



EXECUTIVE BOARD AGENDA

April 20, 2023

3:00pm – 6:00pm

LA City College (Holmes Hall – Room 6)/Zoom Meeting

- I. Call to Order
- II. Flag Salute
- III. Code of Conduct
- IV. Approval of Agenda
- V. Approval of Minutes from March 9, 2022 meeting
- VI. Election Committee Report
- VII. Action Items
 - a. Bush Gottlieb Legal Bill
 - b. Zoom Licenses Contract
 - c. Budget Transfer
 - i. IT
 - ii. Legal
 - d. *Closed Session Item*
 - e. *Closed Session Item*
 - f. *Closed Session Item*
- VIII. Campus Worksite Reports

<input type="checkbox"/> City	<input type="checkbox"/> Mission	<input type="checkbox"/> Valley
<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> West LA
<input type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input checked="" type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Trade Tech	
- IX. Officer Reports
 - a. 1st Vice President
 - b. 2nd Vice President
 - c. Treasurer
 - i. Audit Report
 - ii. Financial Guidelines
 - d. Recording Secretary
 - e. Grievance Secretary
- X. President's Report
 - a. District Consultation *April 4, 2023*
 - i. *Staffing Vacancies*
 - ii. *Financial Aid Techs*

Next Executive Board Meeting: May 11, 2023

Minutes



E-Board Meeting Minutes

Date: March 9, 2023

Time: 3:00pm

In Attendance via Zoom

Officers: Kristine Ayvazyan

City:

District: Kimberly Davillier, La Shawn Duffin, Gloria Moreno, VictorHugo Ortiz

East: Alejandro De La Parra, Jennifer Estrada, Julio Ortiz, Josue Ramirez, Promise Williams, Lynn Wood

Harbor: Andy LaBrune, Ken Roberts

Mission:

Pierce: Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte

Southwest: Shauna Carter, Cassandra Walker

Trade: Monica Castillo, Jose Rosas, Kookie Williams

Valley: Phillip Highley

West: Maritza Medina, Jesse Saucedo, Tamara Washington

Retirees:

Guests: Dionne Morrissette, Michael Romo

Executive Board Action

Call to order at 3:19pm

Approval of agenda **M/S/P** Rowena Smith-Kersaint and Chad Baugher

Approval of minutes from February 9, 2022 meeting **M/S/P** Yovanna Campos and Mitch Polin (add discussion note of election voting and options from last meeting)

- V. Action Items
 - a. Bush Gottlieb Legal Bill **M/S/P** Rowena Smith-Kersaint and Michael Griggs 35 Aye 0 Nay 1 Abstain
 - b. Microsoft Licensing
 - i. **M/S/P** Yovanna Campos and Chad Baugher 34 Aye 0 Nay 4 Abstain
 - ii. Discussion about increasing number of licenses by 20 (for a total of 30) to assign union email to all chapter chairs and grievance reps at the worksites; will move all union-related emails from current personal email accounts to union accounts; will have access to all Microsoft apps
 - c. Good & Welfare Representation
 - i. Motion to send one representative to Ruby Newbold's funeral services in Detroit, MI to present a resolution on behalf of AFT 1521A **M/S/P** Rowena Smith-Kersaint and Jo-Ann Haywood 28 Aye 7 Nay 1 Abstain
 - ii. Amend motion to send 2 people **M/S/P** Ken Roberts and Kookie Williams 25 Aye 13 Nay 3 Abstain
 - iii. Motion to send 2 people to Ruby Newbold's services **M/S/P** Chad Baugher and Michael Griggs 29 Aye 1 Nay 6 Abstain

Motion to go into closed session **M/S/P** Yovanna Campos and Chad Baugher

- d. Closed Session Item
- e. Closed Session Item
 - i. Per recommendation by Bush Gottlieb, Motion to close internal review request by Maira Cruz and Andrea Edwards for failure to participate **M/S/P** Yovanna Campos and Chad Baugher 33 Aye 1 Nay 6 Abstain
 - ii. Motion: Due to not meeting the mutually agreed upon deadline by February 28th of motion made in February 2023 E-Board, that both Andrea Edwards and Maira Cruz be put in not good standing within the ranks of AFT 1521A until December 31st, 2024 **M/S/P** Chad Baugher and Michael Griggs 19 Aye 10 Nay 11 Abstain
- f. Closed Session Item
 - i. Per recommendation by Bush Gottlieb, Motion to dismiss Alejandro De La Parra's complaint without investigation **M/S/P** Chad Baugher and Natalie Embrey 34 Aye 0 Nay 3 Abstain

Motion to come out of closed session **M/S/P** Jo-Ann Haywood and Yovanna Campos

Motion to extend meeting until completion of agenda: 15 minutes for President's Report and 2 minutes for committee/affiliate reports **M/S/P** Rowena Smith-Kersaint and Chad Baugher

Campus reports submitted except Harbor, Southwest, and Trade Tech

Officer Reports

- 1st Vice President – report submitted
- 2nd Vice President – report submitted
- Treasurer – will be submitted
- Recording Secretary – no report
- Grievance Secretary – report submitted

President's Report

Affiliates Reports

- LA County Fed Labor Delegate – report submitted
- Activities Coordinator – will be sent via email
- EEO – upcoming trainings email

Motion to adjourn meeting in memory of Ruby Newbold **M/S/P** Yovanna Campos and Aleta Campbell

Meeting adjourned at 6:57pm

Next meeting: April 20, 2023 Location TBD

Minutes submitted by Yovanna Campos, Recording Secretary

Officers	L.A. Pierce College
Hazel Alonzo, President <i>Hazel Alonzo</i>	Ngan Mork, Interim Chapter Chair
Jo-Ann Haywood, First Vice President <i>Jo-Ann Haywood</i>	Sean McDonald
Mario Perez, Second Vice President <i>Mario Perez</i>	Darlene Richarte
Kristine Ayvazyan, Treasurer	Geremy Mason
Yovanna Campos, Recording Secretary <i>Yovanna Campos</i>	Lupita Narkevicius, Grievance Rep.
Troy Pierce, Grievance Secretary <i>Troy Pierce</i>	L.A. Southwest College
L.A. City College	Cassandra Walker, Chapter Chair
Natalie Embrey, Chapter Chair <i>Natalie Embrey</i>	Ruben Villanueva <i>Ruben Villanueva</i>
Mitchell Polin <i>Mitchell Polin</i>	Safir Larios-Ramirez <i>Safir Larios-Ramirez</i>
Caridad Ahorro	Shauna Carter, Alt Del <i>Shauna Carter</i>
Aldie Paz	Tasha Anderson, Alt Del
Elonda Austin Pope, Alt Del <i>Elonda Austin Pope</i>	LaTanya Drake, Grievance Rep.
District Office	L.A. Trade-Technical College
Gloria Moreno, Chapter Chair	Lori Hunter, Chapter Chair
Victor Hugo Ortiz	Monica Castillo
LaShawn Duffin	Jose Rosas
Betina Vallin, Alt Del	Joyce Nickerson, Alt Del
Kimberly Davillier, Grievance Rep.	Kookie Williams, Grievance Rep.
East L.A. College	L.A. Valley College
Rowena Smith-Kersaint, Chapter Chair <i>Rowena Smith-Kersaint</i>	Chad Baugher, Chapter Chair <i>Chad Baugher</i>
Promise Williams	Aleta Campbell <i>Aleta Campbell</i>
Josue Ramirez	Mark Bergquist <i>Mark Bergquist</i>
Lynn Wood	Allen Aghajanian
Alejandro De La Parra	Alicen Vera, Alt Del
Jennifer Estrada	Phillip Highley, Grievance Rep.
Kevin Ornelas, Alt Del	West L.A. College
Rosalba Villalobos, Alt Del	Jesse Saucedo, Chapter Chair
Julio Ortiz, Alt Del	Tamara Washington
Stephanie Amaya, Alt Del	Maritza Medina
Christine Perez, Alt Del <i>Christine Perez</i>	Cha-Zette Smith, Alt Del
L.A. Harbor College	Marilyn Ingram, Alt Del
Nadine Muro, Interim Chapter Chair <i>Nadine Muro</i>	Retiree Chapter
Ken Roberts	Fern Reisner, Chapter Chair
Andy Labrune	Pamela Atkinson
Anthony Alvarez, Alt Del	Donald Santoianni <i>Donald Santoianni</i>
Justin Raines, Grievance Rep.	Guests
L.A. Mission College	<i>Suzanne Miguore</i> LAMC
Michael Griggs, Chapter Chair <i>Michael Griggs</i>	
Patricia Carter	
Jena Barnes <i>Jena Barnes</i>	
Susan Ghirardelli, Alt Del <i>Susan Ghirardelli</i>	
Christine Dagdagan, Alt Del	
Tara Ward Thompson, Grievance Rep. <i>Tara Ward Thompson</i>	

Action Items

Invoice



Zoom Video Communications Inc.
55 Almaden Blvd, 6th Floor
San Jose, CA 95113

Invoice Date: Apr 13, 2023
Invoice #: INV197483959
Payment Terms: Net 30
Due Date: May 13, 2023
Account Number: 121590085
Currency: USD
Payment Method:
Account Information: AFT College Staff Guild Local 1521A

Federal Employer ID Number: 61-1648780

For ACH and Wire Transfer payment:
Account Name: Zoom Video Communications, Inc.
Bank Name: Wells Fargo Bank
Account Number: 3088920149
Routing Number(WT): 121000248
Routing Number(ACH): 121042882
SWIFT Code: WFBIUS6S

Sold To Address: 3356 Barham Blvd,
Los Angeles, California 90068
United States
3238511521
aftstaffguild1521a@gmail.com

OR send check payment to:
Zoom Video Communications, Inc.
PO Box 888843
Los Angeles, CA
90088-8843

Bill To Address: 3356 BARHAM BLVD,
LOS ANGELES, California 90068
United States
3238511521
aftstaffguild1521a@gmail.com

Remittance Details should be sent to: Finance@zoom.us

Purchase Order Number:

Tax Exempt Certificate ID:

[Zoom W-9](#)

Charge Details

CHARGE DESCRIPTION	SUBSCRIPTION PERIOD	SUBTOTAL	TAXES, FEES & SURCHARGES	TOTAL
Charge Name: Zoom One Business Annual Quantity: 13 Unit Price: \$199.90	Apr 13, 2023 - Apr 12, 2024	\$2,598.70	\$233.88	\$2,832.58
Charge Name: 500 Participants meeting Annual Quantity: 1 Unit Price: \$600.00	Apr 13, 2023 - Apr 12, 2024	\$600.00	\$54.00	\$654.00
			Subtotal	\$3,198.70
			Total (Including Taxes, Fees & Surcharges)	\$3,486.58
			Invoice Balance	\$3,486.58

Taxes, Fees & Surcharge Details

CHARGE NAME	TAX, FEE OR SURCHARGE NAME	JURISDICTION	CHARGE AMOUNT	TAX, FEE OR SURCHARGE AMOUNT
Zoom One Business Annual	Utility Users Tax	City	\$2,598.70	\$233.88
500 Participants meeting Annual	Utility Users Tax	City	\$600.00	\$54.00
Total (Including Taxes, Fees & Surcharges)				\$287.88

Need help understanding your invoice?

