

Chapter Chair Candidate: Mitch Polin

No Statement Provided.

Delegate Candidate: Aldie Paz

No Statement Provided.

Grievance Representative Candidate: ~~Edith Villavicencio~~ withdrawn from election

Delegate Candidate: Jasmine Haywood-Daley



Hello! My name is Jasmine Haywood-Daley, and I ask for your vote and support as a delegate for the AFT 1521A Los Angeles City College Chapter.

I have been at our college for a little over 3 years and during that time LACC has become my home. I have met so many people who have helped me grow as an individual, and in doing so it has motivated me to find ways to give back and help where I can. One way was following in my mother's footsteps and becoming a delegate and learning the many benefits and rights we have as classified staff in the district.

As a current delegate now, I have learned ways to further help our members through trainings, consultation meetings with our president, attending e-board meetings monthly, and simply being interested and asking questions.

If you vote for me, I will continue doing the work with our Chapter Chair to find ways to better advocate for our members here at LACC. These ways include regular monthly meetings, increasing our membership, facilitating workshops through staff development and team building while keeping it fun and enjoyable.

REMEMBER! THERE'S NO CLASS WITHOUT CLASSIFIED!

Thank you for your support!

Jasmine Haywood-Daley

Chapter Chair Candidate: Katreli Walker

Candidate Statement: Chapter Chair, Educational Service Center (ESC)

My name is Katreli Walker and I am honored to announce my candidacy for Chapter Chair of AFT College Staff Guild, Local 1521A at the Educational Service Center.

With over 21 years of service in HR, I have dedicated my career to supporting and empowering employees across the district. I've developed and coordinated programs for our six labor unions through the EAP/Total Wellness Program, contributed to the Joint Labor Management Benefits Committee since 2004, and led districtwide training and development initiatives. I've proudly hosted health and wellness activities for our 10 worksites, administered and promoted our Employee Assistance Program — achieving a remarkable 4.72% utilization rate in 2024 (national benchmark is 5%) — and continuously sought ways to elevate the well-being and success of our workforce, serving as an AFT National Convention delegate.

Beyond the district, I serve as Executive Director of a 72-year-old nonprofit in Ontario, California, and a Board Director for California State Board of SMCA, further demonstrating my commitment to service and advocacy.

My most important mission as Chapter Chair is to make the lives of our members working at ESC better — both on and off the job. I believe that effective union leadership means more than filing grievances; it's about building relationships, strengthening our collective voice, and creating a vibrant, supportive chapter community. Working alongside our executive board, I will focus on enhancing member services, expanding programs, and advocating for real improvements in our daily work experience.

There is incredible potential within our AFT1521A Chapter — potential to grow stronger, speak louder, and accomplish more for every member. With your vote, we can build a chapter that not only meets the challenges ahead but rises above them — together, as a team.

Thank you for your support.

In Solidarity,
Katreli Walker



Chapter Chair Candidate: Yung Kim

Candidate for ESC Chapter Chair: Yung Kim

I am the Senior Network Engineer for ESC and my office is on the 2nd floor.

It's been my honor to serve as an alternate delegate for ESC for the last year as well as having served on the Contract Negotiations team for the 2023-2026 contract.

I started my LACCD career in AFT1521A in 2000 and after a stint in SEIU721A including time serving as LATTC SEIU721A rep, I returned to the AFT1521A in 2021.

I am committed to representing the AFT1521A membership's interests at ESC.

Our diligence and dedication to duty fills in the technological and business process gaps in the district's operations and we deserve to be afforded the appropriate measure of respect by management.

The ESC work environment encompasses many situations unique to ESC and as such requires continuous civil and professional engagement with management.

As ESC Chapter Chair, I will represent you in firm yet cordial and positive engagement with management, to ensure your voice is heard and that our professional work environment is maintained.

Thank you.

Grievance Representative Candidate: Kimberly Davillier



Kimberly Davillier is campaigning for reelection as Grievance Representative for the Educational Services Center (ESC)/District Office for the 2025-2028 election term.

As an incumbent Grievance Representative, I plan to continue to empower ESC employees, advocate for positive reconciliation of member concerns, and defend any and all contract violations as breached.

It is always my intention to inform, educate, and encourage members to practice self-advocacy to assert respect and dignity in the workplace with the security of knowing that my representation as their Grievance Rep is unequivocally to protect each members' rights as memorialized in the 1521a collective bargaining agreement.

It is nothing short of an honor and pleasure for me to be in service and support of YOU.

Delegate Candidate: Gloria Moreno

Hello fellow AFT 1521A members.

My name is Gloria Moreno, in the 2025 elections, I hope to have your support for the Delegate position on the District Office Executive Board for AFT 1521A. This past term I have been privileged to represent the District Office membership as the Chapter Chair. I want to assure you that I have been your voice at Executive Board Meetings and in matters representing you concerning your rights with District management. I thank you all for this opportunity and could not have done it without your support.

