



EXECUTIVE BOARD AGENDA

Thursday, December 14, 2023

3:00pm – 6:00pm

LAMC Culinary Arts Bldg., Faculty & Staff Dining Room / Zoom

- I. Call to Order
- II. Flag Salute
- III. Approval of Agenda
- IV. Approval of Minutes from November 9, 2023 and November 28, 2023 meetings
- V. Swearing In of New Grievance Reps
- VI. Action Items
 - a. Legal Bill
 - b. Stipend Recommendations
- VII. Chapter Reports

<input checked="" type="checkbox"/> City	<input checked="" type="checkbox"/> District Office	<input type="checkbox"/> East	<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Mission
<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Trade-Tech	<input checked="" type="checkbox"/> Valley	<input checked="" type="checkbox"/> West
<input type="checkbox"/> Retirees				
- VIII. Executive Director/Monitor Report
 - a. PC Consultation
 - b. BOT
 - c. JLMBC
 - d. Additional Comments
 - i. Negotiations
- IX. Committee Reports
 - a. COPE: Julio Ortiz, Political Coordinator
 - b. EEO: Cassaundra Walker
 - c. Elections: Mark Bergquist
- X. Affiliate Reports
 - a. LA County Federation Labor Delegate – Dionne Morrissette
 - b. Activities Coordinator – Chad Baugher
- XI. New Business
- XII. Adjournment

Minutes

Action Items

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

November 21, 2023

Invoice# 107746

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through October 31, 2023
Our file # 11521 01000 ED

Attn: Andrea Edwards, President,
andrea.a.a.edwards@gmail.com

cc: Troy Pierce, tpierce@aft1521a.org
Martha Figueroa, mfigueroa@cft.org
Luukia Smith, lsmith@cft.org
VIA EMAIL

Balance forward as of bill dated October 20, 2023	\$6,184.65
Payment(s)--last payment deposited November 13, 2023	\$6,184.65
Net balance forward	<u>\$0.00</u>

BILLING SUMMARY

Total fees	\$5,000.00
Total costs	\$31.30
Total charges for this bill	<u>\$5,031.30</u>
Total balance now due	<u><u>\$5,031.30</u></u>

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

10/02/2023	ED	Review and respond to email from D. McNeil re document request; follow up emails to partners and client	0.4 hrs.	
	Erica Deutsch		<u>0.40 hrs</u>	
	Total fees for this matter		0.40 hrs	<u>\$750.00</u>

RE: BUTLER DLSE CLAIM

Matter 29005

FEES

10/03/2023	VCW	Review complaint and materials; draft discovery	3.1 hrs.	\$565.54
10/04/2023	VCW	Review materials and outline MSJ	0.8 hrs.	\$145.95

10/10/2023	ED	Review and respond to email from VCW re drafting discovery requests	0.3 hrs.	\$75.00
10/10/2023	VCW	Draft discovery	3.2 hrs.	\$583.78
10/10/2023	KA	Search for relevant documents for admissions request	0.3 hrs.	\$75.00
10/11/2023	KA	Review documents for Butler admissions request	0.5 hrs.	\$125.00
10/16/2023	ED	Review and edit discovery documents	1.2 hrs.	\$300.00
10/17/2023	ED	Finalize discovery forms; follow-up with Butler counsel re settlement	2.0 hrs.	\$500.00
10/17/2023	VCW	Review and revise discovery based on ED's feedback; review and revise discovery based on CA's limited discovery rules; finalize discovery to be conveyed	4.0 hrs.	\$729.73
10/17/2023	KA	Review and confer with ED and VCW re notice of appeal and Butler's opposition to demurrer	0.7 hrs.	\$175.00
	Erica Deutsch	3.50 hrs	250.00/hr	\$875.00
	Kathy Amiliategui	1.50 hrs	250.00/hr	\$375.00
	Vanessa C. Wright	11.10 hrs	250.00/hr	\$2,025.00
	Total fees for this matter	16.10 hrs		\$3,275.00

COSTS

10/31/2023	Postage			\$9.80
10/31/2023	Printing			\$21.50
		Total costs for this matter		\$31.30

DISCOUNTED BY
\$750.00

RE: ELECTION CHALLENGE

Matter 32004

FEES

10/02/2023	MEP	Review draft rules and revise draft timeline	0.9 hrs.	\$225.00
10/11/2023	ED	Review and respond to email from L. Smith re election update	0.2 hrs.	\$50.00
10/11/2023	MEP	Review and respond to email from L. Smith	0.2 hrs.	\$50.00
10/12/2023	ED	Draft statement re election status	0.6 hrs.	\$150.00
10/31/2023	MEP	Review Constitution and bylaws and respond to questions re special election	1.5 hrs.	\$375.00
	Erica Deutsch	0.80 hrs	250.00/hr	\$200.00
	Michael E. Plank	2.60 hrs	250.00/hr	\$650.00
	Total fees for this matter	3.40 hrs		\$850.00

RE: TIM DAVIS WAGE CLAIM

Matter 33004

FEES

10/27/2023	ED	Review decision and forward to client	0.3 hrs.	\$75.00
10/27/2023	KA	Review emails from Labor Commissioner, ED, VCW re dismissal of claim	0.2 hrs.	\$50.00
	Erica Deutsch	0.30 hrs	250.00/hr	\$75.00
	Kathy Amiliategui	0.20 hrs	250.00/hr	\$50.00
	Total fees for this matter	0.50 hrs		\$125.00

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

August 14, 2023

Invoice# 107163

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through July 31, 2023
Our file # 11521 00000 ED

Attn: Andrea Edwards, President,
andrea.a.a.edwards@gmail.com

cc: Troy Pierce, tpierce@aft1521a.org
Martha Figueroa, mfigueroa@cft.org

VIA EMAIL

Balance forward as of bill dated July 18, 2023	\$0.00
Net balance forward	<u>\$0.00</u>

BILLING SUMMARY

Total fees	\$11,100.00
Total costs	<u>\$0.63</u>
Total charges for this bill	<u>\$11,100.63</u>
Net balance forward	<u>\$0.00</u>
Total balance now due	<u><u>\$11,100.63</u></u>

RE: GENERAL

Matter 00000

COSTS

07/31/2023	Postage	\$0.63
	Total costs for this matter	<u>\$0.63</u>

RE: RETAINER (\$750.00/month)

Matter 01000

FEES

07/05/2023	JW	Review emails re election issues; phone - ED & MEP	0.6 hrs.
07/05/2023	JW	Respond to email from MEP	0.2 hrs.
07/05/2023	JW	Respond to emails from MEP & ED	0.2 hrs.
07/10/2023	ED	Review email and agenda from A. Edwards; follow up email to A. Edwards and to MEP re upcoming meeting	1.0 hrs.

