

EXECUTIVE BOARD AGENDA

February 9, 2023

3:00pm – 6:00pm

Pierce College (Student Services Bldg. 3rd Floor, Staff Lounge) / Zoom Meeting

- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from January 11, 2022 meeting
- V. Action Items
 - a. Bush Gottlieb Legal Bill
 - b. Election Committee Recommendation (Officer Election)
 - c. Grievance Review Committee Nomination (Chapter Chair & Grievance Rep)
 - d. *Closed Session Item*
 - e. *Closed Session Item*
- VI. Campus Worksite Reports

<input type="checkbox"/> City	<input checked="" type="checkbox"/> Mission	<input checked="" type="checkbox"/> Valley
<input type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Trade Tech	
- VII. Officer Reports
 - a. 1st Vice President
 - b. 2nd Vice President
 - c. Treasurer
 - d. Recording Secretary
 - e. Grievance Secretary
- VIII. President's Report
 - a. District Consultation
 - b. BOT
 - c. PC Consultation
 - d. JLMBC
 - e. DBC
 - f. *Additional Comments*
- IX. Committee Reports
 - a. Finance
 - b. Election

Next Executive Board Meeting: March 9, 2023

- c. Constitution and Bylaws
- d. Stipend
- e. Communication
- X. Conference/Convention/Training Reports
 - a. Cornell/AFT Training
 - b. CFT Leadership
- XI. Affiliates Reports
 - a. LA County Federation Labor Delegate - Dionne Morrisette
 - b. Activities Coordinator – Chad Baugher
 - c. EEO – Cassaundra Walker
- XII. COPE (Political Action)
- XIII. New Business

Minutes



A Union of Professionals

Staff Guild

Local 1521A

E-Board Meeting Minutes

Date: January 12, 2023

Time: 3:00pm

In Attendance via Zoom

Officers: Mario Perez

City:

District: La Shawn Duffin, Gloria Moreno, VictorHugo Ortiz

East: Alejandro de la Parra, Jennifer Estrada, Josue Ramirez, Rowena Smith-Kersaint, Promise Williams

Harbor:

Mission: Patricia Carter, Susan Ghirardelli, Michael Griggs, Tara Ward-Thompson

Pierce: Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte

Southwest: Shauna Carter, Ruben Villanueva, Cassaundra Walker

Trade: Monica Castillo

Valley: Mark Bergquist, Aleta Campbell, Philip Highley

West:

Retirees:

Guests:

Executive Board Action

Call to order at 3:25pm

Approval of agenda **M/S/P** Yovanna Campos and Mitch Polin 37 Aye 0 Nay 0 Abstain

Approval of minutes from December 9, 2022 meeting **M/S/P** Jo-Ann Haywood and Yovanna Campos

- Mark Donald Santoianni as present and remove Jamie Holladay-Collins from roster; update link for President's Report in minutes 37 Aye 0 Nay 0 Abstain
- V. Action Items
 - a. Election Committee Recommendation (Officer Election)
 - i. Election Committee will present timeline at February 2023 E-Board Meeting **M/S/P** Jo-Ann Haywood and Ken Roberts 37 Aye 0 Nay 0 Abstain
 - b. Board Approval for # of Delegates to send to CFT Convention (March 2023, San Francisco, CA)
 - i. Send 26 delegates **M/S/P** Yovanna Campos and Jo-Ann Haywood 28 Aye
 - c. Election Committee Recommendation (CFT Convention)
 - i. Approve timeline **M/S/P** Chad Baugher and Kimberly Davillier 32 Aye
 - ii. Voting Modality **M/S/P** Michael Griggs and Cassaundra Walker 31 Aye 1 Nay 0 Abstain
 - d. Board Approval for PSRP Conference (April 2023, Baltimore, MD)
 - i. Send up to 10 members **M/S/P** Chad Baugher and Yovanna Campos 30 Aye
 - e. Closed session item
 - i. Motion to go into closed session **M/S/P** Yovanna Campos and Jo-Ann Haywood
 - ii. Motion to rescind December motion **M/S/P** Chad Baugher and Yovanna Campos 29 Aye
 - iii. Motion to add to agenda Internal Review for February meeting **M/S/P** Chad Baugher and Michael Griggs 33 Aye
 - iv. Motion to come out of closed session **M/S/P** Yovanna Campos and Chad Baugher

Campus reports submitted except City, Trade Tech, and Retiree Chapter

Officer Reports

- 1st Vice President – report pending
- 2nd Vice President – report submitted
- Treasurer – no report
- Recording Secretary – report submitted
- Grievance Secretary – report submitted

President's Report

- District Consultation
 - o Failed probation employees – please reach out immediately; employees have rights to position, not campus; bumping rights when there are no vacancies to prior position; evaluations are to be done at 2nd and 4th month; if there are any concerns, please reach out to address potential issues; please read your contract

to know what can be done and cannot be done

- BOT
 - o VC of EPIE and VC of Workforce Development/Adult Education hirings announced
- PC Consultation
 - o Failed probations issue brought up again to develop a better process
- JLMBC
 - o Newsletter coming out in 2-3 weeks
- DBC
 - o BP 6305 general fund unrestricted ending balances item pulled from BOT

Committee Reports

- Finance Committee – meets on Tuesday
- Election Committee – working to move forward on CFT Elections
- Constitution & Bylaws – still meeting
- Stipend Committee – no meeting
- Communication – meeting next week

Affiliate Reports

- LA County Fed – report submitted
- Activities Coordinator – working on things for spring
- EEO – no meeting
- COPE

New Business

- Membership meeting this Saturday, January 14th noticed items for voting
- Membership meeting on Saturday, February 11th will also be a Family Day; action will take place on noticed items

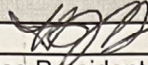
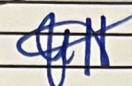


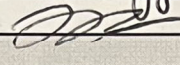

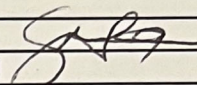

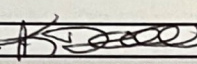
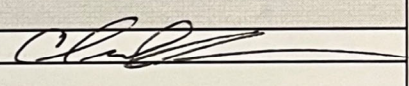
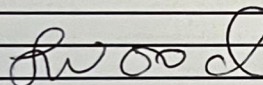
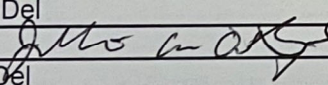
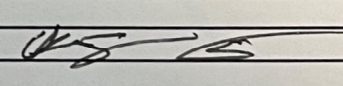
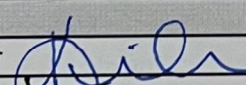
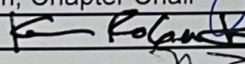
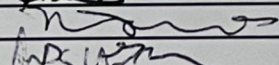
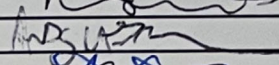
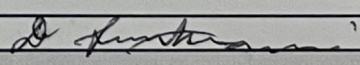
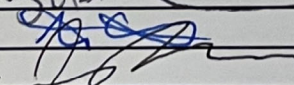
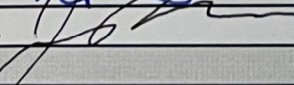
Motion to adjourn meeting **M/S/P** Kimberly Davillier and Chad Baugher

Meeting adjourned at 5:57pm

Next meeting: February 9, 2023 Location TBD

Minutes submitted by Yovanna Campos, Recording Secretary

AFT College Staff Guild, Local 1521A
Executive Board Sign-in Sheet
January 12, 2023

