



EXECUTIVE BOARD AGENDA

June 8, 2023
3:00pm – 6:00pm

Southwest College (School of Science Bldg., Room 105) / Zoom Meeting

- I. Call to Order
- II. Flag Salute
- III. Code of Conduct
- IV. Approval of Agenda
- V. Approval of Minutes from May 11, 2022 meeting
- VI. Election Committee Report
- VII. Action Items
 - a. Bush Gottlieb Legal Bill
 - b. Tentative Budget
 - c. Constitution & Bylaws Revisions
 - d. *Closed Session Item*
 - e. *Closed Session Item*
 - f. *Closed Session Item*
- VIII. Campus Worksite Reports

<input type="checkbox"/> City	<input type="checkbox"/> Mission	<input type="checkbox"/> Valley
<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> Pierce	<input type="checkbox"/> West LA
<input type="checkbox"/> East LA	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Retiree Chapter
<input type="checkbox"/> Harbor	<input type="checkbox"/> Trade Tech	
- IX. Officer Reports
 - a. 1st Vice President
 - b. 2nd Vice President
 - c. Treasurer
 - d. Recording Secretary
 - e. Grievance Secretary
- X. President's Report
 - a. PC Consultation
 - b. BOT
 - c. JLMBC
 - d. DBC

e. Additional Comments

i. Negotiations

1. BAT Teams

ii. CFT Summer School (June 26-30, 2023)

iii. T-shirts, Buttons, Contracts

XI. Committee Reports

- a. Finance
- b. Constitution and Bylaws
- c. Stipend
- d. Communication

XII. Conference/Convention/Training Reports

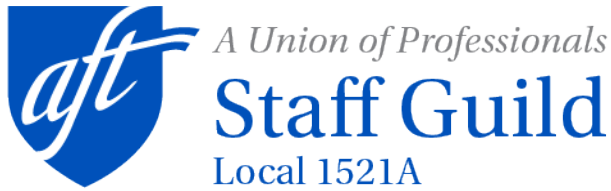
XIII. Affiliates Reports

- a. LA County Federation Labor Delegate - Dionne Morrisette
- b. Activities Coordinator – Chad Baugher
- c. EEO – Cassandra Walker

XIV. COPE (Political Action)

XV. New Business

Minutes



E-Board Meeting Minutes

Date: May 11, 2023

Time: 3:00pm

In Attendance via Zoom

Officers:

City: Caridad Ahorro, Natalie Embrey, Jasmine Haywood-Daley

District: La Shawn Duffin, Gloria Moreno

East: Irene Mah y Busch, Josue Ramirez, Promise Williams, Lynn Wood

Harbor: Ken Roberts

Mission: Christine Dagdagan, Susan Ghirardelli, Michael Griggs

Pierce: Jeremy Mason, Sean McDonald, Ngan Mork, Lupita Narkevicius, Melinda Ung

Southwest: Safir Larios Ramirez, Cassandra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Kookie Williams

Valley:

West: Marilyn Ingram, Maritza Medina, Tamara Washington

Retirees: Pamela Atkinson

Guests: Mark Bergquist, Sheila Jeter-Williams, Cyndi Maddren, Michael Romo

Executive Board Action

Call to order at 3:30pm

Approval of agenda **M/S/P** Yovanna Campos and Mitch Polin

Approval of minutes from April 20, 2023 meeting **M/S/P** Chad Baugher and Michael Griggs

- VI. Election Committee Report
 - a. Constant Contact went out today with the preface page for candidate statements; if you haven't received your ballot, contact the Staff Guild office on Monday; there were 2 candidate forums; ballots were mailed out Monday, May 8th; ballot count will take place on May 31, 2023
- VII. Action Items
 - a. Bush Gottlieb Legal Bill **M/S/P** Natalie Embrey and Chad Baugher
 - b. Classified Appreciation Week May 21-27; there was discussion about the tagline for Classified School Employee Week for 2023; options iv. and v. were added to the discussion; a Zoom poll was conducted to select the tagline that will be used to create Zoom backgrounds that employees can use during the week
 - i. The Power of Classified; We do it all.
 - ii. We are CLASSIFIED: Dedicated, Determined, Dependable
 - iii. We are CLASSIFIED: Confident, Committed, Capable
 - iv. AFT 1521A: We do it with CLASS (Classified Labor Always Supports Students)
 - v. Classified Staff: We help everyone. We do it well, when fully staff

Zoom poll results: option i. 0 votes; option ii. 0 votes; option iii. 2 votes; option iv. 10 votes; option v. 5 votes

Motion to move closed session items to end of agenda **M/S/P** Chad Baugher and Jo-Ann Haywood

- VIII. Campus worksite reports submitted for ESC, Mission, Pierce, Southwest, Trade-Tech, Valley, West LA, and Retiree Chapter
- IX. Officer reports submitted by 1st Vice President, 2nd Vice President, Recording Secretary, and Grievance Secretary (absent); Treasurer report will be late
- X. President's Report
 - a. PC Consultation May 2, 2023
 - i. Failed probation process – working with PC to add language about employees that do not pass probation to reach out to their union representation and to PC for next steps
 - ii. PC interview panels – concerns of discrepancies about interview panels; chapter chairs appoint classified reps for hiring panels
 - b. BOT May 3, 2023
 - i. Classified School Employee Week Resolution was omitted; was mentioned in comments made from the resource table
 - c. JLMBC May 9, 2023
 - i. HRA is still valid for 2024; keep an eye out for the newsletter; will start negotiations soon; retiree handbook is being updated; looking for higher money, lower vesting

- d. DBC May 10, 2023
 - i. Enrollment numbers are not accurate; AB 1273 classified staffing ratios currently in legislation; May revise comes out tomorrow (April 21st); money is here now and it's an important bargaining cycle, there will be no COLA in 25-26
- XI. Committee Reports
 - a. Finance – budget to present at June E-Board
 - b. Constitution & Bylaws – nothing new yet; will meet in June; will have a charge for June E-Board
 - c. Stipend – next meeting before June E-Board; deadline to submit activity reports June 2nd
 - d. Communication – union-issued emails, please contact Yovanna to get email set up
- XIII. Affiliate Reports
 - a. LA County Federation Labor Delegate – report submitted
 - b. Activities Coordinator – no report
 - c. EEO – upcoming meeting
- XIV. COPE – report submitted

Motion to go into closed session M/S/P Yovanna Campos and Aleta Campbell

- a. Closed Session Item
- b. Closed Session Item

Motion to extend meeting by 5 minutes **M/S/P** Yovanna Campos and Mitch Polin

Motion to extend meeting by 10 minutes **M/S/P** Jo-Ann Haywood and Kimberly Davillier

Motion to extend meeting by 15 minutes **M/S/P** Natalie Embrey and Aleta Campbell