[CLICK HERE](#)

Standard Pro and Standard Biz are now called Zoom One Pro and Zoom One Business. Please note that your Services will remain the same and that this name change does not change the price of your current subscription.

This plan includes products with monthly and/or yearly subscription periods. The subscription period for each plan, and the total charge, \$3198.70 (plus applicable taxes and regulatory fees), per subscription period for that product are set out above in the Charge Details section. Unless you cancel, your subscription(s) will auto-renew each subscription period and each subscription period thereafter, at the price(s) listed above (plus any taxes and regulatory fees applicable at the time of renewal) and your payment method on file at zoom.us/billing will be charged. You can cancel auto-renewal anytime, but you must cancel by the last day of your current subscription period to avoid being charged for the next subscription period. You will not be able to cancel your "base plan" (Zoom Meetings, Zoom Phone, or Zoom Rooms) without first canceling all other subscriptions in your plan. If you cancel, you will not receive a refund for the remainder of your then-current subscription period. You can cancel by navigating to zoom.us/billing and clicking "Cancel Subscription," clicking through the prompts, and then clicking to confirm cancellation. Should Zoom change its pricing, it will provide you with notice, and you may be charged the new price for subsequent subscription.

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BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

March 27, 2023

Invoice# 106487

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through February 28, 2023
Our file # 11521 00000 LD

Attn: Hazel Alonzo, President, halonzo@aft1521a.org

cc: Kristine Ayvazyan, Treasurer, kayvazyan@aft1521a.org

VIA EMAIL

Balance forward as of bill dated February 26, 2023	\$25,094.07
Payment(s)--last payment deposited March 20, 2023	\$25,094.07
Net balance forward	\$0.00

BILLING SUMMARY

Total fees	\$10,450.00
Total costs	\$141.48
Total charges for this bill	\$10,591.48
Total balance now due	\$10,591.48

RE: GENERAL

Matter 00000

FEES

02/09/2023	LD	Executive Board meeting -- additional time past first hour	2.0 hrs.	\$500.00
		Lisa Demidovich	2.00 hrs	250.00/hr
		Total fees for this matter	2.00 hrs	\$500.00

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

02/01/2023	ED	Review emails re member discipline	0.2 hrs.
02/01/2023	LD	Review and respond to emails from Alonzo re XXXXX response emails	0.2 hrs.
02/02/2023	LD	Phone call with Alonzo re procedural questions for internal review process (x2)	0.5 hrs.

02/03/2023	JW	Respond to email from LCD re member information request	0.9 hrs.	
02/03/2023	LD	Review correspondence re procedure; consult with JW; phone call with Alonzo re same	0.4 hrs.	
02/07/2023	LD	Review and respond to email from XXXXX re document request	0.2 hrs.	
02/09/2023	LD	Executive Board meeting -- first hour	1.0 hrs.	
02/09/2023	LD	Phone call with Alonzo re CFT review	0.6 hrs.	
02/10/2023	ED	Review and respond to email from LD re recording at meetings; review penal code	0.4 hrs.	
02/10/2023	LD	Review and respond to email from Alonzo re CFT directive; email LRT re same; update ED re IR	0.6 hrs.	
02/10/2023	LRT	Research and draft notice re recording closed sessions; exchange emails re same	2.3 hrs.	
02/13/2023	LD	Review and revise notice; email to Alonzo	0.4 hrs.	
02/13/2023	LRT	Research California law regarding unauthorized recordings; draft notice to executive board regarding recording closed sessions	0.9 hrs.	
02/14/2023	LD	Review and revise recording memo and respond to Alonzo email re distribution; update ED	0.3 hrs.	
02/15/2023	LD	Appearance at LASC with KA on XXXX demurrer; update Alonzo after hearing was continued	1.0 hrs.	
02/22/2023	LD	Phone call with ED re complaint review options; phone call with Alonzo/ED re same	0.6 hrs.	
	Erica Deutsch		0.60 hrs	
	Jason Wojciechowski		0.90 hrs	
	Lisa Demidovich		5.80 hrs	
	Luke R. Taylor		3.20 hrs	
	Total fees for this matter		<u>10.50 hrs</u>	<u>\$750.00</u>

RE: XXXXXX DLSE CLAIM

Matter 29005

FEES

02/01/2023	ED	Review opposition to demurrer	0.6 hrs.	\$150.00
02/01/2023	KA	Research re appealing an ex parte matter; research re when opposition to demurrer is due; review opposition of demurrer	1.7 hrs.	No charge
02/02/2023	KA	Draft reply to opposition to demurrer	4.5 hrs.	\$1,125.00
02/03/2023	KA	Draft reply to opposition to demurrer	2.8 hrs.	\$700.00
02/06/2023	KA	Review, make edits to reply; send draft to ED	0.9 hrs.	\$225.00
02/07/2023	ED	Review and revise reply brief; email comments to XXXXX; coordinate filing	2.5 hrs.	\$625.00
02/07/2023	KA	Review ED's edits to reply, conduct additional research, make edits to brief, send to ED for review	4.8 hrs.	\$1,200.00
02/08/2023	ED	Review and revise and final reply brief; meet and confer on CMS; finalize CMS; emails with opposing counsel re CMS	1.3 hrs.	\$325.00
02/08/2023	KA	Review ED's edits to reply brief, cite check, file	0.9 hrs.	No charge
02/08/2023	JYM	Review, revise, create POS, finalize, e-file and serve reply brief to demurrer and case management statement	1.3 hrs.	\$162.50
02/13/2023	KA	Prep for hearing; review pleadings	0.5 hrs.	No charge
02/13/2023	KA	Confer with ED re prepping for hearing, communicate with JYM re setting up virtual hearing on Wednesday and submitting courtesy copies of pleadings	1.4 hrs.	No charge
02/14/2023	ED	Prepare for XXXX demurrer hearing	0.5 hrs.	\$125.00
02/14/2023	KA	Prep, call with ED re prep for hearing, review cases cited to in brief, take notes on main points, highlight opposing's notes and	5.7 hrs.	No charge

		admissions		
02/15/2023	KA	Appearance at demurrer hearing	1.8 hrs.	\$450.00
02/21/2023	KA	Review case management conference form	0.3 hrs.	\$75.00
02/22/2023	ED	Prepare for hearing and CMC	1.0 hrs.	\$250.00
02/22/2023	KA	Preparation for demurrer hearing and case management conference	2.2 hrs.	\$550.00
02/23/2023	ED	Appearance at hearing on demurrer; finalize prep; follow-up emails	1.0 hrs.	\$250.00
02/23/2023	KA	Appearance at LASC for demurrer hearing and preparation	1.5 hrs.	No charge
	Erica Deutsch	6.90 hrs	250.00/hr	\$1,725.00
	Jamie Y. Morishima	1.30 hrs	125.00/hr	\$162.50
	Kathy Amiliategui	29.00 hrs	250.00/hr	\$4,325.00
	Total fees for this matter	<u>37.20 hrs</u>		<u>\$6,212.50</u>

COSTS

02/23/2023	Attorney service/courier - filing at L.A. Superior Court - Express Network (1/30/23)	\$119.00
02/28/2023	Postage	\$8.88
02/28/2023	Printing	\$13.60
	Total costs for this matter	<u>\$141.48</u>

RE: INTERNAL INVESTIGATION

Matter 32001

FEES

02/27/2023	JYM	Draft, finalize, and send out letters re complaint investigation	1.1 hrs.	\$137.50
02/28/2023	ED	Phone call and follow-up to XXXXX	0.4 hrs.	\$100.00
	Erica Deutsch	0.40 hrs	250.00/hr	\$100.00
	Jamie Y. Morishima	1.10 hrs	125.00/hr	\$137.50
	Total fees for this matter	<u>1.50 hrs</u>		<u>\$237.50</u>

RE: INTERNAL COMPLAINTS AND INVESTIGATIONS 2023

Matter 33001

FEES

02/09/2023	ED	Phone calls with LD and Hazel Alonzo	0.5 hrs.	\$125.00
02/10/2023	ED	Phone call with Hazel Alonzo re investigation and new complaint; review email and new complaint	0.7 hrs.	\$175.00
02/10/2023	ED	Review new complaint and review Hazel Alonzo's email re same	0.5 hrs.	\$125.00
02/14/2023	ED	Review materials from Hazel Alonzo	1.5 hrs.	\$375.00
02/14/2023	ED	Review documents and outline investigation	1.5 hrs.	\$375.00
02/16/2023	ED	Draft emails to XXXX, XXXX and XXXX re complaints	0.3 hrs.	\$75.00
02/17/2023	ED	Review complaints and emails; email exchange with XXXX	0.5 hrs.	\$125.00
02/20/2023	ED	Phone call/interview with XXXX and notes for report	2.5 hrs.	\$625.00
02/21/2023	ED	Draft email to Hazel Alonzo and XXXX re next steps for investigation	0.3 hrs.	\$75.00
02/22/2023	ED	Review and respond to email from Hazel Alonzo and XXXX re investigation	0.3 hrs.	\$75.00
02/23/2023	ED	Review and respond to email from XXXX re investigation	0.4 hrs.	\$100.00

02/24/2023	ED	Draft email to witnesses requesting interviews	0.7 hrs.	\$175.00
02/27/2023	ED	Meeting - interview of XXXX for investigation; follow-up notes for report; phone calls/emails with other witnesses to set up interviews; letters to witnesses re interviews	1.3 hrs.	\$325.00
	Erica Deutsch		<u>11.00 hrs</u>	250.00/hr
	Total fees for this matter		<u>11.00 hrs</u>	<u>\$2,750.00</u>

***Campus
Worksite
Reports***



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate
| Kimberly Davillier, Grievance Representative**

Chapter Report March 2023

Chapter Executive Board

Chapter Executive Board Team Meeting – Tuesday, 03/21/2023 @ 12:00 pm (In-Person)

Executive Board in attendance: Gloria Moreno-Chapter Chair, VictorHugo Ortiz-Delegate, La Shawn Duffin-Delegate, Kimberly Davillier-Grievance Rep.

- Attended, via zoom, Emergency Executive Board Meeting.
- Set date and agenda for DO Chapter Meeting.
- Discussed HR Consultation meeting issues and set agenda for meeting.
- Kimberly shared experience at CFT Convention.
- Discussed DO member inquiries.

Chapter Meeting

Chapter Member Meeting – Tuesday, 03/27/2023 @ 12:15 pm

Executive Board in attendance: Gloria Moreno-Chapter Chair, VictorHugo Ortiz-Delegate, LaShawn Duffin-Delegate, Kimberly Davillier-Grievance Rep.

Guests: None

16+ members in attendance

1. Ruby Newbold
2. Remote Work Agreement Requests (RWA).
3. Negotiations Update.
4. EAP
5. Staff Development fund
6. Failed Probation Process
7. COVID State of emergency
8. 2023 Elections for District-wide Officer
9. District Office Chapter Representative for Stipend Committee and another for the Elections Committee.
10. Member questions/concerns.