I am seeking the opportunity to represent the District Office membership in the capacity of Delegate. I have been part of AFT 1521A for almost 25 years. I have served the Union in different capacities such as committee Chair for membership development which coordinated the MOS workshop, a Delegate, was part of the Member Action Team. I was the Chair of the Stipend committee and part of the Elections Committee and this last term I was the Chapter Chair.

With your support I will work to ensure the transparency of our union is one you will be satisfied with and that the commitment of the Executive Officers and Board is to work for you and the membership. I believe our Union should be a strong Union with leaders that lead with honesty, transparency, and loyalty.

I would like the opportunity to represent you as a member of the Executive Board, as Delegate for the District Office Chapter. I will hold true to listen, bring your concerns to the table, be your voice and do what is in my power to make a difference. This could only be possible with your vote and your support.

**A United Union Membership
stays Strong, becomes Stronger and
Achieves Great Things**



Chapter Chair Candidate: Rowena Smith

Experience Strength & Hope

Now more than ever, as we enter into these perilous times with the impending recession and the tightening of the LACCD Budget, you need someone with the years of experience and the strength it requires to stand up and fight for you when you need it the most.

These are the standards I have always brought to the table and will continue to for ELAC Aft1521A members.

I have worked vigilantly to cultivate strong relationships & alliances with members on the Board of Trustees, the Faculty Union leadership, Local 99 leadership and the SEIU.

Solidifying that if and when the time comes that the LACCD wants to make cuts and push furloughs, which are already part of the conversations at the District level, that we will have powerful advocates. I hold these relationships close as we have strength and unity in numbers.

I have the experience with navigating the process of good faith meetings all the way to a full-on grievance. I am proud to say that 98% of issues that members have shared with me get resolved without having to file a grievance.

I have completed the Title IX training in order to ensure that I have aligned myself with our District ODEIA division and can strongly support ELAC AFT1521A members not only with our CBA but also with Federal Law and Guidelines that ensure a safe work environment.

In 2026 we will again be negotiating our contract. I am proud to say the I have completed the Effective Contract Negotiations training from Cornell University & AFT National.

I am full of hope and ready to use my experience, strength and training to help get an even better contract for YOU!

Vote for EXPERIENCE, STRENGTH & HOPE!

Vote for Rowena Smith for ELAC Chapter Chair 2025!



Chapter Chair Candidate: Sergio Becerra

Hello AFT 1521A members,

My name is Sergio, and I'm running to serve as your Chapter Chair here at East Los Angeles College.

As an Admissions & Records Evaluation Technician since 2019, I have a deep understanding of the inner workings of our institution. I've also had the privilege of working at other colleges in our district, which has given me a well-rounded perspective on the challenges we face as classified professionals.

Throughout my career, I've been driven by a passion for fairness, justice, and equity in the workplace. I'm deeply knowledgeable about the laws and policies that impact us at the federal, state, local, and district levels—and I firmly believe that human rights extend to the workplace. Every one of us deserves to be treated with dignity, regardless of background or role.

I've had the honor of serving as Interim 2nd Vice President, and in that role, I've worked on critical issues that matter to our members—whether it's fighting for bilingual differential pay, protecting our right to vote, or ensuring transparency and accountability when it comes to supplanting classified job duties. I approach every issue with a commitment to fairness, always keeping our members' needs at the center. I take pride in being someone who listens with empathy, advocates with clarity, and acts with integrity.

If elected, I will work to build a chapter that is inclusive, transparent, and responsive. I'll fight for fair treatment, stronger protections, and real support for all of us—not just in words, but in action.

I, Sergio Guillermo Becerra, am ready to stand up for what's right and to be a strong, steady voice for our members. Thank you for considering me for this vital role.

Union Strong,

Sergio Guillermo Becerra



Grievance Representative Candidate: Diana Ynostros

Hello everyone, my name is Diana Ynostros . I am running for Grievance Rep for our ELAC campus. I have experience in union advocacy with the United Food and Commercial Workers (UFCW) Local 770 when the grocery chains went on strike in 2003. I was part of that picket line and put in work that was needed for everyone. I will bring professional leadership to ELAC and help all members with their grievances with strong communication and great service. Achieving these goals starts with leaders who will lead by example. In my position, I have been mentored under Troy Pierce and worked on an appeal for an involuntary transfer with the college president. I vouched for myself and will do the same for everyone. I want to give all union members a channel to express their issues formally and help identify problems in the organization and address them properly and justly.



Grievance Representative Candidate: Christine Perez

“You are never strong enough that you don't need help.” ~ [Cesar Chavez](#)

I am excited to participate in this election. I look forward to the opportunity and appreciate your votes.

