

AFT College Staff Guild, Local 1521A

General Membership Meeting Agenda

Saturday, November 1, 2025 • 10:00 am - 11:30 am

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approve Minutes** (5 minutes)
6. **New Business** (60 minutes)
 - a. President Edwards Opening Remarks
 - b. Chancellor Román Remarks
 - c. Guest Speaker(s)
 - d. Understanding your union
 - i. Know your Collective Bargaining Agreement (CBA)
 - ii. Health and Benefits
 - e. Fiscal Year Profit & Loss -Treasurer & Accountant
 - f. The Constitution & By-Laws Committee has proposed an amendment to Article III, Section 6.(b), supported by a petition signed by 25 members.
 - i. **Section 6.** Vacancies: b) Other Elected Officers: If any other elected office becomes vacant with six (6) or more months remaining in the term of office, there will be a call for a special election and majority vote to elect a member to serve for the remainder of the term. An appointee (appointed by the executive board) may be temporarily placed while the special elections are conducted. All voting on vacancies defined in this section shall be conducted by **ELECTRONIC VOTE** ~~mailed secret ballot~~ with at least 15 days' advance notice.
 - g. Petition signed by 25+ signatures, proposed changes:
 - i. Ethical & Transparent Operations (Article I)
 - ii. Guaranteed Access to Union Records (Article II)
 - iii. Emergency Executive Board Meetings (Article IV)
 - iv. Standardized Committee Governance (Article VII)
 - v. Executive Board Access to Legal Counsel (New Article XII)
7. **Action Item**
 - a. Fiscal Year Proposed Budget
8. **Adjournment to Fun Activities**

American Federation of Teachers
College Staff Guild Local 1521A,
AFL-CIO

Representing the clerical and
technical professionals of the
Los Angeles Community College
District

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Staff Guild Officers

Andrea Edwards
[President](#)

Jo-Ann Haywood
[Interim First Vice President](#)

Sergio Becerra
[Interim Second Vice President](#)

James "Phillip" Highley
[Treasurer](#)

Melinda Ung
[Recording Secretary](#)

Kimberly Davillier
[Interim Grievance Secretary](#)

Dashiel Johnson
[Executive Director](#)