Consultations

• PC Consultation Meetings – Friday, 03/10/2023 @ 10:30 am

Executive Board in attendance: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate
Discussed:

- Provisional Opportunities-How is candidate list established for interviews?
- Did not pass probation-What are next steps?
- What are reasons we see an application date extended for some open positions?
- What is timeframe to set up exam dates, from date of application deadline?
- Employee Labor Relations Specialist job specifications-what can be used as experience.
- What is the process for going over oral interview exam results?



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate
| Kimberly Davillier, Grievance Representative**

• DO HR Consultation Meeting – Tuesday, March 28, 2023 @ 2:30 pm

Executive Board in attendance: Gloria Moreno - Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Representative

Discussed:

- Revisited discussion on Monthly Public Transportation vouchers and Work Environment Committee meetings.
- Harassment Flyers on Boards – outdated need to be updated.
- Hiring Committees – Some Hiring Committee Chairs are not sure if they are interviewing for permanent or provisional positions.

Unit Member Issues/Updates

- ADA accommodations.
- Hiring/Interview - oral interview review.

Shared Governance/Other Committees

- WEC – no committee meetings have been scheduled. Waiting on VC to assign District Management to committee and suggest dates for committee meetings
- TPCC- meeting Thursday, 03/02/2023 (Anis Kochlef – AFT 1521A Committee Rep.)

Interviews/Hiring Committees

- Technology Service Desk Manager, Fri. 03/10/2023
- Sr. Procurement Specialist, Tues. 03/14/2023
- Online Multimedia Specialist, Wed. 03/15/2023
- Sr. Compliance Investigator, Wed. 03/22/2023
- Supervising Construction Inspector, Wed. 03/29/2023
- Construction Inspector, Wed. 03/29/2023
- Accounting Technician, Wed. 03/29/2023

Upcoming Interviews:

- Grant Coordinator - pending interview date.
- Database Systems Specialist – pending interview date.

Other:

March 01, 2023 – Board of Trustee Meeting

District Office Executive Board Members in attendance:

- ✚ Gloria Moreno – Chapter Chair (In-Person)

**Pierce Chapter
Report March 2023****Chapter Meeting**

- March 22, 2023
- Chapter Executive Board met on March 20, 2023

Consultation

- Scheduled for April

Unit Member Issues/Updates

- Ongoing Fire Alarm Issues: Going off in Media Arts, Music, and Distance Education/FSRC
- Classified staff with adjunct assignments
- General communication about work orders and related projects
- Staffing vacancies throughout campus
- CFT Convention Report out
- Election Update
- Member dues update

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hiring Committees

- Stock Control Assistant
- Admissions & Records Assistant
- Financial Aid Technician
- Electrician
- Gardening Supervisor
- CDC Assistant
- Painter
- 2 Cashiers (PT)
- SFP Program Specialist
- Administrative Assistant
- VPAA Hiring Committee

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: February 28, 2023

Campus: LASC



Campus E-Board:

Meet via email this month

Chapter Meeting:

February 15th

Consultation:

Consultation w/Predient cxld due to holiday on 2/17. Rescheduled to 2/24, but LASC EBoard voted to not have consultation. No agenda items

Consultation with Deans RE sharing SFP Tech to work in Welcome Center. Told them hire Student Sup Srvc rep and stop talking to me

VPAA RE: Deans behavior toward staff - do something now!

Unit member issues/updates:

Sheriffi SOA move Chemical smell in offices, David Martin from ESC contacted to come out and see what issue is.

Mildew smell in offices. Supervisors in meeting, non-responsive. Sprv away at conference had to call on campus to have meeting interrupted so VP and dept sprv could go to offices. Employees sent home to work remotely until issue resolved. Employees worked from home for MOS Codes recd. 18 request so far.

Shared Governance /Other Committees:

Budget , 02/07/23 SEAPAC funding, monthly and quarterly projections,

College Council 02/07/23 - Operating agreemetnt &mtg ground rules for behavior. SEAPAC Funding, still waiting on answers to

09/2022 recommendations to college president. Enrollment data, MESA (math, engineering, sci achievemnt) Prgm to start@ LASC

Prof Dev 2/23 review of spr flex, committee composition review, WEC, 02/28/2023 smell in SSB, WEC judgemen, clealiness. Tech Planning 02/09

Classified Hiring Committee

None - Admi Asst for Academic Dean scheduled for March 8th

Working on Special Services Asst for Repro. Looking to schedule in shortly.

Classified Hiring:

None -

Other:

Committee for Assoc Dean CTE completed questions for March interview

Registrar interview committee formed, A & R assistants on panel

Local 99 - Groundskeeper and HVAC 2/21/23. HVAC position funded by WEC judgement

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Ayvazyan
Grievance Secretary: Troy Pierce

Report – March 2023

LATTC Chapter Chair – Lori Hunter

President’s Consultation: Will be held March 13, 2023. Consultation topics will include work environment issues: Status of campus elevator repairs (Olive St. parking structure and Bldg. E5 – done); Staff Guild del. Jose Rosas requested parking elevator windows be cleaned. Discussion on Accreditation team visit update, Employee Recognition Luncheon prep (Chaired by Staff Guild members); continued issues with hostile work environments – Academic Affairs and Student Services divisions.

Campus Activities and Events:

- **Made in Trade Newsletter highlights:**
 - New employee, Erin Smith, Senior Office Assistant in ATM Dept. started on Jan. 23rd of this year
 - Mindfulness for Midterms and Healthy Relationships activities for students and employees – held: Mar. 27th and Mar. 28th
 - Virtual Safety and Security Summit at LATTC – Mar. 27th at 9am via Zoom
 - LATTC Hosts 3rd Annual Culinary Cup Competition on May 12th and included: LATTC, LA Harbor and LA Mission colleges highlighting flavors of Southeast Asia

Member Concerns:

- Hostile work environment re-surge – DSPS concern with faculty member not respecting work boundaries of classified staff.
- Hostile work environment – Cosmetology dept. faculty expectation of classified duties and depart. Duties – new Dean has agreed to assist with positive resolution.

Classified Hirings: (interviews)

- DMA Dept. Secretary – Daniel Franco (2nd gen. classified staff – his mom works in F.A.)
- Asst. Admin. Analyst – interviews pending
- A&R Assistant – Crystal Lee
- Accounting Asst. – interviews on April 14, 2023
- Student Services Aide, Gen. Counseling – Alissa Chong
- Office Asst. in Physical Plant – in place



Chapter Report March 2023

Chapter Meeting

A chapter meeting was held on Friday, March 10th via Zoom. With over thirty members in attendance a reportage of Per Caps (Local Treasurer), CFT Convention Delegate Elections, Staff Guild Executive Board and the college shared governance committees.

Chapter Executives

No report.

Consultations – College President

The monthly college president consultation meeting occurred on Monday, March 27.

Unit Member Issues/Updates

- Continue to field member objections to online working modalities, e.g. ConexEd- “Live Chat”.
- Fielding members requests for update on Remote Work negotiations.
- Assisting member with letter of reprimand.
- Working with member on contravened overtime compensation.

Shared Governance/Other Committees

Budget – An in-depth report showed the college’s projected 8.6 hundred-thousand-dollar deficit. Albeit the committee chairs are assertive that West’ stringent budgeting will bear out a budget balance by end of the fiscal year.

Work Environment – A District Safety and Security presentation from LACCD’s Safety and Emergency Preparedness Manager, Mr. Adam Saurin appear to indicate an undeveloped safety system. In particular with the topic of active shooter.

College Council – Discussion of the college’s “Participatory Governance Handbook” (PGH) resumed provoking a committee action to forma an inclusive work group to revise the PGH.

Hirings

- Financial Aid Technician

Other

Retiree Report to AFT Staff Guild, 1521 A,

April 2023

Good news, the timeline to submit an application for reimbursement of Medicare Part B Premiums for the calendar year 2022 has been extended from March 31st until April 30th of this year. So, if you haven't done so already, there is still time to do it. I have been advised that there will not be another extension.

CalPERS has sent out email notices to all retirees that there will be an increase in Pension effective, May 1, 2023. PLEASE DO NOT CONTACT YOUR RETIREE CHAPTER FOR THE NEW AMOUNT YOU WILL BE RECEIVING, as we are not sure exactly how the amount is calculated. I personally reached out to Jeanette Gordon at the DO for an explanation, and as this email is being written, STILL have not received a reply from her. Time to wait and see how much we get on the May 1st pension payment.

There will be new benefits coming our way, starting January 1, 2023, for those retirees enrolled in the Delta Dental Plan. More on this later.

Fern Reisner, Retiree Chapter President, AFT Staff Guild, 1521A

Officer & Staff Reports

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

.....
Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

Executive Board Meeting



Staff Guild Officers

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Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

April 20, 2023

EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, as well as individual Unit I Members to address complaints, issues of concern and grievances.

Member Representation

- Assisting with member ODEI and A information.
- Working with members on ADA Appeals issue.
- Working with Chapter Chair re OT payment issue.
- Meet with Member MailChimp information.
- Consult with member who is on PAL – return date set
- Attend Good Faith Interactive (GFI) with member
- Consult with Grievance Representatives on issues
- Work with Chapter Chairs on pending issues.
- Travel to campuses for in person meetings/consultations.
- Step III Grievance Appeal filed member travel off-site
- Step III Meeting re FA Travel offsite
- ADA Appeal meeting, member ask for assistance
- Attend PAL return meeting with member

Committees/Meetings

- Steering Committee (Officers) cancelled
- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting (LAMC)
- CFT Convention and Travel (3/17-3/19/2023)
- Negotiating Team Meeting (AFT Office)
- Negotiating Meeting With LACCD (ESC)
- Convene Grievance Review Committee
- Safety and Security Oversight Committee Meeting (via zoom)

Miscellaneous

- PC Rules Research
- BoT Rules Research

- Travel various chapters in person meets

This is a very brief snapshot for the month of March 2023. If you would like to contact me, you may do so at anytime TPierce@aft1521A.org, or (323) 868-1180 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

March 9, 2023

EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, as well as individual Unit I Members to address complaints, issues of concern and grievances.

Member Representation

- Assisting with member reclassification information.
- Working with members on TWOC issues.
- Inform member of need to ask for perceived harassment to stop.
- Assist member with information on accommodations.
- Consult with member who is on PAL – return date set
- Member consultation – issues of stress in office
- Consult with Grievance Representatives on issues
- Work with Chapter Chairs on pending issues.
- Assist with adjunct issue of non-payment
- Travel to campuses for in person meetings/consultations.
- Step II Grievance filed; member being directed to travel off-site
- Step III Grievance Appeal filed member travel off-site
- Title IX Complaint, member ask for assistance (sit in)
- ADA Appeal, member ask for assistance

Committees/Meetings

- Board of Trustees Meetings
- Steering Committee (Officers)
- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting (LAPV via ZOOM)
- General Membership Meeting (Dave & Busters)
- Negotiating Team Meeting (AFT OFFICE)
- Safety and Security Oversight Committee Meeting (via zoom)

Miscellaneous

- PC Rules Research
- BoT Rules Research
- Grievance Review Committee two (2) new members 1 Chair, 1 Griev. Rep.