My goal is to help us, as Classified Staff, have our **Voices Heard**, stay **Informed**, and have access to **Tools** needed to navigate challenges. **Together**, we can move forward by overcoming the barriers that we face both individually and collectively.

I have worked in the ELAC Admissions Office since 2017. As your Grievance Representative I will work with **Integrity, Transparency, and Dedication** to navigate issues as they arise. Offering **Fair Impartial Solutions** to achieve **Positive Resolutions**.

Many of us have faced hardships while readjusting to this post-pandemic society: Rising Crime, Fires, Inflation, Frequent technology changes, and the ongoing Budget crisis. These are all reasons why we must stand together. ELAC is the largest campus within the District. We have strength in our numbers. We are better together in **United** and working together in our efforts to find solutions.

My Goals as Grievance Representative:

1. Connecting and improving **COLLABORATION** and **INCLUSION** with members from all 4 Campuses: **Corporate Center, Monterey Park, Rosemead, and South Gate**.
2. Equipping members with **Knowledge** about the Grievance Process. To provide **EDUCATION** on AFT1521A contract, LACCD Board Policy, & Ed Code by having workshops.
3. **ADVOCATING for & SUPPORTING** our members. Members can request information to stay better informed when making difficult decisions. Not all issues or problems need a formal Grievance to be resolved.

VOTE

Christine Perez ~ ELAC GRIEVANCE REPRESENTATIVE 2025!



Grievance Representative Candidate: Promise Williams

Hi ELAC familia. I am writing to tell you that I am running for grievance representative. I have been a part of the board for over 5 years. I truly enjoy helping you all out and being here to simply assist you when I can. I believe to serve on the board is to be here for the members and know that you all are always #1.

Delegate Candidate: Corena Lynn Wood

Hello,

Thank you for your consideration. I value the important role of delegate and would be honored to continue serving. I care deeply about our union and the work we do. I'm passionate about making sure every member feels heard, supported, and empowered, and I appreciate the opportunity to represent your voice.

In solidarity

Corena Lynn Wood

Delegate Candidate: Alejandro de la Parra

No Statement Provided.

Delegate Candidate: April Ramirez

No Statement Provided.

Delegate Candidate: Josue Ramirez

No Statement Provided.

Delegate Candidate: Jennifer Estrada

No Statement Provided.

Delegate Candidate: Kevin Ornales

No Statement Provided.

Delegate Candidate: Rosalba Villalobos

No Statement Provided.

Chapter Chair Candidate: Nadine Muro

No Statement Provided.

Grievance Representative Candidate: Justin Raines

No Statement Provided.

Delegate Candidate: Andy LaBrune

No Statement Provided.

Delegate Candidate: Anthony Alvarez

No Statement Provided.

Delegate Candidate: Denise Fa'amasino

No Statement Provided.

Delegate Candidate: Ken Roberts

No Statement Provided.

Chapter Chair Candidate: Cesar Contreras

Hi y'all,

Here's my LAMC chapter chair candidate statement below.

In a time when our rights and our democracy are at risk; LA Mission College must be an example of what can be possible.

Below, I have outlined a set of initiatives for our campus and LACCD, which I believe can make us feel heard, respected, and valued. As your chapter chair I will do my best to make this dream a reality.

However, regardless if this campaign wins or loses. Take these ideas with you. Talk to your friends and colleagues. Advocate for a better future.

Our Campus

Rally a Vote for a Classified Senate

Like faculty have with the Academic Senate, classified staff have the right to effectively participate in shared governance under California Ed Code.

Let's collectively organize our thoughts and help the college make informed decisions about its budgets, policy, and our future.

Focus on Wellness

With each office's permission, assess needs and take measurable steps to improve well-being and our campus culture.

The Movement

Leadership Training

Stronger together starts with knowing our strengths. The union must prepare members to lead and advocate—on and off the job.

Community Events & Scholarships

Unions are the balance to corporate greed. Let's host events and offer scholarships to empower our community to stand up to those who wish to exploit them.

Facilitate Contract and California Ed Code Awareness

Ignorance is a dangerous weapon. We must educate ourselves about our rights and the laws that protect us.

Our Future

Push for a 32-Hour Workweek Without Pay Cuts

Global studies show shorter workweeks increase happiness and productivity. Examples at home include:

1. El Camino College's summer 32-hour week.
2. LA Metro Bike Share, represented by Transport Workers Union Local 320, has a 32 hour workweek year-round for their field technicians.

It's time LACCD joined the ranks of forward-thinking institutions.

Chapter Chair Candidate: Michael Griggs

Recapturing our union power begins with your vote.

Hello everyone, it is Michael J Griggs here humbly asking to be re-elected as your 2025–2028 chapter chair.

