




---

## EXECUTIVE BOARD AGENDA

---

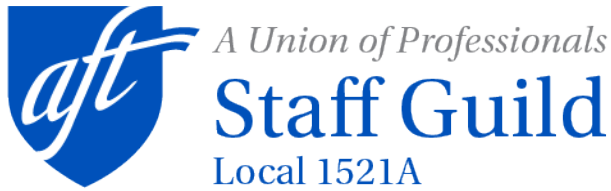
Thursday, November 9, 2023  
3:00pm – 6:00pm  
LAHC Tech 110 / Zoom

---

- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from October 12, 2023 meeting
- V. Action Items
  - a. Legal Bill
  - b. Profit & Loss
  - c. Good and Welfare
  - d. OPEIU Negotiations
  - e. Labor Law and Labor Arbitration Training
  - f. *Closed Session Item*
- VI. Chapter Reports
 

<input checked="" type="checkbox"/> City	<input checked="" type="checkbox"/> District Office	<input checked="" type="checkbox"/> East	<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Mission
<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> Southwest	<input checked="" type="checkbox"/> Trade-Tech	<input checked="" type="checkbox"/> Valley	<input type="checkbox"/> West <input type="checkbox"/> Retirees
- VII. Executive Director/Monitor Report
  - a. BOT
  - b. PC Consultation
  - c. District Consultation
  - d. JLMBC
  - e. Additional Comments
    - i. CCE Conference
    - ii. State and Division Councils
    - iii. Negotiations
- VIII. Committee Reports
  - a. COPE: Julio Ortiz, Political Coordinator
  - b. EEO: Cassandra Walker
  - c. Elections: Mark Bergquist
- IX. Affiliate Reports
  - a. LA County Federation Labor Delegate – Dionne Morrissette
  - b. Activities Coordinator – Chad Baugher
- X. New Business
- XI. Adjournment

# *Minutes*



## E-Board Meeting Minutes

**Date:** October 12, 2023

**Time:** 3:00pm

### In Attendance via Zoom

Advisors: Maira Cruz, Jesse Saucedo

City: Caridad Ahorro, Elonda Austin-Pope

District: Hazel Alonzo, Kimberly Davillier, LaShawn Duffin, Gloria Moreno

East: Jennifer Estrada, Julio Ortiz, Promise Williams, Lynn Wood

Harbor: Andy LaBrune, Justin Raines, Ken Roberts

Mission: Christine Dagdagan, Susan Ghirardelli, Michael Griggs, Ana Iniguez

Pierce: Jeremy Mason, Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte, Melinda Ung

Southwest: Shauna Carter, Cassaundra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Kookie Williams

Valley: Teresa Dunham-Frost, Rolando Ventura

West: Marilyn Ingram, Maritza Medina, Cha-Zette Smith, Tamara Washington

Retirees: Pamela Atkinson, Mike Romo, Donald Santoianni

Guests: Sarfaraz Bhiwani, Mark Bergquist, Karen Carmichael, Priscilla Castillo, Jessyca Ceja, Eneida Chacon, Ana Maria Diaz, Natalie Embrey, Carlos Flores, Jo-Ann Haywood, Kelly Hernandez, Olga Hernandez, Perry Jhang, Kari Kayoda, Hasmik Kirakosyan, Liliana Machuca, Elmer Monge, Teddy Pon, Francelia Ramirez, Joyce Realegeno, Darrell Roberson, Linda Rodriguez, Pabla Rosales, Iris Ruiz, Angelica Salazar, Josephine Tang, Michael Tesfai, Tina Truong, Edith Villavicencio, Elyse Webb-Wilson, Brent Wilson, Diana Ynostros

## Executive Board Action

Call to order at 3:31pm

Remove item c. under Action Items

Approval of agenda as amended **M/S/P** Chad Baugher and Rowena Smith-Kersaint

Approval of minutes from September 14, 2023 E-Board meeting **M/S/P** Rowena Smith-Kersaint and Yovanna Campos

### V. Action Items

- a. Legal Bill – August bill presented; question about charges for faculty member’s role in providing reasonable accommodations; July bill missing; questions about charges and who is contacting legal; when can executive board members ask about the charges on the bill? Luukia and officers will have discussion about bill **M/S/P** Sean McDonald and Rowena Smith-Kersaint
- b. Profit & Loss – report submitted from July 1, 2023 through today; question regarding \$960 for salaries; staff have gotten paid, but Luukia has not been able to get into the payroll system; have not been able to get QuickBooks to match the payroll system; a journal entry has not been made to update QuickBooks; any financial or reimbursement questions go to Luukia since there is limited authority given to the officers; Luukia is the check signer **M/S/P** Rowena Smith-Kersaint and Mitch Polin

### VI. Chapter Reports

- a. City – pending, East – has a typo on one of her reports; Harbor – pending, Trade – pending, Retirees – pending

### VII. Executive Director/Monitor Report

- a. BOT – Andrea spoke at BOT regarding negotiations, Instructor, Special Assignment employees supplanting Unit 1 work, and vacancies
- b. PC Consultation – reclassification; job duties should be discussed with union
- c. District Consultation – request for listing of ISAs; MOU at LAPC pertaining to lifeguards; were these lifeguards given an option of a transfer or reassignment; language is pending at PC, deadline of October 12<sup>th</sup>; advocated for members to stay at Pierce since they have multiple jobs; reclassification language in MOU; pending MOU from PC and HR; discussion between Melinda, Andrea, Dean, VP, and President at Pierce; all are on the same page regarding the employees; conversation has been going on for over a year
- d. JLMBC – presentation on voluntary long-term disability plan without medical questionnaire; enrollment coming up; newsletter will go out in the spring, send ideas to Luukia that pertain to classified
- e. Additional Comments
  - i. CCE Conference – 5 members will be attending, not including the committee member
  - ii. Negotiations update – met with management on September 28<sup>th</sup>; newsletter went out to members; will meet with management on November 3<sup>rd</sup>

### VIII. Committee Reports

- a. COPE – report submitted; senate forum on Saturday; classified staffing ratio update; CFT committee is pushing it through, it is being advocated for

- b. EEO – report submitted; LACCD EEO draft sent to chapter chairs for feedback, deadline 10/20/23; next meeting is 10/25/23
- c. Elections – AFT received a request for investigation; Executive Council met last week and approved the investigation; will take 2-5 months; re-run of election cannot proceed until a decision is made from AFT regarding the ‘in good standing’ issue; even though we are not able to move forward with the election right now, Elections Committee will continue to meet to prepare for the election; at last month’s meeting, she reported that the same exact ballot would be re-run since that’s what legal had suggested to do; the committee picked which way to go; Luukia does not know if AFT will recommend something different; committee voted to open nominations and conduct a full election; legal said there was nothing illegal about running a whole election; there was precedent about re-running the same ballot as previously reported by Luukia Smith;

IX. Affiliate Reports

- a. LA County Federation Labor Delegate – report submitted; will meet on Monday; Summit on Poverty & Homelessness will take place on Friday, October 13<sup>th</sup> at 8am
- b. Activities Coordinator – Thanksgiving food drive; membership potluck

Motion to adjourn **M/S/P** Yovanna Campos and Chad Baugher

Meeting adjourned at 5:10pm

Next meeting: November 9, 2023 Location TBD

**Minutes submitted by Yovanna Campos, Recording Secretary**

**AFT Staff Guild, 1521A**  
**2023-25 Executive Board**  
**Meeting Sign-in Sheet**  
 Date 10/12/23

<b>Officers</b>	<b>Pierce College</b>
Andrea Edwards, President	Melinda Ung, Chapter Chair
Jesse Saucedo, First Vice President	Ngan Mork
Maira Cruz, Second Vice President	Sean McDonald
Troy L. Pierce, Treasurer	Darlene Richarte
Yovanna Campos, Recording Secretary	Geramy Mason
Chad Baugher, Grievance Secretary	Carlos Flores
<b>City College</b>	Lupita Narkevicius, Grievance Rep.
Mitchell Polin, Interim Chapter Chair	<b>Southwest College</b>
Caridad Ahorro	Cassandra Walker, Chapter Chair
Aldie Paz	Ruben Villanueva
Elonda Austin-Pope	Safir Larios-Ramirez
Jasminee Haywood-Daley	Shauna Carter
Vacancy	Tasha Anderson
Vacancy, Grievance Rep.	LaTanya Drake, Grievance Rep.
<b>District Office ESC</b>	<b>Trade-Technical College</b>
Gloria Moreno, Chapter Chair	Lori Hunter, Chapter Chair
La Shawn Duffin	Monica Castillo
Olga Hernandez	Jose Rosas
Hazel Alonzo	Joyce Nickerson
Vacancy	Vacancy
Kimberly Davillier, Grievance Rep.	Kookie Williams, Grievance Rep.
<b>East L.A. College</b>	<b>Valley College</b>
Rowena Smith-Kersaint, Chapter Chair	Aleta Campbell, Interim Chapter Chair
Promise Williams	Alicen Vera
Josue Ramirez	Teresa Dunham-Frost
Lynn Wood	Nino Shtromberg
Alejandro De La Parra	Maribeth Armant
Jennifer Estrada	Alicia Clardy
Rosalba Villalobos	Rolando Ventura
Julio Ortiz (Southgate)	James Highley, Grievance Rep.
Stephanie Amaya	<b>West L.A. College</b>
Christine M. Perez	Maritza Medina, Interim Chapter Chair
Irene Mah y Busch	Tamara Washington
Vacancy, Grievance Rep	Cha-Zette Smith
<b>Harbor College</b>	Marilyn Ingram
Nadine Muro, Interim Chapter Chair	Vacancy, Grievance Rep.
Ken Roberts	<b>Retiree Chapter</b>
Andy Labrone	Fern Reisner, Chapter Chair
Anthony Alvarez	Pamela Atkinson
Justin Raines, Grievance Rep.	Donald Santoianni
<b>Mission College</b>	<b>Guest(s)</b>
Michael Griggs, Chapter Chair	Luukia Smith, Executive Director
Jena Sovereign	Francellia Ramirez, FA Technician
Susan Ghirardelli	
Christine Dagdagan	
Ana Iniguez	
Vacancy, Grievance Rep.	opeiu: 537 afl-cio/sm