07/11/2023	ED	Review and respond to email from A. Edwards re meeting	0.3 hrs.	
07/20/2023	KMH	Research and draft demand letter re failure to honor the results of internal Union governance election	4.0 hrs.	
07/25/2023	ED	Review T. Davis wage claim and status and options for next steps	1.2 hrs.	
07/26/2023	ED	Review letter to Labor Commissioner re T. Davis; edit same	0.4 hrs.	
	Erica Deutsch		2.90 hrs	
	Jason Wojciechowski		1.00 hrs	
	Katharine M Hirata		4.00 hrs	
	Total fees for this matter		7.90 hrs	\$750.00

RE: ELECTION CHALLENGE

Matter 32004

FEES

07/01/2023	MEP	Draft email to M. Bergquist	0.2 hrs.	\$50.00
07/03/2023	MEP	Review and respond to email from M. Bergquist	0.2 hrs.	\$50.00
07/05/2023	ED	Phone calls and emails re transition issues	2.7 hrs.	\$675.00
07/05/2023	MEP	Attorney conference with ED and JW	0.5 hrs.	\$125.00
07/05/2023	MEP	Review and respond to email from M. Bergquist	0.5 hrs.	\$125.00
07/06/2023	ED	Draft email to members; email exchanges with counsel and incoming President re transition	1.5 hrs.	\$375.00
07/06/2023	MEP	Review correspondence re July 13 meeting	0.3 hrs.	\$75.00
07/07/2023	ED	Review and respond to email from T. Pierce re discrepancy in election materials	0.4 hrs.	\$100.00
07/07/2023	MEP	Review election rules documents	0.5 hrs.	\$125.00
07/10/2023	ED	Review and respond to email from T. Pierce re election issues	0.7 hrs.	\$175.00
07/10/2023	MEP	Review and respond to email from M. Bergquist	0.2 hrs.	\$50.00
07/11/2023	ED	Review language to Election Committee and Board re error in rules	0.2 hrs.	\$50.00
07/11/2023	MEP	Draft email re election rules	0.8 hrs.	\$200.00
07/12/2023	MEP	Review and respond to email from Election Committee	0.2 hrs.	\$50.00
07/12/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/13/2023	ED	Emails; calls and texts re meeting and election issues	1.0 hrs.	\$250.00
07/13/2023	ED	Meeting and pre-meeting calls and texts re election issues	4.0 hrs.	\$1,000.00
07/13/2023	MEP	Meeting with Executive Board	3.0 hrs.	\$750.00
07/13/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/13/2023	MEP	Attorney conference with ED	0.2 hrs.	\$50.00
07/18/2023	ED	Review and revise letter re election challenge and inadvertent error	0.3 hrs.	\$75.00
07/18/2023	MEP	Prepare draft letter to AFT; email to M. Bergquist	1.2 hrs.	\$300.00
07/20/2023	ED	Phone call with A. Edwards re transition issues; emails re same; review emails from District	1.7 hrs.	\$425.00
07/20/2023	MEP	Review documents re transfer problems; attorney conference with ED	0.3 hrs.	\$75.00
07/21/2023	ED	Draft letter re District obligation to honor results and only engage with current leadership; emails re same and transfer of power	1.5 hrs.	\$375.00
07/21/2023	MEP	Phone call with M. Bergquist	0.2 hrs.	\$50.00
07/21/2023	MEP	Review letter from AFT	0.2 hrs.	\$50.00
07/24/2023	ED	Review and revise letter to District; call with A. Edwards; review emails; research re reinstatement of membership; follow up with A. Edwards	2.3 hrs.	\$575.00
07/24/2023	MEP	Attorney conference with ED	0.2 hrs.	\$50.00
07/25/2023	ED	Review emails re membership issues	1.1 hrs.	\$275.00

07/26/2023	ED	Review and outline letter to District re membership and release time issues	1.1 hrs.	\$275.00
07/26/2023	ED	Phone call with A. Edwards and follow up re LACCD letters re honoring Union election results	0.7 hrs.	\$175.00
07/26/2023	SY	Draft letter re reinstatement of due and release time	3.2 hrs.	\$800.00
07/28/2023	MEP	Review email from M. Bergquist	0.2 hrs.	\$50.00
	Erica Deutsch	19.20 hrs	250.00/hr	\$4,800.00
	Michael E. Plank	9.30 hrs	250.00/hr	\$2,325.00
	Sara Yufa	3.20 hrs	250.00/hr	\$800.00
	Total fees for this matter	31.70 hrs		\$7,925.00

RE: INTERNAL COMPLAINTS AND INVESTIGATIONS 2023

Matter 33001

FEES

07/16/2023	ED	Review and revise report, edits and comments	1.2 hrs.	\$300.00
	Erica Deutsch		1.20 hrs	250.00/hr
	Total fees for this matter		1.20 hrs	
				\$300.00

RE: SAUCEDO PERB CHARGE

Matter 33003

FEES

06/30/2023	ARB	Review and revise position statement, review and compile exhibits re same	1.4 hrs.	\$350.00
	Adrian R. Butler		1.40 hrs	250.00/hr
	Total fees for this matter		1.40 hrs	\$350.00

RE: TIM DAVIS WAGE CLAIM

Matter 33004

FEES

07/25/2023	KA	Research re notice of settlement conference re wage claim	1.2 hrs.	\$300.00
07/26/2023	KA	Call Labor Commissioner, draft email to hearing officer, begin drafting position statement	1.2 hrs.	\$300.00
07/26/2023	KA	Edit email to Labor Commissioner re dismissal of claim	0.5 hrs.	\$125.00
07/26/2023	KA	Make edits to letter to Commissioner, confer with CEM re finalizing and sending letter	1.0 hrs.	\$250.00
07/26/2023	KA	Draft position statement re dismissal of wage claim	1.0 hrs.	\$250.00
07/28/2023	ED	Review email from DLSE; email exchange with DLSE; review position statement; email exchange with KA and PAS re finalizing statement	1.1 hrs.	\$275.00
07/28/2023	PAS	Review file and draft letter	1.1 hrs.	\$275.00
	Erica Deutsch	1.10 hrs	250.00/hr	\$275.00
	Kathy Amiliategui	4.90 hrs	250.00/hr	\$1,225.00
	Ann Surapruik	1.10 hrs	250.00/hr	\$275.00
	Total fees for this matter	7.10 hrs		\$1,775.00

X - Monthly Eboard Rpt
X - Activity Report

Officer Name	July	August	September	October	November	December	Jan-24	February	March	April	May	June	Stipend Amount	December Check Amt
Andrea Edwards	X	X	X	X X	X								\$5,000.00	\$2,083.45
Jesse Saucedo	X	X	X	X X	X								\$4,000.00	\$1,666.90
Maira Cruz	X X	X X	X X	X X	X								\$4,000.00	\$1,666.90
Troy Pierce	X X	X X	X X	X X									\$4,000.00	\$1,333.60
Yovanna Campos	X	X	X	X	X								\$4,000.00	\$1,666.90
Chad Baugher	X X	X	X X	X X	X								\$5,000.00	\$2,083.45
ESC														
Gloria Moreno	X X	X X	X X	X X	X								\$1,200.00	\$500.00
Kimberly Davillier	X	X											\$1,200.00	\$200.00
ELAC														
Rowena Smith-Kersaint	X	X	X X	X X									\$1,200.00	\$400.00
VACANT													\$1,200.00	
LACC														
Mitch Polin		X X	X X	X	X								\$1,200.00	\$400.00
VACANT													\$1,200.00	
LAVC														
Aleta Campbell	X X	X X	X X	X X									\$1,200.00	\$400.00
James (Phil) Highley													\$1,200.00	
LAMC														
Michael Griggs	X	X	X	X	X								\$1,200.00	\$500.00
VACANT													\$1,200.00	
LAPC														
Melinda Ung	X X	X X	X X	X	X X								\$1,200.00	\$500.00
Lupita Narkevicious	X	X	X	X	X								\$1,200.00	\$500.00

WLAC

X - Monthly Eboard Rpt**X - Activity Report**

Officer Name	July	August	September	October	November	December	Jan-24	February	March	April	May	June	Stipend Amount	December Check Amt
Maritza Medina	X	X X	X X	X	X								\$1,200.00	\$500.00
VACANT													\$1,200.00	
LASC														
Cassaundra Walker	X X	X X	X X	X X	X								\$1,200.00	\$500.00
LaTonya Drake	X	X	X	X	X								\$1,200.00	\$500.00
LAHC														
Nadine Muro													\$1,200.00	
Justin Raines		X	X										\$1,200.00	\$200.00
LATTC														
Lori Hunter	X	X X	X	X	X X								\$1,200.00	\$500.00
Kookie Williams	X	X	X	X	X								\$1,200.00	\$500.00