- Attend CFT Leadership Conference (Universal Sheraton)
- Travel various chapters in person meets

This is a very brief snapshot for the month of February 2023. If you would like to contact me, you may do so at anytime TPierce@aft1521A.org, or (323) 868-1180 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

Profit & Loss

AFT College Staff Guild
Profit & Loss
February 7 through April 18, 2023

	Feb 7 - Apr 18, 23
Income	
4005 · Dues	217,812.36
Total Income	217,812.36
Gross Profit	217,812.36
Expense	
Operational	
5005 · Equipment	179.85
5015 · Printing	14,346.35
5021 · Office Supplies	3,500.29
5025 · Telephone	150.93
Total Operational	18,177.42
Organizational	
5105 · Subtotal Chapters	
5105.10 · West	3,244.09
5105.3 · East	833.39
5105.7 · Southwest	1,312.69
5105.8 · TradeTech	436.08
Total 5105 · Subtotal Chapters	5,826.25
5110 · Conventions	6,653.70
5111 · Conferences	1,971.27
5115 · Good & Welfare	540.60
5125 · Meetings/Representation	829.81
5135 · Union Elections	5,454.80
5140 · Dues & Subs	70.00
5155 · Negotiations Fund	874.10
5172 · Leadership Training	8,833.26
Total Organizational	31,053.79
Per Capitas	
5205 · AFT	23,037.01
5210 · CFL	1,589.70
5215 · CFT	54,720.89
5220 · LACFL	1,702.40
Total Per Capitas	81,050.00
Personnel	
5305 · Salaries	8,622.37
5355 · Payroll Taxes	2,117.68
5360 · Workers Compensation	15,107.74
5365 · Employee Benefits	9,540.00
5375 · Mileage	1,757.38
Total Personnel	37,145.17
Services	
5515 · Legal	25,094.07
5525 · Outside Audit	5,700.00
Total Services	30,794.07
66000 · Payroll Expenses	318.00
Total Expense	198,538.45
Net Income	19,273.91

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	<u>Type</u>	<u>Date</u>	<u>Num</u>
Income			
4005 · Dues			
	Deposit	02/24/2023	1394793
	Deposit	02/24/2023	1393842
	Deposit	03/17/2023	1395451
	Deposit	04/06/2023	1396279
Total 4005 · Dues			
Total Income			
Gross Profit			
Expense			
Operational			
5005 · Equipment			
	Check	03/10/2023	16861
Total 5005 · Equipment			
5015 · Printing			
	Check	03/10/2023	16870
Total 5015 · Printing			
5021 · Office Supplies			
	Check	03/10/2023	16864
	Check	03/10/2023	16866
	Check	03/10/2023	16866
	Check	03/10/2023	16866
	Check	03/10/2023	16866
	Check	03/10/2023	16876
Total 5021 · Office Supplies			
5025 · Telephone			
	Check	02/21/2023	
Total 5025 · Telephone			
Total Operational			
Organizational			
5105 · Subtotal Chapters			
5105.10 · West			
	Check	02/27/2023	
Total 5105.10 · West			
5105.3 · East			
	Check	03/10/2023	16868
	Check	03/10/2023	16871
Total 5105.3 · East			
5105.7 · Southwest			
	Check	03/10/2023	16869
	Check	03/10/2023	16869
	Check	03/10/2023	16869
Total 5105.7 · Southwest			
5105.8 · TradeTech			
	Check	02/07/2023	16850

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	<u>Type</u>	<u>Date</u>	<u>Num</u>
Total 5105.8 · TradeTech			
Total 5105 · Subtotal Chapters			
5110 · Conventions			
	Check	02/27/2023	16901
	Check	03/27/2023	16877
	Check	03/27/2023	16879
	Check	03/27/2023	16881
	Check	03/27/2023	16882
	Check	03/29/2023	16884
	Check	03/29/2023	16885
	Check	03/29/2023	16886
	Check	03/29/2023	16887
	Check	03/29/2023	16888
	Check	03/29/2023	16889
	Check	03/29/2023	16890
	Check	03/29/2023	16891
	Check	04/04/2023	16898
	Check	04/04/2023	16899
Total 5110 · Conventions			
5111 · Conferences			
	Check	02/07/2023	16855
	Check	02/07/2023	16858
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	03/10/2023	16862
	Check	04/18/2023	16902
Total 5111 · Conferences			
5115 · Good & Welfare			
	Check	02/27/2023	
Total 5115 · Good & Welfare			
5125 · Meetings/Representation			
	Check	02/27/2023	
	Check	02/27/2023	
	Check	03/27/2023	16880
	Check	03/27/2023	16883
Total 5125 · Meetings/Representation			
5135 · Union Elections			
	Check	02/07/2023	16854

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	<u>Type</u>	<u>Date</u>	<u>Num</u>
	Check	03/10/2023	16864
Total 5135 · Union Elections			
5140 · Dues & Subs			
	Check	02/17/2023	
Total 5140 · Dues & Subs			
5155 · Negotiations Fund			
	Check	03/10/2023	16867
	Check	03/29/2023	16891
	Check	04/04/2023	16897
Total 5155 · Negotiations Fund			
5172 · Leadership Training			
	Check	02/07/2023	16851
	Check	02/07/2023	16853
	Check	02/07/2023	16853
	Check	02/07/2023	16856
	Check	02/07/2023	16857
	Check	02/13/2023	16859
	Check	02/27/2023	
	Check	03/10/2023	16876
	Check	03/10/2023	16876
	Check	03/27/2023	16878
Total 5172 · Leadership Training			
Total Organizational			
Per Capitas			
5205 · AFT			
	Check	03/10/2023	16873
	Check	04/04/2023	16892
Total 5205 · AFT			
5210 · CFL			
	Check	03/10/2023	16873
	Check	04/04/2023	16892
Total 5210 · CFL			
5215 · CFT			
	Check	03/10/2023	16873
	Check	04/04/2023	16892
Total 5215 · CFT			
5220 · LACFL			
	Check	03/10/2023	16863
	Check	04/04/2023	16895
Total 5220 · LACFL			
Total Per Capitas			
Personnel			
5305 · Salaries			
	Check	02/10/2023	
	Check	02/24/2023	

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	<u>Type</u>	<u>Date</u>	<u>Num</u>
	Check	03/10/2023	16874
	Check	04/04/2023	16894
Total 5305 · Salaries			
5355 · Payroll Taxes			
	Check	02/10/2023	
	Check	02/24/2023	
Total 5355 · Payroll Taxes			
5360 · Workers Compensation			
	Check	02/10/2023	
	Check	02/24/2023	
	Check	02/27/2023	
Total 5360 · Workers Compensation			
5365 · Employee Benefits			
	Check	03/10/2023	16865
	Check	04/04/2023	16893
Total 5365 · Employee Benefits			
5375 · Mileage			
	Check	02/07/2023	16853
	Check	02/07/2023	16857
	Check	02/13/2023	16860
	Check	02/27/2023	16901
	Check	03/10/2023	16875
	Check	03/10/2023	16876
	Check	03/10/2023	16876
	Check	03/27/2023	16877
	Check	03/27/2023	16878
	Check	03/29/2023	16886
	Check	04/04/2023	16896
	Check	04/04/2023	16897
	Check	04/04/2023	16900
	Check	04/18/2023	16902
Total 5375 · Mileage			
Total Personnel			
Services			
5515 · Legal			
	Check	03/10/2023	16872
Total 5515 · Legal			
5525 · Outside Audit			
	Check	02/07/2023	16852
Total 5525 · Outside Audit			
Total Services			
66000 · Payroll Expenses			
	Check	02/10/2023	
	Check	02/24/2023	
Total 66000 · Payroll Expenses			

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

	<u>Type</u>	<u>Date</u>	<u>Num</u>
Total Expense			
Net Income			

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	Name
Income	
4005 · Dues	
	LACCD
	LACCD
	LACCD
	LACCD
Total 4005 · Dues	
Total Income	
Gross Profit	
Expense	
Operational	
5005 · Equipment	
	Unions-America.com
Total 5005 · Equipment	
5015 · Printing	
	Graphic Color Systems Inc.
Total 5015 · Printing	
5021 · Office Supplies	
	Union Graphics, Inc
	ODP Business Solutions LLC
	ODP Business Solutions LLC
	ODP Business Solutions LLC
	ODP Business Solutions LLC
	Yovanna Campos
Total 5021 · Office Supplies	
5025 · Telephone	
	Att Payment
Total 5025 · Telephone	
Total Operational	
Organizational	
5105 · Subtotal Chapters	
5105.10 · West	
	Citi Cards
Total 5105.10 · West	
5105.3 · East	
	Alonti Cafe & Catering
	Panera, LLC
Total 5105.3 · East	
5105.7 · Southwest	
	GRUBHUB
	GRUBHUB
	GRUBHUB
Total 5105.7 · Southwest	
5105.8 · TradeTech	
	Lori Hunter

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

Name

Total 5105.8 · TradeTech

Total 5105 · Subtotal Chapters

5110 · Conventions

Troy L. Pierce
Hazel I. Alonzo
Andy Labrune
Chad Baugher
Natalie Embrey
Kimberly Davillier
Kimberly F. Jovel
Anthony Alvarez
Cyndi Maddren
Marilyn Ingram
Jo-Ann Haywood
Jasminee Haywood-Daley
Yovanna Campos
Perry Jhang
Teresa Dunham-Frost

Total 5110 · Conventions

5111 · Conferences

Mario Perez
Mario Perez
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
AFT PSRP conference
Hazel I. Alonzo

Total 5111 · Conferences

5115 · Good & Welfare

Citi Cards

Total 5115 · Good & Welfare

5125 · Meetings/Representation

Citi Cards
Citi Cards
Rowena Smith-Kersaint
Suzanne Mignosi

Total 5125 · Meetings/Representation

5135 · Union Elections

American Arbitration Association

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

	<u>Name</u>
Total 5135 · Union Elections	Union Graphics, Inc
5140 · Dues & Subs	
	Constant Contact
Total 5140 · Dues & Subs	
5155 · Negotiations Fund	
	ODP Business Solutions LLC
	Yovanna Campos
	Jo-Ann Haywood
Total 5155 · Negotiations Fund	
5172 · Leadership Training	
	Chad Baugher
	Hazel I. Alonzo
	Hazel I. Alonzo
	Andy Labrune
	Jo-Ann Haywood
	Rowena Smith-Kersaint
	Citi Cards
	Yovanna Campos
	Yovanna Campos
	Kristine Ayvazyan
Total 5172 · Leadership Training	
Total Organizational	
Per Capitas	
5205 · AFT	
	AFT
	AFT
Total 5205 · AFT	
5210 · CFL	
	AFT
	AFT
Total 5210 · CFL	
5215 · CFT	
	AFT
	AFT
Total 5215 · CFT	
5220 · LACFL	
	L.A. County Federation of Labor, AFL-CIO
	L.A. County Federation of Labor, AFL-CIO
Total 5220 · LACFL	
Total Per Capitas	
Personnel	
5305 · Salaries	
	Thru Paychex
	Thru Paychex