Officers		L.A. Pierce College
Hazel Alonzo, President		Ngan Mork, Interim Chapter Chair
Jo-Ann Haywood, First Vice President		Sean McDonald
Mario Perez, Second Vice President		Darlene Richarte
Kristine Ayvazyan, Treasurer		Jeremy Mason
Yovanna Campos, Recording Secretary		Lupita Narkevicius, Grievance Rep.
Troy Pierce, Grievance Secretary		L.A. Southwest College
L.A. City College		Cassandra Walker, Chapter Chair
Natalie Embrey, Chapter Chair		Ruben Villanueva
Mitchell Polin		Safir Larios-Ramirez 
Caridad Ahorro		Shauna Carter, Alt Del
Aldie Paz		Tasha Anderson, Alt Del
Elonda Austin Pope, Alt Del		LaTanya Drake, Grievance Rep.
District Office		L.A. Trade-Technical College
Gloria Moreno, Chapter Chair		Lori Hunter, Chapter Chair
Victor Hugo Ortiz		Monica Castillo
LaShawn Duffin		Jose Rosas
Betina Vallin, Alt Del		Joyce Nickerson, Alt Del
Kimberly Davillier, Grievance Rep.		Kookie Williams, Grievance Rep.
East L.A. College		L.A. Valley College
Rowena Smith-Kersaint, Chapter Chair		Chad Baugher, Chapter Chair 
Promise Williams		Aleta Campbell
Josue Ramirez		Jamie Holladay-Collins
Lynn Wood		Mark Bergquist
Alejandro De La Parra		Allen Aghajanian, Alt Del
Jennifer Estrada		Phillip Highley, Grievance Rep.
Kevin Ornelas, Alt Del		West L.A. College
Rosalba Villalobos, Alt Del		Jesse Saucedo, Chapter Chair
Julio Ortiz, Alt Del		Tamara Washington
Stephanie Amaya, Alt Del		Maritza Medina
Christine Perez, Alt Del		Cha-Zette Smith, Alt Del 
L.A. Harbor College		Marilyn Ingram, Alt Del
Keiyanna Chisom, Chapter Chair		Retiree Chapter
Ken Roberts		Fern Reisner, Chapter Chair
Nadine Muro		Pamela Atkinson
Andy Labrune, Alt Del		Donald Santoianni 
Anthony Alvarez, Alt Del		Guests
Justin Raines, Grievance Rep.		Anthony Nazareno
L.A. Mission College		Dionne M. Robles
Michael Griggs, Chapter Chair		
Patricia Carter		
Jena Barnes		
Susan Ghirardelli, Alt Del		
Tara Ward-Thompson, Grievance Rep.		

Action Items

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

January 28, 2023

Invoice# 106273

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through December 31, 2022
Our file # 11521 01000 LD

Attn: Hazel Alonzo, President, halonzo@aft1521a.org

cc: Kristine Ayvazyan, Treasurer, kayvazyan@aft1521a.org

VIA EMAIL

Balance forward as of bill dated December 28, 2022	\$8,906.36
Net balance forward	<u>\$8,906.36</u>

BILLING SUMMARY

Total fees	\$7,850.00
Total costs	\$612.71
Total charges for this bill	<u>\$8,462.71</u>
Net balance forward	\$8,906.36
Total balance now due	<u>\$17,369.07</u>

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

12/02/2022	SMK	Read XXXX and Discipline and Discharge in Arbitration for general background on discipline based on threats and abusive language; research internally cited cases	1.8 hrs.
12/13/2022	LD	Phone call with Alonzo re internal review request; phone call with ED re same	0.4 hrs.
12/14/2022	LD	Review post-hearing brief in XXXX and send comments to JW	0.4 hrs.
	Lisa Demidovich		0.80 hrs
	Samantha M. Keng		1.80 hrs
	Total fees for this matter		<u>2.60 hrs</u>
			<u>\$750.00</u>

COSTS

12/22/2022	Filing fee - LA Court efile (11/29/22)	\$446.96
12/23/2022	Attorney service/courier: Express Network- filing at L.A. Superior Court (11/28/22)	\$82.00
12/23/2022	Messenger service: Express Network (11/29/22)	\$83.75
	Total costs for this matter	<u>\$612.71</u>

RE: INTERNAL INVESTIGATION

Matter 32001

FEES

12/01/2022	JW	Draft emails to SMK and LRT re research for brief	0.4 hrs.	\$100.00	
12/01/2022	JW	Draft brief	1.2 hrs.	\$300.00	
12/01/2022	LRT	Research re arbitration re fired staff member	1.8 hrs.	\$450.00	
12/02/2022	LRT	Research sex discrimination and hostile work environment authority for upcoming arbitration	2.5 hrs.	\$625.00	
12/05/2022	JW	Respond to emails from XXXX and XXXX re further extension due to XXXX illness; draft email to H. Alonzo re same	0.2 hrs.	\$50.00	
12/05/2022	SMK	Research arbitration cases on abusive and sexist language and workplace threats	4.9 hrs.	\$1,225.00	
12/05/2022	LRT	Research issues re arbitration; draft email to JW re same	2.0 hrs.	\$500.00	
12/06/2022	JW	Review research and incorporate into brief	2.4 hrs.	\$600.00	
12/06/2022	SMK	Research arbitration cases involving abusive and/or gendered language, cases analyzing the nature of a threat, and cases stating that language need not be spoken with the intention of being heard to be actionable	1.6 hrs.	\$400.00	
12/07/2022	JW	Draft brief	1.4 hrs.	\$350.00	
12/08/2022	JW	Draft brief	2.5 hrs.	\$625.00	
12/12/2022	JW	Draft brief	2.8 hrs.	\$700.00	
12/13/2022	JW	Review/revise brief	2.5 hrs.	\$625.00	
12/14/2022	JW	Review/revise brief	0.3 hrs.	\$75.00	
12/14/2022	JW	Prepare appendix of cited authorities (highlight relevant portions of materials as requested by arbitrator)	1.0 hrs.	\$250.00	
12/15/2022	JW	Prepare appendix of cited authorities (highlight relevant portions of materials as requested by arbitrator); finalize brief and appendix and submit to arbitrator	0.9 hrs.	\$225.00	
	Jason Wojciechowski		15.60 hrs	250.00/hr	\$3,900.00
	Luke R. Taylor		6.30 hrs	250.00/hr	\$1,575.00
	Samantha M. Keng		6.50 hrs	250.00/hr	\$1,625.00
	Total fees for this matter		<u>28.40 hrs</u>		<u>\$7,100.00</u>

***Campus
Worksite
Reports***

Hello, the month of February has been very good here at Mission College! We have been holding Eagles early enrollment events every Wednesday and these events are yet another example of how valuable are to the enrollment and retention efforts of the colleges. On January 20th we held our latest chapter meeting where we broke about our items that were covered in this past month District wise you need me such as the possible increase of membership dues and upcoming conventions/ elections and also the latest regarding contract negotiations. It was asked for a volunteer to serve on then negotiation team to represent our College. I have received three interested candidates and will be making a decision in the coming week. One concerned that Still Remains I priority for my chapter is the level of staff in some of our most student visited areas such as Admissions and Records and financial aid. This is something that will continue to be addressed during the very consultation efforts. Another topic which was brought to the chapter chairs attention was the state of s o a transfer procedure in response to the new provisions of the sheriff contract. The concern relates to the recourse that team member in that position has should they not wish to be transferred to a particular office. We are still waiting for district to develop protocol in response to this. Because of the observance of winter holiday and majority of faculty still being on vacation committees activities became haunted. Thank you and again happy 2023

Pierce Chapter
Report January
2023

Chapter Meeting

- Chapter Meeting held on 1/25/2023
 - Updated members on e-board action items, including items discussed at Emergency Membership meeting held on 1/14/2023
 - Remote Work
 - Negotiations
 - Updates from College Committees
 - Answered member questions
- Chapter Executive Board met on 1/20/23 to prepare for the Chapter Meeting

Consultation

- None, scheduled for early February

Unit Member Issues/Updates

- Ongoing Fire Alarm Issues: Going off in Media Arts, Music, and Distance Education/FSRC
- Classified staff with additional assignments
- Process to establish ranked list for IT positions
- Cleanliness of staff bathrooms
- Staffing vacancies throughout campus:
 - Academic Affairs
 - A&R

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hirings with Interview Dates

- Student Services Aide, EOPS
- 2 Gardeners
- Student Services Assistant, Student Life
- Presidential Search Committee
- VPAA Search Committee

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Campus Report – February 2023

Chapter Chair – Lori Hunter

President’s Consultation: Will be held February 13, 2023. Consultation topics will include work environment issues and classified vacancies, specifically current issues with hiring selection violations.