President	\$5,000.00
Grievance Secretary	\$5,000.00
1st VP	\$4,000.00
2nd VP	\$4,000.00
Recording Secretary	\$4,000.00
Treasurer	\$4,000.00
Grievance Rep	\$1,200.00

Campus Worksite Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Aylvazyan
Grievance Secretary: Troy Pierce



Gloria Moreno, Chapter Chair | LaShawn Duffin, Delegate
Olga Hernandez, Delegate | Hazel Alonzo, Alternate Delegate |
Kimberly Davillier, Grievance Representative

Chapter Report **November 2023**

Chapter Executive Board

Chapter Executive Board Team Meeting - No Team Meeting

- Tues. 11/28/2023
Meeting with LaShawn Duffin - Delegate and Olga Hernandez - Delegate

Chapter Meeting

Chapter Member Meeting – No Chapter Meeting for November 2023

Consultations

- **PC Consultation Meeting – Friday, 11/10/2023**
Canceled due to Holiday.
- **DO HR Consultation Meeting – Thursday, 11/16/2023 @ 9:30 am**
No meeting – No Agenda Items

Unit Member Issues/Inquiries

- Working out of Class
- Toxic Work Environment
- Negotiation status

Shared Governance/Other Committees

- WEC – no committee meetings have been scheduled.
- TPPC – Thursday, 11/02/2023

Interviews/Hiring Committees

- HR Assistant – interviews 11/09/2023
- Sr. HR Assistant – interviews 11/20/2023
- Accounting Tech – interviews 11/21/2023
- Health Benefits Manager – interviews 11/27/2023 & 11/28/2023
- Accountant – interviews 11/29/2023
- Dean of Curriculum and Instructional Support Services – Screening Committee scheduled for 11/15/2023, 11/29/2023, 11/30/2023 & 12/01/2023.

Upcoming Interviews:

- Grants Coordinator – interviews 12/11/2023 & 12/12/2023
- Administrative Assistant – Workforce Development & Adult Education Dept. – pending



**Gloria Moreno, Chapter Chair | LaShawn Duffin, Delegate
Olga Hernandez, Delegate | Hazel Alonzo, Alterante Delegate |
Kimberly Davillier, Grievance Representative**

Other:

- **Thursday, 11/02/2023 – Executive Board Planning Meeting**
Gloria Moreno - Chapter Chair in attendance.
- **Friday, 11/03/2023 - Elections Committee Meeting**
Gloria Moreno - Chapter Chair in attendance.
- **Thursday, 11/09/2023 – Executive Board Meeting**
Gloria Moreno - Chapter Chair & LaShawn Duffin - Delegate in attendance.
- **Friday, 11/17/2023 – Elections Committee Training**
Gloria Moreno - Chapter Chair in attendance.
- **Friday, 11/17/2023 – Member Consultation Meeting**
Employee & Gloria Moreno - Chapter Chair in attendance.
- **Monday, 11/27/2023 – Member Consultation Meeting**
Employee & LaShawn Duffin – Delegate in attendance.
- **Tuesday, 11/28/2023 – Special Executive Board Meeting**
Gloria Moreno - Chapter Chair & LaShawn Duffin - Delegate in attendance.
- **Tuesday, 11/28/2023 – Member Consultation Meeting**
Employee & Gloria Moreno - Chapter Chair & LaShawn Duffin – Delegate in attendance.
- **Thursday, 11/30/2023 – Elections Investigation Hearing**
Gloria Moreno - Chapter Chair, LaShawn Duffin - Delegate, Olga Hernandez - Delegate & Hazel Alonzo - Alternate Delegate in attendance.

Good day everyone,

This past month of November has seen a lot of change for Mission College. We are finally moved into our new student services building and we are settling in and dealing with some of the growing pains that come along with moving into a new building, some of the already witnessed concerns are a lack of individual space for classified employees and the realization that we are operating with a minimalistic view of accessibility. None of the inside offices have accessibility buttons, the only ones in the whole three story building is four buttons in total for the front and back entrance and exits which is the industry minimum for ABA compliance standards. Even though we are doing with those crucial challenges I remain hopeful about the advantages this building will afford our students with not having to travel long distances to get whatever service they need. We have also seen very positive reviews from the opening of our Pacoima Center where we are offering English as an essential language courses as well as certificates as a part of our Allied Health discipline. The official grand opening of the student services building will take place on December 4th, we are expecting Community leaders such as that laccd board president and Chancellor Rodriguez along with our community leaders Monica Rodriguez and Luz Rivas. We are excited to host the executive board for our monthly meeting on December 14th from 3:00 to 6:00 our next chapter meeting took place on November 30th. For my additional activities as chapter chair I have served on 200 committee this month for especially funded programs and also intended meetings with the District wide elections committee where on Friday November 17th we heard from one of our aft field representative presenters who gave us a refresher course about elections and advice on running a successful one. As we approach the holiday season here Mission College we recognize been challenges but I stand here grateful with a thankful heart to work with my colleagues and also being a member of this 1521 classified unit. Thank you and happy holidays!

**Pierce Chapter Report
December 2023****Chapter Meeting**

- Did not have November meeting

Consultation

- November 7, 2023 3:00pm - 4:30pm

Unit Member Issues/Updates

- Multiple meetings with College President, (5) Pool Lifeguard staff, Lifeguard supervisor, Dean and VPSS. Pool is closed discussing next steps to discuss the status of employment. Working together with College President, Local Union President and HR to create a LACCD/1521A/LAPC MOU.
- Life sciences faculty bullying/harassing staff and other faculty.
- IT Staff: Regarding Work hour change within shift for multiple members for different reasons.
- IT Reorganization

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- 1 Vacancy for Sustainability Committee Taskforce
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hiring Committees

- None for the month of November

Other

No Report

Pierce Chapter Report
November 2023

Chapter Meeting

- Tuesday, October 24, 2023 @ 12-1:30 PM

Unit Member Issues/Updates

- Multiple meetings with College President, (5) Pool Lifeguard staff, Lifeguard supervisor, Dean and VPSS. Large Pool is closed discussing next steps to discuss the status of employment. Small Pool is to be fixed so that 1-2 lifeguards could still work in the pool. Working together with College President, Local Union President and HR to create a LACCD/1521A/LAPC MOU.
- Brahma Café discussion with VPAS, Associate VPAS, Assistant Bookstore Manager for timeline to update café working environment so that it is safe for staff to return to work. Pending Roof and HVAC getting fixed.
- IT Decentralization Discussion, posted in PC Minutes/Agenda

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- 1 Vacancy for Sustainability Committee Taskforce
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hiring Committees

- Instructional Assistant, Music - Tuesday, October 24, 2023

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Aylvazyan
Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report

Date: Month of November, 2023

Campus: Valley

AFT 1521A E-Board:

November 9: at LAHC

November 28: Emergency Meeting at Barham Office

Campus E-Board, November 29: in attendance: Campbell, Aleta; Highley, Phillip; Vera, Alicen; Dunham-Frost, Teresa; Clardy, Alicia; Ventura, Rolando.

Chapter Meeting

Not held due to negotiations, the number of incident reports and grievances, will resume in January.

Consultation with President

November 20 – in attendance: Campbell, Aleta; Shtromberg, Nino.

Unit Member Issues

November 1: Meeting w/2 Members about their evaluations

November 10: Meeting w/Member and supervisor about ongoing corrective action

November 27: Meeting w/Member and supervisor about ongoing corrective action

Shared Governance

November 8: Anti-racism Planning Group

November 27: Evaluation Work Group Meeting

Hiring Committees

November 6 - 7: Dean of Student Equity, Shtromberg, Nino.

