zoom meeting on December 9, 2022.

**CHIEF OF STAFF REPORT**

Chief of Staff Justin Wesson opened his report by praising the Federation's staff for their outstanding work. He then invited the Director of Community Outreach and Civic Engagement, Steve Neal, to inform the Board about the upcoming Interfaith Breakfast at Laborers Local 300 on January 6, 2023. Brother Neal explained the purpose of the Breakfast is healing by convening clergy to pray for the Los Angeles Mayor, Long Beach Mayor, elected officials, Board of Supervisors, and labor leaders to begin building trust with community partners and allies.

Brother Wesson announced the 2023 MLK Breakfast will be held at the InterContinental Hotel on January 14, 2023. The Federation will also roll over contributions made towards the 2022 MLK, which was canceled due to the winter COVID surge, to 2023. The Federation will also offer a joint fundraiser in 2023, which will be divided between Labor Community Services and Miguel Contreras Foundation; all proceeds will go towards the programming of the three organizations. Participation by the Board was encouraged.

Interim Organizing Director Claudia Magana reported on the UAW academic workers' strike, now in its fourth week, and Starbucks' organizing campaign. The Board was encouraged to support the UAW academic workers' campaign for a fair contract. Additionally, she reported on the organizing campaigns supported through the People's Project, including the AFA-CWA campaign to organize 1,500 Delta flight attendants and highlighting the recent tenant action at a complex identified by the People's Project where union members are living in unsafe conditions.

Sister Magana invited Brother Derek Smith and Brother Joe Hernandez of UFCW Local 324 to speak about their strike action request against Ammo Brothers, Inc. for unfair labor practices.



Chair Davis called for a motion to approve the UFCW local 324 strike sanction request vs. Ammo Brothers, Inc.

It was moved, seconded, and carried to approve the UFCW local 324 strike sanction request vs. Ammo Brothers, Inc.

Future of Work Director Kristal Romero presented the first edition of the Federation's Future of Work report, which is composed of various threats to workers, such as using apps and algorithms. Automation, scheduling applications, and payment systems are being introduced. Each of these algorithms collects data, which is used to limit organizing efforts. The report highlights recommendations and resources for affiliates. Moreover, the Federation is fighting to overturn anti-worker laws passed during the Trump era. A collection of affiliate stories has been gathered. First, the Federation asked the NLRB to rescind the harmful 2020 joint employer rule and adopt AB 5 as the federal employee testing standard. Another comment was sent to the Department of Labor asking them to change their proposed joint employer standard rule.

Director of Policy Rob Nothoff discussed plans for working on a number of policies in the City of Long Beach, including the SEIU 2015 Time for \$20 campaign, 1,000 Strong to achieve workforce development and just cause protection for workers. The first cohort of the 1,000 Strong programs placed 29 graduates into union jobs with the City of Los Angeles. Brother Nothoff praised Brother Wesson for securing \$1 million a year to place black workers in union jobs.

Brother Wesson announced the departure of Sister Rosemarie Molina as Program Manager for The People's Project. He informed the Board that Sister Becky Alvarez had filled the position on an interim basis. Sister Alvarez reported that The People's Project met the grant's deliverables with 2,700,579 contacts made, 10,824 surveys collected, 175 field activations, 565 community members trained, and 38 trainers trained. In addition, the project hosted an art exhibition called Creative Resilience, which brought together artists from around the country that documented workers' struggles. The findings will be turned into a report published in 2023. The project has partnered with several affiliates, such as the Roofers Local 36 and the Bricklayers union, to assist community members. She concluded her report by stating that the project works with Labor Community Services, specifically on outreach. Creating policies to address the findings on housing, healthcare, food insecurity, and workforce development will be the project's next phase.

Armando Olivas, Executive Director of Labor Community Services, reported in 2022 that 25,000 union families and 125,000 individuals received food assistance, 32,000 Lysol wipes, 45,000 cases of hand sanitizer, 96,000 masks, and 22,000 COVID test kits were distributed. It is expected that 10,000 additional COVID test kits will arrive soon. He reminded the Board that St. Johns Community Health continues to provide COVID vaccines at the Federation on Thursdays. Brother Olivas thanked Vice President Joel Barton of IBEW Local 11 for hosting the Labor Community Services Turkey program at the NetZero Plus Electrical Training Institute in Commerce. He made several announcements: support provided to the UFCW members laid off by Farmer John, upcoming food distributions, and the labor holiday food and toy distribution for the pico-union community at the Federation on December 17, 2022.

Chair Davis excused himself, wished the Board a happy holiday season, and handed the gavel to Vice President Xochilt Cobarruvias.

Deputy Political Director Hugo Romero began his report by thanking the affiliates for their support in 2022. He discussed the victory of Georgia's race, including Wheeler's first order to fundraise to support UNITE HERE! Local 11 with their field efforts in Georgia. Brother Romero discussed the upcoming special election for CD 6 and the political program for 2023 with the primary elections for 2024. Brother Hugo provided an outline of the 2024 races.

Vice President Susan Minato of UNITE HERE! Local 11 thanked President Wheeler for fundraising for the campaign in Georgia, including affiliate contributions. Furthermore, she thanked the Federation for setting up a virtual phone bank with the support of the political team.