Campus Activities and Events:

- LATTC Open House – held on Saturday, Feb. 4, 2022. Event garnered approx. 1400 potential students and visitors. Enrollment is reported to be up in headcount by 20% over last year this time.

Member Concerns:

- SOA moved from current office to VP Admin. Services; discussion is on-going on specific duties
- Some members being allowed to work remote. Administration stating that employees are not being allowed to do this. Clarification will be requested at consultation.
- Members still experiencing hostile work environments: Cosmetology (update – another classified has been hired and this should alleviate some issues) and Academic Affairs (in general); Staff Guild will facilitate serving Art. 3.Es Harassment complaints and/or grievances on the President.

Classified Hirings: (February interviews)

- Student Services Asst. (provisional) – 2 positions
- Student Support Services Asst. (SSSR)
- A&R Assistant
- Office Assistant
- Student Services Aide



A Union of Professionals

LATTC Campus Report – January 2023

Chapter Chair – Lori Hunter

President’s Consultation: no consultation scheduled for January. Will resume in February. Consultation topics will include work environment issues and classified vacancies, specifically issues with safety during the uptick in the Omicron variant.

Campus Activities and Events:

LATTC Open House – scheduled for Saturday, Feb. 4, 2022. Event will seek to recruit new students and highlight campus depts. and resource areas.

Member Concerns:

- Member request for rep. to discuss pending transfer to another area. Admin. in charge not following contract process.
- Some members being allowed to work remote. Administration stating that employees are not being allowed to do this.
- Members still experiencing hostile work environments: Cosmetology and Academic Affairs (in general); Staff Guild will facilitate serving Art. 3.Es Harassment complaints and/or grievances

Classified Hirings:

- Student Services Asst.
- Student Support Services Asst. (SSSR)
- A&R Assistant
- Office Assistant (3 areas: Cosmetology, Design & Media Arts, Physical Plant)

Retirement:

- Trade -Tech had a member to retire last month (Dec. 2022) after 31 years of service:
 - o Maritess Fernando, Sr. Office Assistant for Design and Media Arts. She has retired and moved to the Phillipines

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report



Date: January 31, 2023

Campus: LAVC

Campus E-Board:

Our Campus E-Board members all attended the Main E-Board, so our meeting was a recap of what we heard during the Meeting at Harbor College

Chapter Meeting:

This month was an informative meeting, addressing the upcoming CFT Elections, PSRP Conference, and Officer Elections

Consultation:

This month we brought a lot of campus cleanliness issues
We also addressed the unions stance on how staff in Financial Aid is being used

Unit member issues/updates:

On Jan 31 st , the Director of Financial Aid was delivered a Grievance stating that Financial Aid Assts. Are working out of class
Being forced to travel to High Schools in the Valley area to do Outreach

Governance /Other Committees:

Most committees haven't met or dealt with anything other than preparing for the coming school year

Classified Hiring Committee:

Computer Laboratory Technician – Academic Resources Center
Gardener – Maintenance & Operations
Cashier – College Bookstore
Administrative Assistant – Office of Student Activities
Administrative Assistant – Student Success & Support Plan

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez
 Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos
 Executive Secretary: Vacant
 Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report

Date: January 31, 2023

Campus: LAVC



Classified Hiring:

Other:

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez
Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos
Executive Secretary: Vacant
Grievance Secretary: Troy Pierce



Chapter Report January 2023

Chapter Meeting

No report.

Chapter Executives

The chapter executives met on Friday, January 27th.

Consultations – College President

The monthly president's consultation occurred on January 30th.

Unit Member Issues/Updates

- Continue to field member objections to online working modalities e.g., ConexEd- "Live Chat".
- Fielding members concerns of increased duties in the wake of areas diminished staffing levels.
- Fielding members requests for update on Remote Work negotiations.
- Supporting member with assignment relocation.
- Working with Grievance Secretary to support member with area supervisor hindering access to continue education.
- Fielding members concerns with the lacking option to attend General Membership meeting via Zoom.

Shared Governance/Other Committees

No report.

Hirings

- Senior Office Assistant
- Admissions and Records Supervisor
- Secretary

Other

-Two classified (unit 1) positions were lost this month by reason of unit members assenting to promotive assignments.

-One classified (unit 1) position was reached through employee reinstatement.

On January 23rd the West chapter executives hosted a New Year Members Luncheon welcoming standing and newly hired Unit 1 members. In an ample and well-ventilated space, the reception pulled together nearly 60 attendees.

Officer & Staff Reports

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

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Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
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Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

.....
Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

February 9, 2023

EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, as well as individual Unit I Members to address complaints, issues of concern and grievances.

Immediate issue at hand is that members are being asked to work out of classification, such as travelling off-site. Continue to recommend that members fill out a Temporary Working Out of Classification (TWOC), for compensation at any higher rated salary and for mileage, until issues can be resolved.

Member Representation

- Assisting with member resignation information.
- Working with members on TWOC issues.
- Inform member of need to ask for perceived harassment to stop.
- Assist member with information on accommodations.
- Consult with member who is on PAL – termination recommended
- Member taken off PAL termination rescinded – back on campus working
- Consult with Grievance Representatives on issues
- Work with Chapter Chairs on pending issues.
- Assist members with Reclassification information
- Travel to campuses for in person meetings/consultations.
- Grievance filed; member being directed to travel off-site

Committees/Meetings

- Board of Trustees Meetings
- Steering Committee (Officers)
- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting (LAHC)
- General Membership Meeting (Saturday)
- Negotiating Team Meeting (Missing Chapter Representatives)

Miscellaneous

- PC Rules Research
- BoT Rules Research
- Provide Chapter Chair with Company Nurse information I.A. (855) 602-5264

- Impress upon Chapter Chair and members that Chair is only authority to appoint Unit I Employees to Hiring/Selection Committee
- Attend Chapter Luncheon (was well attended)
- Discuss with Chapter Chair on Career Development. (Recommend chair intervene with dean of department)
- Travel to Oakland, CA (Merritt College) CFT Committee – Safe & Supportive Schools

This is a very brief snapshot for the month of January 2023. If you would like to contact me, you may do so at anytime TPierce@aft1521A.org, or (323) 868-1180 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