When I first began in this role, I did not quite understand what it meant to be a union leader. I simply understood what a leader is. A leader is someone who is not afraid to have the tough conversations and endure elements of uncomfortably for the betterment of the whole.

Those of you who have known me for years, know that I am more of an observer but when it is on my heart I speak up. Fighting for all of you is always on my heart, because when I am in the proverbial ring, I feel like I am fighting to preserve and protect the blessings have received in being able to call myself your colleague.

Another aspect of a leader is, the ability to just show up, to go to the meetings and be in the room so that Mission Colleges collective voice has a seat at the table. What makes Mission College so strong is the passion that we all possess, sometimes passion inevitably leads to discord, but that is a good thing if it is channeled into collaboration. I know that you have many choices when casting your vote for your new 1521A Mission College executive board. I hope when my name comes across your screen you remember that in choosing; Michael J Griggs you will choose a individual that knows what it means to fight for something greater than himself and someone who will continue to show up. So that all of us at LAMC will maintain and elevate our seat in 1521A to help move it forward as we roll into a uncertainty. Keeping in the spirit of collectively soaring like true eagles.



Delegate Candidate: Abraham Horowitz



Union brothers and sisters, I want to take this time to ask for your vote and trust in representing you at our chapter and Union Board levels, where the work of collective bargaining begins. Please allow me to bring my knowledge and experience to work with our fellow union representatives to resolve your issues and hold the Administration of LA Mission College accountable to abide by the contract we bargained for in good faith. We deserve leadership that without ego looking to work collaboratively with membership and other union leaders in the best interest of our membership. We've all been through so much turmoil. Through the Pandemic, multiple leadership battles, wildfires, and now the specter of a hostile Federal Government; we cannot forget that we are stronger together. We cannot forget who we are, and the dedication we bring each and every day to serve our students at LAMC. We deserve the same dedication to our wellbeing we bring to our work. I strongly believe a motivated, well-informed membership united in common cause is an unstoppable force. Together, we can weather the storm that is coming. If we stand strong and fight for each other, we will make it through. When We fight, we win! I am ready to fight along side each and every member of out union for our rights. I am ready to remind our administration just how valuable we are. We are not the stars of the education show, but without us those stars don't shine. Vote for me for delegate, and together we can forge the path to a brighter future. In solidarity, thank you.

Delegate Candidate: Laura Murphy

Hello,

Please see my candidate statement below:

Greetings Everyone. My name is Laura Murphy and I am truly thankful to you all for allowing me to serve as an Alternate at Los Angeles Mission College since November 2024. Now, I am asking for your continued support and vote for Delegate at Los Angeles Mission College.

I have been a proud AFT 1521A member since 2002 and it has always been a desire to serve in any capacity that is presented to me whether it's on a Shared Governance Committee, Eboard Meeting, President Consultation or represent a member that is in need when commissioned by the local campus union board.

It is a passion of mine to always be open to learn and improve by attending conferences, trainings or workshops that provide the essential tools and vital education on union stewardship.

A vote for me is a vote for success and unity!

In Solidarity,

Laura Murphy

Grievance Representative Candidate: Veronica Enriquez

No Statement Provided.

Delegate Candidate: Ana Iniguez

No Statement Provided.

Delegate Candidate: Jena Sovereign

No Statement Provided.

Chapter Chair Candidate: Sean McDonald

I'm Sean McDonald and I will fight for you!

I will also fight the forces that want to break our union!

Sean McDonald mcsurf@sbcglobal.net

"The only way to make sense out of change is to plunge into it, move with it, and join the dance." —
Alan Watts



Grievance Representative Candidate: Yovanna Campos



Hello AFT 1521A members,

My name is Yovanna Campos and I am requesting your vote for Grievance Representative at Los Angeles Pierce College.

I have been a member of AFT 1521A for almost 15 years. I have served this union in the capacity of a delegate, grievance rep, and chapter chair at several campuses.

As Grievance Representative at Los Angeles Pierce College, I would represent worksite members at Executive Board Meetings and at the worksite. I have the knowledge and experience on how to implement Article 22 Grievance Procedure including the timelines, process, investigation and documentation. I also have experience in providing counseling, consultation, training, and guidance to worksite members, preparing, filing, and arguing grievances on behalf of grievant(s), and serving as a resource to worksite Chapter Chairs.

I have a deep understanding in Personnel Commission Rules, HR Guides, Board Rules, Education Code, Government Code, and PERB Decisions to apply this knowledge to grievances as having been the Co-Chief and Chief Negotiator for the last two collective bargaining agreements.

I have been able to speak on behalf of members at each meeting that we represent you in and will continue to do so with the same passion and assertiveness that I have shown in the last 3 years. I have fought and will continue to fight for our members' rights in all aspects of our contract.