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

	<u>Name</u>
	OPEIU Local 537
	OPEIU Local 537
Total 5305 · Salaries	
5355 · Payroll Taxes	
	Thru Paychex
	Thru Paychex
Total 5355 · Payroll Taxes	
5360 · Workers Compensation	
	Thru Paychex
	Thru Paychex
	Paychex-W/C
Total 5360 · Workers Compensation	
5365 · Employee Benefits	
	OPEIU Locals 30 & 537 Trust Fund
	OPEIU Locals 30 & 537 Trust Fund
Total 5365 · Employee Benefits	
5375 · Mileage	
	Hazel I. Alonzo
	Jo-Ann Haywood
	Hazel I. Alonzo
	Troy L. Pierce
	Glen Heidenreich
	Yovanna Campos
	Yovanna Campos
	Hazel I. Alonzo
	Kristine Ayvazyan
	Anthony Alvarez
	Mario Perez
	Jo-Ann Haywood
	Dionne Morrissette
	Hazel I. Alonzo
Total 5375 · Mileage	
Total Personnel	
Services	
5515 · Legal	
	Bush Gottlieb
Total 5515 · Legal	
5525 · Outside Audit	
	Calibre CPA Group
Total 5525 · Outside Audit	
Total Services	
66000 · Payroll Expenses	
	Paychex
	Paychex
Total 66000 · Payroll Expenses	

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

Name

Total Expense

Net Income

AFT College Staff Guild
Profit & Loss Detail
 February 7 through April 30, 2023

Memo

Clr

Income

4005 · Dues

Deposit

Deposit

Deposit

Deposit

Total 4005 · Dues

Total Income

Gross Profit

Expense

Operational

5005 · Equipment

grievtrac.com

Total 5005 · Equipment

5015 · Printing

Printing of Contract 2020 - 2023

Total 5015 · Printing

5021 · Office Supplies

Printed Envelops for Office Use

Office Depot Invoice Number 292626803001

Office Depot Invoice Number 291698223001

Office Depot Invoice Number 302646515001

Office Depot Invoice Number 302639192001

Total 5021 · Office Supplies

5025 · Telephone

Total 5025 · Telephone

Total Operational

Organizational

5105 · Subtotal Chapters

5105.10 · West

WLAC Holiday party in Jan.

Total 5105.10 · West

5105.3 · East

East LA Chapter meeting 12/16/2022 Invoice #1873462

Invoice # 601680509639 Meeting on 1/30/2023

Total 5105.3 · East

5105.7 · Southwest

Invoice # 6MJGCN-1

Invoice # 6MJGCN-3

Invoice # 6MJGCN-2

Total 5105.7 · Southwest

5105.8 · TradeTech

December membership meeting LATTC

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

Memo

Clr

Total 5105.8 · TradeTech

Total 5105 · Subtotal Chapters

5110 · Conventions

CFT Convention 2023
CFT Conventions
CFT Convention 3/16 - 3/19/23
CFT Convention
CFT Convention
CFT Convention 2023
CFT Convention 2023
CFT Convention 2023
CFT Convention 2023
CFT Convention 2023
CFT Convention
CFT Convention 2023
CFT Convention 2023
CFT Convention 2023
CFT Convention 2023

Total 5110 · Conventions

5111 · Conferences

CSPCA Conference
CSPCA Conference Per Diem
PSRP 2023 Yovanna Campos - Conf # 9JN3WGJNT4H
PSRP 2023 Hazel Alonzo - Conf#
PSRP 2023 Rowena Smith - Conf# 84NXBZHMJCL
PSRP 2023 Rosalba Villalobos - Conf# XGNN26MZWVR
PSRP 2023 Kimberly Devillier - Conf# V3N7RTR8FC8
PSRP 2023 Jo-Ann Haywood - Conf# KSNBTDBC4CT
PSRP 2023 Jasmine Haywood-Daley - Conf# MXNNDXSR)
PSRP 2023 Chad Baugher - Conf# 8WN6D2GKF5C
PSRP 2023 Andy LaBrune - Conf# H9NM5VVR3YQ
PSRP 2023 Aleta Campbell - Conf# 6NNF8NH6VSF
PSRP 2023

Total 5111 · Conferences

5115 · Good & Welfare

Buttonsonline for Negotiations

Total 5115 · Good & Welfare

5125 · Meetings/Representation

Pins
eBoard at LAPC
Rep for AFT1521A at Ruby Newbold funeral
Rep for AFT 1521A at Ruby Newbold funeral

Total 5125 · Meetings/Representation

5135 · Union Elections

Elections for CFT Delegate

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

Memo

Clr

Printed Envelops for Elections

Total 5135 · Union Elections

5140 · Dues & Subs

Total 5140 · Dues & Subs

5155 · Negotiations Fund

Office Depot Invoice Number 291698223001

Negotiations Team Meeting 3/27/23

Total 5155 · Negotiations Fund

5172 · Leadership Training

New York Cornell Training

New York Cornell Training

CFT Leadership Training

New York Cornell Training

CFT Leadership Training

New York Cornell Training

Cornell training

Cornell Training 1/20/ - 1/27

CFT Leadership Conference

CFT Leadership Training

Total 5172 · Leadership Training

Total Organizational

Per Capitas

5205 · AFT

Total 5205 · AFT

5210 · CFL

Total 5210 · CFL

5215 · CFT

Total 5215 · CFT

5220 · LACFL

AFL-CIO Dues February 2023

AFL-CIO Dues March 2023

Total 5220 · LACFL

Total Per Capitas

Personnel

5305 · Salaries

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

Memo

Clr

January & February 2023 Dues/Lopez/Hiedenriech
March 2023 Dues/Lopez/Hiedenriech

Total 5305 · Salaries
5355 · Payroll Taxes

Total 5355 · Payroll Taxes
5360 · Workers Compensation

Total 5360 · Workers Compensation
5365 · Employee Benefits

February 2023
March 2023

Total 5365 · Employee Benefits
5375 · Mileage

Board Meeting 2/1/23
Mileage

Mileage and Parking for meeting 2/11/2023
Membership meeting 2/11/23
Mileage 1/4/23 - 2/15/2023
Feb. & March

Mileage for Feb. eBoard Meeting
Mileage

Mileage for AFL-CIO meetings

Total 5375 · Mileage
Total Personnel
Services

5515 · Legal

December and January 2023

Total 5515 · Legal
5525 · Outside Audit

Final Payment for audit for year ending 6/30/2021

Total 5525 · Outside Audit
Total Services
66000 · Payroll Expenses

Total 66000 · Payroll Expenses

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

Memo

Clr

Total Expense

Net Income

AFT College Staff Guild
Profit & Loss Detail
 February 7 through April 30, 2023

	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
Income			
4005 · Dues			
	1005 · General Checking	51,862.21	51,862.21
	1005 · General Checking	56,964.14	108,826.35
	1005 · General Checking	57,012.90	165,839.25
	1005 · General Checking	<u>51,973.11</u>	<u>217,812.36</u>
Total 4005 · Dues		<u>217,812.36</u>	<u>217,812.36</u>
Total Income		<u>217,812.36</u>	<u>217,812.36</u>
Gross Profit		217,812.36	217,812.36
Expense			
Operational			
5005 · Equipment			
	1005 · General Checking	179.85	179.85
Total 5005 · Equipment		<u>179.85</u>	<u>179.85</u>
5015 · Printing			
	1005 · General Checking	14,346.35	14,346.35
Total 5015 · Printing		<u>14,346.35</u>	<u>14,346.35</u>
5021 · Office Supplies			
	1005 · General Checking	1,685.23	1,685.23
	1005 · General Checking	25.74	1,710.97
	1005 · General Checking	610.86	2,321.83
	1005 · General Checking	23.35	2,345.18
	1005 · General Checking	1,129.40	3,474.58
	1005 · General Checking	<u>25.71</u>	<u>3,500.29</u>
Total 5021 · Office Supplies		3,500.29	3,500.29
5025 · Telephone			
	1005 · General Checking	150.93	150.93
Total 5025 · Telephone		<u>150.93</u>	<u>150.93</u>
Total Operational		18,177.42	18,177.42
Organizational			
5105 · Subtotal Chapters			
5105.10 · West			
	1005 · General Checking	3,244.09	3,244.09
Total 5105.10 · West		<u>3,244.09</u>	<u>3,244.09</u>
5105.3 · East			
	1005 · General Checking	633.18	633.18
	1005 · General Checking	200.21	833.39
Total 5105.3 · East		<u>833.39</u>	<u>833.39</u>
5105.7 · Southwest			
	1005 · General Checking	270.58	270.58
	1005 · General Checking	806.09	1,076.67
	1005 · General Checking	236.02	1,312.69
Total 5105.7 · Southwest		<u>1,312.69</u>	<u>1,312.69</u>
5105.8 · TradeTech			
	1005 · General Checking	436.08	436.08

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
Total 5105.8 · TradeTech		436.08	436.08
Total 5105 · Subtotal Chapters		5,826.25	5,826.25
5110 · Conventions			
	1005 · General Checking	187.40	187.40
	1005 · General Checking	473.55	660.95
	1005 · General Checking	324.24	985.19
	1005 · General Checking	584.59	1,569.78
	1005 · General Checking	596.17	2,165.95
	1005 · General Checking	758.11	2,924.06
	1005 · General Checking	398.85	3,322.91
	1005 · General Checking	300.00	3,622.91
	1005 · General Checking	336.54	3,959.45
	1005 · General Checking	370.90	4,330.35
	1005 · General Checking	382.73	4,713.08
	1005 · General Checking	328.82	5,041.90
	1005 · General Checking	1,141.18	6,183.08
	1005 · General Checking	96.55	6,279.63
	1005 · General Checking	374.07	6,653.70
Total 5110 · Conventions		6,653.70	6,653.70
5111 · Conferences			
	1005 · General Checking	298.48	298.48
	1005 · General Checking	240.00	538.48
	1005 · General Checking	100.00	638.48
	1005 · General Checking	100.00	738.48
	1005 · General Checking	100.00	838.48
	1005 · General Checking	100.00	938.48
	1005 · General Checking	100.00	1,038.48
	1005 · General Checking	100.00	1,138.48
	1005 · General Checking	100.00	1,238.48
	1005 · General Checking	100.00	1,338.48
	1005 · General Checking	100.00	1,438.48
	1005 · General Checking	100.00	1,538.48
	1005 · General Checking	432.79	1,971.27
Total 5111 · Conferences		1,971.27	1,971.27
5115 · Good & Welfare			
	1005 · General Checking	540.60	540.60
Total 5115 · Good & Welfare		540.60	540.60
5125 · Meetings/Representation			
	1005 · General Checking	29.85	29.85
	1005 · General Checking	31.06	60.91
	1005 · General Checking	398.16	459.07
	1005 · General Checking	370.74	829.81
Total 5125 · Meetings/Representation		829.81	829.81
5135 · Union Elections			
	1005 · General Checking	5,000.00	5,000.00