Other

November 2: Chapter Chairs' Meeting

November 3, 16, 17, 28 Negotiations

November 21: Meeting w/ Campbell, Aleta; Baugher, Chad; Highley, Phillip about 2 Members' grievances/incidents

November 28: AFT Grievance Committee Meeting

November 30: AFT Hearing on election complaints

Respectfully submitted,

Aleta Campbell
Valley Chapter Chair
December 12, 2023

AFT Staff Guild Officers

President: Andrea Edwards/ First Vice President: Jesse Saucedo/ Second Vice President: Maira Cruz/ Recording Secretary: Yovanna Campos/ Treasurer: Troy Pierce/ Grievance Secretary: Chad Baugher

Chapter Report November, 2023

Chapter Meeting

I am delighted to report the success of our recent November 17th chapter meeting, where over 25 members actively attended and participated in the discussion of [see attached].

Chapter Executives

No report

Consultations

The monthly scheduled college president consultation occurred on November 29th. The president demonstrated a genuine commitment to understanding and resolving issues raised.

Unit Member Issues/Updates

- Continue to field member needs
- Fielding member inquiries regarding the district's remote work.
- Supporting unit member schedule change

Shared Governance/Other Committees

In our Technology Committee meeting, productive discussion unfolded regarding the reorganization of information technology personnel on campus. It had yet been determined if and when our members may be asked to report to a college division administrator. The enrollment committee is moving towards termination due to lack of participation and overall campus effectiveness. WEC committee reported on member concerns and solutions addressed. Sustainability committee met after 6 months and reinitiated campus and district projects that can be addressed in the coming months. West is the first in the nation to obtain a climate change center in a community college setting. Therefore, a partnership has been established to work along their program goals. College Council met and addressed committee reports and possible termination of the enrollment committee.

Hirings

- SFP Technician, Climate Change Center
- Senior Office Assistant, Child Development Center: Active Search
- Admissions & Records Supervisor: Active Search

Other

I am pleased to report after productive discussions with the department administration, we have successfully reached a resolution for a member who was directed to alter their work shift. The agreement ensures a fair and reasonable settlement, reflecting our commitment to advocating for the rights and well-being of our members.

-One classified (unit 1) position was lost this month to a unit member's advancement.

Officer & Staff Reports



EXECUTIVE BOARD REPORT – PRESIDENT NOVEMBER 2023

AFT STANDING MEETINGS:

- **Executive Board Planning Meeting – November 02, 2023**
 - Task Force – IT (Melinda Ung) – Additional Members Pending
 - Membership Meeting – December 9, 2023 (Zoom)
 - Constitution & Bylaws Proposed Changes – *NOT in support
 - Tentative Budget 23-24
 - Negotiations
- **Executive Board Meeting – November 09, 2023**
 - OPEIU 537
 - State & Division Council Conference Reported
 - Legal Bill Bush Gottlieb:
 - Yovanna and Hazel Request Legal Attendance- Retainer (1-hour) at the next E-Board to expound on bill – December 2023 Mission College
- **OPEIU 537 Negotiation Contract – November 1, 2023 (Zoom Meeting)**
 - Placed on hold for more detailed analysis of the AFT 1521A Budget
 - Made aware that findings/results can be contested
- **Training/Conferences:**
 - Training /Conference
 - Los Angeles Labor Law & Labor Arbitration Conference – January 2024
 - Number of Attendees (TBD – Minutes December 2023)
- **AFT 1521A & LACCD Mgmt. consultation – November 7, 2023**
 - WEC – Campus Security and Safety Alert Access/Training
 - LAPC Presidential Search
 - Pending MOU – Pierce College (WIP)
- **PC & AFT 1521A Mgmt. consultation – November 13, 2023**
 - PC Rules Training – Slides available upon request
 - PC Eligibility List and Availability (WIP)
 - Status of reclassification request/process
 - Denial of application process
- **Officers Meeting – November 7, 2023**
- **BOT Meeting**
 - Recorded
- **Constitution & Bylaws Committee – November 13, 2023**
 - Cancelled

DISTRICT SHARED GOVERNANCE MEETINGS

- JLMBC Committee – November 14, 2023
 - Luukia Smith / Troy Pierce (In Attendance)
- DBC Committee – Wednesday September 13, 2023
 - District Cancelled
- EXDBC Committee – Wednesday September 26, 2023
 - District Cancelled



A Union of Professionals

Staff Guild

Local 1521A

Andrea Edwards, *President*

3356 Barham Blvd • Los Angeles, CA 90068

T: 323/851-1521 • F: 323/851-8572

NEGOTIATIONS

- Negotiations Planning – Thursday November 16, 2023
- Negotiations meeting with management – Thursday November 17, 2023
- Negotiations Planning – Thursday November 28, 2023

CONFERENCE

- N/A

OTHER

- Pierce Meeting MOU – Lifeguard
- Member Representation – ELAC
 - Classified Supervision Guidance
 - Dean. Anna Salazar
 - Payroll/Reporting Incident
 - Concern(s) _Admissions Department - ELAC
- GRC Arbitration Meeting – November 28, 2023
- Special E-Board Meeting – November 28, 2023
 - Profit & Loss Budget vs Actual” July-October 2023.
 - OPEIU Contract
 - Approved
- ELAC Chapter Meeting – November 29, 2023
- AFT Hearing – November 30, 2023

If you have any questions or concerns, please email me at aedwards@aft1521a.org.

Sincerely,

December 3, 2023

Executive Board Report – 2nd Vice President November 2023

Hello all,

AFT Meetings:

- Executive Board Meeting – November 9, 2023
 - Legal Bill
 - Hazel Alonzo requested Law Firm to attend December E-board meeting
 - CA Labor Fed's Convention on Dec 5th in Oakland
 - 4 delegates will attend
- Finance Committee
 - Stipend disbursement questioned by recording secretary.

Campus Site Visits:

- Nothing to report

LACCD Meetings:

- Board of Trustees – Wednesday November 8, 2023
 - ELAC elevator issues were brought up by Mr. Obed Silva
 - These issues affect staff, faculty and students.
 - Chancellor Rodriguez and Campus presidents provided reports

Negotiations:

- Negotiations meeting with management – Friday November 3, 2023
- Negotiations Planning – Thursday November 16, 2023
- Negotiations meeting with management – Friday November 17, 2023

Conference:

- Nothing to report

Other:

- AFT National Hearing – Thursday November 30th
 - General Counsel Dan McNeil presented evidence to support the decision he made on September 11, 2023.
 - **"The Executive Board's actions in June 2023 did not comply with the Local 1521A Bylaws and due process requirement for member discipline.**
 - **Conclusion - The discipline imposed on the following members by the Local 1521A Executive Board is not valid: Maira Cruz, Andrea Edwards, Jesse Saucedo. These members remain in "good standing" within the meaning of the AFT Local 1521A Constitution and Bylaws. 5 Consequently, each is eligible to be a candidate for office in the re-run election of the 2023 Election of Districtwide Officers.**

If you have any questions or concerns please give me a call me at (323) 851-1521.

Sincerely,

Maira Cruz
2nd Vice President

December 14, 2023

EXECUTIVE BOARD REPORT-Treasurer

Guild Members,

Since last report, have been working to compile data to keep our Guild solvent. Answer queries regarding reimbursement and receive Guild bills and invoices (ie) CFT/AFT Per Capitas. Sit on various committees, both shared governance as well as internal committees, as indicated below.

Committees/Meetings

- Steering Committee (Officers)
- Consultation with Management
- Consultation with Personnel Commission
- Special Executive Board Meeting
- Joint Labor Management Benefits Committee (JLMBC) (Shared Governance)
- Negotiating Team Meeting
- Negotiating Meeting w/LACCD
- Executive Board Planning Meeting
- Executive Board Meeting
- Board of Trustees Legislative & Public Affairs Committee (Shared Governance)
- Finance Committee

Miscellaneous

- American Federation of Teachers (AFT) Hearing
- Compile and process, for accuracy, OPEIU timesheets for payroll
- Spoke with member re: 3E procedure and form location
- Spoke with member re: Step IV timeline.

This is a very brief snapshot for the month of November 2023. If you would like to contact me, you may do so at anytime TPierce@aft1521A.org, or call (323) 851-1521.

Fraternally,

Troy L. Pierce, Treasurer – Local 1521A



American
Federation of
Teachers,
College Staff Guild
Local 1521A, CFT,
AFL-CIO

EXECUTIVE BOARD REPORT GRIEVANCE SECRETARY

November 2023

Guild Members,

Representing the
clerical/technical
professionals of the
Los Angeles
Community College
District

Since my last report, I have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

3356 Barham Blvd.
Los Angeles, CA
90068
323-851-1521
www.aft1521a.org

Member Representation

- Consult with Grievance Representatives on issues.
- Work with Chapter Chairs on pending issues.
- Travel to campuses for in person meetings/consultations
- Assist members with understanding Job Duties vs Work Out of Class
- Grievances:
 - WLAC – Step III Alteration of Work Schedule (Mutual Compromise)
 - LAVC – Step III Alteration of Work Schedule (moved to Step IV)
 - ELAC – Compiling data for possible Group Grievance

Chad Baugher
GRIEVANCE
SECRETARY
323-580-6959
cbaugher@aft1521a.org

Committees/Meetings

- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting
- Emergency Executive Board Meeting
- Negotiations
- Legislative & Public Affairs Committee
- Budget & Finance Committee
- AFT 1521a Finance Committee
- Attended ELAC Campus Membership Meeting

Miscellaneous

- Travel to various chapters for in person meetings.
- In collaboration with Recording Secretary, Yovanna Campos, re-acquired domain address and reactivated the www.aft1521a.org website.
- Attended the AFT Hearing, investigating the “Not Good Standing” of Jesus Saucedo, Maira Cruz, and Andrea Edwards

This is a very brief snapshot for the month of November 2023. If you would like to contact me, you may do so at anytime cbaugher@aft1521a.org or (323) 580-6959 (office) or (213)713-6777 (cell)

Fraternally
Chad Baugher, Grievance Secretary

Committees

Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Aylvazyan
Grievance Secretary: Troy Pierce

Date: December 9, 2023



LACCD EEO Committee Report – November 2023

EEO Meeting:

November 29, 2023

Agenda - Attached

1. Annual EEO Plan Update

We are still waiting for HR to complete the data request; additional extension has been sought.

2. Cultural Competency Summit for Faculty

Date: Friday, April 12, 2024

Venue: Los Angeles Valley College

Draft agenda with tentative panels and speakers

3. 12/07/23 Received updated Cultural Competency Summit draft agenda

Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Ayvazyan
Grievance Secretary: Troy Pierce
CFT Monitor: Luukia Smith



LOS ANGELES COMMUNITY COLLEGE DISTRICT

CITY / EAST / HARBOR / MISSION / PIERCE / SOUTHWEST / TRADE-TECHNICAL / VALLEY / WEST

Districtwide EEO Committee Meeting

November 29, 2023

3:00pm – 4:00pm

Via Zoom

<https://laccd.zoom.us/j/82437425541>

Meeting ID: 824 3742 5541

AGENDA

1. Annual EEO Plan Update

We are still waiting for HR to complete the data request, so an additional extension has been sought.

2. Cultural Competency Summit for Faculty

Date: Friday, April 12, 2024

Venue: Los Angeles Valley College

Discussion of potential panels and speakers (see attached draft agenda)

Cultural Competency Summit for Faculty

April 12, 2024

TENTATIVE AGENDA

8:30a – 9:00a	Breakfast
9:00a – 9:15a	Welcome & Introduction of Chancellor (VC Williams)
9:15a – 9:30a	Opening Remarks (Chancellor Rodriguez)
9:30a – 9:35a	Introduction of Keynote Speaker (President Gribbons)
9:35a – 11:00a	Keynote Speaker: Robert L. Stewart, Jr., Treasurer – Academic Senate for California Community Colleges (Topic: Proposed Amendments to DEI in the COR Regulations)
11:00a – 11:15a	Q & A
11:15a – 11:30a	Morning Break
11:30a – 12:30p	Panel 1 (featuring re-entry students, formerly incarcerated students, student veterans, former foster youth who are students and disabled students discussing their experiences within LACCD)
12:30p – 1:30p	Lunch
1:30p – 2:30p	Panel 2 (featuring LACCD Presidents and campus representatives discussing their diversity, equity, inclusion and accessibility initiatives, challenges and successes)
2:30p – 2:45p	Afternoon Break
2:45p – 4:00p	Multiple Presentations including: Empathable Mediation/Recovery Skills in the Classroom Microaggressions Infusing Cultural Competency into the Classroom
4:00p – 4:30p	Wrap-up and Acknowledgements (TBD)

Cultural Competency Summit for Faculty

April 12, 2024

TENTATIVE AGENDA

8:30a – 9:00a	Breakfast
9:00a – 9:15a	Welcome & Introduction of Chancellor (VC Williams)
9:15a – 9:30a	Opening Remarks (Chancellor Rodriguez)
9:30a – 9:35a	Introduction of Keynote Speaker (President Gribbons)
9:35a – 11:00a	Keynote Speaker: Robert L. Stewart, Jr., Treasurer – Academic Senate for California Community Colleges (Topic: Proposed Amendments to DEI in the COR Regulations) *Kimberle Crenshaw, Tiffany Lanoix (Southwest College),
11:00a – 11:15a	Q & A
11:15a – 11:30a	Morning Break
11:30a – 12:30p	Panel 1 (featuring re-entry students, formerly incarcerated students, student veterans, former foster youth who are students and disabled students discussing their experiences within LACCD)
12:30p – 1:30p	Lunch
1:30p – 2:30p	Panel 2 (featuring LACCD Presidents and campus representatives discussing their diversity, equity, inclusion and accessibility initiatives, challenges and successes)
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Affiliate Reports

**LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, November 20, 2023 @ 7:00 p.m.**

Called to Order/Pledge of Allegiance.

-Sworn in New Delegates; List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P.**

-E-Board Minutes for November, M/S/P. Delegate Minutes October, M/S/P.

- Michelle, Secretary, Financial Report; For September October 2023, **ATTACHED, M/S/P.**

***MLK, Jr. Breakfast, Deadline has been Extended. We are encouraged to have 20 Something Aged to Attend.**

-Tatianna Martinez, Communications; *On the Move, coming out weekly, submission link, **“Action Alert” Option.** Encouraged to send in *Editorials, Actions, OR Any Union Information* we want to be in Newsletter Style.

-Jocelyn, Organizing Report; SAG-AFTRA no longer striking, with many wins, contractually. After 118 Days of Walking the Line. Local 630 Smart & Final, began Striking Boycott on November 1st (**Green Flyer**). CFA, Largest in the State, Upcoming Rolling Strike/s; December 4-7, Pomona, Bay Area, Los Angeles, and Sacramento (**Red/Black Postcard**). Strategic Campaign Report focus is to Abolish Poverty, Affordable Housing, and Good Jobs (Construction) In-House. November 2024, La Casa, 1.2 Billion, Yearly for Building **“Affordable Housing”** needing 400,000 Signatures by end of April to get Language for Proposed Bill at Senate.

- People’s Project; (Reported In Steve Neal’s Absence), \$25,000.00, 7 Folks received Rental Assistance, Referred 11 Families for Food Assistance. Focus on keeping our people Housed. Chair Tom Davis expressed gratefulness for all of the hard work for the past 2 years.

- Labor Community Services; (Carl Reports In Armando Olivas Absence), 200 People made/distributed 10,000 Boxes for our Folks. Turkeys in Maywood, 11.21, Hollywood Union Food Distribution, LCS Hollywood Toy Drive, Forum Members (Retired).

-Miguel Contreras Foundation; Job creation, 114 placed on union jobs and received 200 Million to continue placing people.

-Devin/Hugo, Political Report; See Attached **Blue Sheet** of COPE Endorsement Recommendations for House of Labor Consideration. Announced “Hugo’s Moving On” Spoke to the Body, As a Former Local SEIU2015 as Car Wash Employee, and worked at Labor Center, LA County Fed., House Of Labor, and will now be up the street in another union affiliated capacity.

-President Wheeler’s Report; 75,000 Unhoused, Measure 8, Legislation, SEIU created. Rob spearheaded, collect signatures/volunteer for this cause, URGENT. Unite HERE still striking. Eradicate Churro’s Company led union. Will develop closer relations with Mexico Brothers and Sisters. SAG-AFTRA reported out on Victory, and upcoming battles. LCAA Video Presentation. Central Library, Wednesday, November 22nd SEIU 721 Need our Support, for Rolling Rally to get members a Fair Contract for Affordable Homes in Los Angeles, where they work, Coalition of City Unions. St. Francis, Housekeeper, Food Prep., at UNAC Local. Company incurred over \$100,000.00 in fined violations, and no wage increase since pandemic.

Affiliates Report/See Attached Flyers

Biltmore Hotel Farm Worker’s Event, 12.14, ATT Phone/DirectTV, CWA Mobile Rally, Outsourcing jobs. Backpack, Friday, 11.25, Flu Vaccines, and Turkeys. \$20.00 to fill a backpack, volunteers needed. National Caregiver, In-Home Provider, November 26, @ West Angeles Church being recognized.

Respectfully Submitted,

Dionne M. Morrisette, AFT1521A

LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor, Delegate



**PRE-PRIMARY CONVENTION AGENDA
DECEMBER 5, 2023**

Call to Order	Kathryn Lybarger, President
National Anthem	Edmund Velasco, AFM 7
Labor Council Welcome	Keith Brown, Alameda Labor Council
City Welcome	Mayor Sheng Thao, Mayor of Oakland
Highlight Worker Victories	Ana Ceballos, SEIU-USWW
Committee Reports	Credentials Committee Report, Chris Snyder & Astrid Zuniga, Co-Chairs Rules Committee Report, Yvonne Wheeler & Gloria Alvarado, Co-Chairs
Remarks	Kathryn Lybarger, President
Remarks	200th Ballot Lorena Gonzalez, Executive Secretary-Treasurer Local 3 Domestic Workers 1st Year Anniversary in Sacramento former 3299 Local
Keynote Address	Assemblymember Liz Ortega Head of Labor Council
Committee Report	Updated Credentials Committee Report, Chris Snyder & Astrid Zuniga
Introduction of Endorsements	Thom Davis
Endorsement Action	✓ Ballot Measure Assembly State Senate U.S. House of Representatives U.S. Senate
Adjourn	The business of the Convention will continue until adjournment

In addition to this **Convention Program**, the **Endorsement Recommendations of the Executive Council** and the **Preliminary Roll of Delegates** are available online at CALaborConvention.org

Save-the-Date
Biennial Convention
July 16 - 17, 2024 – San Diego



2024 COPE Endorsement Recommendations of the PRE-PRIMARY ELECTION COPE CONVENTION

California Labor Federation, AFL-CIO
Oakland, December 5, 2023

The Executive Council of the California Labor Federation met at the Oakland Marriott City Center in Oakland on December 4th, 2023, to consider recommendations for the election of candidates in a statewide primary election on Tuesday, March 5th, 2024. The Executive Council considered local central labor council recommendations for the election of candidates to the State Assembly, State Senate and the United States House of Representatives. The Executive Council also considered candidates for the United States Senate and a state ballot measure.

In the following instances a recommendation for U.S. House of Representatives, the State Senate, or State Assembly has been made by the Executive Council without consideration of the local central labor body COPE:

- No recommendation was received for the office from the local central labor body COPE with jurisdiction for the district.
- No recommendation was received for the office from one or more local central labor body COPEs that share jurisdiction of a district.
- Failure of local central labor body COPEs that share jurisdiction of a district to agree on a recommendation for the office.

Such Executive Council recommendations are followed by an asterisk (*).

In certain instances, recommendations of the local central body COPE of the appropriate areas may be rejected by the Executive Council by at least a vote of two-thirds of the membership of the Executive Council, present and voting, and recommendations were then made by the Executive Council. These recommendations, if any, are preceded by a double asterisk (**).

A recommendation of "open" applies only to candidates who have currently filed to be on the ballot.

The following recommendations are accordingly submitted by the Executive Council. There are no recommendations for endorsements for any other candidates of any party other than those listed below:

Ballot Measure

Proposition 1: Behavioral Health Services Bond Measure

m.s.p.; Approved

Recommend: **Vote YES**

California State Assembly

District	Candidate	District	Candidate
1	No Endorsement	34 * <i>R</i>	Tom Lackey (R) <i>Yes, have it, Passed</i>
2 * <i>P</i>	Rusty Hicks (D) <i>Passed</i>	35	Jasmeet Bains (D)
3	No Endorsement	36 * <i>P</i>	Eduardo Garcia (D)
4	Cecilia Aguiar-Curry (D)	37	Gregg Hart (D)
5	Neva Parker (D)	38	Steve Bennett (D)
6 <i>P</i>	Paula Villescaz (D) <i>Passed</i>	39	Juan Carrillo (D)
7	Porsche Middleton (D)	40	Pilar Schiavo (D)
8	No Endorsement	41 <i>A</i>	No Recommendation <i>Yes, have No Endorsement Passed</i>
9	Heath Flora (R)	42	Jacqui Irwin (D)
10	Stephanie Nguyen (D)	43	Refer to Executive Council
11	Lori Wilson (D)	44	Nick Schultz (D)
12	Damon Connolly (D)	45	James Ramos (D)
13	Carlos Villapudua (D)	46	Jesse Gabriel (D)
14 <i>P</i>	Buffy Wicks (D) <i>Passed</i>	47	Christy Holstege (D)
15	Monica Wilson (D)	48	No Recommendation
16	Rebecca Bauer-Kahan (D)	49	Mike Fong (D)
17	Matt Haney (D)	50	DeJonae Shaw (D)
18	Mia Bonta (D)	51	Rick Chavez Zbur (D)
19	Catherine Stefani (D)	52	No Recommendation
20	Liz Ortega (D)	53	DUAL: Javier Hernandez (D) / Robert Torres (D)
21	Diane Papan (D)	54	Mark Gonzalez (D)
22	Jessica Self (D)	55	Isaac Bryan (D)
23	Marc Berman (D)	56	Lisa Calderon (D)
24	Alex Lee (D)	57	Sade Elhawary (D)
25	Ash Kalra (D)	58	DUAL: Clarissa Cervantes (D) / Ronaldo Fierro (D)
26	Refer to Executive Council	59	Phil Chen (R)
27	Esmeralda Soria (D)	60	Corey Jackson (D)
28	Gail Pellerin (D)	61	Tina McKinnor (D)
29	Robert Rivas (D)	62	Jose Luis Solache (D)
30	Dawn Addis (D)	63	No Endorsement
31	Joaquin Arambula (D)	64 *	Blanca Pacheco (D)
32	No Endorsement	65	Mike Gipson (D)
33	Refer to Executive Council	66	Al Muratsuchi (D)

**P = Pulled*

District	Candidate
67	Sharon Quirk-Silva (D)
68	Avelino Valencia (D)
69	Josh Lowenthal (D)
70	No Endorsement
71	No Endorsement
72	No Endorsement
73	Cottie Petrie-Norris (D)

District	Candidate
74	Chris Duncan (D)
75	Kevin Juza (D)
76	Joseph Rocha (D)
77	Tasha Boerner Horvath (D)
78	Chris Ward (D)
79	DUAL: Colin Parent (D)/LaShae Sharp-Collins(D)
80 *	David Alvarez (D)

California State Senate

District	Candidate
1	No Endorsement
3 * X	DUAL: Jackie Elward (D) <i>Yes Passed to</i> Rozzana Verder-Aliga (D) <i>Keep</i>
5 X	Rhodesia Ransom (D) <i>Yes, passed to</i>
7	Kathryn Lybarger (D) <i>AFSME 39</i>
9	Tim Grayson (D)
11 P	Conditional Endorsement: <i>Stand up</i> Scott Wiener (D)
13	Josh Becker (D)
15	Dave Cortese (D)
17	John Laird (D)
19	Lisa Middleton (D)

District	Candidate
21	Monique Limon (D)
23 R	Kipp Mueller (D) <i>Passed, Yes to keep</i>
25	Sasha Renee Perez (D)
27	Henry Stern (D)
29	Eloise Reyes (D)
31 X	DUAL: Sabrina Cervantes (D) <i>Passed to</i> Dr. Angelo Farooq (D) <i>Keep</i>
33	Lena Gonzalez (D)
35	Michelle Chambers (D)
37	Josh Newman (D)
39	Akilah Weber (D)

United States Representatives in Congress

District	Candidate
1 P	No Endorsement <i>Recommendation Yes Pass's w/ re wording</i>
2	Jared Huffman (D)
3	Jessica Morse (D)
4	Mike Thompson (D)
5	Mike Barkley (D)
6	Ami Bera (D)
7	Doris Matsui (D)
8	John Garamendi (D)
9	Josh Harder (D)
10	Mark DeSaulnier (D)
11	Nancy Pelosi (D)

District	Candidate
12	Lateefah Simon (D)
13	Adam Gray (D)
14	Eric Swalwell (D)
15	Kevin Mullin (D)
16	Refer to Executive Council
17	Ro Khanna (D)
18	Zoe Lofgren (D)
19	Jimmy Panetta (D)
20 *	John Burrows (D)
21	Jim Costa (D)
22	Rudy Salas (D)

District Candidate

23 Derek Marshall (D)
24 Salud Carbajal (D)
25 * Raul Ruiz (D)
26 Julia Brownley (D)
27 George Whitesides (D)
28 Judy Chu (D)
29 Refer to Executive Council
30 Anthony Portantino (D)
31 No Recommendation *former Retiring*
32 Brad Sherman (D)
33 * *R* Pete Aguilar (D) *Yes, Passed*
34 Jimmy Gomez (D)
35 * *R* Norma Torres (D) *AFSME Family Yes Passed Carried*
36 Ted Lieu (D)
37 Sydney Kamlager (D)

District**Candidate**

38 Linda Sanchez (D)
39 * *R* Mark Takano (D) *Yes Passed / Carried*
40 Joe Kerr (D)
41 Will Rollins (D)
42 Robert Garcia (D)
43 Maxine Waters (D)
44 Nanette Barragan (D)
45 Kim Nguyen-Penaloza (D)
46 Lou Correa (D)
47 Dave Min (D)
48 No Endorsement
49 Mike Levin (D)
50 Scott Peters (D)
51 Sara Jacobs (D)
52 Juan Vargas (D)

United States Senate**U.S. Senate**

R TRIPLE: Barbara Lee (D)/ Katie Porter (D)/ Adam Schiff (D)
Yes, Passed / Confirmed Carried

2023 Preliminary Scorecard CA State Assembly

DISTRICT	NAME	2023	LIFETIME	DISTRICT	NAME	2023	LIFETIME
AD 30	Addis, Dawn (D)	100%	100%	AD 24	Lee, Alex (D)	100%	98%
AD 04	Aguiar-Curry, Cecilia (D)	92%	92%	AD 26	Low, Evan (D)	86%	94%
AD 22	Alanis, Juan (R)	31%	31%	AD 69	Lowenthal, Josh (D)	93%	93%
AD 80	Alvarez, David (D)	90%	87%	AD 76	Maienschein, Brian (D)	100%	55%
AD 31	Arambula, Joaquin (D)	96%	90%	AD 33	Mathis, Devon (R)	20%	14%
AD 35	Bains, Jasmeet (D)	83%	83%	AD 06	McCarty, Kevin (D)	100%	100%
AD 16	Bauer-Kahan, Rebecca (D)	90%	91%	AD 61	McKinnor, Tina (D)	100%	97%
AD 38	Bennett, Steve (D)	93%	95%	AD 66	Muratsuchi, Al (D)	100%	92%
AD 23	Berman, Marc (D)	93%	96%	AD 10	Nguyen, Stephanie (D)	69%	69%
AD 77	Boerner, Tasha (D)	96%	91%	AD 20	Ortega, Liz (D)	100%	100%
AD 18	Bonta, Mia (D)	100%	100%	AD 64	Pacheco, Blanca (D)	66%	66%
AD 55	Bryan, Isaac (D)	97%	98%	AD 21	Papan, Diane (D)	88%	88%
AD 56	Calderon, Lisa (D)	100%	98%	AD 08	Patterson, Jim (R)	10%	14%
AD 39	Carrillo, Juan (D)	86%	86%	AD 05	Patterson, Joe (R)	17%	17%
AD 52	Carrillo, Wendy (D)	100%	98%	AD 28	Pellerin, Gail (D)	93%	93%
AD 58	Cervantes, Sabrina (D)	100%	91%	AD 73	Petrie-Norris, Cottie (D)	72%	75%
AD 59	Chen, Phillip (R)	41%	23%	AD 67	Quirk-Silva, Sharon (D)	79%	81%
AD 12	Connolly, Damon (D)	100%	100%	AD 45	Ramos, James (D)	79%	75%
AD 01	Dahle, Megan (R)	17%	14%	AD 62	Rendon, Anthony (D)	100%	100%
AD 74	Davies, Laurie (R)	31%	20%	AD 50	Reyes, Eloise Gómez (D)	100%	99%
AD 72	Dixon, Diane (R)	10%	10%	AD 43	Rivas, Luz (D)	100%	98%
AD 63	Essayli, Bill (R)	7%	7%	AD 29	Rivas, Robert (D)	97%	95%
AD 09	Flora, Heath (R)	24%	22%	AD 53	Rodriguez, Freddie (D)	93%	96%
AD 49	Fong, Mike (D)	100%	98%	AD 48	Rubio, Blanca (D)	62%	68%
AD 32	Fong, Vince (R)	10%	13%	AD 71	Sanchez, Kate (R)	17%	17%
AD 44	Friedman, Laura (D)	100%	99%	AD 54	Santiago, Miguel (D)	100%	99%
AD 46	Gabriel, Jesse (D)	96%	93%	AD 40	Schiavo, Pilar (D)	100%	100%
AD 03	Gallagher, James (R)	21%	18%	AD 27	Soria, Esmeralda (D)	83%	83%
AD 36	Garcia, Eduardo (D)	100%	97%	AD 70	Ta, Tri (R)	14%	14%
AD 65	Gipson, Mike (D)	90%	92%	AD 19	Ting, Philip (D)	97%	98%
AD 15	Grayson, Timothy (D)	79%	75%	AD 68	Valenica, Avelino (D)	79%	79%
AD 17	Haney, Matt (D)	100%	98%	AD 13	Villapudua, Carlos (D)	66%	67%
AD 37	Hart, Gregg (D)	100%	100%	AD 75	Waldron, Marie (R)	41%	24%
AD 41	Holden, Chris (D)	97%	98%	AD 47	Wallis, Greg (R)	28%	28%
AD 07	Hoover, Josh (R)	17%	17%	AD 78	Ward, Christopher (D)	96%	98%
AD 42	Irwin, Jacqui (D)	76%	84%	AD 79	Weber, Akilah (D)	93%	94%
AD 60	Jackson, Dr. Corey (D)	97%	97%	AD 14	Wicks, Buffy (D)	100%	99%
AD 57	Jones-Sawyer, Reggie (D)	100%	100%	AD 11	Wilson, Lori (D)	90%	91%
AD 25	Kalra, Ash (D)	100%	100%	AD 02	Wood, Jim (D)	97%	97%
AD 34	Lackey, Tom (R)	24%	23%	AD 51	Zbur, Rick Chavez (D)	100%	100%

2023 Preliminary Scorecard **CA State Senate**

DISTRICT	NAME	2023	LIFETIME
SD 24	Allen, Ben (D)	84%	85%
SD 04	Alvarado-Gil, Marie (D)	33%	33%
SD 30	Archuleta, Bob (D)	97%	94%
SD 08	Ashby, Angelique (D)	83%	83%
SD 39	Atkins, Toni (D)	97%	98%
SD 13	Becker, Josh (D)	97%	94%
SD 38	Blakespear, Catherine (D)	83%	83%
SD 35	Bradford, Steven (D)	97%	97%
SD 14	Caballero, Anna (D)	67%	85%
SD 15	Cortese, Dave (D)	100%	100%
SD 01	Dahle, Brian (R)	13%	15%
SD 03	Dodd, Bill (D)	63%	81%
SD 26	Durazo, María Elena (D)	100%	100%
SD 05	Eggman, Susan Talamantes (D)	80%	91%
SD 07	Glazer, Steve (D)	29%	56%
SD 33	Gonzalez, Lena (D)	100%	99%
SD 12	Grove, Shannon (R)	7%	11%
SD 16	Hurtado, Melissa (D)	97%	78%
SD 40	Jones, Brian (R)	10%	12%
SD 17	Laird, John (D)	97%	98%
SD 19	Límon, Monique (D)	93%	96%
SD 02	McGuire, Mike (D)	100%	98%
SD 20	Menjívar, Caroline (D)	97%	97%
SD 37	Min, Dave (D)	100%	92%
SD 29	Newman, Josh (D)	87%	92%
SD 36	Nguyen, Janet (R)	13%	15%
SD 06	Niello, Roger (R)	7%	12%
SD 23	Ochoa Bogh, Rosilicie (R)	7%	14%
SD 18	Padilla, Steve (D)	97%	97%
SD 25	Portantino, Anthony (D)	97%	94%
SD 31	Roth, Richard (D)	83%	85%
SD 22	Rubio, Susan (D)	93%	90%
SD 32	Seyarto, Kelly (R)	10%	10%
SD 09	Skinner, Nancy (D)	100%	99%
SD 28	Smallwood-Cuevas, Lola (D)	100%	100%
SD 27	Stern, Henry (D)	100%	97%
SD 34	Umberg, Thomas (D)	94%	93%
SD 10	Wahab, Aisha (D)	100%	100%
SD 11	Wiener, Scott (D)	100%	99%
SD 21	Wilk, Scott (R)	20%	23%



CFT Endorsements

Primary Election 2024 • Tuesday, March 5

CALIFORNIA SENATE

SD 3+ Jackie Elward |
Rozzana Verder Aliga
SD 5 Rhodesia Ransom
SD 7 Kathryn Lybarger
SD 9 Tim Grayson
SD 11 Scott Wiener*
SD 13 Josh Becker*
SD 15 Dave Cortese*
SD 17 John Laird*
SD 19 Lisa Middleton
SD 21 Monique Limon
SD 23 Kipp Mueller
SD 25 Sasha Renee Perez
SD 27 Henry Stern*
SD 29 Eloise Gomez Reyes
SD 31+ Sabrina Cervantes |
Angelo Farooq
SD 33 Lena Gonzalez*
SD 35 Michelle Chambers
SD 39 Akilah Weber

CALIFORNIA ASSEMBLY

AD 4 Cecilia Aguiar-Curry*
AD 6 Paula Villescaz
AD 7 Porsche Middleton
AD 10 Stephanie Nguyen*
AD 11 Lori Wilson*
AD 12 Damon Connolly*
AD 14 Buffy Wicks*
AD 15+ Anamarie Avila Farias |
Monica Wilson
AD 16 Rebecca Bauer-Kahan*
AD 17 Matt Haney*
AD 18 Mia Bonta*
AD 19 Catherine Stefani
AD 20 Liz Ortega*
AD 21 Diane Papan*
AD 23 Marc Berman*
AD 24 Alex Lee*
AD 25 Ash Kalra*
AD 26 Evan Low*
AD 27 Esmeralda Soria*

AD 28 Gail Pellerin*
AD 29 Robert Rivas*
AD 30 Dawn Addis*
AD 31 Joaquin Arambula*
AD 35 Jasmeet Bains*
AD 36 Eduardo Garcia*
AD 37 Gregg Hart*
AD 38 Steve Bennett*
AD 39 Juan Carrillo*
AD 40 Pilar Schiavo*
AD 41 John Harabedian
AD 44 Nick Schultz
AD 45 James Ramos*
AD 46 Jesse Gabriel*
AD 47 Christy Holstege
AD 48 Brian Tabatabai
AD 49 Mike Fong*
AD 50 Robert Garcia
AD 51 Rick Chavez Zbur*
AD 52 Jessica Caloza
AD 53 Javier Hernandez
AD 54 Mark Gonzalez
AD 55 Isaac Bryan*
AD 56 Lisa Calderon*
AD 57 Sade Elhawary
AD 58+ Clarissa Cervantes |
Ronaldo Fierro
AD 60 Corey Jackson*
AD 61 Tina McKinnor*
AD 62 Jose Solache
AD 64 Blanca Pacheco*
AD 65 Mike Gipson*
AD 66 Al Muratsuchi*
AD 68 Avelino Valencia*
AD 69 Josh Lowenthal*
AD 73 Cottie Petrie-Norris*
AD 74 Chris Duncan
AD 76 Darshana Patel
AD 77 Tasha Boerner*
AD 78 Chris Ward*
AD 79 LaShae Sharp-Collins
AD 80 David Alvarez*

U.S. CONGRESS

CD 2 Jared Huffman*
CD 4 Mike Thompson*
CD 6 Ami Bera*
CD 7 Doris Matsui*
CD 8 John Garamendi*
CD 9 Josh Harder*
CD 10 Mark DeSaulnier*
CD 11 Nancy Pelosi*
CD 12 Lateefah Simon
CD 14 Eric Swalwell*
CD 15 Kevin Mullin*
CD 17 Ro Khanna*
CD 18 Zoe Lofgren*
CD 19 Jimmy Panetta*
CD 21 Jim Costa*
CD 24 Salud Carbajal*
CD 25 Raul Ruiz*
CD 26 Julia Brownley*
CD 27 George Whitesides
CD 28 Judy Chu*
CD 30 Anthony Portantino Jr.
CD 32 Brad Sherman*
CD 33 Pete Aguilar*
CD 34 Jimmy Gomez*
CD 35 Norma Torres*
CD 36 Ted Lieu*
CD 37 Sydney Kamlager*
CD 38 Linda Sanchez*
CD 39 Mark Takano*
CD 41 Will Rollins
CD 42 Robert Garcia*
CD 43 Maxine Waters*
CD 44 Nanette Barragan*
CD 46 Lou Correa*
CD 47 Dave Min
CD 49 Mike Levin*
CD 50 Scott Peters*
CD 51 Sara Jacobs*
CD 52 Juan Vargas*

* Incumbent

+ Dual Endorsement