



**2026 District Wide Officers Election
Candidate Statements**

VOTE! Kimberly Davillier



for President of your Staff Guild

Leading with Integrity, Building with Vision.

I am a proud professional Unit 1 dues paying member since 2013. I have worked in all three areas of this district starting in Administrative Services as an Office Assistant at **LAHC** working in Payroll, promoting to Senior Secretary in Academic Affairs at **WLAC** before promoting to Administrative Aide (Curriculum), then transferring to Administrative Services. I also worked as a provisional Student Programs Specialist at **LATTC**, and most currently an Executive Assistant in the Office of Information Technology at the **ESC/District Office**.

My experience has provided me with comprehensive and direct knowledge of our district, campus cultures, and the employment landscape for classified staff. Serving as the current **Grievance Secretary** for our Guild has been a privilege that has afforded me the opportunity to personally witness failures in current leadership that create great vulnerabilities for our guild. We cannot afford to gamble with our careers or the future of this guild by accepting what may look good enough when we have the capacity to be GREAT.



@Kimberlyforpresident1521A

Our Priorities for a Stronger Future

- A president committed to the future of Unit 1 Staff;
- A president who protects and supports members;
- A president who is responsive to members,
- A president unafraid to challenge management;
- A president experienced in all areas of district employment;
- A president who ensures that elected officers are empowered to represent members;
- A president who responds with facts instead of fear mongering;
- A president who understands that we are a UNION, not a social club;
- A president who is an earnest steward of union funds;
- A president with a plan for a path toward that restores union pride and union power.

Your vote matters.



@KIMBERLYFORPRESIDENT1521A



Instagram



Andrea Edwards
Candidate For AFT1521A President

I am honored to seek reelection as your AFT College Staff Guild, Local 1521A President for 2026–2029. Serving from 2023 to 2026 has been a privilege. Our progress has been significant despite challenges. Union advocacy is demanding, but together we have achieved results. You, the members, are the foundation of our Local.

Recently, we have improved workplace protections, expanded professional development, exposed biased systems such as the District's ADA procedures, and addressed retaliation, harassment, and hostile environments. We have protected key positions, resolved grievances efficiently, and strengthened our voice at the District level.

During my tenure, I have achieved significant progress for our collective benefit. My main achievements include addressing improper U-Notices involving suspension, demotion, and termination; supporting Unit 1 members in disciplinary cases; and gaining expertise in Skelly hearings and Personnel Commission appeals, resulting in overturned or rescinded disciplinary actions. Additionally, during my tenure, I have brought the union into compliance by hiring a licensed CPA to oversee our finances and placing our union dues in a high-yield savings account to generate passive income.

I formed a task force to ensure backfilling in response to staffing shortages and opposed quota-based demands. With AFT 1521A Officers, I submitted salary study examinations to the PC and worked to prevent changes to members' job specs that would limit career advancement.

As of March 2026, AFT 1521A has filed a PERB complaint against the District, a step not taken in years. We are addressing illegal hires at ISA that threaten classified positions and the merit system, and challenging unilateral changes to working conditions without bargaining.

Together, we can continue to protect our rights and secure the respect we are owed.

Thank you,
Andrea Edwards

Running for First Vice President: Jo-Ann Haywood



Elect Jo-Ann Haywood First Vice President, AFT College Staff Guild, Local 1521A

WOW! What a perfect time to Serve others. To serve my Union Family as First Vice President, of our Staff Guild. I have had the honor to serve in other capacity as Chapter Chair at West Los Angeles College, Co-Chair of the 2020 – 23 Negotiations Team, and currently as First Vice President and member of the 2026-29 Negotiations Team.

These experiences have allowed me the opportunity to work with great union professionals throughout our district, advocating for my union family.

With a keen awareness of the weight that carries, having gone from a rank and-file member, to a novice chapter chair, learning as I serve to having the privilege as an officer. There is a balance to empowering our members in the face of unfair practices, contract violations and mistreatment just to name a few.

I will uphold our Collective Bargaining Agreement (CBA), our Constitution and By-Laws (CBL), and continue the legacy of empowering each other, foster relationships, bridge gaps, and encourage collaborative environments that produces positive outcomes.

I understand the responsibilities that comes with this position. My commitment is to serve with dignity, integrity, celebrate our wins through contract negotiations, consultations, good-faith meetings, etc.

Together we will remain in good standing with our affiliates, American Federation of Teachers (AFT), American Federation of Labor and Congress of Industrial Organization (AFL-CIO), and the California Federation of Teachers (CFT).

I will not shy away from challenges, answering questions with honesty and respect. Our concerns may vary, but we deserve equity in the workplace.