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	Split	Amount	Balance
	1005 · General Checking	454.80	5,454.80
Total 5135 · Union Elections		5,454.80	5,454.80
5140 · Dues & Subs			
	1005 · General Checking	70.00	70.00
Total 5140 · Dues & Subs		70.00	70.00
5155 · Negotiations Fund			
	1005 · General Checking	610.86	610.86
	1005 · General Checking	115.71	726.57
	1005 · General Checking	147.53	874.10
Total 5155 · Negotiations Fund		874.10	874.10
5172 · Leadership Training			
	1005 · General Checking	713.80	713.80
	1005 · General Checking	404.36	1,118.16
	1005 · General Checking	65.19	1,183.35
	1005 · General Checking	261.75	1,445.10
	1005 · General Checking	262.37	1,707.47
	1005 · General Checking	300.00	2,007.47
	1005 · General Checking	5,463.87	7,471.34
	1005 · General Checking	1,141.11	8,612.45
	1005 · General Checking	139.73	8,752.18
	1005 · General Checking	81.08	8,833.26
Total 5172 · Leadership Training		8,833.26	8,833.26
Total Organizational		31,053.79	31,053.79
Per Capitas			
5205 · AFT			
	1005 · General Checking	11,523.50	11,523.50
	1005 · General Checking	11,513.51	23,037.01
Total 5205 · AFT		23,037.01	23,037.01
5210 · CFL			
	1005 · General Checking	795.20	795.20
	1005 · General Checking	794.50	1,589.70
Total 5210 · CFL		1,589.70	1,589.70
5215 · CFT			
	1005 · General Checking	27,372.31	27,372.31
	1005 · General Checking	27,348.58	54,720.89
Total 5215 · CFT		54,720.89	54,720.89
5220 · LACFL			
	1005 · General Checking	851.20	851.20
	1005 · General Checking	851.20	1,702.40
Total 5220 · LACFL		1,702.40	1,702.40
Total Per Capitas		81,050.00	81,050.00
Personnel			
5305 · Salaries			
	1005 · General Checking	3,854.20	3,854.20
	1005 · General Checking	4,396.17	8,250.37

AFT College Staff Guild Profit & Loss Detail February 7 through April 30, 2023

	Split	Amount	Balance
	1005 · General Checking	248.00	8,498.37
	1005 · General Checking	124.00	8,622.37
Total 5305 · Salaries		8,622.37	8,622.37
5355 · Payroll Taxes			
	1005 · General Checking	1,014.94	1,014.94
	1005 · General Checking	1,102.74	2,117.68
Total 5355 · Payroll Taxes		2,117.68	2,117.68
5360 · Workers Compensation			
	1005 · General Checking	97.33	97.33
	1005 · General Checking	109.03	206.36
	1005 · General Checking	14,901.38	15,107.74
Total 5360 · Workers Compensation		15,107.74	15,107.74
5365 · Employee Benefits			
	1005 · General Checking	4,540.00	4,540.00
	1005 · General Checking	5,000.00	9,540.00
Total 5365 · Employee Benefits		9,540.00	9,540.00
5375 · Mileage			
	1005 · General Checking	31.18	31.18
	1005 · General Checking	33.28	64.46
	1005 · General Checking	125.55	190.01
	1005 · General Checking	164.00	354.01
	1005 · General Checking	31.81	385.82
	1005 · General Checking	38.70	424.52
	1005 · General Checking	277.98	702.50
	1005 · General Checking	418.15	1,120.65
	1005 · General Checking	127.04	1,247.69
	1005 · General Checking	50.96	1,298.65
	1005 · General Checking	217.71	1,516.36
	1005 · General Checking	78.45	1,594.81
	1005 · General Checking	72.31	1,667.12
	1005 · General Checking	90.26	1,757.38
Total 5375 · Mileage		1,757.38	1,757.38
Total Personnel		37,145.17	37,145.17
Services			
5515 · Legal			
	1005 · General Checking	25,094.07	25,094.07
Total 5515 · Legal		25,094.07	25,094.07
5525 · Outside Audit			
	1005 · General Checking	5,700.00	5,700.00
Total 5525 · Outside Audit		5,700.00	5,700.00
Total Services		30,794.07	30,794.07
66000 · Payroll Expenses			
	1005 · General Checking	159.00	159.00
	1005 · General Checking	159.00	318.00
Total 66000 · Payroll Expenses		318.00	318.00

AFT College Staff Guild
Profit & Loss Detail
February 7 through April 30, 2023

	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
Total Expense		198,538.45	198,538.45
Net Income		<u>19,273.91</u>	<u>19,273.91</u>

***Affiliates/
Committees/
COPE
Reports***

**LA County Federation of Labor, AFL-CIO
Representative to the House of Labor**

Monday, March 20, 2023 @ 7:00 p.m.

Pledge of Allegiance.

Delegates sworn in; Congratulations were given, and List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector screen.

E-Board Minutes/Delegate Minutes, **M/S/P**.

- **Financial Report** for February 2023, ATTACHED, **M/S/P**.

- **Joselyn; Worker's United Organizer**, Starbucks no contract yet, CEO Harold supposed to step down. Starbucks stands in support of SEIU 99 and UTLA National Striking, Wednesday, 3/22. All Starbucks will be informed workers with regard to their rights.

- **Armando Olivias**, Supporting striker with Food, PPE, and diapers for March 21st in South Whittier. Food Distribution for March 28th in Maywood. St. John is at LA County Fed., on Thursdays.

***Can come deliver packets if locals reach out to them, as well.**

- Secretary Reporting Out on Behalf, **President Wheeler, Refer to Cinco de Mayo, Purple Flyer**. President of SEIU 99 is at an Impasse. ***Refer to Flyer** for Dates/Locations AND ***Refer to Flyer** for UTLA Report, Ready to Strike, Side by Side in a Joint Effort.

**Welcomed Michelle back to the LA County Federation, was here prior under former President Rusty Hicks.*

Affiliates Report

Please refer to attached flyers,

Starbucks "Be Kind to Your Workers" Postcard/Flyer, Cinco de Mayo Awards, **Friday, May 5th @ 6:00 p.m.**, Union Station, Cesar E. Chavez March for Justice, **Sunday, March 26th @ 10:00 a.m.**, Community Resource Fair, **Sunday, March 26th @ 1:00 p.m. – 3:00 p.m.**, SEIU Local 99 Strike Itinerary, **Tuesday, March 21st, Wednesday, March 22nd AND Thursday, March 23rd**, Labor Community Services, Los Angeles, Brochure, www.lcs-la.org 213.381.5611 Ext. 137

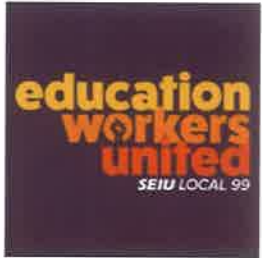
Respectfully Submitted,

Dionne M. Morrissette

AFT1521A; LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor,

Delegate



SEIU LOCAL 99 STRIKE ITINERARY

DATE: TUES. 3.21.23

Morning Picketing & Press Conference

TIME: 6:30-10:00 AM

LOCATION: RFK HIGH SCHOOL
701 S CATALINA ST,
LOS ANGELES, CA 90005

Rally

TIME: 1:00 PM

LOCATION: LAUSD HEADQUARTERS
333 S BEAUDRY AVE,
LOS ANGELES, CA 90017

DATE: WED. 3.22.23

Morning Picketing & Press Conference

TIME: 6:30-10:00 AM

LOCATION: POLYTECH HIGH SCHOOL
12431 ROSCOE BLVD.,
SUN VALLEY, CA 91352

Rally

TIME: 11:00 AM-12:00 PM

LOCATION: LAUSD EAST DISTRICT OFFICES
2151 N. SOTO ST,
LOS ANGELES CA, 90032

DATE: THURS. 3.23.23

Morning Picketing & Press Conference

TIME: 6:30-10:00 AM

LOCATION: BANNEKER CAREER TRANSITION CENTER
14024 SAN PEDRO ST,
LOS ANGELES, CA 90061

Rally

TIME: 1:00-4:00 PM

LOCATION: TBD

FOR MORE INFO, FOLLOW @SEIULOCAL99 ON &

www.thelafed.org @thelafed @LALabor @thelafed





The Cesar E. Chavez Commemorative Committee and Pueblo y Salud, Inc. present a



COMMUNITY RESOURCE FAIR

After the March for Justice,
"THE FIGHT FOR JUSTICE CONTINUES"

986 PHARMACY



1st CHOICE DENTAL



Phoenix House CALIFORNIA



Ritchie Valens Recreation Center

10736 Laurel Canyon Blvd, Pacoima

Sunday, March 26th

1:00 PM-3:00 PM

FREE live entertainment, COVID-19 vaccines and boosters, Flu vaccines, substance abuse prevention, and more!

This material was made possible by the Los Angeles Department of Public Health, Substance Abuse Prevention and Control.



For more information contact Sandy Logan or Laura Juarez at (818) 837-2272



Cesar E. Chavez March for Justice

The Fight for Justice Continues

"Support Workers' Rights"

"Support Teachers in Public Education"

"Pathway to Citizenship/Legalization Now"



This is a drug, alcohol,
and tobacco free event.

March Starting Point:

**Pacoima Charter
Elementary School
11016 Norris Ave, Pacoima**

March Ending Point:

**Ritchie Valens Recreation Center
10736 Laurel Canyon Blvd, Pacoima**

***Sunday,
MARCH 26th,
2023***

10:00 AM



*Labor
Donated

Starbucks, Be Kind to Your Workers!

Starbucks claims to be a progressive company that is kind to their workers, yet they are **firing, threatening,** and **intimidating** workers who are exercising their **legal right** to form a union.

Workers are organizing unions to fight for a **living wage, guaranteed hours, consistent scheduling** and more. They want a **REAL** seat at the table.

All workers deserve the **right to advocate** for themselves in their workplace.



