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## EXECUTIVE BOARD AGENDA

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March 9, 2023  
3:00pm – 6:00pm  
Mission College/Zoom Meeting

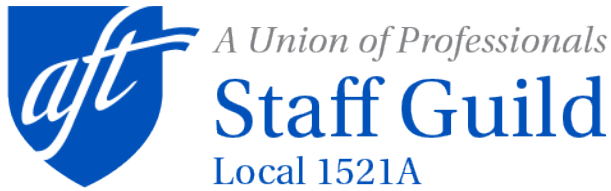
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- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from February 9, 2022 meeting
- V. Action Items
  - a. Bush Gottlieb Legal Bill
  - b. Microsoft Licensing
  - c. Good & Welfare Representation
  - d. *Closed Session Item*
  - e. *Closed Session Item*
  - f. *Close Session Item*
- VI. Campus Worksite Reports
 

<input type="checkbox"/> City	<input checked="" type="checkbox"/> Mission	<input checked="" type="checkbox"/> Valley
<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input checked="" type="checkbox"/> East LA	<input type="checkbox"/> Southwest	<input checked="" type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input type="checkbox"/> Trade Tech	
- VII. Officer Reports
  - a. 1<sup>st</sup> Vice President
  - b. 2<sup>nd</sup> Vice President
  - c. Treasurer
  - d. Recording Secretary
  - e. Grievance Secretary
- VIII. President's Report
  - a. District Consultation
  - b. BOT
  - c. PC Consultation
  - d. JLMBC
  - e. DBC
  - f. *Additional Comments*

- IX. Committee Reports
  - a. Finance
  - b. Election
  - c. Constitution and Bylaws
  - d. Stipend
  - e. Communication
- X. Conference/Convention/Training Reports
- XI. Affiliates Reports
  - a. LA County Federation Labor Delegate - Dionne Morrisette
  - b. Activities Coordinator – Chad Baugher
  - c. EEO – Cassandra Walker
- XII. COPE (Political Action)
- XIII. New Business

# *Minutes*



## E-Board Meeting Minutes

**Date:** February 9, 2023

**Time:** 3:00pm

### In Attendance via Zoom

Officers: Troy Pierce

City:

District: Kimberly Davillier, La Shawn Duffin, Gloria Moreno, VictorHugo Ortiz

East: Jennifer Estrada, Julio Ortiz, Josue Ramirez, Promise Williams, Lynn Wood

Harbor: Keiyanna Chisom, Andy LaBrune, Ken Roberts

Mission: Susan Ghirardelli, Michael Griggs, Tara Ward-Thompson

Pierce:

Southwest: Shauna Carter, Cassaundra Walker

Trade: Monica Castillo, Lori Hunter

Valley:

West: Tamara Washington

Retirees:

Guests: Maira Cruz, Dionne Morrissette, Lisa Demidovich (Bush Gottlieb)

## Executive Board Action

Call to order at 3:22pm

Approval of agenda **M/S/P** Rowena Smith-Kersaint and Anthony Alvarez

Approval of minutes from January 11, 2022 meeting **M/S/P** Yovanna Campos and Rowena Smith-Kersaint

- V. Action Items
  - a. Bush Gottlieb Legal Bill **M/S/P** Kristine Ayvazyan and Mitch Polin
  - b. Election Committee Recommendation (Officer Election)
    - i. **M/S/P** Michael Griggs and Rowena Smith-Kersaint 26 Aye 9 Nay 1 Abstain
    - ii. Motion to investigate electronic voting by Constitution & Bylaws Committee by end of year **M/S/P** Chad Baugher and Aleta Campbell 34 Aye 1 Nay 1 Abstain
  - c. Grievance Review Committee Nomination (Chapter Chair & Grievance Rep)
    - i. Rowena Smith-Kersaint as chapter chair and Kimberly Davillier as grievance rep
  - d. Closed session item
    - i. Motion to go into closed session **M/S/P** Yovanna Campos and Rowena Smith-Kersaint
    - ii. Motion for Maira and/or Andrea or both to assist in the passing of mail chimp and gmail; to sit down with Troy and Jo-Ann to go through the mail chimp and gmail to make sure there is no union records needed to document, remove the union logo and signature of ELAC grievance rep as it is still in email response by February 28, 2023 **M/S/P** Yovanna Campos and Michael Griggs 26 Aye 4 Nay
    - iii. Motion to come out of closed session **M/S/P** Rowena Smith-Kersaint and Natalie Embrey

Motion to table rest of agenda **M/S/P** Jo-Ann Haywood and Anthony Alvarez

Motion to adjourn meeting **M/S/P** Yovanna Campos and Sean McDonald

Meeting adjourned at 6:55pm

Next meeting: March 9, 2023 Location TBD

**Minutes submitted by Yovanna Campos, Recording Secretary**

AFT College Staff Guild, Local 1521A

Executive Board Sign-in Sheet

February 9, 2023

Pierce College

<b>Officers</b>	<b>L.A. Pierce College</b>
Hazel Alonzo, President	Ngan Mork, Interim Chapter Chair
Jo-Ann Haywood, First Vice President	Sean McDonald
Mario Perez, Second Vice President	Darlene Richarte
Kristine Ayvazyan, Treasurer	Jeremy Mason
Yovanna Campos, Recording Secretary	Lupita Narkevicius, Grievance Rep.
Troy Pierce, Grievance Secretary	<b>L.A. Southwest College</b>
<b>L.A. City College</b>	Cassandra Walker, Chapter Chair
Natalie Embrey, Chapter Chair	Ruben Villanueva
Mitchell Polin	Safir Larios-Ramirez
Caridad Ahorro	Shauna Carter, Alt Del
Aldie Paz	Tasha Anderson, Alt Del
Elonda Austin Pope, Alt Del	LaTanya Drake, Grievance Rep.
<b>District Office</b>	<b>L.A. Trade-Technical College</b>
Gloria Moreno, Chapter Chair	Lori Hunter, Chapter Chair
Victor Hugo Ortiz	Monica Castillo
LaShawn Duffin	Jose Rosas
Betina Vallin, Alt Del	Joyce Nickerson, Alt Del
Kimberly Davillier, Grievance Rep.	Kookie Williams, Grievance Rep.
<b>East L.A. College</b>	<b>L.A. Valley College</b>
Rowena Smith-Kersaint, Chapter Chair	Chad Baugher, Chapter Chair
Promise Williams	Aleta Campbell
Josue Ramirez	Mark Bergquist
Lynn Wood	Allen Aghajanian
Alejandro De La Parra	Alicen Vera, Alt Del
Jennifer Estrada	Phillip Highley, Grievance Rep.
Kevin Ornelas, Alt Del	<b>West L.A. College</b>
Rosalba Villalobos, Alt Del	Jesse Saucedo, Chapter Chair
Julio Ortiz, Alt Del	Tamara Washington
Stephanie Amaya, Alt Del	Maritza Medina
Christine Perez, Alt Del	Cha-Zette Smith, Alt Del
<b>L.A. Harbor College</b>	Marilyn Ingram, Alt Del
Nadine Muro, Interim Chapter Chair	<b>Retiree Chapter</b>
Ken Roberts	Fern Reisner, Chapter Chair
Andy Labrone	Pamela Atkinson
Anthony Alvarez, Alt Del	Donald Santoianni
Justin Raines, Grievance Rep.	<b>Guests</b>
<b>L.A. Mission College</b>	Delia Poppas
Michael Griggs, Chapter Chair	Sean Khalifehzedeh
Patricia Carter	Andrea Edwards
Jena Barnes	
Susan Ghirardelli, Alt Del	
Christine Dagdagan, Alt Del	
Tara Ward-Thompson, Grievance Rep.	