Motion to extend meeting by 5 minutes **M/S/P** Andy LaBrune and Natalie Embrey

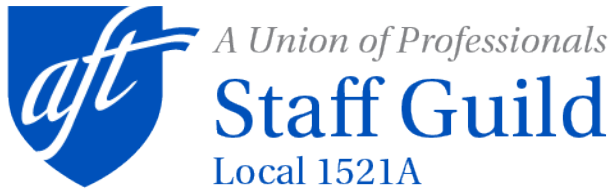
Meeting adjourned at 6:40pm

Next meeting: June 8, 2023 Location TBD

Minutes submitted by Yovanna Campos, Recording Secretary

AFT College Staff Guild, Local 1521A
Executive Board Sign-in Sheet
May 11, 2023

Officers	L.A. Pierce College
Hazel Alonzo, President <i>Hazel Alonzo</i>	Melinda Ung, Chapter Chair
Jo-Ann Haywood, First Vice President <i>Jo-Ann Haywood</i>	Ngan Mork
Mario Perez, Second Vice President <i>Mario Perez</i>	Sean McDonald
Kristine Ayvazyan, Treasurer <i>Kristine Ayvazyan</i>	Darlene Richarte
Yovanna Campos, Recording Secretary <i>Yovanna Campos</i>	Geremy Mason, Alt Del
Troy Pierce, Grievance Secretary	Lupita Narkevicius, Grievance Rep.
L.A. City College	L.A. Southwest College
Natalie Embrey, Chapter Chair	Cassandra Walker, Chapter Chair
Mitchell Polin <i>Mitchell Polin</i>	Ruben Villanueva <i>Ruben Villanueva</i>
Caridad Ahorro	Safir Larios-Ramirez
Aldie Paz <i>Aldie Paz</i>	Shauna Carter, Alt Del
Elonda Austin Pope, Alt Del <i>Elonda Austin Pope</i>	Tasha Anderson, Alt Del
Jasmine Haywood-Daley, Alt Del	LaTanya Drake, Grievance Rep.
Vacant, Grievance Rep.	L.A. Trade-Technical College
District Office	Lori Hunter, Chapter Chair
Gloria Moreno, Chapter Chair	Monica Castillo
Victor Hugo Ortiz	Jose Rosas
LaShawn Duffin	Joyce Nickerson, Alt Del
Kimberly Davillier, Grievance Rep. <i>Kimberly Davillier</i>	Kookie Williams, Grievance Rep.
East L.A. College	L.A. Valley College
Rowena Smith-Kersaint, Chapter Chair	Chad Baugher, Chapter Chair <i>Chad Baugher</i>
Promise Williams	Aleta Campbell <i>Aleta Campbell</i>
Josue Ramirez	Allen Aghajanian
Lynn Wood	Alicen Vera
Alejandro De La Parra <i>Alejandro De La Parra</i>	Teresa Dunham Frost, Alt Del <i>Teresa Dunham Frost</i>
Jennifer Estrada	Nino Shtromberg, Alt Del
Rosalba Villalobos, Alt Del	Phillip Highley, Grievance Rep.
Julio Ortiz, Alt Del <i>Julio Ortiz</i>	West L.A. College
Stephanie Amaya, Alt Del	Jesse Saucedo, Chapter Chair
Christine Perez, Alt Del <i>Christine Perez</i>	Tamara Washington
Irene Mah y Busch, Alt Del	Maritza Medina
Vacant, Grievance Rep.	Cha-Zette Smith, Alt Del
L.A. Harbor College	Marilyn Ingram, Alt Del
Nadine Muro, Chapter Chair <i>Nadine Muro</i>	Vacant, Grievance Rep.
Ken Roberts	Retiree Chapter
Andy Labrone <i>Andy Labrone</i>	Fern Reisner, Chapter Chair
Anthony Alvarez, Alt Del	Pamela Atkinson
Justin Raines, Grievance Rep.	Donald Santoianni <i>Donald Santoianni</i>
L.A. Mission College	Guests
Michael Griggs, Chapter Chair	<i>Dione C. Misselle - WLAC</i>
Jena Barnes	
Susan Ghirardelli	
Christine Dagdagan, Alt Del	
Carlos Flores, Alt Del	<i>Carlos Flores</i>
Vacant, Grievance Rep.	



Emergency E-Board Meeting Minutes

Date: May 16, 2023

Time: 5:30pm

In Attendance via Zoom

Officers: Hazel Alonzo, Kristine Ayvazyan, Yovanna Campos, Jo-Ann Haywood

City: Elonda Austin-Pope, Natalie Embrey, Aldie Paz, Mitch Polin

District: Kimberly Davillier, La Shawn Duffin, Gloria Moreno

East: Alejandro de la Parra, Jennifer Estrada, Irene Mah y Busch, Rowena Smith-Kersaint, Promise Williams, Lynn Wood

Harbor: Anthony Alvarez, Andy LaBrune, Nadine Muro

Mission: Christine Dagdagan, Carlos Flores, Susan Ghirardelli, Michael Griggs

Pierce: Jeremy Mason, Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte, Melinda Ung

Southwest: Shauna Carter, Safir Larios Ramirez, Ruben Villanueva, Cassandra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Kookie Williams

Valley: Allen Aghajanian, Chad Baugher, Aleta Campbell, Teresa Dunham-Frost, Alicen Vera

West: Marilyn Ingram, Jesus Saucedo, Cha-Zette Smith, Tamara Washington

Retirees: Pamela Atkinson

Guests: Erica Deutsch (Bush Gottlieb)

Executive Board Action

Call to order at 5:42pm

Motion to go into closed session **M/S/P** Michael Griggs and Teresa Dunham-Frost

a. Closed Session Item

Motion: As the report has already been rumored to have been breached outside of closed session, and based off the findings of the Bush Gottlieb investigation which all parties involved had an opportunity to speak, and the investigator came to the conclusion that Jesus Saucedo was found of breaching the CFT Code of Conduct, that the report be declassified, disseminated and released by our officers to our membership as they see fit for the betterment of our members.

Motion **M/S/P** Chad Baugher and Anthony Alvarez

Motion to table the remaining items to next meeting in June **M/S/P** Sean McDonald and Anthony Alvarez

Motion to come out of closed session **M/S/P** Sean McDonald and Michael Griggs

Meeting adjourned at 7:46pm

Minutes submitted by Yovanna Campos, Recording Secretary

Action Items

AFT College Staff Guild				
Proposed Budget for 2023/2024				
Income				
4005	Dues			\$1,485,581.45
4105	Affiliate Funding			102,663.92
4301	Voluntary Contributions			0.00
4755	Retiree Dues			1,000.00
4758	PIPE Grant from AFT			0.00
Total Income				1,589,245.37
Expenses				
Operational (*Staff guild is supposed to pay 17%; need new figures)				
*	5005	Equipment	12,000.00	
*	5010	Postage	7,100.00	
	5015	Printing	10,000.00	
*	5020	Building Supplies	6,000.00	
	5021	Office Supplies	10,000.00	
*	5025	Telephone	5,500.00	
	5174	Staff Equipment	10,000.00	
		Total Operational	60,600.00	
Organizational				
5105		Subtotal Chapters (\$25/member)	30,000.00	
5110		Conventions	70,000.00	
5111		Conferences	70,000.00	
5115		Good & Welfare	30,000.00	
5120		Sandra Lepore Scholarship	—	
5125		Meetings/Representation	50,000.00	
		Holiday Chapter Meeting	18,000.00	
5135		Union Elections	15,000.00	
5140		Dues & Subs	3,500.00	
5155		Negotiations Fund	5,000.00	
5170		LA Black Worker Center	-	
5172		Leadership Training	40,000.00	
5175		Dolores Huerta Institute	0.00	
5223		Retiree Organizational	3,000.00	
		Total Organizational	334,500.00	
Building Expense				
5405		Custodial	5,550.00	
5415		Property Insurance	2,700.00	
5430		Repairs	2,000.00	
5435		Security	1,800.00	
5440		Trash Collections	1,800.00	
5445		Utilities	3,000.00	
5446		Gardening	400.00	
5447		Pest Control	400.00	
5448		Occupancy	10,000.00	
		Total Building Expense	27,650.00	
Per Capitas				
5205		AFT	141,996.36	
5210		CFL paid with Per Capitas	9,702.00	
5215		CFT	334,266.72	
		AD&D Insurance	2,600.00	
5220		LACFL	11,000.00	
		Total Per Capitas	499,565.08	

Personnel					
5305	Salaries	210,962.00			292,283.00
5306	Stipends	30,000.00			
5355	Payroll Taxes	77,821.00			
5360	Workers Compensation	3,500.00			
5365	Employee Benefits	115,000.00			
5370	Employee Expenses	500.00			
5375	Mileage	10,000.00			
66000	Payroll Expenses	5,000.00			
	Total Personnel	452,783.00			
Services					
5505	Accounting	20,000.00			
5515	Legal	80,000.00			
5525	Outside Audit	20,000.00			
5603	Transfer to COPE Account	10,000.00			
	Total Services	120,000.00			
Total Expenses				1,495,098.08	
Net Income				94,147.29	
Recommended by the Finance Committee					
Approved by Executive Committee					

***Campus
Worksite
Reports***



Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate
| Kimberly Davillier, Grievance Representative

Chapter Report **May 2023**

Chapter Executive Board

Chapter Executive Board Team Meeting – Monday, 05/22/2023 @ 1:00 pm (In-Person)

Executive Board in attendance: Gloria Moreno-Chapter Chair, VictorHugo Ortiz- Delegate, La Shawn Duffin-Delegate, Kimberly Davillier-Grievance Representative

- Set date and time for Monthly Chapter Meeting.
- Set PC Consultation Agenda.
- Election updates and reminders.
- Discuss DO member inquiries.

