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## EXECUTIVE BOARD AGENDA

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Thursday, March 21, 2024  
 3:00pm – 6:00pm  
 LATTC, Culinary Arts Building, 2<sup>nd</sup> Floor, Room 201 / Zoom

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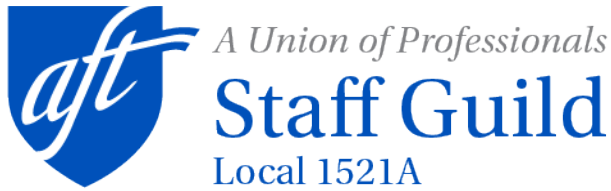
- I. Call to Order (5 minutes)
- II. Flag Salute (2 minutes)
- III. Meeting Protocols (5 minutes)
- IV. Approval of Agenda (2 minutes)
- V. Approval of Minutes from February 12, 2024 meeting (3 minutes)
- VI. Action Items (30 minutes)
  - a. Legal Bill
  - b. Profit/Loss Statement
  - c. AFT Convention 2024 (July 21-25, 2024) Delegates
  - d. Academic Senate Proposed Bill
  - e. Classified Day of Action (May 21, 2024) Attendees
  - f. Women for a New Los Angeles – LAANE (May 10, 2024) Attendees
  - g. Lobby Day (April 24, 2024) Attendees
- VII. Chapter Reports (20 minutes)
 

<input type="checkbox"/> City	<input checked="" type="checkbox"/> District Office	<input type="checkbox"/> East	<input type="checkbox"/> Harbor	<input type="checkbox"/> Mission
<input type="checkbox"/> Pierce	<input type="checkbox"/> Southwest	<input type="checkbox"/> Trade-Tech	<input checked="" type="checkbox"/> Valley	<input type="checkbox"/> West
				<input type="checkbox"/> Retirees
- VIII. Executive Director/Monitor Report (60 minutes)
  - a. District Consultation
  - b. PC Consultation
  - c. BOT
  - d. JLMBC
  - e. Additional Comments
    - i. Negotiations
    - ii. OIT Update
- IX. Officer Reports (10 minutes)
  - a. President
  - b. 1st Vice President
  - c. 2nd Vice President
  - d. Treasurer
  - e. Recording Secretary
  - f. Grievance Secretary

- X. Committee Reports (10 minutes)
  - a. COPE: Julio Ortiz, Political Coordinator
  - b. EEO: Cassandra Walker
  - c. Elections: Mark Bergquist
- XI. Conference/Convention/Training Reports (10 minutes)
  - a. CSPCA Conference
  - b. March on March
  - c. CFT March Summit
- XII. Affiliate Reports (5 minutes)
  - a. LA County Federation Labor Delegate – Dionne Morrissette
  - b. Activities Coordinator – Chad Baugher
- XIII. New Business (5 minutes)
- XIV. Adjournment

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Next Executive Board Meeting: April 11, 2024, LAVC



## E-Board Meeting Minutes

**Date:** February 12, 2024

**Time:** 5:30pm

### In Attendance via Zoom

Executive Director/Monitor: Luukia Smith

Advisors: Chad Baugher, Yovanna Campos, Maira Cruz, Andrea Edwards, Jesse Saucedo

City: Jasminee Haywood-Daley, Aldie Paz, Mitch Polin, Edith Villavicencio

District: Hazel Alonzo, Kimberly Davillier, LaShawn Duffin, Yung Kim, Gloria Moreno

East: Alejandro de la Parra, Jennifer Estrada, Josue Ramirez, Rowena Smith-Kersaint, Lynn Wood

Harbor: Anthony Alvarez, Andy LaBrune, Nadine Muro, Justin Raines, Ken Roberts

Mission: Christine Dagdagan, Veronica Enriquez, Susan Ghirardelli, Michael Griggs, Jena Sovereign

Pierce: Carlos Flores, Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte, Melinda Ung

Southwest: Safir Larios-Ramirez, Cassaundra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Kookie Williams

Valley: Aleta Campbell, Teresa Dunham-Frost, Phillip Highley, ChaQuanda Laughlin, Alicen Vera

West: Maritza Medina, Tamara Washington

Retirees: Donald Santoianni

Guests: Mark Bergquist, Natalie Embrey

## Executive Board Action

Call to order at 5:33pm

Remove the flag salute from the agenda

- III. Approval of agenda **M/S/P** Michael Griggs and Mitch Polin
- IV. Action Items
  - a. Election Committee Recommendation
    - i. Mail-in ballot for re-run of District-wide Officers elections **M/S/P** Michael Griggs and Jennifer Estrada

Call the question Sean McDonald

Request for Roll Call Vote Chad Baugher

Motion for a mail-in ballot 30 Aye 11 Nay 3 Abstain

- V. Election Committee Report
  - a. Timeline presented to Executive Board: will go out by email, posted on website, and sent via USPS; all officer positions are being elected; nominations open to all; timeline does not state that notice of nominations and elections are being mailed, but it is a typo, they will be sent out via Constant Contact, posted on website, and sent via USPS
  - b. Elections Rules were presented to Executive Board; there is a nomination acceptance form in the rules that needs to be returned by the candidates; notice of nominations has information about nomination process, eligibility, and other pertinent information; to be mailed out and posted on the website on Wednesday, March 21<sup>st</sup>
  - c. Concern about if this is a re-run of the previous election, why are the nominations being opened to the entire membership? It is a re-run of the entire election versus a re-run of just the people who were nominated and were on the ballot. That was an option that could legally be done, the committee chose the option to re-run the entire election. The Election Committee opted to open up nominations in its entirety which is in contradiction to the rhetoric that “let’s just have the election done and not have it questioned”. The 3 individuals in question are eligible to run. No one has removed themselves from the original ballot. All the previous candidates have already given their intent to run in the election. Why did the Election Committee opt to run a new election by opening nominations in its entirety as opposed to running the same election that was run before? For Luukia, the re-run of the election was not a re-run of the people that were on the ballot. A re-run of the election means that nominations are part of that election and gives everyone an opportunity to do that. This is to be a re-run of the entire election, not just the bad half. It is the Election Committee’s purview to decide how to move forward. When CFT decided to get involved in this process, Jeff Freitas spoke as to how the elections would move forward if the names of the candidates on the ballot would not change. He spoke at the Executive Board meeting and gave the options. The election committee did it differently. The Election Committee overrode what Jeff said. Mention of this decision being voted at that meeting and people remembering things differently, going in circles; that comment is incorrect as minutes show otherwise.
  - d. AFT Convention Delegates election coming up; once Call to Convention is received, it will give guidelines as to how to elect delegates; those elections can be done electronically since Constitution & Bylaws is silent on modality

Meeting adjourned at 6:46pm

Next meeting: March 21, 2024 Location LATTC

Minutes submitted by Yovanna Campos, MBA  
Recording Secretary

**BUSH GOTTLIEB**  
A Law Corporation  
801 North Brand Boulevard  
Suite 950  
Glendale, California 91203-1260  
Telephone (818) 973-3200  
Fax (818) 973-3201

February 16, 2024

Invoice# 108219

AFT College Staff Guild, Local 1521A  
3356 Barham Boulevard  
Los Angeles, CA 90068

Billed through January 31, 2024  
Our file # 11521 00000 ED

Attn: Andrea Edwards, President, aedwards@aft1521a.org

cc: Troy Pierce, tpierce@aft1521a.org  
Martha Figueroa, mfigueroa@cft.org  
Luukia Smith, lsmith@cft.org

VIA EMAIL

Balance forward as of bill dated January 16, 2024	\$7,443.54
Net balance forward	<u>\$7,443.54</u>

**BILLING SUMMARY**

Total fees	\$13,987.50
Total costs	\$765.30
<b>Total charges for this bill</b>	<b><u>\$14,752.80</u></b>
Net balance forward	\$7,443.54
<b>Total balance now due</b>	<b><u><u>\$22,196.34</u></u></b>

RE: RETAINER (\$750.00/month)

Matter 01000

**FEES**

01/03/2024	ED	Review emails from Butler counsel	0.3 hrs.
01/03/2024	ED	Review Butler attendance records	0.5 hrs.
01/17/2024	ED	Review billing/costs for MSJ; email to L. Smith re same	0.7 hrs.
01/26/2024	ED	Review subpoenas and objections and email to L. Smith re same; call with District counsel re pending objections	1.2 hrs.
01/30/2024	ED	Phone call re subpoena and follow up	1.0 hrs.
01/31/2024	LRT	Exchange emails re response to subpoena for production of records	0.2 hrs.
	Erica Deutsch	3.70 hrs	
	Luke R. Taylor	0.20 hrs	
	Total fees for this matter	<u>3.90 hrs</u>	<u>\$750.00</u>

RE: BUTLER DLSE CLAIM

Matter 29005

## FEES

01/03/2024	VCW	Review SDT responses from District; draft email to ED re same	0.8 hrs.	\$200.00
01/08/2024	ED	Review outline for MSJ and discuss with VCW	1.2 hrs.	\$300.00
01/08/2024	VCW	Research MSJ timeline; outline MSJ with proposed evidence; phone call with ED re next steps; phone message for C. Missakian re deposition, settlement, and MSJ; research MSJ procedural requirements	4.5 hrs.	\$1,125.00
01/09/2024	VCW	Draft email to ED re next steps; review other pending V. Butler cases; phone message for C. Missakian re deposition, settlement, and MSJ (x 2); schedule MSJ hearing	1.0 hrs.	\$250.00
01/09/2024	JCV	Phone call to Dept. 26 and obtain hearing date for Plaintiff's MSJ; email to VCW and ED re same	0.5 hrs.	\$62.50
01/09/2024	CEM	Research open and active lawsuits involving V. Butler	1.5 hrs.	\$187.50
01/10/2024	ED	Review and revise outline for Motion and supporting declaration; review proposed stipulation of facts	1.7 hrs.	\$425.00
01/10/2024	DR	Review previous research on LMRA preemption, forward to VCW with recommendations	0.6 hrs.	\$150.00
01/10/2024	VCW	Draft Notice of Motion and MSJ; Declaration of L. Smith; research preemption standard; draft Memorandum of Points and Authorities (facts, procedural posture, and start of argument)	6.9 hrs.	\$1,725.00
01/11/2024	ED	Review and revise MSJ and declarations; review exhibits and supporting documents	2.0 hrs.	\$500.00
01/11/2024	ARB	Draft declaration of ED and RJN re Appellant DLSE testimony; research re MSJ procedural requirements; evidence code provisions re unavailable witnesses	5.2 hrs.	\$1,300.00
01/11/2024	AIK	Research and draft MSJ standard	1.3 hrs.	\$325.00
01/11/2024	VCW	Phone with C. Missakian re deposition, settlement, and MSJ; finalize draft factual stipulations; draft email to C. Missakian re draft factual stipulation; Declaration of VCW; and Memorandum of Points and Authorities (facts, procedural posture, standard of review, argument through preemption, and conclusion)	10.7 hrs.	\$2,675.00
01/12/2024	ED	Review and revise MSJ papers; edit and review exhibits	2.2 hrs.	\$550.00
01/12/2024	ARB	Review and revise Memorandum of Points and Authorities	0.4 hrs.	\$100.00
01/12/2024	VCW	Finish drafting Memorandum of Points and Authorities; finalize request for Judicial Notice and ED Declaration; review filing requirements re audio file; review and revise Notice of Motion and Motion for Summary Judgment, Memorandum of Points and Authorities, L. Smith Declaration, ED Declaration, VCW Declaration, and Request for Judicial Notice based on feedback from ED; finalize and file documents; draft email to C. Missakian confirming settlement off the table in light of MSJ filing; review and respond to emails from C. Missakian re same; phone call with ED re same; draft email to L. Smith re filed MSJ documents	7.8 hrs.	\$1,950.00
01/12/2024	CEM	Draft Appendix of Evidence in support of Motion for Summary Judgment; review and finalize MSJ documents; file with LA Superior Court and serve to opposing counsel	1.5 hrs.	\$187.50
01/13/2024	VCW	Review emails from C. Missakian re settlement; phone with ED re same	0.2 hrs.	\$50.00
01/16/2024	VCW	Review email from ED re additional LACCD discovery; meeting with ED re deposition and next steps; calendar discovery deadline, opposition brief deadline, reply brief deadline, revise notice of deposition	0.8 hrs.	\$200.00
01/19/2024	VCW	Meeting with ED re next steps in matter; review and revise notice	1.3 hrs.	\$325.00

of deposition request to include additional document requests;  
research service for notice of deposition; draft email to ED re  
same; research compel discovery request timeline; draft email to  
ED re same

01/22/2024	VCW	Finalize notice of deposition before service on V. Butler's attorney; email to C. Missakian re Union declining V. Butler's settlement offer and alerting him to deposition; review response from C. Missakian re same	0.7 hrs.	\$175.00	
01/24/2024	VCW	Review pricing for deposition transcript and video and select vendor; draft email to ED re same	0.2 hrs.	\$50.00	
01/31/2024	VCW	Begin draft deposition outline	0.3 hrs.	\$75.00	
	Adam I. Kornetsky		1.30 hrs	250.00/hr	\$325.00
	Adrian R. Butler		5.60 hrs	250.00/hr	\$1,400.00
	Chelsea E Mayo		3.00 hrs	125.00/hr	\$375.00
	Dexter Rappleye		0.60 hrs	250.00/hr	\$150.00
	Erica Deutsch		7.10 hrs	250.00/hr	\$1,775.00
	Judy C. Valenzuela		0.50 hrs	125.00/hr	\$62.50
	Vanessa C. Wright		35.20 hrs	250.00/hr	\$8,800.00
	Total fees for this matter		<u>53.30 hrs</u>		<u>\$12,887.50</u>

## COSTS

01/24/2024	Attorney service/courier - service of process - Express Network (1/3/24)	\$179.65
01/24/2024	Attorney service/courier - service of process - Express Network (12/18/23)	\$224.40
01/24/2024	Attorney service/courier - filing at L.A. Superior Court - Express Network (1/12/24)	\$361.25
	Total costs for this matter	<u>\$765.30</u>

RE: ELECTION CHALLENGE

Matter 32004

## FEES

01/30/2024	ED	Review election challenge decision	0.6 hrs.	\$150.00	
01/30/2024	MEP	Review AFT decision re eligibility	0.3 hrs.	\$75.00	
01/31/2024	ED	Review final decision re member standing	0.5 hrs.	\$125.00	
	Erica Deutsch		1.10 hrs	250.00/hr	\$275.00
	Michael E. Plank		0.30 hrs	250.00/hr	\$75.00
	Total fees for this matter		<u>1.40 hrs</u>		<u>\$350.00</u>



