



ATTENTION MEMBERS: Notice of Nomination and Elections

AFT National Convention 2026 Delegates

The AFT Staff Guild Local 1521A is conducting elections district-wide for AFT National Convention delegates. Nomination and Election details are on page two.

AFT National Convention Delegates Election:

AFT National Convention Delegates will serve as delegates at the AFT convention in July 2026. The election for convention delegates will be conducted on a district-wide basis; for example any member may nominate another regardless of chapter in accordance with eligibility rules.

Those elected to serve as AFT Delegate will represent AFT Staff Guild 1521A members at the American Federation of Teachers (AFT) Convention scheduled for Thursday, July 16, 2026 through Sunday, July 19, 2026, at the Walter E. Washington Convention Center, Washington, DC. Elected delegates must travel to the conference site on Wednesday, July 15th, 2026 to represent Local AFT 1521A IN PERSON. The AFT convention is the highest authority of our union and demonstrates union democracy at work.

The number of voting delegates is determined according to the AFT National Constitution. The number of delegates representing the Staff Guild will be determined by an Executive Board vote. The delegates will include the President who is an automatic delegate to the convention (Constitution Article III, Section 1A).

ELIGIBILITY RULES:

To Make a Nomination and/or To Be a Nominee/Candidate:

Dues-paying members may make nominations for convention delegates. Unit 1 employees must have a membership application on file by December 31, 2025 at 11:59 p.m. to be eligible to nominate someone or be a nominee.

To Vote:

Dues-paying members are eligible to vote for national convention delegates. *Unit 1 employees must have a membership application on file with the Staff Guild by 11:59 p.m. on December 31, 2025 to be eligible to vote.*

NOMINATIONS:

Nominations begin Monday, January 19, 2026.

Members interested in running as a delegate for the AFT national convention or nominating another member must notify the Staff Guild of their intent for self-nominations or nomination information if nominating someone in writing via email to Glen Heidenreich (gheidenreich@aft-1521A.org) **no later than 11:59 p.m., Thursday, January 22, 2026.**

When submitting a nomination include your full name, your contact email address and phone number, the name of the person you are nominating (or if you are nominating yourself), the nominee's contact email and phone number, and your chapter. Please secure the approval of the member nominated prior to submitting the nomination. Incomplete nomination information could cause a failure to successfully nominate and confirm if nominees cannot be reached.

ONLINE ELECTION PROCESS: The AFT Delegate election will be tabulated by SimplyVoting.com online. If you have any questions, please contact the AFT College Staff Guild at (323) 851-1521. Election information can be found at [AFT Convention 2026](#).

Election Committee Members: Robin King, Ana Maria Saray Olivares-Diaz, Grisel Garcia, Natalie Embrey co-chair, Mark Bergquist, co-chair

2026 Election for AFT National Convention Delegates Timeline

Wednesday, 12/31/25	Deadline to file a Staff Guild membership application and be eligible to vote
Tuesday, 1/6/26	Notice of Nomination & Elections sent to members by email and mail
Monday, 1/19/26 through Thursday, 1/22/26	Nominations: Members interested in serving as convention delegates must notify the Staff Guild of their intent in writing via Email to gheidenreich@aft-1521A.org no later than 11:59 p.m., Thursday, January 22, 2026
Monday, 1/26/26	Deadline at 11:59pm for receipt of delegate nomination acceptance, agreeing to attend the AFT Convention in Washington, DC in person.
Monday, 2/2/26 through Thursday, 2/5/26	Online Voting window
Friday, 2/6/26	Announcement of voting results

Descriptions of Positions Open for Nomination and Election

AFT NATIONAL CONVENTION DELEGATE: Delegates to the AFT National Convention will serve as voting delegates to the AFT National Convention in July 2026.

Delegates are voting members at the Convention. Delegates participate in convention committees and will vote on resolutions, national constitution and bylaws amendments, and the election of the AFT President, Secretary Treasurer, Executive Vice President, and Vice Presidents. For additional information see the AFT website at [AFT Convention 2026](#).

Expense Reimbursement Details

Elected Delegates are expected to pay for airfare, lodging, meals, and travel expenses up front. See the [AFT 1521A Business Expense Reimbursement Policy](#) for details on the types of expenses that are eligible for reimbursement.