



ATTENTION

MEMBERS: Notice of Nomination and Elections

2026 Special Election for Worksite Officers

For the local chapters at Los Angeles City College, the District Office/ESC, and Los Angeles Trade Tech College.

The AFT Staff Guild Local 1521A is conducting a Special Election for Worksite Officers, namely Chapter Chairs, delegates, and Grievance Representatives. Members may only run for one Worksite Officer seat at a time. Election details are on page two.

Worksite Officer Elections

Those elected to Worksite Officer seats will serve a term ending on June 30, 2028. Dues-paying members can participate in the Worksite Officer elections as voters. See eligibility details to the right.

Your Chapter Designation

On the mailing label used to send you this postcard notification, we printed the chapter/ home office assignment the Guild has on file for each member; this is the chapter you will receive a ballot for. If the location is not accurate, please notify the Staff Guild office by calling the Guild office at 213-341-1533 or email: gheidenreich@aft-1521a.org

For Members with Multiple Assignments

If you work multiple assignments, the one where the majority of your work is done, or your home office designation is the chapter you will be assigned for this election. Please check that designation on your mailer as described above.

If you work multiple assignments that are equally distributed across multiple worksites, you must contact the Guild office at 213-341-1533 or via email to Glen Heidenreich, gheidenreich@aft-1521a.org to declare which chapter you wish to participate in. ONLY members with assignments that are equally distributed across multiple chapters may declare which chapter they will participate in.

Nominations

Must Be Received No Later than 11:59 p.m., Thursday, July 23, 2026.

Members interested in running for a Worksite Officer position or nominating another member must notify the Staff Guild of their intent for self-nominations or nomination information if nominating someone in writing via Courier,

U.S. Mail, email Glen Heidenreich,
gheidenreich@aft-1521a.org

When submitting a nomination include your full name, your email, your phone number, the name of the person you are nominating (with their email and phone number) or if you are nominating yourself, your chapter, and the position you are nominating them for (Chapter Chairs, delegates, or Grievance Representatives) .

Please secure the approval of the member nominated prior to submitting the nomination.

Eligibility Rules

To Make Nominations: Dues-paying members may make nominations for all open seats. Unit 1 employees must have a membership application on file by June 30, 2026 at 11:59 p.m., to be eligible to nominate someone.

To Be a Nominee/Candidate

Members in good standing, defined as having fully paid on all financial obligations to the Staff Guild for one year preceding the election are eligible to be nominated and run for a position. Nominees must be members in good standing between May 31, 2025 through June 30, 2026 to be a nominee/candidate.

Guild members providing a written statement declaring their intention to be a candidate may request a redacted copy of the Guild Membership list from Guild Staff starting July 8, 2026.

To Vote

Dues-paying members are eligible to vote in the Worksite Officers Special election. Unit 1 employees must have a membership application on file with the Staff Guild on June 30, 2026 to be eligible to vote.

Electronic Election Process

The AFT 1521A Election Committee is using SimplyVoting.com as the vendor for conducting an online election process.

Ballots shall be placed using electronic voting via LACCD email addresses. There will be a 4 day window to cast your electronic vote! To be counted, ballots MUST be received by 11:59 p.m., Thursday, August 13, 2026.

Ballots will be counted on August 14, 2026, and uncertified results published that same day. A certification vote on the results will be held by the Executive Board at the next Executive Board meeting.

If you have any questions, please contact the AFT College Staff Guild at (323) 851-1521. Election rules can be found on [AFT-1521A.org](https://aft-1521a.org). Election Committee Members: Robin King, Grisel Garcia, Ana Maria Saray Olivares-Diaz, Natalie Embrey, co-chair, Mark Bergquist, co- chair, Jennifer Jackson, Executive Director / non-voting member & advisor to the elections committee.

2026 Worksite Officers Special Election Timelines

June 18, 2026	Executive Board requested Special Worksite election.
July 16, 2026	Notice of Nomination & Elections mailed and emailed to members and posted on Guild website.
July 20, 2026	Nominations Open
July 20, 2026 through July 23, 2026	Nominations: Members interested in running for office must notify the Staff Guild of their intent in writing via email to Glen Heidenreich, gheidenreich@aft-1521a.org no later than 11:59 p.m., July 23, 2026
June 30, 2026	Deadline to file a Staff Guild membership application and be eligible to vote.
July 23, 2026	Deadline at 11:59 p.m., for receipt of candidate nomination acceptance and signing of election rules.
July 27, 2026	Notice/Posting of candidate names (guild website, etc.)
August 10, 2026 Through August 13, 2026	Electronic Ballots emailed to the District Email of each member. Ballots must be received prior to 11:59p.m., Thursday, August 13, 2026
August 14, 2026	Ballots received and counted, uncertified election results announced and posted on the guild website, etc

Descriptions of Special Worksite Officer Positions Open for Nomination and Election

This Special Election is occurring only at the following local chapters where vacancies have occurred: District Office/ESC, Los Angeles City College, and Los Angeles Trade Tech College.

The following positions, including responsibilities, are open for nominations and election during this Election Period.

CHAPTER CHAIR: Chapter Chairs of the AFT Staff Guild are elected to represent their worksite members at Executive Board meetings and at the worksite. Chapter Chairs shall have one vote at Executive Board meetings. Chapter Chairs shall receive release time, in an amount determined by the Executive Board, to assume their responsibilities.

DELEGATES & ALTERNATE DELEGATES: Delegates and Alternate Delegates represent their worksite members at Executive Board meetings and at the worksite. Delegates shall have one vote at Executive Board meetings.

Alternate delegates will get a vote in the absence of a primary delegate. Delegates may receive release time to fulfill responsibilities as determined by the Executive Board.

GRIEVANCE REPRESENTATIVES: Grievance Representatives of the Staff Guild are elected to represent their worksite members at Executive Board Meetings and at the worksite. Grievance Representatives shall receive release time as determined by the Executive Board to assume their responsibilities. Grievance Representatives shall have one vote at Executive Board meetings.

A complete list of duties and responsibilities for Chapter Chairs, Delegates, and Grievance Representatives can be found in the AFT College Staff Guild Local 1521A Constitution and Bylaws, Article IV. A copy of the Constitution and Bylaws can be found at [AFT1521A.org](https://aft1521a.org) under the Key Documents.