**AFT Staff Guild, 1521A**  
**2023-25 Executive Board**  
**Meeting Sign-in Sheet**  
 Date 10/12/23

<b>Officers</b>	<b>Pierce College</b>
Andrea Edwards, President	Melinda Ung, Chapter Chair
Jesse Saucedo, First Vice President	Ngan Mork
Maira Cruz, Second Vice President	Sean McDonald
Troy L. Pierce, Treasurer <i>[Signature]</i>	Darlene Richarte
Yovanna Campos, Recording Secretary <i>[Signature]</i>	Geramy Mason
Chad Baugher, Grievance Secretary <i>[Signature]</i>	Carlos Flores
<b>City College</b>	<b>Southwest College</b>
Mitchell Polin, Interim Chapter Chair <i>[Signature]</i>	Cassandra Walker, Chapter Chair
Caridad Ahorro	Ruben Villanueva <i>[Signature]</i>
Aldie Paz	Safir Larios-Ramirez <i>[Signature]</i>
Elonda Austin-Pope	Shauna Carter
Jasminee Haywood-Daley	Tasha Anderson
Vacancy	LaTanya Drake, Grievance Rep.
<b>District Office ESC</b>	<b>Trade-Technical College</b>
Gloria Moreno, Chapter Chair	Lori Hunter, Chapter Chair
La Shawn Duffin	Monica Castillo
Olga Hernandez	Jose Rosas
Hazel Alonzo	Joyce Nickerson
Vacancy	Vacancy
Kimberly Davillier, Grievance Rep.	Kookie Williams, Grievance Rep.
<b>East L.A. College</b>	<b>Valley College</b>
Rowena Smith-Kersaint, Chapter Chair <i>[Signature]</i>	Aleta Campbell, Interim Chapter Chair <i>[Signature]</i>
Promise Williams	Alicen Vera
Josue Ramirez	Teresa Dunham-Frost
Lynn Wood	Nino Shtromberg
Alejandro De La Parra	Maribeth Armant
Jennifer Estrada	Alicia Clardy
Rosalba Villalobos	Rolando Ventura
Julio Ortiz (Southgate)	James Highley, Grievance Rep. <i>[Signature]</i>
Stephanie Amaya	<b>West L.A. College</b>
Christine M. Perez <i>[Signature]</i>	Maritza Medina, Interim Chapter Chair <i>[Signature]</i>
Irene Mah y Busch	Tamara Washington
Vacancy, Grievance Rep.	Cha-Zette Smith
<b>Harbor College</b>	Marilyn Ingram
Nadine Muro, Interim Chapter Chair <i>[Signature]</i>	Vacancy, Grievance Rep.
Ken Roberts	<b>Retiree Chapter</b>
Andy Labruno	Fern Reisner, Chapter Chair
Anthony Alvarez <i>[Signature]</i>	Pamela Atkinson
Justin Raines, Grievance Rep.	Donald Santoianni
<b>Mission College</b>	<b>Guest(s)</b>
Michael Griggs, Chapter Chair	Luukia Smith, Executive Director
Jena Sovereign	<i>[Signature]</i> (Olisette - West - LA County Fed. Delegate)
Susan Ghirardelli	Josephine Tang FAO East
Christine Dagdagan	Cleodiaz - ELAC
Ana Iniguez	
Vacancy, Grievance Rep.	opeiu: 537 aff-cio/sm

# *Action Items*



**BUSH GOTTLIEB**  
A Law Corporation  
801 North Brand Boulevard  
Suite 950  
Glendale, California 91203-1260  
Telephone (818) 973-3200  
Fax (818) 973-3201

October 20, 2023

Invoice# 107556

AFT College Staff Guild, Local 1521A  
3356 Barham Boulevard  
Los Angeles, CA 90068

Billed through September 30, 2023  
Our file # 11521 01000 ED

Attn: Andrea Edwards, President,  
andrea.a.a.edwards@gmail.com

cc: Troy Pierce, tpierce@aft1521a.org  
Martha Figueroa, mfigueroa@cft.org  
Luukia Smith, lsmith@cft.org

VIA EMAIL

Balance forward as of bill dated September 27, 2023	\$11,609.20
Payment(s)--last payment deposited October 10, 2023	\$11,609.20
Net balance forward	\$0.00

**BILLING SUMMARY**

Total fees	\$6,175.00
Total costs	\$9.65
<b>Total charges for this bill</b>	<b>\$6,184.65</b>
<b>Total balance now due</b>	<b>\$6,184.65</b>

RE: RETAINER (\$750.00/month)	Matter 01000
09/30/2023 Monthly retainer fee	\$750.00

RE: BUTLER DLSE CLAIM Matter 29005

**FEES**

09/05/2023	KA	Review email from ED and send dates for trial	0.2 hrs.	\$50.00
09/27/2023	VCW	Meeting with KA re file status	0.4 hrs.	\$100.00
09/27/2023	KA	Emails with DSM and VCW re █████ case	0.2 hrs.	\$50.00
09/27/2023	KA	Meeting with VCW re case	0.3 hrs.	\$75.00
09/27/2023	KA	Prep for meeting with VCW	0.2 hrs.	\$50.00
09/28/2023	KA	Respond to VCW email re dates for trial	0.2 hrs.	\$50.00
09/29/2023	VCW	Meet with ED re █████ case, discovery, and a possible motion for summary judgment	1.0 hrs.	\$250.00

09/29/2023	VCW	Review demurrer, minute order re demurrer, Labor Commissioner decision, and appeal form in advance of drafting discovery responses	1.1 hrs.	\$275.00
	Kathy Amiliategui		1.10 hrs	250.00/hr
	Vanessa C. Wright		2.50 hrs	250.00/hr
	Total fees for this matter		<u>3.60 hrs</u>	<u>\$900.00</u>

RE: ELECTION CHALLENGE

Matter 32004

## FEES

09/12/2023	ED	Review decision from AFT and call with L. Smith re same; follow up research re re-opening nominations	1.0 hrs.	\$250.00
09/12/2023	MEP	Attorney conference with ED re election re-run	0.2 hrs.	\$50.00
09/12/2023	MEP	Review AFT decision re good standing; Executive Board meeting Minutes from August	0.5 hrs.	\$125.00
09/13/2023	MEP	Review and respond to email re AFT decision re good standing	0.2 hrs.	\$50.00
09/13/2023	MEP	Review meeting notes from August Executive Board meeting	0.2 hrs.	\$50.00
09/14/2023	MEP	Phone call with L. Smith	0.2 hrs.	\$50.00
09/14/2023	MEP	Review election rules	0.4 hrs.	\$100.00
09/15/2023	ED	Meeting and meeting preparation re election challenges; follow up calls with L. Smith	3.3 hrs.	\$825.00
09/15/2023	MEP	Meeting - election committee	1.8 hrs.	\$450.00
09/15/2023	MEP	Review and revise election rules	1.4 hrs.	\$350.00
09/15/2023	MEP	Phone call with L. Smith and ED	0.2 hrs.	\$50.00
09/15/2023	MEP	Review and respond to email from L. Smith	0.2 hrs.	\$50.00
09/17/2023	MEP	Review and revise election rules	0.6 hrs.	\$150.00
09/18/2023	MEP	Research re LMRDA; review and revise election rules	0.6 hrs.	\$150.00
09/19/2023	ED	Review election procedures	0.6 hrs.	\$150.00
09/19/2023	MEP	Review and revise election rules	0.3 hrs.	\$75.00
09/20/2023	MEP	Review and revise rules; email to L. Smith	0.3 hrs.	\$75.00
09/21/2023	MEP	Review and respond to email from L. Smith re suggested rules revisions	0.2 hrs.	\$50.00
09/22/2023	ED	Review election rules and H. Alonzo email re nominations; email exchange with MEP re same; update re election committee meeting	0.6 hrs.	\$150.00
09/22/2023	MEP	Meeting - election committee	2.1 hrs.	\$525.00
09/22/2023	MEP	Review and respond to email from H. Alonzo	0.2 hrs.	\$50.00
09/26/2023	MEP	Review and respond to email from L. Smith	0.3 hrs.	\$75.00
09/29/2023	MEP	Meeting - election committee	2.0 hrs.	\$500.00
	Erica Deutsch		5.50 hrs	250.00/hr
	Michael E. Plank		11.90 hrs	250.00/hr
	Total fees for this matter		<u>17.40 hrs</u>	<u>\$4,350.00</u>

## COSTS

09/30/2023	Postage			\$9.65
	Total costs for this matter			<u>\$9.65</u>

RE: INTERNAL COMPLAINTS AND INVESTIGATIONS 2023

Matter 33001

FEES

09/07/2023	ED	Phone call with L. Smith re internal complaints issues and member accussions against the Local; review emails re same	0.7 hrs.	\$175.00
	Erica Deutsch		<u>0.70 hrs</u>	250.00/hr
	Total fees for this matter		<u>0.70 hrs</u>	<u>\$175.00</u>

**BUSH GOTTLIEB**  
A Law Corporation  
801 North Brand Boulevard  
Suite 950  
Glendale, California 91203-1260  
Telephone (818) 973-3200  
Fax (818) 973-3201

August 14, 2023

Invoice# 107163

AFT College Staff Guild, Local 1521A  
3356 Barham Boulevard  
Los Angeles, CA 90068

Billed through July 31, 2023  
Our file # 11521 00000 ED

Attn: Andrea Edwards, President,  
andrea.a.a.edwards@gmail.com

cc: Troy Pierce, tpierce@aft1521a.org  
Martha Figueroa, mfigueroa@cft.org

VIA EMAIL

Balance forward as of bill dated July 18, 2023	\$0.00
Net balance forward	\$0.00

**BILLING SUMMARY**

Total fees	\$11,100.00
Total costs	\$0.63
<b>Total charges for this bill</b>	<b>\$11,100.63</b>
Net balance forward	\$0.00
<b>Total balance now due</b>	<b>\$11,100.63</b>

RE: GENERAL

Matter 00000

**COSTS**

07/31/2023	Postage	\$0.63
	Total costs for this matter	\$0.63

RE: RETAINER (\$750.00/month)

Matter 01000

**FEES**

07/05/2023	JW	Review emails re election issues; phone - ED & MEP	0.6 hrs.
07/05/2023	JW	Respond to email from MEP	0.2 hrs.
07/05/2023	JW	Respond to emails from MEP & ED	0.2 hrs.
07/10/2023	ED	Review email and agenda from A. Edwards; follow up email to A. Edwards and to MEP re upcoming meeting	1.0 hrs.

07/11/2023	ED	Review and respond to email from A. Edwards re meeting	0.3 hrs.	
07/20/2023	KMH	Research and draft demand letter re failure to honor the results of internal Union governance election	4.0 hrs.	
07/25/2023	ED	Review T. Davis wage claim and status and options for next steps	1.2 hrs.	
07/26/2023	ED	Review letter to Labor Commissioner re T. Davis; edit same	0.4 hrs.	
	Erica Deutsch		2.90 hrs	
	Jason Wojciechowski		1.00 hrs	
	Katharine M Hirata		4.00 hrs	
	Total fees for this matter		<u>7.90 hrs</u>	<u>\$750.00</u>

RE: ELECTION CHALLENGE

Matter 32004

## FEES

07/01/2023	MEP	Draft email to M. Bergquist	0.2 hrs.	\$50.00
07/03/2023	MEP	Review and respond to email from M. Bergquist	0.2 hrs.	\$50.00
07/05/2023	ED	Phone calls and emails re transition issues	2.7 hrs.	\$675.00
07/05/2023	MEP	Attorney conference with ED and JW	0.5 hrs.	\$125.00
07/05/2023	MEP	Review and respond to email from M. Bergquist	0.5 hrs.	\$125.00
07/06/2023	ED	Draft email to members; email exchanges with counsel and incoming President re transition	1.5 hrs.	\$375.00
07/06/2023	MEP	Review correspondence re July 13 meeting	0.3 hrs.	\$75.00
07/07/2023	ED	Review and respond to email from T. Pierce re discrepancy in election materials	0.4 hrs.	\$100.00
07/07/2023	MEP	Review election rules documents	0.5 hrs.	\$125.00
07/10/2023	ED	Review and respond to email from T. Pierce re election issues	0.7 hrs.	\$175.00
07/10/2023	MEP	Review and respond to email from M. Bergquist	0.2 hrs.	\$50.00
07/11/2023	ED	Review language to Election Committee and Board re error in rules	0.2 hrs.	\$50.00
07/11/2023	MEP	Draft email re election rules	0.8 hrs.	\$200.00
07/12/2023	MEP	Review and respond to email from Election Committee	0.2 hrs.	\$50.00
07/12/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/13/2023	ED	Emails; calls and texts re meeting and election issues	1.0 hrs.	\$250.00
07/13/2023	ED	Meeting and pre-meeting calls and texts re election issues	4.0 hrs.	\$1,000.00
07/13/2023	MEP	Meeting with Executive Board	3.0 hrs.	\$750.00
07/13/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/13/2023	MEP	Attorney conference with ED	0.2 hrs.	\$50.00
07/18/2023	ED	Review and revise letter re election challenge and inadvertent error	0.3 hrs.	\$75.00
07/18/2023	MEP	Prepare draft letter to AFT; email to M. Bergquist	1.2 hrs.	\$300.00
07/20/2023	ED	Phone call with A. Edwards re transition issues; emails re same; review emails from District	1.7 hrs.	\$425.00
07/20/2023	MEP	Review documents re transfer problems; attorney conference with ED	0.3 hrs.	\$75.00
07/21/2023	ED	Draft letter re District obligation to honor results and only engage with current leadership; emails re same and transfer of power	1.5 hrs.	\$375.00
07/21/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/21/2023	MEP	Review letter from AFT	0.2 hrs.	\$50.00
07/24/2023	ED	Review and revise letter to District; call with A. Edwards; review emails; research re reinstatement of membership; follow up with A. Edwards	2.3 hrs.	\$575.00
07/24/2023	MEP	Attorney conference with ED	0.2 hrs.	\$50.00
07/25/2023	ED	Review emails re membership issues	1.1 hrs.	\$275.00