Profit & Loss

AFT College Staff Guild

Profit & Loss

02/07/23

December 8, 2022 through February 7, 2023

Accrual Basis

	Dec 8, '22 - Feb 7, 23
Income	
4005 · Dues	56,946.92
Total Income	56,946.92
Gross Profit	56,946.92
Expense	
Operational	
5005 · Equipment	137.50
5021 · Office Supplies	266.71
5025 · Telephone	1,050.93
Total Operational	1,455.14
Organizational	
5105 · Subtotal Chapters	
5105.1 · City	7,173.52
5105.10 · West	168.99
5105.2 · District	265.91
5105.3 · East	4,673.34
5105.4 · Harbor	929.81
5105.5 · Mission	46.38
5105.6 · Pierce	3,234.96
5105.7 · Southwest	75.74
5105.8 · TradeTech	253.56
Total 5105 · Subtotal Chapters	16,822.21
5106 · Holliday Chapter Meeting	
5106.3 · East	733.50
Total 5106 · Holliday Chapter Meeting	733.50
5111 · Conferences	1,111.26
5115 · Good & Welfare	39.70
5125 · Meetings/Representation	48.48
5140 · Dues & Subs	70.00
Total Organizational	18,825.15
Per Capitas	
5205 · AFT	22,807.24
5210 · CFL	1,573.60
5215 · CFT	54,175.10
5220 · LACFL	851.20
Total Per Capitas	79,407.14
Personnel	
5305 · Salaries	8,697.10
5306 · Stipends	1,350.00
5355 · Payroll Taxes	2,130.64
5360 · Workers Compensation	206.31
5365 · Employee Benefits	9,541.39
5375 · Mileage	1,293.03
Total Personnel	23,218.47
Services	
5515 · Legal	8,627.00
Total Services	8,627.00
66000 · Payroll Expenses	378.00
Total Expense	131,910.90
Net Income	-74,963.98

AFT College Staff Guild Profit & Loss Detail

December 8, 2022 through February 7, 2023

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Income								
4005 · Dues								
Deposit	12/08/2022	1390818	LACCD	Deposit		1005 · General Checking	56,946.92	56,946.92
Total 4005 · Dues							56,946.92	56,946.92
Total Income							56,946.92	56,946.92
Gross Profit							56,946.92	56,946.92
Expense								
Operational								
5005 · Equipment								
Check	12/21/2022		Microsoft			1005 · General Checking	137.50	137.50
Total 5005 · Equipment							137.50	137.50
5021 · Office Supplies								
Check	01/04/2023	16838	Troy L. Pierce	Planner 2023		1005 · General Checking	32.99	32.99
Check	02/01/2023	16847	ODP Business Solutions LLC	Office Depot Invoice Number 289916555001		1005 · General Checking	233.72	266.71
Total 5021 · Office Supplies							266.71	266.71
5025 · Telephone								
Check	12/21/2022		Att Payment			1005 · General Checking	150.93	150.93
Check	01/04/2023	16832	Cassandra Walker	Cell Phone for June - November 2022		1005 · General Checking	300.00	450.93
Check	01/04/2023	16835	Kristine Ayvazyan	June - November 2022	√	1005 · General Checking	0.00	450.93
Check	01/04/2023	16836	Kristine Ayvazyan	June - November 2022		1005 · General Checking	300.00	750.93
General Journal	01/04/2023	1 - 7184	Kristine Ayvazyan	For CHK 16835 voided on 01/04/2023		1005 · General Checking	300.00	1,050.93
General Journal	01/04/2023	1 - 7184R	Kristine Ayvazyan	Reverse of GJE 1 - 7184 -- For CHK 16835 voided on 01/04/2023		1005 · General Checking	-300.00	750.93
Check	01/04/2023	16837	Yovanna Campos	June - November 2022		1005 · General Checking	300.00	1,050.93
Total 5025 · Telephone							1,050.93	1,050.93
Total Operational							1,455.14	1,455.14
Organizational								
5105 · Subtotal Chapters								
5105.1 · City								
Check	12/14/2022	16817	Fujioka Teppanyaki	LA City December Meeting		1005 · General Checking	5,037.00	5,037.00
Check	01/04/2023	16830	Yovanna Campos			1005 · General Checking	46.38	5,083.38
Check	01/17/2023	16839	Natalie Embrey	December Membership Meeting LACC		1005 · General Checking	2,090.14	7,173.52
Total 5105.1 · City							7,173.52	7,173.52
5105.10 · West								
Check	01/17/2023	16842	Jo-Ann Haywood	Operation Santa WLAC		1005 · General Checking	168.99	168.99

AFT College Staff Guild Profit & Loss Detail

December 8, 2022 through February 7, 2023

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total 5105.10 · West							168.99	168.99
5105.2 · District								
Check	01/04/2023	16830	Yovanna Campos			1005 · General Checking	23.19	23.19
Check	01/17/2023	16840	Gloria Moreno	T-shirt distribution 10/25/2022		1005 · General Checking	242.72	265.91
Total 5105.2 · District							265.91	265.91
5105.3 · East								
Check	12/14/2022	16818	Rowena Smith-Kersaint	ELAC \$400 Basic Needs Center Donation & Holiday Par		1005 · General Checking	1,053.62	1,053.62
Check	01/04/2023	16828	East Los Angeles College Store	December Membership meeting		1005 · General Checking	494.88	1,548.50
Check	01/04/2023	16828	East Los Angeles College Store			1005 · General Checking	1,626.07	3,174.57
Check	01/04/2023	16829	Rowena Smith-Kersaint	ELAC Holiday Party 2022		1005 · General Checking	1,296.21	4,470.78
Check	02/01/2023	16843	BJ Party Supplies LLC	Holiday Party Decorations for ELAC		1005 · General Checking	202.56	4,673.34
Total 5105.3 · East							4,673.34	4,673.34
5105.4 · Harbor								
Check	01/04/2023	16834	Keiyanna Chisom	Holiday Party 2022		1005 · General Checking	670.85	670.85
Check	01/04/2023	16835	Kristine Ayvazyan	Operation Santa 2022 for LAHC	√	1005 · General Checking	0.00	670.85
Check	01/04/2023	16836	Kristine Ayvazyan	Operation Santa 2022 for LAHC		1005 · General Checking	258.96	929.81
General Journal	01/04/2023	1 - 7184	Kristine Ayvazyan	For CHK 16835 voided on 01/04/2023		1005 · General Checking	258.96	1,188.77
General Journal	01/04/2023	1 - 7184R	Kristine Ayvazyan	Reverse of GJE 1 - 7184 -- For CHK 16835 voided on 01		1005 · General Checking	-258.96	929.81
Total 5105.4 · Harbor							929.81	929.81
5105.5 · Mission								
Check	01/04/2023	16830	Yovanna Campos			1005 · General Checking	46.38	46.38
Total 5105.5 · Mission							46.38	46.38
5105.6 · Pierce								
Check	01/04/2023	16831	Ngan Mork	December 2022 Membership Meeting		1005 · General Checking	1,448.30	1,448.30
Check	01/04/2023	16835	Kristine Ayvazyan	Operation Santa 2022 for LAPC	√	1005 · General Checking	0.00	1,448.30
Check	01/04/2023	16835	Kristine Ayvazyan	December Membership Meeting LAPC	√	1005 · General Checking	0.00	1,448.30
Check	01/04/2023	16836	Kristine Ayvazyan	Operation Santa 2022 for LAPC		1005 · General Checking	249.12	1,697.42
Check	01/04/2023	16836	Kristine Ayvazyan	December Membership Meeting LAPC		1005 · General Checking	1,300.00	2,997.42
General Journal	01/04/2023	1 - 7184	Kristine Ayvazyan	For CHK 16835 voided on 01/04/2023		1005 · General Checking	249.12	3,246.54
General Journal	01/04/2023	1 - 7184	Kristine Ayvazyan	For CHK 16835 voided on 01/04/2023		1005 · General Checking	1,300.00	4,546.54
General Journal	01/04/2023	1 - 7184R	Kristine Ayvazyan	Reverse of GJE 1 - 7184 -- For CHK 16835 voided on 01		1005 · General Checking	-249.12	4,297.42
General Journal	01/04/2023	1 - 7184R	Kristine Ayvazyan	Reverse of GJE 1 - 7184 -- For CHK 16835 voided on 01		1005 · General Checking	-1,300.00	2,997.42
Check	02/01/2023	16844	LA Pierce College -Bookstore	LAPC Holiday Meeting Drinks		1005 · General Checking	237.54	3,234.96
Total 5105.6 · Pierce							3,234.96	3,234.96