Chapter Meeting

Chapter Member Meeting – Friday, May 26, 2023 @ 12:15 pm via Zoom

Executive Board in attendance: Gloria Moreno-Chapter Chair, Kimberly Davillier-Grievance Representative

Guests: Hazel Alonzo-AFT 1521A President

10+ members in attendance

1. EEO Training
2. Hiring Committees for April and May 2023
3. Negotiations Update.
4. JLMBC Negotiations.
5. 2023 Elections for District-wide Officers.
6. Membership Meeting.
7. Work Environment Committee.
8. Friendly reminders.
9. Member questions/concerns.

Consultations

- **PC Consultation Meetings – Friday, 05/26/2023 @ 10:30 am Meeting cancelled**
- **DO HR Consultation Meeting – Thursday, 05/18/2023 @ 9:30 am Meeting cancelled due to Management involved in negotiations.**

Unit Member Issues/Updates

- Nothing to report.

Shared Governance/Other Committees

- WEC – no committee meetings have been scheduled.
- TPCC- meeting Thursday, 05/04/2023 Anis Kochlef – AFT 1521A Committee Rep.



**Gloria Moreno, Chapter Chair | VictorHugo Ortiz, Delegate | La Shawn Duffin, Delegate
| Kimberly Davillier, Grievance Representative**

Interviews/Hiring Committees

- Health Benefit Manager –Tuesday, 05/16/2023
- Technology Service Specialist – Thursday, 05/18/2023
- Accounting Manager – Thursday, 05/18/2023
- Accounts Payable Manager – Thursday, 05/18/2023
- Risk Management Coordinator – Friday, 05/26/23

Upcoming Interviews:

- Employee and Labor Relations Specialist – pending interview schedule.
- Graphic Designer - pending interview schedule.
- Grant Coordinator – additional interviews being scheduled. Interviews in April 2023 were unsuccessful.

Other:

05/04/2023 – E-Board Planning meeting Gloria Moreno-Chapter Chair in attendance.

05/11/2023 – Executive Board meeting Gloria Moreno-Chapter Chair, La Shawn Duffin–Delegate and Kimberly Davillier–Grievance Representative, in attendance.

05/16/2023 – Emergency Executive Board meeting Gloria Moreno-Chapter Chair, La Shawn Duffin–Delegate and Kimberly Davillier–Grievance Representative, in attendance.

05/18/2023 – Hiring Committee Panel Gloria Moreno, Chapter Chair

Member Representation Meetings:

Wednesday, 05/17/2023 Gloria Moreno - Chapter Chair, VictorHugo Ortiz-Delegate and Leisa Biggers in attendance.

Pierce Chapter Report
June 2023

Chapter Meeting

- Chapter members meeting held on Wednesday, May 3, 2023.

Consultation

No Report

Unit Member Issues/Updates

- Continue discussion with the President about lifeguards, emergency fire alarm, classified vacancies and classified representation in faculty hiring committees.
- Held office hours to answer union questions and pass out contracts in chapter union office

Shared Governance/Other Committees/Representatives

- 1 Vacancy for Communications Committee
- 1 Vacancy for Stipend Committee
- 2 Vacancies for Work Environment Committee

Other

No Report

Pierce Chapter Report
May 2023

Chapter Meeting

- Chapter e-board meeting held on Thursday, April 14, 2023.

Consultation

The monthly president's consultation occurred on April 26, 2023.

Unit Member Issues/Updates

- Continue to meet with the Vice President of Academic Affairs and members to discuss concerns about work harassment and working out of class.
- Connected with the President about lifeguards, emergency fire alarm, classified vacancies and classified representation in faculty hiring committees.

Shared Governance/Other Committees/Representatives

- 1 Vacancy for Communications Committee
- 1 Vacancy for Stipend Committee
- 2 Vacancies for Work Environment Committee

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Officer & Staff Reports

Executive Board Meeting



Staff Guild Officers

President
Hazel Alonzo

First Vice President
Jo-Ann Haywood

Second Vice President
Mario Perez

Recording Secretary
Yovanna Campos

Treasurer
Kristine Avagyan

Grievance Secretary
Troy L. Pierce

Interim Executive Director

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Chapters & Chairs

City College
Natalie Embrey

District Office
Gloria Moreno

East LA College
Rowena Smith-Kersaint

Harbor College
Keiyanna Chisom

Mission College
Michael Griggs

Pierce College
Melinda Ung

Southwest College
Cassandra Walker

Trade Tech College
Lori Hunter

Valley College
Chad Baugher

West LA College
Jesse Saucedo

Mario Perez
Second Vice President
AFT Staff Guild, Local 1521A

In Strength and Unity!

June 8, 2023

EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since last report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, as well as individual Unit I Members to address complaints, issues of concern and grievances.

Member Representation

- Assisting with member ODEI and A information.
- Working with member on possible change in class; SFP
- Working with Chapter Chair Prof Development information.
- Meet with Member re: Workman's Compensation process (Company Nurse)
- Consult with Chapter Chair (3E)
- Consult member possible move and time replacement
- Consult with Grievance Representatives on issues
- Work with Chapter Chairs on pending issues.
- Travel to campuses for in person meetings/consultations.
- Consult member TWOC concern
- Assist member with Prof Development query
- Member request retirement information, refer to Benefits Unit

Committees/Meetings

- Steering Committee (Officers) cancelled
- Executive Board Meeting (VAC)
- Negotiating Meeting With LACCD (ESC)
- Safety and Security Oversight Committee Meeting (via zoom)

Miscellaneous

- ADA Compliance Rules Research
- BoT Rules Research
- Travel various chapters in person meets

This is a very brief snapshot for the month of May 2023. If you would like to contact me, you may do so at anytime TPierce@aft1521A.org, or (323) 868-1180 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

Committees

Reports

**AFT Staff Guild, 1521A
Executive Board Meeting
6/8/2023**

Article III: Districtwide Officers

Section 6. Vacancies:

- a. President: If for any reason the office of President is vacated, the First Vice President shall fill the unexpired term. The line of succession is as follows: First Vice President, then Second Vice President.
 - If neither the First nor Second Vice President can fill the position of President, there will be a special election if there are more than 6 months remaining in the term. In the event the First Vice President assumes the position of President, the Second Vice President shall assume the position of First Vice President.

- b. **Grievance Secretary: Grievance Secretary of the Staff Guild is appointed by the Staff Guild President, after going through an interview process: The committee shall consist of five persons: the Staff Guild President, Executive Director or designee, First Vice President, and two sitting Grievance Representatives.**

ARTICLE IV: EXECUTIVE BOARD

Section 3. Duties for the Executive Board

GRIEVANCE REPRESENTATIVES: Grievance Representatives of the Staff Guild are ~~elected~~ **appointed by the Staff Guild President, after going through an interview process: The committee shall consist of five persons: the Staff Guild President, Executive Director or designee, Grievance Secretary, one Chapter Chair, and one Grievance Representative** to represent their worksite members at Executive Board Meetings and at the worksite. Grievance Representatives shall receive release time as determined by the Executive Board to assume their responsibilities. Grievance Representatives shall have one vote at Executive Board meetings Duties of the Grievance Representative include but are not limited to the following:

BY-LAWS

6. INTERNAL REVIEW (Internal Disputes)

- a. The Executive Board has established a procedure for internal review. An internal dispute refers to any member of the Staff Guild who feels aggrieved by a member of the staff guild or officer or officers of the Staff Guild. They may file a written complaint with the Executive Director.
- b. The written complaint then starts an initial investigation handled by the Executive Director. Should the complaint be against the Executive Director, the complaint then is forwarded to the President. The findings of the initial investigative procedure will then be presented to the Executive Board even if the complaint was handled at the lowest level. If the complaint was not resolved by the Executive Director, recommendations on how to proceed are presented to the Executive Board at this time—not to exceed sixty days from the filing of the complaint.
- c. ~~The Executive Board by a two-thirds majority vote may authorize a hearing to be conducted by a neutral arbitrator (from an FMCS list of seven arbitrators with names alternatively struck by the Executive Director and the complainant) paid for by the Staff Guild. A court reporter may be hired by the Staff Guild to produce a transcript of the hearing and organize hearing exhibits.~~
- d. ~~After such hearing, the arbitrator shall submit their findings and recommendation to the Executive Board in writing.~~
- e. ~~With a two-thirds vote, the Executive Board may or may not adopt the recommendations of the Arbitrator. Should the recommendation not be deemed appropriate by the Executive Board, the Executive Board has the authority to determine a more suitable action after review of the hearing exhibits and transcript.~~
- f. The decision of the Executive Board shall be final and binding. The member may appeal to CFT and/or AFT.