07/26/2023	ED	Review and outline letter to District re membership and release time issues	1.1 hrs.	\$275.00
07/26/2023	ED	Phone call with A. Edwards and follow up re LACCD letters re honoring Union election results	0.7 hrs.	\$175.00
07/26/2023	SY	Draft letter re reinstatement of due and release time	3.2 hrs.	\$800.00
07/28/2023	MEP	Review email from M. Bergquist	0.2 hrs.	\$50.00
	Erica Deutsch	19.20 hrs	250.00/hr	\$4,800.00
	Michael E. Plank	9.30 hrs	250.00/hr	\$2,325.00
	Sara Yufa	3.20 hrs	250.00/hr	\$800.00
	Total fees for this matter	<u>31.70 hrs</u>		<u>\$7,925.00</u>

## RE: INTERNAL COMPLAINTS AND INVESTIGATIONS 2023

Matter 33001

## FEES

07/16/2023	ED	Review and revise report, edits and comments	1.2 hrs.	\$300.00
	Erica Deutsch	1.20 hrs	250.00/hr	\$300.00
	Total fees for this matter	<u>1.20 hrs</u>		<u>\$300.00</u>

## RE: SAUCEDO PERB CHARGE

Matter 33003

## FEES

06/30/2023	ARB	Review and revise position statement, review and compile exhibits re same	1.4 hrs.	\$350.00
	Adrian R. Butler	1.40 hrs	250.00/hr	\$350.00
	Total fees for this matter	<u>1.40 hrs</u>		<u>\$350.00</u>

## RE: TIM DAVIS WAGE CLAIM

Matter 33004

## FEES

07/25/2023	KA	Research re notice of settlement conference re wage claim	1.2 hrs.	\$300.00
07/26/2023	KA	Call Labor Commissioner, draft email to hearing officer, begin drafting position statement	1.2 hrs.	\$300.00
07/26/2023	KA	Edit email to Labor Commissioner re dismissal of claim	0.5 hrs.	\$125.00
07/26/2023	KA	Make edits to letter to Commissioner, confer with CEM re finalizing and sending letter	1.0 hrs.	\$250.00
07/26/2023	KA	Draft position statement re dismissal of wage claim	1.0 hrs.	\$250.00
07/28/2023	ED	Review email from DLSE; email exchange with DLSE; review position statement; email exchange with KA and PAS re finalizing statement	1.1 hrs.	\$275.00
07/28/2023	PAS	Review file and draft letter	1.1 hrs.	\$275.00
	Erica Deutsch	1.10 hrs	250.00/hr	\$275.00
	Kathy Amiliategui	4.90 hrs	250.00/hr	\$1,225.00
	Ann Surapruik	1.10 hrs	250.00/hr	\$275.00
	Total fees for this matter	<u>7.10 hrs</u>		<u>\$1,775.00</u>

# *Campus Worksite Reports*

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---



**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---



**Gloria Moreno, Chapter Chair | La Shawn Duffin, Delegate  
Olga Hernandez, Delegate | Hazel Alonzo, Alternate Delegate |  
Kimberly Davillier, Grievance Representative**

## **Chapter Report October 2023**

### **Chapter Executive Board**

**Chapter Executive Board Team Meeting** – No Team meeting this month.

### **Chapter Meeting**

**Chapter Member Meeting – Monday, 10/23/2023**

**Executive Board in attendance:** Gloria Moreno-Chapter Chair

1. Hiring notifications/scheduled Interviews
2. EEO Training
3. Long Term Disability Plan
4. Officers
5. Negotiations Update
6. Elections Update
7. Member Inquiries

### **Consultations**

- **PC Consultation Meetings – No meeting scheduled for October 2023**
- **DO HR Consultation Meeting – Thursday, 10/19/2023 @ 9:30 am**  
Canceled by VC – attending a retreat.

### **Unit Member Issues/Updates**

- Working out of Class
- Toxic Work Environment

### **Shared Governance/Other Committees**

- WEC – no committee meetings have been scheduled.
- TPCC- Thursday, 10/05/2023

### **Interviews/Hiring Committees**

- IT Technology Project Manager – interviews 10/04/2023.
- Supervising Software Systems Engineer – interviews 10/06/2023.
- Assistant Technology Services Specialist – interviews 10/09/2023.
- Sr. Employee and Labor Relations Specialist – interview 10/09/2023 & 10/11/2023.
- Supervising Accounting Technician – interviews 10/11/2023.
- Sr. Network Engineer – interviews 10/19/2023.



**Gloria Moreno, Chapter Chair | La Shawn Duffin, Delegate  
Olga Hernandez, Delegate | Hazel Alonzo, Alternate Delegate |  
Kimberly Davillier, Grievance Representative**

**Upcoming Interviews:**

- HR Assistant – interviews 11/09/2023
- Sr. HR Assistant – interviews 11/20/2023
- Dean of Curriculum and Instructional Support Services – Screening Committee scheduled for 11/15/2023, 11/29/2023, 11/30/2023 & 12/01/2023.

**Other:**

**Thursday 10/05/2023 – Executive Board Planning Meeting** Gloria Moreno-Chapter Chair in attendance.

**Thursday 10/12/2023 – Executive Board meeting** Gloria Moreno-Chapter Chair, La Shawn Duffin-Delegate, Hazel Alonzo-Alternate Delegate, Kimberly Davillier-Grievance Representative in attendance.

**Friday 10/06/2023 – Elections Committee** Gloria Moreno-Chapter Chair in attendance

**Friday 10/06/2023 – Member Representation** Gloria Moreno-Chapter Chair in attendance.

**Friday 10/06/2023 – Member Representation** Gloria Moreno-Chapter Chair and Kimberly Davillier-Grievance Representative in attendance.

**Tuesday 10/17/2023 – Member Representation** Gloria Moreno-Chapter Chair in attendance.

**Tuesday 10/17/2023 – Member Representation** Gloria Moreno-Chapter Chair, Luukia Smith-Interim Executive Director & Yovanna Campos-Recording Secretary in attendance.

**10/20/2023– Elections Committee** Gloria Moreno-Chapter Chair in attendance

**10/27/2023 – Elections Committee** Gloria Moreno-Chapter Chair in attendance

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---

Hello everyone, I hope that all of you are doing well as we close out the month of October. Here at Mission College, we are experiencing the wind of change, we are waiting for the move in day of our new student services building. Many of my members are a part of the student services division so they will be moving into that building. We are hearing concerns regarding adequate space, but we are waiting until we move into the new building to actually take action. One good thing is that students will not have to go far to get services. The student services building will be a one stop shop for students. Our next chapter meeting is tomorrow Tuesday, October 31st, where we will introduce our new grievance representative and enjoy a Halloween style potluck. Costumes are highly encouraged. As chapter chair I have been working with my fellow elections comity members to iron out an acceptable district wide officer elections timeline. As I close, I would like to welcome all of you to visit the wonderful things that are happening at Mission College. Thank you!

Sincerely,

Michael J. Griggs Chapter Chair

Pierce Chapter Report  
November 2023

**Chapter Meeting**

- Tuesday, October 24, 2023 @ 12-1:30 PM

**Unit Member Issues/Updates**

- Multiple meetings with College President, (5) Pool Lifeguard staff, Lifeguard supervisor, Dean and VPSS. Large Pool is closed discussing next steps to discuss the status of employment. Small Pool is to be fixed so that 1-2 lifeguards could still work in the pool. Working together with College President, Local Union President and HR to create a LACCD/1521A/LAPC MOU.
- Brahma Café discussion with VPAS, Associate VPAS, Assistant Bookstore Manager for timeline to update café working environment so that it is safe for staff to return to work. Pending Roof and HVAC getting fixed.
- IT Decentralization Discussion, posted in PC Minutes/Agenda

**Shared Governance/Other Committees**

- 1 Vacancy for Work Environment Committee
- 1 Vacancy for Sustainability Committee Taskforce
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

**Hiring Committees**

- Instructional Assistant, Music - Tuesday, October 24, 2023

**Other**

No Report

# AFT Staff Guild Executive Board

## AFT Staff Guild, Local 1521A Chapter Report

Date: October 30, 2023

Campus: LASC



### **Campus E-Board:**

10/25/23

### **Chapter Meeting:**

10/18/23

### **Consultation:**

10/23/23 - Vacant position - Lead Support Svcs Asst. HR Officer workign with the PC

Holiday staffing - work from home or work in own area on their own work, and not moved to another area to do another dept;s work - he will consult with Admins

Staff Guild Holiday Lunch contribution - campus having a holiday party we are welcome to contribute to that. Our EBoard will decide whether to have our own separate lunch or gifts for each member.

### **Unit member issues/updates:**

Trainer/Presenter in Welcome Ctr answering basic questions and directing students to offices. Currently Basic Needs coordinator in office, Student Svcs Support Asst to be hired for recruitment w/office in the Welcome Ctr.

### **Shared Governance /Other Committees:**

Budget CXLD

College Council 10/03/23 -

SEAPAC 10/16/23 - discussion on budget, pocess to access funds

WEC 10/31/23 -

### **Classified Hiring Committee**

SFP Tech interviews in November

Sr. Admin Asst, Admin Svcs

### **Classified Hiring:**

Sr. Admin Asst, Admin Svcs

Basic Needs/Student Support Services Coordinator

### **Other:**

Safir Larios-Ramirez attended the S10/13/23 Summit on Poverty and Homelessness at IBEW Local 11

Perry Jhang attended the CCE Conference

Yovanna Campos will be returning to LASC in November!

### AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez  
Secretary: Yovanna Campos | Treasurer: Kristine Ayvazyan  
Grievance Secretary: Troy Pierce

# AFT Staff Guild Executive Board

## AFT Staff Guild, Local 1521A Chapter Report



Date: Month of October, 2023

Campus: Valley

### AFT 1521A E-Board: **October 12**

#### Campus E-Board:

**October 19:** Agenda attached - Meeting held to discuss Opening Day and start week plans and the agenda for the next Campus Membership meeting in September.

#### Chapter Meeting:

Not held due to negotiations, the number of incident reports and grievances. Will resume in November.