I hope to have your vote for Grievance Representative in this election.

In Strength and Unity!

Delegate Candidate: Isabelle Tranner

My name is Isabelle Tranner and I am running for your Pierce Chapter Delegate.

Experience

Three weeks into my role as Admissions and Records assistant, the campus went remote during the Covid Pandemic. During that time period, I was disconnected from my coworkers and exploited by my supervisor. That experience taught me the need for union outreach and I strive to be the union member I needed when I struggled.

I have been working for the union as a member of Pierce's Professional Development Committee. I attended the 2023 CFT Convention, and organized Pierce's 2024 Classified Day of Action. Outside the union, I help where I can on campus and in my community, whether it's as a Caring Campus Ambassador, a volunteer lead for Commencement, or a viola player in my community orchestra.

Goals

Consistency

I plan to implement

- Regular monthly union meetings with set times and agendas that members can plan in advance to attend.
- A new employee onboarding schedule, where new employees are greeted and talked to by union leadership within the first two weeks they start working.

Communication

I plan to

- Meet members where they are by using different modes of communication
 - Anonymous surveys, in-person office hours, and virtual meetings
- Work with the executive board to keep the union website up to date and easy to navigate.

Beliefs

Room to Dream

Participating in the union should be an uplifting experience and allow space to dream of better futures for ourselves.

A Strong Union Benefits the Whole Community

The union should spread the message we all know: having a knowledgeable, healthy, rested staff force benefits students, faculty, our campuses, and our community.

Every member matters

Every member is worth fighting for and deserves to have union leadership that looks out for them.



Delegate Candidate: Miguel Montañez

Dear AFT 1521A members,

My name is Miguel Montañez and I am running for Pierce College Delegate to make sure that AFT 1521A members at Pierce College are adequately represented at both the Los Angeles Community College District and college level. I am looking forward to working with the Chapter Chair and Grievance Representative so that our Chapter operates effectively and responsively. I have worked in the District since 2004 and at Pierce College as an Admissions and Records Assistant since 2007. I have been both an alternate delegate and delegate since 2012 and served as Chapter Chair from 2017 to 2020. I am currently the first alternate delegate at Pierce. I have a Master's Degree in History from California State University of Northridge.

I look forward to meeting and working with everyone on campus including other classified employees, the faculty and the administration. Hopefully, together we can make Pierce College a positive and enjoyable place to work as we fulfill our mission to provide educational opportunities for the community.

Sincerely,

Miguel Montañez



Grievance Representative Candidate: Lupita Narkevicius

No Statement Provided by Deadline.

Chapter Chair Candidate: Ruben Villanueva

Good day fellow LASC AFT1521a Staff Guild Members.

I hope everyone is doing well. I'd like to formally announce my candidacy for chair of LASC's staff guild chapter. For those who don't know me, I'm Ruben Villanueva. I work as the department secretary for the Natural Sciences, Health and Kinesiology department and have been an AFT1521a member since October of 2017. I currently serve as the 1 st delegate for the chapter and I have been on our unit's contract negotiation's team for our 2023-2026 contract. In these uncertain times in our line of work in education, I will do my best to be a source of stability in making sure the expectations of our contract are met. It is of vital importance that we maintain the ranks in our membership and increase it to combat issues that affect our members because a stronger voice can create stronger actions in generating change. I thank you for your consideration and I look forward to continuing to be your representative.



Grievance Representative Candidate: Robert "Sonny" Martinez

Hello union siblings, my name is Robert "Sonny" Martinez, I am a Financial Aid Technician at Los Angeles Southwest College and I am running for the Grievance Rep position. I have been involved in union related activities almost as long as I've been working for LACCD and hope to continue that advocacy work in whatever capacity I can. I think unions have the power to be an agent of social change in the world and expect AFT 1521A to build its power and be a force to be reckoned with in the years to come. My background in organizing is primarily in higher education and I have received my BA in Labor Studies from CSUDH. I want to bring all the knowledge I've learned over the years to the union and make sure we maximize our potential.

Thank you,
Robert "Sonny" Martinez

Delegate Candidate: Perry Jhang



LASC Brothers and Sisters,

This is PERRY, and I would like to take this opportunity to express my sincere appreciation for trusting me. Last year, I was honored to accept the LASC Classified Motivator and Avengers Assemble Awards. It meant a lot to me, and I did not use the Grubhub credit I received for the awards because I could not put a monetary value on your love and trust.

As you remember, I spoke up at the Fall Flex Day, demanding the district to build workforce and student housing. It was YOU who inspired me to fight for us and continue to do the work to help improve our lives. It has been very challenging to fight for our rights when there are leaders who put themselves first. It is time for authentic leadership that values who YOU are and uplifts the spirit of our brothers and sisters. It's all about YOU! From the bottom of my heart, THANK YOU!!!

Chapter Chair Candidate: Simon Pitts

My name is Simon Pitts, and I am standing for election to represent my fellow classified employees as part of AFT 1521A.

I have been an Accounting Assistant at the Business Office of LATTC since January of 2023, prior to that I was a Student Worker at Cal State Los Angeles and West Los Angeles College. Before that I worked in IT as a Hardware and Software Support Manager for a local IT company for over twenty years. I am in my last semester at Cal State LA and expect to graduate with my BA in Business Administration with a Minor in Accounting. I graduated from WLAC with AA's in Paralegal Studies, Business Administration, Accounting, and Social Sciences.

When I was laid off from my IT job after 22 years. I felt disconnected and was unsure of what my next move would be. With my enrollment at WLAC that question was answered. As I continued with my studies, I came to realize that there were more people involved in my academic success than just my fellow students and professors. The role played by the classified employees was crucial. They made sure I qualified for Financial Aid, that the aid got transferred to my bank account, the books I needed were available and there were always enough snacks. Classified employees keep the wheels on and help support student success. Therefore, it is imperative that their concerns are fairly represented.

My experience as a classified employee has shown that there is a disconnect between the Administration, the District, and classified employees. My aim is to increase transparency and dialog between classified employees, the District, the Administration, and AFT 1521A. In doing so, I will work towards ensuring that we are fairly represented, and our concerns are acknowledged and relevant action takes place.

Delegate Candidate: Monica Castillo

Hello LATTC Staff Guild members!

My name is Monica Castillo. I am a library technician in our library, and your current 1st delegate. I am not great at writing these types of things, so I'll keep it simple. Before anything, I want to thank you for your trust in me in allowing me to serve you these past 3 years. I hope to be able to continue to serve and represent you to the best of my abilities. In my role as delegate, I will continue to be there to listen to the issues you bring to me, and to help connect you with our Chapter Chair and Officers. I believe that all voices and concerns need to be heard, and to that end, I promise to do my best to assist our Chapter Chair and fellow delegates in ensuring your concerns are heard, addressed, and that you are represented. Thank you for considering me to continue to serve you as LATTC AFT1521a Staff Guild delegate for the upcoming term. :)



Chapter Chair Candidate: Aaron Chan

No Statement Provided.

Grievance Representative Candidate: William Madrigal

No Statement Provided.

Delegate Candidate: Lori Hunter

No Statement Provided.

Delegate Candidate: Joyce Nickerson

No Statement Provided.

Delegate Candidate: Kookie Williams

No Statement Provided.

Chapter Chair Candidate: Chad Baugher

Proven Leadership. Relentless Advocacy. Results That Matter.

I am **Chad Baugher**, and running to continue as **YOUR** Chapter Chair—not with empty promises, but with a proven record of action, accountability, and unrelenting advocacy for **OUR** Union.

From Day One, I've Delivered Tangible Wins

In 2018, I became **YOUR** Grievance Rep at LAVC, resolving nearly every issue through dialogue—filing just two grievances in five years, both won. I built bridges with administration to protect members **before** problems escalated.

When the Chapter Chair role sat vacant in 2020, I took charge. I launched monthly newsletters, open office hours, and candid forums like “**Complaints, Concerns, Gripes, Rants and Ideas**”—centering **YOUR** voices to ensure every member felt **heard and empowered**.

Fighting for YOUR Rights—and Winning

In 2022, I joined the Negotiations Team armed with a Cornell University Bargaining Certificate. I helped secure **enforceable temperature protections**, ending 120-degree workplace hazards, and fought for livable wages that match rising costs.

As **YOUR** 2023 Grievance Secretary, I inherited chaos: no guidance, broken systems. I rebuilt the office into an accountable, transparent hub—resolving grievances district-wide, standing as a **fierce barrier** between management and **YOUR** rights.

Rebuilding OUR Community

By 2024, you had forgotten the last membership meeting. I reignited **OUR** spirit: hosting the first **Holiday Party of Thanks**, uniting 80+ members to celebrate solidarity—proof that unity fuels progress.

Unions Aren't Abstract—They're Engines of Justice

My record speaks:

- **Proactive solutions** over bureaucratic gridlock.
- **Transparency** that empowers.
- **Wins** that protect dignity, safety, and livelihoods.

With critical negotiations ahead, we need leaders who **act**—not just talk. Leaders who turn dialogue into results, apathy into engagement, and skepticism into **unshakable solidarity**.

I humbly ask for **YOUR** vote to keep fighting—for **YOUR** rights, **YOUR** future, a Union that works as hard as **YOU** do.



