AFT College Staff Guild, Local 1521A

General Membership Meeting Agenda Saturday, November 1, 2025 • 10:00 am - 11:30 am

- 1. Call to Order (2 minutes)
- 2. Flag Salute (2 minutes)
- 3. Meeting Protocols (2 minutes)
- 4. Approval of Agenda (5 minutes)
- **5. Approve Minutes** (5 minutes)
- **6. New Business** (60 minutes)
 - a. President Edwards Opening Remarks
 - b. LACCD Updates
 - i. Golden Handshake (Oct 22, 2025)
 - ii. Understand your Supplemental Retirement Plan
 - iii. Campus Mapping
 - Microsoft Form: Positions that are becoming vacant
 - Request for organizational charts
 - c. Know your Collective Bargaining Agreement (CBA)
 - d. Negotiations Teams 2026-2029

7. Old Business

- a. The Constitution & By-Laws Committee has proposed an amendment to Article III, Section 6.(b), supported by a petition signed by 25 members.
 - elected office becomes vacant with six (6) or more months remaining in the term of office, there will be a call for a special election and majority vote to elect a member to serve for the remainder of the term. An appointee (appointed by the executive board) may be temporarily placed while the special elections are conducted. All voting on vacancies defined in this section shall be conducted by **ELECTRONIC VOTE** mailed secret ballot with at least 15 days' advance notice.
- b. Petition signed by 25+ signatures, proposed changes:
 - i. Ethical & Transparent Operations (Article I)
 - ii. Guaranteed Access to Union Records (Article II)
 - iii. Emergency Executive Board Meetings (Article IV)
 - iv. Standardized Committee Governance (Article VII)
 - v. Executive Board Access to Legal Counsel (New Article XII)

8. Action Item

- a. Vote on proposed amendments
- 9. Adjournment

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

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Staff Guild

Andrea Edwards
President

Jo-Ann Haywood Interim First Vice President

Sergio Becerra Interim Second Vice President

James "Phillip" Highley Treasurer

Melinda Ung Recording Secretary

Kimberly Davillier
Interim Grievance Secretary

Dashiel Johnson Executive Director