#### Consultation with President:

**October 23:** Agenda attached - In Attendance: Campbell, Aleta

#### Unit Member Issues/Updates:

**October 2:** First meeting with member about insubordination.

**October 4:** Grievance meeting with member about shift change.

**October 5:** Second meeting with member insubordination.

**October 9:** First meeting with member about duties and PC.

**October 10:** Second meeting with member and supervisor about duties with PC.

**October 11:** Meeting w/Grievance Representative

**October 19 :** First meeting with member's supervisor about reassignment and involuntary transfer.

#### Shared Governance/Other Committees:

**October 2:** Team Leadership Meeting

**October 3:** IEC Meeting

**October 4:** FPC Meeting

**October 11:** Anti-Racism Group Meeting

#### Hiring Committees:

**October 3:** Dean of Student Equity

**October 13:** Hiring Committee, Custodian

#### Other:

**October 5:** Chapter Chairs' Meeting

**October 10, 16 and 24:** Negotiations

**October 27 - 29:** CCE Conference

Respectfully submitted,

Aleta Campbell,

Valley Chapter Chair

November 7, 2023

#### AFT Staff Guild Officers

President: Andrea Edwards/ First Vice President: Jesse Saucedo/ Second Vice President: Maira Cruz  
Recording Secretary: Yovanna Campos / Treasurer: Troy Pierce/ Grievance Secretary: Chad Baugher





A Union of Professionals  
**Staff Guild**  
 Local 1521A

*Valley  
 Chapter*

## CAMPUS E-BOARD MEETING

**Date:** Thursday, October 19, 2023

**Time:** 3:00 PM

**Facilitator:** Aleta Campbell

**Location:** AFT Office/Monarch Hall, Room 108

**Chapter Executive Board Members:**

Chapter Chair: Aleta Campbell | Grievance Representative: Philip Highley

1<sup>st</sup> Delegate: Alicen Vera | 2<sup>nd</sup> Delegate: Teresa Dunham-Frost | 3<sup>rd</sup> Delegate: Nino Shtromberg

Alt Delegate 1: Maribeth Armant | Alt Delegate 2: Alicia Clardy | Alt Delegate 3: Vacant

Time	Item	Owner
2:00 pm	<b>Consultation with the President:</b> (agenda items, attendees)	AC/NS
2:05 pm	<b>State of our Local:</b> Election Rerun Negotiations CCE Conference, Oct. 27 – 29, 2023, San Francisco	AC/PH/TDF
2:10 pm	<b>State of our Chapter:</b> Committee Assignments/Reports E-Board Member Management Groups Newsletter Launch Bulletin Boards' Locations & AFT poster Members engagement activities, Recruit alternate delegates Number of incidences/grievances Hiring Committee/EEO Training – Need more certified members	All
2:20 pm	<b>Membership meeting's agenda:</b> Items to add/modify? Day/Time?	All
2:25 pm	<b>Create avatars of E-Board members for our poster</b>	All
2:45 pm	<b>Announcements:</b> Next Campus Membership meeting, Thurs. Oct. 26 at 2:00 pm Next AFT - E-Board, Oct. 12, 2023, at 3:00 pm Next Consultation w/President, Nov. 20, 2023 at 3:00 pm Next Campus E-Board, Nov. 16, 2023	AC
2:57 pm	<b>Open</b>	All
3:00 pm	<b>Adjournment</b>	AC

# Campus Report – November 2023

## LATTC Chapter Chair – Lori Hunter

**President's Consultation:** Will be held Wed., November 22, 2023. Consultation topics will include work environment issues: Continued concerns with campus cleanliness (specifically campus parking structures), Mis-use of classified staff (in place of proper admin.), Follow up: Staff Guild Office location, access to SW campus gates for emergency purposes, employee attack in student-facing dept. and plan for increased safety.

### Campus Activities and Events: Made in Trade Newsletter highlights:

- **Celebrate Veterans Day with the VRC's Veterans Day Obstacle Course Challenge this Thursday, November 9:** In honor of the upcoming Veterans Day holiday, LATTC's Veterans Resource Center is hosting their Veterans Day Obstacle Course Challenge on Thursday, November 9 from 10 am–1 pm at the VRC Office.
- LATTC's Carpentry Club is putting its skills to use with custom portraits and family name placards available for holiday purchase. All sales go to support the Carpentry Club.

### Member Concerns:

- Employee attacked by a student in student-facing dept. (Financial Aid). Issue has been addressed in: Staff Guild Chapter Chair meeting, campus WEC, Sheriff's Dept.; will be addressed in President Consultation for positive resolution – remedies sought: posting of Student Code of Conduct in all areas of the campus, increased security/safety measures, possibly addressed at B.O.T.
- Hostile work environment re-surge – On-going issue in DSPS concern with faculty member not respecting work boundaries of classified staff – discussion with management pending to clarify contract language/District job descriptions.
- Work Remote process and employee accessibility.
- Allowing non-District personnel computer access and also being unsupervised by permanent staff members

### Classified Hirings:

- Accounting Asst. – Business Office
- Office Assistant – Basic Needs program
- Student Services Aide – University Transfer Center
- SFP Technician (2) – Institutional Effectiveness
- Student Program Specialist – ATM Pathway
- Admin. Operations Tech – Physical Plant
- Event Assistant – Physical Plant (PENDING)
- Sports Event Tech – Athletics (PENDING)



*A Union of Professionals*  
**Staff Guild**  
Local 1521A

*Valley  
Chapter*

**Consultation with the President**  
**October 23, 2023**  
**11:00 am**

### **Rumor Control**

AFT 1521A Governance

### **Campus Events**

- Caring Campus
- Holiday Celebrations

### **New Business**

-----

### **Old Business**

- Plan to change the culture between supervisors and classified staff.
- Caring Campus/Opening Day Event and other 'all-campus' events – more inclusion for classified.
- Obsolete California Labor Law Posters
- Training for supervisors on AFT 1521A Agreement
- Staffing open positions, is the current list available to us?
- Campus Cleanliness
  - Hire more custodians – when will custodial job openings post?

### **Next Meeting:**

November 20, 2023, at 3:00 pm

### **LAVC Campus E-Board**

Chapter Chair: Aleta Campbell / Grievance Representative: Phillip Highley  
1<sup>st</sup> Delegate: Alicen Vera / 2<sup>nd</sup> Delegate: Teresa Dunham-Frost / 3<sup>rd</sup> Delegate: Nino Shtromberg  
1<sup>st</sup> Alt Delegate: Maribeth Armant / 2<sup>nd</sup> Alt Delegate: Alicia Clardy / 3<sup>rd</sup> Alt Delegate: Orlando Ventura

# *Officer & Staff Reports*

November 8, 2023

### **Executive Board Report – AFT 1521A, President October 2023**

Hello all,

#### **AFT Internal Meetings:**

- Executive Board Planning Meeting – Thursday, October 5, 2023
  - Grievance Representative special elections
  - IT \_ OIT Task Force \_ Presented Mrs. Melinda Ung (Pierce)
- Executive Board Meeting – Thursday, October 12, 2023 \_ East LA College

#### **Campus Site Visits**

- East Los Angeles College (ELAC)
  - Main Campus
  - South Gate
    - Shift Changes, TWOC Concerns, Reclassification, CBA Supervisor Training

#### **District Shared Governance Meetings**

- Management Consultation – Tuesday, October 3, 2023
  - LACCD to update organizational chart, links, and website access
  - Attendance Incentives
  - RFI \_ Data analysis of ISA, Budgeted Jobs vs. Vacancies across LACCD
  - MOU Concerns \_ Pierce College
- Board of Trustees – Wednesday October 4, 2023
  - Spoke to RFI Analysis, Hiring Process, Negotiations and Student Policies – Recorded
- PC Consolation – Monday, October 09, 2023
  - PC Training (Rules) \_ PDF Available upon request
  - PC \_ Eligibility, Appeal Process, and Concerns
- District Budget Committee (DBC) – Wednesday, October 11, 2023
  - Funding/Grants to Increase Prioritize Classified/Unit Hires (Job Pathways)
    - Agenda Packet Attached
- Board of Trustees (Special MTG)– Wednesday October 18, 2023
  - AFT 1521 \_ Dr. James Mckeever, Negotiation Contact Signing
- Executive District Budget Committee (DBC) – Canceled

#### **Negotiations\_ 2023-2026**

- Negotiations Planning – Tuesday October 10, 2023
- Negotiation (District) – Monday, October 16, 2023 \_CFT Officer Headquarters
- Negotiations Planning – Tuesday, October 24, 2023
- Negotiations (District) – Monday, October 30, 2023 \_ Zoom
- 

#### **Conference**

- CFT Division Council – Friday October 13, 2023
  - Council of Classified Employees Conference
    - Rally in Sacramento May
  - Union Representatives discussed challenges and victories in their negotiations
- CFT State Council – Saturday October 14, 2023
  - California Senator Candidates forum
  - California Kids Investment and Development Savings Program (CalKIDS)
    - Savings program for children in California
- March in March – Ongoing Task Force
  - AFT 1521 Collaboration
- Student Housing Equity Forum – Saturday, October 28, 2023
  - Trustee Hernandez

If you have any questions or concerns please give me a call me at (323) 593-9631

Sincerely,

**Andrea Edwards**  
AFT 1521A, President

November 2, 2023

Executive Board Report – First Vice President October 2023

Esteemed Members,

I am pleased to submit this month's report to you covering my activities during the month of October, 2023:

- Personnel Commission Consultation attendance
- LACCD Management Consultation attendance
- Attended Local's Executive Board Meeting
- Attended all Negotiations Committee meetings
- BOT Facilities Master Planning & Oversight Committee attendance
- BOT Institutional Effectiveness/Student Success Committee attendance
- BOT Student Affairs Committee attendance

Please note, in compliance with the monitor/int. executive director's order did not chair our Staff Guild's Constitution and Bylaws Committee (held in abeyance) meeting this month. However, received notice that meetings will resume in approaching months.

Thank you for your attention and continued support. Should you have any questions or require additional information, please do not hesitate to contact me.

In service and action,

Jesse Saucedo

November 6, 2023

### **Executive Board Report – 2<sup>nd</sup> Vice President October 2023**

Hello all,

#### **AFT Standing Meetings:**

- Executive board Planning Meeting
  - Grievance Representative special elections
- Executive Board Meeting – October 12, 2023
  - Legal Bill
  - Hazel Alonzo submitted challenges to AFT National
    - Elections on hold

#### **Campus Site Visits**

- East Los Angeles College (ELAC)
  - Main Campus
  - South Gate

#### **District Shared Governance Meetings**

- Management Consultation – Tuesday October 3, 2023
  - LACCD to update organizational chart, links, and website access
- Board of Trustees – Wednesday October 4, 2023
  - Local 911 negotiations completed
  - Chancellor Rodriguez and Campus presidents provided reports
  - Chancellors Rodriguez new contract received pushback

#### **Negotiations**

- Negotiations Planning – Tuesday October 10, 2023
- Negotiations Planning – Tuesday October 24, 2023

#### **Conference**

- CFT Division Council – Friday October 13, 2023
  - Council of Classified Employees Conference
    - Rally in Sacramento May
  - Union Representatives discussed challenges and victories in their negotiations
- CFT State Council – Saturday October 14, 2023
  - California Senator Candidates forum
  - California Kids Investment and Development Savings Program (CalKIDS)
    - Savings program for children in California

If you have any questions or concerns please give me a call me at (323) 851-1521.