**BUSH GOTTLIEB**  
A Law Corporation  
801 North Brand Boulevard  
Suite 950  
Glendale, California 91203-1260  
Telephone (818) 973-3200  
Fax (818) 973-3201

March 18, 2024

Invoice# 108361

AFT College Staff Guild, Local 1521A  
3356 Barham Boulevard  
Los Angeles, CA 90068

Billed through February 29, 2024  
Our file # 11521 00000 ED

Attn: Andrea Edwards, President, aedwards@aft1521a.org

cc: Troy Pierce, tpierce@aft1521a.org  
Martha Figueroa, mfigueroa@cft.org  
Luukia Smith, lsmith@cft.org

VIA EMAIL

Balance forward as of bill dated February 16, 2024	\$22,196.34
Payment(s)--last payment deposited February 26, 2024	\$22,196.34
Net balance forward	<u>\$0.00</u>

**BILLING SUMMARY**

Total fees	\$6,887.50
Total costs	\$43.40
<b>Total charges for this bill</b>	<u><b>\$6,930.90</b></u>
<b>Total balance now due</b>	<u><u><b>\$6,930.90</b></u></u>

RE: RETAINER (\$750.00/month)

Matter 01000

**FEES**

02/01/2024	LRT	Draft certification of no records and send same to L. Smith for signature in response to subpoena from Kathleen Margaret Sullivan	0.7 hrs.
02/02/2024	LRT	Revise response to subpoena based on new information; draft email to L. Smith re same; submit signed certificate to promulgating counsel and to Bosco Legal Services	1.0 hrs.
02/06/2024	LRT	Evaluate email from Bosco Legal re response to Kathleen Margaret Sullivan subpoena; draft response to Bosco Legal re same	0.3 hrs.
	Luke R. Taylor		<u>2.00 hrs</u>
	Total fees for this matter		<u>2.00 hrs</u> <u>\$750.00</u>

RE: BUTLER DLSE CLAIM

Matter 29005

FEES

02/01/2024	VCW	Draft Butler Deposition outline; compile exhibits for deposition; draft email to ED re deposition outline; research penalties should Butler not show to deposition; research deadline for Butler to object to deposition or deposition production requests	4.3 hrs.	\$1,075.00	
02/02/2024	VCW	Confirm stenographer and videographer for Butler deposition	0.2 hrs.	\$50.00	
02/05/2024	VCW	Review and revise deposition outline; prepare deposition exhibits; prepare for deposition	1.3 hrs.	\$325.00	
02/06/2024	ED	Prepare for deposition with VCW	0.5 hrs.	\$125.00	
02/06/2024	VCW	Prepare for deposition; wait for deponent; make statement on the record at no-show deposition; review and respond to email from C. Missakian re deposition; meeting with ED re same	1.6 hrs.	\$400.00	
02/07/2024	ED	Review and respond to email from VCW and Butler attorney re deposition	0.2 hrs.	\$50.00	
02/07/2024	VCW	Research sanctions for failure to appear at deposition; review and respond to email from C. Missakian re V. Butler's willingness to attend a deposition; conference with ED re dates; draft email to C. Missakian to convey possible deposition dates	0.8 hrs.	\$200.00	
02/22/2024	VCW	Review transcript from V. Butler no-show deposition; draft email to ED to convey transcript	0.3 hrs.	\$75.00	
02/23/2024	IG	Draft emails to ED, VCW re Butler deposition	0.6 hrs.	\$150.00	
02/23/2024	ED	Review and respond to email from counsel re deposition of V. Butler; confer with VCW	0.4 hrs.	\$100.00	
02/23/2024	VCW	Review email from C. Missakian re deposition date; draft email to IG re deposition	0.7 hrs.	\$175.00	
02/24/2024	IG	Deposition preparation	0.3 hrs.	\$75.00	
02/26/2024	VCW	Review and respond to C. Missakian's email re deposition date; review and respond to email from C. Missakian re pushing back on in-person deposition and length; draft email to ED re same	0.6 hrs.	\$150.00	
02/27/2024	VCW	Review and respond to email from C. Missakian confirming deposition; initiate scheduling stenographer and videographer	0.3 hrs.	\$75.00	
02/29/2024	VCW	Review and revise draft deposition outline and exhibits in preparation for deposition on 3/13; draft email to IG and ED re same; review and revise exhibits based on feedback	1.9 hrs.	\$475.00	
02/29/2024	JCV	Arrange court reporter and videographer for upcoming arbitration	0.5 hrs.	\$62.50	
	Erica Deutsch		1.10 hrs	250.00/hr	\$275.00
	Ira L. Gottlieb		0.90 hrs	250.00/hr	\$225.00
	Judy C. Valenzuela		0.50 hrs	125.00/hr	\$62.50
	Vanessa C. Wright		12.00 hrs	250.00/hr	\$3,000.00
	Total fees for this matter		14.50 hrs		\$3,562.50

COSTS

02/29/2024	Printing			\$43.40
	Total costs for this matter			\$43.40

RE: ELECTION CHALLENGE

Matter 32004

FEES

02/08/2024	MEP	Review and respond to email from M. Bergquist re updated election rules and timeline	0.9 hrs.	\$225.00
02/08/2024	MEP	Phone call with M. Bergquist re rules and timeline	0.3 hrs.	\$75.00
02/28/2024	MEP	Review election rules and respond to email from Election Committee	1.0 hrs.	\$250.00
	Michael E. Plank		<u>2.20 hrs</u>	250.00/hr
	Total fees for this matter		<u>2.20 hrs</u>	<u>\$550.00</u>

RE: BUTLER AFT LITIGATION SUBPOENA

Matter 33005

## FEES

02/05/2024	ED	Review and revise deposition outline	1.5 hrs.	\$375.00
	Erica Deutsch		<u>1.50 hrs</u>	250.00/hr
	Total fees for this matter		<u>1.50 hrs</u>	<u>\$375.00</u>

RE: JAMES HIGHLEY GRIEVANCE

Matter 34001

## FEES

02/08/2024	ED	Review and respond to email from Luukia Smith re arbitrators	0.5 hrs.	\$125.00
02/12/2024	ED	Review and respond to email from Luukia Smith re arbitrators; email exchange re same	0.4 hrs.	\$100.00
02/13/2024	SY	Review grievance information and analyze likelihood of success	0.7 hrs.	\$175.00
02/15/2024	SY	Draft memorandum re analysis of grievance	0.9 hrs.	\$225.00
02/20/2024	SY	Review CBA and prior grievance steps; draft memorandum re grievance recommendation	1.4 hrs.	\$350.00
02/21/2024	SY	Draft memorandum re grievance recommendation	0.3 hrs.	\$75.00
02/25/2024	ED	Review and revise memo re likelihood of success	0.5 hrs.	\$125.00
02/26/2024	SY	Draft memo re grievance recommendation	1.3 hrs.	\$325.00
02/27/2024	ED	Review and revise memo re case evaluation and send to client; follow up email exchange	0.6 hrs.	\$150.00
	Erica Deutsch		<u>2.00 hrs</u>	250.00/hr
	Sara Yufa		<u>4.60 hrs</u>	250.00/hr
	Total fees for this matter		<u>6.60 hrs</u>	<u>\$1,650.00</u>

## AFT College Staff Guild Profit & Loss Budget vs. Actual July 2023 through February 2024

	Jul '23 - Feb 24	Budget	\$ Over Budget
<b>Income</b>			
4005 · Dues	918,365.99	1,485,581.45	-567,215.46
4105 · Affiliate Funding	0.00	102,663.92	-102,663.92
4755 · Retiree Dues	0.00	1,000.00	-1,000.00
49900 · Uncategorized Income	0.00	0.00	0.00
<b>Total Income</b>	<b>918,365.99</b>	<b>1,589,245.37</b>	<b>-670,879.38</b>
<b>Gross Profit</b>	<b>918,365.99</b>	<b>1,589,245.37</b>	<b>-670,879.38</b>
<b>Expense</b>			
<b>Building Expense</b>			
5007 · Refurbishment	0.00	0.00	0.00
5405 · Custodial	0.00	5,550.00	-5,550.00
5415 · Prop Insurance	0.00	2,700.00	-2,700.00
5430 · Repairs	0.00	2,000.00	-2,000.00
5435 · Security	0.00	1,800.00	-1,800.00
5440 · Trash Collection	0.00	1,800.00	-1,800.00
5445 · Utilities	0.00	3,000.00	-3,000.00
5446 · gardening	0.00	400.00	-400.00
5447 · Pest Control	0.00	400.00	-400.00
5448 · Occupancy	0.00	10,000.00	-10,000.00
<b>Total Building Expense</b>	<b>0.00</b>	<b>27,650.00</b>	<b>-27,650.00</b>
<b>Operational</b>			
5005 · Equipment	3,784.72	12,000.00	-8,215.28
5010 · Postage	0.00	7,100.00	-7,100.00
5015 · Printing	0.00	10,000.00	-10,000.00
5020 · Building Supplies	334.99	6,000.00	-5,665.01
5021 · Office Supplies	2,666.91	10,000.00	-7,333.09
5025 · Telephone	1,979.39	5,500.00	-3,520.61
5174 · Staff Equipment	2,839.53	10,000.00	-7,160.47
<b>Total Operational</b>	<b>11,605.54</b>	<b>60,600.00</b>	<b>-48,994.46</b>
<b>Organizational</b>			
5105 · Subtotal Chapters			
5105.1 · City	270.96	3,250.00	-2,979.04
5105.10 · West	453.86	1,875.00	-1,421.14
5105.2 · District	0.00	2,370.00	-2,370.00
5105.3 · East	0.00	5,675.00	-5,675.00
5105.4 · Harbor	0.00	1,550.00	-1,550.00
5105.5 · Mission	564.92	1,675.00	-1,110.08
5105.6 · Pierce	296.68	3,100.00	-2,803.32
5105.7 · Southwest	773.56	1,225.00	-451.44

4:47 PM  
 03/18/24  
 Accrual Basis

## AFT College Staff Guild Profit & Loss Budget vs. Actual July 2023 through February 2024

	Jul '23 - Feb 24	Budget	\$ Over Budget
5105.8 · TradeTech	0.00	2,800.00	-2,800.00
5105.9 · Valley	220.50	3,000.00	-2,779.50
<b>Total 5105 · Subtotal Chapters</b>	<b>2,580.48</b>	<b>26,520.00</b>	<b>-23,939.52</b>
<b>5106 · Holiday Chapter Meeting</b>			
5106.1 · City	0.00	1,950.00	-1,950.00
5106.10 · West	753.71	1,125.00	-371.29
5106.2 · District	0.00	1,425.00	-1,425.00
5106.3 · East	380.10	3,405.00	-3,024.90
5106.4 · Harbor	0.00	930.00	-930.00
5106.4 · Harbor	0.00	1,005.00	-1,005.00
5106.5 · Mission	0.00	1,860.00	714.99
5106.6 · Pierce	2,574.99	1,860.00	60.00
5106.7 · Southwest	795.00	735.00	186.08
5106.8 · TradeTech	1,866.08	1,680.00	-1,800.00
5106.9 · Valley	0.00	1,800.00	
<b>Total 5106 · Holiday Chapter Meeting</b>	<b>6,369.88</b>	<b>15,915.00</b>	<b>-9,545.12</b>
5110 · Conventions	1,067.67	70,000.00	-68,932.33
5111 · Conferences	14,597.35	70,000.00	-55,402.65
5115 · Good & Welfare	2,886.93	30,000.00	-27,113.07
5125 · Meetings/Representation	6,083.38	50,000.00	-43,916.62
5135 · Union Elections	12,884.40	15,000.00	-2,115.60
5140 · Dues & Subs	648.00	3,500.00	-2,852.00
5155 · Negotiations Fund	279.52	5,000.00	-4,720.48
5172 · Leadership Training	12,267.26	40,000.00	-27,732.74
5223 · Retiree Organizational	0.00	3,000.00	-3,000.00
<b>Total Organizational</b>	<b>59,664.87</b>	<b>328,935.00</b>	<b>-269,270.13</b>
<b>Per Capitas</b>			
5205 · AFT	107,533.57	141,996.36	-34,462.79
5210 · CFL	7,370.30	9,702.00	-2,331.70
5215 · CFT	257,666.77	334,266.72	-76,599.95
5216 · AD&D Insurance	0.00	2,600.00	-2,600.00
5220 · LACFL	7,102.23	11,000.00	-3,897.77
<b>Total Per Capitas</b>	<b>379,672.87</b>	<b>499,565.08</b>	<b>-119,892.21</b>

4:47 PM  
 03/18/24  
 Accrual Basis

## AFT College Staff Guild Profit & Loss Budget vs. Actual July 2023 through February 2024

	Jul '23 - Feb 24	Budget	\$ Over Budget
<b>Personnel</b>			
5305 · Salaries	120,595.32	210,962.00	-90,366.68
5306 · Stipends	21,203.00	30,000.00	-8,797.00
5355 · Payroll Taxes	37,782.26	77,821.00	-40,038.74
5360 · Workers Compensation	20,532.68	3,500.00	17,032.68
5365 · Employee Benefits	75,963.42	115,000.00	-39,036.58
5370 · Employee Expenses	0.00	500.00	-500.00
5375 · Mileage	3,800.98	10,000.00	-6,199.02
<b>Total Personnel</b>	279,877.66	447,783.00	-167,905.34
<b>Service Charge</b>	0.00	0.00	0.00
<b>Services</b>			
5505 · Accounting	0.00	20,000.00	-20,000.00
5515 · Legal	99,957.34	80,000.00	19,957.34
5525 · Outside Audit	15,000.00	20,000.00	-5,000.00
<b>Total Services</b>	114,957.34	120,000.00	-5,042.66
66000 · Payroll Expenses	3,212.00	5,000.00	-1,788.00
69800 · Uncategorized Expenses	0.00		
<b>Total Expense</b>	848,990.28	1,489,533.08	-640,542.80
<b>Net Income</b>	69,375.71	99,712.29	-30,336.58

# NO CLASS WITHOUT **CLASSIFIED!** DAY OF ACTION

Come celebrate Classified Workers by supporting a  
National Classified Employees Bill of Rights!