TWEET HERE

SCAN HERE



**TELL STARBUCKS THAT YOU
SUPPORT WORKERS' RIGHTS!**

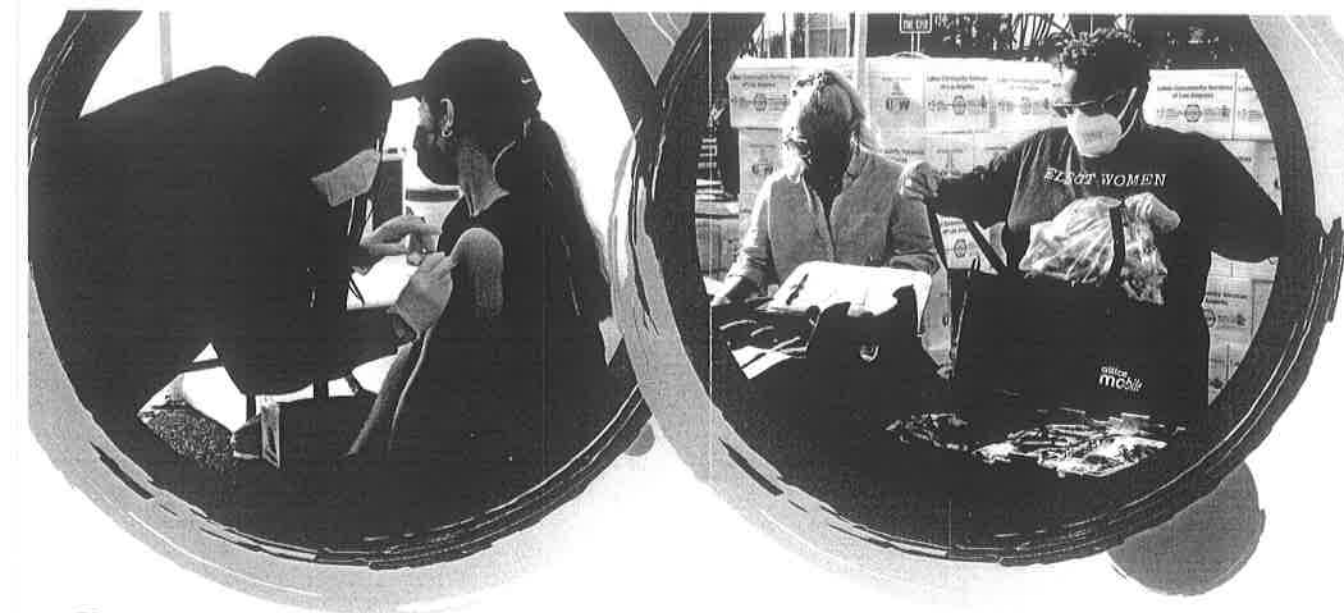
CINCO DE MAYO Awards

MAY 5, 2023
AT 6 P.M.
AT UNION STATION

FOR SPONSORSHIP OPPORTUNITIES

CONTACT: HILDA M. DELGADO
HDELGADO@ACTUMLLC.COM

LOS ANGELES COUNTY FEDERATION OF LABOR
MIGUEL CONTRERAS FOUNDATION



**LOS ANGELES COUNTY FEDERATION OF LABOR, AFL-CIO
LABOR COMMUNITY SERVICES
FOOD & EMERGENCY RELIEF PROGRAM**

NEED HELP? DIAL 2-1-1

**We're Ready To Help
LA's Union Members & Their Families With:**

- Information and Referrals
- Food/Food Pantries Information
- Strikes/Layoffs/Underemployed Assistance- When The Paycheck Stops (WTPS) workshops
- Labor Disaster Response Training
- Private Agencies Information: Red Cross, etc.
- Public Assistance Information: UIB, Disabilities Ins, SS, Worker Comp; GR, AFDC
- Veterans Assistance
- Housing/Homelessness Advocacy Information
- Immigration (Pathway to Citizenship)
- Workforce Development/Job Referrals

FOR MORE INFORMATION, CALL US AT (213) 381-5611 EXT. 137 OR VISIT WWW.LCS-LA.ORG

Our Mission

To provide a safety net for the labor movement and build stronger communities in Los Angeles, Labor Community Services creates pathways out of poverty through direct assistance and prevention programming.

**LABOR COMMUNITY
SERVICES
PROUDLY ASSIST
FAMILIES THROUGHOUT
SOUTHERN CALIFORNIA!**

**To find out when LCS will be
in your area, please visit
our event page
www.lcs-la.org/events
for more details.**



Necesita Ayuda?

Estamos Listos Para Asistir a Miembros de Sindicatos Y Sus Familias Con:

- Información y referencias
- Información de alimentos / despensas de alimentos
- Huelgas / Despidos / Asistencia a Subempleados
- Capacitación laboral en respuesta a desastres
- Información de Agencias Privadas
- Información de asistencia pública
- Asistencia a veteranos
- Información sobre vivienda / defensa de personas sin hogar
- Inmigración (Camino a la ciudadanía)
- Desarrollo de la fuerza laboral / referencias laborales

Para Mas Informacion:

Llámenos al
(213) 381-5611 ext. 137

Marque 2-1-1 ó
visite el sitio de internet
www.211.org



YVONNE WHEELER
PRESIDENT
LA COUNTY FEDERATION OF LABOR

ARMANDO OLIVAS
EXECUTIVE DIRECTOR
LABOR COMMUNITY SERVICES

TARO O'SULLIVAN
ASSISTANT DIRECTOR
LABOR COMMUNITY SERVICES

PILAR ARELLANO
WAREHOUSE MANAGER
LABOR COMMUNITY SERVICES

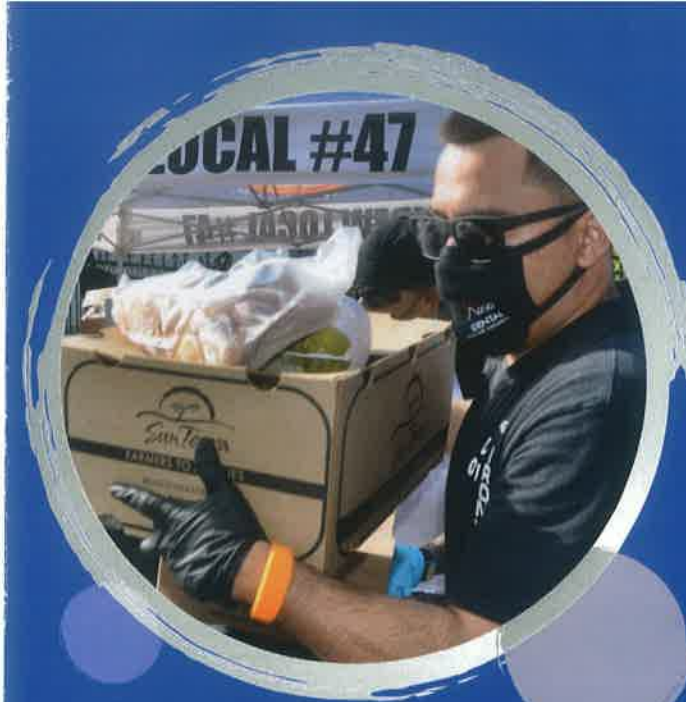
MARCOS JUAN
PROGRAM MANAGER
LABOR COMMUNITY SERVICES

ULISSES SANCHEZ
CONSULTANT
LABOR COMMUNITY SERVICES

FOLLOW US ON SOCIAL MEDIA!

 /LaborCommunityServices

 @lcs_losangeles



**Labor
Community
Services**
LOS ANGELES



**A Proud Partner of the
Los Angeles County
Federation of Labor, AFL-CIO**

WWW.LCS-LA.ORG



Financial Report for February 2023

POLITICAL ACCOUNTS

	Fed General	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
Cash Receipts							
Per Capita/Affiliate Fees	291,361.08	-	-	-	-	-	-
Fundraising/Contributions	21,140.00	-	-	-	-	-	-
Interest	-	841.99	-	-	-	-	-
Rental Income	-	-	-	-	-	-	-
Other Income/Market Value Change	-	-	-	-	-	-	-
Total Cash Receipts	312,501.08	841.99	-	-	-	-	-
Cash Disbursements							
Salaries	143,039.31	-	-	-	-	-	-
Salary Related Expenses	56,684.38	-	-	-	-	-	-
Conferences, Conventions, Meetings	7,327.32	-	-	-	-	-	-
Annual Events	36,593.08	-	-	-	-	-	-
Office & Administrative Expenses	23,081.78	35.00	4,352.01	350.72	320.64	15.00	10.00
Professional Fees	24,904.26	-	-	-	78,236.18	-	-
Program Expenses:	-	-	-	-	-	-	-
The Peoples Project	294,388.86	-	-	-	-	-	-
Organizing	1,085.79	-	-	-	-	-	-
Strategic Campaigns	5,000.00	-	-	-	-	-	-
Communications	-	-	-	-	-	-	-
Contributions	-	-	-	-	-	-	-
Other Expenses/Scholarship	955.68	-	-	-	-	-	-
Office Upgrades/Improvements	-	-	2,079.00	-	-	-	-
Total Cash Disbursements	593,060.46	35.00	6,431.01	350.72	78,556.82	15.00	10.00
Cash Increase / (Decrease)	\$ (280,559.38)	\$ 806.99	\$ (6,431.01)	\$ (350.72)	\$ (78,556.82)	\$ (15.00)	\$ (10.00)
Fund Balances:							
Balance as of 1/31/23	12,441,692.82	1,837,780.83	150,056.72	191,188.82	711,064.97	257,281.10	66.46
Cash Increase / (Decrease)	(280,559.38)	806.99	(6,431.01)	(350.72)	(78,556.82)	(15.00)	(10.00)
Balance as of 2/28/23	\$ 12,161,133.44	\$ 1,838,587.82	\$ 143,625.71	\$ 190,838.10	\$ 632,508.15	\$ 257,266.10	\$ 56.46

**Los Angeles County Federation of Labor
Executive Board Minutes
March 16, 2023**

The meeting was called to order by Chair Thom Davis at 9:04 a.m.

Members Present: Abogado, Aguilar, Barton, Brown, Cobarruvias, Dougherty, Gillotte, Griswold, Hannan, Harkey, Hernandez, Huerta, Hsieh, Jiménez, Le, Liang, Líma, Marley, Minato, Morales, Nakamura, O'Keefe, Palombi, Rascón, Villalvazo, Waddell

Members Excused: Green, Mineros, Moreno, Rivera, Robles, Vasquez

Members Absent: Arias, Austin, Austin-Stewart, Cobos, Corona, De La Cruz, Hinson, Ramirez, RaPue, Straeter

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial Report for the month of February 2023, as presented.

CHIEF OF STAFF REPORT

Brother Rob Nothoff gave his report on the Fed's newly coined *Strategic Campaigns* department. The department's name change reflects the work of the Fed Staff newly and appropriately assigned. He provided updates on Los Angeles City Hall's new resolution on requirements to declare oneself as a lobbyist and how the proposed threshold will unfairly affect the Fed's members and community activists alike. Vice Presidents Barton, Hannan, and Le commented in support of the Fed's position against the resolution as proposed. Brother Nothoff shifted to discussing LA28 and the opportunities the Fed and its affiliates have to insist on prioritizing union contracts for public entities and organized labor versus private entities and nonunion labor. He mentioned that Chief of Staff Justin Wesson is assigned to a working committee and will represent the best interests of our affiliates in regard to this matter. Vice President Gilotte spoke in favor of public safety on behalf of the Firefighters and Sheriffs as well as to flag that private entities have already been considered the default election by organizations involved.

Brother Steve Neal gave his report on the Fed's mutual aid network, *The People's Project* (TPP). He highlighted the Farmer John meatpacking plant in Vernon closing down and the organization's work around supporting the union members and employees who were impacted. Brother Neal reminded the Board of this critical time for TPP and the need to build community partnerships in order to continue the work they're doing in and around Los Angeles. He addressed the upcoming SEIU 99 strike and how it will impact adjoining locals + how the need to stay on track with organizing drives and strengthening allyship is crucial in these times.

Vice President Minato asked to comment on Brother Nothoff's report regarding the LA28 committees on hospitality and food vendors. She asked that the Fed collaborate with the necessary partners to ensure that union contracts are considered and prioritized when elections for hotels, venues, food, and catering are being selected.

Brother Armando Olivas gave his report on the Fed's partner, Labor Community Services (LCS). He emphasized how the recent natural disasters are affecting Los Angeles and the surrounding counties, especially those in mountain areas. He indicated that LCS has partnered with the Red Cross to distribute supplies and donations from other partners, like Columbia Sportswear, who have donated outerwear to those affected. He outlined that the affected regions' central labor councils and their corresponding locals have also provided support. He included the upcoming SEIU Local 99 strike will affect all LAUSD employees and that LCS is gearing up to be of assistance in whatever capacity they can. He reported that the food distributions in the San Fernando Valley were heavily attended and reminded the Board of the upcoming *Letter Carriers' Stamp Out Hunger*® Food Drive on May 13th.