Sincerely,

**Maira Cruz**  
2<sup>nd</sup> Vice President



## Executive Board Report – 2<sup>nd</sup> Vice President September 2023

Hello all,

As of last report: August 31, 2023 received union issued email address macruz@aft1521a.org

### AFT Standing Meetings:

- Executive Board Planning Meeting – September 11, 2023
  - Elections Committee will meet Friday October 15<sup>th</sup>
  - 6 bargaining units have not finalized contracts
  - 1 bargaining unit (AFT1521) has finalized
- Executive Board Meeting – September 14, 2023
  - Legal Bill for Weinberg, Roger & Rosenfeld \$742.50
    - I inquired on the legal bill for Weinberg, Roger & Rosenfeld who is not our legal firm.
  - AFT investigation report
    - Made aware that findings/results can be contested
  - CCE Conference information was provided \$759 per person, up to 10 members will attend

### District Shared Governance Meetings

- Student Affairs Committee – September 13, 2023
  - Was made aware that ever Everbridge app will include classified staff.
- Facilities Master Planning & Oversight Committee – Wednesday September 20, 2023
  - Construction worker fell 2 stories at Southwest student union building.
- Institutional Effectiveness & Student Success Committee – Wednesday September 20, 2023
  - Student application process has been updated
  - Online chat is available in multiple languages

### Negotiations

- Negotiations Planning – Thursday September 21, 2023
- Negotiations meeting with management – Thursday September 28, 2023

### Conference

- Nothing to report

If you have any questions or concerns, call me at (323) 851-1521.

Sincerely,

**Maira Cruz**  
2<sup>nd</sup> Vice President  
AFT College Staff Guild, Local 1521A

## Executive Board Report – 2<sup>nd</sup> Vice President August 2023

### AFT Standing Meetings:

- Tuition Reimbursement – August 7, 2023
  - Discussed tuition reimbursement process
- Officers Meeting – August 7, 2023
  - Grievance Secretary to request volunteers for Grievance Review Committee
- Executive Board Meeting – August 17, 2023
  - 82 members on zoom
  - Provided arbitrator recommendations for election challenges
  - Approval of Luukia Smith becoming AFT1521A Director and Monitor
  - AFT to investigate process of putting president elect Andrea Edwards, 1<sup>st</sup> Vice President elect Jesse Saucedo, and 2<sup>nd</sup> Vice President elect Maira Cruz in not good standing.

### District Shared Governance Meetings

- Management Consultation – Tuesday August 1, 2023
  - Recruiting Administrative Interns
- Board of Trustees – Wednesday August 2, 2023
  - Board of Trustees approved the hiring of Dr. Anthony Culpepper as the next President of Los Angeles Southwest College. Term to begin August 16, 2023.
    - Many people opposed of the hiring process.
- Student Affairs Committee – August 25, 2023
  - Everbridge App is a district wide campus emergency app piloted with students. I emailed Adam Saurin to inquire about having classified staff included in this pilot program as the campus is shared by both students and classified staff.

### Negotiations

- Placed on hold until August 31st

### Conference

- Nothing to report

### Other

- Elections Appeal Hearing August 9 – 10

If you have any questions or concerns, call me at (323) 851-1521.

Sincerely,

**Maira Cruz**  
2<sup>nd</sup> Vice President  
AFT College Staff Guild, Local 1521A

### **Executive Board Report – 2<sup>nd</sup> Vice President July 2023**

#### **AFT Standing Meetings:**

- Executive Board Meeting – July 13, 2023
  - 108 members on zoom
  - 24 members attended in person
  - CFT to hire third party neutral arbitrator to conduct hearing on election challenges
    - Only 2 election challenges to move forward to hearing
  - Hazel Alonzo motioned to have hearing results completed before September Executive Board meeting.

#### **District Shared Governance Meetings**

- Nothing to report

#### **Negotiations**

- Placed on hold until August 31st

#### **Conference**

- Nothing to report

#### **Other**

- OPEIU Local 537 negotiations

If you have any questions or concerns, call me at (323) 851-1521.

Sincerely,

**Maira Cruz**

2<sup>nd</sup> Vice President

AFT College Staff Guild, Local 1521A

November 9, 2023

Executive Board Report – Treasurer October 2023

Good day Brothers and Sisters; Siblings,

As of last report:

- Consultation with LACCD attendance
- Attend Executive Board planning meeting
- Attend Officers Meeting (Steering Committee)
- Process OPEIU Staff payments (process WOC for staff)
- PC Consultation attendance
- Negotiations/Negotiations Prep
- Attend Executive Board Meeting
- Attend SSOC at Corporate Pointe
- Ensure monitor/int. exec. director receives Per Capitas, bills and reimbursements.

Month of October 2023 report is brief. If need any clarifications, call me at (323) 851-1521.

Fraternally,

Troy L. Pierce

October 30, 2023

## EXECUTIVE BOARD REPORT-GRIEVANCE SECRETARY

Guild Members,

Since my last report, I have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers as well as individual Unit 1 Members to address complaints, issues of concern and grievances.

Immediate issue at hand

### Member Representation

- Consult with Grievance Representatives on issues.
- Work with Chapter Chairs on pending issues.
- Travel to campuses for in person meetings/consultations
- Grievance Filed:
  - LAVC – Step I – Vacation Request (Win)
  - WLAC – Step II – Alteration of Schedule (moved to Step III)
  - LACC – Step I – Alteration of Schedule (Win)
  - LAVC – Step II – Alteration of Schedule (moved to Step III)
- Assist members with On-the-Job Harassment/Discrimination
- Assist members with understanding B-Shift hours and Shift Alterations

### Committees/Meetings

- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting
- Negotiations – Resumed
- Legislative & Public Affairs Committee
- Budget & Finance Committee

### Miscellaneous

- Travel various chapters in person meetings.
- Campus Grievance Rep Special Elections (LAMC, LACC, WLAC and ELAC): Elections put on hold due to issues presented by 2<sup>nd</sup> VP Maira Cruz

This is a very brief snapshot for the month of October 2023. If you would like to contact me, you may do so at anytime [CBAugher@AFT1521A.org](mailto:CBAugher@AFT1521A.org) or (323) 580-6959 (213) 713-6777 office/cellular.

Fraternally,

Chad Baugher, Grievance Secretary

*In Strength and Unity!*

# *Executive Director Report*

VICE PRESIDENTS

November 9, 2023

Luukia Smith, Monitor, Local 1521A  
Local 1521A Executive Board  
Local 1521A Election Committee

Re: Notice of Hearing

Dear Luukia Smith, Members of the Executive Board and Elections Committee:

In a letter dated October 20, 2023, the parties were notified by AFT Secretary Treasurer, Fedrick Ingram that the AFT Executive Council had authorized an investigation of the issue of candidate eligibility that arose as part of the May 2023 Election of Districtwide Officers for AFT College Staff Guild, Local 1521A. Article VI, § 14(b) of the AFT Constitution authorizes the AFT to investigate an internal election in one of our affiliates where there has been an allegation that either the local, state or national constitution has not been followed or there has been a breach of law. That letter further stated that AFT President Randi Weingarten has appointed AFT Vice Presidents David Gray, Shelvy Abrams and Kathy Chavez, who will be assisted by me as the Counsel to the President to conduct the investigation.

On behalf of the Committee that has been appointed to investigate, the purpose of this communication is to notify you of a fact-finding hearing that will be conducted by the Committee on November 30, 2023.

Issues

The sole issue to be addressed at the hearing is:

Whether Local 1521A members Maira Cruz, Andrea Edwards, and Jesse Saucedo are eligible to be candidates in the re-run election by examining the process by which the members were declared “not in good standing” and thus ineligible to run for office.

Ground Rules

This is a fact-finding and not an adversarial proceeding. The purpose of the hearing is to present evidence and testimony to the AFT Committee so that it can prepare a report and recommendations to the full AFT Executive Council.

Smith, Local 1521A Executive Board and Election Committee/Page 2

The parties should come to the hearing with the witnesses, evidence and arguments which it wishes to present to the Committee. We ask the parties to notify Valerie Klayman ([vklayman@aft.org](mailto:vklayman@aft.org)) who will testify by November 24, 2023.

Hearing Location and Time

The hearing will take place virtually on Thursday, November 30 at 10:00 a.m. Pacific Time. The login for the hearing is, <https://aft.zoom.us/j/9387747363>.

Should you have any questions in the interim, please contact Valerie Klayman at [Vklayman@aft.org](mailto:Vklayman@aft.org) or (202) 393-7472.

Sincerely,

A handwritten signature in blue ink that reads "Mark Richard". The signature is written in a cursive style and is positioned above a horizontal line.

Mark Richard  
Counsel to the President

cc: Randi Weingarten  
Fedrick Ingram  
Jeff Frietas, California Federation of Teachers  
David Gray  
Shelvy Abrams  
Kathy Chavez  
Dan McNeil  
Ramiro Hernandez



# *Committees*

# *Reports*

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

---

---

---

**Chapter Meeting:**

---

---

---

**Consultation:**

---

---

---

**Unit member issues/updates:**

---

---

---

**Shared Governance /Other Committees:**

---

---

---

**Classified Hiring Committee**

---

---

---

**Classified Hiring:**

---

---

---

**Other:**

---

---

---

**Date:** October 23, 2023



LACCD EEO Committee Report – October 2023

**EEO Meeting:**

*October 25, 2023*

**Agenda - Attached**

MEETING CANCELED 10/23/23. See attached

**AFT Staff Guild Officers**

President: Hazel Alonzo | First Vice President: Jo-Ann Haywood | Second Vice President: Vacant  
Recording Secretary: Yovanna Campos, Interim | Treasurer: Kristine Ayvazyan | Grievance Secretary: Troy Pierce  
Executive Director: Vacant

**From:** [Mason-Kinsey, Natalie L](#)  
**To:** [Delahoussaye, Ronald](#); [Hawkins, Colonda O](#); [Hicks, Bruce L](#); [Kim, Eric C](#); [Kozeracki, Carol A](#); [Lee, Sandra](#); [emedrano@laocbuildingtrades.org](mailto:emedrano@laocbuildingtrades.org); [Nicholas, Anna A](#); [Smith, Regina R](#); [Walker, Cassandra](#); [Williams, Teyanna L](#)  
**Cc:** [Chamizo-Lew, Gigi](#)  
**Subject:** RE: September District-Wide EEO Committee Meeting  
**Date:** Monday, October 23, 2023 7:49:37 AM  
**Attachments:** [LACCD\\_DisabilitySummit\\_V6.pdf](#)

---

Good Morning –

We have still not received the data to complete our EEO Plan draft, so this week’s meeting will be cancelled. Thank you to those who have submitted comments on the working draft and if you have not yet had a chance to do so, please forward me your comments for discussion at next month’s meeting.

For those who are available, I encourage you to join us at Friday’s 9<sup>th</sup> Annual disABILITY SUMMIT 2023. This year’s theme is “Learning disability,” and it will take place at Los Angeles Harbor College.

Best,

Natalie Mason-Kinsey  
Director Office for Diversity, Equity, Inclusion & Accessibility



Los Angeles Community College District  
770 Wilshire Boulevard, Los Angeles, CA 90017  
Office: 213-891-2203  
[masonknl@laccd.edu](mailto:masonknl@laccd.edu)

CITY / EAST / HARBOR / MISSION / PIERCE / SOUTHWEST / TRADE-TECH / VALLEY / WEST

# *Affiliate Reports*

**LA County Federation of Labor, AFL-CIO  
Representative to the House of Labor  
Monday, October 16, 2023 @ 7:00 p.m.**

Pledge of Allegiance.