AFT College Staff Guild Profit & Loss Detail

December 8, 2022 through February 7, 2023

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Check	01/04/2023	16826	AFT			1005 · General Checking	785.40	785.40
Check	02/01/2023	16849	AFT			1005 · General Checking	788.20	1,573.60
Total 5210 · CFL							1,573.60	1,573.60
5215 · CFT								
Check	01/04/2023	16826	AFT			1005 · General Checking	27,040.09	27,040.09
Check	02/01/2023	16849	AFT			1005 · General Checking	27,135.01	54,175.10
Total 5215 · CFT							54,175.10	54,175.10
5220 · LACFL								
Check	02/01/2023	16846	L.A. County Federation of Laborers	AFL-CIO Dues January 2023		1005 · General Checking	851.20	851.20
Total 5220 · LACFL							851.20	851.20
Total Per Capitas							79,407.14	79,407.14
Personnel								
5305 · Salaries								
Check	12/16/2022			Thru Paychex		1005 · General Checking	4,688.58	4,688.58
Check	12/30/2022			Thru Paychex		1005 · General Checking	3,884.52	8,573.10
Check	01/04/2023	16824	OPEIU Local 537	December 2022 Dues/Lopez/Hiedenriech		1005 · General Checking	124.00	8,697.10
Total 5305 · Salaries							8,697.10	8,697.10
5306 · Stipends								
Check	12/14/2022	16821	Kimberly Davillier	December 2022		1005 · General Checking	150.00	150.00
Check	12/14/2022	16822	Natalie Embrey			1005 · General Checking	600.00	750.00
Check	12/14/2022	16823	Lori Hunter	December 2022		1005 · General Checking	600.00	1,350.00
Total 5306 · Stipends							1,350.00	1,350.00
5355 · Payroll Taxes								
Check	12/16/2022			Thru Paychex		1005 · General Checking	1,208.80	1,208.80
Check	12/30/2022			Thru Paychex		1005 · General Checking	921.84	2,130.64
Total 5355 · Payroll Taxes							2,130.64	2,130.64
5360 · Workers Compensation								
Check	12/16/2022			Thru Paychex		1005 · General Checking	115.12	115.12
Check	12/30/2022			Thru Paychex		1005 · General Checking	91.19	206.31
Total 5360 · Workers Compensation							206.31	206.31
5365 · Employee Benefits								
Check	01/04/2023	16825	OPEIU Locals 30 & 537 Trust F	December 2022		1005 · General Checking	5,000.00	5,000.00
Check	01/04/2023	16825	OPEIU Locals 30 & 537 Trust F	October 2022		1005 · General Checking	1.39	5,001.39
Check	02/01/2023	16845	OPEIU Locals 30 & 537 Trust F	January 2023		1005 · General Checking	4,540.00	9,541.39

AFT College Staff Guild Profit & Loss Detail

December 8, 2022 through February 7, 2023

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Total 5365 · Employee Benefits							9,541.39	9,541.39
5375 · Mileage								
Check	01/04/2023	16830	Yovanna Campos	November & December		1005 · General Checking	276.25	276.25
Check	01/04/2023	16833	Jo-Ann Haywood	Mileage		1005 · General Checking	147.46	423.71
Check	01/04/2023	16835	Kristine Ayvazyan	VOID: GJE, RGJE created on 01/04/2023	√	1005 · General Checking	0.00	423.71
Check	01/04/2023	16836	Kristine Ayvazyan			1005 · General Checking	76.75	500.46
General Journal	01/04/2023	1 - 7184	Kristine Ayvazyan	For CHK 16835 voided on 01/04/2023		1005 · General Checking	76.75	577.21
General Journal	01/04/2023	1 - 7184R	Kristine Ayvazyan	Reverse of GJE 1 - 7184 -- For CHK 16835 voided on 01/04/2023		1005 · General Checking	-76.75	500.46
Check	01/04/2023	16838	Troy L. Pierce			1005 · General Checking	232.12	732.58
Check	01/17/2023	16841	Hazel I. Alonzo			1005 · General Checking	493.69	1,226.27
Check	01/17/2023	16842	Jo-Ann Haywood	Mileage		1005 · General Checking	66.76	1,293.03
Total 5375 · Mileage							1,293.03	1,293.03
Total Personnel							23,218.47	23,218.47
Services								
5515 · Legal								
Check	12/14/2022	16820	Bush Gottlieb	Invoice # 105992		1005 · General Checking	8,627.00	8,627.00
Total 5515 · Legal							8,627.00	8,627.00
Total Services							8,627.00	8,627.00
66000 · Payroll Expenses								
Check	12/19/2022		Paychex			1005 · General Checking	219.00	219.00
Check	12/30/2022		Paychex			1005 · General Checking	159.00	378.00
Total 66000 · Payroll Expenses							378.00	378.00
Total Expense							131,910.90	131,910.90
Net Income							-74,963.98	-74,963.98

AFT College Staff Guild Profit & Loss Budget vs. Actual

July 1, 2022 through February 7, 2023

			Jul 1, '22 - Feb 7, 23	Budget	21-22 Budget	\$ Over Budget	% of Budget
Income							
4005 · Dues							
4005 · Dues - Other			715,403.13	1,292,260.00		-576,856.87	55.36%
Total 4005 · Dues			715,403.13	1,292,260.00		-576,856.87	55.36%
4105 · Affiliate Funding			0.00	95,000.00		-95,000.00	0.0%
4205 · Agency Fee			0.00	0.00		0.00	0.0%
4301 · Voluntary Contributions			0.00	0.00		0.00	0.0%
4705 · Interest			0.00	0.00		0.00	0.0%
4755 · Retiree Dues			0.00	1,000.00		-1,000.00	0.0%
4757 · Settlement Funds			0.00	0.00		0.00	0.0%
4758 · PIPE Grant from AFT			0.00	0.00		0.00	0.0%
4761 · Sandra Lepore Scholarship Fund			0.00	0.00		0.00	0.0%
49900 · Uncategorized Income			16,565.69	0.00		16,565.69	100.0%
Total Income			731,968.82	1,388,260.00		-656,291.18	52.73%
Cost of Goods Sold							
50000 · Cost of Goods Sold			0.00	0.00		0.00	0.0%
Total COGS			0.00	0.00		0.00	0.0%
Gross Profit			731,968.82	1,388,260.00		-656,291.18	52.73%
Expense							
AFT convention			0.00	0.00		0.00	0.0%
ATM Card purchases 7099			0.00	0.00		0.00	0.0%
Building Expense							
5007 · Refurbishment			2,626.87	0.00		2,626.87	100.0%
5405 · Custodial			2,349.98	5,550.00		-3,200.02	42.34%
5415 · Prop Insurance			0.00	2,700.00		-2,700.00	0.0%
5430 · Repairs			1,693.66	2,000.00		-306.34	84.68%
5435 · Security			1,727.78	1,800.00		-72.22	95.99%
5440 · Trash Collection			1,316.39	1,800.00		-483.61	73.13%
5445 · Utilities			1,822.09	3,000.00		-1,177.91	60.74%
5446 · gardening			277.20	400.00		-122.80	69.3%
5447 · Pest Control			207.90	400.00		-192.10	51.98%
5448 · Occupancy			4,080.00	4,100.00		-20.00	99.51%
Building Expense - Other			0.00	0.00		0.00	0.0%
Total Building Expense			16,101.87	21,750.00		-5,648.13	74.03%

***Affiliates/
Committees/
COPE
Reports***

**LA County Federation of Labor, AFL-CIO
Representative to the House of Labor**

Monday, January 23, 2023 @ 7:00 p.m.