Profit & Loss

AFT College Staff Guild
Profit & Loss
 April 17 through June 6, 2023

	Apr 17 - Jun 6, 23
Expense	
Operational	
5005 · Equipment	3,182.54
5025 · Telephone	1,350.93
Total Operational	4,533.47
Organizational	
5105 · Subtotal Chapters	
5105.1 · City	117.29
5105.2 · District	184.16
5105.3 · East	2,651.41
5105.7 · Southwest	120.45
Total 5105 · Subtotal Chapters	3,073.31
5110 · Conventions	1,369.89
5111 · Conferences	4,381.08
5115 · Good & Welfare	56.94
5125 · Meetings/Representation	3,486.58
5140 · Dues & Subs	70.00
Total Organizational	12,437.80
Per Capitas	
5205 · AFT	23,296.75
5210 · CFL	1,607.90
5215 · CFT	55,337.87
5220 · LACFL	1,702.40
Total Per Capitas	81,944.92
Personnel	
5305 · Salaries	6,068.23
5306 · Stipends	14,400.00
5355 · Payroll Taxes	1,673.85
5360 · Workers Compensation	150.82
5365 · Employee Benefits	10,245.70
5375 · Mileage	1,600.61
Total Personnel	34,139.21
Services	
5515 · Legal	19,614.48
Total Services	19,614.48
66000 · Payroll Expenses	254.00
Total Expense	152,923.88
Net Income	-152,923.88

**AFT College Staff Guild
Profit & Loss Detail
April 17 through June 6, 2023**

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Expense								
Operational								
5005 · Equipment								
Check	05/01/2023	16903	Insight Public Sector, Inc.	2 Microsoft Surface		1005 · General Checking	2,570.45	2,570.45
Check	05/01/2023	16903	Insight Public Sector, Inc.	3 Year Service Agreement		1005 · General Checking	432.24	3,002.69
Check	05/01/2023	16907	Unions-America.com	grievtrac.com 4/27/23 - 7/27/23		1005 · General Checking	179.85	3,182.54
Total 5005 · Equipment							3,182.54	3,182.54
5025 · Telephone								
Check	04/20/2023		Att Payment			1005 · General Checking	150.93	150.93
Check	06/06/2023	16934	Kristine Ayvazyan			1005 · General Checking	300.00	450.93
Check	06/06/2023	16935	Jo-Ann Haywood			1005 · General Checking	300.00	750.93
Check	06/06/2023	16942	Yovanna Campos			1005 · General Checking	300.00	1,050.93
Check	06/06/2023	16943	Mario Perez			1005 · General Checking	300.00	1,350.93
Total 5025 · Telephone							1,350.93	1,350.93
Total Operational							4,533.47	4,533.47
Organizational								
5105 · Subtotal Chapters								
5105.1 · City								
Check	05/17/2023	16926	Elonda Austin Pope	City College Chapter Meeting on 3/28/2023		1005 · General Checking	117.29	117.29
Total 5105.1 · City							117.29	117.29
5105.2 · District								
Check	05/01/2023	16913	Gloria Moreno	Meeting 4/25/23		1005 · General Checking	184.16	184.16
Total 5105.2 · District							184.16	184.16
5105.3 · East								
Check	05/01/2023	16911	Panera, LLC	Invoice # 601680525248 Meeting on 4/6/23		1005 · General Checking	1,687.52	1,687.52
Check	05/01/2023	16911	Panera, LLC	Invoice # 6016803500029		1005 · General Checking	177.39	1,864.91
Check	05/01/2023	16911	Panera, LLC	Invoice # 601680506814		1005 · General Checking	135.61	2,000.52
Check	05/01/2023	16912	East Los Angeles College Store	Staff Retreat 4/6/23		1005 · General Checking	303.53	2,304.05
Check	05/01/2023	16912	East Los Angeles College Store	Staff Retreat 4/6/23		1005 · General Checking	47.36	2,351.41
Check	05/01/2023	16912	East Los Angeles College Store	Staff Retreat 4/6/23		1005 · General Checking	300.00	2,651.41
Total 5105.3 · East							2,651.41	2,651.41
5105.7 · Southwest								
Check	05/01/2023	16909	GRUBHUB	Invoice # 6MJGCN-4		1005 · General Checking	84.80	84.80

**AFT College Staff Guild
Profit & Loss Detail
April 17 through June 6, 2023**

	Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
	Check	05/01/2023	16915	Cassandra Walker	Meeting on 2/26/23		1005 - General Checking	35.65	120.45
Total 5105.7 - Southwest								120.45	120.45
Total 5105 - Subtotal Chapters								3,073.31	3,073.31
5110 - Conventions									
	Check	05/01/2023	16910	Isabelle Tranner	CFT Convention 2023		1005 - General Checking	497.98	497.98
	Check	05/01/2023	16914	Hsin "Gina" Peng	CFT Convention 2023		1005 - General Checking	469.26	967.24
	Check	05/01/2023	16920	Aleta Campbell	CFT Convention 2023		1005 - General Checking	402.65	1,369.89
Total 5110 - Conventions								1,369.89	1,369.89
5111 - Conferences									
	Check	04/18/2023	16902	Hazel I. Alonzo	PSRP 2023		1005 - General Checking	432.79	432.79
	Check	05/01/2023	16916	Jo-Ann Haywood	PSRP 2023	√	1005 - General Checking	0.00	432.79
	General Journal	05/01/2023	1 - 7185	Jo-Ann Haywood	For CHK 16916 voided on 05/01/2023		1005 - General Checking	147.53	580.32
	General Journal	05/01/2023	1 - 7185R	Jo-Ann Haywood	Reverse of GJE 1 - 7185 -- For CHK 16916 voided o		1005 - General Checking	-147.53	432.79
	Check	05/01/2023	16917	Jo-Ann Haywood	PSRP 2023		1005 - General Checking	320.00	752.79
	Check	05/01/2023	16918	Kimberly Davillier	PSRP 2023		1005 - General Checking	63.09	815.88
	Check	05/01/2023	16919	Jasminee Haywood-Daley	PSRP 2023		1005 - General Checking	334.41	1,150.29
	Check	05/01/2023	16920	Aleta Campbell	PSRP 2023		1005 - General Checking	443.72	1,594.01
	Check	05/01/2023	16921	Chad Baugher	PSRP 2023		1005 - General Checking	655.93	2,249.94
	Check	05/01/2023	16922	Andy Labrune	PSRP 2023		1005 - General Checking	344.24	2,594.18
	Check	05/17/2023	16924	Yovanna Campos	PSRP 2023		1005 - General Checking	1,174.44	3,768.62
	Check	05/31/2023	16931	Yovanna Campos	PSRP 2023 Snacks		1005 - General Checking	85.10	3,853.72
	Check	05/31/2023	16932	Rosalba Villalobos	PSRP Conference 2023		1005 - General Checking	527.36	4,381.08
Total 5111 - Conferences								4,381.08	4,381.08
5115 - Good & Welfare									
	Check	05/31/2023	16931	Yovanna Campos			1005 - General Checking	56.94	56.94
Total 5115 - Good & Welfare								56.94	56.94
5125 - Meetings/Representation									
	Check	05/01/2023	16904	Zoom Video Communications Inc.	Inv# INV197483959 April 13, 2023 - April 12, 2024		1005 - General Checking	3,486.58	3,486.58
Total 5125 - Meetings/Representation								3,486.58	3,486.58
5140 - Dues & Subs									
	Check	04/17/2023		Constant Contact			1005 - General Checking	70.00	70.00
Total 5140 - Dues & Subs								70.00	70.00
Total Organizational								12,437.80	12,437.80