-**Sworn in New Delegates**; List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P.**

-E-Board Minutes for October, **M/S/P.** Delegate Minutes September, **M/S/P.**

- **Michelle, Secretary, Financial Report**; For September 2023, **ATTACHED, M/S/P.** Calendar For 2024 House of Labor Meetings, **M/S/P.**

-**Hugo, Political Report**; COPE LA Voting in November. **M/S/P. \*Blue Sheet,**

-**Tatianna Martinez, Communications**; **\*On the Move**, coming out next week, [submission link](#), **"Action Alert" Option.** Encouraged to submit stories.

-**Rosie**; MLK, Jr. Saturday, January 13, 2024, THEME **"Twenty-Something Leaders"**. Deadline to RSVP (**Reserve a Table for \$2,500.00**) on November 17, 2023 Lapel Collector's Item Pen when a Ticket is purchased. *Reverend Lawson will be passing the Torch to Pearson @ The MLK, Jr. Breakfast.* **\*Purple/Black Postcard**

-**Jocelyn, Organizing Report**; SAG-Aftra still striking, everyone but Universal Studios, **"Join the Resistance"** Unite Here Local @ Beverly Wilshire, Boycott. Smart & Final, in Negotiations.

-**Armando Olivias, Labor Community Services**; Will be distributing in Mission Hills, UAW (Rancho Cucamonga) and @ the 10.27.23 Hollywood Workers/Writer's Strike. Hollywood Craft Union, Turkey Event coming up. Putting together 10,000 **"Holiday Boxes"** for November/December, and we should reach out to let them know if we want to coordinate something through them.

-**President Wheeler's Report**; Kudos to **"Poverty & Homelessness Summit"**, Friday, 10.13.23, Writer's Guild, Ratified at 99%, UAW Striking **"Big 3"**.

**Affiliates Report**, AMPTP still striking, they (Management) walked out, SAGAFTRASTrike.org for Locations. IATSE @ Universal Studios settled. Financial Planner, Vicente conducts classes In-Person, Via Zoom, and One-On-One (**I have more information for Anyone/Campus interested**). Kathleen Yatsuda, Labor Courses on Arbitration (LS 125) on 12.2 and 9 **\*Gray Flyer Attached** AFT1521 Faculty Ratified Contract with Raise, consisting of Cola (+) Plus 2% and "possible" 8% over next two years. CA Teacher Association, Cal State, Dominguez Hills, 10.21 and 22 strike (Fact Finding) Slate, November 7<sup>th</sup> Demonstration. Check [animationguild.org](#), Long Beach City College, Faculty, Action on 10.18 @ Board Room (Wear Red T-Shirt). Backpacks distribution through **"Highly Favored"**, see [ABlessingtoOthers.org](#) **\*Blue/Gray Flyer**

Respectfully Submitted,

*Dionne M. Morrisette, AFT1521A*

*LA County Fed. Of Labor, AFL-CIO*

*Representative to the House of Labor,*

**Delegate**

**Los Angeles County Federation of Labor  
Executive Board Minutes  
October 12, 2023**

The meeting was called to order by Chair Thom Davis at 10:00 a.m.

Executive Session was called at 10:01 a.m.

Executive Session concluded at 10:41 a.m.

Members Present: Abogado, Austin-Stewart, Barton, Brown, Cobarruvias, De La Cruz, Dougherty, Gillotte, Green, Griswold, Harkey, Hernandez, Hsieh, Jiménez, Le, Liang, Lima, Marley, Minato, Mineros, Morales, Moreno, Nakamura, O'Keefe, Palombi, RaPue, Rivera, Robles, Van Winkle, Vasquez, Villalvazo, Waddell

Members Excused: Aguilar, Austin, Rascon

Members Absent: Arias, Cobos, Corona, Hannan, Huerta, Hinson, Straeter

**COPE ENDORSEMENT**

It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brothers Devin Osiri and Hugo Romero.

**FINANCIAL REPORT**

It was moved, seconded, and carried to approve the Financial Report for the month of September 2023, as presented by Sister Laura Sanchez.

**AFFILIATIONS**

It was moved, seconded, and carried to approve the affiliation of TWU Local 320 with 44 members.

**STRIKE SANCTIONS**

It was moved, seconded, and carried to approve strike sanction for:

- St. Francis Registered Nurses Association, UNAC/UHCP, NUHHCE, AFSCME, AFL-CIO vs St Francis Medical Center
- SEIU UHW West vs Prime Healthcare Facilities:  
Centinela Hospital Medical Center, 555 E Hardy Street, Inglewood, CA  
Encino Hospital Medical Center, 16237 Ventura Blvd, Encino, CA  
St Francis Medical Center, 3630 E Imperial Hwy, Lynwood, CA
- SEIU United Healthcare Workers West vs Kaiser Permanente

**CHIEF OF STAFF REPORT**

Brother Devin Osiri called on Brother Steve Neal to give an update on the status of TPP's scheduled wind down process of the program on track to end December 31, 2023. Sister Laura Sanchez addressed the Board and asked for their continued patience while she transitions to the Director of Finance role. Sister Rosie Cruz to discuss updates on the Fed's annual MLK Breakfast being held at the Los Angeles Convention Center on January 13th, encouraged all Vice Presidents to attend and share the invite with their "Twenty-Something" members. Sister Tatiana Martinez reminded the Vice Presidents the Fed's *On the Move* Newsletter is available to share our affiliates' stories. Brother Rob Nothoff reminded Vice Presidents to attend the Fed's Summit on Poverty and Homelessness at the IBEW Local 11/ETI in Commerce on October 13th. Brother Armando Olivas outlined the massive number of distributions that are still taking place due to high amount striking members, shared updates from their annual fundraiser, an upcoming Labor Studies course (LS-136 at LA Trade Tech "When the Paycheck Stops"), and the upcoming Turkey and Toys event. Brother Armando Loza updated the Board on MCF's upcoming programming schedule.

**PRESIDENT'S REPORT**

President Yvonne Wheeler opened her report by updating the Board on the current strike negotiations. She announced there would be a finance committee created to review the procedures of the Fed's finance department and to create new and efficient processes to streamline our work.

**NEW BUSINESS**

It was moved, seconded, and carried to approve the following items as one:

Request to support Catalyst California with a contribution of \$5,000 to their 2023 Champions for Equity Awards on October 22<sup>nd</sup>

Request to support Brother Ray Cordova with a contribution of \$10,000 to support him in his recovery and alleviate any financial burden due to his current health conditions.

Vice President Suzanne Jimenez thanked the Fed and the Board for their support and participation during their Kaiser strike. Vice President Lindsay Dougherty thanked the Board for their support and asked them to support AB 316 re autonomous vehicles. Vice President Lou Villalvazo updated the Board on their current labor disputes. Vice President David Green acknowledged Sister Pilar Arellano's birthday and commended all her hard work within the Labor Movement. President Yvonne Wheeler announced we would celebrate Sister Pilar's birthday on Monday at the House of Labor meeting. Sister Charmaine Morales thanked the Fed for their support on the strike line at St. Francis. Sister Stephanie O'Keefe recognized new Board Member Sister Julie Van Winkle and thanked her for her comments during the COPE endorsement vote re supporting workers on the strike line.

It was moved, seconded, and carried to adjourn the meeting at 11:51 a.m.



**Los Angeles County Federation of Labor, AFL-CIO  
Representative to the House of Labor Meeting Minutes  
September 25, 2023**

Chair Thom Davis called the meeting to order at 7:02 p.m.

Representatives rose and pledged allegiance to the American Flag.

Chair Thom Davis administered the Oath to New Representatives.

**CREDENTIALS**

Chair Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See attached list of Representatives. It was moved, seconded, and carried to approve the new Representatives as named.

**MINUTES OF PREVIOUS MEETING**

Chair Thom Davis called for a motion to approve the August 2023 House of Labor meeting minutes. It was moved, seconded, and carried to approve the August 2023 House of Labor meeting minutes.

**EXECUTIVE BOARD MINUTES**

Chair Thom Davis called for a motion to approve the September 2023 Executive Board meeting minutes and actions. It was moved, seconded, and carried to approve the September 2023 Executive Board meeting minutes and actions.

**FINANCIAL REPORT**

Chair Thom Davis called for a motion to approve the Financial Report for July and August 2023. It was moved, seconded, and carried to approve the Financial Report for July and August 2023, as reported.

**NEW BUSINESS**

Chair Thom Davis called for a motion to approve the Resolution on Cuba. It was moved, seconded, and carried to adopt the Resolution on Cuba as amended by the Board.

**COPE ENDORSEMENT**

Chair Thom Davis called for a motion to approve the COPE Endorsement Recommendations as presented. It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

**DEPARTMENT REPORTS**

Sister Tatiana Martinez reminded Principal Officers to update their contact information and informed the Representatives that the link to submit stories from their locals was live and will be collected for the Fed's On the Move Newsletter—to remind and share it with their members. Sister Rosie Cruz encouraged affiliates to register early for MLK 2024. Sister Jocelyn Ruiz reported on the current strike actions with Teamsters 630 against Smart and Final. Brother Rob Nothoff reminded Principal Officers who were invited to register for the Fed's Summit on Poverty and Homelessness on October 13<sup>th</sup> and provided relevant facts on the unhoused in Los Angeles. Brother Steve Neal provided an update on the closure of the TPP program, and the YTD summary of aid provided to our affiliated and their members. Brother Armando Olivas shared grants that are still available to assist with gas and electric bills, support of Unite HERE Local 11 at Universal Studios, food distributions, LA Trade Tech Labor Studies course on "When the Paycheck Stops", success of the Dolores Huerta Spirit Awards on September 16<sup>th</sup>, and an update from the ILWU/Maui container distribution.

**PRESIDENT'S REPORT**

President Yvonne Wheeler updated the Representatives of UAW and SAG-AFTRA strike actions, and congratulated WGA on a tentative agreement after 140 days on strike. She reminded the Representatives whose locals were invited to register for the Summit on Poverty and Homelessness on October 13<sup>th</sup>. She yielded her time to Vice President Suzanna Jimenez of SEIU-UHW to discuss the upcoming strike at Kaiser locations across the country.

**REPORTS OF ORGANIZATIONS**

Joel Barton, IBEW 11 asked for monetary support of Brother Ray Cordova due to his ongoing health issues and lack of health insurance coverage

Cherri Senders, Labor 411 announced we had over 10,000 members at Union Night at Dodgers Stadium and invited Representatives to attend the Blue Tie Gala

Jason Swanson, Teamsters 986 and LCLAA invited Representative to the Si Se Puede Awards, and monthly LCLAA meetings every second Wednesday of every month

Taline Arsenian, Glendale Teachers Association asked for support of their resolution demanding the end of genocide of Armenians by Azerbaijan

Vic Clement did a drawing for a gift card

Jessie Ramirez, UAW Local 230 requested support in Ontario for their workers on the picket line

Felipe Caceros, SEIU 721 reminded Representatives about the fight for housing

Steve McFarland, CFA announced that professors and CSUDH could go on strike if negotiations fail

Unite HERE Local 11 and IATSE B192 updated Representatives on the status of negotiations with Universal Studios

Carlos Leon, AFSCME 685 informed the House that his otherwise healthy son in law died outside of his workplace/facility due to stress from understaffing of the unit

### **New Representatives**

Long Beach City College

Jeff Sabol

Suzanne Engelhardt

Teamsters 396

Alex Moran

UWUA Local 522

Ernie Gonzales

Travis Hickman

Angel Sanchez

Daniel Parra

AFSCME 3299

Mercedes Ramirez

AFSCME 1967

Scott Svonkin

AFSCME 3634 MTA

Eric Urena

AFT 1521

Chris Colfer

Eddie Torres

Jonathan Klyng

CWA 9588

Willetta "Jada" Howell

UNAC/UHCP

Sandi Marques

Joe Guzynski

It was moved, seconded, and carried to adjourn at 8:02 p.m. in honor of Yom Kippur.