# *Action Items*

***Campus  
Worksite  
Reports***





**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate**  
**Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative**

**Chapter Report**  
**February 2023**

**Chapter Executive Board**

Chapter Executive Board Team Meeting – Tuesday, 02/21/2023 @ 12:15 pm

*Executive Board in attendance: Gloria Moreno-Chapter Chair, La Shawn Duffin-Delegate*

- Set date and agenda for DO Chapter Meeting.
- Discussed HR Consultation meeting issues.
- Discussed Membership Meeting Agenda.
- Discussed DO member inquiries.

**Chapter Meeting**

Chapter Member Meeting – Tuesday, 02/28/2023 @ 12:15 pm

*Executive Board in attendance: Gloria Moreno-Chapter Chair, VictorHugo Ortiz-1<sup>st</sup> Delegate, LaShawn Duffin-Delegate, Kimberly Davillier-Grievance Rep.*

Guests: Hazel Alonzo, AFT 1521A President, JoAnn Hayward, AFT 1521A 1<sup>st</sup> VP

18+ members in attendance

1. HR Consultation updates.
2. Medical leave information and forms.
3. Public transportation Vouchers.
4. Remote Work Agreement Requests (RWA).
5. Colleagues coming into work when ill.
6. Negotiations Update.
7. Articles opened by AFT 1521A and District Management.
8. Bargaining Action Team (BAT) for each location.
9. PER Caps.
10. Member Questions/Inquiries.

**Consultations**

- PC Consultation Meetings – None
- DO HR Consultation Meeting – Thursday, 02/16/2023 @ 9:30 am.  
*Executive Board in attendance: Gloria Moreno - Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Representative*
  - Discussed: Met New Vice Chancellor Teyanna Williams and HR Director Leisa Biggers. Discussed medical leave forms, monthly public transportation voucher pick up dates and times, remote work agreement status (approval/denial), Work Environment Committee issues, concerns regarding employees coming to work when sick.

**Unit Member Issues/Updates**

- No new issues reported.



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate  
Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative**

### **Shared Governance/Other Committees**

- WEC – no committee meetings have been scheduled will discuss further with VC at HR Consultation Meeting in March 2023.
- TPCC- meeting Thursday, 02/02/2023 (Anis Kochlef – AFT 1521A Committee Rep.)

### **Interviews/Hiring Committees**

- Financial Aid Tech. – Thursday, 02/09/2023 (2 positions filled)
- Sr. Payroll Tech. (Provisional) – Thursday, 02/16/2023
- Accountant – Wednesday, 02/22/2023
- Information Security Analyst – Tuesday, 02/28/2023
- Technology Service Desk Manager – Friday, 03/10/2023
- Online Multimedia Specialist – Wednesday, 03/15/2023

### **Upcoming Interviews:**

- Sr. Compliance Investigator – pending interview date.
- Supervising Construction Inspector – pending interview date.
- Sr. Procurement Specialist – pending interview date.

### **Other:**

#### **February 01, 2023 – Board of Trustee Meeting**

*District Office Executive Board Members in attendance:*

- ✚ Gloria Moreno – Chapter Chair
- ✚ VictorHugo Ortiz - Delegate
- ✚ La Shawn Duffin – Delegate
- ✚ Kimberly Davillier – Grievance Representative

#### **February 12, 2023 – AFT 1521A Membership Meeting**

*District Office Executive Board Members in attendance:*

- ✚ Gloria Moreno – Chapter Chair
- ✚ Kimberly Davillier – Grievance Representative



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate**  
**Betina Vallin, Alternate Delegate | Kimberly Davillier, Grievance Representative**

## **Chapter Report**

### **January 2023**

#### **Chapter Executive Board**

Chapter Executive Board Meeting – Thursday, 01/26/2023

In attendance: Gloria Moreno-Chapter Chair, Betina Vallin-Alt. Delegate, Kimberly Davillier-Grievance Rep

- Set date and agenda for DO Chapter Meeting
- Discussed DO member inquiries.

#### **Chapter Meeting**

Chapter Member Meeting – Monday, 01/30/2023

In attendance: Gloria Moreno-Chapter Chair, VictorHugo Ortiz-1<sup>st</sup> Delegate, LaShawn Duffin-Delegate, Kimberly Davillier-Grievance Rep.

13+ members in attendance

1. District Hiring for January 2023
2. Upcoming Interviews
3. CFT Convention – March 16-19, 2023
4. Paraprofessionals and School-Related Personnel (PSRP) Conference – April 14-16, 2023
5. State Disability Leave
6. Remote Work Agreement MOU
7. Board of Trustee meeting – February 1, 2023 @ 1pm
8. Contract Articles – sunshine for negotiations
9. Emergency Membership Meeting – Saturday 01/14/2023
  - a) Per Caps
  - b) Extend Officer's term for an additional year.
10. Membership Meeting – Saturday 02/11/2023 (In-Person)
  - a) Vote on action items
11. Member Questions/Inquiries

#### **Consultations**

- PC Consultation Meetings – Friday, 01/27/2023 @ 10:30 am (Canceled)
- DO HR Consultation Meeting – Meeting dates set with New VC. 1<sup>st</sup> meeting scheduled for 02/16/2023.

#### **Unit Member Issues/Updates**

- ADA Accommodations.
- Medical leave clearance documentation to return to work.
- Concern about Employees coming into work when sick and not wearing a mask when coughing.



- Bus/Train voucher.
- RWA – if opted out can supervisor ask employees to work from home if campus/work location is shut down, no fault of employee.

**Shared Governance/Other Committees**

- WEC – no committee meetings have been scheduled will discuss with VC @ HR consultation meeting.
- TPCC- meeting Thursday, 02/02/2023 (Anis Kochlef – AFT 1521A Committee Rep.)

**Interviews/Hiring**

- Regional Manager College Tech Svc., 01/12/2023
- Online Multi-Media Specialist, 01/17/2023

**Upcoming Interviews:**

- Assistant Director of Employee & Labor – cancelled
- Financial Aide Tech, Tentative Thurs. 02/09/2023
- Sr. Compliance Investigator – pending interview date



Chapter Report  
FEBRUARY 2023

**Chapter Meeting**

In February we had our Monthly Membership Meeting

**Executive Board**

Nothing to report

**Consultations**

In February had Consultation with President

**Unit Member Issues/Updates**

Nothing to report

**Shared Governance/Other Committees**

Nothing to report

**Hirings**

Had number of Classified Interviews

**Other**

N/A

Good morning everyone, the month of February has been very good as always Los Angeles Mission College. Members have expressed interest about the remote work opportunity, so they have begin to complete the necessary training. During presidential consultation we heard that the administration is open to the remote work possibility but cannot make any permanent decisions until a better understanding of the upcoming budget is reached. We have also completed our accreditation visit and over all the findings of the visiting team were positive! In their exit report they highlighted the need for hiring of more classified staff. Staffing in all departments continue to be a issue because of the various hiring barriers set forth by the personal Commission. We have selected Carlos Flores to be our representative during negotiations. Overall mission closed is still continuing it's commitment to Student Success and look forward to a successful March! Thank you

Pierce Chapter  
Report  
February 2023

**Chapter Meeting**

- Office Hours held in lieu of chapter meeting on 2/7/23
- Chapter Executive Board met on 2/6/23 and 2/24/23

**Consultation**

- February 28, 2023

**Unit Member Issues/Updates**

- Ongoing Fire Alarm Issues: Going off in Media Arts, Music, and Distance Education/FSRC
- Classified staff with adjunct assignments
- General communication about work orders and related projects
- Staffing vacancies throughout campus

**Shared Governance/Other Committees**

- 1 Vacancy for Work Environment Committee
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

**Hiring Committees**

- SFP Program Director
- Custodian
- A& R Assistant
- Financial Aid Technician
- Electrician
- Gardening Supervisor
- Presidential Search Committee
- VPAA Search Committee

**Other**

No Report

**AFT Staff Guild Executive Board**  
**AFT Staff Guild, Local 1521A Chapter Report**

**Date:** February 28, 2022

**Campus:** LAVC



**Campus E-Board:**

Our Campus E-Board met to discuss the agenda items for the campus meeting. As the Main E-Board did not discuss much of anything needing to be distributed to the campus, we put on the agenda issues that dealing with the campus.

**Chapter Meeting:**

- CFT Election Timeline
- PSRP Convention Dates
- Officer Elections
- Membership Meeting (Saturday, 2-11-2023)

**Consultation:**

- During the Presidents Consultation, we addressed the complete lack of respect from the students as they continue to park in the STAFF parking area, with no repercussion from the Sheriff or college administration. This situation is not allowing staff to report to their assigned work areas, as they are now having to wait for STAFF parking. The President pointed out that there is nothing he can do as he is not willing to charge for parking, or ticket the violators, as it would push enrollment away. We have pointed out, that it is then not our staff's fault if they are 5, 10 or however minutes it is required to park their car, late to their desk.
- As the concern came to our attention about the Timely Warning Crime Alert, we brought to the Presidents attention, that 9 hours between the time of events and the warning was not acceptable. He pointed out that he was not happy with the results either, and that the issue was with the software on the district level.
- We pointed out to the President, that the vibe we are getting from our members from their administrators is that they are very Anti-Remote Work, barely willing to accept 20% for the duration of Spring Semester. We pointed out that the Dean's and VP's are making their own guidelines as to what is and isn't acceptable grounds to accept, deny or approve a Remote Work application.
- Office Temperature below Contract minimum

**Unit member issues/updates:**

Financial Aid Assistance are still undergoing the Grievance procedure. At the time of this writing, it has progressed to Stage 3.

**Governance /Other Committees:**

WEC – our WEC representative, informed us that the new Admin 2 building will begin construction approx. mid March. Once that begins, the fencing will be from the Art building to Fulton sidewalk (West – East), and Library to the VAC building (North – South)

**AFT Staff Guild Officers**

President Hazel Alonzo | First Vice President: Jo Ann Haywood | Second Vice President: Mario Perez  
Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos  
Executive Secretary: Vacant  
Grievance Secretary: Troy Pierce



**AFT Staff Guild Executive Board**  
**AFT Staff Guild, Local 1521A Chapter Report**

**Date:** February 28, 2022

**Campus:** LAVC



**Classified Hiring Committee:**

- Online Multimedia Specialist – Student Services
- Student Support Services Representative – Student Recruitment
- Admissions & Records Assistant – Admissions & Records
- Library Technicians – Library
- Secretary – Biological Science
- Child Development Center Assistant (Part Time) – Child Development Center

**Classified Hiring:**

Awaiting list from HR

**Other:**

Sent an email to Non-AFT1521A members, inviting them to join, and from that email we have had two classified become the ranks of AFT1521A.

**AFT Staff Guild Officers**

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Treasurer: Kristine Ayvazyan | Secretary: Yovanna Campos

Executive Secretary: Vacant

Grievance Secretary: Troy Pierce



## Chapter Report February 2023

### **Chapter Meeting**

A chapter meeting was held on Friday, January 3<sup>rd</sup> via Zoom. With nearly thirty members in attendance a reportage of the CFT Delegate Elections, Petition to Amend Constitution and Bylaws, Per Caps, and CBA negotiations was presented. Along with a presentation from guest speaker on Kaiser Permanente Active and Fit Program.

### **Chapter Executives**

No report.

### **Consultations – College President**

Through notice of the office of the college president the monthly consultation meeting was cancelled.

### **Unit Member Issues/Updates**

- Continue to field member objections to online working modalities, e.g. ConexEd- “Live Chat”.
- Fielding members requests for update on Remote Work negotiations.
- Assisting member with letter of reprimand.
- Fielding members concerns with the Staff Guild’s lacking virtual meeting option of the February 11, 2023 General Membership meeting.

### **Shared Governance/Other Committees**

**Budget** – Discussion centered on the college’s projected decreased (\$861, 281.) deficit along with the administrations aggressive budget shorting objective.

**Work Environment** – Concerns were expressed by our union representatives of the college’s categorized dingy state of affairs. An examination of facility staffing was cited to ascertain causes of existing conditions.

**College Council** – Lively discourse was had over the college’s “Participatory Governance Handbook” (PGH). Of note was the PGH discrepant language mostly appertaining to Faculty and Staff union configurations of shared governance on various college committees. In some instances, the PGH has impinged on Faculty contract language out of administrators referencing PGH. With a narrow majority vote the committee adopted to review and recommend changes to the PGH in Fall 2023. Principally to prevent any deceleration of the college’s ongoing accreditation process.

**Facilities** – Graphic data presenting the numerous college structure projects displayed phases of operations preparing to transplant working environments. With the college leaderships aversion to modular spaces staff will indubitably be jounced into unsettled workstations.

### **Hirings**

### **Other**

The college is steadily restoring classified unit 1 staffing levels, that said positions continue to decrease partly to unit members advancing from opportunities within the district. Other short determinants stem from unit members resigning and following favorable remote work latitudes.

RETIREE CHAPTER REPORT:

Retirees MUST submit their official request to ASIFlex for Medicare Part B (Calendar year 2022) reimbursement no later than March 31st.

Retirees should check with ASIFlex if they have an HRA Account to ascertain what their current balance is. If they have money in their account, and need to use said money to pay eligible medical expenses, those claims must be made on or before March 31st, 2023.

Fern Reisner  
President, Retiree Chapter AFT1521A

# *Officer & Staff Reports*



**Staff Guild Officers**

- President**  
Hazel Alonzo
- First Vice President**  
Jo-Ann Haywood
- Second Vice President**  
Mario Perez
- Recording Secretary**  
Yovanna Campos
- Treasurer**  
Kristine Avagyan
- Grievance Secretary**  
Troy L. Pierce
- Executive Director**  
VACANT

.....  
**Chapters & Chairs**

- City College**  
Natalie Embrey
- District Office**  
Gloria Moreno
- East LA College**  
Rowena Smith-Kersaint
- Harbor College**  
Nadine Muro
- Mission College**  
Michael Griggs
- Pierce College**  
Ngan Mork
- Southwest College**  
Cassandra Walker
- Trade Tech College**  
Lori Hunter
- Valley College**  
Chad Baugher
- West LA College**  
Jesse Saucedo
- Retiree Chapter**  
Fern Reisner

We held our Staff Guild membership meeting on Saturday, February 11<sup>th</sup>. The meeting was open to members and their family. It was great to members in person we had not seen in a while. Both long time and new members.

**Motion & Voting Increase in Per Caps:**

<p><b>Proposal Option #1</b> Increase dues \$5/month for 10 months Change: \$31.09 to \$36.09  Additional cost for members \$60/year</p>	<p><b>Proposal #2 - PASSED</b> Change the collection of dues to 12 months Change: Collect \$31.09 for 12 months, instead of the current 10 months.  Additional cost for members \$62.18/year</p>
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**Implementation pending. Notice will be sent prior to the change taking effect.**

**February 13<sup>th</sup>**

- **Negotiations Team Meeting:**  
The team had its first meeting, went over purpose of the team, expectations and some of the ground rules moving forward. We also briefly went over some of our experiences from our previous negotiations.

**February 14<sup>th</sup>**

- **JLMBC**  
Some of the items discussed:
  - Metro Cards for Staff, working on finalization
  - VSP Contract / Voluntary Benefits
  - Lifeworks Amendment: Wellness Gold/Recognition Add-On
  - Dental Contract Amendment
 Please click link to Spring Newsletter:  
[file:///C:/Users/Staff/Downloads/2023%20-%20LACCD%20-%20Spring%20Newsletter%20-Actives\\_Final.pdf](file:///C:/Users/Staff/Downloads/2023%20-%20LACCD%20-%20Spring%20Newsletter%20-Actives_Final.pdf)

**February 15<sup>th</sup>**

- **Legislative & Public Affairs Committee:**
  - AB 25-McCarty: Postsecondary Education: Debt Free College Description: This spot-bill indicates the intent of the Legislature to establish a debt-free college system Recommendation: Support, pending additional details
  - AB 247-Muratsuchi: Education Finance: School Facilities: Kindergarten through

*In Strength and Unity!*

**The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth. - Wendell Phillips**



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**Executive Director**

VACANT

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Nadine Muro

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Ngan Mork

**Southwest College**

Cassandra Walker

**Trade Tech College**

Lori Hunter

**Valley College**

Chad Baugher

**West LA College**

Jesse Saucedo

**Retiree Chapter**

Fern Reisner

- Community College Public Education Facilities Bond Act of 2024  
Description: This bill would provide an unspecified amount of bond funding for K-12 school districts and community college districts for construction and modernization of campus education facilities. Recommendation: Support  
Click link below for meeting details:

<https://go.boarddocs.com/ca/laccd/Board.nsf/Public>

**AP7280 – Remote Work:**

Continues to be a challenge across our worksite, with blanket denials, and delay of responses. None of this is compliance with AP7280. We are continuing to address the issues as quickly as possible.

• **Facilities Master Planning & Oversight Committee**

- Presentation of the new Cesar Chavez Administration & Workforce Replacement Building at LACC

- Presentation of the new Academic Building, LACC

- Below is the link to the Build LACCD Program change order:

[https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP4RLJ6DA99F/\\$file/PMO%20Change%20Order%20for%20Measure%20LA\\_2.14.23.pdf](https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP4RLJ6DA99F/$file/PMO%20Change%20Order%20for%20Measure%20LA_2.14.23.pdf)

(link to meeting details:

<https://go.boarddocs.com/ca/laccd/Board.nsf/Public#>)

**February 21<sup>st</sup>**

- Finance Committee Meeting  
Review expenses from previous months expenses.

**February 22<sup>nd</sup>**

- PC Meeting  
Final approval of the revision to PC Rule 800 Bereavement Leave. See link below for details:  
[https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP2VWJ82BBA6/\\$file/PC%20Rule%20800%20-%20Final%20Approval%202.22.23.pdf](https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP2VWJ82BBA6/$file/PC%20Rule%20800%20-%20Final%20Approval%202.22.23.pdf)
- Final approval of the revisions to PC Rule 790 – Casual Absences.  
[https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP4PKT615D35/\\$file/PC%20Rule%20790%20-%20Final%20Approval%202.22.23.pdf](https://go.boarddocs.com/ca/laccd/Board.nsf/files/CP4PKT615D35/$file/PC%20Rule%20790%20-%20Final%20Approval%202.22.23.pdf)
- Notice of Outstanding Work Performance to Michelle Rodrigues, Senior Admin. Asst., Academic Affairs, LACC.

*In Strength and Unity!*

The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth. - Wendell Phillips



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VACANT

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Michael Griggs

**Pierce College**  
Ngan Mork

**Southwest College**  
Cassandra Walker

**Trade Tech College**  
Lori Hunter

**Valley College**  
Chad Baugher

**West LA College**  
Jesse Saucedo

**Retiree Chapter**  
Fern Reisner

I also attended the following meetings:

- LAVC Chapter Meeting
- ESC Chapter Meeting
- Officers Meeting
- PC Consultation

In Service, Strength & Unity!

*Jo-Ann Haywood*  
*First Vice President*  
*AFT Staff Guild, Local 1521A*

*In Strength and Unity!*

**The labor movement means just this: It is the last noble protest of the American people against the power of incorporated wealth. - Wendell Phillips**

# ***Profit & Loss***



***Affiliates/  
Committees/  
COPE  
Reports***

**LA County Federation of Labor, AFL-CIO  
Representative to the House of Labor**

Monday, February 27, 2023 @ 7:00 p.m.

Pledge of Allegiance.

Delegates sworn in; Congratulations were given, and List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector screen.

E-Board Minutes/Delegate Minutes, **M/S/P**.

- **Financial Report** for January 2023, ATTACHED, **M/S/P**.

- **Call for Union Musicians at Los Angeles County Fed. Of Labor Events, Local 47**; President spoke to the **RESOLUTION**. **M/S/P**.

- **Devin, Political Director**, Co-Vid slowed our Door-to-Door, and Phone Call, operations. 2024 looking forward to picking up the pace to more like normal activity.

- **Steve Neal, Commissioner of Port of Long Beach**, Outreach/Engagement Report, Collecting unionizing cards, 1945 Brick Layers.

- **Armando Olivias**, Food, UFCW before layoff, provided, SEIU99 may strike, Classified Employees suffering many injustices, loopholes abuse, work just enough to **not** be eligible for Healthcare; Larry Brown, Letter Carriers Food Coming (**Flyer Attached**); Gas bill assistance, people need help, can provide food to churches, ex., **Adopt the Church** (optional); Will come to locals to teach "**When the Paycheck Stops**."

- **President Wheeler**, Claudia has stepped away (ex., spearheaded Carwash Campaign among many other causes), she is a big loss to the Federation; Miguel Contreras Dinner coming up, encouraged to support.

**Affiliates Report**

**Please refer to attached flyers**, LA Trade-Technical College Labor Studies Program Courses Spring 2023 Schedule (**Encouraged Delegates to Enroll**); The American Dream and Other Fairy Tales (**Documentary Disney Doesn't Want You to See**), Thursday, March 23<sup>rd</sup>; Letter Carriers' Food Drive, Saturday, May 13<sup>th</sup> (**Volunteers Needed**) @ 323.620.3030, UTLA; United for LA Schools, @ Bargaining Table with 126-Page Proposal, Contract Campaign, Wednesday, March 15<sup>th</sup> @ Grand Park; 100 Parts of Contract expiring for Food Service Workers not being compensated, and living conditions not right due to wages with some sleeping in their cars; Worker's United, "Living Wages for Industrial Laundry Worker's Campaign", Striking, Thursday, March 2<sup>nd</sup>; Starbucks Strike, March 22<sup>nd</sup>; Cheri Sanders, Union Labor 411 Booklet coming soon, Union Night At Dodger Stadium, "**SAVE THE DATE**" Saturday, September 23, 2023; LA County Fed. Of Labor, AFL-CIO; Representative to the House of Labor Meeting Minutes for January 23, 2023.

Respectfully Submitted,

*Dionne M. Morrissette*

AFT1521A; LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor,

**Delegate**

**LOS ANGELES COUNTY FEDERATION OF LABOR, AFL-  
CIO REPRESENTATIVE TO THE HOUSE OF LABOR  
MEETING MINUTES  
JANUARY 23, 2023**

Vice President Joel Barton called the meeting to order at 7:01 pm.

Vice President Joel Barton led the Pledge of Allegiance.

Vice President Joel Barton called for a motion to change the regular order of business. It was moved, seconded, and carried to approve.

President Wheeler discussed the tragic events that occurred over the last few weeks. She discussed the tasing of Keenan Anderson, and the mass shooting in Monterrey Park on the Lunar New Year. She asked for a moment of silent prayer.

**NOMINATIONS**

Vice President Barton announced the nominations for seats 30, 26, 41, and 42.

Vice President Barton announced the nomination of seat 30. Carmenanno Roberts of SEIU Local 2015 nominated President of SEIU Local Arnulfo De La Cruz. Michelle Reed seconded the nomination.

Vice President Barton announced the nominations of seat 26. Vice President Tamry McCauley of AFGE 2429 nominated Roslyn Austin-Stewart. Barbara Calhoun of SEIU seconded the nomination.

Vice President Barton announced the nominations for seat 41. Kevin Kucera nominated IAM District Lodge 947 President/Directing Business Representative Sal Vasquez. Natalie Gonzalez of IAM seconded the nomination.

Vice President Barton announced the nomination for Seat 42. International Vice President Lindsay Doherty nominated Teamsters Local 396 Secretary- Treasurer Victor Mineros. Antonio Sanchez of IBEW Local 11 seconded the nomination.

**CREDENTIALS**

Vice President Barton calls for any other nominations from the floor three times. There were no other nominations.

Vice President Barton administered the oath of office s for all Representatives with green cards to come to the front.

Vice President Barton announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens.

Vice President Barton called for the motion for new representatives to be sworn in at the next meeting. It is moved, seconded, and carried to approve the new representatives as named.

**MINUTES OF PREVIOUS MEETING**

Vice President Barton called for a motion to approve the December 2022 House of Labor meeting minutes. It was moved, seconded, and carried to approve the December 2022 House of Labor meeting minutes.

**EXECUTIVE BOARD MINUTES**

Vice President Barton called for a motion to approve the January 2023 Executive Board meeting minutes and actions.



It was moved, seconded, and carried to approve the January 2023 Executive Board meeting minutes and actions.

## FINANCIAL REPORT

Vice President Barton called for a motion to approve the Financial Report for December 2022.

It was moved, seconded, and carried to approve the Financial report for December 2022, as reported.

## DEPARTMENT REPORTS

Vice President Barton asks each department to report to the representatives on current events.

Organizing Director Claudia Magana Reports on how everyone has been focusing on the MLK event and making it successful. She reports on the Strategic Planning for the Housing Campaign that the TPP has been working on and how they will be working with Unite Here 11 to connect housing and union workers. She calls up Sam Foreman & Marian Toma from Unite Here 11. They announce an Action being held on January 24 in DTLA in the expansion of more affordable housing throughout LA. It will coincide with ALIS, a conference of the hotel industry to provide more affordable housing. They mentioned how they are trying to extend an olive branch to them. They ended with there will be a march around the hotel at the action. Organizing Director Claudia Magana comes back to the microphone and announces that the Federation has purchased an inflatable Fat Cat for Actions moving forward.

Brother Taro O'Sullivan announces year to date report for 2022 and how they obtain three grants from congress and one from the state. LCS will feed three thousand people this year and for the next three years. LCS will also create a member service center and a turkey distribution for union members only. LCS will have a special facility only for LCS. If you know any food pantries or Orgs needing a partner, they will reach LA County in a Major Way.

## PRESIDENT'S REPORT

President Wheeler discussed the MLK Day Breakfast and asked for a round of applause for LA Fed Staff. She requested the video be played of the breakfast. She thanked everyone for being a part of the biggest MLK the Federation has ever had.

President Wheeler discussed the Mayor's Transition Team. There is eleven Labor Leaders on the transition team. She shared that there are one thousand vacancies in the city of LA. If you know anyone who need a job, the city of LA is hiring. She also mentioned there are also one hundred commissions that we can serve on. If you know anyone, to email Hugo at hugo@thelafed.org before March 31. She also share that several labor leaders serve on subcommittees which make policy recommendations to the mayor over the next 2-3 years.

## REPORTS OF ORGANIZATIONS

Vice President Barton IBEW Local 11, informed Representative that Brother Ray Cordova of the South County Labor is still in the hospital recovering from a fall he had. Prayers are appreciated. If anyone has a request or would like an update, please email barton@ibew11.org.

Mona Field, AFT 2276, announces League of Women Voters, Los Angeles, is having a party and honoring Senator Maria Elena Durazo on February 25, 2023; if you like to be a part of it too, please email president@lwwlosangeles or see their website for more information.



**Cliff Smith, Roofers Local 36**, informed the representatives of the arrest of Lucca Bisentini. Mr. Bisentini admitted to taking payoffs from the Qata building facilities and transportation from the World Cup while workers were killed and dying. He wants to know why President Liz Schuler has made no public comment since the arrest took place, and we should know why since union membership has dropped. AFL-CIO must address this.

**Julie Van Winkle, UTLA/AFT 1021**, updated the representatives on current contract negotiations with LAUSD, despite having an unprecedented budget of \$5B. They refuse to meet the demands of fair pay and smaller classroom sizes. She invited the Representative to an Action held on Wednesday, March 15, 2023, at 4:30 pm at Grand Park. They are demanding that the district meet teacher demands.

**Jason Swanson, LCLAA- LA/Teamsters 986**, invited representatives to the LCLAA meetings held every second Monday of the month at the Steelworker in Maywood. The next meeting will be held on February 8 and invited the representatives to the Si Se Puede Wards being held Saturday, September 9, 2023.

**James McKeever, AFT 1521**, informed the representative's contract negotiations begin next month and will fight harder for our kid's future.

**Victor Paves, AFGE Local 1260**, updated the representatives that TSA secured a significant increase in Money and a 30% pay raise for their members. He also reports they will soon go into bargaining and would like to thank everyone.

**Mike Romo, AFT 1521A**, asked the representatives to support Sister Ingrid Gunnell of AFT 1021/UTLA, who is running for Glendale Unified School Board.

**Molina Abdullah, CFA**, Told the representatives at this meeting in the name of Keenan Anderson. She informed everyone that LAPD killed three of our people. They should be condemned. She is asking Mayor Bass not to appoint Officer Moore.

**Nicole Fetterman, UTLA**, Informed the representatives that she is bringing back the Collective Bargaining Institute. They will be going into middle school, and HS and helping kids understand what being a union member is about with the support of UTLA and UCLA labor center. She informs Representatives they are in need of people who can act as coaches to lead students through bargaining and compromise and negotiate. Classes will be held on Wednesday at Garfield HS after school for 4 hours, and any Financial Support is welcomed.

**Caroline Luce, UCAFT 1474**, Informed the representatives that she represents for K-12 schools and that UCLA Lab School will not renew their contracts. UCLA has hired a lawyer to oppose teachers unionizing at this school site. They will be going on Strike Wednesday/Thursday. If you like to show up, support us by showing up in the morning drop off times [7-8:30 am] or [3-4:30 pm].

**Marcelle Alvarado, CFA- LA**, Informed the representatives that KDL has been attending their meetings. They do not condone this, and he needs to resign.

**Mike Roma, AFG 1521**, Informed the representatives that Liberty Hill will have a centennial anniversary of the protest in May 2023. More info to come.



## New Representatives (January 2023)

<b>First Name</b>	<b>Last Name</b>	<b>Organization Name</b>
Sidney	Hopson	AFM 47
Gail	Kruvand	AFM 47
John	Lofton	AFM 47
Ronnie	Jones	AFSCME Local 143
Navitte	De La Cruz	AFSCME Local 143
Karina	Torres- Dwyer	AFSCME/UNAC UHCP
Lyndsey	Lefebvre	AFT 6215
Marilyn	Harris	CWA Local 9400
Michael	Mendoza	IAM Local Lodge 727N
Martin	Weeks	IATSE 728
Roger	Oda	IATSE 839
David K.	Sikorski	Operating Engineers Local 12
Joseph	Walker	PPOA
Gil	Jadloc	SEIU 121N
Kaveh	Nekoomanesh	SEIU 121N
Katelyn	Zamora	SEIU 121N
Refu	Aguilera	SEIU 121N
Adan	Alvarez	Teamsters 396
Adan	Alvarez	Teamsters Local 482
Evelyn	Zepeda	Workers United Local 482
Maria	Reyes	Workers United Local 482

**It was moved, seconded, and carried to adjourn at 7:52 pm.**





# Financial Report for January 2023

## POLITICAL ACCOUNTS

	<u>Fed General</u>	<u>Solidarity Fund</u>	<u>Building Association</u>	<u>Trust Fund</u>	<u>COPE</u>	<u>Member Communications</u>	<u>Issues &amp; Initiatives</u>
<b>Cash Receipts</b>							
Per Capita/Affiliate Fees	347,316.81	-	-	-	-	-	-
Fundraising/Contributions	100,580.00	-	-	-	-	-	-
Interest	-	875.07	-	-	-	-	-
Rental Income	-	-	6,299.64	-	-	-	-
Other Income/Market Value Change	1,085,896.72	-	30,640.00	-	-	-	-
<b>Total Cash Receipts</b>	<b>1,533,793.53</b>	<b>875.07</b>	<b>36,939.64</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash Disbursements</b>							
Salaries	138,629.37	-	-	-	-	-	-
Salary Related Expenses	75,187.25	-	-	-	-	-	-
Conferences, Conventions, Meetings	46,341.76	-	-	-	-	-	-
Annual Events	267,239.02	-	-	-	-	-	-
Office & Administrative Expenses	70,864.14	35.00	4,611.41	-	2,282.56	275.00	60.00
Professional Fees	40,766.73	-	-	-	49,405.93	-	-
<b>Program Expenses:</b>							
The Peoples Project	1,085,896.72	-	-	-	-	-	-
Organizing	1,640.89	-	-	-	-	-	-
Policy	1,000.00	-	-	-	-	-	-
Communications	6,735.29	-	-	-	-	-	-
Future of Work	-	-	-	-	-	-	-
Contributions/Independent Expenditures	7,000.00	-	-	1,200.00	1,000.00	-	-
Other Expenses/Scholarship	4,055.47	-	-	-	-	-	-
Office Upgrades/Improvements	30,640.00	-	-	-	-	-	-
<b>Total Cash Disbursements</b>	<b>1,775,996.64</b>	<b>35.00</b>	<b>4,611.41</b>	<b>1,200.00</b>	<b>52,688.49</b>	<b>275.00</b>	<b>60.00</b>
<b>Cash Increase / (Decrease)</b>	<b>\$ (242,203.11)</b>	<b>\$ 840.07</b>	<b>\$ 32,328.23</b>	<b>\$ (1,200.00)</b>	<b>\$ (52,688.49)</b>	<b>\$ (275.00)</b>	<b>\$ (60.00)</b>
<b>Fund Balances:</b>							
Balance as of 12/31/22	13,769,792.65	1,836,940.76	117,728.49	192,388.82	763,753.46	257,556.10	126.46
Cash Increase / (Decrease) January 2023	(1,328,099.83)	840.07	32,328.23	(1,200.00)	(52,688.49)	(275.00)	(60.00)
<b>Balance as of 1/31/23</b>	<b>\$ 12,441,692.82</b>	<b>\$ 1,837,780.83</b>	<b>\$ 150,056.72</b>	<b>\$ 191,188.82</b>	<b>\$ 711,064.97</b>	<b>\$ 257,281.10</b>	<b>\$ 66.46</b>



## **A Call for Union Musicians at Los Angeles County Federation of Labor Events**

The American Federation of Musicians represents almost 6,000 musicians in the greater Los Angeles area – these musicians play rock and roll, hip-hop, mariachi, classical, jazz, and more. They record the songs you hear on the radio and the music for the movies and TV shows you watch. They perform at weddings, concert halls, parties, graduations, church services, funerals, and any other event at which Angelenos gather. And when these musicians perform or record, they are working under a union contract. Our industry standard collective bargaining agreements cover all of these different areas.

Through the power of collective bargaining, the AFM has won fair wages, benefits, and working conditions, allowing musicians to earn a living wage, receive healthcare, and a retirement pension.

AFM Local 47 is a proud affiliate of the Los Angeles County Federation of Labor and stands shoulder to shoulder with all affiliates, including our fellow entertainment unions, to advance a mission of economic justice for all workers. We inherently know that the best pathway toward meeting our overarching goal of an equitable economy for all is through a union contract and collective bargaining agreement, and we want to ensure that musicians hired for the musicians hired for events produced by and for unions and the Labor Community are covered by a union contract.

**Therefore, be it resolved that:**

All Los Angeles locals are encouraged to pass motions calling for their union to only hire musicians working under an AFM contract, whenever possible.

The Los Angeles County Federation of Labor will hire musicians working under an AFM contract for their events and will refer any requests for musicians for Labor Community events to AFM Local 47, whenever possible. If a production company is utilized, the production company will be notified that any musicians hired will be covered by an AFM contract.

**Be it further resolved that:**

The Los Angeles County Federation of Labor will ask all constituency groups and the California Federation of Labor to pass a similar resolution.







# VOLUNTEERS NEEDED SATURDAY, MAY 13!

Labor Community Services needs you to  
**STAMP OUT HUNGER**

**KEY HOURS: 3:00 PM - 7:00 PM**

VOLUNTEERS NEEDED TO HELP LOAD TRUCKS WITH DONATED FOOD COLLECTED THROUGH OUR HISTORIC FOOD COLLECTION DRIVE. VOLUNTEER ASSISTANCE WILL BE AT DESIGNATED LOCATIONS THROUGHOUT LOS ANGELES COUNTY

For more info, contact Marcos Juan | [marcos@lcs-la.org](mailto:marcos@lcs-la.org) | (323) 620-3030



# UNITED FOR LA SCHOOLS

**GRAND PARK**  
200 N SPRING ST,  
LOS ANGELES, CA 90012

**WEDNESDAY  
MARCH 15**  
@ 4:30PM-6:30PM

**UTLA**  
UNITED TEACHERS LOS ANGELES

education  
workers  
united  
SEIU LOCAL 99

**Y TO  
RIKE**  
BETTER LIVES



KPFK 90.7 FM PRESENTS  
THE DOCUMENTARY DISNEY DOESN'T WANT YOU  
TO SEE!

# THE AMERICAN DREAM

*and Other Fairy Tales*

Directed by Abigail E. Disney & Kathleen Hughes

THURSDAY, MARCH 23  
7 PM

LAEMMLE NOHO 7  
5240 LANKERSHIM BLVD  
NORTH HOLLYWOOD

Q&A TO FOLLOW

\$1000 Labor Warrior: 15 Tickets

\$500 Labor Hero: 7 Tickets

\$250 Labor Leader: 3 Tickets

\$100 Ticket: Individual

20 Tickets will be held for  
Student/Seniors on a first come, first  
served basis for \$50

All proceeds to benefit KPFK FM.  
Contributions to a nonprofit may be  
tax-deductible.

For questions,  
contact DAN McCORRY  
323-719-2173



SAVE THE DATE

# Union Night at Dodger Stadium



Join us as the Los Angeles Dodgers  
face division rival San Francisco Giants

Saturday  
Sept. 23, 2023  
6:10PM



Ticket pricing, packages, and t-shirt information coming soon.  
Groups that buy 50 or more tickets will be honored on the field.

Labor 411 &  
IMN'NIN MMMi



**LACCD BOARD OF TRUSTEES**

Gabriel Buelna, Ph.D., President  
David Vela, Vice President  
Nichelle Henderson, Second Vice President  
Steven F. Veres  
Kelsey Iino  
Andra Hoffman  
Sara Hernandez  
Kenneth Alan-Callahan, Student Trustee

**LATTC College Administration**

Kathleen Burke, Interim College President  
Michael Reese, Vice President/Instruction  
Felicito Cajayon, Dean of Instruction  
Kathleen Yasuda, Labor Center Director  
Kimberly Wicker, Pathway Counselor  
Olga Garcia, Labor Center Support Staff

**Must Pre-Enroll Online at least a week before class starts:**

<http://www.laccd.edu/Students/opencccapply/applylattc/Pages/default.aspx>

<b>FEES \$46/unit for CA residents</b>
ASO Rep Fee \$2/semester
ASO Membership Fee \$7/semester Optional: must opt out via student portal before start of semester
Health Fee \$19/semester
Checks Payable to LATTC

**For further information contact:**  
**Labor Center** (213) 763-7129  
Email: [Laborcenter@lattc.edu](mailto:Laborcenter@lattc.edu)  
<http://college.lattc.edu/laborcenter>  
Kathleen Yasuda, Director  
Olga Garcia, Support Staff

**Max Mont Scholarships:**  
for Labor Studies classes only

**LABOR STUDIES PROGRAM**

**(3 unit courses)**

- LABR ST 1 U.S. Labor History
- LABR ST 2 Collective Bargaining
- LABR ST 3 Labor Relations Law
- LABR ST 4 Labor in America
- LABR ST 5 Grievance and Arbitration
- LABR ST 6 Labor and Community Services
- LABR ST 7 Labor and Political Action
- LABR ST 8 Labor in the Global Economy
- LABR ST 9 Union Organizing Strategies
- LABR ST 10 Gender & Race Issues
- LABR ST 11 Labor in the Public Sector
- LABR ST 12 Building Strong Unions
- LABR ST 13 Union Leadership
- LABR ST 15 Health & Safety in the Workplace
- LABR ST 20 Workers' Rights
- LABR ST 21 The Working Class and Cinema
- LABR ST 24 Enforcing Workers' Rights