MINUTES OF PREVIOUS MEETING

It was moved, seconded, and carried to approve the February 2023 Executive Board meeting minutes that were previously approved at the February 2023 House of Labor Meeting.

PRESIDENT'S REPORT

President Wheeler reported that the Fed will be hosting its first annual *Miguel Contreras Cinco de Mayo* Event on May 5th and asked that the Board consider a monetary contribution and outlined the award recipients. She discussed the recent affiliate meetings hosted and/or attended by the Fed in conjunction with the Laborers, Building Trades, and law enforcement locals. She expressed her appreciation for the turnout of over 5,000 people at the SEIU Local 99 rally ahead of the strike in opposition to LAUSD in their current contract negotiations, which she spoke at. She announced the resignation of Sister Karla Vasquez - and emphasized her contributions to the LA Labor movement, thanked her for her many years of service to the members of the LA Fed, and wished her well. President Wheeler stated there will be a luncheon to celebrate her dedication and hard work in the upcoming weeks. She acknowledged that although Sister Vasquez will be missed dearly, she was happy to announce that Sister

Michelle Gnanakone had returned to the Fed, and will resume her role as the Executive Assistant to the President. President Wheeler yielded her remaining time to Vice President Liang.

Vice President Liang detailed the current situation regarding California Assembly Bill 695 titled: *Juvenile Detention Facilities Improvement Grant Program* and how it will affect the members of AFSCME Local 685 and associated locals and their affected membership (nurses, teachers, social workers, mental health clinicians, etc). He spoke on the local's open and outstanding contract with Los Angeles County and how it will determine the future of their union's 3,000 members. He spoke on behalf of the survivors of the Monterey Park shooting that occurred during Lunar New Year earlier this year. He requested the Board make a motion to contribute \$2,000 to the "Monterey Park Healing Fund" and thanked his fellow law enforcement and public safety sisters and brothers in the Firefighter and Sheriff locals. Vice Presidents Hsieh, Palombi, Nakamura, Gilotte, and Brown all spoke in favor of the motion and thanked first responders for their service.

It was moved, seconded, and carried to contribute \$2,000 to the *Monterey Park Healing Fund* in support of the survivors of the tragic event that occurred on January 21, 2023.

NEW BUSINESS

It was moved, seconded, and carried to approve the following items as one:

Cesar Chavez Commemorative Committee with a contribution of \$1,000 to their 30th Annual Cesar Chavez March of Justice on March 26th;

Southern Christian Leadership Conference of Southern California with a contribution of \$2,500 to their 7th Annual Labor & Community Luncheon on April 15th;

Los Angeles County Democratic Party with a contribution of \$15,000 to their 2023 JFK Awards on May 13th; and

Southwest Voter Registration Education Project with a contribution of \$500 to their Sabor de Las America Dinner on May 25th

Vice President Barton requested a contribution of \$2,000 for an upcoming event at ETI in honor of Ray Cardova depending on his health. Vice President Le expressed his gratitude for all those who assisted UFCW Local 770's members who were laid off due to the aforementioned closure of the Farmer John facility. Vice President Minato flagged that there may be a potential strike sanction request against the *Flying Food Group*. Vice President Hernandez requested that LCS be notified on potential strike sanctions so that they may prepare in advance in order to support employees; and encouraged Vice Presidents to share their extended reports with the Board in advance of these meetings.

It was moved, seconded, and carried to adjourn the meeting at 10:07 a.m.

**LOS ANGELES COUNTY FEDERATION OF LABOR
REPRESENTATIVE TO THE HOUSE OF LABOR
MEETING MINUTES**

February 27, 2023

Chair Davis called the meeting to order at 7:01 pm.

Chair Davis leads the Pledge of Allegiance

MINUTES OF PREVIOUS MEETING

Chair Davis called for a motion to approve the January 2023 House of Labor meeting minutes.

It was moved, seconded, and carried to approve the January 2023 House of Labor meeting minutes.

EXECUTIVE BOARD MINUTES

Chair Davis called for a motion to approve the January 2023 Executive Board meeting minutes and actions.

It was moved, seconded, and carried to approve the January 2023 Executive Board meeting minutes and actions.

FINANCIAL REPORT

Vice President Barton called for a motion to approve the Financial Report for January 2023.

It was moved, seconded, and carried to approve the Financial Report for January 2023, as reported.

CREDENTIALS

Chair Davis administered the Oath to New Representatives.

The names of new Representatives to be seated at the following meeting were shown on PowerPoint slides. See attached list of Representatives below.

It was moved, seconded, and carried to approve the new Representatives as named.

AFFILIATION

It was moved, seconded, and carried to approve the following Affiliation:

United Steel Workers (USW) Local 1945 affiliating with 196 members.

STRIKE SANCTION

It was moved, seconded, and carried to approve the following strike sanction:

UFCW 1442 vs. MEADOWBROOK MANOR was approved via Zoom meeting on February 13, 2023.



RESOLUTION

It was moved, seconded, and carried to adopt the following resolution:

AFM local 47

Vice President Stephanie O-Keefe is called up to speak on the resolution. She states AFM Local 47 is the 2nd largest local in the country, repping 6000 musicians from LA Phil to Mariachi to Classical to Hollywood bowl Orchestra. She encourages the representatives to hire AFM Local 47 musicians as much as possible for all events.

DEPARTMENT REPORTS

Chair Davis asks each department to report to the representatives on current events.

Political Director Devin Osiri Reports COPE and E-board went no recommendations on Los Angeles Council District 6 seat. Elections will be in 1st week of April, and the runoff will be in June of 2023. He reports that 2024 will have many important political races coming up, and the political team had a LA County and Long Beach political directors meeting two weeks ago to prepare for 2024.

Outreach and Engagement Director Steve Neal Reports the Peoples Project is working on the AFA Campaigns. They have been collecting union cards and educating and organizing folks there. They are also working with the Bricklayers and providing Mutual aid with LCS to prep for UCFW 770 at Farmer Johns for layoffs with food distributions.

Brother Armando Olivias – LCS Reports LCS was able to give 900 boxes to UCFW 770 before the layoffs. They are also holding food and other items for SEIU Local 99 when they go on strike. LCS is working with the NALC and Larry Brown to distribute 1M lbs of food. They are recruiting people for volunteers for this program, so if you know anyone with a food pantry who needs food, pass their information along to them. They also provide Workshops on how to provide when the paycheck stops if anyone is interested.

PRESIDENT'S REPORT

President Wheeler announced that Organizing Director Claudia Magana is no longer with the Federation. If you know anyone who would like to apply for that position, send them her way. She also reported on how the Federation had a productive staff retreat. She talked about the Interfaith Prayer Breakfast that was held to help begin the healing process from the leaked audio recordings.. This breakfast had many people attend, and it turned out great. She also announces the Miguel Contreras Cinco de Mayo Fundraiser Dinner. Anyone contributing \$25k or more will receive a commemorative Miguel Contreras green LA Union jacket. We are going to replicate this jacket. Lastly she announced that the Federation will be working on hosting its first Poverty and Homelessness Summit 2023. This will be done in October—more details to come.

SPECIAL REPORTS

UTLA President of UTLA Cecily Myart-Cruz Speaks and Reports they are at the bargaining table. They have had 23 bargaining meetings. Superintendent: Alberto Corvato is not from LA. He's saying teachers make too much, but teachers cannot afford to live in the county, and students cannot afford to learn under those conditions. We are bargaining for the common good, including, Healthy green schools, Affordable housing, Student achievement, and Immigration reform. We are asking for 10% this year and 10% next year. UTLA Rally/Action: March 15, 2023. We are standing up and standing out. We are working together.

Vice President Susan Minato, Unite Here Local 11, speaks on food service workers not getting anything from the Olympics and other sporting world events. They are due for a contract renewal, and they're fighting for fair wages and benefits for our food service workers. The notion of people surviving on tips is not enough. They will have LA rocking and rolling this summer with strikes/actions/rallies.

Evelyn Zepeda - Workers United/WSRJB speaks about how Workers United represents laundry workers up and down the state. Their factory/industrial laundry workers will be doing a Living wage for laundry workers' campaign. Laundry workers are "essential," but it doesn't show in their paychecks. They will be striking on Thursday, 3/2. The first time we take a laundry strike. Picketing starts at 3 am-2 pm

Cherri Sanders – Labor 411 announces a New Labor 411 Book will be distributed to save the date for Union Night @ Dodger Stadium on September 23, 2023. Yvonne will throw the first pitch.

REPORTS OF ORGANIZATIONS

Jason Swanson, LCLAA- LA/Teamsters 986, invited representatives to the LCLAA meetings held every second Monday of the month at the Steelworker in Maywood. He announced the Si Se Puede Awards being held Saturday, September 9, 2023.

Jocelyn Broadcast, KBFK, announces to host a new Labor Channel. The radio has been at the center of the people and workers. They will be showing an Abigail Disney documentary regarding Disney workers with a Q & A afterward.

Joe Ayala, NABET/CWA #53, announces the KPFFK Fundraiser on March 23, 2023

Celina Barron, LAYW, Invites Representatives to their meetings. They're a young worker contingent of the LA Fed. They are moving their meeting before HOL. This is a great transition group to learn more about the Fed. We want more young workers activated and involved at the Fed. On March 11, we are having a meeting at Troulemakers School at LATTTC. We invite your young workers to be in that space. We're supporting people in having more democratic and active unions.

Nicole Fetterman, UTLA, Informed them about their Young Workers education program. They will be going into middle school and HS and helping kids understand what being a union member is about with the support of UTLA and UCLA labor center. They are asking for volunteers for upcoming classes for San Pedro: 4/28, Marshall: 4/28, Taft: 4/12, Garfield: 3/10 & 3/15.

Evelyn Zepeda, Starbucks, Invites Representatives on March 22 to the Starbucks Workers' Action

Yolanda Touré, SEIU 721, Announces the 38th Annual Women's Award Luncheon. Tickets are \$154.00 but can be reduced to \$40 if you mentor one student at LATTTC. All you have to do is help them fill out the application to apply for a scholarship and help them write a 500-word essay. The goal is to get ten scholarships from the Women's Empowerment Council/Conference.

Joe, CARA, Announces on March 17 a Statewide Demonstration at Karen McCarthy's office at 2 am. Buses will come out of Long Beach and then pick up people at UHW Los Angeles County to protect Medicare/ Medicaid and social security.

It was moved, seconded, and carried to adjourn at 8:03 pm.

New Representatives (February 2023)

Domonique Thomas	CWA 9
Margaret (Maggie) McCormack	CWA 9
Anthony Rattacliff	CFA Los Angeles
Andre Sutton	TWU Local 502
Lance Price	TWU Local 502
Bryan Ball	TWU Local 502
Derek Moore	TWU Local 502
Steve Tuazon	TWU Local 502
Damion Ward	TWU Local 502
Kalonji Watts	TWU Local 502
Jennifer McAfee	UTLA /AFT 1021
Diane Arias	AFSCME Local 143
Baird Steptoe	IATSE Local 600
Mark H. Weingartner	IATSE Local 600