Pledge of Allegiance.

Nomination for VP, Seat 30, SEIU, Adolfo Delacruz, *Seat 26*, Rosalyn Austin-Stewart, *Seat 41*, Sal Vasquez, and *Seat 42*, Teamster 396, Victor.

***White Ballot these; PASSED for VP AND All 4 VP were SWORN IN**

Delegates sworn in; Congratulations were given, and List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector screen.

E-Board Minutes/Delegate Minutes, **M/S/P**.

- **Financial Report** for December 2022, ATTACHED, **M/S/P**.
- **Claudia Reports**, Hospitality & Hotels, Demonstration for **Alice – Affordable Housing**, needs solution on Figueroa and Olympic Boulevard on Tuesday, January 24th @ 4:00 p.m.
***Flyer Attached**
- **Taro O’Sullivan**, Yearly Report upcoming, 3 Grants for 3,000 people being fed and utilities paid.
- **President Wheeler**, 13,000 participants for Martin Luther King, Jr. Breakfast Event/Parade.
1 Union Mayor Administration, City of LA is hiring 1,000 people.
***Video Presented**

Affiliates Report

Please refer to attached flyers, LA Trade-Technical College Labor Studies Program Courses Schedule (**Encouraged Delegates to Enroll**), December 19th, LA County Fed. Of Labor, AFL-CIO; Representative to the House of Labor Meeting Minutes AND January 19th, Los Angeles County of Federation of Labor Executive Board Minutes, Michael Moore; Check tinyurl.com/no2more *Do not let Karen Bass reassign him, again, UCLA/UTLA needs coaches for Mentoring with Bargaining at Elementary/Middle Schools/TRAINING future union members, and CFA 29,000 Educators represented for CD14; No DeLeon, and No Antiracism. Mike Romo; **SAVE THE DATE** Liberty Hill, 5.15.23.

Respectfully Submitted,

Dionne M. Morrissette

LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor,

Delegate

**Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
December 19, 2022**

Chair Thom Davis called the meeting to order at 7:00 PM.

Representatives rose and pledged allegiance to the American Flag.

Chair Davis announced the vacancy for Vice President Seat #26 and Seat #30 to the Federation Executive Board. He stated nominations would be held at the January meeting.

CREDENTIALS

Chair Davis administered the Oath to New Representatives.

The names of new Representatives to be seated at the following meeting were shown on PowerPoint slides. See attached list of Representatives below.

It was moved, seconded, and carried to approve the new Representatives as named.

MINUTES OF PREVIOUS MEETING

Chair Davis called for a motion to approve the November 2022 House of Labor meeting minutes.

It was moved, seconded, and carried to approve the November 2022 House of Labor meeting minutes.

EXECUTIVE BOARD MINUTES

Chair Davis called for a motion to approve the December 2022 Executive Board meeting minutes and actions.

It was moved, seconded, and carried to approve the December 2022 Executive Board meeting minutes and actions.

FINANCIAL REPORT

Chair Davis called for a motion to approve the Financial report for November 2022.

It was moved, seconded, and carried to approve the Financial report for November 2022, as reported.

DEPARTMENT REPORTS

Chair Davis asked each department to report to the Representatives on current projects.

Organizing Director Claudia Magana reported on the tenant campaign that arose out of surveys conducted through the People's Project. A video of a tenant action was shown, and it was well received. Sister Magana invited Organizer Karina Lopez of the People's Project to speak about the tenant campaign. Sister Lopez added that the project has focused on housing, Angelenos facing homelessness, and unsafe living conditions. Sister Erla Amaya and Brother Anselmo Sanchez spoke about their fight for better living conditions.

Brother Rafael Jaime of UAW Local 2865 reported on the UAW strike with over 48,000 academic workers across all ten campuses of the University of California, adding that a tentative agreement had been reached. He provided a detailed update on wages and benefits under the tentative agreement. Brother Rafael Jaime thanked affiliates and the Federation for supporting the historic strike and victory.

Program Manager Becky Alvarez reported that The People's Project met the grant's deliverables with 2,700,579 contacts made, 10,824 surveys collected, 175 field activations, 565 community members trained, and 38 trainers trained. In addition, the project hosted an art exhibition called Creative Resilience, which brought together artists from around the country that documented workers' struggles. She concluded her report by adding the next phase of the project is to create policies to address housing, healthcare, food insecurity, and workforce development. A video of an event with Miss Rogers's Neighborhood was shown, and it was well received.

Armando Olivas, Executive Director of Labor Community Services, reported in 2022 that 25,000 union families and 125,000 individuals received food assistance, 32,000 Lysol wipes, 45,000 cases of hand sanitizer, 96,000 masks, and 22,000 COVID test kits were distributed. It is expected that 10,000

additional COVID test kits will arrive soon. He reminded Representatives that St. Johns Community Health continues to provide COVID vaccines at the Federation on Thursdays. Brother Olivas thanked Vice President Joel Barton of IBEW Local 11 for hosting the Labor Community Services Turkey program at the NetZero Plus Electrical Training Institute in Commerce. He made several announcements: support provided to the UFCW members laid off by Farmer John, upcoming food distributions, and reported on the successful labor holiday food and toy distribution for the pico-union community at the Federation on December 17, 2022.

PRESIDENT'S REPORT

President Wheeler began her report by welcoming and acknowledging the Representatives for their support. The Federation staff were commended for their efforts. Representatives were encouraged to participate in the 2023 MLK Breakfast featuring President Lee Saunders, Yvette Nicole Brown, and LA City Mayor Karen Bass. In addition, she also spoke about the MLK Parade and the Labor breakfast in collaboration with CD 10 and the newly appointed Councilmember Heather Hutt on January 16, 2023.

President Wheeler announced the addition of Brother Devin Ablard as the Federation's Communications Director.

President Wheeler discussed her appointment to the transition advisory teams of Mayor Rex Richardson and Mayor Bass, along with other labor leaders mentioned. The labor leaders in Mayor's Bass transition team will help lay the foundation for long-term success by identifying talent for the positions in the Mayor's office, City departments, and on the City's 49 Board and Commissions. As a result, the Federation will convene a meeting with labor and Brother Larry Frank of UCLA Labor Center to ensure that labor is appointed to the 49 commissions.

Moreover, the Federation is hosting a staff retreat to provide team-building training and prepare a strategic plan. Sisters Brenda Suttonwills, Sister Chloe Osmer, and Brother Kent Wong of UCLA Labor Center will facilitate the staff retreat.

In closing, President Wheeler wished Representatives a happy and safe holiday season.

REPORTS OF ORGANIZATIONS

Cliff Smith, Roofer Local 36, invited Representatives to attend the MLK Day protest to demand the resignation of Councilmember Kevin De Leon on January 16, 2023.

Jason Swanson, LCLAA, invited Representatives to the LCLAA membership meeting on the second Wednesday of every month at USW Local 675 and Laborers Local 300. In addition, Representatives were asked to Save the Date for the Si Se Puede awards on September 9, 2023.

Norma Lopez, Teamsters Local 952, Informed Representatives of the Orange County Transportation Authority (OCTA) contract ratification.

Kathleen Yasuda, AFT 1521, informed Representatives of the LA Trade Tech Labor Center 2023 spring schedule. Representatives were encouraged to register.

Vic Clement, Financial Essentials 4 Life, informed Representatives of his financial education, coaching, advice, and management services. He raffled a gift card.

Brian Kaufman, AFSCME Local 2620, informed Representatives of financial impropriety and the need for more transparency.

Celina Barron, LA Young Workers, invited Representatives to the LA Young Workers meetings held last Tuesday of each month via Zoom.

It was moved, seconded, and carried to adjourn at 7:51 PM.

New Representatives (December 2022)

First Name	Last Name	Organization Name
Eugene	Owens	AFSCME Local 2620
Christopher	Taylor	AFSCME Local 2620
Nicolle	Fefferman	AFT 1021/UTLA
David	Rubio	Laborers Local 724
Chris	Cordova	Painters Local 1247
Victor	Rangel	Teamster Local 399
Joe	Moreno	UWUA Local 132
Belinda	Moreno	UWUA Local 132
Sandy	Null	UWUA Local 132
Ray	Moreno	UWUA Local 132



Financial Report for December 2022

POLITICAL ACCOUNTS

	<u>Fed General</u>	<u>Solidarity Fund</u>	<u>Building Association</u>	<u>Trust Fund</u>	<u>COPE</u>	<u>Member Communications</u>	<u>Issues & Initiatives</u>
Cash Receipts							
Per Capita/Affiliate Fees	352,284.36	-	-	10.00	30,633.42	-	-
Fundraising/Contributions	52,850.00	-	-	-	85,000.00	-	-
Interest	978.92	851.58	-	1,323.68	-	-	-
Rental Income	-	-	25,198.56	-	-	-	-
Other Income/Market Value Change	-	-	-	(500.18)	-	-	-
Total Cash Receipts	406,113.28	851.58	25,198.56	833.50	115,633.42	-	-
Cash Disbursements							
Salaries	140,301.83	-	-	-	-	-	-
Salary Related Expenses	102,910.80	-	-	-	-	-	-
Conferences, Conventions, Meetings	5,581.15	-	-	-	-	-	-
Special Events	5,215.72	-	-	-	-	-	-
Office & Administrative Expenses	26,527.55	35.00	3,113.15	1,300.00	3,810.77	-	10.00
Professional Fees	69,225.62	-	-	-	43,512.09	-	-
Program - The Peoples Project	974,731.62	-	-	-	-	-	-
Program - Policy	1,000.00	-	-	-	-	-	-
Program - Political	-	-	-	-	-	-	-
Program - Organizing	428.91	-	-	-	-	-	-
Program - Communications	5,000.00	-	-	-	-	-	-
Contributions/Independent Expenditures	10,000.00	-	-	-	61,620.81	-	-
Other Expenses/Scholarship	240.00	-	-	1,702.00	-	-	-
Total Cash Disbursements	1,341,163.20	35.00	3,113.15	3,002.00	108,943.67	-	10.00
Cash Increase / (Decrease)	\$ (935,049.92)	\$ 816.58	\$ 22,085.41	\$ (2,168.50)	\$ 6,689.75	\$ -	\$ (10.00)
Fund Balances:							
Balance as of 11/30/22	4,475,871.13	1,836,124.18	95,643.08	194,557.32	757,063.71	257,556.10	136.46
Cash Increase / (Decrease) December 2022	(935,049.92)	816.58	22,085.41	(2,168.50)	6,689.75	-	(10.00)
Balance as of 12/31/22	\$ 3,540,821.21	\$ 1,836,940.76	\$ 117,728.49	\$ 192,388.82	\$ 763,753.46	\$ 257,556.10	\$ 126.46

**Los Angeles County Federation of Labor
Executive Board Minutes
January 19, 2023**

The meeting was called to order by Chair Thom Davis at 10:04 a.m.

Members Present: Aguilar, Barton, Brown, Cobos, Davis, Dougherty, Gillotte, Griswold, Hannan, Hernandez, Jimenez, Le, Nakamura, O'Keefe, Rascon, Rapue, Robles, Waddell, Villalvazo.

Members Excused: Abogado, Austin, Cobarruvias, Green, Harkey, Hsieh, Huerta, Liang, Lima, Marley, Minato, Morales, Moreno, Palombi, Ramirez, Rivera, Straeter.

Members Absent: Arias, Corona, Hinson.

The first part of the meeting was held as a committee meeting due to the lack of quorum.

CHIEF OF STAFF REPORT

Chief of Staff Justin Wesson opened his report by acknowledging the Executive Board for their participation in the Federation's MLK Breakfast, as well as the Federation staff for organizing a successful event. The Board was reminded of the COPE in-person meeting on February 1, 2023. He then invited Organizing Director Claudia Magana to report on the campaign supported, goals for the organizing department, hosting an event to discuss the process for DHS homeland security for deferred action for pathways for citizenship on February 1, 2023. . She also announced the California Labor Federation is hosting an Organizing Directors meeting on February 1, 2023.

Director of Policy Rob Nothoff informed the Board the Federation would be scheduling meetings with affiliates to discuss their 2023 policy priorities. He then reminded the Board the federation has plans to work on a number of policies that include just cause protection for workers, as well policies in the City of Long Beach and anti-retaliation policies. The Board was encouraged to contact him if they need any support related to policy.

Brother Wesson announced Director of Community Outreach and Civic Engagement, Steve Neal, is now leading the People's Project. Brother Neal reported the People's project will support the areas of politics, community, organizing, and strengthening marginalized communities.

Future of Work Director Kristal Romero provided a presentation on the Future of Work, which is composed of various threats to workers, such as using apps and algorithms. Automation, scheduling applications, and payment systems are being introduced. Each of these algorithms collects data, which is used to limit organizing efforts. The report highlights recommendations and resources for affiliates.

Brother Wesson concluded his report by informing the Board that the Federation staff is available to support affiliates with their 2023 priorities.

The official meeting began at 10:32 a.m. when a quorum was reached.

MINUTES OF PREVIOUS MEETING

Chair Davis called for a motion to approve the December 2022 Executive Board meeting minutes.

It was moved, seconded, and carried to approve the December 2022 Executive Board meeting minutes.

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial report for the month of December 2022, as presented.

STRIKE SANCTION

It was moved, seconded, and carried to approve the following strike sanction:

United Steelworkers Local 675 vs. Montebello Container LLC was approved via Zoom meeting on January 13, 2023.

PRESIDENT'S REPORT

President Wheeler began her report by thanking the Vice Presidents for joining the call. She went on to emphasize the Federation staff is available to support affiliates. She then announced the addition of Laura Sanchez as an Accountant to the Accounting department.

President Wheeler recommended President Arnulfo De La Cruz of SEIU 2015 to fill the vacancy for Seat #30, President Roslyn Austin-Stewart of AFGE 2429 for Seat #26, Brother Sal Vasquez of IAM for Seat #41, and Secretary-Treasurer Victor Mineros of Teamsters Local 396 for Seat #42.

Chair Davis called for a motion to adopt the Vice President Seats recommendations for the Executive Board by President Wheeler.

It was moved, seconded, and unanimously carried to adopt the Vice President Seats recommendations for the Executive Board by President Wheeler.

President Wheeler reported the 2023 MLK Breakfast was attended by over 1,300 participants making it the most successful event for the Federation; as well as acknowledged the Federation staff for their incredible work, she also mentioned the success of the MLK parade. Further, the Federation is planning a staff retreat for team building training and will come back with a strategic plan to provide structure to the Federation; that will be facilitated by Kent Wong of UCLA Labor Center and Brenda Suttonwills from January 26 - January 28, 2023.