**(1 unit courses)**

- LABR ST 101 Introduction to Unions
- LABR ST 102 Contract Negotiations Skills
- LABR ST 103 Labor Law Update
- LABR ST 104 Current Issues for Labor
- LABR ST 105 Grievance Handling Skills
- LABR ST 106 Labor & Disaster Relief
- LABR ST 107 Political Action Skills
- LABR ST 108 Labor and Globalization
- LABR ST 109 Union Building Strategies
- LABR ST 113 Union Leadership Skills
- LABR ST 114 Workers' Legal Rights
- LABR ST 115 Workplace Health & Safety
- LABR ST 118 Employee Benefit Plans
- LABR ST 119 Union Organizing
- LABR ST 121 New Media for Unions
- LABR ST 122 Framing the Message for Labor
- LABR ST 123 Steward Training
- LABR ST 125 Labor Arbitration
- LABR ST 126 Issues in Labor Arbitration
- LABR ST 127 Workers' Compensation
- LABR ST 128 Sexual Harassment & Discrimin.
- LABR ST 132 Strategic Bargaining
- LABR ST 134 California Workers' Rights
- LABR ST 136 When the Paycheck Stops

**SPRING 2023**

**LABOR STUDIES**

**Starts: Monday, February 6, 2023**

**Ends: Monday, June 5, 2023**



**SPRING 2023  
CLASS SCHEDULE**

**The Labor Center**  
Building D3-Room 05  
400 W Washington Blvd  
Los Angeles, CA 90015  
**(213) 763-7129**  
<http://college.lattc.edu/laborcenter>

# SPRING 2023

## LABOR STUDIES CLASSES

**Start February 6 end June 5, 2023**

All Labor Studies classes - transferable to CSU

**ONLINE CLASSES (3-UNIT) 16 weeks**  
3 hours & 10 minutes/week

### **LS 1 U.S. Labor History** Class 17828

The often untold story of workers' struggles to improve their lives through union organizing and collective bargaining. From early craft unions, the bloody battles to form factory unions, to the rise of labor federations and public sector unions.

**Instructors: E. Wills & J. Young**

### **LS 2 Collective Bargaining** Class 17841

Effective bargaining techniques: preparation of demands, costing out, offers and counter-offers, settlement techniques, contract campaigns and mobilizing members; includes mock bargaining.

**Instructors: Tanya Akel & Jody Klipple**

### **LS 3 Labor Relations Law** Class 17835

A comprehensive overview of labor relations laws (primarily private sector), covering employee, employer & union rights & obligations, unfair labor practices, union representation elections & Labor Board procedures. **Instructor: Josh Young**

### **LS 4 Labor in America** Class 24944

The role of unions in creating and maintaining the middle class standard of living for all workers. Labor's impact on issues such as wages, benefits and job security, and economic justice issues such as public education and social security.

**Instructors: E. Wills & J. Young**

### **LS 10 Identity & Diversity** Class 24242

Examines the ever-changing social and political conditions impacting issues such as gender, sexual orientation, disability, race, age, etc. in the context of the workplace. Advocates learn to strategize to combat discrimination and promote diversity in workplaces and the labor movement. Overcome workplace divisions by developing respect for differences.

**Instructor: Ericka Wills & Josh Young**

**OFF-SITE/EVENING CLASSES**  
(3-UNIT) 16 weeks/6pm-9:10pm

#### **WEDNESDAY**

### **LS 21 – Working Class in Cinema**

Class 19350

Examines film portrayals of the working class and labor unions. Students learn to evaluate popular culture, dramatization of workers' rights struggles, and analyze how the movies help shape public perception and values.

**Instructor: Marcus Hatcher**

Location: Teamsters 1932

433 N Sierra Way, San Bernardino, 92410

#### **THURSDAY**

### **LS 4 – Labor in America** – Class 24458

See online class for class description

**Instructor: Marcus Hatcher**

Location: Teamsters 952

140 S. Marks Way, Orange, 92868

#### **ON-CAMPUS DAY CLASSES**

(3-UNIT) 16 weeks

Building F5, Room 201

Mondays/Wednesdays 10:10am-11:35am

### **LS 1 U.S. Labor History** Class 24940

See online class for class description

**Instructor: Jenni Galvez**

Tuesdays/Thursdays 10:10am-11:35am

### **LS 21 – Working Class in Cinema**

Class 24942

See evening class for class description

**Instructor: Mindy Chen**

#### **WEEKEND CLASSES ON-CAMPUS**

(1 UNIT)

2 Saturdays from 8:30am-5:20pm

Building F5, Room 201

### **LS 123 Steward Training** Class 19578

Students will survey the role of union stewards: communicating with members, processing grievances, solving problems, organizing and mobilizing members.

**Feb 25 & March 4**

**Instructor: Marcus Hatcher**

### **LS 113 Union Leadership** – Class 24415

Basic leadership skills for building influence and advancing in your union. Includes public speaking, parliamentary procedure, running meetings, effective communications and mobilizing your members.

**March 11 & 18**

**Instructor: Antonio Sanchez**

### **LS 103 Labor Relations Law** Class 24299

Federal and state laws covering workers and unions are always evolving. Top labor lawyers will cover recent changes in labor laws and current issues and trends.

**April 15 & 22**

**Instructors: Lewis Levy & Harrison Levy**

### **LS 105 Grievance Handling Skills**

Class 25284

A step-by-step approach to handling grievances including: investigating facts, documenting evidence, writing and presenting grievances, settlement techniques, and duty of fair representation

**April 29 & May 6**

**Instructor: Lou Zigman**

### **LS 132 Strategic Bargaining** class 24236

How to conduct a strong contract campaign including effective research, member involvement, building public support, and developing corporate campaigns.

**May 13 & 20**

**Instructor:**

**\*\* Labor Studies 1, 4, & 21 meets**

**GE requirements in Social Sciences at LA Trade Tech, CSU, and UC \*\***



**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

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**Chapter Meeting:**

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**Consultation:**

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**Unit member issues/updates:**

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**Shared Governance /Other Committees:**

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**Classified Hiring Committee**

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**Classified Hiring:**

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**Other:**

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# UNITED FOR LA SCHOOLS



**GRAND PARK**  
200 N SPRING ST,  
LOS ANGELES, CA 90012



**WEDNESDAY  
MARCH 15**

@ 4:30PM-6:30PM

**UTLA**  
UNITED TEACHERS LOS ANGELES

education  
workers  
united  
SEIU LOCAL 99

**Y TO  
RIKE**  
FOR BETTER LIVES



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