**AFT College Staff Guild
Profit & Loss Detail
April 17 through June 6, 2023**

	Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance	
Per Capitas										
5205 - AFT										
	Check	05/01/2023	16906	AFT			1005 - General Checking	11,583.44	11,583.44	
	Check	05/31/2023	16930	AFT			1005 - General Checking	11,713.31	23,296.75	
	Total 5205 - AFT								23,296.75	23,296.75
5210 - CFL										
	Check	05/01/2023	16906	AFT			1005 - General Checking	799.40	799.40	
	Check	05/31/2023	16930	AFT			1005 - General Checking	808.50	1,607.90	
	Total 5210 - CFL								1,607.90	1,607.90
5215 - CFT										
	Check	05/01/2023	16906	AFT			1005 - General Checking	27,514.69	27,514.69	
	Check	05/31/2023	16930	AFT			1005 - General Checking	27,823.18	55,337.87	
	Total 5215 - CFT								55,337.87	55,337.87
5220 - LACFL										
	Check	05/01/2023	16908	L.A. County Federation of Labor, AFL-	AFL-CIO Dues April 2023		1005 - General Checking	851.20	851.20	
	Check	05/31/2023	16929	L.A. County Federation of Labor, AFL-	May 2023		1005 - General Checking	851.20	1,702.40	
	Total 5220 - LACFL								1,702.40	1,702.40
	Total Per Capitas								81,944.92	81,944.92
Personnel										
5305 - Salaries										
	Check	04/24/2023		Thru Paychex			1005 - General Checking	6,068.23	6,068.23	
	Total 5305 - Salaries								6,068.23	6,068.23
5306 - Stipends										
	Check	06/06/2023	16933	Hazel I. Alonzo			1005 - General Checking	2,500.00	2,500.00	
	Check	06/06/2023	16934	Kristine Ayvazyan			1005 - General Checking	2,000.00	4,500.00	
	Check	06/06/2023	16935	Jo-Ann Haywood			1005 - General Checking	2,000.00	6,500.00	
	Check	06/06/2023	16936	Gloria Moreno			1005 - General Checking	600.00	7,100.00	
	Check	06/06/2023	16937	Kookie Williams			1005 - General Checking	600.00	7,700.00	
	Check	06/06/2023	16938	Chad Baugher			1005 - General Checking	600.00	8,300.00	
	Check	06/06/2023	16939	Kimberly Davillier			1005 - General Checking	600.00	8,900.00	
	Check	06/06/2023	16940	Ngan Mork			1005 - General Checking	300.00	9,200.00	
	Check	06/06/2023	16941	Rowena Smith-Kersaint			1005 - General Checking	600.00	9,800.00	
	Check	06/06/2023	16942	Yovanna Campos			1005 - General Checking	2,000.00	11,800.00	

**AFT College Staff Guild
Profit & Loss Detail
April 17 through June 6, 2023**

Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
Check	06/06/2023	16943	Mario Perez			1005 · General Checking	2,000.00	13,800.00
Check	06/06/2023	16944	Mitchell H. Polin			1005 · General Checking	100.00	13,900.00
Check	06/06/2023	16945	Nadine Muro			1005 · General Checking	500.00	14,400.00
Total 5306 · Stipends							14,400.00	14,400.00
5355 · Payroll Taxes								
Check	04/24/2023		Thru Paychex			1005 · General Checking	1,673.85	1,673.85
Total 5355 · Payroll Taxes							1,673.85	1,673.85
5360 · Workers Compensation								
Check	04/24/2023		Thru Paychex			1005 · General Checking	150.82	150.82
Total 5360 · Workers Compensation							150.82	150.82
5365 · Employee Benefits								
Check	05/31/2023	16927	OPEIU Locals 30 & 537 Trust Fund	April 2023		1005 · General Checking	6,810.00	6,810.00
Check	05/31/2023	16927	OPEIU Locals 30 & 537 Trust Fund	March 2023		1005 · General Checking	4.98	6,814.98
Check	05/31/2023	16928	OPEIU Locals 30 & 537 Trust Fund	Retro pay for Scott M.		1005 · General Checking	3,430.72	10,245.70
Total 5365 · Employee Benefits							10,245.70	10,245.70
5375 · Mileage								
Check	04/18/2023	16902	Hazel I. Alonzo			1005 · General Checking	90.26	90.26
Check	05/01/2023	16916	Jo-Ann Haywood	VOID: GJE, RGJE created on 05/01/2023	√	1005 · General Checking	0.00	90.26
General Journal	05/01/2023	1 - 7185	Jo-Ann Haywood	For CHK 16916 voided on 05/01/2023		1005 · General Checking	257.85	348.11
General Journal	05/01/2023	1 - 7185R	Jo-Ann Haywood	Reverse of GJE 1 - 7185 -- For CHK 16916 voided o		1005 · General Checking	-257.85	90.26
Check	05/01/2023	16917	Jo-Ann Haywood	April 2023		1005 · General Checking	257.85	348.11
Check	05/17/2023	16923	Hazel I. Alonzo			1005 · General Checking	494.14	842.25
Check	05/17/2023	16924	Yovanna Campos			1005 · General Checking	599.33	1,441.58
Check	05/17/2023	16925	Kristine Ayvazyan			1005 · General Checking	159.03	1,600.61
Total 5375 · Mileage							1,600.61	1,600.61
Total Personnel							34,139.21	34,139.21
Services								
5515 · Legal								
Check	05/01/2023	16905	Bush Gottlieb			1005 · General Checking	19,614.48	19,614.48
Total 5515 · Legal							19,614.48	19,614.48
Total Services							19,614.48	19,614.48
66000 · Payroll Expenses								
Check	04/24/2023		Paychex			1005 · General Checking	254.00	254.00

AFT College Staff Guild
Profit & Loss Detail
 April 17 through June 6, 2023

				Type	Date	Num	Name	Memo	Clr	Split	Amount	Balance
											254.00	254.00
				Total 66000 - Payroll Expenses								
				Total Expense							152,923.88	152,923.88
				Net Income							-152,923.88	-152,923.88

***Affiliates/
Committees/
COPE
Reports***

**LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, May 15, 2023 @ 7:00 p.m.**

Pledge of Allegiance.

***Code of Conduct Displayed on Projector Screen.**

Contact Person to notify of concern, Devin Osiri

- WGAW on strike; Apple, Discovery Writer's Strike.

- Sworn in New Delegates; List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector screen.
M/S/P.

E-Board Minutes for May, **M/S/P.** Delegate Minutes April, **M/S/P.**

- **Michelle, Secretary, Financial Report;** For April 2023, *ATTACHED*, **M/S/P.**

- **Patricia Rosina, Organizing;** Pickets on Wednesday/s Against Amazon. Jesse Moreno (Palmdale) Teamsters Local 396 joined in April. Friday, May 26th "Union Strike Back" **See Black Flyer**

- **Steve Neal, Peoples Project;** Strike support for Flying Foods, Whittier College LA Community Services.

- **Devin, Political Report;** Discussion for **COPE** Endorsement, Marisa Alcaraz, **3 For/1** Against: Speakers from the Floor/Body In the Room. **Vote: 181 Yes/40 No** (*Makes 2/3 Threshold @ 81.9%.* **See Blue Sheet.**

- **Armando Olivias, Labor Community Services;** Larry Brown, President, Letter Carriers, Reports 1, 500,000 Pounds of Food Collected for Food Drive, Saturday, May 13th. Armando, Thanked our Volunteers!

- **President Wheeler's Report;** Miguel Contreras Special Event raised over Half a Million Dollars to Go Toward Incarcerated for 2nd Chance. Thanked All Staff as they stood before us on stage. SEIU Local 1000, President represents 96,000 workers across The State, spoke to Resolution (**See Pink Sheet**) Action on May 26th (**Family Friendly**). As of April 24th, Union now represent Ushers at Pantages Theatre. AICE Follow on Instagram, June 22nd meet with Management, Young Workers recruiting, 675 Local Meet in Maywood with food provided. And, Working Voice on 90.7FM, Fridays, @ 10:00 a.m.

Affiliates Report

Reminder of Labor Caucus, May 26th and 27th, Mike Romo, Planning Meeting Every other Thursday in Preparation for MLK, Jr. Parade in September @ 533 North Marine, June 24th, Rally, with UTLA.

Other Flyers: **SAVE THE DATE** The 53rd Chicano Moratorium Commemoration, South County Labor "Dan Foley Outstanding Labor Leader Award" Event, Saturday, May 20th, and Contract Campaign Rally @ Governor's LA Office.

Respectfully Submitted,

Dionne M. Morrissette, AFT1521A

LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor,

Delegate

UNIONS STRIKE BACK

RALLY & DANCE PARTY

DATE: FRI. 5.26.23

TIME: 4:00-7:00 PM

LOCATION: 12th St. & Figueroa Blvd.

Los Angeles thrives off of the labor of our workers. Across LA County, collective bargaining agreements in every sector will be expiring. Come join us as we stand up and demand our fair share.

SCAN ME



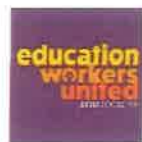
PRESENTED BY THE RESISTANCE:



UNITE
HERE!
LOCAL 11



District Council 36
AFSCME
We Make California Happen



UNITED TEACHERS LOS ANGELES WRITERS GUILD OF AMERICA WEST





E-Board and COPE Recommendations for House of Labor Consideration

Monday, May 15, 2023

7:00 p.m.