Chapter Chair Candidate: Aleta Campbell

Chapter Chair, LAVC

Aleta Campbell

I am running for the position of Chapter Chair because I believe I can bring a fresh approach to serving our members on this campus. There are consequential problems facing educational institutions at the national, state and local levels and I want to be a part of the solution here at Valley. Visible and strong union leadership on a campus is vital for the wellbeing and growth of the chapter. Members must have confidence in their chairperson to be professional, listen to their concerns, understand their needs and take appropriate action to resolve matters promptly.

I have worked in the District since 2016, first at Pierce and here since 2019 in the Student Services departments of A&R and DSPS. On campus I have participated in several hiring committees, and I am a member of the Caring Campus team, and I am a Safe Zone Ally.

I am well qualified for this position. I have been active in AFT since 2021, attending campus and Local E-Board meetings, AFT and CFT trainings as well as an elected delegate to national and state conferences and conventions. I have served this campus in 4 official capacities; first as an alternate delegate, a delegate, interim chapter chair and currently as grievance representative. I was also a member of the 2023 – 2026 Contract Negotiations team who worked tirelessly to win one of the best contracts in the nation.

It has been such an honor to work on your behalf in each of the roles. Now I hope that you will elect me as chapter chair so that I can continue to work towards a more equitable workplace environment for our members.

Thank you for your vote,

Aleta Campbell

LAVC Candidate for Chapter Chair, Aleta Campbell



Delegate Candidate: Jamie Holladay-Collins

Jamie Holladay-Collins Candidacy Statement for Delegate at LAVC

My name is Jamie Holladay-Collins and I am honored to announce my candidacy for the position of Union Delegate representing classified staff at Los Angeles Valley College.

With nearly 10 years of service at the college, I have developed a strong understanding of the challenges, needs, and strengths of our classified staff community. I am committed to advocating for fairness, equity, and transparency in the workplace.

During my time at LAVC, I've had the opportunity to work closely with colleagues across departments, and I've seen firsthand the essential role classified staff play in keeping the college running smoothly. I believe we deserve strong representation that listens, acts, and communicates openly. I will bring a collaborative and proactive approach to the table, ensuring your voices are heard and respected in every conversation that affects our work, benefits, and professional environment.

As your union delegate, I will prioritize:

- *Advocating for fair wages and benefits
- *Holding administration accountable for contract violations
- *Promoting safe and respectful working conditions
- *Supporting professional development opportunities
- *Strengthening communication between union leadership and members

I am not afraid to ask hard questions, stand up for what's right, and build bridges where they're needed. I want to be a reliable advocate who brings your concerns forward, follows through, and helps create positive change.

This is a time when unity and strong representation matter more than ever. I would be proud to serve as your delegate, and I ask for your support and your vote. Together, we can build a stronger, more supportive environment for all classified staff.

Thank you for considering me for this important role.

In solidarity,

Jamie Holladay-Collins
Senior Administrative Assistant
Office of Academic Affairs
Los Angeles Valley College
P: 818.947.2378
www.lavc.edu

Delegate Candidate: Daniel Fitzgerald

I am Daniel Fitzgerald, and I am running to represent you as one of the LAVC AFT1521a delegate.

I started working at Valley College in the IT department back in 2018. This was my first time in my working life that I had union representation. I have gotten to see first-hand the benefits and protections that come with union membership.

Why am I running to be a delegate for Valley College? There are 2 reasons why. The first reason is to represent your voices to our union. In order to be effective, your union needs to know what you think, and I would like to advocate for you. The second reason is to bring a fresh voice to our elected representatives. This my first time running for a union office, and I believe that there is value in bringing new ideas and points of view to the table.

I ask for your support to be one of your delegates for our campus.



Delegate Candidate: Teresa Dunham-Frost



Hello, my name is Teresa Dunham-Frost. I have been a proud member of our local AFT1521A since 1996. Three years ago, I decided to step up and become an active participant in our Union. No more sitting on the sidelines for me.

Since 2022, I have served you proudly and in good faith as a Delegate on the Executive Board for Valley College and for the AFT 1521A Executive Board. I would be honored if you would allow me to remain in my current position as Delegate. I will carry on building relationships, not just on this campus, but in our Union as a whole. There are battles still to be fought because Classified Staff are not second-class.

I speak up and fight for what is right, and not what is always the easiest.

A vote for me as Delegate, is a vote for you. It gives you a voice and a vote at the AFT1521A Executive Board.

Thank you for your time and consideration.

AFT1521A Staff Guild

Classified Rising - Building a Legacy of Power!

Delegate Candidate: Alicia Clardy

Greetings,

My name is Alicia Clardy and as a new alternate delegate, I am eager to learn more about our union processes. I believe that the best learning experiences come from real-life situations, and serving in this role will provide me with valuable experience in fulfilling these duties as well as future leadership responsibilities. As your alternate delegate, I will vote in accordance with the wishes of our members and what best supports our local AFT1521A.

Sincerely,
Alicia Clardy

Chapter Chair Candidate: Chaquanda Laughlin

No Statement Submitted.

Delegate Candidate: Jonathon Hooker

No Statement Submitted.

Grievance Representative Candidate: Deirdre Douglas



April 10, 2025

Hello Staff Guild Members 1521A,

I am highly motivated and sincerely interested in the position of Grievance Representative for West LA College campus. My personal philosophy is rooted in advocating for the members of Staff Guild Local AFT 1521A.

I have experience working in student services as a financial aid technician for over twenty years with great customer service skills. I am able to work in a fast-paced environment and am confident dealing with difficult complaints. I also have experience of working with AFT1521A Staff Guild as a grievance representative from prior years for WLAC campus.

My experience includes knowledge and implementation of Article 22 Grievance Procedure, providing counseling, consultation, effective communication, being a good listener, articulating concerns of members to Administration, working with the Chapter Chair at WLAC, and Grievance Secretary at the Staff Guild. I am prepared to attend scheduled Staff Guild Grievance Representative meetings and trainings as assigned.

I am confident that I can contribute positively as a Grievance Representative for WLAC and I welcome the opportunity if granted.

Thank you,

Deirdre “Dede” Douglas, MSW

Delegate Candidate: Dionne M. Morrisette



April 14, 2025

My objective and goal are to ensure the strength of our **Local AFT1521A as 1st Delegate for Our WLAC Chapter**. There is strength in numbers, and I will always be inclusive of everyone in keeping at the forefront, **Classified Unit 1 Members first**, their Families, and the Community. And, will use my experiences in recruiting current employees, and future generations, even at Cal State Dominguez Hills in collaboration with their local to inform of the importance of **Unionized Labor** here at West.

I aspire to equip the Body with knowledge and resources afforded to us, given the opportunity. And, it would be a pleasure to orchestrate various streams to **Encourage, Engage, and Empower** current members, inviting others currently on the sidelines to participate.

My experience, and shared principles, with union affiliates associated with **CCE, CFT, AFT, PSRP, LA County Federation of Labor Conferences across the State/s, Demonstrations, Rallies, and Lobby Days in Sacramento**, have educated me to educate others. I attended Los Angeles Trade Technical College, and obtained the **Labor Studies Certificate** under the wing of Trailblazers such as John McDowell, Retired; Director/Founder of LATTC Labor Studies Program. And, maintain continuity with the new Director which allows me to stay abreast of current ideologies that directly, or indirectly affect us, the working class.

I am equipped to assist our **Classified Clerical Unit 1 Members** as “**1st Delegate**” in spearheading Activities, Workshops, and/or Trainings utilizing our Local Union funding, and Campus Personal Development resources that are at our disposal. And, would be honored with the privilege to do so. I humbly, thank those in advance for the trust, and support to fulfill this commitment with **Your Vote**.

In Strength & Unity,

Dionne M. Morrisette

AFT1521A, **Interim West Alternate Delegate**

Los Angeles County Federation of Labor, HOL, AFL-CIO, **Delegate**



Delegate Candidate: Cha-Zette Smith

West AFT1521A Members,

It is once again that time where “You” the body decides who advocates on behalf of you and your fellow colleagues in all aspects of being employed by Los Angeles Community College District.

I am excited to run to represent the West Campus as a Delegate.

Currently I am a Senior Office Assistant in Administrative Services & Innovation. I have worked at West for almost 9 years and joined the union to learn, grow, and advocate for change. I have learned so much from participating including areas that could be improved. Los Angeles Community College Classified Staff deserve and should be recognized for the great work we do daily for students and the colleges we serve.

My goal is the same as my 1st term to be transparent and provide as much information as possible regarding our union.

Ensure all members have access to learn about the union, provide training, and encourage participation.

Continue to encourage collaboration with sister unions outside LACCD.

There is power in Unity!

Classified Staff need Inclusion, Equality, Pay Equity, Staffing, Housing Initiatives (Yes, Classified Need Housing Assistance), Promotion Initiatives (Including outside LACCD), Professional Development, etc.

The culture among LACCD requires change for the better but it involves all stakeholders to really improve how we serve students and envision the future of the workplace.

How buildings are designed, campus landscape, staff areas, and incorporate the student’s vision.

Classified Staff are left behind in many decisions.

There is so much variation among the LACCD 9 colleges which causes much confusion, but it starts at the Top!

Administration, Faculty, Students, and Staff all need to really put in the effort to create a better LACCD.

We should be the standard for community colleges.

It is an absolute honor for me to represent my fellow AFT1521A members for a better future at Los Angeles Community College District.

Chapter Chair Candidate: Maritza Medina

No Statement Provided by Deadline.