# Financial Report for September 2023

## POLITICAL ACCOUNTS

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
<b>REVENUE</b>								
Per Capita/Affiliate Fees	200,553.18	-	-	-	-	83,770.02	-	-
Fundraising/Contributions	14,500.00	-	-	-	-	50,000.00	-	-
Grant Revenue	-	-	-	-	-	-	-	-
Interest	988.76	7,185.85	1,123.66	9.20	453.69	-	-	-
Rental Income	-	-	-	-	-	-	-	-
Other Income/Market Value Change	1,190.69	5,376.96	-	-	-	3,972.79	-	-
<b>Total Revenue</b>	<b>217,232.63</b>	<b>12,562.81</b>	<b>1,123.66</b>	<b>9.20</b>	<b>453.69</b>	<b>137,742.81</b>	-	-
<b>EXPENSES</b>								
Salaries	135,123.67	185,356.92	-	-	-	-	-	-
Salary Related Expenses	21,839.75	26,787.25	-	-	-	-	-	-
Conferences, Conventions, Meetings	-	-	-	-	-	-	-	-
Annual Events	4,348.03	-	-	-	-	-	-	-
Office & Administrative Expenses	78,329.73	23.00	35.00	11,498.58	2,058.10	-	-	20.00
Professional Fees	11,264.27	6,000.00	-	-	-	-	-	-
Program Expenses:								
The Peoples Project	-	861,229.52	-	-	-	-	-	-
Organizing	-	-	-	-	-	-	-	-
Strategic Campaigns	-	-	-	-	-	-	-	-
Communications	4,000.00	-	-	-	-	-	-	-
Contributions	-	-	-	-	-	3,673.15	-	-
Other Expenses/Scholarship	-	-	-	-	-	-	-	-
Office Upgrades/Improvements	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>254,905.45</b>	<b>1,079,396.69</b>	<b>35.00</b>	<b>11,498.58</b>	<b>2,058.10</b>	<b>3,673.15</b>	-	<b>20.00</b>
<b>Net Increase / (Decrease)</b>	<b>\$ (37,672.82)</b>	<b>\$ (1,066,833.88)</b>	<b>\$ 1,088.66</b>	<b>\$ (11,489.38)</b>	<b>\$ (1,604.41)</b>	<b>\$ 134,069.66</b>	<b>\$ -</b>	<b>\$ (20.00)</b>
<b>CASH FLOW</b>								
Balance as of 8/31/23	3,479,968.69	4,418,607.25	1,820,856.34	132,968.07	189,665.89	897,603.99	246,784.00	6.46
Net Increase / (Decrease)	(37,672.82)	(1,066,833.88)	1,088.66	(11,489.38)	(1,604.41)	134,069.66	-	(20.00)
TPP (Receivable) / Payable	(513,306.19)	513,306.19	-	-	-	-	-	-
Other Interfund (Receivable) / Payable	-	-	-	-	-	-	-	-
<b>Cash Balance 9/30/23</b>	<b>\$ 2,928,989.68</b>	<b>\$ 3,865,079.56</b>	<b>\$ 1,821,945.00</b>	<b>\$ 121,478.69</b>	<b>\$ 188,061.48</b>	<b>\$ 1,031,673.65</b>	<b>\$ 246,784.00</b>	<b>\$ (13.54)</b>



**COPE Endorsement Recommendations for House of Labor Consideration**

**Monday, October 16, 2023**

**7:00 p.m.**

<b>Name</b>	<b>Jurisdiction</b>	<b>Recommendation</b>
Anthony Portantino (i)	US Congress District 30	Endorse
	US Congress District 31	No Recommendation
Norma Torres (i)	US Congress District 35	Endorse
Henry Stern (i)	State Senate District 27	<i>Failed</i> * Endorse <i>Motion Carried</i>
Lena Gonzalez (i)	State Senate District 33	Endorse
Josh Lowenthal (i)	Assembly District 69	Endorse
George Gascon (i)	Los Angeles County District Attorney	Endorse
Holly Mitchell (i)	LA County Board of Supervisors District 2	Endorse
Janice Hahn (i)	LA County Board of Supervisors District 4	Endorse
	LA County Board of Supervisors District 5	No Recommendation
Adrin Nazarian	LA City Council District 2	Endorse
	LA City Council District 4	No Recommendation
Marqueece Harris-Dawson (i)	LA City Council District 8	Endorse
	LA City Council District 10	No Recommendation
Miguel Santiago	LA City Council District 14	Endorse

(i)=incumbent



## 2024 HOUSE OF LABOR MEETING SCHEDULE

**JANUARY 22**

**FEBRUARY 26**

**MARCH 25**

**APRIL 15**

**MAY 20**

**JUNE 17**

**JULY**

**AUGUST 19**

**SEPTEMBER 16**

**OCTOBER 21**

**NOVEMBER 18**

**DECEMBER 16**



**VIP RECEPTION** **8AM**

**BREAKFAST** **9AM**

**PROGRAM BEGINS** **10AM**

**SATURDAY, JANUARY 13, 2024**

Los Angeles Convention Center  
(Concourse Hall)

1201 S Figueroa St, Los Angeles,  
CA 90015

**KEYNOTE SPEAKER**

**"TWENTY-SOMETHING"**

Tennessee State Representative

**JUSTIN J. PEARSON**



## Sponsorship Opportunities

**DEADLINE TO RSVP IS NOVEMBER 17, 2023**

(ONLY 5 PACKAGES AVAILABLE)

**CIVIL RIGHTS PIONEER: \$50,000**

- 3 Tables (30 seats) at the Breakfast
- 10 Tickets to VIP Private Reception before Breakfast
- Exclusive LA Fed Merchandise
- Logo spotlight on event materials
- Social media acknowledgment on relevant platforms

(ONLY 2 PACKAGES AVAILABLE)

**WORKING FAMILIES: \$15,000**

- 2 Tables (20 seats) at the Breakfast
- 3 Tickets to VIP Private Reception before Breakfast
- Logo spotlight on event materials
- Social media acknowledgment on relevant platforms

(ONLY 5 TICKETS AVAILABLE)

**WORKERS HERO: \$25,000**

- 2 Tables (20 seats) at the Breakfast
- 5 Tickets to VIP Private Reception before Breakfast
- Exclusive LA Fed Merchandise
- Logo spotlight on event materials
- Social media acknowledgment on relevant platforms

**WORKERS POWER: \$5,000**

- 1 Table (10 seats) at the Breakfast only
- Logo spotlight on event materials
- Social media acknowledgment on relevant platforms



**TABLE SPONSOR: \$2,500**

- 1 Table (10 seats) at the Breakfast only

**INDIVIDUAL TICKET: \$300**

- Individual Ticket to Breakfast only

## LS 125 ~ Labor Arbitration

(class #26103)

Instructor: Lou Zigman, Arbitrator

### LOU ZIGMAN

Arbitrator Lou Zigman teaches grievance and arbitration. Lou created and pioneered the popular weekend classes 30 years ago and was honored as the Instructor of the Past Decade.



**Labor Studies 125**  
**Labor Arbitration, class #26103**  
1 unit of College Credit

(2 Saturdays)  
**December 2 & 9, 2023**  
8:30am to 5:20pm  
Los Angeles Trade Technical College  
**Building F5 - Room 221**  
Liberal Arts Pathway  
\*\* Must attend both Saturdays \*\*

Examine the steps required to process employee grievances under a union contract. Learn the role of union or management in the grievance process. Write, identify, investigate and resolve grievances. Present and argue the case. This fast-paced informative, practical and enjoyable class covers all the elements and dynamics of labor arbitration.

*Featuring hands-on exercises and guest speakers from unions, management and arbitrators*

### TOPICS INCLUDE:

- Arbitrator Qualifications and Selection
- Case Preparation and Strategies
- Evidence and Burden of Proof
- Opening and Closing Statements
- When and How to Settle

---- **Must pre-enroll ONLINE at the latest a week before class starts** ----

Please Pre-Enroll online at: <https://www.opencccapply.net/gateway/apply?cccMisCode=746>

### ENROLLMENT FEES:

- \$46/unit for California Residents
- \$19/semester (mandatory board of trustees) Student Health fee
- \$2/semester ASO, student rep fee
- \$7/semester ASO, student membership fee; optional may "opt out"
- Make Checks payable to LATTTC

**Free Parking** for weekend Labor Studies classes during class hours (parking pass emailed to student)

The Labor Center: Kathleen Yasuda, Director \* Olga Garcia, Support Staff  
400 W. Washington Blvd., Los Angeles, CA 90015 \* (213) 763-7129 [Laborcenter@lattc.edu](mailto:Laborcenter@lattc.edu)



9TH ANNUAL

# BACKPACK FRIDAY



**FRIDAY, NOVEMBER 24, 2023**  
**10:30AM to 1:30PM**

Help us provide Thanksgiving care packages - which include warm clothing, blankets, hygiene items, and non-perishable items - for families and individuals experiencing homelessness in Downtown Los Angeles. Resources, health education, and vaccines are available.

**DONATE TODAY: \$20 = 1 BACKPACK**

**OUR WHY:**

9% increase in homelessness, with 75,000 in Los Angeles county. Homeless adults and their children are among the most vulnerable members of society. Please help us care for them by making a supportive donation.

**WAYS TO DONATE:**

- Website: [www.ablessingtooththers.org](http://www.ablessingtooththers.org)
- Mail: 2851 W. 120th Street Suite E #396 Hawthorne, CA 90250
- Venmo: Highly Favored
- Zelle: 909-815-5241
- PayPal: [Donate@ablessingtooththers.org](mailto:Donate@ablessingtooththers.org)
- Cash App: \$HighlyFavoredDonate



**venmo**

Scan to pay with Cash App



PayPal

[Donate@ablessingtooththers.org](mailto:Donate@ablessingtooththers.org)



To join this effort, please sign up at [unacuhcp.org/backpackfriday](http://unacuhcp.org/backpackfriday). For info, contact Alexis Philius, UNAC/UHCP KLARNA steward, at 909-815-5241, or Erika Tapia, UNAC/UHCP Staff Rep, at 909-407-0909





# JUSTICE FOR THE TAMPA 5!

On March 6th, University of South Florida police brutalized five women for protesting DeSantis's attacks on diversity in higher education. The Tampa 5 are now facing 5-10 years in prison.

The Tampa 5 will do a speaking tour across the U.S. to talk about what they experienced in DeSantis' Florida and how they are still taking a stand. Get updates on the tour and the case by signing the petition!

**PRINTED IN HOUSE**

---

Protesting is  
not a crime!

---

Drop the  
charges!

---

Down with  
DeSantis!

---

Defend  
diversity!

---

SIGN THE PETITION  
AND GET EMAIL UPDATES

<https://peoplespetitions.org/tampa5>



Follow @justiceforhetampa5

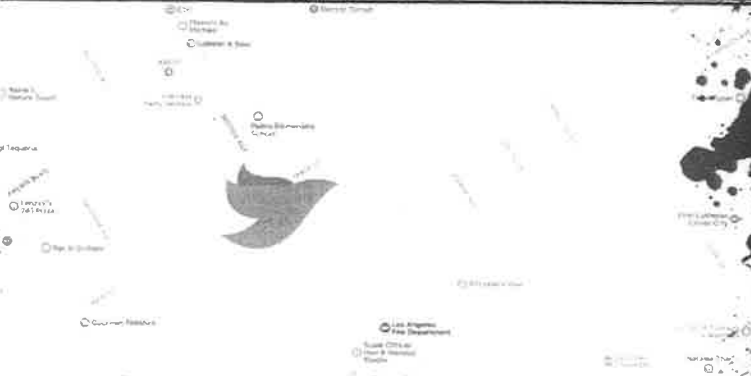
# LABOR COMMUNITY SERVICES FOOD DISTRIBUTION

December 2, 2023  
9:00 am - 12:00 pm

Ford & Wallach  
3619 Motor Avenue  
Los Angeles, CA 90034

Drive Thru Distribution

Following All  
Social Distancing  
Safety Protocols



**FORD &  
WALLACH**

LCLAA LA

# Monthly Membership Meeting

Meetings are every second Wednesday of the month

Time: 6:00 pm - 7:00 pm

Even months at:

USW Local 675,  
4735 E Slauson Ave.  
Maywood, CA. 90270

Odd months at:

LiUNA Local 300,  
2005 W Pico Blvd.  
Los Angeles, CA. 90006

Meeting will be hybrid  
and held online via Zoom:

[https://us06web.zoom.us/j/88593323721?  
pwd=a0w1UWNsZlJNS2wzNXdreHVGb3NTdz09](https://us06web.zoom.us/j/88593323721?pwd=a0w1UWNsZlJNS2wzNXdreHVGb3NTdz09)

Meeting ID: 885 9332 3721  
Passcode: 840655



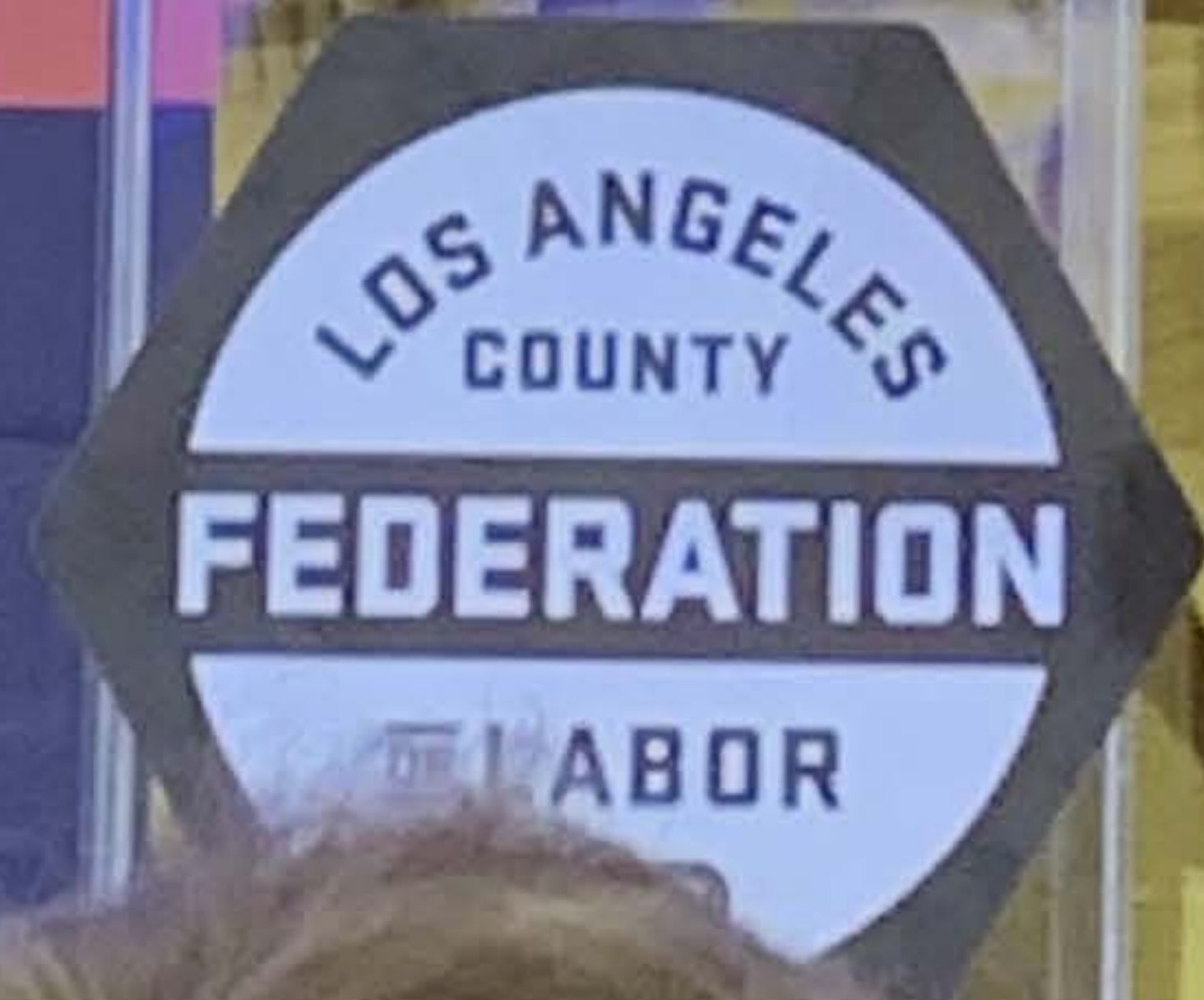


LOS ANGELES COUNTY  
FEDERATION OF LABOR  
AFL-CIO

UNIONIZE!  
POVERTY  
HOMELESSNESS

UNIONIZE!

ANGEL



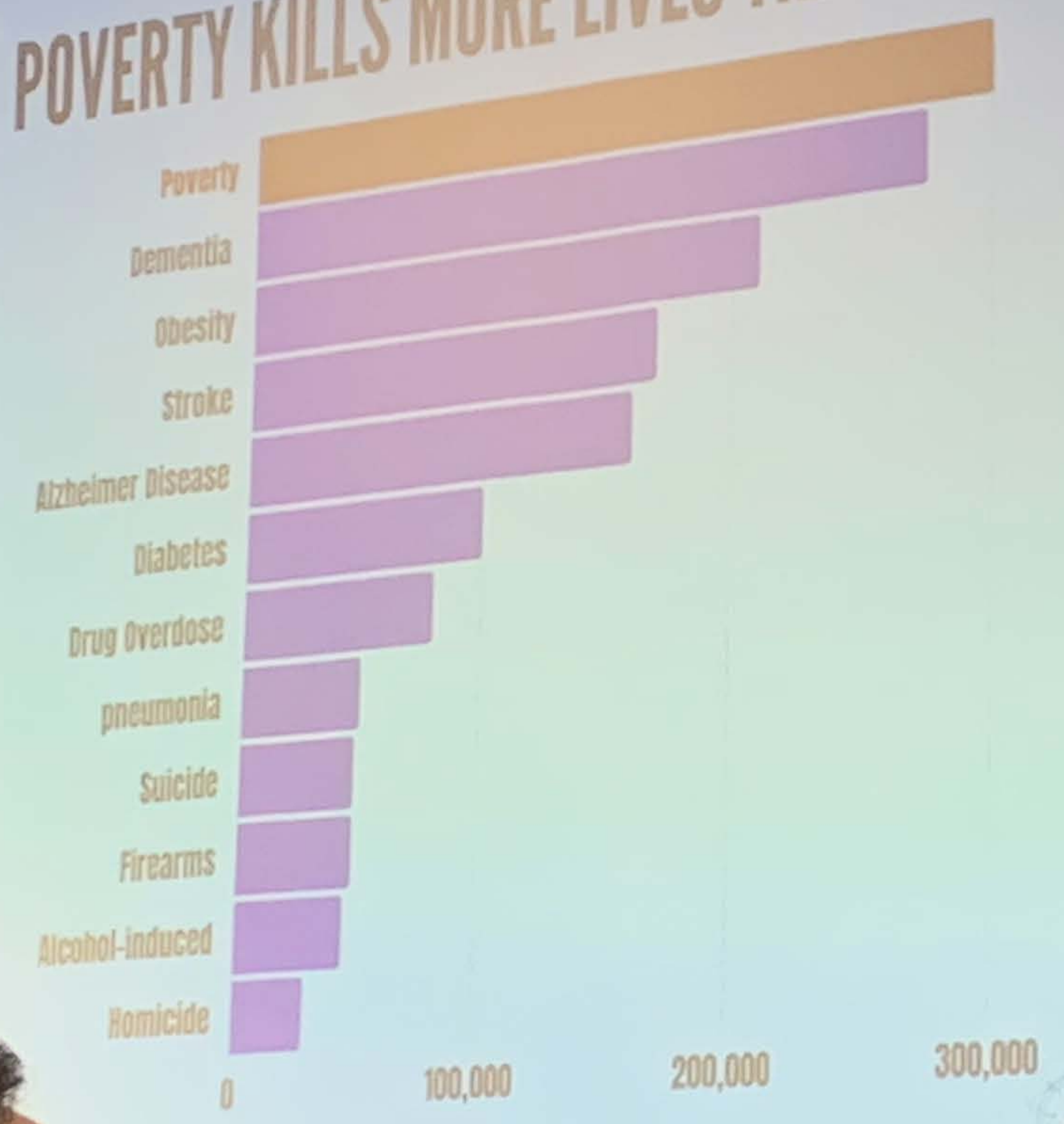
# MOST JOB OPENINGS 2022-2030 LA COUNTY

1	PERSONAL CARE AIDES	442,830
2	FOOD PREP AND SERVERS	221,570
3	CASHIERS	212,980
4	RETAIL SALESPEOPLE	166,200
5	WAITERS AND WAITRESSES	163,210
6	LABORERS AND FREIGHT STOCK	160,770
7	OFFICE CLERKS	117,760
8	STOCK CLERKS AND ORDER FILLERS	92,260
9	JANITORS AND CLEANERS	91,460
10	RESTAURANT COOKS	87,570

**WARNING**

POVERTY WAGE JOBS ARE  
DETRIMENTAL TO YOUR HEALTH  
AND...

# POVERTY KILLS MORE LIVES THAN:



# Poverty is the 4th leading cause of death in the USA

**WARNING**  
POVERTY WAGE JOBS ARE  
DETRIMENTAL TO YOUR HEALTH  
AND LEAD TO PREMATURE  
DEATH.



9:00-9:45 AM | **OPENING PLENARY**

10:00-11:15 AM | **WORKSHOP PRESENTATIONS**

- *Workshop 1: Continuing the Fight for Living Wages*
- *Workshop 2: Utilizing the Power of the Public Sector to Address the Issue of Structural Working Poverty*
- *Workshop 3: Building our Way out of the Crisis: Affordable Housing, High Road Jobs, and the Role of the LA Labor Movement*

11:30 AM-1:00 PM | **CLOSING PLENARY**

- Reverend William J. Barber II
- LA County Board of Supervisors Chair Janice Hahn
- Long Beach Mayor Rex Richardson
- Los Angeles Mayor Karen Bass
- Lorena Gonzalez-Fletcher, Executive Secretary-Treasurer, California Labor Federation
- Kent Wong, Director of the UCLA Labor Center

# TODAY'S OVERVIEW

**WARNING**

POVERTY WAGE JOBS ARE  
DETRIMENTAL TO YOUR HEALTH  
AND LEAD TO PREMATURE  
DEATH.



# *New Business*