Executive Board

Candidate	Jurisdiction	Recommendation
Marisa Alcaraz	LA City Council District 6	Endorse

COPE Board

Candidate	Jurisdiction	Recommendation
	LA City Council District 6	No Recommendation

Resolution In Support Of SEIU Local 1000 State Workers During Their
Contract Campaign

WHEREAS, the SEIU Local 1000 represents over 5000 state workers, in Los Angeles County, and these hardworking individuals deserve a contract that reflects the important work they do every day to keep California moving forward;

WHEREAS, state workers in Los Angeles County play a critical role in the functioning of our state and are essential to the success of Los Angeles County's economy;

WHEREAS, 65% of state workers are people of color and women, and their contributions to California must be acknowledged and valued by attaining a good contract from the state.

THEREFORE BE IT RESOLVED, that the LA County Federation of Labor expresses its strong support for the state workers represented by SEIU Local 1000 in their efforts to secure a fair contract that recognizes their important contributions to our state;

BE IT FURTHER RESOLVED, that the LA County Federation of Labor calls on the state government to prioritize the needs and well-being of state workers and to work towards a contract that fairly compensates these essential employees for their hard work and dedication.

Author: Omega Brewer-Gonzalez, Assembly District (7)

Sponsored By: SEIU Local 1000

Contact: Marx Gutierrez SEIU Local 1000, mgutierrez@seiu1000.org,
323.459.8669





KPFK Community Radio
90.7 FM

“Working Voices“

Program Launch!
10:00AM - 11:00AM (PST)

** KPFK launches “Working Voices” Fri., May 12th, 2023. **

Working people in LA will get a voice on KPFK which will have a weekly one hour program on issues facing working people in Los Angeles, the US and around the world. Workers are fed up with the low wages, housing gentrification and attacks on our schools and public services. It’s time to unite - from teachers, longshore workers, healthcare workers and entertainment workers including the WGA who may be striking on May 1st.

Tune in and KPFK will be your Voice.

It’s time for working people to unite and get their voices heard. Already this year there have been mass strikes at UCLA and the school workers and teachers on the streets in LA. KPFK has covered these struggles and wants to be a voice for working people and labor where our voice is carried.

WORKING VOICES - Fridays 10am -11am on KPFK 90.7FM - Join Us!!
(and streaming online at KPFK.org)

KPFK Los Angeles 90.7 FM * Streaming live at: kpfk.org * Please email questions to: KPFKlabor@gmail.com



KPFK



90.7 FM

PACIFICA RADIO FOR ALL OF SOUTHERN CALIFORNIA

What is KPFK Community Radio?

KPFK 90.7 FM is Pacifica's listener-sponsored non-commercial educational community radio for Southern California. Pacifica Foundation is a democratic broadcast institution, a 501c3 non-profit licensed to operate radio stations in New York, Washington DC, Houston Texas, Berkeley CA and KPFK here in Los Angeles.

KPFK, "Radio Powered by the People," offers news, public affairs, health, music, arts, and cultural programming that you cannot hear on commercial stations, or even National Public Radio. But this means Pacifica does not get the funding that flows into NPR and PBS stations from corporate sponsors and the Corporation for Public Broadcasting. We rely on the free-will donations of our listeners and other forms of non-profit fundraising. In particular, we are developing an on-line auction system to bring in additional revenues, using BiddingOwl.com, a service used by many non-profits for such auctions.

Unique among media institutions, KPFK and Pacifica are democratically governed by boards elected by our listeners and staff. One -quarter of the Local Station Board are delegates elected by our staff, with the remaining Board members elected by listeners. This ensures our stakeholders and the communities we serve have a say-so about the policies and practices of the station.

Our partners, the Pacifica Radio Archives, located in the same building in North Hollywood as KPFK, are a unique repository of live coverage and speeches by figures in progressive movements over decades, including Paul Robeson, Dolores Huerta, Martin Luther King Jr., Cesar Chavez and others, as well as cultural figures, like John Coltrane, Bob Dylan as a young upcoming folk singer, Martin Sheen and Tom Morello.

In these trying times, we know you share our commitment to progressive values, human needs and rights, and the preservation and extension of democracy. And we know we are stronger together. We are on the air 24/7 with the strongest FM signal west of the Mississippi, serving you with news, talk, music and other creative cultural expressions. Our potential is enormous, our value is great, but we need your tax-deductible donations of goods and services for our auction platform to continue to fulfill the Pacifica mission. We hope you can assist us to accomplish that through your generous donations to non-profit, free speech community radio. Thanks.

Donate Here:



and join us on Facebook@ "KPFK90.7FMLosAngeles98.7FMSantaBarbara"

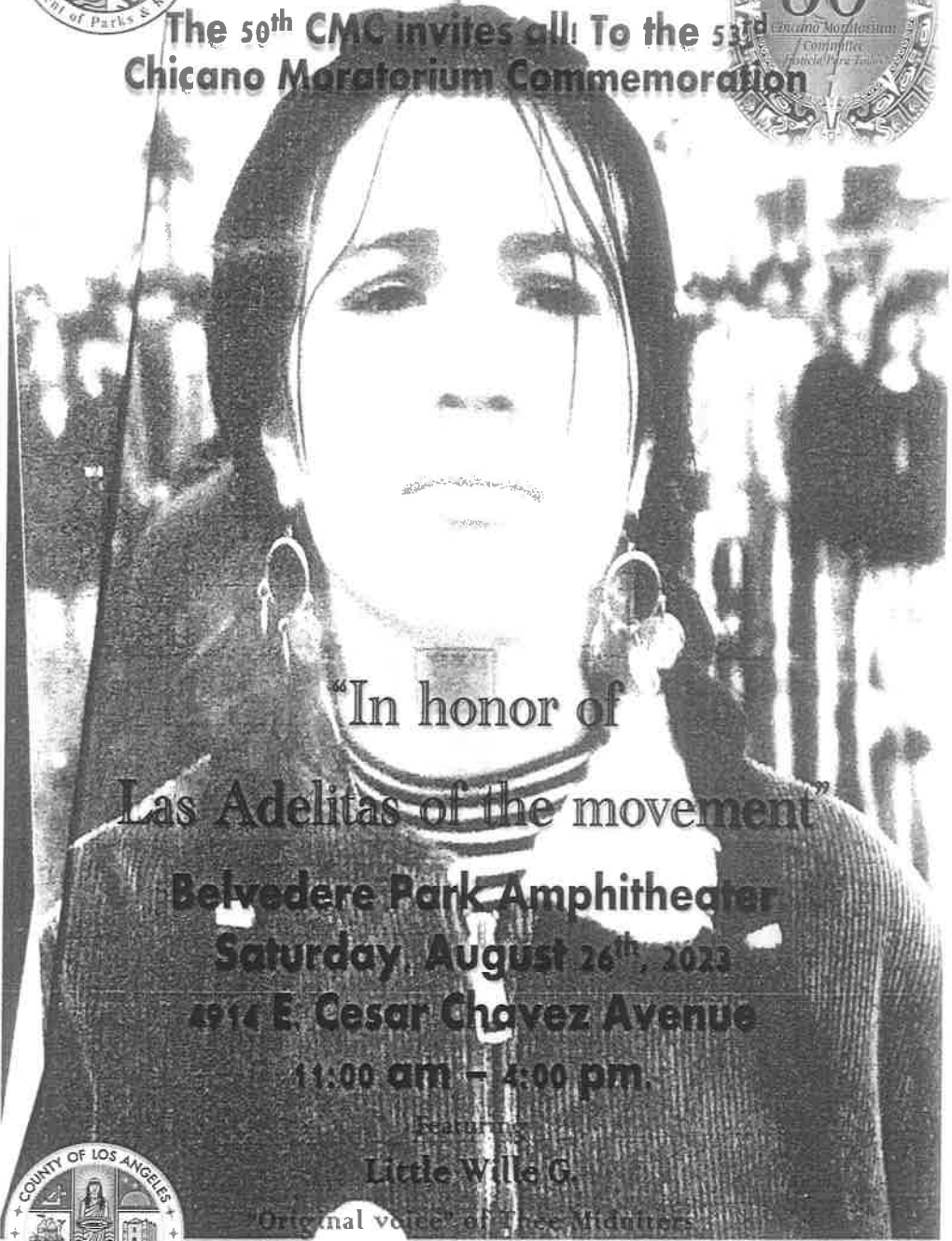
KPFK Los Angeles 90.7 FM * Streaming live at: kpfk.org * Please email questions to: KPFKlabor@gmail.com



Save the Date



The 50th CMC invites all! To the 50th
Chicano Moratorium Commemoration



"In honor of
Las Adelitas of the movement"

Belvedere Park Amphitheater
Saturday, August 26th, 2023
4914 E. Cesar Chavez Avenue
11:00 am - 4:00 pm.



Featuring
Little Willie G
"Original voice" of Los Medanos

Food, art, music, poetry and more!

For more info: <http://www.50thchicanomoratorium.com>



**Los Angeles County Federation of Labor
Executive Board Minutes
May 11, 2023**

The meeting was called to order by Chair Thom Davis at 10:04 a.m.

Members Present: Abogado, Aguilar, Austin-Stewart, Barton, Brown, Cobarruvias, Cobos, Corona, Dougherty, Griswold, Hannan, Hernandez, Hsieh, Jiménez, Le, Marley, Minato, Mineros, Morales, Moreno, Nakamura, O'Keefe, Palombi, Rivera, Vasquez, Villalvazo, Waddell
Members Excused: Austin, Green, Harkey, Huerta, Liang, RaPue, Ramirez, Straeter
Members Absent: Arias, De La Cruz, Gillotte

STRIKE SANCTION

It was moved, seconded, and carried to approve strike sanction re California Nurses Association v PIH Health via Zoom meeting on May 4, 2023.

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial Report for the month of April 2023, as presented by Santos Leon.

INTERIM CHIEF OF STAFF REPORT

Brother Hugo Romero outlined the results from the COPE Board Meeting on May 10th regarding LA City Council District 6. The COPE Board did not reach a consensus and there was no recommendation. The Board held discussion about the lack of recommendation, motions were made, and a poll was conducted.

It was moved, seconded, and carried to recommend Marisa Alcaraz for the LA City Council District 6 seat.

Brother Rob Nothoff announced that based on a recent survey conducted by TPP, the Fed will hold a Homelessness Summit on October 5th. He also included updates on the Los Angeles City Hall's Municipal Lobbying Ordinance. Brother Steve Neal highlighted the organization's strike support efforts and announced that they will be working with the Los Angeles County's Department of Public Works on workforce development projects in the future. Brother Armando Olivas and Vice President Larry Brown reported live from the *Letter Carriers' Stamp Out Hunger @ Food Drive*. Sister Patricia Recinos [re]introduced herself as the new Organizing Director, and announced that there will be a multi-union action held during the CADEM's upcoming convention on 5/26 on Figueroa and 12th St in downtown Los Angeles.

PRESIDENT'S REPORT

President Wheeler yielded time to Ellen Stutzman, Assistant Executive Director of Writers Guild of America West—who provided details of their ongoing strike. There was a discussion about the upcoming LACDP event at Universal Studios and how labor can support current and ongoing efforts by outside organizations to ensure they patronize union venues now and in the future. Brother Armando Olivas offered strike support on behalf of LCS, and multiple Vice Presidents spoke in support of the strike and the shifting of the venue to a different location, so as not to cross the WGA picket lines at Universal Studios.

President Wheeler highlighted the Fed's recent Miguel Contreras Cinco de Mayo event, expressed her gratitude towards staff and volunteers, especially Sister Rosie Cruz for all her hard work and dedication to making this event a success.

It was moved, seconded, and carried to approve a contribution of \$25,000 to the Unite HERE 11 employees of the Flying Food Group who are facing eviction, foreclosure, and/or food insecurities.

NEW BUSINESS

It was moved, seconded, and carried to approve the following items as one:

Request approval to support the Special Needs Network Inc. with a contribution of \$3,000

Request to support Teamsters Joint Council 42 with a contribution of \$1,500 to their Charity Fundraiser Dinner honoring the retirement of Randy Cammack on June 17th

Request to support UFCW Inland Empire Charity Foundation with a contribution of \$300 to their 21st Annual Golf Tournament on June 27th

Request to support Southern California Pipe Trades with a contribution of \$500 to their 20th Annual Golf Invitational on July 10th

Chair Davis deemed out of order to consider resolutions not raised by our affiliates to the Executive Board.
It was moved, seconded, and carried to adjourn the meeting at 11:32 a.m.

**Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
April 24, 2023**

Vice President Thom Davis called the meeting to order at 7:00 p.m.

Representatives rose and pledged allegiance to the American Flag.

Vice President Thom Davis administered the Oath to New Representatives.

CREDENTIALS

Vice President Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See attached list of Representatives.

It was moved, seconded and carried to approve the new Representatives as named.

MINUTES OF PREVIOUS MEETING

Vice President Davis called for a motion to approve the March 2023 House of Labor meeting minutes. It was moved, seconded, and carried to approve the March 2023 House of Labor meeting minutes as corrected.

EXECUTIVE BOARD MINUTES

Vice President Davis called for a motion to approve the April 2023 Executive Board meeting minutes and actions.

It was moved, seconded, and carried to approve the April 2023 Executive Board meeting minutes and actions.

FINANCIAL REPORT

Vice President Davis called for a motion to approve the Financial Report for March 2023. It was moved, seconded, and carried to approve the Financial report for March 2023, as reported.

DEPARTMENT REPORTS

Vice President Davis invited Brother Devin Osiri to recap recent and upcoming events at the Fed including Mayor Bass' State of the City, COPE meeting, and CADEM Convention. He also spoke on 2023 being an odd election year and highlighted the LA City Council District 6 runoff.

Sister Jocelyn Ruiz-Gomez discussed the Teamsters 396 action in Palmdale for Amazon workers that President Wheeler spoke at and reminded Representatives about the upcoming May Day event where President Wheeler will also be addressing workers.

Brother Armando Olivas, Labor Community Services (LCS) emphasized the need to continue to support SEIU Local 99 post-strike and that LCS is still assisting in whatever capacity they can. He reported that the food distributions have taken place to support Unite HERE Local 11. He reminded Representatives of the upcoming events including the Letter Carriers' Stamp Out Hunger ® Food Drive on May 13th.

PRESIDENT'S REPORT

President Wheeler announced the tragic passing of Vice President Jane Austin's son, Lance A. Lott, and informed Representatives that the memorial is open to all and encouraged them to support by making a donation to his favorite cause. She highlighted the Fed's first annual Miguel Contreras Cinco de Mayo Event on May 5th and outlined the award recipients. She announced the resignation of Brother Justin Wesson; and announced that Brother Devin Osiri will serve as the Interim Chief of Staff. She invited UTLA President Cecily Myart-Cruz to speak on their current contract negotiations with LAUSD and SEIU 99. Vice President Susan Minato of Unite HERE Local 11 was invited to speak on their current strike sanction and contract negotiations with the Flying Food Group and Whittier College and workers from each shop spoke on their experience with their respective employers.

REPORTS OF ORGANIZATIONS

Cherri Sanders, Labor 411 2023 book is out and they're taking orders, invited Representatives to their Annual Blue Tie Gala where they will honor President Wheeler on July 13th, and Dodger Union on 9/23 - that prices will come out soon

Jason Swanson, Teamsters 986 and LCLAA Si Se Puede Awards, monthly meetings every second Wednesday of every month, food distribution on 4/25

Michael Davis, AFSCME 685 gave an update on their contract negotiations

Nicole Pfeferman, AFT 1521 Labor Studies classes being offered, healthcare for parttime workers

Maggie McCormack, CWA District 9 update on contract and bargaining

Nicole Fefferman, UTLA Young workers education, helping students understand what a bargaining unit is and asked for coaches

Mike Romo, AFT 1521A invited Representatives to local events in May

Eddie Issacs, SEIU 1000 spoke in favor of supporting SB 252

Joe Ayala, NABET/CWA 53 invited Representatives to their event honoring Abigail Disney

Pamela Greenstein, AFT 1343 gave an update on their contract negotiations

Selena Barron, LA Young Workers pledged to support strike actions and ongoing affiliate negotiations

Jane Fields, CWA 9588 spoke in favor of AB1381

Norma Lopez, Teamsters 952 & 396 gave an update on contract negotiations and recent actions

New Representatives

Christopher Chung	ALADS
David Gaisford	ALADS
Lucy Hayhurst	ALADS
Shana Fruman	IATSE 706
Jaime Gonzalez	LIUNA Local 777
Amie Stewart	Teachers of Paramount

It was moved, seconded, and carried to adjourn in honor of Armenian Genocide Remembrance Day 8:20 p.m.