**WHEN:** MAY 21, 2024 | 10AM-2PM

**WHERE:** STATE CAPITOL - WEST STEPS  
10TH STREET AND CAPITOL AVENUE  
SACRAMENTO, CA 95811



SCAN TO REGISTER





## Women for a New Los Angeles

Friday, May 10, 2024

InterContinental Los Angeles Downtown: 900 Wilshire Blvd. Los Angeles, 90017

---

Please mark your calendar for Friday, May 10, 2024 and purchase your ticket below to join us in celebrating women leaders in Los Angeles and beyond. We are thrilled to honor the bold and extraordinary work of **Yvonne Wheeler**, President of the Los Angeles County Federation of Labor, AFL-CIO. We are also excited for actor and producer **Lisa Vidal** to return as our inimitable emcee!



With 700 attendees annually, the Women for a New Los Angeles Luncheon celebrates women's leadership and honors outstanding progressive women from all walks of life, across our city and country. Previous honorees and speakers include the educators of UTLA, Ryan Michelle Bathe, Gabrielle Carteris, Barbara Ehrenreich, Jane Fonda, Dorothy Fortenberry, Alice Goff, Arianna Huffington, Catherine Coleman Flowers, LA County Supervisor Holly Mitchell, and many more! This year's Women for a New Los Angeles Luncheon is at the InterContinental in Downtown Los Angeles and will bring us together for reception and program dedicated to our shared vision.

## 2024 Women for a New Los Angeles Luncheon

Friday, May 10, 2024 @ 11:00 AM

Intercontinental Los Angeles Downtown, 900 Wilshire Blvd, Los Angeles, CA 90017

### **RSVP DEADLINE: APRIL 12**

You can purchase a ticket or sponsorship by downloading [this sponsorship form](#) and mailing it back with payment, or by completing the form below:

### **Contact Information**

I'm donating on behalf of a company or organization

First Name

Last Name

Street Address

Country (Optional)


Postal Code

City

State/Province

Email

email@email.com

- Yes, sign me up for email updates.
- Remember me so that I can use **FastAction** next time. 

### Ticket & Guest Information

Please type the names and emails of your guests below if you are purchasing a ticket for another guest or purchasing more than one ticket. Or, please send your guest names and emails to Sam Royall at [sroyall@laane.org](mailto:sroyall@laane.org) before Friday, April 12. Guests will receive email confirmation and additional details on registration and programming.

FULL COLOR ADS: Please send a digital ad file to Sam Royall at [sroyall@laane.org](mailto:sroyall@laane.org) before Friday, April 12. Acceptable file types: Adobe CS files, DOCX, PDF.

#### Ticket Level

#### Quantity

Benefactor (\$25,000)

- Quantity -

Michelle Obama Circle (\$10,000)

- Quantity -

Rosa Parks Circle (\$7,500)

- Quantity -

Frances Perkins Circle (\$5,000)

- Quantity -

Eleanor Roosevelt Circle (\$2,500)

- Quantity -

Sojourner Truth Circle (\$1,000)

- Quantity -

Mother Jones Circle (\$500)

- Quantity -

Emma Goldman Circle (\$300)

- Quantity -

Intern Patron (\$250)

- Quantity -

**Ticket Level**

**Quantity**

Table Ambassador (\$1,800)

- Quantity -

Individual Ticket(s) (\$180)

- Quantity -

Gold Page Ad (\$3,000)

- Quantity -

Full-page Ad (\$1,500)

- Quantity -

Half-page ad (\$600)

- Quantity -

Quarter-page ad (\$300)

- Quantity -

Additional Contribution (Optional)

\$0.00

**TOTAL: \$0**

**QTY: 0**

**Additional Information**

Enter multiple guests' names (Optional)

Register

Contributions to LAANE are tax-deductible. LAANE is a non-profit 501(c)3 organization. Federal Tax ID: 95-4459427.

FOR MORE INFORMATION AND TO RSVP PLEASE CONTACT:

Sam Royall, Development Associate

E: sroyall@laane.org

T: (213) 977-9400 x166





**Gloria Moreno, Chapter Chair | LaShawn Duffin, Delegate  
Olga Hernandez, Delegate | Hazel Alonzo, Alternate Delegate | Yung Kim, Alternate Delegate  
Kimberly Davillier, Grievance Representative**

## **Chapter Report February 2024**

### **Chapter Executive Board**

#### **Chapter Executive Board Team Meeting – Thursday, February 8, 2024**

Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Representative

### **Chapter Meeting**

#### **Chapter Member Meeting – No Chapter Meeting for February 2024**

### **Consultations**

- **PC Consultation Meeting – Meetings are scheduled every 6 weeks**  
No meeting scheduled this month.
- **DO HR Consultation Meeting – Thursday, 02/27/2024 @ 9:30 am (In-Person)**  
No meeting – Cancelled, VC not available. Meeting rescheduled for In-Person 03/04/2024

### **Unit Member Issues/Inquiries**

- COLA status
- Employee feels harassed by manager.
- Employee inquiry regarding toxic work environment on-going situation.

### **Shared Governance/Other Committees**

- **WEC** – no committee meetings have been scheduled.
- **TPPC** – Thursday, 02/01/2024 Attended by Anis, AFT 1521A Rep, minutes submitted.

### **Interviews/Hiring Committees**

- HR Resource Assistant – interviews Mon. 02/05/2024, Thur. 02/08/2024
- Software Systems Engineer – interviews Tues. 02/06/2024
- Accounting Systems Analyst – interviews Mon. 02/12/2024
- Sr. Procurement Specialist – interviews Tues. 02/13/2024
- Accountant – interviews Wed. 02/21/2024
- Sr. Accountant – interviews Wed. 02/28/2024

### **Upcoming Interviews**

- Admin. Assistant Workforce Dev. & Adult Ed. – not moving forward with interviews
- Administrative Intern HR – interviews scheduled for Mon. 03/11/2024, Tues. 03/12/2024



**Other:**

- **E-Board Planning Meeting – Thursday, 02/01/2024**  
Gloria Moreno - Chapter Chair in attendance.
- **Elections Committee Meeting – Friday, 02/02/2024**  
Gloria Moreno – Chapter Chair in attendance.
- **Chapter Reports – Monday 02/05/2024**  
Gloria Moreno - Chapter Chair.
- **Employee Consult Meeting – Tuesday 02/06/2024**  
District Employee, Gloria Moreno - Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Rep. in attendance.
- **Elections Committee Meeting – Friday, 02/09/2024**  
Gloria Moreno, Chapter Chair in attendance.
- **Hiring Committee – Tuesday 02/13/2024**  
Gloria Moreno, Chapter Chair – AFT 1521A Rep.
- **Elections Committee Meeting – Thursday, 02/22/2024**  
Gloria Moreno, Chapter Chair in attendance.
- **Elections Committee Meeting – Friday 02/23/2024**  
Gloria Moreno, Chapter Chair in attendance.

## AFT Staff Guild Executive Board

### AFT Staff Guild, Local 1521A Chapter Report



**Date:** Month of February 2024

**Campus:** Valley

**Campus E-Board:**

Not held due to short month, negotiations, and member representation meetings, will resume in March.

**Chapter Meeting:**

**February 23:** Agenda attached- In Attendance: 24 members.

**Consultation with President:**

**February 23:** Agenda attached - In Attendance: Campbell, Aleta; Shtromberg, Nino.

**Unit Member Issues/Updates:**

**February 2:** Meeting with member about changes in duties in M&O. Member representation during performance evaluation w/supervisor. **February 4:** Meeting with member about supervisor bullying. **February 13:** Member representation in weekly 1:1 w/supervisor. **February 16:** Member representation in weekly 1:1 w/supervisor. **February 20:** Meeting with the OIT Team to discuss Pilot Program. **February 22:** Meeting w/Member about bilingual differential. **February 23:** Member representation in weekly 1:1 w/supervisor. **January 26:** Meeting w/member about OIT Pilot Program and hostile work environment/discrimination by coworkers.

**Shared Governance/Other Committees:**

**February 5:** Team Leadership Meeting; Agenda attached -

**Classified Hiring Committee:**

**February 6:** Gardener: AFT 1521A Rep, Juan Catalan

**February 12:** Child Development Center Food Services Aide; AFT 1521A Rep, Nuria Garcia

**Certificated Hiring Committee:**

**February 7:** SSD Acting Associate Dean Selection Committee

**February 21:** Interviews for SSD Acting Associate Dean Selection Committee

**Other:**

**February 1:** Chapter Chairs' Planning Meeting; February 15: Caring Campus Brainstorming & Group Picture;

**February 28:** Caring Campus Roundtable

Respectfully submitted,  
Aleta Campbell,  
Valley Chapter Chair  
March 18, 2024

**AFT Staff Guild Officers**

President: Andrea Edwards/ First Vice President: Jesse Saucedo/ Second Vice

President: Maira Cruz Recording Secretary: Yovanna Campos/

Treasurer: Troy Pierce/ Grievance Secretary: Chad Baugher



🏠 **Location:** Monarch Hall, Fireside Room

📅 **Date:** February 23, 2024

🕒 **Time:** 1:30 – 2:30 & 2:30 – 3:30

### Membership Meeting Agenda

Time	Item	Owner(s)
1:30 pm & 2:30 pm	Welcome	AC
1:31 pm & 2:31 pm	Election Update: Notice of Nomination and Election & Election Rules was sent to your personal email on 2/14/24 at 3:14 pm. Guest Speaker: Mark Bergquist explained our elections process and timeline.	AC/MB
1:45 pm & 2:45 pm	Negotiations/COLA: Negotiations are ongoing. COLA Is still being negotiated and it will be retroactive and get distributed after our contract is ratified. Guest Speaker: Mark Baugher explained our negotiations process and answered members' questions.	AC/CB
2:00 pm & 3:00 pm	New Holidays: Genocide Remembrance, Lunar New Year, Indigenous Peoples'	AC
2:01 pm & 3:01 pm	Announcements: <ul style="list-style-type: none"> <li>• General Membership Meeting March 2, 2024</li> <li>• Next AFT - E-Board, March 12, 2024, at 3:00 pm</li> <li>• Next Consultation w/President, March 18, 2024 at 3:00 pm</li> <li>• Next Campus E-Board, March 21, 2024</li> <li>• Next Campus Membership Meeting, March 22, 2024 at 1:30 &amp; 2:30 pm</li> <li>• CFT Conference, March 14 – 16, 2024, Sacramento</li> </ul>	AC
2:10 pm & 3:10 pm	Open discussion until we adjourn at 2:30/3:30 pm	

# AFT 1521A Membership Meeting Sign-in Sheet

February 23, 2024

1:30 pm Session

Name	Signature	Personal Email	Mobile Number	Department	Committee?
Chad Baugher		—	—	Acad Affs	
Josefina P. Stein (Josie)		josefina.stein.js@gmail.com	(818) 433-8872	CAOT	
David Hernandez		dhdaveh06@gmail.com	(626) 201-2256	Library	
RAY DAWSON		lampeft@hotmail.com	—	IT	
ChaQuanda Laughlin		claughlin@icloud.com	818 292-0043	Community Services	
Mark Bergquist		markb15214@gmail.com	818. 807.3049	Financial Aid	
Raquel Sanchez		rocky.sanchez2003@gmail.com	—	Student Life	
Monica Guzman		mon.cguzm@gmail.com	—	Student Life	
Teresa Dunham-Frost		<del>barbara</del> frosttd1521a@gmail.com	818 522-6098	A&R	
Sergio Nakaganeke		SERGIONAKI@gmail.com	818 8770048	A&R	
Frances Hurwit		francehurwit@gmail.com	818-383-7185	VP Stud. Serv. Off.	
Kocio Rabara		rociorabara@gmail.com	8619-608-9067	EOPS	
Carissa Gonzalez		cgonz24@aol.com	818-571-8055	EOPS	
Julian Sun		sunjulian5@gmail.com	213-447-3111	EOPS	
Rolando Ventura		venturavip1@hotmail.com	(810) 390-4971	Repres	









*A Union of Professionals*

**Staff Guild**

Local 1521A

*Valley  
Chapter*

**Consultation with the President  
February 23, 2024  
10:30 am**

**Rumor Control**

- New Holidays Effective Upon CBA Ratification
- Facilities Assistant Position Duties Pushed to Admin Aides (Admin Ops Tech)
- OIT Pilot Program Start Date, March 1<sup>st</sup>

**Campus Events**

- Spring Break-Out

**New Business**

- Notice About New Holidays

**Old Business**

- Remote work is ending
- Financial Aid technicians required to work off campus at high schools
- APE Gym not being cleaned by custodians
- Advance notice of maintenance or landscaping in parking lots
- Phone numbers not listed on website for many offices
  - Has anyone been assigned to lead this effort?
- Obsolete California Labor Law Posters

**Next Meeting:**

March 18, 2024, at 3:00 pm

**LAVC Campus E-Board**

Chapter Chair: Aleta Campbell / Grievance Representative: Phillip Highley

1<sup>st</sup> Delegate: Alicen Vera / 2<sup>nd</sup> Delegate: Teresa Dunham-Frost / 3<sup>rd</sup> Delegate: Nino Shtromberg

1<sup>st</sup> Alt Delegate: Alicia Clardy / 2<sup>nd</sup> Alt Delegate: Rorlando Ventura / 3<sup>rd</sup> Alt Delegate: Chaquanda Laughlin

**Administrators/Managers**

Mark an "x" next to each person who is present:

- Barry Gribbons, President, Chair
- Tom Aduwo, SPOC
- Esteban Alfaro, Dean, Student Success and Support Services
- Jennifer Borucki, Manager, Public Relations
- Vernon Bridges, Manager, Financial Aid
- Aleta Campbell, AFT1521A
- Ruby Christian-Brougham, AFT1521
- Jenna Cole, Dean, Academic Affairs
- Cecilia Cruz, Associate Dean, Student Discipline
- Deborah diCesare, Dean, Economic Development
- Carmen Dominguez, Dean, Academic Affairs
- Ashley Dunn, Registrar
- Debra Erikson, Community Services Manager
- Michelle Fowles, Dean, Institutional Effectiveness
- Mark Henderson, Regional IT Manager
- Brandon Hildreth, Dean, Adult Education, Workforce Development, and Dual Enrollment
- Mike Jack, Facilities Director
- Mary John, College Store Manager
- Matt Jordan, VP, Academic Affairs
- Florentino Manzano, VP, Student Services
- Robert Medina, College Financial Administrator
- Laurie Nalepa, Dean, Academic Affairs
- Elizabeth Negrete, Dean, Student Life
- Jeanne Owens, Professional Development Coordinator
- Edgar Perez, Academic Senate
- Sherri Rodriguez, Dean, Special Programs
- Andrea Schmitt, Director of Foundation
- Sarah Song, VP, Administrative Services
- Yuliya Zorkina, AVP, Administrative Services

## All College Leadership Group

**Los Angeles Valley College  
5800 Fulton Avenue  
Valley Glen, CA 91401**

**Monday, February 5, 2024  
ACA 2504**

### Agenda

1. First week of classes
2. Enrollment and budget update
3. Items from the floor

## You're Invited!

### Caring Campus Network Virtual Roundtable Spreading the Word and Balancing the Workload

February 28 | 11:00 a.m. - 12:30 p.m. PST



Join us for an interview and discussion with representatives from Caring Campus colleges as they share their stories of successful Caring Campus implementation. This virtual roundtable will focus on challenges and advice on how to encourage staff to capitalize on the momentum of Caring Campus within their current workload.

#### Attendees will also...

- Learn how colleges are institutionalizing Caring Campus among staff
- Hear about specific activities that support staff engagement
- Discuss ideas about how to work with supervisors to manage workload

#### Featured Speakers





**Staff Guild**  
Local 1521A

**AFT COLLEGE STAFF GUILD, LOCAL 1521A**  
Activity Report February 2024

Name: Aleta Campbell  
AFT 1521A Position: Chapter Chairperson  
Regular Release Time Allocation (Hours): 18

	Week 1		Week 2		Week 3		Week 4		Week 5		Total	
	During Wk Hours	Outside Wk Hours	During Wk Hours	Outside Wk Hours	During Wk Hours	Outside Wk Hours	During Wk Hours	Outside Wk Hours	During Wk Hours	Outside Wk Hours	During Wk Hours	Outside Wk Hours
<b>Chapter Activities</b>												
<b>A</b> Chapter meeting, meeting prep and setup							4.00				4.00	0.00
Political action, including endorsements and PAC activities											0.00	0.00
Website update and maintenance											0.00	0.00
Representation: Hiring Comm for Interim Dean of SSD; Step 1 MB; Good Faith MG; HK Eval			1.50		6.50		10.00		1.00		19.00	0.00
Representation: Team Leadership Mtg, Consultation w/President,			1.00				2.00				3.00	0.00
Office hours and office activities- OIT Pilot; 1:1 Mtgs w/Members. JC-M&D; Bi-Ling HK;MG; RD	2.00	1.00	2.00	1.50	1.00	0.50	3.50	1.00	3.50	2.00	12.00	6.00
Trainings: Caring Campus; Group Dynamics of Teamwork	2.00				1.00				1.50		4.50	0.00
Other (Please Specify)											0.00	0.00
<b>District-wide Activities</b>												
Executive board meeting			1.00	3.00							1.00	3.00
Contract negotiation			12.00						4.00		16.00	0.00
Member representation											0.00	0.00
Political action, including endorsements and PAC activities											0.00	0.00
Website update and maintenance											0.00	0.00
Officers' Meeting											0.00	0.00
District committees (Please Specify)											0.00	0.00
AFT 1521A committees (Please Specify)											0.00	0.00
Trainings (Please Specify)											0.00	0.00
Other (Chapter Chairs' Meeting)	2.00										2.00	0.00
<b>LA County-wide Activities</b>												
LA County Fed delegates meeting											0.00	0.00
DHLI meeting and activities											0.00	0.00
MLK parade											0.00	0.00
Labor day parade											0.00	0.00
Political action, including endorsements and PAC activities											0.00	0.00
Postal food drive											0.00	0.00
Other (Please Specify)											0.00	0.00
<b>State-wide Activities</b>												
CFT Executive Council											0.00	0.00
Lobby Day											0.00	0.00
Labor Fed Convention											0.00	0.00
Political action, including endorsements and PAC activities											0.00	0.00
CCE Division Council Meeting											0.00	0.00
CFT State Council											0.00	0.00
CFT Convention											0.00	0.00
CCE Conference											0.00	0.00
CFT Committee (Please Specify)											0.00	0.00
CFT Trainings: (Please Specify)											0.00	0.00
Other (Please Specify)											0.00	0.00
<b>Nation-wide Activities</b>												
AFT Convention											0.00	0.00
PSRP Convention											0.00	0.00
AFL-CIO Activities (Please Specify)											0.00	0.00
AFT Trainings (Please Specify)											0.00	0.00
Other (Please Specify)											0.00	0.00
<b>Total Hours for February 2024</b>											<b>61.50</b>	<b>9.00</b>

March 6, 2024

### **Executive Board Report – 2<sup>nd</sup> Vice President February 2024**

Hello all,

#### **AFT1521A Standing Meetings:**

- Executive Board Meeting - **February 8, 2024** Cancelled by Luukia Smith

#### **AFT1521A Membership Meetings:**

- Nothing to report

#### **Campus Site Visits**

- Nothing to report

#### **District Shared Governance Meetings**

- Consultation with Management - **Tuesday February 6, 2024**
- Consultation Personnel Commission - **Monday February 12, 2024**
- Institutional Effectiveness & Student Success Committee – **February 21, 2024**
- Facilities Master Planning & Oversight Committee – **February 21, 2024**

#### **Conference/Training**

- Nothing to report

#### **Negotiations**

- Meeting with Negotiations team
  - **Tuesday February 6, 2024**
  - **Thursday February 8, 2024**
  - **Thursday February 29, 2024**
- Meeting with Management
  - **Friday February 9, 2024**

#### **Other**

- Nothing to report

If you have any questions or concerns please give me a call me at (323) 851-1521.

Sincerely,

**Maira Cruz**  
2<sup>nd</sup> Vice President

March 21, 2024

## EXECUTIVE BOARD REPORT-Treasurer

Guild Members,

Since last report, have been working to compile data to assist in keeping our Guild solvent, and assisting Monitor in anyway possible. Answer queries regarding reimbursement and receive Guild bills and invoices (ie) CFT/AFT Per Capitas. Sit on various committees, both shared governance as well as internal committees, as indicated below.

### **Committees/Meetings**

- Steering Committee (Officers)
- Consultation with Personnel Commission
- Consultation with LACCD Management
- Negotiating Team Meeting
- Negotiating Meeting w/LACCD
- Executive Board Planning Meeting
- Executive Board Meeting (LASC -Cancelled)
- Board of Trustees Legislative & Public Affairs Committee

### **Miscellaneous**

- Compile and process, for accuracy, OPEIU timesheets for payroll
- Attend COPE meeting with CFT representatives (2/2/2024)
- Attend meeting with Sign Language Interpreters (2/15/2024)

This is a very brief snapshot for the month of February 2024 If you would like to contact me, you may do so at anytime [TPierce@aft1521A.org](mailto:TPierce@aft1521A.org), or call (323) 851-1521.

Fraternally,

Troy L. Pierce, Treasurer  
AFT College Staff Guild  
Local 1521A





American  
Federation of  
Teachers,  
College Staff Guild  
Local 1521A, CFT,  
AFL-CIO

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Representing the  
clerical/technical  
professionals of the  
Los Angeles  
Community College  
District

---

3356 Barham Blvd.  
Los Angeles, CA  
90068  
323-851-1521  
[www.aft1521a.org](http://www.aft1521a.org)

---

Chad Baugher  
GRIEVANCE  
SECRETARY  
323-580-6959  
[cbaugher@aft1521a.org](mailto:cbaugher@aft1521a.org)

## EXECUTIVE BOARD REPORT GRIEVANCE SECRETARY

February 2024

Guild Members,

Since my last report, I have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

### Member Representation

- Consult with Grievance Representatives on issues.
- Represented Members under Negative Evaluation
- Trained and Educated New Grievance Reps (ELAC, LAMC, LACC)
- Work with Chapter Chairs on pending issues.
- Travel to campuses for in person meetings/consultations
- Grievances:
  - LAVC – Step 2 – Financial Aid Offsite Work (LAVC)

### Committees/Meetings

- Consultation with Management
- Consultation with Personnel Commission
- Executive Board Meeting
- Executive Board Committees
  - Legislative & Public Affairs Committee
  - Institutional Effectiveness & Student Success Committee
  - Facilities Master Planning & Oversight Committee
- Negotiations
  - Concluded Negotiations – pending rectification
  - Website has a dedicated Negotiation page with all the Newsletters and TA Blurbs

### Miscellaneous

- Travel to various chapters for in person meetings.
  - LAMC Membership Meeting
  - LAVC Membership Meeting
- In collaboration with Recording Secretary, Yovanna Campos, have been able to re-activate the [www.aft1521a.org](http://www.aft1521a.org) website.

This is a very brief snapshot for the month of November 2023. If you would like to contact me, you may do so at anytime [cbaugher@aft1521a.org](mailto:cbaugher@aft1521a.org) or (323) 580-6959 (office) or (213)713-6777 (cell)

Fraternally  
Chad Baugher, Grievance Secretary



**Staff Guild**  
Local 1521A

**AFT COLLEGE STAFF GUILD, LOCAL 1521A**  
**Activity Report February 2024**

Name: Julio C. Ortiz  
AFT 1521A Position: COPE Coordinator  
Regular Release Time Allocation (Hours): 7

		Week 1		Week 2		Week 3		Week 4		Week 5		Total	
		During Wk	Outside Wk	During Wk	Outside Wk	During Wk	Outside Wk	During Wk	Outside Wk	During Wk	Outside Wk	During Wk	Outside Wk
		Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours
<b>Chapter Activities</b>													
<b>A</b>	Chapter meeting, meeting prep and setup											0.00	0.00
	Political action, including endorsements and PAC activities											0.00	0.00
	Website update and maintenance											0.00	0.00
	Representation											0.00	0.00
	Office hours and office activities											0.00	0.00
	Trainings (Please Specify)											0.00	0.00
Other (Please Specify)											0.00	0.00	
<b>District-wide Activities</b>													
<b>B</b>	Executive board meeting				4.00							0.00	4.00
	Contract negotiation											0.00	0.00
	Member representation											0.00	0.00
	Political action, including endorsements and PAC activities	1.00	1.00					1.00				2.00	1.00
	Website update and maintenance											0.00	0.00
	Officers' Meeting											0.00	0.00
	District committees (Please Specify)											0.00	0.00
	AFT 1521A committees (Please Specify)											0.00	0.00
Trainings (Please Specify)											0.00	0.00	
Other (Please Specify)											0.00	0.00	
<b>LA County-wide Activities</b>													
<b>C</b>	LA County Fed delegates meeting											0.00	0.00
	DHLI meeting and activities											0.00	0.00
	MLK parade											0.00	0.00
	Labor day parade											0.00	0.00
	Political action, including endorsements and PAC activities											0.00	0.00
	Postal food drive											0.00	0.00
Other (Please Specify)											0.00	0.00	
<b>State-wide Activities</b>													
<b>D</b>	CFT Executive Council											0.00	0.00
	Lobby Day											0.00	0.00
	Labor Fed Convention											0.00	0.00
	Political action, including endorsements and PAC activities											0.00	0.00
	CCE Division Council Meeting											0.00	0.00
	CFT State Council											0.00	0.00
	CFT Convention											0.00	0.00
	CCE Conference											0.00	0.00
	CFT Committee (Please Specify)											0.00	0.00
CFT Trainings: (Please Specify)											0.00	0.00	
Other (Please Specify)											0.00	0.00	
<b>Nation-wide Activities</b>													
<b>E</b>	AFT Convention											0.00	0.00
	PSRP Convention											0.00	0.00
	AFL-CIO Activities (Please Specify)											0.00	0.00
	AFT Trainings (Please Specify)											0.00	0.00
	Other (Please Specify)											0.00	0.00
<b>Total Hours for February 2024</b>		1.00	1.00	0.00	4.00	0.00	0.00	1.00	0.00	0.00	0.00	2.00	5.00

**AFT Staff Guild Executive Board**

**AFT Staff Guild, Local 1521A Chapter Report**

Date: \_\_\_\_\_

Campus: \_\_\_\_\_



**Campus E-Board:**

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**Chapter Meeting:**

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**Consultation:**

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**Unit member issues/updates:**

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**Shared Governance /Other Committees:**

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**Classified Hiring Committee**

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**Classified Hiring:**

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**Other:**

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**LA County Federation of Labor, AFL-CIO  
Representative to the House of Labor  
Monday, January 22, 2024 @ 7:00 p.m.**

**Called to Order/Pledge of Allegiance, AND "Code of Conduct"** Posted on Projector for All to Read.

- **President Wheeler; Special Presentation**, Over 35 Years, Armando Olivias, now Retiring 1.31.24. Began career as Staff of United Way. Video Presentation of Decades of Career. \$50 Million Dollar Grant to Use, Now.

- **Sworn in (6) New Delegates**; "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P.**

-E-Board Minutes for January, **M/S/P.** Delegate Minutes December, **M/S/P.**

- **Michelle, Financial Report**; December 2023, **ATTACHED, M/S/P.**

-**Devin/Hugo, Political Report**; March 5, Primary Election. CA 27 Mike Garcia, at it again We support Mike Whiteside.

**\*White Sheet** (Walk 2.3.24, Need 200 Volunteers). See Attached **Blue Sheet for Judges Endorsement Recommendations** for House of Labor Consideration, **M/S/P.**

-**Rob Notoff, Policy**; Now, Deputy of Staff, \$3.4 Billion Dollars for all income levels with "Affordable Housing". "Abolish Poverty And Homelessness". LA Housing & Homelessness Solutions Measure replacing Measure H. Need 400,000 Signatures to get on the Ballot. **\*Rob can come out to speak with our members.**

- *Michelle Namako give names for Lapel Pins from MLK, Jr. Breakfast.*

-**Tatianna Martinez, Communications**; Story Submission "**On the Move**" encouraged.

-**Patricia**; Organizing Report calendar, Musician, Unite 11 (Hotel Workers) Prime 9 UHW Members fired, Action. Scott, President/Vice President, Nurse for 28 years **spoke** before the Body on Medicare Fraud @ St. Francis, Demonstrated @ Headquarters in Ontario, CA. **\*CFA Flyer** (Faculty/Student) **spoke** mentioning Staff, as well.

- **Steve Neal, People's Project**; *Final Report*, 15 Families, Over \$43,000.00 with Rental Assistance. 600 Motel Vouchers up to 14 Days UFCW, Metro Cards, Assisted with Eviction Stoppages, and Gas Cards, distributed.

-**Armando (New Interim), Labor Community Services**; 2023 Year Highlights. **\*Presentations**, Maui Relief Efforts, Hollywood Labor Strike Assistance. "**When The Paycheck Stops**" course upcoming.

-**Armando, Miguel Contreras Foundation**; Foundation Fundraiser, Friday, May 3, 2024 and Cinco de Mayo Awards.

-**President Wheeler's Report**; Spoke on Measure H, MLK, Jr. Breakfast, Phenomenal Event. Street Name for Rev. Lawson.

**Affiliates Report/See Attached Flyers**

*District 19, Railroad Safety Act, Demonstration.* Airport, Airline Workers @ **LAX Demonstration**, and Figueroa Hotel Demonstration where Pellets were shot @ demonstrators, *No Police Help for (3) Three Hours* after folks went into the Building for Safety while Demonstrating (*Call Hotel/Police to support employees efforts*).

Respectfully Submitted,

*Dionne M. Morrissette, AFT1521A*

LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor, Delegate



**House of Labor Meeting  
Monday, January 22nd, 2023**

**7:00 p.m.**

<b>Candidate</b>	<b>Jurisdiction</b>	<b>Recommendation</b>
George A. Turner Jr.	Seat 39	Yes
Ericka Wiley	Seat 48	Yes
Sharon Ransom	Seat 97	Yes
Christmas Brookens	Seat 115	Yes
Christopher Darden	Seat 130	Yes
Steven Yee Mac	Seat 135	Yes
Luz E. Herrera	Seat 137	Yes

# FACULTY STRIKE!

The country's largest Higher Ed institution is hoarding BILLIONS in reserves & investments instead of funding the state's most vulnerable students and refuses to fund the People's University! Meanwhile, the Chancellor earns nearly \$1 MILLION/year and campus presidents no less than ~\$500K in annual salaries, with "no" monies to meet inflation for faculty.

## FOR THE FIRST TIME EVER, CSU FACULTY WILL GO STRIKE ON . EVERY . SINGLE . CAMPUS .

For more information about picket line details, contact:

Cal Poly Pomona | Nick Von Glahn, [nvonglahn@calfac.org](mailto:nvonglahn@calfac.org)

Cal State LA | Marcelle Alvarado, [malvarado@calfac.org](mailto:malvarado@calfac.org)

CSU DH | Alfredo Carlos, [acarlos@calfac.org](mailto:acarlos@calfac.org)

CSU LB | Preeti Sharma, [psharma@calfac.org](mailto:psharma@calfac.org)

CSUN | Theresa Montano, [tmontano@calfac.org](mailto:tmontano@calfac.org)



**ALL WEEK**  
**JAN 22ND - JAN 26TH**



SCAN ME

**COMMUNITY & LABOR RALLIES / 12:00 - 1:00 PM**

**JAN 23 | CSUN (11am start)**

**JAN 24 | Cal State LA**

**JAN 25 | CSU Dominguez Hills**

**JAN 26 | CSU Long Beach**



**FUND THE UNIVERSITY!** [www.calfac.org/strike](http://www.calfac.org/strike)

**CFA**

# ADAM SCHIFF FOR SENATE

*Please Join*

Amalgamated Transit Union (ATU)

*Host Committee in Formation*



*For a Labor reception with  
Congressman Adam Schiff  
in support of*

**Frontline USA PAC**

Wednesday, January 24th, 2024  
6:00 PM - 8:00 PM PT

Los Angeles County Federation of Labor  
2130 W. James M Wood Blvd.,  
Los Angeles, CA 90006

## **Contribution Levels:**

Host: \$5,000 | Sponsor: \$2,500 | Supporter: \$1,000

**RSVP online here:**

<https://secure.actblue.com/donate/laborjan24>

Please reach out to Elizabeth Tauro Mitchell at [etauro@capstratca.com](mailto:etauro@capstratca.com) with any questions.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for all contributors whose contributions exceed \$200 in an election cycle. Contributions or gifts to Frontline USA are not deductible for income tax purposes. Individuals and federal political action committees may contribute up to \$5,000 per calendar year. Federal law prohibits contributions from corporations, labor organizations and national banks; from any person contributing another person's funds; from foreign nationals who lack permanent resident status; and from federal government contractors.

Paid for by Frontline USA PAC



**DATE: SAT. 2.3.24**

**TIME: 10:00 AM-1:00 PM**

**LOCATION: IAM 727P  
39047 10TH STREET  
EAST PALMDALE, CA 93550**

**Rally with Labor leaders and Labor candidates - George Whitesides for CA 27, Kipp Mueller for SD 23, Assm. Juan Carrillo for AD 39, Assm. Pilar Schiavo for AD 40 and Ricardo Ortega for AD 34 - and special guests.**

**Lunch will be provided after the walk.**

**Together, Union Member Households account for more than 59,000 votes in Congressional District 27. If we turn out our members and their families - we can FLIP this district and help take back Congress!**

 [www.thelafed.org](http://www.thelafed.org)  @thelafed  @LALabor  @thelafed





# FIRED FOR SPEAKING UP

FOR PATIENTS  
AND WORKERS



## Reinstatement Rally

Saturday, February 10, 2024, 9:00 AM

Lynwood Natatorium

3770 Martin Luther King Jr Blvd, Lynwood, CA 90262



Support the Prime  
9 on social media

Tweet your support

Join us for a rally to demand Prime reinstate the nine workers unjustly fired. Patient advocacy is not a crime!

SEIU-  
UHW  
United Healthcare Workers West



unac.org | unac.org

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## WHY AN ETHICAL CONSUMER MOVEMENT?



With American consumers spending more than \$12 trillion every year on groceries, entertainment, travel, new cars and more, the potential for us to leverage that kind of spending power is very promising. That's why the Labor 411 Foundation is reaching beyond the labor movement to empower local community and faith-based leaders to mobilize their neighbors, congregations, co-workers and family members around the cause of ethical consumerism. We are inviting millennials and other progressives to join us in our cause, and ramping up outreach efforts through union-themed events and educational programming to expand our reach.

**EVERY TIME  
YOU SPEND MONEY,  
YOU ARE CASTING A VOTE  
FOR THE KIND OF  
WORLD YOU WANT.**

— Anna Lappe, sustainable food advocate and author



**WHEN WE STAND UP FOR EACH OTHER, THE SKY'S THE LIMIT.**

**WHEN WE STAND UP FOR EACH OTHER, WE CAN WIN.**

**WHEN WE STAND UP FOR EACH OTHER, WE'VE GOT A SHOT TO CREATE THE WORLD WE'D LIKE TO ONE DAY SEE.**

— Tom Morello, musician, activist, and 2019 Ethical Cultural Warrior honoree

# Labor 411

F O U N D A T I O N  
Building an Ethical Consumer Movement

21201 Victory Blvd #235 | Canoga Park, CA 91303  
818 884-8966 | [info@labor411foundation.org](mailto:info@labor411foundation.org)

[www.labor411foundation.org](http://www.labor411foundation.org)

# Labor 411

F O U N D A T I O N  
Building an Ethical Consumer Movement

GOOD JOBS THROUGH  
CONSUMER ACTIVISM



## WHO WE ARE



The mission of the Labor 411 Foundation is to advocate for the creation and protection of good jobs through consumer activism. We believe that by spending our dollars ethically, with companies which treat their workers well, we create stronger communities and a thriving middle class. The Foundation promotes its goals through research, education and advocacy and works to advance an Ethical Consumer Movement (ECM) to build a stronger economy for all.



Comprised of unions, academics, friends of labor and socially responsible businesses, the Foundation promotes employers that provide workers with living wages, affordable health care and retirement security while also producing safe, high-quality American-made goods and offering first-rate U.S.-based services.

 TO LEARN MORE OR TO GET INVOLVED,  
VISIT [WWW.LABOR411FOUNDATION.ORG](http://WWW.LABOR411FOUNDATION.ORG)

## WHAT WE DO

The Labor 411 Foundation empowers consumers to use their spending power to reward ethical businesses by:



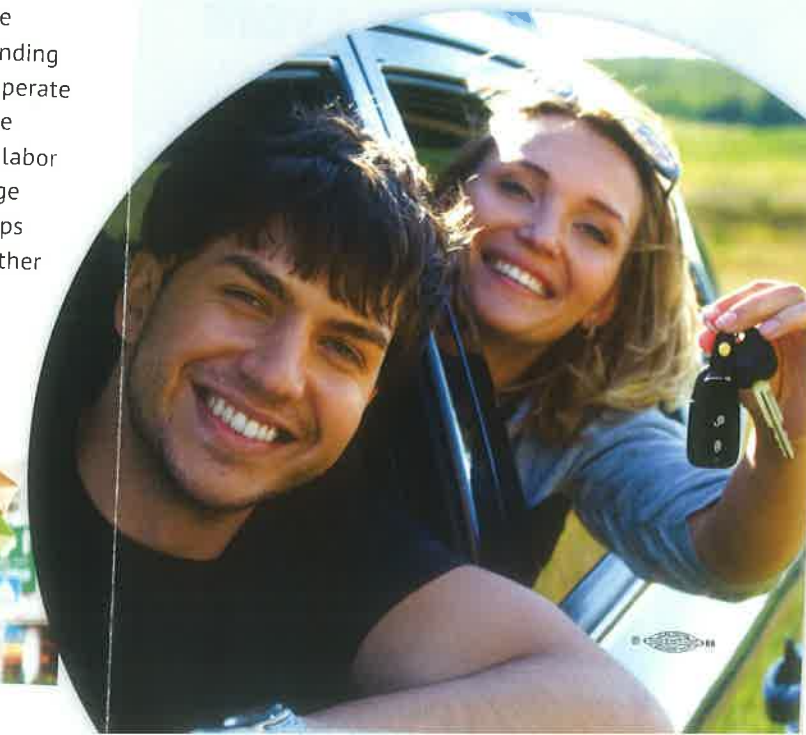
**RESEARCHING RESOURCES ABOUT ETHICAL COMPANIES** – We have an online resource library with information to educate the general public about their purchasing decisions at [www.labor411foundation.org](http://www.labor411foundation.org).



**EDUCATING THE GENERAL PUBLIC ABOUT ETHICAL SPENDING** – We empower Americans to use their spending power to patronize businesses that operate on American soil and treat their workers fairly. We make information available on the history of the labor movement and middle class via our Facebook page and other social media, an e-newsletter, workshops and panel discussions, through live theater and other events, and the Labor 411 directories.



**ADVOCATING TO PROTECT AMERICAN JOBS** – The Foundation works with consumers to promote the Ethical Consumer Movement. We support policies and initiatives that encourage businesses to commit to good American jobs and high-quality U.S. goods and services.





## PRESS RELEASE

### **Union Perks Unveils Exciting New Service: Union Grub**

*Irvine, CA* (January 22, 2024) – Union Perks, a long-time provider of benefits and services for union members, is thrilled to announce the launch of its newest offering – Union Grub, our catering service and food truck, unionized with World-Famous Teamsters Local 848. This innovative service is designed to cater to the diverse culinary needs of union members, whether for union events or private family gatherings.

Our food truck, is set to revolutionize the way union members experience catering, offering a delectable range of cuisines to suit every palate, whether you're craving a quick snack, a hearty meal, or a refreshing beverage, our food truck has you covered. Our menu has been carefully crafted to ensure a memorable and satisfying culinary experience for all.

#### **Key Features of our Food Truck:**

1. **Versatile Menus:** Our food truck menus are diverse, offering a wide array of options to cater to different tastes and preferences.
2. **Perfect for Any Occasion:** Whether it's a union event, corporate gathering, or a private family celebration, our food trucks are equipped to handle any occasion. We bring the deliciousness to you, making your event hassle-free and enjoyable.
3. **Union Member Discounts:** As part of our commitment to union members, Union Grub's food truck offers exclusive discounts to those who utilize our services. It's our way of giving back to the hardworking individuals who make up our union community.
4. **Professional Service:** Our experienced chefs and staff ensure a seamless and professional service, leaving you free to enjoy the festivities while we take care of the culinary delights.

“Union Perks is excited about the launch of Union Grub’s food truck and believes it will become a staple at union events and family gatherings. We are committed to providing high-quality service and enhancing the overall experience for our valued union members,” said Dr. G., CEO of Union Perks.

*More*

**Printed in-house**

"Transforming distinctive recipes into delectable dishes has been an exhilarating journey. Collaborating with Dr. Ghorbanian has proven to be a delightful fusion, where my culinary expertise and extensive experience as restauranter blend seamlessly with his visionary business approach. Together, we are set to deliver a one-of-a-kind experience to all connoisseurs of our Food Truck cuisine," said Dr. Chef (G Yiorgos Papadatos), COO for Union Grub.

For more information or to book Union Grub's food truck for your next event, please contact Martina Strauss, [martina@unionperks.com](mailto:martina@unionperks.com).

Press contact: Elena Bosio, [VPDev@unionperks.com](mailto:VPDev@unionperks.com)

### **About Union Perks**

Union Perks is a long-time provider of benefits and services for union members, dedicated to supporting their well-being and enhancing their overall quality of life. Learn more at [www.unionperks.com](http://www.unionperks.com)

**Printed in-house**

**Los Angeles County Federation of Labor  
Executive Board Minutes  
January 18, 2024**

The meeting was called to order by Chair Thom Davis at 10:00 a.m.

Members Present: Abogado, Aguilar, Austin-Stewart, Barton, Brown, Cobarruvias, Dougherty, Gillotte, Griswold, Hannan, Harkey, Hernandez, Jiménez, Le, Liang, Marley, Mineros, Minato, Morales, Nakamura, Palombi, RaPue, Rascon, Rivera, Vasquez, Waddell  
Members Excused: Austin, Green, O'Keefe, Van Winkle  
Members Absent: Arias, Cobos, Corona, De La Cruz, Hinson, Hsieh, Huerta, Lima, Moreno, Robles, Straeter, Villalvazo

**COPE ENDORSEMENTS**

It was moved, seconded, and carried approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

**FINANCIAL REPORT**

It was moved, seconded, and carried to approve the Financial Report for the month of December 2023, as presented by Sister Laura Sanchez. It was moved, seconded, and carried to approve the Fed's 2024 Budget.

**STRIKE SANCTIONS**

It was moved, seconded, and carried to approve strike sanction for:

- CFA/ SEIU 1983 vs California State University (CSU)

**CHIEF OF STAFF REPORT**

Rosie Cruz thanked the Board for their support of the Fed's annual MLK Breakfast held at the Los Angeles Convention Center on January 13th. It was our largest attended MLK Breakfast to date and was a huge success. Brother Devin Osiri thanked Sisters Rosie Cruz, Denise Gonzales, and Michelle Gnanakone, and the entire Fed staff for all their hard work. Sister Tatiana Martinez discussed the Fed's digital organizing efforts and announced the MLK Breakfast video will be ready by February's meeting. Sister Patricia Recinos thanked the Vice Presidents for their support of recent actions and outlined ongoing action with CFA and at St. Francis Hospital. Brother Devin Osiri notified the Board of the Fed's upcoming plans for the March primary and outlined key races; and reviewed the COPE Endorsement Recommendations. Brother Rob Nothoff was announced as the Fed's Deputy Chief of Staff and outlined the plan of action for the repeal and replacement of Measure H. Brother Steve Neal gave an update on the status of TPP's closure of the program on December 31, 2023. Brother Armando Loza advised the Board on MCF's upcoming affiliate partnership programs and grant applications, as well as announced the Save the Date for their upcoming Cinco de Mayo event. Brother Armando Olivas informed the Board about his impending retirement and announcement dooner will be the interim Executive Director until they hire a permanent replacement. He outlined the successes of LCS in 2023 and heard from the Board of their praises and congratulations on his well-earned retirement.

**NEW BUSINESS**

It was moved, seconded, and carried to approve the following items as one:

Request to support the World Agape Mission Church with a contribution of \$1,000 for donating overflow parking to the Fed

Request to support the SCLC-SC with a contribution of \$5,000 for their Legacy Awards and Benefit Gala 2024

Vice President Susan Minato updated the Board on the Unite HERE Local 11 contract negotiations and thanked the Board for their ongoing support.

It was moved, seconded, and carried to adjourn the meeting at 10:54 a.m.

**Los Angeles County Federation of Labor, AFL-CIO  
Representative to the House of Labor Meeting Minutes  
December 18, 2023**

Chair Thom Davis called the meeting to order at 7:01 p.m.

Representatives rose and pledged allegiance to the American Flag.

Chair Thom Davis administered the Oath to New Representatives.

**CREDENTIALS**

Chair Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See attached list of Representatives. It was moved, seconded, and carried to approve the new Representatives as named.

**MINUTES OF PREVIOUS MEETING**

Chair Thom Davis called for a motion to approve the November 2023 House of Labor meeting minutes. It was moved, seconded, and carried to approve the November 2023 House of Labor meeting minutes.

**EXECUTIVE BOARD MINUTES**

Chair Thom Davis called for a motion to approve the December 2023 Executive Board meeting minutes and actions. It was moved, seconded, and carried to approve the December 2023 Executive Board meeting minutes and actions.

**FINANCIAL REPORT**

Chair Thom Davis called for a motion to approve the Financial Report for November 2023. It was moved, seconded, and carried to approve the Financial Report for November 2023, as reported.

**COPE ENDORESEMENTS**

Chair Thom Davis called for a motion to approve the COPE Endorsement Recommendations as presented. It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

**DEPARTMENT REPORTS**

Sister Tatiana Martinez reminded Principal Officers to update their contact information and informed the Representatives that the link to submit stories from their locals was live and will be collected for the Fed's *On the Move* Newsletter—to remind and share it with their members. Sister Rosie Cruz reminded Representatives to register for MLK 2024 and to encourage their 20-something members to attend. Sister Patricia Recinos reported on the current strike actions and contract negotiations with SEIU UHW, CAN, Unite HERE Local 11, and AFSCME 206. Brother Rob Nothoff outlined the mission of replacing and repealing Measure H and collecting signatures to get it on the ballot. Brother Steve Neal updated Representatives on the close out of TPP and thanked all their partners for their support. Brother Armando Olivas reminded Representatives of ongoing LCS food distributions and showed his gratitude for all the volunteers who have supported LCS this year. Brother Armando Loza was proud to announce that after years of dedication and hard work, Brother Dorian Esters was promoted to Director of Programs.

**PRESIDENT'S REPORT**

President Yvonne Wheeler announced the retirement of our Vice President and IBEW Local 11 President, Joel Barton, President Wheeler lifted Vice President Barton in praise and asked the House of Labor to congratulate him on all his accomplishments and wish him the best in his retirement. She updated the Representatives of current strike updates and echoed Brother Rob Nothoff's statements about Measure H and asked Representatives to be supportive in collecting the signatures required to get it on the ballot. She highlighted the upcoming MLK 2024 breakfast and announced the "passing of the torch" from Rev. Lawson to Rep. Justin J. Pearson. She highlighted 2023 and what the Fed and its staff accomplished throughout the year. Lastly, she acknowledged Chair Thom Davis and thanked him for all his hard work and unwavering support for the Fed and its staff regardless of who was the President.

**REPORTS OF ORGANIZATIONS**

Irma Hall-Wood, SEIU 721 encouraged Representatives to AFT encouraged LPRs who are eligible for citizenship to apply for the upcoming 2024 election year Jason Swanson, LCLAA 11/21 10<sup>th</sup> Annual Food Distribution in Maywood giving out 500 turkeys, etc., upcoming meeting in Maywood, Si Se Puede Awards are on September 7<sup>th</sup>

UTLA Mock Union Contract Bargaining Project simulation AB 100 rights of workers

Vic Clement, Financial Essentials for Life drawing

Celia Barron, Young Workers encouraged young workers to join the movement and come to monthly meetings

Alexis Philius, UNAC/UHCP 9<sup>th</sup> annual Backpack Friday: 1,000 DTLA homeless population, haircuts, covid vaccines, Thanksgiving meals, etc, and it costs \$20 to fill a backpack

Cherri Senders, Labor 411 buy union Labor directories and drawing

Jenny Tate, Labor 411 buy union Labor directories

Nicole Miller, IATSE B-192 ratified contract with Universal Studios and ushers at the Pantages

CFA thanked the LA Fed staff and House of Labor Representatives for their support on the picket lines

Kathleen Yasuda, AFT 1521 LA Trade Teach Labor Studies, Susan Minato Unite HERE Local 11 will be teaching courses on union building strategies

### **New Representatives**

#### **Asbestos Local 5**

Alfonso Ruiz

#### **LAPPL**

Jerretta Sandoz

Ralph Campos

James Zourek

Helga Ibanez

Teresa Ochoa

#### **IATSE Local 600**

Michaella Bursalyan

#### **PPOA**

Steve Johnson

Walter Arcos

Kevin Ahsmuhs

Luis Orozco

#### **SMART Local 105**

Ruben Richards

It was moved, seconded, and carried to adjourn at 8:01 p.m.





# Financial Report for December 2023

## POLITICAL ACCOUNTS

	<u>Fed General</u>	<u>The People's Project (TPP)</u>	<u>Solidarity Fund</u>	<u>Building Association</u>	<u>Trust Fund</u>	<u>COPE</u>	<u>Member Communications</u>	<u>Issues &amp; Initiatives</u>
<b>REVENUE</b>								
Per Capita/Affiliate Fees	229,052.76	-	-	-	3,075.00	19,647.31	-	-
Fundraising/Contributions	270,475.00	-	-	-	-	25,000.00	-	-
Grant Revenue	-	-	-	-	-	-	-	-
Interest	1,045.73	-	1,222.35	-	5,374.03	-	-	-
Rental Income	-	-	-	30,000.00	-	-	-	-
Other Income/Market Value Change	7,000.00	1,014.96	-	4.34	-	72,580.52	-	-
<b>Total Revenue</b>	<b>507,573.49</b>	<b>1,014.96</b>	<b>1,222.35</b>	<b>30,004.34</b>	<b>8,449.03</b>	<b>117,227.83</b>	-	-
<b>EXPENSES</b>								
Salaries	170,840.10	161,477.52	-	-	-	-	-	-
Salary Related Expenses	114,921.77	69,841.10	-	-	-	-	-	-
Conferences, Conventions, Meetings	8,504.73	-	-	-	-	-	-	-
Annual Events	10,000.00	8,735.00	-	-	2,500.00	-	-	-
Office & Administrative Expenses	79,684.60	617,554.00	40.00	-	165.00	13,050.00	-	-
Professional Fees	69,542.00	8,145.00	-	-	-	77,776.03	-	-
Program Expenses:								
The Peoples Project	-	965,000.00	-	-	-	-	-	-
Organizing	1,824.56	-	-	-	-	-	-	-
Strategic Campaigns	-	-	-	-	-	-	-	-
Communications	-	-	-	-	-	-	-	-
Contributions	43,500.00	-	-	-	-	27,900.00	-	-
Other Expenses/Scholarship	-	-	-	-	-	-	-	-
Office Upgrades/Improvements	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>498,817.76</b>	<b>1,830,752.62</b>	<b>40.00</b>	<b>-</b>	<b>2,665.00</b>	<b>118,726.03</b>	<b>-</b>	<b>-</b>
<b>Net Increase / (Decrease)</b>	<b>\$ 8,755.73</b>	<b>\$ (1,829,737.66)</b>	<b>\$ 1,182.35</b>	<b>\$ 30,004.34</b>	<b>\$ 5,784.03</b>	<b>\$ (1,498.20)</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CASH FLOW</b>								
Balance as of 11/30/23	2,736,424.17	2,393,279.72	1,824,400.66	104,531.77	188,401.14	1,052,384.69	246,784.00	(0.00)
Net Increase / (Decrease)	8,755.73	(1,829,737.66)	1,182.35	30,004.34	5,784.03	(1,498.20)	-	-
TPP (Receivable) / Payable	-	-	-	-	-	-	-	-
Other Interfund (Receivable) / Payable	-	-	-	-	-	-	-	-
<b>Cash Balance 12/31/23</b>	<b>\$ 2,745,179.90</b>	<b>\$ 563,542.06</b>	<b>\$ 1,825,583.01</b>	<b>\$ 134,536.11</b>	<b>\$ 194,185.17</b>	<b>\$ 1,050,886.49</b>	<b>\$ 246,784.00</b>	<b>\$ (0.00)</b>

**Los Angeles County Federation of Labor, AFL-CIO  
Representative to the House of Labor Meeting Minutes  
January 22, 2024**

Chair Thom Davis called the meeting to order at 7:01 p.m.

Representatives rose and pledged allegiance to the American Flag.

Chair Thom Davis administered the Oath to New Representatives.

**CREDENTIALS**

Chair Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See attached list of Representatives. It was moved, seconded, and carried to approve the new Representatives as named.

**MINUTES OF PREVIOUS MEETING**

Chair Thom Davis called for a motion to approve the December 2023 House of Labor meeting minutes. It was moved, seconded, and carried to approve the December 2023 House of Labor meeting minutes.

**EXECUTIVE BOARD MINUTES**

Chair Thom Davis called for a motion to approve the December 2023 Executive Board meeting minutes and actions. It was moved, seconded, and carried to approve the December 2023 Executive Board meeting minutes and actions.

**FINANCIAL REPORT**

Chair Thom Davis called for a motion to approve the Financial Report for December 2023. It was moved, seconded, and carried to approve the Financial Report for December 2023, as reported.

**COPE ENDORSEMENTS**

Chair Thom Davis called for a motion to approve the COPE Endorsement Recommendations as presented. It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

**DEPARTMENT REPORTS**

Chief of Staff, Devin Osiri gave a political report on the upcoming primary and outlined GOTV events and districts the Fed is canvassing in. Newly appointed Deputy Chief of Staff, Rob Nothoff invited affiliates to join us in the signature gathering for the repeal and replacement of Measure H. Sister Michelle Gnanakone thanked everyone who attended House of Labor and asked guests who did not receive their collectible MLK 2024 lapel pins to please inform staff so they could receive it at the next meeting. Communications Specialist Tatiana Martinez reminded Representatives to submit stories from their locals so it can be included in the Fed's *On the Move* Newsletter—and to remind and share it with their members. Organizing Director, Patricia Recinos reported on the current strike actions and contract negotiations with AFM 47, CFA, AFA-CWA. Brother Steve Neal talked about the final steps of getting TPP closed out and provided numbers of families and individuals who were served by the funds TPP received. Interim Executive Director, dooner reminded Representatives of ongoing LCS food distributions, upcoming trainings, and utility assistance. MCF Executive Director, Armando Loza announced the save the date for the foundation's upcoming annual Cinco de Mayo event on May 3rd and thanked Brother Armando Olivas for all his support in guidance.

**PRESIDENT'S REPORT**

President Yvonne Wheeler announced the retirement LCS Executive Director, Armando Olivas. President Wheeler lifted Brother Armando in praise and asked the House of Labor to congratulate him on all his accomplishments and wish him the best in his retirement. She updated the Representatives of current strike updates and yielded her time to the "Prime 9", CFA, IAM, and Unite HERE; and echoed Brother Rob Nothoff's statements about Measure H and asked Representatives to be supportive in collecting the signatures required to get it on the ballot. She thanked everyone who attended the MLK 2024 breakfast and expressed her sincerest gratitude to the staff of the Fed and all volunteers who made the event a great success.

**REPORTS OF ORGANIZATIONS**

Jason Swanson, LCLAA thanked Armando Olivas for his decades of service 11/21 10<sup>th</sup> Annual Food Distribution in Maywood giving out 500 turkeys, etc., upcoming meeting in Maywood, Si Se Puede Awards are on September 7<sup>th</sup>

**Vic Clement, Financial Essentials for Life** reminded Representatives to inquire with him about any request for presentations or education workshop, raffled off prize

**Celina Barron, Young Workers** encouraged young workers to join the movement and come to monthly meetings

**Kathleen Yasuda, AFT 1521** LA Trade Tech Labor Studies, Susan Minato Unite HERE Local 11 will be teaching courses on union building strategies

**Jenny Tate, Labor 411** encouraged Representatives to buy union and use Labor directories, raffled off prizes

**Irv Hershenbaum, UFW** thanked President Wheeler and the Fed for their ongoing support, and asked Representatives to attend their annual gala in December 2024

**Monica Sundseth, AFA-CWA** announced upcoming action at LAX and asked affiliates to attend and support their ongoing contract negotiations with the airlines

#### **New Representatives**

##### **AFSCME UNAC/UHCP**

Christine Carrillo  
Dale Frazier  
Gerardo Bajamundi  
Lateefah Khabeer  
Melissa Sierra  
Stella Terrell

##### **AFT Local 6215**

Irving Bartikofsky

##### **IATSE Local 705**

Anne Thueson  
Angi Ursetta  
Brittney Chapman  
Robert Ramos

##### **PPOA**

Jose Salgado  
Roel Garcia

##### **SEIU Local 99**

Ryan Emerson

##### **UTLA**

Skye Tooley

It was moved, seconded, and carried to adjourn at 8:20 p.m.

**Los Angeles County Federation of Labor  
Executive Board Minutes  
February 22, 2024**

The meeting was called to order by Chair Thom Davis at 10:08 a.m.

**Members Present:** Abogado, Aguilar, Austin-Stewart, Barton, Brown, Cobarruvias, Cobos, Gillotte, Griswold, Hannan, Hernandez, Hsieh, Jiménez, Le, Liang, Lima, Minato, Morales, Palombi, Rivera, Van Winkle Vasquez, Waddell

**Members Excused:** Green, O'Keefe, Nakamura, Robles,

**Members Absent:** Arias, Corona, De La Cruz, Dougherty, Harkey, Hinson, Huerta, Mineros, Moreno, Rascon, Straeter, Villalvazo

**COPE ENDORSEMENTS**

It was moved, seconded, and carried approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

**FINANCIAL REPORT**

It was moved, seconded, and carried to approve the Financial Report for the month of January 2024, as presented by Sister Laura Sanchez.

**CHIEF OF STAFF REPORT**

Sister Patricia Recinos thanked the Vice Presidents for their support of recent actions and outlined ongoing actions. Brother Devin Osiri notified the Board of the Fed's upcoming plans for the March primary and outlined key races; and reviewed the COPE Endorsement Recommendations. Sister Rosie Cruz informed the Board staff was doing wrap of from our annual MLK Breakfast and that because our lapel pins were such a great hit that we have made more available for guests who attended and weren't able to get one. Brother Rob Nothoff was reminded affiliate about the plan of action for the repeal and replacement of Measure H and gave an update on the LA City Lobbying Ordinance. Sister Tatiana Martinez announced a training for affiliates and their communications directors. Brother dooner gave an update on the warehouse purchase search, food distributions, and assistance made available to our affiliates. Brother Armando Loza advised the Board on MCF's career readiness programs and apprenticeship readiness programs, as well as reminded the Board of the of their upcoming Cinco de Mayo event. It was also announced that Chair Thom Davis stepped down from the MCF Board after years of dedicated service and that Brother Michael Contreras will appointment as the new President of the MCF Board.

Vice President Joel Barton announced his retirement from the Fed's Executive Board and was met with bittersweet praise for his years of unwavering support of the organization and its affiliates. Vice President spoke about Brother Joel Barton's dedication to his members of IBEW Local 11 and the Fed as a whole.

Executive Board seats No. 8 and 18 were announced. Nominations will be considered at the next meeting.

**PRESIDENT REPORT**

President Wheeler echoed the Vice Presidents' praise of Brother Joel Barton's service to the Board and his members. She also praised Brother Armando Olivas for his service to LCS and thanked him for his support. She informed the Board of a trination conference that was held at the Fed with unions from Canada and Mexico. She recapped the MLK 2024 breakfast and thanked the staff for their hard work and dedication. She reminded the Board to attend that evening's Labor Roundtable with former Alameda CLC President and current Assemblymember Liz Ortega. She also explained to the Board that she would be headed straight to Union Station to support the railway workers of IAM.

**NEW BUSINESS**

It was moved, seconded, and carried to approve the following items as one:

Request to support LiUNA Local 300 Retiree Council with a contribution of \$1,000 for their Valentine's Dance Fundraiser on February 10, 2024

Request to support the Dolores Mission Church & School with a contribution of \$1,500 to their La Fiesta de Comunidad honoring State Senator Maria Elena Durazo on February 17, 2024

Request to support SMART 105 with a contribution of \$200 to their 25th Annual Charity Golf Tournament on April 15, 2024

Request to support ALADS with a contribution of \$1,500 to their 22nd Annual Awards Banquet on June 22, 2024

Request to support with a contribution of Southwest Voter Registration Education Project (SVREP) with a contribution of \$500 for their 50th Anniversary Celebration

Request to support the World Agape Mission Church with a contribution of \$1,500 for donating overflow parking to the Fed

It was moved, seconded, and carried to approve a contribution to the SITAUDI (Sindicato Indipendiente de Trabajadores de Audi de Mexico) of \$10,000 for their union autoworkers on strike in current contract negotiations out of the Fed's Solidarity Fund.

Per the Fed's organizational policy, it was moved, seconded, and carried to approve the purchase of a vehicle for Fed staff use and that should not exceed \$65,000.

Vice President Joel Barton thanked the Board for their support and announced the passing of Ray Cordova. He praised Brother Cordova for all his hard work and dedication to the Labor movement. He shared details about his celebration of life and encouraged all Vice Presidents to attend.

It was moved, seconded, and carried to adjourn the meeting at 10:54 a.m.



# Financial Report for January 2024

## POLITICAL ACCOUNTS

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	COPE	Member Communications	Issues & Initiatives
<b>REVENUE</b>								
Per Capita/Affiliate Fees	439,062.56	-	-	-	1,295.98	23,158.56	-	-
Fundraising/Contributions	147,425.00	-	-	-	-	-	-	-
Grant Revenue	-	-	-	-	-	-	-	-
Interest	-	1,017.60	1,282.55	-	139.66	-	-	-
Rental Income	-	-	-	-	-	-	-	-
Other Income/Market Value Change	-	179,846.88	-	0.36	-	-	1,000.00	-
<b>Total Revenue</b>	<b>586,487.56</b>	<b>180,864.48</b>	<b>1,282.55</b>	<b>0.36</b>	<b>1,435.64</b>	<b>23,158.56</b>	<b>1,000.00</b>	<b>-</b>
<b>EXPENSES</b>								
Salaries	193,916.30	-	-	-	-	-	-	-
Salary Related Expenses	59,078.91	2,084.88	-	-	-	-	-	-
Conferences, Conventions, Meetings	361.13	-	-	-	-	-	-	-
Annual Events	285,853.04	-	-	-	-	-	-	-
Office & Administrative Expenses	92,901.71	-	60.00	-	-	31,498.07	45.00	-
Professional Fees	79,767.00	-	-	-	-	-	-	-
Program Expenses:								
The Peoples Project	-	-	-	-	-	-	-	-
Organizing	147.46	-	-	-	-	-	-	-
Strategic Campaigns	83.40	-	-	-	-	-	-	-
Communications	181.96	-	-	-	-	-	-	-
Contributions	-	-	-	-	-	105,000.00	-	-
Other Expenses/Scholarship	-	-	-	-	-	-	-	-
Office Upgrades/Improvements	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	<b>712,290.91</b>	<b>2,084.88</b>	<b>60.00</b>	<b>-</b>	<b>-</b>	<b>136,498.07</b>	<b>45.00</b>	<b>-</b>
<b>Net Increase / (Decrease)</b>	<b>\$ (125,803.35)</b>	<b>\$ 178,779.60</b>	<b>\$ 1,222.55</b>	<b>\$ 0.36</b>	<b>\$ 1,435.64</b>	<b>\$ (113,339.51)</b>	<b>\$ 955.00</b>	<b>\$ -</b>
<b>CASH FLOW</b>								
Balance as of 12/31/23	2,745,179.90	563,542.06	1,825,583.01	134,536.11	188,401.14	1,050,886.49	246,784.00	(0.00)
Net Increase / (Decrease)	(125,803.35)	178,779.60	1,222.55	0.36	1,435.64	(113,339.51)	955.00	-
TPP (Receivable) / Payable	-	-	-	-	-	-	-	-
Other Interfund (Receivable) / Payable	294,603.86	-	-	-	-	-	-	-
<b>Cash Balance 1/31/24</b>	<b>\$ 2,913,980.41</b>	<b>\$ 742,321.66</b>	<b>\$ 1,826,805.56</b>	<b>\$ 134,536.47</b>	<b>\$ 189,836.78</b>	<b>\$ 937,546.98</b>	<b>\$ 247,739.00</b>	<b>\$ (0.00)</b>

# ★ RALLY ★



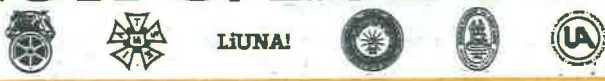
**NOTHING MOVES WITHOUT**

# THE CREW

**WOODLEY PARK**

★★★ 6076 WOODLEY AVE, ENCINO, CA ★★★

★★ MARCH 3, 2024 AT 10 AM ★★



**MANY CRAFTS. ONE FIGHT.**

**NEGOTIATIONS KICK-OFF RALLY FOR  
HOLLYWOOD CREW UNIONS  
DETAILS & REGISTRATION**





House of Labor COPE Recommendations

7:00 PM

Candidate	Jurisdiction	Recommendation
Rick Cole	Pasadena City Council District 2	Yes
Quemars Ahmed	La Canada Flintridge City Council	Yes
Karen Kwak	Glendale City Council	Yes
Neda Farid	Glendale Unified School District Trustee Area E	Yes
Johnathon Ervin	Lancaster Mayor	No Recommendation
Cindy Allen (i)	Long Beach City Council District 2	Yes

\*The body supports no rec.

MJS/P





# FOOD 4 LESS CONTRACT CAMPAIGN KICK-OFF EVENT

## Join Us!



**March 7, 2024**  
**10:30AM**



**Food 4 Less**  
**3000 Baldwin Park Blvd**  
**Baldwin Park, CA 91706**

This spring, over 5,000 Food 4 Less and Foods Co members from UFCW Locals 8GS, 135, 324, 770, 1167, 1428, and 1442 will join together to bargain as a large, strong, united team. Success at the bargaining table depends on us showing Food 4 Less, and its parent company Kroger, just how powerful we are.

Join us on March 7, 2024, in Baldwin Park to show Kroger that we are united and determined to fight for a good union contract that we have earned and deserve.

UFCW 770 will be providing transportation to the event. If you want a spot on one of our buses, scan the QR code to RSVP for the pickup location nearest you!

**Scan to**  
**RSVP**  
**Online**



### FOOD 4 LESS CONTRACT CAMPAIGN KICK-OFF EVENT RSVP

# I'LL BE THERE!

**March 7, 2024 10:30AM**  
**Food 4 Less**  
**3000 Baldwin Park Blvd, Baldwin Park, CA 91706**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Employer: \_\_\_\_\_ Store #: \_\_\_\_\_

Email: \_\_\_\_\_

**YES!** I want to receive updates on our contract negotiations!

Printed in-house



**UNIONIZE**  
**LOS ANGELES.**

**TUNUA THRASH-NTUK**  
**FOR LONG BEACH CITY COUNCIL DISTRICT 8**

**DATE: SAT. 3.2.24**

**TIME: 9:00 AM - 1:00 PM**

**LOCATION:**

**LABORERS LOCAL 1309**  
**3971 PIXIE AVENUE**  
**LAKEWOOD, CA 90712**

**Join us as we walk for**  
**Tunua Thrash-Ntuk**  
**for Long Beach City**  
**Council District 8.**

**Please RSVP with**  
**Michael Contreras at**  
**[michael@thelafed.org](mailto:michael@thelafed.org)**



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**UNIONIZE**  
**LOS ANGELES.**

**MIGUEL SANTIAGO**  
FOR LA CITY COUNCIL DISTRICT 14

**MARK GONZALEZ**  
FOR ASSEMBLY DISTRICT 54



**DATE: SAT. 3.2.24**

**TIME: 9:30 AM - 1:00 PM**

**LOCATION:**

**1852 E. 1ST ST.  
LOS ANGELES, CA 90033**

Join us as we walk for Miguel Santiago for LA City Council District 14 and for Mark Gonzalez for Assembly District 54.

Please RSVP with Michael Contreras at [michael@thelafed.org](mailto:michael@thelafed.org)



 [www.thelafed.org](http://www.thelafed.org)  [@thelafed](https://www.instagram.com/thelafed)  [@LALabor](https://twitter.com/LALabor)  [@thelafed](https://www.facebook.com/thelafed)

91 200 200



Labor Studies 127 (sec#26564)

## **WORKERS' COMPENSATION**

**Saturday, March 9 & 16, 2024**

1 unit college credit - class 8:30am-5:20pm  
Los Angeles Trade Technical College, F5 room 221

**Instructors: Scott Ford & Cheryl Wallach**

A Comprehensive Understanding of Worker's Compensation: covers all types of work-related injuries (cumulative and specific) and disabilities, the five benefits of workers' compensation, new and timely COVID-19 legislation, procedures for filing claims and appeals, and more. An essential Guide for Union Leaders, Reps, Stewards, Activists and Injured Workers. A critically important program to protect employees. Workers' Comp is also one of the most complex and politically-charged issue. To effectively represent members, union reps must be able to navigate the legal and administrative maze of state and federal laws and regulations.

This comprehensive In-Person class is an essential guide to the practices of California's workers comp system. **Attorneys Scott Ford and Cheryl Wallach** are certified by the California State Bar as Specialists in Workers' Compensation Law and have handled thousands of workers compensation cases and have trained hundreds of union members and leaders to identify unsafe workplace conditions. They will explain in plain English how to protect the job of injured workers and maximize their benefits.



**Topics Include:**

Repetitive Stress Injuries / Cumulative Trauma  
Psychological / Emotional Disabilities  
Exposure to Toxins  
On the Job Claims  
Discrimination  
&  
COVID-19 Claims



Call LATTTC @ (213) 763-7129 for Enrollment Registration questions  
For a free Case Evaluation please call the Attorneys @ (213) 380-3140

**PLEASE Pre-Enroll online at:** <https://www.opencccapply.net/gateway/apply?cccMisCode=746>

**ENROLLMENT FEES:**

- \$46/unit for California Residents
- \$19/mandatory board of trustees/Student Health Fee (per semester)
- \$2/semester ASO, student rep fee
- \$7/semester ASO, student membership fee. Optional may "opt out"
- Make Checks payable to LATTTC

**Free Parking** for weekend Labor Studies classes during class hours (parking pass emailed to student portal)

The Labor Center: Kathleen Yasuda, Director \* Olga Garcia, Support Staff  
400 W. Washington Bl., Los Angeles, CA 90015 \* (213) 763-7129 [Laborcenter@lattc.edu](mailto:Laborcenter@lattc.edu)



# VOLUNTEERS NEEDED SATURDAY, MAY 11TH!

Labor Community Services needs you to  
**STAMP OUT HUNGER**

**JOIN US STARTING AT 3:00 PM!**

VOLUNTEERS NEEDED TO HELP LOAD TRUCKS WITH DONATED FOOD COLLECTED THROUGH OUR HISTORIC FOOD COLLECTION DRIVE. VOLUNTEER ASSISTANCE WILL BE AT DESIGNATED LOCATIONS THROUGHOUT LOS ANGELES COUNTY

Sign up to volunteer at [lcs-la.org/2024-stamp-out-hunger](https://lcs-la.org/2024-stamp-out-hunger)

For more info, contact Marcos Juan | [marcos@lcs-la-org](mailto:marcos@lcs-la-org) | (323) 620-3030





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TODAY!

**WHY PATIENTS CHOOSE AAVA DENTAL OFFICES:**

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Evening and Weekend appointments available

0% Financing Available

Most of Your Dental Needs Under ONE Roof!

**MEMBERS WITH PPO DENTAL PLANS:**

PROCEDURE	YOUR COST AT AAVA DENTAL OFFICES LISTED HERE*
EXAM (COMPREHENSIVE)	\$0
CLEANING (ADULT/CHILD)	\$0
X-RAYS (PANORAMIC)	\$0
FILLINGS	\$0

**MEMBERS WITH HMO DENTAL PLANS:**

PROCEDURE	YOUR COST AT AAVA DENTAL OFFICES LISTED HERE*
2 EXAMS PER YEAR (COMPREHENSIVE)	\$0
X-RAYS (PANORAMIC)	\$0
INTRAORAL PHOTOS	\$0
DEEP UNION MEMBER DISCOUNTS	

**SERVICES AVAILABLE:**

General Dentistry

Orthodontics (Braces)

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Endodontics (Root Canals)

Cosmetic Dentistry

Work Related Injuries

Snoring/Sleep Apnea Treatment

Pedodontics (Children's Dentistry)

Oral Surgery

AND MORE!!!!

PLEASE VISIT OUR WEBSITE FOR OUR COMPLETE LIST OF SERVICES AND LOCATIONS:  
[AAVADENTAL.COM](http://AAVADENTAL.COM) OR SCAN OUR QR CODE

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\*Up to Insurance maximum. Specialty work/upgrades may have an out-of-pocket cost, you will be notified prior to treatment. Implants, root canals, specialty crowns, and specialty services performed in these offices are not included, however you will receive exclusive union discounts. You may have out-of-pocket costs for services based on your insurance plan, you will be notified prior to treatment. Call an Aava Dental location to verify your benefits.

THE COST OF THIS MAILER WAS FULLY COVERED BY AAVA DENTAL



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TEETH WHITENING!**

\*AS LONG AS THE PATIENTS KEEP THEIR  
6-MONTH CHECK UP APPOINTMENTS!



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855-737-5487



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LOANS

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PLANS

ESTATE  
PLANNING

ACCOUNTANT  
& TAX  
SERVICES



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DESIGN

COMPUTER  
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IT SUPPORT

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CONSOLIDATION

HOME,  
AUTO &  
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MORE!

Please, Visit Our Website For Our Complete List of Services: [UnionPerks.com](http://UnionPerks.com) or Scan our QR code



If You Don't Have a Health/Dental Plan, Enroll with Union Perks Plans!

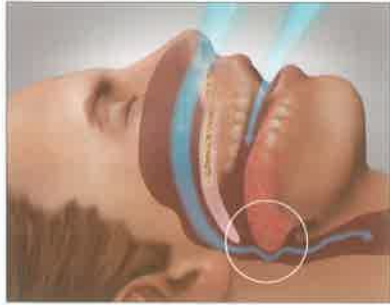
Union Perks Dental Plan	Union Perks Dental Vision Plan	Union Perks Wellness Plan
Starting at \$7.95 / Month	Starting at \$8.95 / Month	Starting at \$13.95 / Month

For more information about our available plans or to learn how you can sign up for a savings through Union Perks Plan, Please Call (855-567-6453) or visit: [UP.solutionssimplified.com](http://UP.solutionssimplified.com)

THIS IS NOT INSURANCE

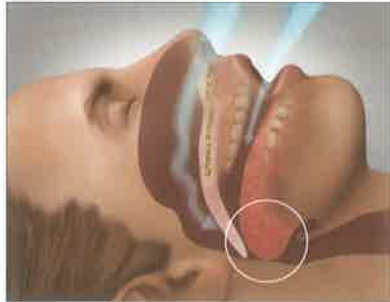


## About Obstructive Sleep Apnea and Snoring



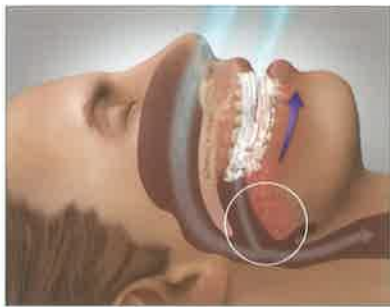
**Snoring**

During sleep, your tongue and throat tissues may relax enough to narrow your airway. Snoring is the sound that is produced when air passes through this partially blocked area causing tissues to vibrate.



**Obstructive Sleep Apnea**

OSA is a medical condition where your tongue and soft tissues actually close off your airway and stop air from entering your lungs. When this happens during sleep, the oxygen in your blood decreases, your heart races, and your brain panics—causing you to startle awake. After a few good breaths, the cycle repeats itself, all night long.



**ProSomnus Sleep Device Symptom Alleviator**

The ProSomnus Sleep Device gently holds your lower jaw forward while you are sleeping. This forward position advances your tongue and helps open your airway to reduce snoring and alleviate Obstructive Sleep Apnea symptoms.

**ProSomnus' Sleep Devices are easy-to-use and comfortable devices that alleviate snoring and symptoms of Obstructive Sleep Apnea.**



ProSomnus' Sleep Device

Ask your dentist if ProSomnus Sleep Devices are a good fit for you.



The Leading non-CPAP OSA Therapy™

Visit [ProSomnus.com](http://ProSomnus.com) to learn more about ProSomnus Sleep Devices.



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**PROSOMNUS**  
SLEEP TECHNOLOGIES



**Did You Know Snoring Can Be a Symptom of Major Health Risks?**

If you or a loved one snores, ask your dentist if ProSomnus' Sleep Devices are a good fit.



## The facts behind snoring and why it shouldn't be ignored:

Snoring is more than just a loud and annoying noise, it can be an indicator of a Sleep Breathing Disorder (SBD) that can be very serious. Approximately 42 million Americans have a SBD<sup>1</sup>.

The most common form of a SBD is Obstructive Sleep Apnea, a medical condition where your tongue and soft tissues close off your airway and stop air from entering

### The affects of OSA are alarming!

70% of heart attack patients have mild OSA <sup>6</sup>	86% of obese type 2 Diabetic patients suffer from Sleep Apnea <sup>12</sup>
43% of patients with mild OSA have Hypertension <sup>5</sup>	48% of type 2 Diabetes sufferers have Sleep Apnea <sup>7</sup>
100K car accidents annually <sup>8</sup>	4x more at risk for stroke <sup>9</sup>

- Sleep Apnea can also cause memory problems, weight gain, impotence, and headaches if not treated.
- Untreated OSA can lead to a 30% or more reduced survivability rate over the course of 20 years<sup>11</sup>.
- Drowsy driving is responsible for, at the very least, 100,000 car accidents, 40,000 injuries, and 1,550 deaths per year<sup>8</sup>.
- Approximately 38,000 deaths occur on an annual basis that relate to cardiovascular problems that in one way or another are connected to Sleep Apnea. These problems include high blood pressure, hypertension and stroke, among others<sup>10</sup>.

## Signs and Symptoms of Sleep Apnea

- Inconsistent breathing during sleep
- Snoring
- Hypertension
- Depression
- Obesity
- Gasping, choking, or coughing during sleep
- Extreme sleepiness throughout the day
- Lethargic feelings
- Morning headaches
- Lack of interest in hobbies
- Dry mouth and/or sore throat in the morning
- Irregular heart beat
- Trouble concentrating or remembering things

### More people have OSA than you think.

Prevalence similar to Asthma (20 million) and Diabetes (23.6 million of US population)<sup>4</sup>



1 in 5 adults have mild OSA<sup>2</sup>



1 in 15 have moderate to severe OSA<sup>2</sup>



9% of middle-aged women and 25% of middle-aged men suffer from OSA<sup>3</sup>



75% of severe SDB cases remain undiagnosed<sup>5</sup>

<sup>1</sup> Young et al. New Engl J Med 1993 <sup>4</sup> Young et al. J Am Med Assoc 2004  
<sup>2</sup> Marshall et al. Sleep 2008 <sup>4</sup> US Department of Health and Human Services, Centers for Disease Control and Prevention 2008 <sup>5</sup> Young et al. Sleep 2008 <sup>6</sup> Kuniyoshi et al. J Am Coll Cardiol 2008 <sup>7</sup> O'Keeffe & Patterson. Obes Surg 2004 <sup>8</sup> National Highway Traffic Safety Administration <sup>9</sup> <http://sleepdisordersguide.com/sleepapnea/sleep-apnea-statistics.html> <sup>10</sup> National Commission on Sleep Disorders Research <sup>11</sup> Sleep Disordered Breathing and Mortality: Eighteen-Year Follow-up of the Wisconsin Sleep Cohort; Department of Population Health Sciences. Department of Medicine, University of Wisconsin-Madison, Madison, WI. Sleep. 2008 Aug 1; 31(8): 1071-1078 <sup>12</sup> Sjostrom et al. Thorax 2002

## Ask your dentist about ProSomnus Sleep Devices.

The good news is that your dentist may be able to help you. In partnership with medical doctors, your dentist can help you understand, screen, and treat your Sleep Apnea. With the use of a Sleep Apnea device, your dentist can provide you with a comfortable and easy-to-use option for a more restful sleep. Ask your dentist about ProSomnus Sleep Devices today.

## OSA Simple Self-Assessment

Answer the questions below to find out if you might be at risk of having Obstructive Sleep Apnea.

Use the following scale to choose the most appropriate number for each situation:

0 = would never doze or sleep

1 = slight chance of dozing or sleeping

2 = moderate chance of dozing or sleeping

3 = high chance of dozing or sleeping

Sitting and reading \_\_\_\_\_

Watching TV \_\_\_\_\_

Sitting, inactive in a public place \_\_\_\_\_

As a passenger in a car for an hour or more \_\_\_\_\_

Lying down to rest in the afternoon \_\_\_\_\_

Sitting and talking to someone \_\_\_\_\_

Sitting quietly after a lunch (without alcohol) \_\_\_\_\_

Stopped for a few minutes in traffic while driving \_\_\_\_\_

TOTAL SCORE (add the scores up) \_\_\_\_\_

### Talk to your dentist about your OSA self assessment.

Epworth Sleepiness Scale reprinted with permission of the Associated Professional Sleep Societies (Johns MW; A New Method for Measuring Daytime Sleepiness: The Epworth Sleepiness Scale. SLEEP 1991;14(6): 540-545).

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**QUESTIONS? CONTACT: DALTON JAIMES**

**(949) 836-4645 [DALTONJAIMES@UNITEDUNIONS.NET](mailto:DALTONJAIMES@UNITEDUNIONS.NET)**



**LA County Federation of Labor, AFL-CIO  
Representative to the House of Labor  
Monday, February 26, 2024 @ 7:00 p.m.**

**Called to Order/Pledge of Allegiance, AND "Code of Conduct"** Posted on Projector for All to Read.

- **Sworn in New Delegates;** "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P.**

-E-Board Minutes for February, **M/S/P.** Delegate Minutes January, **M/S/P.**

- **Michelle, Financial Report;** January 2024, *ATTACHED*, **M/S/P.**

-**Devin/Hugo, Political Report;**

See Attached **Blue Sheet, Endorsement Recommendations** for House of Labor Consideration, **M/S/P.**

-**Tatianna Martinez, Communications;** "**On the Move**" is out, comes out every Wednesday. Any stories are welcome for Showcasing. Trainings coming for those who are interested for their Local. \*Video shown for MLK, Jr. Breakfast, Parade, "**Happy Black History Month**". **Note:** Reach out to Communication Team for "**Video Clips**" of MLK, Jr. Events/Activities.

-**Rosie;** See "The Crew", **Flyer** (Yellow/Black) and "Food 4 Less", **Flyer**; Support Needed for Both.

-**Rob Notoff, Policy;** Homelessness/Poverty, Signatures needed, 3 Billion for Homes, Built by Labor. 1.3 Eviction Defense, 263,000 Signatures with 220,000 Already Signed, and 2-1/2 more months to get the Signatures. March 16<sup>th</sup>, Big Day, Long Beach or LA County Fed.

-**Steve Neal, Organizing;** Encouraged, and stressed the urgency for March 16<sup>th</sup>, and obtaining signatures for Ballot.

-**Armando, Labor Community Services;** Video PowerPoint DOL Targeting bad acting employers of Young Meat Cutter Workers, Food distributions (Walk-Through) and Mission Hills (Drive-Through). **REMINDER** "Letter Carriers Food Drive" **SAVE THE DATE.** *Unions can adopt a Facility!* For Rent, Mortgage, Utility Assistance; Send Folks to Them.

-**Armando, Miguel Contreras Foundation;** 2023 High Road Career Programs Update. New Board President, Michael Contreras (*Thom Davis, stepped down*). Per Thom Davis, Two (2) Seats Open; Will vote on next meeting.

-**President Wheeler's Report;** Labor Roundtable held earlier this month, LA Fed. with Lorena Gonzalez, and 50 Participants.

**Affiliates Report**

\*Refer to attached flyers

**Respectfully Submitted,**

*Dionne M. Morrissette, AFT1521A*

**LA County Fed. Of Labor, AFL-CIO**

**Representative to the House of Labor, Delegate**



To the Executive Board of the  
American Federation of Teachers College Staff Guild, Local 1521A

We are engaged to audit the consolidated financial statements of the American Federation of Teachers College Staff Guild, Local 1521A (the Local) for the years ended June 30, 2022, and 2023. Professional standards require that we provide you with the following information related to our audit.

### **Our Responsibility under U.S. Generally Accepted Auditing Standards**


As stated in our engagement letter dated February 8, 2024, our responsibility, as described by professional standards, is to express an opinion about whether the consolidated financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the consolidated financial statements does not relieve you or management of your responsibilities.

### **Planned Scope, Timing of the Audit, Significant Risks, and Other**

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements; therefore, our audit will involve judgement about the number of transactions to be examined and the areas to be tested.

Our audit will include obtaining an understanding of the Local and its environment, including internal control, sufficient to assess the risks of material misstatement of the consolidated financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the Local or to acts by management or employees acting on behalf of the Local. We will generally communicate our significant findings at the conclusion of the audit. However, some matters could be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.





We have identified the following significant risks of material misstatement as part of our audit planning:

- Improper revenue recognition of dues
- Management override of internal controls

#### **Intended Use of This Letter**

This information is intended solely for the use of the Executive Board and management of the Local and is not intended to be and should not be used by anyone other than these specified parties.

*CaliberCPAGroup, PLLC*

Bethesda, MD  
February 8, 2024