Thank you for your continued support!

In Strength and Unity!

"Consider the Rights of Others Before Your Own Feelings,
And the Feelings of Others Before Your Own Rights"

~John Wooden~

Running for Second Vice President: Sergio Becerra

Hello AFT 1521A Siblings,

Thank you for the trust, support, and solidarity you have shown me over the past months. It has truly been an honor to serve you and to stand alongside you in advocating for fairness, dignity, and respect in our workplaces.

As I look ahead to the next three years, I remain deeply committed to continuing this work. My priority has been to listen with empathy, advocate with clarity, and act with integrity. That commitment has guided every conversation, every meeting, and every action I have taken on behalf of our members.

I often say that I always fight to win for our members because I am a sore loser when it comes to protecting your rights, your working conditions, and your dignity on the job. That mindset drives me to push harder, ask the tough questions, and hold the District accountable.

Running unopposed is not something I take lightly. It is a responsibility that I carry with gratitude and humility. It reflects the strength of our collective work and the trust you have placed in me to continue moving us forward.

I am excited for what lies ahead. There is still more work to be done, and I am ready to continue building a stronger, more inclusive, and more responsive union for all of us.

Thank you again for your continued support and for allowing me the opportunity to serve.

In solidarity,

Sergio Guillermo Becerra
Second Vice President
AFT Staff Guild, Local 1521A



Running for Grievance Secretary: Katreliia Walker

Dear AFT Local 1521A Brothers and Sisters,

For nearly 38 years, I have dedicated my career to Human Resources in both the private and public sectors—grounded in one mission: to protect workers and uphold their rights. Since 2004, working at the ESC/District Office, I have trained managers and supervisors throughout our district on fair and lawful employee practices, educating on compliance with our six union contracts and federal and state labor laws. Since becoming Chair of the ESC Chapter, I have fought on the front lines—advocating for members across our district through numerous grievances, FMLA, Workers' Compensation, ADA accommodations, and PERB violation matters. I've seen firsthand where our rights **have been** upheld—and where they remain challenged.

If elected as your Grievance Secretary, I will bring not only deep institutional knowledge, but a relentless commitment to accountability, fairness, and justice. I will fight to defend our rights, pursue grievances with purpose, and hold violators accountable. But just as important—I will work to empower you. Our strength as a union depends on an informed and united membership. Together, we will build a culture where every member knows their rights, uses their voice, and stands boldly in solidarity. This is about more than a position—it's about protecting our future!

I humbly ask for your vote for Grievance Secretary.

In unity,
Katreliia Walker

Running for Grievance Secretary: Chad Baugher

**DISTRICT
WIDE**

CHAD BAUGHER

**GRIEVANCE
SECRETARY**

**Proven. Certified. Relentless.
Unafraid to Challenge Administration – and win.**

This role demands more than good intentions – it demands **results, expertise, and decisive action.**

I don't wait for problems to become grievances. **I resolve issues early** – and when needed, **I see cases through to the end.**

Some talk about representation. I will deliver it.

- ✓ **Cornell University-trained & certified AFT negotiator**
- ✓ **Member of 2023-2026 Contract Negotiations Team**
- ✓ **Proven track record enforcing the contract**

I don't just know the contract. I know how to use it.

WHAT THIS LOOKS LIKE:

- Resolve disputes at the lowest level possible
 - Represent members in grievances – start to finish
 - Handle complex cases and advise on arbitration decisions
 - Track outcomes and maintain strong records
 - Train and mentor site representatives
 - Serve as a go-to resource on grievance matters
-
- ✓ **Faced numerous grievances district-wide, went in contract ready, and fought district leadership head on to secure outcomes for our members**
 - ✓ **Took on difficult cases others avoided**
 - ✓ **Delivered real outcomes for members**

This is not a popularity contest.

It's about who can enforce the contract, protect members, and deliver under pressure.

I represent members

Strong contracts mean nothing

fully – every time.

without strong enforcement.

**VOTE
BAUGHER**



**YOUR RIGHTS.
YOUR SAFETY.
YOUR VOICE.**

Running for Recording Secretary: Elonda Austin



Hi everyone,

I'm running for Recording Secretary of the AFT 1521A Staff Guild—and yes, I'm volunteering to take the notes so the rest of you don't have to.

I understand the responsibilities that come with this position. My goal is to serve with dignity, integrity, and respect by capturing our work in writing and recognizing our achievements along the way. Because in our union, documentation isn't just paperwork—it's power.

When issues arise—whether it's filing a grievance, advocating for someone, or documenting that “this happened”—we need solid proof. Clear and accurate records can be the difference between being acknowledged and being ignored. Strong documentation safeguards our members, reinforces our cases, and supports the work we do every day.

Let's be honest: meeting minutes shouldn't feel like a mystery novel. We shouldn't have to guess what was decided or what comes next. If elected, I'll make sure our records are clear, organized, and actually useful—so when we need them, they work for us.

I'll make sure information is shared on time, easy to find, and built to support transparency and accountability—because a strong union isn't just about what we fight for, but how well we document that fight.

I'm detail-oriented, organized, and committed to making sure our union has the records it needs to stand strong.

My slogan is simple: “Write it down. Back it up. Stand stronger.”

Thank you—I'd really appreciate your support.

Elonda Austin

Accurate Records. Stronger Representation.

VOTE

**KIMBERLY "KIM" JOVEL
for Recording Secretary**



My name is Kimberly "Kim" Jovel, and I am running for Recording Secretary because our members deserve clear, accurate, and timely information about the work of our union. Transparency builds trust, and I am committed to ensuring clarity in our records and communication.

As a Pierce Chapter delegate and A&R Evaluation Technician, I bring strong attention to detail, organization, and accountability. I am also tech-savvy and a fast learner, which allows me to adapt quickly and improve how we document and share information. I will ensure meeting minutes are accurate, consistent, and shared promptly so members can trust that decisions are clearly documented.

I have also worked alongside the current Recording Secretary to help re-establish the Communications Committee, with a focus on improving how we connect with members. As Recording Secretary, I will continue this effort by restoring the Communications Newsletter to provide updates, highlight key issues, and encourage member involvement.

Informed members are empowered members. Clear and consistent communication strengthens engagement and advocacy across our union.

If elected, I will serve with integrity, reliability, and a strong commitment to transparency. I would appreciate your support and the opportunity to serve.

**REMEMBER TO VOTE
MAY 1-6, 2026**

CONTACT ME: [KIMJOVELAFT1521A@GMAIL.COM](mailto:kimjovelaft1521a@gmail.com)

Running for Treasurer: Jonathan Hooker

Hi fellow 1521A members.

My name is Jonathon Hooker, and I am honored to be a candidate for the position of Treasurer for our Union. I currently serve as the Interim Treasurer, where I have spent my time since January 2026 ensuring our finances are accurate, policies were clarified and updated, and proper documentation and control was taking place.

My time with 1521A began as a Delegate in 2013, then on to Chapter Chair in 2018 at LAVC. During my time as Chair, I helped start the Financial Oversight Committee and worked with other Chapter Chairs to get our current policies in place. During 2020 I was also asked to step in as Acting Treasurer and made sure the finances were kept up to date while the new election cycle was taking place.

My approach to the position of Treasurer is to maintain the tight control that we are working towards and enhancing the transparency where possible of the Union's finances by working with the Accountant of the Union as well as with CFT and AFT to quickly identify and resolve any issues that may arise.

If selected for this position, my primary goals are to continue the financial stability of the Union, ensuring accurate categorization of the Union's expenses, as well as accurate and timely reporting of expenses to the monthly Executive Board meetings.

Thank you for considering my candidacy for the position of Treasurer for AFT 1521A College Staff Guild. I am excited for the opportunity to continue to serve as your Treasurer and working together to ensure financial transparency and oversight. Thank you for your time and consideration.

Jon

Jonathon Hooker

Statement for the position of Treasurer for AFT 1521A

PERRY JHANG

Candidate for AFT 1521A Treasurer

INDEPENDENT • ACCOUNTABLE • MEMBER-FOCUSED

A Treasurer Who Will Fight for You



As a **proud product of this district**, I know firsthand the life-changing impact of classified professionals. When I was a student at **LAHC**, our current **LAHC Chapter Chair, Nadine Muro, was my tutor**. That experience shaped my belief that classified professionals do far more than support our campuses - **we change student lives**.

I earned a **Bachelor's degree in Finance** and a **Master's degree in Taxation from USC**, and I will bring that training to the office of Treasurer with **transparency, accountability, and responsible stewardship**. I am running as an **independent candidate** because the resources and future of **AFT 1521A** must always come before slates or politics.

As Treasurer, I will protect the financial strength of AFT 1521A and continue pushing **workforce housing legislation** so members have a real chance to live in the communities we serve. My promise is simple:

"Fight like Hell for you."

WHY I AM RUNNING

- Independent leadership focused on protecting the future of AFT 1521A
- Proud product of the district and former LAHC student
- USC-trained in finance and taxation
- Advocate for workforce housing legislation

VOTE PERRY JHANG FOR AFT 1521A TREASURER

Protecting our future. Fighting for members. Independent leadership you can trust.