## **PRESIDENT'S REPORT**

President Wheeler began her report by welcoming and acknowledging the Board for their continued support. The Federation staff were commended for their efforts. She emphasized that the Federation's

2023 MLK Breakfast will be a historic event featuring President Lee Saunders as the Keynote Speaker. The Federation is working on securing poet Amanda Gorman for the Breakfast.

President Wheeler invited the Board to the MLK Parade and the Labor breakfast in collaboration with CD 10 and the newly appointed Councilmember Heather Hutt on January 16, 2023.

President Wheeler informed the Board that she and Vice President Chris Hannan were appointed to Mayor Rex Richardson's transition team, as well as to Mayor Karen Bass's transition advisory team along with other labor leaders. The labor leaders in Mayor's Bass transition team will help lay the foundation for long-term success by identifying talent for the positions in the Mayor's office, City departments, and on the City's 49 Board and Commissions. As a result, the Federation will convene a meeting with labor and Brother Larry Frank of UCLA Labor Center to ensure that labor is appointed to the 49 commissions.

President Wheeler announced the addition of Brother Devin Ablard as the Federation's Communications Director.

All stakeholders will be invited to a meeting in January as part of the healing process. The meeting will include labor leaders, immigrant leaders, civil rights leaders, clergy, elected officials, and those affected by the audio recordings. Kent Wong of UCLA Labor Center and Brenda Suttonwills will facilitate the meeting. Further, the Federation is planning a staff retreat to have team building training and come back with a strategic plan to provide structure to the Federation; the plan will be presented to the Board.

### **NEW BUSINESS**

It was moved, seconded, and carried to approve the following items as one:

Request approval to support the Southern Christian Leadership Conference of Southern California (SCLC-SC) with a contribution of \$5,000 to their 2023 52nd Dr. Martin Luther King, Jr. Legacy Festival Week |Awards & Benefit Gala on January 15, 2023.

Request approval to support the Congress of Racial Equality of California (CORE-CA) with a contribution of \$35,000 to the Kingdom Day Parade on Monday, January 16, 2023.

Vice President Barton asked the Board to pray for Brother Ray Cordova's speedy recovery.

Vice President Charmaine Morales of UNAC/UHCP thanked the Federation for supporting the UNAC/UHCP & Highly Favored Annual Backpack Friday. It was noted that 1,000 backpacks and hot meals were delivered to the homeless community in downtown LA.

**It was moved, seconded, and carried to adjourn the meeting at 10:25 am.**



# Financial Report for November 2022

## POLITICAL ACCOUNTS

	Fed General	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
<b>Cash Receipts</b>							
Per Capita/Affiliate Fees	269,557.51	-	-	60.00	23,417.90	-	-
Fundraising/Contributions	-	-	-	-	-	100,000.00	-
Interest	-	445.35	-	-	-	-	-
Rental Income	-	-	-	-	-	-	-
Other Income/Market Value Change	1,441,396.45	-	-	-	-	-	-
<b>Total Cash Receipts</b>	<b>1,710,953.96</b>	<b>445.35</b>		<b>60.00</b>	<b>23,417.90</b>	<b>100,000.00</b>	
<b>Cash Disbursements</b>							
Salaries	118,484.27	-	-	-	-	-	-
Salary Related Expenses	43,571.72	-	-	-	-	-	-
Conferences, Conventions, Meetings	2,892.72	-	-	-	-	-	-
Special Events	5,000.00	-	-	-	-	-	-
Office & Administrative Expenses	20,687.62	35.00	61,935.11	-	13,292.93	20.00	10.00
Professional Fees	64,821.20	-	-	-	19,614.21	-	-
Program - The Peoples Project	82,226.39	-	-	-	-	-	-
Program - Policy	-	-	-	-	-	-	-
Program - Political	-	-	-	-	-	-	-
Program - Organizing	1,014.14	-	-	-	-	-	-
Program - Communications	11,164.63	-	-	-	-	-	-
Contributions/Independent Expenditures	-	-	-	-	-	-	-
Other Expenses/Scholarship	885.54	-	-	-	125,000.00	-	-
<b>Total Cash Disbursements</b>	<b>350,748.23</b>	<b>35.00</b>	<b>61,935.11</b>	<b>16.00</b>	<b>157,907.14</b>	<b>20.00</b>	<b>10.00</b>
<b>Cash Increase / (Decrease)</b>	<b>\$ 1,360,205.73</b>	<b>\$ 410.35</b>	<b>\$ (61,935.11)</b>	<b>\$ 44.00</b>	<b>\$ (134,489.24)</b>	<b>\$ 99,980.00</b>	<b>\$ (10.00)</b>
<b>Fund Balances:</b>							
Balance as of 10/31/22	3,115,665.40	1,835,713.83	157,578.19	194,513.32	891,552.95	157,576.10	146.46
Cash Increase / (Decrease) November 2022	1,360,205.73	410.35	(61,935.11)	44.00	(134,489.24)	99,980.00	(10.00)
<b>Balance as of 11/30/22</b>	<b>\$ 4,475,871.13</b>	<b>\$ 1,836,124.18</b>	<b>\$ 95,643.08</b>	<b>\$ 194,557.32</b>	<b>\$ 757,063.71</b>	<b>\$ 257,556.10</b>	<b>\$ 136.46</b>



**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**



Date: \_\_\_\_\_

Campus: \_\_\_\_\_

**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---