Financial Report for April 2023

POLITICAL ACCOUNTS

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
REVENUE								
Per Capita/Affiliate Fees	338,850.50	-	-	-	315.00	36,096.16	-	-
Fundraising/Contributions	320.00	-	-	-	-	-	-	-
Grant Revenue	-	-	-	-	-	-	-	-
Interest	-	-	1,040.48	-	272.82	-	-	-
Rental Income	-	-	-	6,299.64	-	-	-	-
Other Income/Market Value Change	24,796.09	-	-	19.11	-	-	-	-
Total Revenue	363,966.59	-	1,040.48	6,318.75	587.82	36,096.16	-	-
EXPENSES								
Salaries	131,647.04	189,054.95	-	-	-	-	-	-
Salary Related Expenses	51,237.99	26,349.32	-	-	-	-	-	-
Conferences, Conventions, Meetings	845.00	-	-	-	-	-	-	-
Annual Events	68,580.90	-	-	-	-	-	-	-
Office & Administrative Expenses	24,289.69	32,635.35	35.00	5,653.88	-	8,353.65	-	10.00
Professional Fees	12,825.00	485,392.26	-	-	-	3,400.00	-	-
Program Expenses:								
The Peoples Project	-	-	-	-	-	-	-	-
Organizing	2,357.04	-	-	-	-	-	-	-
Strategic Campaigns	1,000.00	-	-	-	-	-	-	-
Communications	1,072.58	-	-	-	-	-	-	-
Contributions	6,000.00	-	-	-	-	15,900.00	-	-
Other Expenses/Scholarship	9,332.87	13,167.25	-	-	-	-	-	-
Office Upgrades/Improvements	-	-	-	-	-	-	-	-
Total Expenses	309,188.11	746,599.13	35.00	5,653.88	-	27,653.65	-	10.00
Net Increase / (Decrease)	\$ 54,778.48	\$ (746,599.13)	\$ 1,005.48	\$ 664.87	\$ 587.82	\$ 8,442.51	\$ -	\$ (10.00)
CASH FLOW								
Balance as of 3/31/23	4,003,140.69	7,576,601.55	1,839,519.97	111,564.53	187,946.12	653,638.06	282,266.10	46.46
Net Increase / (Decrease)	54,778.48	(746,599.13)	1,005.48	664.87	587.82	8,442.51	-	(10.00)
Interfund Payable/(Receivable)	(367,977.39)	367,977.39	-	-	-	-	-	-
Cash Balance 4/30/23	\$ 3,689,941.78	\$ 7,197,979.81	\$ 1,840,525.45	\$ 112,229.40	\$ 188,533.94	\$ 662,080.57	\$ 282,266.10	\$ 36.46



South County Labor

Affiliated with the

Steam-Refrigeration-Air Conditioning-Pipefitters, Local Union 250, AFL-CIO

Raymond L. Cordova, Chair

South County Labor

Presents The

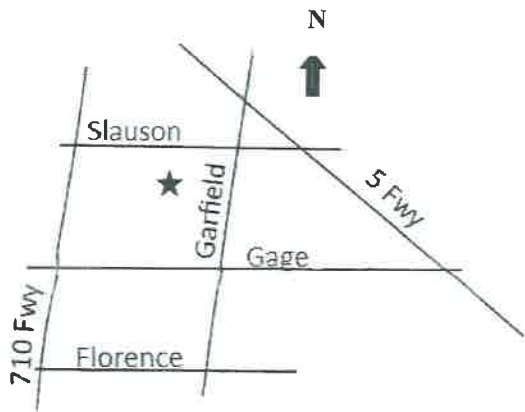
“Dan Foley Outstanding Labor Leader Award”

To

Larry Barragan

Chairman

Los Angeles/Long Beach Harbor
Labor Coalition



2nd Building in the rear

Saturday, May 20, 2023

8:00 a.m. – 10:00 a.m.

IBEW Local 11 - ETI

Electrical Training Institute

6023 S. Garfield Avenue

Commerce, CA 90040

Coffee Mixer: 8:00 a.m.

Breakfast Served: 8:30 a.m.

Program: 9:00 a.m.

Adjourn With Free Door Prizes and out by 10:00 a.m.

Breakfast Cost \$20.00

Please make checks payable to South County Labor, 15507 S. Normandie, #342, Gardena 90247

For additional information please contact:

Vera DeWitt @ 310 505.8353 - veradewitt22@gmail.com or Richard Alonzo @ 562 599.9065 - ralonzo148@yahoo.com

15507 S. Normandie Avenue, #342, Gardena, CA 90247





CONTRACT CAMPAIGN

RALLY

Food, Music, Kids Booth, Speakers and more

June 22nd - Los Angeles

Time: 10:00am - 1:00pm

Locations:

- Governor's Office -
300 S Spring St.,
Los Angeles, CA

*Scan here to
register!*



Buses available:

SD - LA - SD

Ontario - LA - Ontario

Bakersfield - LA - Bakersfield

www.seiu1000.org - (866) 471-7348

S23-0122



Date: June 2, 2023

LACCD EEO Committee Report – June 2023



EEO Meeting:

06/16/23

Agenda (see attached)

1. EEO Best Practices Grant Funds (N. Mason-Kinsey)
2. Faculty Seminar Series (Fall '23-Sp '24)

EEO Meeting

Meeting very brief, less than 30 minutes. Briefly spoke about Title V updates, and grant funding to implement. Spoke about faculty seminar series RE: DEIA.

AFT Staff Guild Officers

President: Hazel Alonzo | First Vice President: Jo-Ann Haywood | Second Vice President: Vacant
Recording Secretary: Yovanna Campos, Interim | Treasurer: Kristine Ayvazyan | Grievance Secretary: Troy Pierce
Executive Director: Vacant



Districtwide EEO Committee Meeting

May 17, 2023
3:00pm – 4:00pm
Via Zoom

<https://laccd.zoom.us/j/82811468952?pwd=N0xWTmU5NkZlYjEybDBlQWWhyRUk2dz09>

AGENDA

1. EEO Best Practices Grant Funds (N. Mason-Kinsey)
Faculty Seminar Series (Fall '23-Sp '24)

2. Member Items

Proposed Upcoming Meetings for Academic Year 2023-2024

June 20, 2023	3pm-4pm
September 19, 2023	3pm-4pm
October 17, 2023	3pm-4pm
November 21, 2023	3pm-4pm
December 19, 2023	3pm-4pm
January 16, 2024	3pm-4pm
February 20, 2024	3pm-4pm
March 19, 2024	3pm-4pm
April 16, 2024	3pm-4pm
May 21, 2024	3pm-4pm



Districtwide EEO Committee Meeting

April 19, 2023
2:00pm – 2:30pm
Via Zoom

MEETING MINUTES

1. Introductions (Committee members present introduced themselves):

Natalie Mason-Kinsey, Director ODEIA
Teyanna Williams, Vice Chancellor HR
Eric Kim, Associate General Counsel
Sandra Lee, AFT1521 Representative (Southwest College)
Ron Delahoussaye, Director Personnel Commission
Cassandra Walker, 1521A Representative (Southwest College)
Shawn Tramel, HR Administrative Analyst/Academic Recruitment Representative
Greg Mazzarella, HR Administrative Analyst/Reports Representative
Regina Smith, Chancellor's Equity & Justice Fellow

2. Goals

Title V Overview Presentation by Teyanna Williams (See attached power point slides)

3. Member Items

*Greg Mazzarella and Shawn Tramel are advisory committee members and wanted to know if their attendance is required for every meeting, or only on as-needed basis. (TW will follow-up with them personally regarding this matter)

*Questions regarding student participation on this committee (NMK will follow-up on this matter)

*ODEIA representative will be Mr. Cody Hunt for the next meeting as he starts working for the District on May 1, 2023.

Proposed Next Meeting: May 16, 2023 2pm to 3pm * Recommendation to move all meetings to 3pm start for 1 hour on the 3rd Wednesday of each month (other recommendations/suggestions for meeting times may be sent to Natalie Mason-Kinsey)

Proposed Upcoming Meetings for Academic Year 2023-2024

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May 21, 2024	2pm-3pm

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:
