



EXECUTIVE BOARD AGENDA

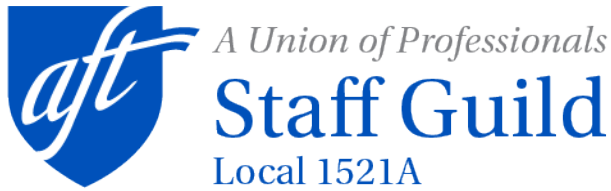
Thursday, April 11, 2024
 3:00pm – 6:00pm
 LAVC, Campus Center Building, Fireside Room / Zoom

- I. Call to Order (5 minutes)
- II. Flag Salute (2 minutes)
- III. Meeting Protocols (3 minutes)
- IV. Approval of Agenda (2 minutes)
- V. Approval of Minutes from February 12, 2024 (3 minutes)
- VI. Action Items (30 minutes)
 - a. Profit/Loss Statement
 - b. AFT Convention 2024 (July 21-25, 2024) Delegates
 - c. Stipend Committee Recommendations
- VII. Chapter Reports (20 minutes)

<input type="checkbox"/> City	<input checked="" type="checkbox"/> District Office	<input type="checkbox"/> East	<input type="checkbox"/> Harbor	<input checked="" type="checkbox"/> Mission
<input checked="" type="checkbox"/> Pierce	<input checked="" type="checkbox"/> Southwest	<input type="checkbox"/> Trade-Tech	<input checked="" type="checkbox"/> Valley	<input type="checkbox"/> West
				<input type="checkbox"/> Retirees
- VIII. Executive Director/Monitor Report (60 minutes)
 - a. District Consultation
 - b. PC Consultation
 - c. BOT
 - d. JLMBC
 - e. Additional Comments
 - i. Negotiations
 - ii. OIT Update
 - iii. Classified Day of Action (May 21, 2024)
- IX. Officer Reports (10 minutes)
 - a. President
 - b. 1st Vice President
 - c. 2nd Vice President
 - d. Treasurer
 - e. Recording Secretary
 - f. Grievance Secretary

- X. Committee Reports (10 minutes)
 - a. COPE: Julio Ortiz, Political Coordinator
 - b. EEO: Cassandra Walker
 - c. Elections: Mark Bergquist
 - d. Finance Committee
- XI. Conference/Convention/Training Reports (10 minutes)
- XII. Affiliate Reports (5 minutes)
 - a. LA County Federation Labor Delegate – Dionne Morrissette
 - b. Activities Coordinator – Chad Baugher
- XIII. New Business (5 minutes)
- XIV. Adjournment

Next Executive Board Meeting: May 9, 2024, West Los Angeles College



E-Board Meeting Minutes

Date: February 12, 2024

Time: 5:30pm

In Attendance via Zoom

Executive Director/Monitor: Luukia Smith

Advisors: Chad Baugher, Yovanna Campos, Maira Cruz, Andrea Edwards, Jesse Saucedo

City: Jasmine Haywood-Daley, Aldie Paz, Mitch Polin, Edith Villavicencio

District: Hazel Alonzo, Kimberly Davillier, LaShawn Duffin, Yung Kim, Gloria Moreno

East: Alejandro de la Parra, Jennifer Estrada, Josue Ramirez, Rowena Smith-Kersaint, Lynn Wood

Harbor: Anthony Alvarez, Andy LaBrune, Nadine Muro, Justin Raines, Ken Roberts

Mission: Christine Dagdagan, Veronica Enriquez, Susan Ghirardelli, Michael Griggs, Jena Sovereign

Pierce: Carlos Flores, Sean McDonald, Ngan Mork, Lupita Narkevicius, Darlene Richarte, Melinda

Ung

Southwest: Safir Larios-Ramirez, Cassaundra Walker

Trade: Monica Castillo, Lori Hunter, Jose Rosas, Kookie Williams

Valley: Aleta Campbell, Teresa Dunham-Frost, Phillip Highley, ChaQuanda Laughlin, Alicen Vera

West: Maritza Medina, Tamara Washington

Retirees: Donald Santoianni

Guests: Mark Bergquist, Natalie Embrey

Executive Board Action

Call to order at 5:33pm

Remove the flag salute from the agenda

- III. Approval of agenda **M/S/P** Michael Griggs and Mitch Polin
- IV. Action Items
 - a. Election Committee Recommendation
 - i. Mail-in ballot for re-run of District-wide Officers elections **M/S/P** Michael Griggs and Jennifer Estrada

Call the question Sean McDonald

Request for Roll Call Vote Chad Baugher

Motion for a mail-in ballot 30 Aye 11 Nay 3 Abstain

- V. Election Committee Report
 - a. Timeline presented to Executive Board: will go out by email, posted on website, and sent via USPS; all officer positions are being elected; nominations open to all; timeline does not state that notice of nominations and elections are being mailed, but it is a typo, they will be sent out via Constant Contact, posted on website, and sent via USPS
 - b. Elections Rules were presented to Executive Board; there is a nomination acceptance form in the rules that needs to be returned by the candidates; notice of nominations has information about nomination process, eligibility, and other pertinent information; to be mailed out and posted on the website on Wednesday, March 21st
 - c. Concern about if this is a re-run of the previous election, why are the nominations being opened to the entire membership? It is a re-run of the entire election versus a re-run of just the people who were nominated and were on the ballot. That was an option that could legally be done, the committee chose the option to re-run the entire election. The Election Committee opted to open up nominations in its entirety which is in contradiction to the rhetoric that “let’s just have the election done and not have it questioned”. The 3 individuals in question are eligible to run. No one has removed themselves from the original ballot. All the previous candidates have already given their intent to run in the election. Why did the Election Committee opt to run a new election by opening nominations in its entirety as opposed to running the same election that was run before? For Luukia, the re-run of the election was not a re-run of the people that were on the ballot. A re-run of the election means that nominations are part of that election and gives everyone an opportunity to do that. This is to be a re-run of the entire election, not just the bad half. It is the Election Committee’s purview to decide how to move forward. When CFT decided to get involved in this process, Jeff Freitas spoke as to how the elections would move forward if the names of the candidates on the ballot would not change. He spoke at the Executive Board meeting and gave the options. The election committee did it differently. The Election Committee overrode what Jeff said. Mention of this decision being voted at that meeting and people remembering things differently, going in circles; that comment is incorrect as minutes show otherwise.
 - d. AFT Convention Delegates election coming up; once Call to Convention is received, it will give guidelines as to how to elect delegates; those elections can be done electronically since Constitution & Bylaws is silent on modality

Meeting adjourned at 6:46pm

Next meeting: March 21, 2024 Location LATTC

Minutes submitted by Yovanna Campos, MBA
Recording Secretary

AFT College Staff Guild
Profit & Loss Budget vs. Actual
 July 2023 through March 2024

	Jul '23 - Mar 24	Budget	\$ Over Budget
Income			
4005 · Dues	974,916.93	1,485,581.45	-510,664.52
4105 · Affiliate Funding	0.00	102,663.92	-102,663.92
4755 · Retiree Dues	0.00	1,000.00	-1,000.00
49900 · Uncategorized Income	0.00	0.00	0.00
Total Income	974,916.93	1,589,245.37	-614,328.44
Gross Profit	974,916.93	1,589,245.37	-614,328.44
Expense			
Building Expense			
5007 · Refurbishment	0.00	0.00	0.00
5405 · Custodial	0.00	5,550.00	-5,550.00
5415 · Prop Insurance	0.00	2,700.00	-2,700.00
5430 · Repairs	0.00	2,000.00	-2,000.00
5435 · Security	0.00	1,800.00	-1,800.00
5440 · Trash Collection	0.00	1,800.00	-1,800.00
5445 · Utilities	0.00	3,000.00	-3,000.00
5446 · gardening	0.00	400.00	-400.00
5447 · Pest Control	0.00	400.00	-400.00
5448 · Occupancy	0.00	10,000.00	-10,000.00
Total Building Expense	0.00	27,650.00	-27,650.00
Operational			
5005 · Equipment	4,122.22	12,000.00	-7,877.78
5010 · Postage	0.00	7,100.00	-7,100.00
5015 · Printing	0.00	10,000.00	-10,000.00
5020 · Building Supplies	334.99	6,000.00	-5,665.01
5021 · Office Supplies	2,693.08	10,000.00	-7,306.92
5025 · Telephone	2,126.72	5,500.00	-3,373.28
5174 · Staff Equipment	2,839.53	10,000.00	-7,160.47
Total Operational	12,116.54	60,600.00	-48,483.46
Organizational			
5105 · Subtotal Chapters			
5105.1 · City	270.96	3,250.00	-2,979.04
5105.10 · West	453.86	1,875.00	-1,421.14
5105.2 · District	0.00	2,370.00	-2,370.00
5105.3 · East	0.00	5,675.00	-5,675.00
5105.4 · Harbor	0.00	1,550.00	-1,550.00
5105.5 · Mission	564.92	1,675.00	-1,110.08
5105.6 · Pierce	296.68	3,100.00	-2,803.32
5105.7 · Southwest	773.56	1,225.00	-451.44

AFT College Staff Guild
Profit & Loss Budget vs. Actual
 July 2023 through March 2024

	Jul '23 - Mar 24	Budget	\$ Over Budget
5105.8 · TradeTech	0.00	2,800.00	-2,800.00
5105.9 · Valley	220.50	3,000.00	-2,779.50
Total 5105 · Subtotal Chapters	2,580.48	26,520.00	-23,939.52
5106 · Holliday Chapter Meeting			
5106.1 · City	0.00	1,950.00	-1,950.00
5106.10 · West	753.71	1,125.00	-371.29
5106.2 · District	0.00	1,425.00	-1,425.00
5106.3 · East	380.10	3,405.00	-3,024.90
5106.4 · Harbor	0.00	930.00	-930.00
5106.5 · Mission	0.00	1,005.00	-1,005.00
5106.6 · Pierce	2,574.99	1,860.00	714.99
5106.7 · Southwest	795.00	735.00	60.00
5106.8 · TradeTech	1,866.08	1,680.00	186.08
5106.9 · Valley	0.00	1,800.00	-1,800.00
Total 5106 · Holliday Chapter Meeting	6,369.88	15,915.00	-9,545.12
5110 · Conventions	2,528.86	70,000.00	-67,471.14
5111 · Conferences	17,527.97	70,000.00	-52,472.03
5115 · Good & Welfare	6,603.29	30,000.00	-23,396.71
5125 · Meetings/Representation	6,083.38	50,000.00	-43,916.62
5135 · Union Elections	12,884.40	15,000.00	-2,115.60
5140 · Dues & Subs	729.00	3,500.00	-2,771.00
5155 · Negotiations Fund	389.52	5,000.00	-4,610.48
5172 · Leadership Training	12,426.88	40,000.00	-27,573.12
5223 · Retiree Organizational	0.00	3,000.00	-3,000.00
Total Organizational	68,123.66	328,935.00	-260,811.34
Per Capitas			
5205 · AFT	107,598.49	141,996.36	-34,397.87
5210 · CFL	7,370.30	9,702.00	-2,331.70
5215 · CFT	257,666.77	334,266.72	-76,599.95
5216 · AD&D Insurance	0.00	2,600.00	-2,600.00
5220 · LACFL	7,102.23	11,000.00	-3,897.77
Total Per Capitas	379,737.79	499,565.08	-119,827.29

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04/07/24

Accrual Basis

AFT College Staff Guild
Profit & Loss Budget vs. Actual
July 2023 through March 2024

	Jul '23 - Mar 24	Budget	\$ Over Budget
Personnel			
5305 · Salaries	135,271.81	210,962.00	-75,690.19
5306 · Stipends	21,223.00	30,000.00	-8,777.00
5355 · Payroll Taxes	42,059.43	77,821.00	-35,761.57
5360 · Workers Compensation	20,868.14	3,500.00	17,368.14
5365 · Employee Benefits	84,063.42	115,000.00	-30,936.58
5370 · Employee Expenses	0.00	500.00	-500.00
5375 · Mileage	4,707.98	10,000.00	-5,292.02
Total Personnel	308,193.78	447,783.00	-139,589.22
Service Charge	0.00	0.00	0.00
Services			
5505 · Accounting	0.00	20,000.00	-20,000.00
5515 · Legal	106,888.24	80,000.00	26,888.24
5525 · Outside Audit	15,000.00	20,000.00	-5,000.00
Total Services	121,888.24	120,000.00	1,888.24
66000 · Payroll Expenses	3,566.00	5,000.00	-1,434.00
69800 · Uncategorized Expenses	0.00		
Total Expense	893,626.01	1,489,533.08	-595,907.07
Net Income	81,290.92	99,712.29	-18,421.37

Stipend Committee Recommended Changes

AFT Staff Guild Constitution & Bylaws state:

- a) Stipend proposals by the Financial Committee shall be submitted to the Executive Board for approval prior to each term.
- b) Stipend hours shall be reported on an activity sheet and shall be submitted to the Union office for review and approval. Stipend distribution is subject to proof of required committee participation, mandated site meetings, and other aforementioned responsibilities associated with the position.
- c) Continual failure to attend or participate in required activities assigned to the office will result in having stipends nullified or reduced, presented to and voted upon by the Executive Board.

A committee comprised of non-compensated members shall convene every 6 months to determine what stipends shall be paid out. The Committee will be comprised of one member from each worksite at the recommendation of the Chapter Chair. Submitted activity sheets will be evaluated to determine if stipends are to be distributed in their entirety.

Who, How Much, and When

1. Officers, Chapter Chairs, and Grievance Reps are eligible for a stipend
2. Current Annual Stipend Amounts: *These amounts can change by a recommendation from the Financial Review Committee to the E Board prior to the start of each term*
 - a. President and Grievance Rep - \$5,000
 - b. All other officers - \$4,000
 - c. Chapter Chairs and Grievance Reps - \$1,200
3. Stipend checks will be distributed as follows:
 - a. Monthly reports for December – May will be paid in June
 - b. Monthly reports for June – November will be paid in December

Criteria to receiving a stipend

1. Every stipend recipient must turn in **both** the Activity Report and the E Board Report monthly to receive the entire stipend. *(This is new for the grievance reps)*
 - a. All relevant areas should be filled out describing the work that was done that month.
 - b. If only one report is received in any given month, the stipend amount will be decreased by 50% for that month. For example,
 - i. \$5,000 annual stipends reduced to \$213/month
 - ii. \$4,000 annual stipends reduced to \$167/month
 - iii. \$1,200 annual stipends reduced to \$50/month
2. Both reports must be submitted by the 7th of the following month.
 - a. There will be a decrease of the monthly stipend amount by approximately 5% for each late report. (approx. 10% if both the activity report and officer/chapter report are late)
 - i. \$5,000 annual stipends reduced by \$21 for each late report
 - ii. \$4,000 annual stipends reduced by \$16.50 for each late report
 - iii. \$1,200 annual stipends reduced by \$5 for each late report
 - b. No late reports will be accepted after the Stipend Committee meets in January and July.



**Gloria Moreno, Chapter Chair | LaShawn Duffin, Delegate
Olga Hernandez, Delegate | Hazel Alonzo, Alternate Delegate | Yung Kim, Alternate Delegate
Kimberly Davillier, Grievance Representative**

Chapter Report March 2024

Chapter Executive Board

Chapter Executive Board Team Meeting/Lunch – Monday, March 11, 2024

Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Yung Kim – Alternate Delegate

- Discussed current member issues
- Contract ratifications/votes
- Election Timeline

Chapter Meeting/Forum

Chapter Member Meeting/Forum – Monday, March 11, 2024

Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Yung Kim – Alternate Delegate

- Hosted a Member Forum to answer any questions regarding the contract ratification and voting.

Executive Board

Executive Board Meeting – Thursday, 03/21/2024

Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Olga Hernandez – Delegate, Hazel Alonzo – Alternate Delegate, Yung Kim – Alternate Delegate, Kimberly Davillier - Grievance Representative

Consultations

- **PC Consultation Meeting – Meetings are scheduled every 6 weeks**
No meeting scheduled this month.
- **DO HR Consultation Meeting – Monday, 03/04/2024 @ 9:30 am (In-Person)**
- Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Yung Kim – Alternate Delegate
 - ✓ Discussed: Introduced New DO E-Board Members, GMetrix code contact, Overtime, Time Reporting of ACR's on a timely manner, 5 - day notice to assign AFT 1521A Rep to hiring committees.

Unit Member Issues/Inquiries

- Overtime/Comp. Time
- Employee feels harassed by work colleagues.
- Ergonomical Equipment request.
- Member's inquiring regarding contract ratification vote results.
- Sr. Network Engineer Class Specs. Review.



Shared Governance/Other Committees

- **WEC** – no committee meetings have been scheduled.
- **TPPC** – No report.

Interviews/Hiring Committees

- Admin. Assistant Workforce Dev. & Adult Ed. – not moving forward with interviews.
- Administrative Intern HR – interviews Mon. 03/11/2024, Tues. 03/12/2024
- Network Engineer – Transfer request accepted to fill position.
- Compliance Investigator – interviews Wed. 03/27/2024.
- Financial Analyst – interviews Thurs. 03/28/2024.

Upcoming Interviews

- SAP Functional Business Analyst – waiting for interview schedule.
- Senior Network Engineer – waiting for interview schedule.
- Facilities Project Manager – waiting for interview schedule.

Other:

- **Elections Committee Meeting – Friday, 03/01/2024**
Gloria Moreno – Chapter Chair in attendance.
- **AFT Membership Mtg. (ZOOM) – Saturday, 03/02/2024**
Gloria Moreno - Chapter Chair, Olga Hernandez – Alternate Delegate.
- **Elections Committee Meeting – Tuesday, 03/05/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Consultation Meeting with Director of ODEI – Wednesday, 03/06/2024**
Gloria Moreno - Chapter Chair
- **Elections Committee Meeting – Friday, 03/08/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Representation Consultation Meeting with Employee Monday, 03/11/2024**
La Shawn Duffin – 1st Delegate in attendance.
- **E-Board Planning Meeting – Wednesday, 03/13/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Elections Committee Meeting – Friday, 03/15/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Elections Committee Meeting (Candidate Forum) – Tuesday, 03/19/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Elections Committee Meeting (Candidate Forum) – Wednesday, 03/20/2024**
Gloria Moreno, Chapter Chair in attendance.
- **AFT Training – Running Elections (Zoom) – Saturday, 03/23/2024**
Gloria Moreno, Chapter Chair in attendance.
- **Employee Representation meeting prep – Monday, 03/25/2024**
Gloria Moreno - Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Representative.



Other (continued):

- **Employee Representation meeting – Tuesday, 03/26/2024**
Gloria Moreno - Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier – Grievance Representative.
- **Elections Committee Meeting – Thursday, 03/28/2024**
Gloria Moreno – Chapter Chair

LAMC Report

This month has been pretty quiet here at La Mission College. Well at least in the town of meetings, there is a sense of disrespect within our Union from Administration and it is a result of feeling like we are not heard and disrespected, morale is it at level I have not seen in all my 12 years of being a eagle. When we tried to bring it up to the president she seems to not want to even acknowledge that morale is a real issue. For the past 3 presidents consultations we have met with and contrary to earlier meetings when it was just the executive morning and her she has begun inviting other members of administration such as the Deans and vice presidents. We feel that she did not we really want to be present in the president's consultation. Made ever more clear when she exited this month president consultation early leaving the vice president of academic repairs to finish some meeting. We feel that her behavior is in conflict with our contract because it states that President consultation is meant to be at collaboration between the 1521a executive board and the college president. On a brighter note we are extremely happy that our newest contract is up for Board of trustee approval and will hopefully be in effect in the coming months. The grievance representative and myself are observing alternating office hours to give our members options when they can meet with us one on one. We are in full swing of the spring semester and we are again holding our eagle in Roman event assisting students with obtaining open seats for session B 2 weeks ago I served on a hiring committee where we selected a instructional assistant for one of the CMS computer lab giving our students actress to lab help with assignment. Even though the tone of the earlier part of my report may have seen negative what I want to end with in my in the direction of my chapter is headed because there has been a lot of togetherness and discussion and we are forever focused on lifting the dream of our students New Heights with the warmer weather brings change and change is a gift used to Focus us on the bigger picture. La Mission College 1521à forever soaring forward

Sincerely,

Michael J Griggs
LAMÇ 1521a chapter chair

Pierce Chapter Report
April 2024

Chapter Meeting

- Office Hours

Consultation

- Had multiple consultations with College President
- Had consultation with VPSS
- Had consultation with Dean

Unit Member Issues/Updates

- Life sciences: Faculty bullying/harassing staff and other faculty.
- IT Staff/IT Reorganization: Regarding Work hour change within shift for multiple members for different reasons.
- Athletics: Faculty bullying multiple staff members
- Admission and Records: Staff member reporting hostile work environment addressed concerns with Dean and Supervisor

Shared Governance/Other Committees

- 1 Vacancy for Work Environment Committee
- 1 Vacancy for Sustainability Committee Taskforce
- Caring Campus - We have several Staff Ambassadors
- [Our Shared Governance & Other Committee Representatives](#)

Hiring Committees

- None

Other

No Report

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: February 2024 (04/08/24)

Campus: LASC



Campus E-Board:

Via emails

Chapter Meeting:

03/27/24

Consultation:

03/15/24

Unit member issues/updates:

Excessive illnesses, suggested that the employee take a leave of absence, Mtg scheduled, but cxd when supv was notified that employee had an open workers comp case

Unit member being harassed by new supervisor, who was the member's previous supvr approx. 15 years ago, Employee temporarily assigned to another supv, but their doctor has since placed them on leave.

ARC Consultants wrkshps scheduled April - August - DEIA 4/17, 5/15, 6/19. Mental Health 7/17, 8/14

Shared Governance /Other Committees:

Budget, College Council, Strategic Planning, Enrollment Mgmt, WEC

Classified Hiring Committee

A & R Eval Tech interviews in April

Classified Hiring:

Acct Tech Business Office - Mr. A. Lopez

Still waiting on decisions for the following: SFP Program Tech, NACES, Acctg Tech, Financial Aid, Student Services Aid, EOP&S

Other:

Dean, Adult Education - Dean transferring from Pierce

Student Services Dean transferred to LATTC

Custodial Supv interviews held 3/14/24, 2 names forwarded to the president.

AFT Staff Guild Officers

President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Ayvazyan
Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board
AFT Staff Guild, Local 1521A Chapter Report



Date: Month of March 2024

Campus: Valley

Campus E-Board:
Not held.

Chapter Meeting:

March 22: Agenda and Sign-in Sheet attached- In Attendance: 17 members and 5 guests (2023-2026 AFT 1521A candidates).

Consultation with President: March 18: Agenda attached - In Attendance: Campbell, Aleta; Shtromberg, Nino.

Unit Member Issues/Updates:

March 4: Meeting with member about changes in duties in OIT. **March 5:** Grievance prep meeting.

March 5: Member representation in weekly 1:1 w/supervisor. **March 6:** Step 2 Grievance. **March 6:** Meeting w/member. **March 15:** Phone call w/Member about bilingual differential. **March 22:** Member representation in weekly 1:1 w/supervisor. **March 26:** Step 3 Grievance Meeting; **28:** Meeting with the OIT Team to discuss Pilot Program.

Shared Governance/Other Committees:

March 4: Team Leadership Meeting; Agenda attached.

Classified Hiring Committees:

March 25: SFP-Program Technician, Workforce Development; AFT 1521A Rep.

March 26: SFP-Program Technician, Student Equity; AFT 1521A Rep, Carissa Gonzalez

Certificated Hiring Committees:

None.

Other:

March 13: E-Board Planning Meeting; Anti-racism Planning meeting.

March 14-16: CCE Conference, Sacramento.

March 21: AFT E-Board Meeting at LATTC.

Respectfully submitted,
Aleta Campbell,
Valley Chapter Chair
April 5, 2024

AFT Staff Guild Officers

President: Andrea Edwards/ First Vice President: Jesse Saucedo/ Second Vice
President: Maira Cruz Recording Secretary: Yovanna Campos/
Treasurer: Troy Pierce/ Grievance Secretary: Chad Baugher

Administrators/Managers

Mark an "x" next to each person who is present:

- Barry Gribbons, President, Chair
- Tom Aduwo, SPOC
- Esteban Alfaro, Dean, Student Success and Support Services
- Jennifer Borucki, Manager, Public Relations
- Vernon Bridges, Manager, Financial Aid
- Aleta Campbell, AFT1521A
- Ruby Christian-Brougham, AFT1521
- Jenna Cole, Dean, Academic Affairs
- Cecilia Cruz, Associate Dean, Student Discipline
- Martin De Mucha Flores, Dean, Student Equity
- Deborah diCesare, Dean, Economic Development
- Carmen Dominguez, Dean, Academic Affairs
- Ashley Dunn, Registrar
- Debra Erikson, Community Services Manager
- Michelle Fowles, Dean, Institutional Effectiveness
- Mark Henderson, Regional IT Manager
- Brandon Hildreth, Dean, Adult Education, Workforce Development, and Dual Enrollment
- Mike Jack, Facilities Director
- Mary John, College Store Manager
- Matt Jordan, VP, Academic Affairs
- Florentino Manzano, VP, Student Services
- Robert Medina, College Financial Administrator
- Laurie Nalepa, Dean, Academic Affairs
- Elizabeth Negrete, Dean, Student Life
- Jeanne Owens, Professional Development Coordinator
- Edgar Perez, Academic Senate
- Sherri Rodriguez, Dean, Special Programs
- Andrea Schmitt, Director of Foundation
- Sarah Song, VP, Administrative Services

All College Leadership Group

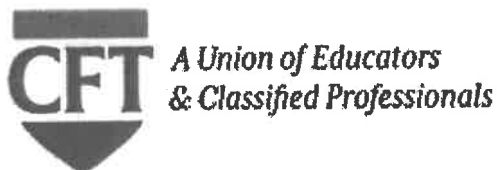
Los Angeles Valley College
5800 Fulton Avenue
Valley Glen, CA 91401

Monday, March 4, 2024
ACA 2504

Agenda

1. Budget and Q2
2. Campus tours
3. Items from the floor

From: CFT
Sent: Thursday, February 22, 2024 2:32 PM
To: amcampbell1@gmail.com
Subject: Registration Confirmation – The March Summit



02/22/2024 - 2:32pm

[CFT – A Union of Educators and Classified Professionals »](#)

REGISTRATION CONFIRMATION

Thank you for registering your attendance at the March Summit! All events will be held at the Sheraton Grand Sacramento Hotel.

On our event page, you will find the unique link to reserve hotel rooms at the Sheraton Grand Sacramento Hotel, information to assist in your travels, and a tentative weekend and conference schedule.

- [Find complete event information here.](#)

Here is a brief recap of the weekend schedule.

- **Leadership Conference:** Thursday and Friday, March 14-15 with 11:30 am start
- **Division Councils:** Friday, March 15 from 3 pm–6 pm
- **State Council:** Saturday, March 16 from 9 am–3 pm

In Solidarity,
CFT – A Union of Educators and Classified Professionals

INFORMATION SUBMITTED

ABOUT YOU

First name:
Aleta

Last name:
Campbell

Local union:
AFT College Staff Guild-Los Angeles, AFT Local 1521A

Role in union:
1521A Chapter Chair

Non-work email:
amcampbell1@gmail.com

Preferred phone:
[323-333-6857](tel:323-333-6857)

MARCH SUMMIT – MARCH 14-16

The president of my local has approved my attendance at the CFT
March Summit:
Yes

I will attend the following Division Council:
Council of Classified Employees

STATE COUNCIL – MARCH 16

State Council meets Saturday from 9:00 am – 3:00 pm at The Elks
Tower (921 11th Street, Sacramento) Each local is allotted one
delegate for State Council. However, member guests and staff are
welcome to attend.

ABOUT MEALS

Meals will be buffet style.

I plan on attending the following provided meals:

- Thursday Lunch
- Friday Breakfast
- Friday Lunch
- Mary Bergan Memorial Dinner
- Saturday Breakfast
- Saturday Lunch

Do you have any dietary restrictions?:
Yes

If yes, please explain:
no dairy

SELECT T-SHIRT

Event attendees may receive a free t-shirt. Please select your preferred style and size below. Women, please note: Women's sizes often run small in this union-made line. You may also choose the Unisex shirt for longer sleeves, more length and a roomier fit.

I want a t-shirt:

Yes

Men's – Unisex:

Women's:

L

COMMENTS

Additional comments for CFT:

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A Union of Professionals

Staff Guild

Local 1521A

*Valley
Chapter*

**Consultation with the President
March 18, 2024
3:00 pm**

Rumor Control

- New custodian(s) hired
- New Holidays Effective Upon AFT 1521A, CBA Ratification

Campus Events

- Spring Break-Out, April 2, 2024

New Business

-

Old Business

- Notice About New Holidays
- OIT Pilot Program, appointee vs. volunteer
- Bilingual Differential
- Financial Aid technicians required to work off campus at high schools
- Obsolete California Labor Law Posters

Next Meeting:

April 15, 2024, at 3:00 pm

LAVC Campus E-Board

Chapter Chair: Aleta Campbell / Grievance Representative: Phillip Highley

1st Delegate: Alicen Vera / 2nd Delegate: Teresa Dunham-Frost / 3rd Delegate: Nino Shtromberg

1st Alt Delegate: Alicia Clardy / 2nd Alt Delegate: Rolando Ventura / 3rd Alt Delegate: Chaquanda Laughlin



🏠 **Location:** Campus Center, Fireside Room

📅 **Date:** March 22, 2024

🕒 **Time:** 1:30 – 2:30 & 2:30 – 3:30

Membership Meeting Agenda

Time	Item	Owner(s)
1:30 & 2:30 pm	Welcome	AC
1:31 & 2:31 pm	Negotiations Update: Our contract was ratified.	AC
1:35 & 2:35 pm	CFT Conference Report, March 14 – 16, 2024, Sacramento.	AC
2:40 & 3:40 pm	Announcements: <ul style="list-style-type: none"> • Next AFT - E-Board, April 11, 2024, at 3:00 • Next Consultation w/President, April 18, 2024 at 3:00 pm • Next Campus E-Board, March 28, 2024 • Next Campus Membership Meeting, April 26, 2024 at 1:30 & 2:30 pm • Lobby Day, May 21, 2024, Sacramento • CCE Conference, December 6-8, 2024 in Costa Mesa 	AC
2:42 & 3:42 pm	Election Update: Guests: 2023 -2026 AFT Election candidates.	AC
2:30 & 3:30 pm	Adjourn	

LAVC Campus E-Board

Chapter Chair: Aleta Campbell / Grievance Representative: Phillip Highley

1st Delegate: Alicen Vera / 2nd Delegate: Teresa Dunham-Frost / 3rd Delegate: Nino Shtromberg

1st Alt Delegate: Alicia Clardy / 2nd Alt Delegate: Rolando Ventura / 3rd Alt Delegate: Chaquanda Laughlin



AFT 1521A Membership Meeting Sign-in Sheet

March 22, 2024

1:30 pm Session

Name	Signature	Personal Email	Mobile Number	Department	Attend April 11 th E-Board?
RAY LAWSON	<i>[Signature]</i>	relawson@social.mn.com		IT	YES NO
Celine Marcos	<i>[Signature]</i>	celineamarcos1@gmail.com	626-808-5994	Academic Affairs	YES NO
Irene Mahy Busch	<i>[Signature]</i>	irene-myb1@yahoo.com	323-499-6412	Adult Ed.	YES NO ?
Carissa Gonzalez	<i>[Signature]</i>	cgonz24@aol.com	(818) 571-8055	EOPS	YES NO
Rocio Rabara	<i>[Signature]</i>	rdci0rabara@gmail	619. 608. 9067	EOPS	YES NO
Chad Baugher	<i>[Signature]</i>			Academic Affairs	YES NO
Ashley Gonzalez	<i>[Signature]</i>	ashg@cox.net	(310) 561-6223	A+R	YES NO
Irina Yelenskaya	<i>[Signature]</i>			Fin. Aid	YES NO
Monica Guzman	<i>[Signature]</i>	mon.cgo72@gmail.com		Student Life	YES NO
Jose A Torres	<i>[Signature]</i>	TORRESJA@LAVC.EDU	323-513-6817	MEDIA SERVICES	YES NO
Phillip Higgins	<i>[Signature]</i>	HIGGLESPE@LAVC.EDU		JOURNALS	YES NO
Teresa Dunham-Frost	<i>[Signature]</i>	frosttd1521a@gmail.com	818 522-6098	A&R	YES NO
Alicia Clardy	<i>[Signature]</i>	AliciaClardy@gmail.com	747-247-0034	A&R	YES NO
Israel Ortiz	<i>[Signature]</i>	174005@gmail.com		Distance Ed	YES NO
Josefina (Josie) Stein	<i>[Signature]</i>	josefina.stein.js@gmail.com	(818) 433-8872	CAOT	YES NO

AFT 1521A Membership Meeting Sign-in Sheet

March 22, 2024

2:30 pm Session

Name	Signature	Personal Email	Mobile Number	Department	Attend April 11 th E-Board?	
Jamie Chastain	<i>Jamie Chastain</i>	thatjamiechick@gmail.com	818 429 9088	Chem, Physics & Engineering	YES	<input checked="" type="radio"/> NO
Daniel Fitzgerald	<i>Daniel Fitzgerald</i>	Mr-D19@hotmail.com	818-648-5592	IT	YES	NO
Jo-Ann Haywood	<i>Jo-Ann Haywood</i>	joannahaywood@aol.com	323 807-2945	Guest	YES	NO
Marico Perez	<i>Marico Perez</i>			Guest	YES	NO
Hazel Alonzo				Guest	YES	NO
Yovanna Campos				Guest	YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO
					YES	NO

NO CLASS WITHOUT **CLASSIFIED!** DAY OF ACTION

Come celebrate Classified Workers by supporting a
National Classified Employees Bill of Rights!

WHEN: MAY 21, 2024 | 10AM-2PM

WHERE: STATE CAPITOL - WEST STEPS
10TH STREET AND CAPITOL AVENUE
SACRAMENTO, CA 95811



SCAN TO REGISTER





EXECUTIVE BOARD REPORT – AFT 1521A, PRESIDENT JANUARY 2024

Hello all,

AFT Internal Meetings:

- Executive Board Planning Meeting – Thursday, January 04, 2024
- Officers Meeting – Thursday, January 04, 2024
- Executive Board Meeting – January 18, 2024
- Academic Senate Meeting - Wednesday, January 24, 2024
- Meeting W/ Retiree Chapter Chair - Tuesday, January 9, 2024
- Barham Building Meeting - Wednesday, January 10, 2024
- OIT Meeting - Monday, January 29, 2024 - (Pilot Program) - Vice Chancellor. Carmen Lidz & Von Kolen

Conferences:

- Labor Law & Law Arbitrations Training – DTLA Convention (Thursday, January 11, 2024)

Campus Site Visits:

- East Los Angeles College (ELAC)
 - Main Campus - Tuesday, January 17, 2024
- West Los Angeles College
 - Sr. Sign Language Interpreters - Tuesday, January 30, 2024
 - Chapter Meeting – Friday, January 19, 2024
 - West LA College - Meet & Greet – Wednesday, January 24, 2024

District Shared Governance Meetings

- Management Consultation – Tuesday, January 09, 2024
 - Tuition Reimbursement Process
 - Application
 - Denied/Waitlisted/Paid
- Board of Trustees – Wednesday, January 10, 2024 - District
 - Spoke to Classified Issues/Concerns * Recorded
- PC Consolation – Monday, January 08, 2024
 - PC Training (Rules) PC Rule 550
 - PC Training (Rules) PC Rule 715
 - PC Training (Rules) PC Rule 716
 - PC Training (Rules) PC Rule 762
 - Reclassification Status Updates/Classification studies in-progress
 - Technology Service Specialist – Proposed Spec. Revisions
- District Budget Committee (DBC) – Wednesday, January 31, 2024
 - 5-Year Financial Forecast – J. Gordon
 - 2023-24 Year End Balance Projections 1st Quarter – J. Gordon
 - Allocation Task Force
 - Enrollment Updates (Winter 2024 vs. Winter 2023)
 - Agenda Packet Available upon Request
- Executive District Budget Committee (DBC) – Tuesday, January 23, 2024 -Canceled
 - Agenda Packet Available upon Request
- JLMBC Agenda Planning Meeting - Tuesday, January 02, 2024
- JLMBC Meeting - Tuesday, January 09, 2024
 - ESP quarterly utilization report
 - Wellness app option



A Union of Professionals

Staff Guild

Local 1521A

Andrea Edwards, *President*

3356 Barham Blvd • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

Negotiations_ 2023-2026

- Negotiations Planning – Friday, January 05, 2024
- Negotiations Planning – Tuesday, January 16, 2024
- Negotiations Planning – Tuesday, January 29, 2024 _ CFT Office
- Negotiation (District) – Friday, January 11, 2024 _ Zoom
- Negotiation (District) – Monday, January 22, 2024 _ CFT Office

Sincerely,

Andrea Edwards

AFT 1521A, President

If you have any questions or concerns, please email me at aedwards@aft1521a.org. Sincerely,



EXECUTIVE BOARD REPORT – AFT 1521A, PRESIDENT February 2024

Hello all,

AFT Internal Meetings:

- Executive Board Planning Meeting – Thursday, February 01, 2024 - Southwest College
- Officers Meeting – Thursday, February 01, 2024 - Southwest College
- Executive Board Meeting – Thursday, February 08, 2024_ Southwest College -Canceled
- Retiree Meeting - Wednesday, February 07, 2024 & Wednesday, February 28, 2024
- Emergency Executive Board Meeting - Monday, February 12, 2024
- Officers Meeting - Monday, February 12, 2024
- OIT Meeting - Tuesday, February 20, 2024 - (Pilot Program Concerns)

Campus Site Visits:

- East Los Angeles College (ELAC)
 - Main Campus - Tuesday, February 13, 2024
 - Main Campus - Tuesday, February 15, 2024
 - Main Campus - Thursday, February 22, 2024
- West Los Angeles College
 - Sr. Sign Language Interpreters - Thursday, February 15, 2024
 - Chapter Meeting – Friday, February 23, 2024
 - Meeting (BJ) - Wednesday, February 28, 2024
- Pierce Community College
 - Pierce Chapter Meeting (Hybrid) - Tuesday, February 20, 2024
 - Pierce Meeting - Lifeguards - Monday, February 26, 2024
- Southwest College
 - Meetings - Thursday, February 01, 2024

District Shared Governance Meetings

- Management Consultation – Tuesday, February 06, 2024
 - RFI: Retiree Contact Information 2020=Present
 - RFI: Staffing Levels of OIT & Organizational Chart 6 fiscal years
 - RFI: Staffing Levels of HR & Organizational Chart 6 fiscal years
 - RFI: List of budgeted & un-budgeted positions for 2022-24
 - Breakdown of reserves and its intended usage
 - Adjunct Health Benefits and funding going forward
 - Wellness Day Quota
 - 12-month Dues Payroll Deductions
 - Adjunct Assignment for Classified Employees
- Board of Trustees – Wednesday, February 14, 2024 - Southwest College
 - Spoke to Classified Issues/Concerns * Recorded
- PC Consolation – Monday, February 12, 2024
 - PC Training (Rules) _
 - Reclassification Status Updates/Classification studies in-progress
 - Financial Aid Off-Site Inquiry
 - Sr. Sign Language Interpreters
- District Budget Committee (DBC) – Wednesday, February 06, 2024
 - Canceled - Agenda Packet Available upon Request
- Executive District Budget Committee (DBC) – Tuesday, February 27, 2024 -Canceled
 - Agenda Packet Available upon Request
- JLMBC Agenda Planning Meeting - Monday, February 06, 2024
- JLMBC Meeting - Tuesday, February 13, 2024
 - TELUS Health EAP & Retiree Portal
 - ASI Flex Retiree List



A Union of Professionals

Staff Guild

Local 1521A

Andrea Edwards, *President*

3356 Barham Blvd • Los Angeles, CA 90068

T: 323/851-1521 • F: 323/851-8572

Negotiations_ 2023-2026

- Negotiations Planning – Tuesday, February 06, 2024
- Negotiations Planning – Thursday, February 08 2024 - Southwest College
- Negotiation (District) – Friday, February 09, 2024 _ Zoom
- Negotiation (District) – Friday, February 29, 2024 _ CFT Office

Sincerely,

Andrea Edwards

AFT 1521A, President

If you have any questions or concerns, please email me at aedwards@aft1521a.org. Sincerely,

EXECUTIVE BOARD REPORT – AFT 1521A, PRESIDENT MARCH 2024

Hello all,

AFT Internal Meetings:

- Executive Board Planning Meeting – Wednesday, March 13, 2024
- Officers Meeting – Wednesday, March 13, 2024
- Executive Board Meeting – Thursday, March 21, 2024 – LA Tade Tech (Zoom)
- Membership Meeting -Saturday, March 02, 2024
- Retiree Meeting - Wednesday, March 20, 2024
- Officers Meeting – Monday, March 25, 2024

Conferences:

- CSPCA 2024 Conference (52nd Annual) – Monterey, CA (March 03-05, 2024)
- CFT March Summit – Sacramento, CA (March 14-16, 2024)

Campus Site Visits:

- East Los Angeles College (ELAC)
 - Main Campus - Monday, March 11, 2024
- West Los Angeles College
 - Chapter Meeting - Tuesday, March 15, 2024
- Pierce College
 - Student Services (Welcome Center) - Thursday, March 28, 2024

District Shared Governance Meetings

- Management Consultation – Tuesday, March 05, 2024
 - Rescheduled April 02, 2024
- Board of Trustees – Wednesday, March 06, 2024 - District
 - Spoke to Classified Issues/Concerns * Recorded
- PC Consolation – Monday, March 11, 2024
 - PC Training (Rules) PC Rule 550
- District Budget Committee (DBC) – Wednesday, March 13, 2024
 - FON Update (Vice Chancellor Williams)
 - 2023-24 Year End Balance Projections 2st Quarter – J. Gordon
 - Allocation Task Force
 - Chancellor Rodriguiz Report
 - Agenda Packet Available upon Request
- Executive District Budget Committee (DBC) – Tuesday, March 26, 2024
 - Agenda Packet Available upon Request
- JLMBC Agenda Planning Meeting - Tuesday, March 05, 2024
- JLMBC Meeting - Tuesday, March 12, 2024
 - Voluntary Benefits Presentation discussed during last month's committee meeting.
 - A score card for the 3 voluntary benefits presentations we will be seeing on Tuesday 3/12



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Staff Guild

Local 1521A

Andrea Edwards, *President*

3356 Barham Blvd • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

Negotiations_ 2023-2026

- Ratification Email – March 11, 2024

Sincerely,

Andrea Edwards

AFT 1521A, President

If you have any questions or concerns, please email me at aedwards@aft1521a.org. Sincerely,

Executive Board Report – 2nd Vice President March 2024

AFT1521A Standing Meetings:

- Executive board Planning – **March 13, 2024**
- Officers Meeting – **March 13, 2024**
- Executive Board Meeting – **March 21, 2024**
- Officers Meeting – **March 25, 2024**

AFT1521A Membership Meetings:

- No Report

Campus Site Visits

- Meeting with President Roman at ELAC

District Shared Governance Meetings

- Board of Trustees – **Wednesday March 6, 2024**
- Student Affairs Meeting – **Friday March 8, 2024**
- Consultation Personnel Commission – **Monday March 11, 2024**
- Consultation with Management - Postponed
- Personnel Commission Meeting - **Wednesday March 13th**
 - Approval of Classification Study for Jessyca Ceja at East Los Angeles College

Conference/Training

- California School Personnel Commissioners Association – **Sunday March 3 – Tuesday March 5, 2024**

Negotiations

- Meeting with Management
 - **Friday March 1, 2024**

Other

- CFT March Summit – Thursday March 14 – Saturday March 16

If you have any questions or concerns please give me a call me at (323) 851-1521.

Sincerely,

Maira Cruz
2nd Vice President

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: _____

Campus: _____



Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

**AFT College Staff Guild
Proposed Budget fro 2024/2025**

		Approved Budget 2023- 2024	Actuals 2023-2024	Proposed Budget 2024-2025
Income			as of 3/31/24	
4005	Dues	1,485,581.45	974,916.93	1,500,000.00
4105	Affiliate Funding	102,663.92		108,347.00
4301	Voluntary Contributions	-		
4755	Retiree Dues	1,000.00		1,000.00
4758	PIPE Grant from AFT	-		
Total Income		1,589,245.37	974,916.93	1,609,347.00
Expenses				
Building Expenses				
5405	Custodial	5,550.00	-	5,550.00
5415	Property Insurance	2,700.00	-	2,700.00
5430	Repairs	2,000.00	-	2,000.00
5435	Security	1,800.00	-	1,800.00
5440	Trash Collection	1,800.00	-	1,800.00
5445	Utilities	3,000.00	-	3,000.00
5446	Gardening	400.00	-	400.00
5447	Pest Control	400.00	-	400.00
5448	Occupancy	10,000.00	-	10,000.00
Total Building Expenses		27,650.00	-	27,650.00
Operational (*Staff Guild is to pay 17%)				
*	5005 Equipment	12,000.00	4,122.22	12,000.00
*	5010 Postage	7,100.00	-	7,100.00
	5015 Printing	10,000.00	-	5,000.00
*	5020 Building Supplies	6,000.00	334.99	6,000.00
	5021 Office Supplies	10,000.00	2,693.08	10,000.00
*	5025 Telephone	5,500.00	2,126.72	5,500.00
	5174 Staff Equipment	10,000.00	2,839.53	10,000.00
Total Operational		60,600.00	12,116.54	55,600.00
Organizational				
5105	Subtotal Chapters (\$25/mem)	26,520.00	2,580.48	26,520.00
5106	Holiday Chapter Mtg (\$15/mem)	15,915.00	6,369.88	15,915.00
5110	Conventions	70,000.00	2,528.86	70,000.00
5111	Conferences	70,000.00	17,527.97	70,000.00
5115	Good & Welfare	30,000.00	6,603.29	30,000.00
5120	Sandra Lepore Scholarship	-	-	-
5125	Meetings/Representation	50,000.00	6,083.38	30,000.00
5135	Union Elections	15,000.00	12,884.40	15,000.00
5140	Dues & Subs	3,500.00	729.00	4,000.00
5155	Negotiations Fund	5,000.00	389.52	-

	5172	Leadership Training	40,000.00	12,426.88	40,000.00
	5175	Delores Huerta Institute	-	-	
	5223	Retiree Organizational	3,000.00	-	3,000.00
		Total Organizational	328,935.00	68,123.66	304,435.00
Per Capitas					
	5205	AFT	141,996.36	107,598.49	145,860.00
	5210	CFL (paid with Per Caps)	9,702.00	7,370.30	9,948.00
	5215	CFT	334,266.72	257,666.77	350,952.00
		AD&D Insurance	2,600.00	-	3,000.00
	5220	LACFL	11,000.00	7,102.23	11,500.00
		Total Per Caps	499,565.08	379,737.79	521,260.00
Personnel					
	5305	Salaries	210,962.00	135,271.81	317,529.00
	5306	Stipends	30,000.00	21,223.00	50,000.00
	5355	Payroll Taxes	77,821.00	42,059.43	86,000.00
	5360	Workers Compensation	3,500.00	20,868.14	4,000.00
	5365	Employee Benefits	115,000.00	84,063.42	126,000.00
	5370	Employee Expenses	500.00	-	500.00
	5375	Mileage	10,000.00	4,707.98	10,000.00
		Total Personnel	447,783.00	308,193.78	594,029.00
Services					
	5505	Accounting Services	20,000.00	-	10,000.00
	5515	Legal	80,000.00	106,888.24	100,000.00
	5525	Outside Audit	20,000.00	15,000.00	20,000.00
	5603	Transfer to COPE Account	-	-	-
		Total Services	120,000.00	121,888.24	130,000.00
	66000	Payroll Expenses	5,000.00	3,566.00	5,000.00
	69800	Uncategorized Exoenses	-	-	
Total Expenses			1,489,533.08	893,626.01	1,637,974.00
Net Increase (Decrease)			99,712.29	81,290.92	(28,627.00)

Equipment shared w/faculty

Look at 2022-23 Actuals

Personal Contributions

CFT March, Division Council, Committees (2), etc, Local

At Trade Tech - reach out to Sunny

File Taxes, 1099's

**Los Angeles County Federation of Labor
Executive Board Minutes
March 21, 2024**

The meeting was called to order by Chair Thom Davis at 10:16 a.m.

Members Present: Aguilar, Austin-Stewart, Brown, Cobarruvias, Dougherty, Gillotte, Griswold, Hannan, Hernandez, Jiménez, Le, Lima, Mineros, Moreno, Nakamura, O'Keefe, Palombi, Waddell

Members Excused: Marley, Minato, Morales, Van Winkle, Vasquez, Rascon

Members Absent: Abogado, Arias, Austin, Cobos, Corona, De La Cruz, Green, Harkey, Hinson, Hsieh, Huerta, Liang, Mineros, RaPue, River, Robles, Straeter, Villalvazo

EBOARD MINUTES

It was moved, seconded, and carried to approve the February 2024 Executive Board Minutes.

EXCITIVE SESSION/FINANCIAL REPORT

All Executive Board Members went into closed session to discuss the Financial Report.

CHIEF OF STAFF REPORT

Brother Devin Osiri updates the Board on the Political department. He mentions a couple of wins and losses. Kathryn Barger did much better than expected, ending in the mid-60s. George Whitesides did not do as well as we thought. He was in the 26's and 27's. This primary was a very conservative, low-turnout primary, and it reflected throughout the county. For LA City, Adrin Nazarian moves forward into the general, and unfortunately, Miguel Santiago comes in third and did not place. Finally, in Long Beach, it was a clean sweep. We won in seats 2,6 and 8. Which were Cindy Allen, Suely Saro, and Tunua Thrash-Ntuk. We are currently running at about 87% in everything we endorsed; only 13% did not make it through. Cope endorsements will pick up in late August for the November Election cycle. Sister Tatiana Martinez reports on their first Communications Directors meeting, the COMMrades. She announces they will be holding meetings monthly. Sister Patricia Recinos gives a shot out, and thanks to all the unions for allowing us to do the presentation on the affordable housing initiative and the unions that came out for The Crew Rally on Sunday, March 3rd. Brother Rob Nothoff reminded affiliates about the action plan for repealing and replacing Measure H. He encouraged everyone to help get signatures to hit the deadline in April. Brother Steve Neal reports that the outreach team has also been helping collect signatures in Long Beach and encourages locals to come and help. Brother Dooner reports that March has been a busy month for LCS and plays a short video on the food distribution they had with the farm workers. Brother Armando Losa reminds the Board of their upcoming Cinco de Mayo event.

PRESIDENT REPORT

President Wheeler opened her report by nominating Robert Corona – the New Business Rep for IBEW Local 11, and Dominique Thomas – Assistant to the Vice President of CWA District 9, for open seats 8 and 18, respectively. The Board makes the motion. It was moved, seconded, and carried to approve. President Wheeler updates the board on the Fed Staff attending a successful event at the Cal Fed Legislative Conference in Sacramento. She also introduced the new executive director of LCS, Norma Lopez, who is taking over for Brother Armando Olivas, and the new director of UCLA Labor Center, Saba Waheed, who is taking over for Brother Kent Wong. She reminded the Board to support the MCF Cinco de Mayo Event and the Measure A initiative. Lastly, she sadly reports that the Celebration of Life for Ray Cordova will take place on April 7th at IBEW Local 11.

NEW BUSINESS

It was moved, seconded, and carried to approve the following items as one:

Request to support Homeboy Industries & Hispanas Organized for Political Equality (HOPE) with a contribution of \$1,500 to their Women's Empowerment Reception honoring Senator Laphonza Butler on March 22, 2024

Request to support the National Action Network Los Angeles with a contribution of \$5,000 for their Hidden Figures Women's Awards Luncheon on March 30, 2024

Request to support Teamsters Local 399 with a contribution of \$3,000 to their annual 3rd Annual Hollywood Teamsters Charity Golf Tournament on March 29, 2024

Request to support LAANE with a contribution of \$5,000 to their Women for a New Los Angeles Luncheon on May 10, 2024

Request to support the AOC7 Neighborhood Organization with a contribution of \$1,000 for their 10th Annual Literacy Fair on May 18, 2024

Request to support Capital & Main with a contribution of \$2,500 to their annual 10th Annual Exposes Awards on June 6, 2024

Request to support the California Black Women's Collective with a \$3,000 contribution; request to support Unite—HERE 11 Arizona Fundraiser with a \$5,000 contribution.

Request to support IBEW 11 SAJE GALA with a contribution of \$2,500.

Request to support IBEW 18 Working Californians Event with a contribution of \$5,000.

Request to approve the SEIU-UHW Resolution for the Conflict in Gaza and Israel.

Brother Larry Brown reports to the board about the Letter Carries Act and encourages them to support Bill HR7269 and sign the bill to protect it. Letter Carries.

Chair Thom Davis thanks everyone for their support at the Hollywood Rally on March 3rd. He also reports they have organized one of the AMC Theaters.

It was moved, seconded, and carried to adjourn the meeting at 11:05 a.m.

**Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
February 26, 2024**

Chair Thom Davis called the meeting to order at 7:04 p.m.

Representatives rose and pledged allegiance to the American Flag.

Chair Thom Davis administered the Oath to New Representatives.

CREDENTIALS

Chair Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See attached list of Representatives. It was moved, seconded, and carried to approve the new Representatives as named.

MINUTES OF PREVIOUS MEETING

Chair Thom Davis called for a motion to approve the January 2024 House of Labor meeting minutes. It was moved, seconded, and carried to approve the January 2024 House of Labor meeting minutes.

EXECUTIVE BOARD MINUTES

Chair Thom Davis called for a motion to approve the February 2024 Executive Board meeting minutes and actions. A correction was made to the COPE Endorsement Recommendations for the Lancaster Mayor race. It was moved, seconded, and carried to approve the February 2024 Executive Board meeting minutes and actions, as revised.

FINANCIAL REPORT

Chair Thom Davis called for a motion to approve the Financial Report for January 2024. It was moved, seconded, and carried to approve the Financial Report for January 2024, as reported.

COPE ENDORESEMENTS

Chair Thom Davis called for a motion to approve the COPE Endorsement Recommendations as presented. Discussion was held and a vote was taken on the no recommendation of the Lancaster It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

DEPARTMENT REPORTS

Brother Michael Contreras reminded the Representatives of the voter guide available on the Fed's website and the upcoming election cycle, specifically Tunua Thrash-Ntuk and Condy Allen in Long Beach, and Mark Gonzalez and Miguel Santiago in Los Angeles. Sister Tatiana Martinez announced a training for affiliates and their communications directors. Sister Rosie Cruz presented the wrap-up video from our 2024 MLK Breakfast and that because our lapel pins were such a great hit that we have made more available for guests who attended and weren't able to get one. Sister Patricia Recinos thanked the Representatives for their support of recent actions and outlined ongoing actions. Brother Rob Nothoff reminded affiliates about the plan of action for the repeal and replacement of Measure H and our work on gathering signatures. Brother Steve Neal echoed the signature gathering efforts and invited Representatives to the signature gathering event on March 16th at the Fed. Brother dooner gave an update on the warehouse purchase search, food distributions, and assistance made available to our affiliates. Brother Armando Loza updated the Representatives on MCF's career readiness programs and apprenticeship readiness programs, as well as reminded them of the of their upcoming Cinco de Mayo event.

It was also announced that Chair Thom Davis stepped down from the MCF Board after years of dedicated service and that Brother Michael Contreras will appointment as the new President of the MCF Board.

Chair Thom Davis announced the vacancy of Executive Board seats No. 8 and 18. Nominations will be considered at the March 2024 meeting.

PRESIDENT'S REPORT

President Wheeler recapped the trinational conference that was held at the Fed with unions from all over the U.S., Canada, and Mexico. She took the opportunity to thank the staff for their hard work and dedication on the 2024 MLK Breakfast. She spoke about the Labor Roundtable with former Alameda CLC President and current Assemblymember Liz Ortega that was hosted at the Fed and the recent

rally at Union Station to support the railway workers of IAM. President Wheeler yielded her time to Stephanie O'Keefe of AFM 47 to announce that they settled their contract within 7 days due in part to the support of all the affiliates that showed up to their rallies and events.

REPORTS OF ORGANIZATIONS

Vic Clement, Financial Essentials for Life reminded Representatives to inquire with him about any request for presentations or education workshop, raffled off prize

Jason Swanson, LCLAA 11/21 10th Annual Food Distribution in Maywood giving out 500 turkeys, etc., upcoming meeting in Maywood, Si Se Puede Awards are on September 7th

Dalton James, Aava Dental/Union Perks raffled off prizes

Nicole Fefferman, UTLA reminded Representatives about the Young Workers education project and need for coaches for collective bargaining simulations

Monica Sundseth, AFA-CWA announced ongoing picket lines at LAX and asked affiliates to attend and support their ongoing contract negotiations with the airlines

Johnny Harris, FORUM asked for locals to encourage their retired membership to join FORUM
Joe Ayala, NABET 53 updated the Representatives on their contract negotiations with Fox and reminded them to tune in to their radio show

Kathleen Yasuda, AFT 1521 LA Trade Tech Labor Studies, Susan Minato Unite HERE Local 11 will be teaching courses on union building strategies

Malakhi Simmons, IATSE 728 informed the Representatives about the tragic and sudden death of their brother J.C. "Spike" Osorio on the job and requested the meeting be closed in his memory

New Representatives

APWU 1159

Martha Martinez

SEIU 2015

Hugo Romero

Donna Bernal

It was moved, seconded, and carried to adjourn in memory of Brothers Ray Cordova and J.C. "Spike" Osorio at 8:16 p.m.

Stand Together Against Corporate Greed!

An injury to one is an injury to All!

Join SEIU-USWW members as we fight against abusive workloads. Your attendance sends the message that the labor movement is UNITED in our fight!

NOW IS THE TIME TO FIGHT!



ACTION!

Tuesday, March 26th @ 11:30AM

**Where: Bank of America Plaza
333 S Hope st Los Angeles**



**When We Fight
WE WIN!!**



**Rally for a Fair Contract at AT&T AND DTV
Respect the workforce that takes
care of the customers and brings you profits!
Location: Figueroa and 11th Los Angeles, CA
Saturday, March 30th,
10:30 am - 1:00 pm**

Celebration of Life....

PRSR STD
US POSTAGE
PAID
MAILING PROS INC
92647

"SAVE THE DATE"

Raymond L. Cordova
"Godfather of Labor"

September 25, 1939 - January 28, 2024

Memorial Service
April 7, 2024
1:00pm - 3:00pm



RSVP - Alex



IBEW Local 11 - ETI
Electrical Training Institute
6023 Garfield Avenue
Commerce, CA 90040



Donated by Mailing Pros Inc. in Memory of Raymond Cordova

In Loving Memory



*Raymond
Cordova*

"Godfather of Labor"

September 25, 1939 - January 28, 2024



LEARN MORE

ACTIVISM ART & ACTIVISM ART

APRIL 6 @ 7:00PM
MERCADO LA PALOMA
3655 S. Grand Ave. Los Angeles 90007

Lincoln Cushing via ZOOM
Author of political poster art, specializing in Cuba.
Docs Populi / Documents for the Public, Berkeley, CA

Conga Poet
Drumming with political protest songs and poetry

KORDAVISION
Excerpts from the film about Cuba's most famous photographer.
Especially known for his portraits of Che and Fidel.

Rosa Naday Garmendia
Cuban artist and activist who lives and works between Miami and Havana.

Sam Ceja
Center for the Study of Political Graphics, Assistant Archivist.

Amanee Ishaq
Pakistani poet and activist



This event is part of activities leading up to a large delegation of "Labor and Youth Activists" going to Cuba for May Day. The delegation, sponsored and hosted by the Cuban trade union federation (CTC), has been invited to participate in their international union gathering and internship called Pasantia and then join the May Day march, international Solidarity Conference and other events.

Website: ushandsoffcubacommittee.com
Instagram: @ushandsoffcuba

Email: LA.US.Handsoffcuba@gmail.com
WhatsApp & Cell: 310.350.7515

U.S. HANDS OFF
CUBA COMMITTEE

ART and Resistance. Solidarity with Labor.

Artist from various genres will be showing their art and discussing their art and relationship to protest in the fight for justice, labor solidarity, women, fighting police brutality and ending the US blockade of Cuba.

Featured artist will be a Cuban American woman who exhibits her political and protest art in Miami and Havana. Other artists involved in political graphics, Palestinian, Filipino and other movements will participate

LEARN MORE



LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT
LOS ANGELES CHAPTER

CAREER FAIR

Explore Boundless Opportunities
at our
Labor Union Job Fair!

The Labor Council for Latin American Advancement, LA Chapter
is bringing Job Opportunities to your neighborhood!

Join us with career specialists in the areas of:

- Carpentry
- Education
- Electricians
- Film and Entertainment
- Finishing Trades
- Government
- Healthcare
- Insurance
- Laborers
- Manufacturing
- Nursing
- Trucking

In 2023, union workers on average
earned \$9,000 more in one-year than
their non-union counterparts.

Source: U.S. Bureau of Labor Statistics, "Union Members-2023"

Saturday, April 13, 2024
10:00 a.m. - 1:00 p.m.

USW Local 675 Maywood
4735 E. Slauson Ave
Maywood, CA 90270

Sponsored by: LCLAA Los Angeles

Questions Contact:

Carmella Swanson
(949) 662-1294

Carmella@LCLAALosAngeles.org

Xochitl Cobarruvias
(562) 881-9448

Xochitl@LCLAALosAngeles.org

Delfino De La Cruz
(213) 305-5159

Ddelacruz@Local300.com



LABOR, SOCIAL ENVIRONMENTAL JUSTICE FAIR

SAVE THE
DATE

TUESDAY

APRIL 30
2024



2024 CSU Dominguez Hills Labor, Social Environmental Justice Fair

After being a CSUDH program for many years, Labor Studies was elevated this year to full Department status! We are excited to grow and engage even more students and community members around work related to Labor issues in the Harbor Area of Los Angeles. We are looking forward to offering more opportunities for Labor Education for our local community members, local unions and others interested in social justice work. One of the longstanding efforts that has helped us do this in the past is our Labor and Social Justice Fair which takes place on our campus in Carson and is now in its 16th year! This year, we will be offering a program of in-person discussion panels, film screenings, food, and tabling by labor and community groups at Loker Student Union on Tuesday, April 30, 2024.

If your organization or union is interested in participating as a panelist or as a table, please contact Alfredo Carlos, PhD at acarlos@csudh.edu.

If you would like to donate to the CSUDH Labor Studies Department, please click the button below:

DONATE HERE

THE MIGUEL CONTRERAS



**CINCO
DE
MAYO**
Awards

FRIDAY, MAY 3, 2024

BMO STADIUM
3939 S FIGUEROA ST,
LOS ANGELES, CA 90037

VIP | 6:00 PM

MAIN EVENT | 7:00 PM

PRESENTED BY:

**MIGUEL
CONTRERAS**
FOUNDATION



SPONSORSHIP LEVELS

GODFATHER | \$25,000

- 10 VIP Tickets & 10 Reception Tickets
- Logo spotlight on Field, VIP, Main Holding Area screens and event materials
- Photo opportunity on BMO Stadium field
- Social Media acknowledgement on relevant platforms
- Exclusive MCF Merch including Collector Pin

DINOBA PACKAGE | \$15,000

- 5 VIP Tickets & 10 Reception Tickets
- Logo spotlight in VIP & Main Holding Area screens and event materials
- Social Media acknowledgement on relevant platforms
- Exclusive MCF Merch including Collector Pin

LABOR WARRIOR | \$10,000

- 3 VIP Tickets & 8 Reception Tickets
- Logo spotlight in Main Holding Area screens and event materials
- Social Media acknowledgement on relevant platforms
- Exclusive MCF Merch including Collector Pin

SI SE PUEDE | \$3,000

- 1 VIP Ticket & 5 Reception Tickets
- Collector Pin

HERMANO | \$350

- Individual Ticket to Reception
- Collector Pin

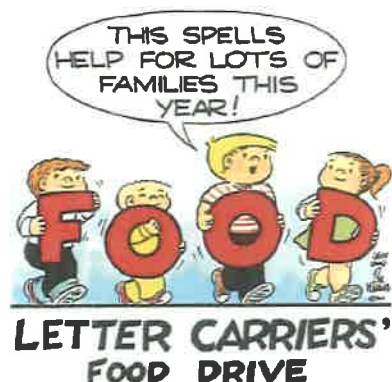
PURCHASE INFORMATION

To purchase a ticket, please contact events@thelafed.org
or call (213) 381-5611

You may also visit The LA Fed website at www.thelafed.org/event/mcf2024

DEADLINE TO RSVP IS FRIDAY, APRIL 19, 2024





VOLUNTEERS NEEDED SATURDAY, MAY 11TH!

Labor Community Services needs you to
STAMP OUT HUNGER

JOIN US STARTING AT 3:00 PM!

VOLUNTEERS NEEDED TO HELP LOAD TRUCKS WITH DONATED FOOD COLLECTED THROUGH OUR HISTORIC FOOD COLLECTION DRIVE. VOLUNTEER ASSISTANCE WILL BE AT DESIGNATED LOCATIONS THROUGHOUT LOS ANGELES COUNTY

Sign up to volunteer at lcs-la.org/2024-stamp-out-hunger

For more info, contact Marcos Juan | marcos@lcs-la-org | (323) 620-3030





UNITED HEALTHCARE
WORKERS WEST
SERVICE EMPLOYEES
INTERNATIONAL
UNION, CLC

Dave Regan - President
Stan Lyles - Vice President

60 Thomas L. Berkley Way
Oakland, CA 94612
510-251-1250
FAX 510-763-2680

5480 Ferguson Drive
Los Angeles, CA 90022
323-734-8399
FAX 323-721-3538

www.SEIU-UHW.org

February 23, 2024

Yvonne Wheeler
President
Los Angeles County Federation of Labor
2130 W. James M Wood Blvd.
Los Angeles, CA 90006

Dear Sister Wheeler,

On behalf of the 100,000 SEIU United Healthcare Workers West (SEIU-UHW) members, I am writing to urge the LA County Federation of Labor to support a resolution calling for (1) an immediate ceasefire, (2) all parties to comply with their obligations under international law, including international humanitarian law, notably with regard to the protection of civilians and (3) the immediate and unconditional release of all hostages, and unimpeded access to humanitarian aid to Gaza.

SEIU-UHW is a union of more than 100,000 healthcare workers, patients, and healthcare consumers united to ensure access to care provided by valued and respected healthcare workers. Healthcare workers are particularly pained by the devastation of the healthcare system in Gaza. According to the United Nations (UN), nearly 600 attacks on healthcare services have been reported since October 7, affecting over 50 health facilities and 190 ambulances, resulting in over 645 deaths and over 818 injuries. Since the beginning of the conflict, more than 340 healthcare workers have been killed. As a healthcare workers organization, we believe that healthcare workers must have the ability to care for patients in safety and with proper staffing and resources everywhere in the world. In response to the increasing attacks on the Gaza healthcare system and workers, the SEIU-UHW Executive Board adopted a resolution to call for an immediate ceasefire (attached) in December 2023.

The unimaginable reality that most hospitals and public health infrastructure are now inoperable in Gaza stands in stark opposition to the core of international humanitarian law. According to the World Health Organization there have been nearly 250,000 cases of acute respiratory infections that have been reported since October 7th, and over 160,000 cases of diarrheal illness and Hepatitis. Patients are dying due to acute shortages of medicine, supplies, and energy to power incubators, ventilators, and dialysis machines.

More than 29,000 people are dead, and 70% of them are women and children. Nearly 69,000 people are injured, a further 7,800 are missing under the rubble, and almost 2 million people are displaced. Countless international human rights organizations, including the Red Cross, Doctors Without Borders, UNICEF, UNDP, UNFPA, WFP and the World Health Organization, have warned of mass starvation and a dire humanitarian crisis in Gaza that can only be avoided by an immediate cessation of warfare.

An immediate and sustained ceasefire is critical to spare the lives of civilians, allow adequate and vital access to food and other basic supplies, and to re-establish the healthcare system on which the survival of millions of civilians in Gaza depends. Additionally, warring parties must always respect and allow unhindered access to medical facilities and their surroundings, as well as protect medical staff and patients.

As a healthcare workers organization, we are a workforce of people whose calling is to save lives. We must do everything in our power to mitigate the loss of human life in Gaza. As an affiliated local union to the Los Angeles County Federation of Labor, we urge you to join us in this critical moment to make a difference and call for an immediate ceasefire. Included with this letter is draft resolution language.

In Solidarity,

A handwritten signature in black ink, appearing to read "Suzanne Jimenez". The signature is fluid and cursive, with the first name "Suzanne" and last name "Jimenez" clearly distinguishable.

Suzanne Jimenez
SEIU-UHW Executive Committee Member & Chief of Staff
Vice President, Los Angeles County Federation of Labor

Attachments



UNITED HEALTHCARE
WORKERS WEST
SERVICE EMPLOYEES
INTERNATIONAL
UNION, CLC

Dave Regan - President
Stan Lyles - Vice President

60 Thomas L. Berkley Way
Oakland, CA 94612
510-251-1250
FAX 510-763-2680

5480 Ferguson Drive
Los Angeles, CA 90022
323-734-8399
FAX 323-721-3538

www.SEIU-UHW.org

December 19, 2023

The Honorable Joseph R. Biden, Jr.
President of the United States
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20006

Dear President Biden,

We are writing with the full support of the 270 elected members of the SEIU-UHW Executive Board who lead 110,000 healthcare workers in the State of California.

First, we want to sincerely thank you for your championing of Kaiser healthcare workers during our recent negotiations and strike. We are so appreciative of you for dispatching Acting Secretary of Labor Julie Su to assist us in reaching an historic agreement with Kaiser Permanente that bolstered a beleaguered healthcare workforce and invested in better staffing to improve patient care. Acting Secretary Su's leadership was instrumental, and we cannot overstate our members' gratitude for the role she played. As you said in your statement, this agreement ensures that our members, "can continue caring for our loved ones and neighbors."

Our elation at the success of our contract negotiations and strike has been tempered by the anguish we have experienced watching, first, the horrific attack on civilians and seizing of hostages in Israel on October 7, and then by the relentless bombing and blockade of the civilian population of Gaza. We are especially pained by the devastation of the healthcare system in Gaza, where we are witnessing healthcare workers being unable to care for their loved ones and neighbors.

The death toll in both Israel and Gaza has already been unbearable. But it threatens to spiral exponentially if the course of the war is not altered. That is why we are urging you to re-consider your opposition to the United Nations Resolution and join the United States with the rest of the world in calling for:

1. An immediate humanitarian ceasefire.
2. All parties to comply with their obligations under international law, including international humanitarian law, notably with regard to the protection of civilians.
3. The immediate and unconditional release of all hostages, as well as ensuring humanitarian access.

Mr. President, we seek your continued support for healthcare workers to be able to carry out our calling to serve patients here and around the world.

Sincerely,



Dave Regan
President



Stan Lyles
Vice President

And the SEIU-UHW Executive Board:

Breann Abernathy
Dolores Aguilar
Amanda Aikawa
Sonya Allen-smith
Elaina Alvarado
Angela Balam Cervera
Brisa Barrera
Chokri Bensaid
Rosalie Bernal
Georgette Bradford
Sonya Briscoe
Charlotte Brown
Joseph Brown
Patrice Carrigan
Mayra Castaneda
Selene Castillo Arzate
Soraida Chavez
Kimon Christopher
Ronald Cook
Deshana Dasher
Hillary Distefano
Rexie Dizon
Jacquelyn Duley
Maria Enciso
Mario Escobar
Ronald Freeland
Oscar Fuentes
Naomi Garcia
Elizabeth George
Xochitl Gonzalez
Robin Grissom
Kumud Grover
Cass Gualvez
Minerva Gutierrez

Johanna Guzman
Jessica Hatfield
Sharrette Hemmans
Cinnamon Horning
Linda Hunter
Melissa Ippolito
Vicki Jackson
Suzanne Jimenez
Stacey Kearney
Lori Landers
Cheer Liv
Donnie Longino
Emmanuel Lopez
Rebecca Lopez
Stacey Lopez
Sheyla Loya
Danielle Manchester
Josephe Martinez
Stephanie Martinez
Tracy McCreery
Jayro Medina
Natty Medrano
Dominique Minto
Rosa Miranda Reyes
Gabriel Montoya
Adolfo Morales
Adrianna Moran
Milton Morataya
Lisa Nelson
Steve Norris
Roy Ongpin
Denese Owen
Brenda Parker
Seema Patel

Sonia Pellerin
Hilary Perez
Lourdes Perez
Kristine Phanthavilay
Yolanda Ramirez
Ismael Ramos
Geanise Richardson
Roberto Rivera
Lydia Rodriguez
Maria Rodriguez
Teresa Roman
Mattie Ruffin
Ethan Ruskin
Kimberly Samuel
Elisapeta Samuseva-
Tuitele
Michelle Schawel
Annie Shankar
Oscar Solis-Peres
Joseph Tanson
Blanca Torres De Reyes
Nicanora Trevino Leal
Andrea Tuma
Esperanza Velasco
Darren Wallace
Orina White
Lauren Whitehead
Datosha Williams
Hajar Williams
Janice Williams
Marcus Wilson
Letisha Zeigler

Executive Board Resolution on Gaza

Resolution 39-23

Whereas, healthcare workers have expressed anguish over, first, the horrific attack on civilians and seizing of hostages in Israel on October 7 and then, the relentless bombing and blockade of the civilian population in Gaza.

Whereas, healthcare workers are especially pained by the devastation of the healthcare system in Gaza. According to the United Nations, there have been at least 364 attacks on healthcare services in Gaza between October 7 and December 7, affecting over 50 health facilities and 190 ambulances, resulting in 553 deaths and 729 injuries. The majority of hospitals are now inoperable. The independent non-profit organization Doctors Without Borders says that 286 healthcare workers have been killed in Gaza. There are acute shortages of medicine, supplies, and fuel to power incubators, ventilators, and dialysis machines. Infectious disease threatens to overwhelm the population.

Whereas, the Executive Board of SEIU-UHW believes that healthcare workers must have the ability to care for patients in safety and with proper staffing and resources everywhere in the world.

Whereas, Doctors Without Borders has been sending medical personnel and supplies to hospitals under siege in Gaza to provide desperately needed healthcare under the most dangerous of conditions.

Whereas, the nations of the world are overwhelmingly united in calling for an end to the bloodshed in this war that has caused the displacement of a significant majority of the Palestinian population in Gaza and deaths of tens of thousands of people.

Therefore, the SEIU-UHW Executive Board calls on our elected leaders to support the United Nations Resolution, unfortunately vetoed by the United States, that calls for:

1. An immediate humanitarian ceasefire;
2. All parties to comply with their obligations under international law, including international humanitarian law, notably with regard to the protection of civilians;
3. The immediate and unconditional release of all hostages, as well as ensuring humanitarian access.

Furthermore, to support the efforts of healthcare workers in Gaza, SEIU-UHW will contribute \$50,000 to support the work of Doctors Without Borders.

**LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, March 25, 2024 @ 7:00 p.m.**

Called to Order/Pledge of Allegiance, AND "Code of Conduct" Posted on Projector for All to Read.

Seat 8 and Seat 18 Filled, Swearing in of Robert Corona, and Dominique Thomas, **Congratulations!**

- **Sworn in New Delegates;** "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P.**

-E-Board Minutes for March, **M/S/P.** Delegate Minutes February, **M/S/P** Note: HR 7269 – Protect Letter Carrier Act (**Correction**).

- **Michelle, Financial Report;** REFER to Executive Board Minutes for March 21, 2024.

-**Devin/Hugo, Political Report;** Congrats to Hugo Romero, being sworn in moving on with (**SEIU 2015**), however, will still be with us in a different role/Local. COPE in August. Miguel Santiago didn't make it. Barbeque @ LA Fed. to prep for President. Push for Whiteside.

-**Rosie;** No Report.

-**Tatianna Martinez, Communications;** 1st Director's Meeting, "**Where it's Rad to Be CommRades**".

-**Patricia;** March 3rd "The Crew Rally", March 7th, "Justice for Janitors", CWA, March 30th. Check mediaguuildwest.org (Fired for wanting to form a Union). *Unite11, Ratified Contract. Maggie reported, Universal Lifeline is trying to discontinue service, thus laying off employees. Ray Cordova, April 7th @ 1:00 p.m., "**CWA Service Homecoming**". * **See Postcard**

-**Rob Notoff, Policy;** Petition Gathering for good jobs to create Housing. Reach out to Him, those that want him to come out and speak to their Local to inform, speaking points, etc.

-**Steve Neal, Organizing;** Outreach Team has been assisting collecting signatures as well, solicits volunteers.

-**Armando, Labor Community Services;** lcs-la.org for assistance. Farmworkers, Spring rain affects pay with no work. Video shown of assistance on behalf of our Farmworkers. Mission Hills, ¾ of mile-long of cars in need. March 26th in Maywood, Walk-Up (Bring cart or something to carry it in). Letter Carriers, Donor Food Drive (**Adopt-A-Post-Office**) May 11th – May 13th.
***Interview Committee selected, Norma Lopez as New Director replacing Armando Olivas.**

-**Armando, Miguel Contreras Foundation;** Workforce Development, Upcoming training; Check Website. Video presented of 2023 Award Event. Union jobs, once trained. ***See Flyer, May 3rd Event Flyer.**

-SEIU; Gaza Release Resolution (**Attached**)

-**President Wheeler's Report;** Thanked Dwayne LaMont for showing up. LA County Federation's, Staff attended the "**Cal Fed Legislative Conference**" last week. Introduced the New Director, for the Labor Center, strategic research on our behalf.

Affiliates Report

*Refer to attached flyers

Respectfully Submitted,

Dionne M. Morrissette, AFT1521A

LA County Fed. Of Labor, AFL-CIO

Representative to the House of Labor, Delegate



Women for a New Los Angeles

Friday, May 10, 2024

InterContinental Los Angeles Downtown: 900 Wilshire Blvd. Los Angeles, 90017

RSVP Deadline: Friday, April 12

Please join us Friday, May 10, 2024 and purchase your ticket below to join us in celebrating women leaders in Los Angeles and beyond. We are thrilled to honor the bc and extraordinary work of **Yvonne Wheeler**, President of the Los Angeles County

Federation of Labor, AFL-CIO, and **Lindsey P. Horvath**, Los Angeles County Supervisor. We are also excited for actor and producer **Lisa Vidal** to return as our inimitable emcee!

With 700 attendees annually, the Women for a New Los Angeles Luncheon celebrates women's leadership and honors outstanding progressive women from all walks of life, across our city and country. Previous honorees and speakers include the educators of UTLA, Ryan Michelle Bathe, Gabrielle Carteris, Barbara Ehrenreich, Jane Fonda, Dorothy Fortenberry, Alice Goff, Arianna Huffington, Catherine Coleman Flowers, LA County Supervisor Holly Mitchell, and many more! This year's Women for a New Los Angeles Luncheon is at the InterContinental in Downtown Los Angeles and will bring us together for reception and program dedicated to our shared vision.