President Wheeler discussed the recent Mayor's Labor Transition group meeting, which will help lay the foundation for long-term success by identifying talent for the positions in the Mayor's offices, as well as the commissioners and each subcommittee. There are eleven transition advisory team members from Labor that are included in the transition group. Each individual transition advisory team member can make recommendations for appointments to staff positions, commissioners, and policies to the Mayor's administration. President Wheeler discussed each subcommittee in detail, and the Board was encouraged to submit their recommendations to Deputy Political Director Hugo Romero. She announced the Labor Transition group would meet on February 2, 2023.

NEW BUSINESS

Chair Davis called for a motion to adopt the proposed 2023 budget.

It was moved, seconded, and carried to adopt the proposed 2023 budget.

Chair Davis called for a motion to approve to support the Screen Actors Guild with a contribution of \$2,500 for an Ad on their 29th Annual Screen Actors Guild Awards program book.

It was moved, seconded, and carried to approve to support the Screen Actors Guild with a contribution of \$2,500 for an Ad on their 29th Annual Screen Actors Guild Awards program book.

Vice President Joanne Waddell of AFT 1521 made a motion to approve to support the League of Women Voters with a contribution of \$5,000 to their event honoring Senator Maria Elena Durazo, and it was seconded by Vice President Art Aguilar of ATU 1277.

It was moved, seconded, and carried to approve to support the League of Women Voters with a contribution of \$5,000 to their event honoring Senator Maria Elena Durazo.

President Wheeler encouraged the Board to sign on to support the nomination of Rev. James Lawson Jr. for the Presidential Medal of Freedom. She added the request would be sent to President Joe Biden.

It was moved, seconded, and carried to adjourn the meeting at 10:57 am.

AFFORDABLE HOMES NOT LUXURY HOTELS!



Rally to Support the Responsible Hotel Ordinance

WHEN: TUESDAY, JANUARY 24 @ 4PM

WHERE: OLYMPIC & FIGUEROA



Scan to register

**UNITE
HERE!
LOCAL 11**
unitehere11.org

LAUSD IS AMASSING A **\$4.9 BILLION** RESERVE

Carvalho and the district have wasted the last nine months rejecting our proposals. They now project their reserves will grow to nearly \$5 billion by the end of this school year. The district wants to stockpile billions, while educators remain understaffed, underpaid, and overworked.

LAUSD has no excuse for not meeting critical needs NOW:

- Fully staff schools with nurses, librarians, counselors, social workers, psychologists, and more
- Reduce all class sizes
- Increase salaries to attract and keep great educators
- Fund Special Education, Community Schools, and the Black Student Achievement Plan
- Fund Healthy, Green Schools

WE WON'T LET ANOTHER YEAR GO BY!

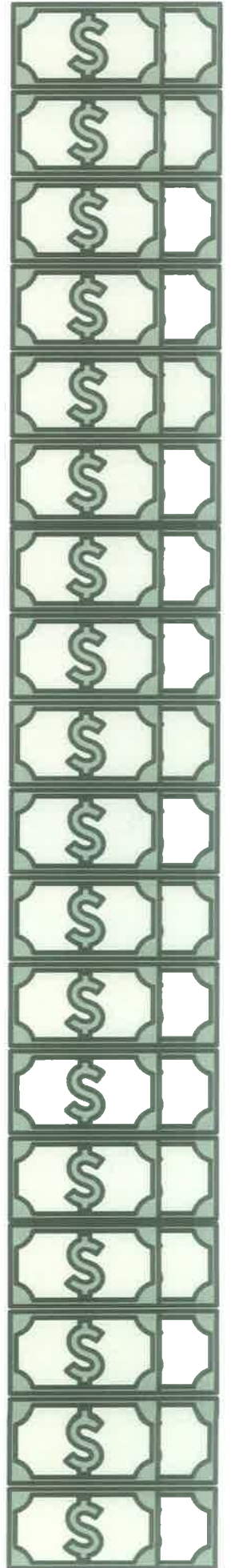
On March 15, UTLA members from all over the city will show Carvalho that we are united for a contract NOW.

MARCH 15 @ 4:30 PM
BEYOND RECOVERY
CITYWIDE RALLY

GRAND PARK ACROSS FROM LA CITY HALL



UTLA | UNITED
TEACHERS
LOS ANGELES



League of Women Voters
of Greater Los Angeles

Celebrating Leadership Awards

Saturday, February 25, 2023
2:00pm-5:00pm

2023 Trailblazer Honoree



State Senator Maria Elena Durazo
Senate District 26

Scan for
Sponsorships



Scan for
Tickets



The League of Women Voters encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education, and advocacy. For more than a century, we have worked to empower voters and defend democracy.

This was printed in-house at the League of Women Voters of Greater Los Angeles office.



**PLEASE
POST**

SPRING 2023 starts Feb 6, 2023 – June 5, 2023

- Develop Union Leadership Skills
- Earn an AA Degree or Certificate in Labor Studies
- Network with Union Activists & Leaders

3-UNIT ONLINE CLASSES (16 weeks) 3 hrs. & 10 mins./week

- Courses will be conducted completely online, no in person or campus meetings

LS 1 – U.S. Labor History	E. Wills	class#17828
LS 2 – Collective Bargaining	Akel & Klipple	class#17841
LS 3 – Labor Law	J. Young	class#17835
LS 4- Labor in America	E. Wills	class#24944
LS 10 – Identity & Diversity in Lab.	E. Wills	class#24242

3-UNIT OFF CAMPUS EVENING CLASS(16 weeks)
6:00 pm to 9:10 pm (free parking)

Tuesday
~~LS 9 – Union Organizing Strategies~~ M. Bell & M. Hart class#23552
 UFCW-324: 8530 Stanton Ave in Buena Park, CA

Wednesday
 LS 21 - Working Class in Cinema M. Hatcher class#19350
 Teamsters 1932: 433 N Sierra Way in San Bernardino, CA

Thursday
 LS 4 – Labor in America M. Hatcher class#24458
 Teamsters 952: 140 S. Marks Way in Orange County

1-UNIT WEEKEND CLASSES AT TRADE TECH FROM 8:30 AM – 5:20 PM
 Building F5, Room 201 (Liberal Arts Pathway building, formerly TE bldg.)
 Free Parking: Olive Street parking structure for Labor Studies weekend classes only, during class hours only. Must display Guest Parking Permit issued in class.

Class	Dates	Instructor	Class #
LS 123 – Steward Training	2/25 & 3/4	M. Hatcher	class #19578
LS 113 – Union Leadership	3/11 & 3/18	A. Sanchez	class#24415
LS 103 – Labor Relations Law	4/15 & 4/22	Levy & Levy	class#24299
LS 105 – Grievance Handling Skills	4/29 & 5/6	L. Zigman	class#25284
LS 132 – Strategic Bargaining	5/13 & 5/20	J. Calderon	class#24236

NOTE: This updated schedule and supersedes listing in Trade-Tech’s class schedule.

Must pre-enroll online at least one week before class starts at:

<http://www.laccd.edu/Students/opencccapply/applylattc/Pages/default.aspx>

For further information contact LATTC Labor Center at www.laborcenter@lattc.edu or call (213) 763-7129

3-UNIT CLASSES AT TRADE TECH

DAY CLASS

LS I U.S. Labor History*
 (Class#24944)
 Monday/Wednesday
 10:10 to 11:35am
 Room F5-201
 Instr: J. Galvez

LS 2I Working Class in Cinema*
 (Class#24942)
 Tuesday/Thursday
 10:10 to 11:35am
 Room F5-201
 Instr: M. Chen

ENROLLMENT FEES:

CA Residents \$46/unit
 ASO Rep fee \$2/semester
 ASO Membership \$7/sem
 **membership fee, optional but must opt out.
 Health Fee \$19/semester
 * *Off-Campus Labor Studies classes exempt
 MAX MONT
 SCHOLARSHIP: For Labor Studies classes only.



AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:
