Agenda

Executive Membership Meeting
Harbor College, Technology Bldg., Room 110 (Tech 110) | Parking Lot 2 or Lot 6
Thursday, August 8, 2024 • 3:00 pm – 6:00 pm | Zoom Registration Link

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (3 minutes)
4. **Approval of Agenda** (2 minutes)
5. **Approval of Minutes** (5 minutes)
6. **Action Items**
   a. COPE "Understanding Endorsements"
   b. IT Maintenance Contract
   c. Classified Rising "Membership Launch"
   d. Executive Board "Retreat"
   e. Political Coordinator
   f. Activities Coordinator
7. **New Business**
   a. CMA MOU Presentation
   b. Executive Board Retreat
   c. Campaign Launch: "Classified Rising"
   d. Velma Butler – August 12, 2024 (Closed Session)
   e. Deposition – August 8th, 2024 (Closed Session)
   f. Executive Director
8. **Chapter Report** (30 minutes)

☒ City	☒ District	☒ East	☐ Harbor	☒ Mission
☒ Pierce	☒ Southwest	☒ Trade-Tech	☒ Valley	☒ West

9. **Executive Director Report** (10 minutes)
10. **Officers Reports** (20 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
11. **Committee Reports** (10 minutes)
12. **Conference/Convention/Training Reports** (5 minutes)
    a. Division/State Council Oct. 4-5, 2024
    b. CCE Conference – Dec 6-8, 2024
13. **Affiliate Reports** (5 minutes)
    a. L.A. County Federation Labor Delegate
    b. Activities Coordinator
    c. EEO – Cassaundra Walker
    d. COPE – Political Coordinator
14. **Adjournment**

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO
American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(323) 851-1521
aft1521a.org

Staff Guild Officers

Andrea Edwards
President

Jesse Saucedo
First Vice President

Maira Cruz
Second Vice President

Melinda Ung
Recording Secretary

James Phillip Highley
Treasurer

Troy L. Pierce
Grievance Secretary

Next Executive Board Meeting:

Thursday,
September 12, 2024

IT Network Support Proposal for AFT1521A

Introduction

This proposal outlines a comprehensive IT network support plan designed to meet the needs of AFT1521A encompassing 8 staff Computers, Computer Infrastructure and maintaining Office 365. Our plan ensures optimal network performance, user support, and device security.

Network Assessment

We will conduct a thorough assessment of your existing network infrastructure, including:

- Network devices (routers, switches, firewalls)
- Wireless access points (coverage and signal strength)
- Server configuration and health
- Security measures in place

Proposed Services

- **Network Management:**
  - Proactive monitoring and maintenance of network devices.
  - Configuration and optimization for performance and security.
  - Regular network health checks and reporting.
- **Device Management:**
  - System configuration and updates for staff and student laptops.
  - Mobile Device Management (MDM) for iPhones and hotspots.
  - Inventory management of all devices.
- **User Support:**
  - Help desk for troubleshooting technical issues.
  - On-site or remote technical assistance.
  - User training on network usage and security best practices.
- **Security Services:**
  - Firewall management and configuration.
  - Intrusion detection and prevention.
  - Anti-virus and anti-malware protection for all devices.
  - Regular security vulnerability assessments and patching.
- **Data Backup and Recovery:**
  - Implementation of a data backup solution for servers and critical data.
  - Disaster recovery plan to minimize downtime in case of emergencies.

Benefits of Our Plan

- **Improved Network Performance:** Reduced downtime, faster connectivity, and efficient network operations.
- **Enhanced Security:** Proactive measures to safeguard your network and devices from cyber threats.

- **Increased Productivity:** Minimized downtime and efficient user support for a productive work environment.
- **Reduced Costs:** Preventive maintenance lowers the risk of costly repairs and data loss.
- **Peace of Mind:** Knowing your network and devices are well-maintained and secure.

Scalability

Our plan is designed to scale with your growing needs. We can easily add support for additional devices and users as your company expands.

Our Commitment

We are committed to providing AFT1521A with exceptional IT network support that is reliable, secure, and cost-effective. We are confident that our services will contribute to the overall success of your organization.

Thank you for your time and consideration.

We are happy to provide you with references from our satisfied non-profit partners in the Los Angeles area. These include:

- Housing Works - Sergio R. Perez, Chief of Operations (Referred DC Networking to Worker Education & Resource Center, Inc)
- Children Youth and Family Collaborative – Lydia Cincore Templeton, Esq., Executive Director
- Bridge to Home - Ms. Chris Najarro, ACSW Executive Director
- Safe Parking LA - Tamara Arredondo, Director of Operations
- St. Bruno Church and School – Teresa James Office Manager

Sincerely,

Larry Wolff

Project Proposal : Managed Support (Gold Edition)
Prepared for : Los Angeles College Faculty Guild AFT 1521a
Delivered on : August 07, 2024
Proposal # : 21313
Prepared by : Derrick Gonzalez

SCOPE OF WORK

Managed Support Agreement (Gold Edition)

This Full Managed Support Agreement includes all proactive, reactive, and maintenance support for your organization's technology during business hours within the included 5 hours. Overages are billed separately at a discounted rate of $140/hour as needed.

Our Managed IT Support Services are designed to support growing organizations by offering discounted One Stop Shop IT Support Services at an affordable cost while maintaining a reliable, stable IT environment. We also recommend Monthly, Quarterly, or bi-annual technology Meetings to ensure we are all on the same page with technology services with your organization.

Services Provided

- **Desktop and Server Monitoring:** Continuous monitoring to ensure optimal performance and early detection of potential issues.
- **Backup Monitoring:** Regular checks to ensure backups are completed successfully and data integrity is maintained.
- **Day-to-Day End User Support:** Assistance with everyday IT issues and questions to keep your staff productive.
- **Preventative Maintenance:** Routine maintenance tasks to prevent potential issues and extend the life of your IT assets.
- **Security Monitoring and Remediation:** Vigilant monitoring of security threats and swift remediation to protect your organization's data and systems.

Project Classification
New projects are quoted and billed separately as requested or needed. After-business-hours support requested by the client is billed separately as emergency support, while general maintenance performed outside of normal business hours is included in your Managed Support Agreement. New projects are defined as any initiatives not accounted for in this proposal and identified and documented below.

SEPARATE NEW OR FUTURE PROJECTS INCLUDED IN THIS AGREEMENT:

- Onboarding Project(15 hours of discounted labor for onboarding and upcoming device upgrades.)

Included in Gold Edition MSA:

- 5 Hours of IT Support (Onsite / Remote / Help Desk)
- Overages are billed separately at $140/hour

Optional Items in Gold Edition MSA:

- Anti-Virus Software
- Cyber-Security

Recommendations:
To maintain optimal alignment and performance, we recommend holding regular technology meetings:

- **Monthly Meetings:** For dynamic organizations with frequent changes in IT needs.
- **Quarterly Meetings:** For stable environments with periodic updates.
- **Bi-Annual Meetings:** For long-term strategic planning and review.

Managed Support (Gold Edition)

Anti-Virus

Image	Qty/Hrs.	Description	Price	Total
	10	Sophos Desktop Anti-Virus Bundle (Endpoint + Intercept)	$5.83 / Month	$58.30 / Month

Managed IT Support

Image	Qty/Hrs.	Description	Price	Total
	1	BCT | 360 Managed Support (desktop) includes Support 8x5 - Help Desk and Onsite IT Support - Network, Engineering and Cyber Experts - Full IT Management - User Provisioning - Desktop Software Patches and Updates - Anti-Virus Management - Desktop / Laptop Patching - Office 365 Management - Virtual CIO Quarterly Meetings - Rapid Response Priority *includes 5 hours of Managed Support Services per month, each additional overage hour is billed at $140.	$650.00 / Month	$650.00 / Month
	10	Review Monthly Windows Updates and Patches on All Devices; Review Security Logs including Anti-Virus and Firewall; Check Backups; Apply Windows Updates and Security Patches as needed; Verify Monitoring Software	$12.50 / Month	$125.00 / Month
	1	12-month Agreement | This Agreement will be applicable for 12 months from the start of service and auto renew annually.	$0.00 / Month	$0.00 / Month

Microsoft 365 Backups

Image	Qty/Hrs.	Description	Price	Total
	1	Remote Offsite Daily Backup Service (per TB) *Non-Profit Pricing	$100.00 / Month	$100.00 / Month
	10	Backup for Microsoft O365 (per user)	$2.50 / Month	$25.00 / Month

Onboarding Project

Image	Qty/Hrs.	Description	Price	Total
	15	Onboarding/ New Device Set Up	$125.00	$1,875.00

Optional Item

Image	Qty/Hrs	Description	Price	Total
	1	BCT | 360 Cyber Security Monthly Fee - Breach and Threat Detection - Alerting & Monitoring - Vulnerability Testing - Monthly Reporting	$150.00 / Month	$150.00 / Month
	5	BCT | 360 Cyber Security User Subscription	$2.50 / Month	$12.50 / Month
	1	Multi-Factor Authentication (MFA) Service Monthly User Charge	$4.70 / Month	$4.70 / Month

Total tax :	**$0**
Total one-time cost :	**$1,875.00**
Total monthly recurring cost :	**$958.30**
Total annual recurring cost :	**$0**

Los Angeles College Faculty Guild AFT 1521a, Costs may not include shipping or taxes (local, state, federal). Any additional time and/or materials not defined in this proposal will be considered for billing. A 50% deposit may be due upon approval. I agree to the terms and conditions defined in this document and verify that I am an authorized representative of Los Angeles College Faculty Guild AFT 1521a.

☐ I have read and understand the Client Master Agreement (click here to view)

Los Angeles College Faculty Guild AFT 1521a

Client Name
08/08/2024

Clear

Signature

Name

Title

Approve

* By signing this quote/contract, you attest and consent that you are duly authorized to enter into a contract on behalf of Los Angeles College Faculty Guild AFT 1521a, hereinafter referred to as "Client" with Xobee Networks, Inc., a California Corporation, hereinafter referred to as "Xobee". By signing this quote/contract, you attest that have read and agree to any and all terms and conditions specified on the "General Terms and Conditions" document contained at https://www.xobee.com/general-terms-and-conditions including but not limited to the "Privacy Policy" specified at https://www.xobee.com/privacy-policy/ and the "Acceptable Use Policy" at https://www.xobee.com/AUP. Client will utilize Xobee's Service Desk during the hours outlined herein, for remote administration, support and problem resolution on Services covered under this quote/contract. Unless stated, costs do not included shipping or taxes (local, state, federal or otherwise). Additional goods or services not specified in this quote/contract will be formally agreed upon by Xobee and the Client before any supplemental services or goods are rendered. Any additional services that are billed on a recurring basis not specified in this quote/contract added shall result in an adjustment to the Client's recurring charges.

Mutual Cooperation

We agree to use our best efforts to fulfill and exceed your expectations on the deliverables listed above. You agree to aid us in doing so by making available to us necessary information, assets and access pertaining to your project and to cooperate with us in expediting the work. Excessive delays in communication and/or deliverables caused by you void our requirement to meet our projected timeline defined in this contract.

Client Master Agreement

All communications necessary for the work defined in this project are covered by the budget you're agreeing to. We understand that our clients often have quick questions – we typically don't charge to answer those if they require less than fifteen (15) minutes in length. However, we're experts in our industry and you're paying us for that expert knowledge, so any communication that requires us to provide consultation or perform research, whether it be for actual requests or for hypothetical changes, will incur our hourly labor rate billed in fifteen (15) minute increments with no minimum. A more detailed breakdown of our billing policies can be found in our Client Master Agreement. Projects that go dormant for longer than forty-five (45) days will incur a fee to resume work at the discretion of Xobee Networks, Inc.

Terms of Payment

BILLING SCHEDULE

It's important for us to ensure a positive working relationship and to keep the project moving forward. For us to guarantee this, you agree to the following payment schedule.

Xobee Networks, Inc. will invoice Los Angeles College Faculty Guild AFT 1521a for fifty per cent (50%) of the initial fees at point of this signed contract agreement which will act as the deposit. The remaining 50% will be billed at the end of the project timeline prior to deployment.

Cancellation of Plans

You have the right to modify, reject, cancel or stop any and all plans or work in process. However, you agree to reimburse us for all costs and expenses we incurred prior to your change in instructions, and which relate to non-cancelable commitments, and to defend, indemnify and hold us harmless for any liability related to such action. We agree to use our best efforts to minimize such costs and expenses.

Responsibility of Xobee Networks, Inc. and Los Angeles College Faculty Guild AFT 1521a

Xobee Networks, Inc.'s RESPONSIBILITY FOR RELEASES

We shall obtain releases, licenses, permits or other authorization to use testimonials, copyrighted materials, photographs, art work or any other property or rights belonging to third parties obtained by us for use in performing services for you (if applicable).

LOS ANGELES COLLEGE FACULTY GUILD AFT 1521A'S RESPONSIBILITIES FOR RELEASES

You guarantee that all elements of text, images, or other artwork you provide are either owned by you, or that you have permission to use them.

Then when your final payment has cleared, copyright will be automatically assigned as follows:

You'll own the visual elements that we create for this project. We'll give you source files and finished files and you should keep them somewhere safe as we're not required to keep a copy. You own all elements of text, images and data you provided, unless someone else owns them.

We'll own the unique combination of these elements that constitutes a complete design and we'll license that to you, exclusively and in perpetuity for this project only, unless we agree otherwise. We can provide a separate estimate for that.

LOS ANGELES COLLEGE FACULTY GUILD AFT 1521A'S RESPONSIBILITY FOR ACCURACY

You shall be responsible for the accuracy, completeness and propriety of information concerning your products and services which you furnish to us verbally or in writing regarding the performance of this Agreement.

Confidentiality

Xobee Networks, Inc. acknowledges its responsibility, both during and after the term of its appointment, to use all reasonable efforts to preserve the confidentiality of any proprietary or confidential information or data developed by Xobee Networks, Inc. on behalf of Los Angeles College Faculty Guild AFT 1521a or disclosed by Los Angeles College Faculty Guild AFT 1521a to Xobee Networks, Inc.

Terms of Termination

PERIOD OF AGREEMENT AND NOTICE OF TERMINATION

This Agreement shall become effective as of and shall continue until terminated by either party upon not less than 60 days' notice in writing given by either party to the other.

Any hardware, equipment, licenses, software or other items which are included as part of a recurring service, must be returned upon termination of service, including items which are loaned as part of the service, including but not limited to, VoIP telephone handsets, replacement desktops under a virtual desktop service, cloud service licenses or other items which have not actually been paid for besides the service fee.

Termination for Cause

Either party to this Agreement may terminate the Agreement if the other party defaults in the performance of any of its material duties and obligations and the default is not cured within thirty (30) days of the receipt of notice of said default, or if the default is not reasonably curable within said period of time, unless the defaulting party commences cure within said period of time and diligently proceeds to cure the default.

In addition, either party may immediately terminate this Agreement by giving written notice to the other party if the other party is insolvent or has a petition brought by or against it under the insolvency laws of any jurisdiction, if the other party makes an assignment for the benefit of creditors, if a trustee, or similar agent is appointed with respect to any property or business of the other party, or in the case of the Client, if the Client materially breaches its obligations to make payment pursuant to this Agreement.

Payment for Non-Cancelable Materials

Any non-cancelable materials, services, etc., we have properly committed ourselves to purchase for your account, (either specifically or as part of a plan such as modules, photography and/or external services) shall be paid for by you, in accordance with the provisions of this Agreement. We agree to use our best efforts to minimize such liabilities immediately upon written notification from you. We will provide written proof, upon request of Los Angeles College Faculty Guild AFT 1521a, that any such materials and services, are non-cancelable.

Materials Unpaid For

If upon termination there exist any materials furnished by us or any services performed by us for which you have not paid us in full, until such time as you have paid us in full you agree not to use any such materials, in whole or in part, or the product of such services.

Transfer of Materials

Upon termination of this agreement, provided that there is no outstanding indebtedness then owing by Los Angeles College Faculty Guild AFT 1521a to Xobee Networks, Inc., Xobee Networks, Inc. shall transfer, assign and make available to Los Angeles College Faculty Guild AFT 1521a all property and materials in its possession or control belonging to Los Angeles College Faculty Guild AFT 1521a. Los Angeles College Faculty Guild AFT 1521a agrees to pay for all costs associated with the transfer of materials.

Approve

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ESTIMATE

DC Networking
14229 Daventry Street
Arleta, CA 91331

david@dc-networking.net
+1 (818) 714-0797

AFT1521A

Bill to
Phillip Highley
AFT1521A
3356 Barham Blvd
Los Angeles, CA 90068

Ship to
Phillip Highley
AFT1521A
3356 Barham Blvd
Los Angeles, CA 90068

Estimate details
Estimate no.: 1032
Estimate date: 06/10/2024
Expiration date: 06/30/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		**Maintenance Agreement**	(8 Computers) Workstation - Desktop/Laptop/Tablet Monitoring and Maintenance workstation maintenance Repairs for equipment and parts covered under warranty Help desk user assistance services (Monday-Friday / 8:00 AM - 5:00 PM) Continuous monitoring and immediate notification of critical device failures (24/7/365) Antivirus system monitoring, resolution	8	$175.00	$1,400.00
2.		**Maintenance Agreement**	Business technology consultation and advisement Software licensing management and product procurement Office 365 Cloud Administration Services Firewall maintenance and monitoring Computer Network Wireless Devices Router and Firewall Servers Phone Support Hot Spot Support	1	$1,000.00	$1,000.00
3.		**Disount for Service**	Non Profit - Disount for Service	1	–$1,400.00	–$1,400.00

Total **$1,000.00**

Expiry date	06/30/2024

BUSH GOTTLIEB
A Law Corporation
801 North Brand Boulevard
Suite 950
Glendale, California 91203-1260
Telephone (818) 973-3200
Fax (818) 973-3201

June 18, 2024 Invoice# 108890

AFT College Staff Guild, Local 1521A
3356 Barham Boulevard
Los Angeles, CA 90068

Billed through May 31, 2024
Our file # 11521 00000 ED

Attn: Andrea Edwards, President, aedwards@aft1521a.org

cc: Troy Pierce, tpierce@aft1521a.org
Martha Figueroa, mfigueroa@cft.org
Luukia Smith, lsmith@cft.org
VIA EMAIL

Balance forward as of bill dated May 15, 2024	$31,044.75
Payment(s)--last payment deposited May 16, 2024	$20,568.75
Net balance forward	$10,476.00

BILLING SUMMARY

Total fees	$3,750.00
Total costs	$152.90
Total charges for this bill	**$3,902.90**
Net balance forward	$10,476.00
Total balance now due	**$14,378.90**

RE: RETAINER ($750.00/month) Matter 01000

FEES

05/01/2024	ED	Review objections to subpoena and subpoena documents	0.3 hrs.
05/01/2024	LRT	Draft objections and response to non-party subpoena	2.4 hrs.
05/02/2024	LRT	Draft and prepare response and production to Sulke subpoena; draft email to L. Smith re same	1.0 hrs.
05/03/2024	LRT	Prepare filing package and transmit response to Sulka subpoena	0.4 hrs.
05/06/2024	ED	Review email from VCW re Butler case	0.2 hrs.
05/08/2024	JW	Review/respond to email from MEP re election matters	0.4 hrs.
05/15/2024	ED	Review and respond to email from L. Smith re question re subpoena	0.2 hrs.
05/23/2024	ED	Phone call from LACCD counsel	0.3 hrs.

Erica Deutsch	1.00 hrs	
Jason Wojciechowski	0.40 hrs	
Luke R. Taylor	3.80 hrs	
Total fees for this matter	5.20 hrs	$750.00

RE: BUTLER DLSE CLAIM Matter 29005

FEES

05/06/2024	VCW	Review and respond to email from L. Smith responding to questions re LMRA preemptions and next steps	0.4	hrs.	$100.00

Vanessa C. Wright	0.40 hrs	250.00/hr	$100.00
Total fees for this matter	0.40 hrs		$100.00

COSTS

05/21/2024	Attorney service/courier - filing at L.A. Superior Court - Express Network (4/22/24)	$119.00
05/24/2024	Parking for hearing 3/27/27 (VCW)	$12.00
05/24/2024	Parking @ hearing 4/25/24 (VCW)	$16.50
05/31/2024	Miscellaneous court costs - Superior Court of LA (4/25/24)	$5.40
	Total costs for this matter	$152.90

RE: INTERNAL INVESTIGATION Matter 32001

FEES

05/29/2024	ED	Phone call with A. Edwards re refusal to turn over access to computer systems; discuss possibilities for remedies; follow up emails	0.8	hrs.	$200.00

Erica Deutsch	0.80 hrs	250.00/hr	$200.00
Total fees for this matter	0.80 hrs		$200.00

RE: ELECTION CHALLENGE Matter 32004

FEES

05/01/2024	ED	Review report on challenges; review challenges; comments to MEP	0.9	hrs.	$225.00
05/01/2024	MEP	Prepare draft report re election challenge	5.9	hrs.	$1,475.00
05/02/2024	MEP	Review and revise report; research re candidate eligibility	1.3	hrs.	$325.00
05/03/2024	MEP	Review and revise draft report; email to election committee	0.8	hrs.	$200.00
05/06/2024	MEP	Meeting - election committee; review and email final report	0.9	hrs.	$225.00
05/08/2024	MEP	Review and respond to email from L. Smith; research re constitution	0.5	hrs.	$125.00

05/11/2024	MEP	Review and respond to email from L. Smith	0.2	hrs.	$50.00
05/13/2024	MEP	Review and respond to email from AFT general counsel	0.3	hrs.	$75.00

Erica Deutsch	0.90 hrs	250.00/hr	$225.00
Michael E. Plank	9.90 hrs	250.00/hr	$2,475.00
Total fees for this matter	10.80 hrs		$2,700.00

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2024 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

No in-person meeting held. E-Board members met via emails, chats and text messages to discuss topics and plan for future E-Board meetings.

Chapter Meeting:

No meeting held.

Consultation:

06/24/2024: Consultation meeting with President and Vice Presidents canceled. Next Consultation scheduled for 3 pm Monday, July 22.

Unit member issues/updates:

06/24/2024: Met with member in Student Services Building to discuss issues in their department regarding practices of supervisors.

06/28/2024: Discussed issues with member in Outreach Department and possibility of taking personal leave of absence.

Shared Governance /Other Committees:

06/03/2024: College Council meeting included discussion of 1) Budget issues for 2024-2025 fiscal year and 2) Issue of sharing meeting topics with rest of campus community.

06/03/2024: Dean of Student Life and Basic Needs Screening Committee conducted in-person interviews from 8:30 am to 5 pm.

06/04/2024: Represented AFT 1521A at Management Dinner following LACC Graduation from 8:30 pm to 11 pm at Desert Rose restaurant.

Classified Hiring Committee

06/06/2024: Hiring committee for Life Sciences Laboratory Technician from 10 am to 1 pm in Sci Tech Building.

06/24/2024: Hiring committee for SFP Program Specialist in Dream Resources Center from 11 am to 12 pm in AD 213.

Classified Hiring:

None reported.

Other:

06/06/2024: E-Board Planning Meeting via Zoom 1pm to 3:30 pm; Topics discussed included 1) Release time issues, 2) ACR issues, 3) Proposed hiring freeze and 4) Meeting parameters.

0613/2024: E-Board Meeting from 3 pm to 6:20 pm at LACC Holmes Hall 6, Topics included 1) Adding member to Grievance Review Committee, 2) Stipend disbursement review, 3) Voted to return Chad Baugher to previous position as Chapter Chair at LAVC, 4) Update about status of open Executive Director position.

06/22/2024: Membership Meeting from 10 am to 12:15 pm at LACC Multi-Purpose Room in Student Union followed by lunch on patio adjacent to MPR from 12:15 to 1:30.

AFT Staff Guild Officers
President Hazel Alonzo | First Vice President: JoAnn Haywood | Second Vice President: Mario Perez
Secretary: Yovanna Campos | Treasurer: Kristine Ayvazyan
Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 2024 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

No in-person meeting held. E-Board members met via emails, chats and text messages to discuss topics and plan for future E-Board meetings.

Chapter Meeting:

No meeting held.

Consultation:

07/22/2024: Consultation with VP of Administrative Services Joe Dominguez and VP of Academic Affairs Carmen Dones from 3 pm to 4:30 pm in President's Conference Room. Topics included:1) Discussion of safety issues and solutions on campus following assault and theft in Faculty and Staff Parking Lot in July, 2) Expectations regarding Basic Needs Program in the wake of criticism received at Board of Trustees meetings, 3) Discussion about Workplace Violence Protection Program as it pertains to LACC, 4) Conversation regarding proposed ideas for budget cost savings at LACC and 5) Updated construction schedule including start of construction of Cafeteria in Student Union in late July.

Unit member issues/updates:

07/08/2024: Met with member from Outreach and Recruitment to discuss issues with supervisors including possible contract violations.

07/162024: Met with members from Outreach and Recruitment to discuss additional issues with supervisors and possible contract violations.

07/26/2024: Filed non-sexual harassment complaint on behalf of member from Outreach and Recruitment in Student Services Building.

Shared Governance /Other Committees:

07/15/2024: Budget Committee Meeting via Zoom, topics include 1) Update on current and future budgets for LACC and 2) Preliminary discussion of ideas for budget cost savings, revenue generation and reductions for fiscal year 2024-2025.

Classified Hiring Committee

07/03/2024: Hiring committee for Senior Administrative Assistant for Academic Affairs from 9 am to 3 pm in AD 213.

07/16/2024: Hiring committee for Student Recruiter in Outreach and Recruitment from 9 am to 5 pm in AD 213.

07/24/2024: Hiring committee for Student Services Specialist in EOPS/Next Up/FKCE from 9:30 am to 4:30 pm in AD 215.

Classified Hiring:

None reported.

Other:

07/12/2024: Emergency E-Board Meeting from 5 pm to 7 pm via Zoom; topics included: 1) E-Board votes to select DC Network IT Services to create firewall and other IT services for 1521a, 2) E-Board votes to go forward with Mac McLaran as recommendation for 1521a Executive Director and Dashiel Johnson as second choice if first choice declines position and 3) E-Board votes to endorse Board of Trustee Members Nichelle Henderson, Kelsey Iino, Andra Hoffman and David Vela for upcoming November election.

AFT 1521A Executive Board Report

Edith Villavicencio, Grievance Representative for LACC

June 2024

Greetings Executive Board,

June 2024 saw quite a bit of turnaround at LACC, as we witnessed the departure of our Vice President of Student Services and the arrival of an Interim Vice President of Academic Affairs. As LACC staff endure these changes, it is vital that our chapter continues to keep close tabs on member impact.

The below is a general summary of my activities this month:

i. Member Meetings & Representation

- Initial and continuing discussions with members from FYE and Outreach & Recruitment regarding workplace environment
- Meeting with member from Outreach & Recruitment to discuss study & retraining leave
- Discussions with member from Student Services regarding workplace environment
- Discussions with Chapter Chair regarding the above, as well as developments and updates on issues from previous months
- Brief check-in with Grievance Secretary regarding LACC member currently on Paid Administrative Leave

ii. District-Wide Activity

- Assisted with set-up and facilities coordination for General Membership meeting taking place at LACC on June 22nd and attended meeting in person
- Assisted with set-up for Executive Board meeting on June 13th taking place at LACC and attended meeting in person

iii. Miscellaneous

- LACC 's chapter of AFT 1521A is overdue for a Presidential Consultation as the last few have been canceled due to the President's schedule.
- The sole elevator in LACC's Cesar Chavez Administration Building has been out of service for over a week, affecting members (and students) needing access to the upper floors and limiting accessibility to our chapter's Staff Guild Office on the 3rd floor (unsure of current elevator status).
- After informative presentations at the General Membership meeting, our chapter E-Board is hoping to schedule some local informational sessions for members on COPE activities/involvement as well as TELUS Health and other wellness benefits.

Sincerely,

Edith Villavicencio
Grievance Representative for LACC
AFT 1521A

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 31, 2024

Campus: ESC

Campus E-Board:

Chapter Meeting:

July 30th ESC Chapter Meeting Attendance.

Consultation:

Review of email communications from member workplace concerns.

Member issue Meeting 7/2/2024

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Convention Attendance July 21st through July 25th, 2024, Houston, TX

CFT Leader & Delegate Briefing 7/10/2024

EAST LA COLLEGE AFT 1521A MONTHLY REPORT

July25,2024

1. **Everything has been quiet at East Los Angeles College**
2. **We are having a member meeting on 8/29/24 with Dr. Roman**
3. **I sat in three meetings with members and supervisors everything went well**

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 2024

Campus: ELAC

Campus E-Board:

Rowena Smith-Kersaint, Chapter Chair

Chapter Meeting:

None

Consultation:

None

Unit member issues/updates:

Nothing to report

Shared Governance /Other Committees:

.

Classified Hiring Committee

Classified Hiring:

Other:

I have not be approached about any grievances.

Good morning everyone,
Since I am writing this on the last day of our fiscal year I would like to say thank you for all of the hard work all of you have a compass game the past year across all of our campuses the month of June at La Mission College was highlighted by our most recent series of graduations, we have the honor of Hosting the district lavender celebrations as well as highlighting areas programs participants and their graduates. The celebrations culminated in our 2024 commitment ceremony which is personally my favorite event of the year because it allows all of us to unite in the common goal of honoring and celebrating the accomplishments of our students and reminding our Eagles that as they fly to New Heights. They will always have a home with us. This past year there has been a level of underlying discontentment within my chapter that I have not felt on this campus at least in all of the years that I have been on the campus. This feeling I believe arises from a

lack of connection with the current Administration which operates in a silo which limits campus engagement. On the 27th of June we had our last chapter meeting of the year which was very well attended and we enjoyed a potluck style lunch and we had a discussion regarding security concerns in our new building with dealing with a new influx of the homeless using our facilities for personal hygiene needs but there has been some incidents of threatening behavior exhibited on our staff. We also plan to bring up the need for more campus engagement in the form of town halls in hopes of reestablishing campus togetherness. This past Saturday I attended the quarterly membership meeting and love all of the presentations given concerning the employee assistance program, as well as the presentation from the representative of the CFT. I know that the budget outlook for California is not looking good but let us come together to truly make a change and show our Collective power. I wish you all a happy summer!

Good day everyone,

I hope that all of you are preparing to have a great fall semester here at Mission College after the excitement of graduation we have just been dealing with everyday happenings. They have not been many shared governance meetings held on campus Because of the majority of faculty being on vacation. The executive board met with the college President during our monthly consultation on the 15th where we discussed items related to increasing campus morale, hiring and safety. On

Thursday July 25th we held our monthly chapter meeting where we provided updates on the status of the executive director search and collected items for the August president's consultation which will take place on the 8th. We are preparing for a Saturday enrollment event which will take place on the 8th. There are two Troublesome things we are noticing they are becoming a pattern, that is the continued disregard for our contract when it comes to providing written notice where transfers and resignments are concerned, the hiring of Ras as opposed to classified staff using the rationale

that a registration assistant is more cost effective in terms of dollars then hiring classified staff. I wish you all a great start to your fall semester.

Los Angeles Mission College chapter chair
Michael J Griggs

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 30, 2024

Campus: LAMC – Grievance Rep Verónica Enriquez

Campus E-Board:

Michael Griggs – Chapter Chair, Jena Sovereign – 1st Delegate, Susan Ghirardelli – 2nd Delegate, Christine Dagdagan – 1st Alt. Delegate, Ana Íñiguez – 2nd Alt. Delegate, Verónica Enriquez – Grievance Rep

Chapter Meeting:

Was not present as I was at the CFT conference

Consultation:

We have been told that all hirings are on hold for now. The president will see if any backfilling will need to take place. She has staffed that RA's will be hired instead of permanent classified staff.

Asked about having town halls, and she does not want them as she states she provides weekly updates to all at LAMC.

Unit member issues/updates:

No incident reports have been completed in July.

Shared Governance /Other Committees:

Classified Hiring Committee

They are hiring RA's instead of permanent classified staff.

Classified Hiring:

See note above.

Other:

Nothing at this time

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Ngan Mork, Interim Chapter Chair

Pierce Chapter Report
For June 2024

Chapter Meeting
- Chapter E-board meeting held via Zoom.
- No chapter meeting held in June

Consultation
- No consultation was held this month

Unit Member Issues/Updates
- Working out of Class
- Overtime Process
- Classified PD held on June 14th

Shared Governance/Other Committees
- Accreditation Steering Committee, (L. Narkevicius)
- Budget Committee, 6/4/24 (N.Mork)
- Diversity Committee, (M.Truxal)
- Enrollment Management Committee, no meeting (N.Mork)
- Facilities Advisory Committee, 5/21/24 (S. McDonald)
- Student Support Committee, (T. Melkumyan)
- Sustainability Committee, no meeting (D. Richarte)
- Technology Committee, no meeting (S. McDonald)
- Work Environment Committee, 5/21/24
- College Professional Development Committee (I. Tranner)
- Pierce College Council, 6/20/24 (D. Richarte)

Hiring Committees
- None

Other
- ODEIA Training
- E-board Planning Meeting 6/6/24
- E-board meeting held 6/13/24
- General Membership Meeting June 22, 2024

Pierce Chapter Report
For July 2024

Chapter Meeting
- Chapter E-board meeting held via Zoom.
- Chapter meeting held on July 19, 2024

Consultation
- Consultation with the President on July 23, 2024

Unit Member Issues/Updates
- Working out of Class
- Overtime Process
- Staffing in A&R
- Backfilling of vacant positions

Shared Governance/Other Committees
- Accreditation Steering Committee, (L. Narkevicius)
- Budget Committee, 7/19/24 (N.Mork)
- Diversity Committee, (M.Truxal)
- Enrollment Management Committee, no meeting (N.Mork)
- Facilities Advisory Committee, 7/11/24 (S. McDonald)
- Student Support Committee, (T. Melkumyan)
- Sustainability Committee, no meeting (D. Richarte)
- Technology Committee, no meeting (S. McDonald)
- Work Environment Committee, (D. Richarte)
- College Professional Development Committee (I. Tranner)
- Pierce College Council, 7/25/24 (N.Mork)

Hiring Committees
- Administrative Operations Technician
- Athletic Director/Kinesiology Faculty
- Director of Facilities (requested for August)

Other
- Emergency E-board meeting held 7/12/24

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: JUNE 2024 (Chair on Illness Leave for the month)

Campus: LASC

Campus E-Board:

None due to me being out ill. There were a few emails and texts

Chapter Meeting:

None

Consultation:

Canceled

Unit member issues/updates:

Member experiencing harassment (gender) by supv. Supv is disrespectful, belittles member in front of colleagues. Meeting w/supv needs to be rescheduled

Issue with evaluation preventing employee from transferring.

06/26 Dismantling Racism in the Workplace postponed Upcoming ARC Consultants Workshops: 07/17 - Maintaining Mental & Physical Health, 08/24 - Mindfulness Strategies

Shared Governance /Other Committees:

No committee meetings during summer session.

Classified Hiring Committee

Student Srvcs Aid, EOPS

July - Child Dev Ctr Secretary scheduled

Classified Hiring:

Still waiting on decisions for the following::SFP Program Tech, NACES, Acctg Tech, Financial Aid,

Other:

Waiting on list for VPAS

Interviews scheduled for July to replace Dean of Student Services

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: JULY 2024 (08/01/24)

Campus: LASC

Campus E-Board:

July 15, 2024 @ 10 am Upcoming ARC Wrkshp, future PD event - game day (wellness activity), set Consultation and Members' Mtg agendas,
August mtg to be in-person & AFLAC presentation during mtg and they will sponsor lunch for members.

Chapter Meeting:

July 24, 2024 @ 1pm via Zoom - AFT Updates - COPE, Labor Day Parade, Elections update. Campus Updates - Consultation review,
Student Services moves, Campus 24-25 Budget status, Shared Governace Committees need reps.

Consultation:

July 24, 2024 @ 10 am - Hiring updates/vacant positions - Spec Srvcs Asst, Bookstore Buyer rec'd ok from PC interviews to be scheduled.
Budget for 2024-25. New hires - dean IE, public relations mgr, Sr. Office Asst in CDC starting in August,
2 perm. positions (positions not determined yet) for adult educ. and nursing. Pres will speak to supvs to encourage
classified in their areas to attend August Wellness wrkshp - Mindfulness Strategies. New bldg - Jan 2025, new fencing, BOTS, WiFi ext. fitness ctr

Unit member issues/updates:

Member experiencing harassment (gender) by supv. Supv is disrespectful, belittles member in front of colleagues. Meeting w/supv needs to be rescheduled
Issue with evaluation preventing employee from transferring.
06/26 Dismantling Racism in the Workplace postponed Upcoming ARC Consultants Workshops: 07/17 - Maintaining Mental & Physical Health, 08/24 - Mindfulness Strategies

Shared Governance /Other Committees:

No committee meetings during summer session.

Classified Hiring Committee

Sr. Office Asst - CDC

Classified Hiring:

Sr. Office Asst - CDC

Other:

Stud.Srvcs Dean interviews postponed committee changes after

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: July 31, 2024

Campus: LASC

Campus E-Board:

Met on Monday, July 15, at 10:00 am to compose the consultation agenda and discuss other topics.

Chapter Meeting:

Members meeting July 24, 2024 at 12:00pm. Eboard presented members with updates like Labor Day parade, COPE committee also gave updates. Updated members of new campus hires: IE Dean, CDC senior office assistant, and an IT support person, who is in rotation with Harbor College.

Consultation:

Met with President Culpepper on Wednesday, July 24, 2024, at 9:00 am. Discussed hiring updates, budgets for 2024-2025, student services office moves; the chapter's August wellness workshop, the opening of the new student union building, and any updates from the president

.

Unit member issues/updates:

Mandatory Student Services retreat, the administrator is asking for members to pay for half of the cost of parking. Parking is $25, they are asking for $12.50. For a mandatory retreat, members shouldn't pay for parking. Update: MOS codes still not received from vendor; using code provided by professional development coordinator at Pierce College, she is trying to resolve the issue with vendor.

Shared Governance /Other Committees:

College Council: no meetings during summer intersession. It will resume in September.

Classified Hiring Committee

Senior office assistant for the Child Development Center (CDC).

Classified Hiring:

None.

Other:

Dean of IE Juan Martinez and Research Analyst hires started this month. VP admin services, posting closed, waiting for list.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A LATTC GREIVANCE REP Report

Date: July 31, 2024

Campus: LATTC

Campus E-Board:

Chapter Meeting:

Met with Chapter Chair before her bereavement leave about 1521a campus Union office and members leave.

Consultation:

Attended President Consultation – July 15, 2024. Meet new VP of Academica Affairs. Discussed recognizing staff employees for working graduation. Talked about hiring and public funds. Talked about convocation and AFT New office.

Unit member issues/updates: Spoke to member on 3 occasions about resigning, leave of absence and other leaves. Met with member concerning job description (only person in the district with said job). Met with same member about cameras in the area and job description and legal rights. Met with same member, new Dean and Dept. Chair in members office to discuss cameras, inventory and responsibility. Met an old member at now at a new campus concerning district policy and meeting with HR. Provided advice and that campus' Union reps.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz

Recording Secretary: Melinda Ung | Treasurer: James Highley

Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of June 2024

Campus: Valley

Campus E-Board:
June 20: Canceled pending Chad Baugher's return as Chapter Chair.

Chapter Meeting:
June 21: Canceled pending Chad Baugher's return as Chapter Chair.

Consultation with President:
June17: Canceled pending Chad Baugher's return as Chapter Chair.

Unit Member Issues/Updates:
June 4: Member representation in weekly 1:1 w/supervisor. ***June 10:*** Step 3 Grievance Meeting; Office Hour w/Member. ***June 11:*** Member representation in weekly 1:1 w/supervisor. ***June 18:*** Member representation in weekly 1:1 w/supervisor. ***June 28:*** Office Hour w/Member.

Shared Governance/Other Committees:
None.

Classified Hiring Committees:
June 7: Stock Control Assistant, C5248, AFT 1521A Representative, Chad Baugher.

Certificated Hiring Committees:
None.

Other:
June 6: *E-Board Planning Meeting.*
June 13: AFT E-Board Meeting at LACC.
June18: AFT Election Eligibility Hearing
June 20: Campus E-Board Meeting in AFT Office.

Respectfully submitted,
Aleta Campbell,
Valley Chapter Chair/Grievance Representative
August 6, 2024

AFT Staff Guild Officers
President: Andrea Edwards/ First Vice President: Jesse Saucedo
Second Vice President: Maira Cruz/ Recording Secretary: Melinda Ung
Treasurer: Phillip Highley/ Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of July 2024

Campus: Valley

Campus E-Board:
July 18: Canceled Chad Baugher was on vacation.

Chapter Meeting:
July 26: Canceled Chad Baugher was on vacation.

Consultation with President:
July 15: In attendance, Chad Baugher, Aleta Campbell.

Unit Member Issues/Updates:
July 5: Member representation in performance evaluation meeting. ***July 9:*** Member representation in weekly 1:1 w/supervisor. ***June 10:*** Step 3 Grievance Meeting; Office Hour w/Member. ***July 11:*** Member representation in Non-Sexual Harassment Meeting. **July 15:** Member Representation in Step 1 Grievance Meeting. **July 29:** Member Representation in Step 1 Grievance Meeting. ***July 29:*** Office Hour w/Member.

Shared Governance/Other Committees:
None.

Classified Hiring Committees:
July 15 & 16: Piano Accompanist/Coach, C5378, AFT 1521A Representative, Francis Garvey.

Certificated Hiring Committees:
None.

Other:
July 10: CFT Leader and Delegate Briefing for AFT Convention
July 21 - 24: *AFT National Convention, Houston, Texas.*

Respectfully submitted,
Aleta Campbell,
Valley Grievance Representative
August 6, 2024

AFT Staff Guild Officers
President: Andrea Edwards/ First Vice President: Jesse Saucedo
Second Vice President: Maira Cruz/ Recording Secretary: Melinda Ung
Treasurer: Phillip Highley/ Grievance Secretary: Troy Pierce

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL -CIO

American
Federation of
Teachers,
College Staff Guild
Local 1521A, CFT,
AFL-CIO

Representing the clerical/technical professionals of the Los Angeles Community College District

3356 Barham Blvd.
Los Angeles, CA
90068
323-851-1521
www.aft1521a.org

CHAD BAUGHER
LAVC CHAPTER CHAIR
818-947-2620
lavcgrievancerep@aft1521a.org

EXECUTIVE BOARD REPORT
LAVC – CHAPTER CHAIR
July 2024

Guild Members,

Since my last report, I have been working and consulting with our LAVC Chapter Chair, LAVC Delegates, LAVC Alt Delegates as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

Member Representation

- Represented a member during a One-on-One with direct Supervisor.
- Contract Consultation with Campus Administration.
- Work with Grievance Rep on pending issues.
- Counseled member in preparation for SFP End of Funds
- Counseled member on Whistle Blower issue.
- Consulted members on possible issues.

Committees/Meetings

- Executive Board Committees.
    - Legislative & Public Affairs Committee.
    - Budget and Finance Committee.
    - Institutional Effectiveness & Student Success Committee.
    - Facilities Master Planning & Oversight Committee.
- Attended Emergency Executive Board Meeting.
    - Executive Director Appointments
    - Purchase of Firewall.

Miscellaneous

- Counseled VP on Whistle Blower situation
- Counseled Supervisor on Whistle Blower situation

This is a very brief snapshot for this month. If you would like to contact me, you may do so at any time lavcchapterchair@aft1521a.org or (818) 947-2620 (office)

Fraternally
Chad Baugher, LAVC Grievance Representative

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL -CIO

American
Federation of
Teachers,
College Staff Guild
Local 1521A, CFT,
AFL-CIO

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CHAD BAUGHER
LAVC CHAPTER CHAIR
818-947-2620
lavcgrievancerep@aft1521a.org

EXECUTIVE BOARD REPORT
LAVC – CHAPTER CHAIR
July 2024

Guild Members,

Since my last report, I have been working and consulting with our LAVC Chapter Chair, LAVC Delegates, LAVC Alt Delegates as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

Member Representation

- Represented a member during a One-on-One with direct Supervisor.
- Contract Consultation with Campus Administration.
- Work with Grievance Rep on pending issues.
- Counseled member in preparation for SFP End of Funds
- Counseled member on Whistle Blower issue.
- Consulted members on possible issues.

Committees/Meetings

- Executive Board Committees.
    - Legislative & Public Affairs Committee.
    - Budget and Finance Committee.
    - Institutional Effectiveness & Student Success Committee.
    - Facilities Master Planning & Oversight Committee.
- Attended Emergency Executive Board Meeting.
    - Executive Director Appointments
    - Purchase of Firewall.

Miscellaneous

- Counseled VP on Whistle Blower situation
- Counseled Supervisor on Whistle Blower situation

This is a very brief snapshot for this month. If you would like to contact me, you may do so at any time lavcchapterchair@aft1521a.org or (818) 947-2620 (office)

Fraternally
Chad Baugher, LAVC Grievance Representative

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL -CIO

American Federation of Teachers, College Staff Guild Local 1521A, CFT, AFL-CIO

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CHAD BAUGHER
LAVC GRIEVANCE REPRESENTATIVE
818-947-2620
lavcgrievancerep@aft1521a.org

EXECUTIVE BOARD REPORT
LAVC - GRIEVANCE REPRESENTATIVE
June 2024

Guild Members,

Since my last report, I have been working and consulting with our LAVC Chapter Chair, LAVC Delegates, LAVC Alt Delegates as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

Member Representation

- Represented a member during a One-on-One with direct Supervisor.
- Contract Consultation with Campus Administration.
- Work with Campus Chair on pending issues.
- Counseled member in preparation for Step III Grievance
- Counseled member on Whistle Blower situation.
- Consulted members on possible issues.

Committees/Meetings

- Executive Board Committees.
  - Legislative & Public Affairs Committee.
  - Budget and Finance Committee.
  - Institutional Effectiveness & Student Success Committee.
  - Facilities Master Planning & Oversight Committee.
- Attended Executive Board Meeting.
  - AFT 1521A Budget Amendment.
  - Intellectual Property/Security Data Breach (AFT 1521A).
- General Membership

Miscellaneous

- Represented Local at M&O Hiring Committee.
- Represented Local at Employee Appreciation event on campus.
- Counseled VP on Whistle Blower situation
- Counseled Supervisor on Whistle Blower situation

This is a very brief snapshot for the month of June 2024. If you would like to contact me, you may do so at any time lavcgrievancerep@aft1521a.org or (818) 947-2620 (office)

Fraternally
Chad Baugher, LAVC Grievance Representative



A Union of Professionals

College Staff Guild

Local 1521A, AFT, AFL -CIO

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL -CIO

American Federation of Teachers, College Staff Guild Local 1521A, CFT, AFL-CIO

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CHAD BAUGHER
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EXECUTIVE BOARD REPORT
LAVC - GRIEVANCE REPRESENTATIVE
June 2024

Guild Members,

Since my last report, I have been working and consulting with our LAVC Chapter Chair, LAVC Delegates, LAVC Alt Delegates as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

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- Represented a member during a One-on-One with direct Supervisor.
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Committees/Meetings

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- General Membership

Miscellaneous

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- Represented Local at Employee Appreciation event on campus.
- Counseled VP on Whistle Blower situation
- Counseled Supervisor on Whistle Blower situation

This is a very brief snapshot for the month of June 2024. If you would like to contact me, you may do so at any time lavcgrievancerep@aft1521a.org or (818) 947-2620 (office)

Fraternally
Chad Baugher, LAVC Grievance Representative

Maritza Medina, *Chapter Chair*

Chapter Report
June 2024

Chapter Meeting
No Chapter Meeting was held due to MOS Certification Workshop on June 20, 2024 3pm to 5pm.
Chapter Executives
No report

Consultations
The monthly scheduled college president consultation occurred on July 1st. The president demonstrated a genuine commitment to understanding and resolving issues raised. Concerning low admission staff was addressed.

Unit Member Issues/Updates
- Continue to field member needs
- Fielding member inquiries regarding HR processes.
- Advocating the need to fill vacancies
- Recruiting new members

Shared Governance/Other Committees
- College Council
- WEC
- Budget

Hirings
- 4 pending classified positions- awaiting PC list of eligible applicants

Other
No Report

A Union of Professionals
Staff Guild
Local 1521A

Executive Board Report President, June 2024

Hello all,

AFT Internal Meetings:

- **Executive Board Planning Meeting** – Thursday, June 6, 2024
- Officers Meeting – Wednesday, June 5th, 2024 & Thursday, June 6, 2024, June 17, 2024
- Executive Board Meeting – Thursday, June 13, 2024 @ LACC
- Retiree Meeting – Wednesday, June 5th 2024
- CFT Summer School Logistics Meeting – Saturday, June 1st, 2024
- Membership Meeting – Thursday, June 6, 2024 (Logistics Meeting)
- Consultation Professor Hatcher – Tuesday, June 11th, 2024
- Staff Meeting – Thursday, June 13th, 2024
- Barham Building Meeting (AFT 1521 Dr. McKeever) – Wednesday, June 12, 2024
- General Membership Meeting – Saturday, June 22nd, 2024

Campus Site Visits/Assistance:

- LAPC
  - Campus Site Incident / Assistance – Tuesday, June 4, 2024
  - Member Concern/Issues Assistance
- LAMC
  - Campus Site Incident / Assistance – Monday, June 3, 2024
- LAVC
  - Member Concern/Issues Assistance – Tuesday, June 11, 2024
  - Campus Site Incident / Assistance – Wednesday, June 12, 2024 (Zoom)

District Shared Governance Meetings

- Management Consultation – Canceled – Tuesday, June 4, 2024
- Board of Trustees – Wednesday, June 12, 2024
  - Spoke to Classified Issues/Concerns * Recorded
- PC Consolation – Monday, June 10, 2024
  - Agenda Available Upon Request
- District Budget Committee (DBC) – Wednesday, June 5th 2024
- JLMBC Agenda Planning Meeting - Wednesday, June 5th 2024
- JLMBC Meeting - Tuesday, June 11, 2024

Conferences:

- CFT Summer School "Leadership Training for New Leaders" – June 24th -28th , 2024

Sincerely,
Andrea Edwards
AFT 1521A, President

A Union of Professionals
Staff Guild
Local 1521A

Andrea Edwards, *President*

3356 Barham Blvd • Los Angeles, CA 90068
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Executive Board Report – President July 2024

AFT Internal Meetings:

Executive Board Planning Meeting – N/A
Officers Meeting – Monday, July 8, 2024
Executive Board Meeting – N/A July 2024
Emergency Executive Board Meeting – Thursday, July 12, 2024

- Action Items:
  DC Network IT Service(s)
  AFT 1521A Executive Director _ Candidate(s) Recommendation - Approved
  COPE Committee _ Trustee(s) Endorsements/Recommendations-Approved
  CA Labor Federation _ July 15 – 17, 2024 – Approved
  CFT Treasure Training _ August 1- 3, 2024 – Approved
- New Items:
  CMA Members – AFT 1521A (July 30, 2024) MOU Recommendations
  Executive Board Retreat – October 11th & 12th 2024 /Location -TBD
  Membership Engagement & Recruitment (Strategic Plan)
    - September 10, 2024, 4:30 – 6:30 PM - ELAC

Retiree Meeting – N/A July 2024

- Rescheduled TBD August 2024

Officers Meeting – Wednesday, July 24, 2024
Executive Director Hiring Meeting – July 2, 2024 (CFT Office)

- Coordinating w/ Hiring Committee
- Interview Questions
- Interview Scoring Sheet
- Schedule Meeting (4 Candidates) (1 Rejected)

Executive Director Hiring Meeting – July 9, 2024 (CFT Office)

- Interview (4X)
- Review Scoring/Decision

COPE Committee Meeting:

- 4X Trustees Confirmed
- Located at the CFT, Burbank Office July 11, 2024
- Drafting Trustee Questions

CA Labor Federation Conference – July 15th – 17t h, 2024 (San Diego)
AFT Convention – July 21st – 25th 2024 (Flight Canceled 4X)

- Jo-Ann Haywood Served as Ranking Delegate

CFT Meeting – July 30th, 2024 (CFT Burbank)

- Contract/Offer Letter Assistance -Executive Director
- Executive Board Retreat Coordination
- Classified Rising “Establishing A Legacy of Power”

CFT Meeting – July 31st, 2024, 3:30-6:00 PM (CFT Burbank)

- Follow-u on CFT Funding, Mailers, Electronic Endorsements etc
- (CFT) Jessica Ulstad, (CFT) Ingrid, (AFT 1521) Christopher, (AFT 1521) Eddie Torres

AFT 1521A & CMA Meeting – July 31st 2024

- 12:00 – 1:00 PM (MOU Language)
- 1:00 -2:00 PM Deposition Prep

Campus Site Visits/Assistance:

West Los Angeles College

- Campus Site Incident / Assistance – Friday, July 18, 2024
- Hiring Selection – Classified Interview of Candidates

Los Angeles Valley College

- Member Concern/Issue – Dean/Member Evaluation -July 30, 2024

Los Angeles Trade Tech College

- Member Assistance Follow-up / Friday, July 12, 2024

District Shared Governance Meetings

Management Consultation – Tuesday, July 02, 2024

Board of Trustees – Wednesday, July 10, 2024 – District

- Spoke to Classified Issues/Concerns * Recorded

PC Consolation – Monday, July 01, 2024

- Agenda Available Upon Request

District Budget Committee (DBC) – Wednesday, July 17, 2024

- Phillip Highly Attended (Alternate)

Executive District Budget Committee (DBC) –

- Cancelled

JLMBC Agenda Planning Meeting - Tuesday, July 02, 2024

JLMBC Meeting - Tuesday, July 09, 2024

Pending Items:

Spectrum

- Spectrum Internet Separated from AFT 1521 – 7/2024- Completed
- DC Network To Establish Firewall. The Internet separation
- Phone Lines Established

CMA Members:

- Review recommendations to the District MOU
- Schedule a time to meet with incoming CMA's
    - Topics: Understanding our CBA & What it Affords You
    - Membership / COPE Committee

Classified Rising "Establishing A Legacy of Power – September 10, 2024 Launch

- Coordinate Event
- Venue
- AFT 1521A Merchandise
- Guest Speakers

Membership Rate (Percentage)

- Track Membership Percentage Per Campus
- Ask Chapter Chairs in October/November – To Create Events Open to All Classified
    - Events Focused on Membership Recruitment
    - Membership Concerns/Issues & Reporting
    - Membership Benefits
    - COPE
    - Trainings
    - How To Get Involved

Sincerely,

Andrea Edwards

AFT 1521A, President

If you have any questions or concerns, please email me at aedwards@aft1521a.org. Sincerely,

A Union of Professionals
Staff Guild
Local 1521A

Jesse Saucedo, *1st Vice President*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572
jsaucedo@aft1521a.org

June 30, 2024

First Vice President Executive Board Report

Esteemed Guild Members,

Since my last report, I have been working closely with our Guild officers on the transition of operational responsibilities. I have also assisted with inquiries from our chapter chairs and grievance representative to better support our collective efforts. Additionally, I have actively participated in various committees contributing to both in shared governance and internal affairs as detailed below:

- Participation in Executive Board Planning Meeting
- Steering Committee (Officers) Meetings
- Professor M. Hatcher (Labor Studies) Consultation
- Attendance of June 13 Executive Board Meeting
- Engagement in the Personnel Commission Consultation
- Attendance of the West Chapter Meeting
- Attendance of Personnel Commission Meetings
- Attendance and support of the June 22 General Membership Meeting
- Attendance of the Board of Trustees Student Affairs Committee Meeting
- Attendance of the Board of Trustees Institutional Effectiveness Committee Meeting

Provided above is a condensed summary highlighting the key events of June 2024. Should you require any further clarifications, please contact me (jsaucedo@aft-1521a.org).

In service,

Jesse Saucedo
First Vice President

A Union of Professionals
Staff Guild
Local 1521A

Jesse Saucedo, 1st Vice President

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572
jsaucedo@aft1521a.org

July 31, 2024

First Vice President Executive Board Report

Esteemed Guild Members,

I am pleased to provide an update on my activities since last report:

- Participation in Officers Meeting
- Dedicated engagement in LACCD Board of Trustees Candidate/COPE interview panel
- Diligent engagement in the Personnel Commission Consultation
- Attendance of Personnel Commission Meetings
- Provided ongoing support of Chapter leadership to enhance collective efforts.
- Engaged in a collaborative effort with 2nd Vice President to streamline procedures and provide efficient support to members through PC Class Specification Reviews.

This report for July 2024 is brief. Should you require any further clarifications, please contact me.

In service and action,

Jesse Saucedo
First Vice President

A Union of Professionals
Staff Guild
Local 1521A

Troy L. Pierce, *Grievance Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572
tpierce@aft1521a.org

August 8, 2024

Executive Board Report-Grievance Secretary

Guild Members,

Since my last written report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, individual Unit I Members, and our legal team to address complaints, issues of concern and grievances.

Member Representation

- Attend a Skelly Hearing with Unit I Employee – was up for termination, removed from BoT Agenda
- Review Skelly Process
- Assisting with member ODEI and A information.
- Assisting a Unit I Employee on Paid Administrative Leave (PAL)
- Provide Unit I Employees Information on PC Rules
- Working with Chapter Chairs issues of concern
- Consult with Grievance Representatives on issues
- Consult with Employee Labor Relations (ELR) on Unit I Employee concerns
- Travel to campuses for in person meetings/consultations.

Committees/Meetings

- Steering Committee (Officers)
- Executive Board Meeting (LACC-6/13)
- General Membership Meeting (LACC-6/22)
- Personell Commission Consultation
- Board of Trustees
- Grievance Review Committee (GRC)

Miscellaneous

- ADA Compliance Rules Research
- BoT Rules Research
- PC Rules Research
- Participate in AFT Investigatory Hearing (6/18)
- Attend CFT Sponsored Summer School (6/24-6/28)
- Gain access to GrievTrak with assistance from company
- Travel various chapters in person meets

This is a very brief snapshot for the month of June 2024. If you would like to contact me, you may do so at anytime TPierce@aft-1521A.org, or (425) 435-9722 cellular.

Fraternally, Troy L. Pierce, Grievance Secretary

A Union of Professionals
Staff Guild
Local 1521A

Troy L. Pierce, *Grievance Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572
tpierce@aft1521a.org

August 8, 2024

Executive Board Report-Grievance Secretary

Guild Members,

Since my last written report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, individual Unit I Members, and our legal team to address complaints, issues of concern and grievances.

Member Representation

- Contact Unit I Employee regarding BoT removal from Agenda (Skelly Issue) no responses
- Priority Transfer concerns and interpretation with Unit I Employee
- Assisting with ADA concern and the Weingarten Rights of Unit I Employees
- Assisting a Unit I Employee on Paid Administrative Leave (PAL)
- Provide Unit I Employees Information on PC Rules
- Working with Chapter Chairs and Grievance Reps on issues of concern
- Travel to campuses for in person meetings/consultations.

Committees/Meetings

- Steering Committee (Officers)
- Emergency Executive Board Meeting (Virtual 7/12)
- Personnel Commission Consultation
- Board of Trustees
- Attend a COPE Meeting at CFT (7/11)

Miscellaneous

- PC Rules Research
- Consult with legal team, two (2) pending arbitrations
- Reach out to Unit I Employees (2) with update on pending arbitration
- Consult with PC on Rule interpretation
- Participate various zooms with Chapter Chairs/Grievance Reps on issue updates
- Training of Chapter Grievance Representatives – Complaint Flow and Constitution and Bylaws duties. 80% completed.
- Work on updating GrievTrak

This is a very brief snapshot for the month of July 2024. If you would like to contact me, you may do so at anytime TPierce@aft-1521A.org, or (425) 435-9722 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Phillip Highley, *Treasurer*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

EXECUTIVE BOARD REPORT – AFT 1521A, TREASURER June/July 2024

Dear Members,

Management Consultation/E-Board

- PC Consultation: 6/10, 7/1
- District Consultation:6/3, 7/2
- District Budget Committee:6/17, 7/17
- Executive DBC 7/30
- Executive Board Meeting 6/13
- Annual Meeting 6/22

Internal Consultation

- Carl Hatcher 6/11

Financial:

- Continuing to understand logistics for organizing account categories as to create more accurate reporting.
- In process of creating a credit card policy.
- Understanding the need for additional travel policies to reduce members expenses and costs for union.
- Consult with payroll provider as to adding bereavement leave.
- Negotiated with I.T. Contractor on cost for firewall installation.

Union Training

- Officer Training 6/23-6/28

Office Hours:

- June 3,7,10,14,17,21
- July 1,8,12,15,19,22,26,29

In Unity,

Phillip Highley
AFT1521A Treasurer

A Union of Professionals
Staff Guild
AFT Local 1521A

Dionne M. Morrissette, *LACFL Delegate*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, June 17, 2024 @ 7:00 p.m.

Called to Order/Pledge of Allegiance, AND "**Code of Conduct**" Posted on Projector for All to Read.

- Sworn in New Delegates; "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P**.

-E-Board Minutes for June 13th, **M/S/P**. Delegate Minutes May 24th, **M/S/P.**

- **Michelle, Financial Report;** May 2024, **M/S/P**.

-**Devin, COPE Report**; Political 6 Recommendations brought before EBoard/COPE Committee, **M/S/P**. August 24, 2024 Send most Active Members for Meeting.

-**Rosie, Operations**; *SAVE THE DATE*, January 18, 2024, "**I Am A Woman**" MLK, Jr. Sunday, Best Attire, 1940's/50's.

-Tatianna, Communications; CommRades Meeting, Have *Locals' Communication Directors* reach out to Her to Join. Send stories to "**On The Move**" Newsletter.

-**Steve Neal**; Non-Profits, Clergy, Paycheck Deception, looking to connect.

-**Jocelyn, Organizing**; March for Pride (with T-Shirts) Photo displayed on screen, Local 721 organized, Occidental College/LMU working on Taco Bell. *Tomato workers, want to join Labor, as well. Local 770, spoke, Food 4 Less, Bargaining in bad faith; Fear Tatics, with 80% voting to Strike, if necessary. 57 Hotels have Ratified, with 9 in Labor Dispute, currently. July 10th @ 5:00 p.m., Community Briefing "Westin Bonaventure to Celebrate". Teamster 630 spoke of Rally, May 16th @ Citadel. Thanked President Wheeler and The Body for support on that day. Boycotting, Smart & Final. *Legal Battle will be passing out Leaflets to the Store Customers. Note: They are attempting to force employees to re-apply for their jobs to get a decline in pay from $30.00 to $20.00(+) Plus.

-**Norma, Labor Community Services**; Food sorting in need of Volunteers Southern Gas Company donated $25,000.00, and came out to help sort. Thanked President Wheeler for supporting! *September 27th will be honoring Armando Olivias @ Dolores Huerta Award Night.

-**Armando, Miguel Contreras Foundation**; Video shown of Cinco de Mayo Event. Thanked the Affiliates, and raised over $100,000.00 for Workforce Development. *Reported out on "2024 Programs Update" and displayed Cristal Pineda (Student) pursuing CNA, going to keep going to RN Program.

-**President Wheeler Report**; Introduces Malaysia Movement to speak before the Body on Migrant Workers are being Empowered. June 10th, Reverend Dr. James M. Lawson, Jr. passed away, Kent Wong spoke of His History, after a Video was displayed. The Body rose in Moment of Silence in His Memory.

Affiliates Report
*REFER TO ATTACHED FLYERS

Respectfully Submitted,
Dionne M. Morrissette, **LACFL Delegate**

3. ***How was the overall experience of being a delegate/attendee at the conference/convention? What changes would you suggest for us (1521A) and/or CFT?***

It is rewarding to see/honor those that continue to advocate for Labor's working class families, on a higher state/local level. And, encouraging to see fundraising efforts take place in real time for Internships at the Event/Luncheon.

4. ***If you attended a convention, what committee were you on and how was your experience?***

N/A.

Comments:

N/A.

Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
May 20, 2024

Chair Thom Davis called the meeting to order at 7:03 p.m.

Chair Thom Davis congratulated Sister April Verrett, who was elected as the first Black international president of SEIU.

Representatives rose and pledged allegiance to the American Flag.

Chair Thom Davis administered the Oath to New Representatives.

CREDENTIALS

Chair Davis announced the names of the Representatives to be sworn in at the next meeting to be up on the Screens. See the attached list of Representatives. It was moved, seconded, and carried to approve the new Representatives as named.

MINUTES OF PREVIOUS MEETING

Chair Thom Davis called for a motion to approve the April 2024 House of Labor meeting minutes. It was moved, seconded, and carried to approve the April 2024 House of Labor meeting minutes.

EXECUTIVE BOARD MINUTES

Chair Thom Davis called for a motion to approve the May 2024 Executive Board meeting minutes and actions. It was moved, seconded, and carried to approve the May 2024 Executive Board meeting minutes and actions.

DEPARTMENT REPORTS

Chair Thom Davis filled in for Brother Devin Osiri, who accompanied President Wheeler to the SEIU International Convention in Philadelphia. Sister Tatiana Martinez reminded the Representatives of the ongoing training for communications directors, aka "COMMrades," and encouraged members to keep submitting their stories for *On the Move*. Sister Jocelyn Ruiz-Gomez acknowledged affiliates who participated in the May Day event in Hollywood. She highlighted the fights against SpaceX, Amazon, Starbucks, and Trader Joe's. She invited members from SEIU 121RN to discuss the mandated nurse-to-patient ratio (SB 227) and the "Patients Can't Wait" initiative. Sister Norma Lopez acknowledged the affiliates who participated in the annual food drive with the National Association of Letter Carriers. It was announced that Sister Carmen Montoya of LCS had passed away. Services will be held on June 7, 2024. LCS will hold their annual fundraiser on September 27, 2024. Brother Armando Loza thanked everyone who celebrated at their Cinco de Mayo Awards at BMO Stadium on May 3, 2024. He announced their workforce development services. Brother Rob Nothoff reminded Representatives that "if you're not at the table, you're on the menu." He updated the Representatives about the status of the noise ordinance in Pasadena and the signature gathering efforts for the housing and homeless initiative that collected over 413,000 signatures to qualify on November's ballot that was submitted to the Los Angeles County Registrar's Office. He acknowledged Sister Danielle Jones, who collected the most signatures amongst the LA Fed Staff.

PRESIDENT'S REPORT

Vice President Xochitl Cobarruvias stepped in to give the President's report as President Wheeler at the SEIU International Convention. Echoed the excitement and support of Brother Michael Contreras and the new addition to the Fed family. She thanked the Board for their participation and support of the Miguel Contreras Foundation Cinco de Mayo Awards on May 3, 2024, honoring David Huerta from SEIU-USWW and Teresa Romero from the UFW. She proudly announced that the Fed, in coordination with local affiliates and community groups, collected a resounding 413,000 signatures for the proposed Measure A initiative and thanked the LA/OC Building Trades, SEIU 721, United Way of Greater Los Angeles, and the Mayor of Los Angeles, Karen Bass for their support. She reported having just returned from the Taxpayer Deception Act press conference at City Hall with Vice President Max Arias and Los Angeles Mayor Karen Bass. Lately, she moved to close the meeting in honor of Sister Carmen Montoya.

REPORTS OF ORGANIZATIONS

Irv Hershenbaum, UFW, presented the LA Times article "Respect for workers? Suit says otherwise."
Cherri Senders, Labor 411 announced their annual book will be released at Union Night at Dodgers Stadium on June 7, 2024
Monica Sundseth, AFA-CWA Council 12 took strike votes until they receive government permission they cannot go on strike, flight attendants' LAX picket on June 14, 2024
Jason Swanson, LCLAA announced the Si Se Puede Awards on September 7, 2024, *new time* 10 am-2 pm at LiUNA Local 300

Johnny Harris, NALC 24, proudly announced the 1,865,600 lbs of food collected and thanked Representatives for their participation, continuing to contact HR7629 and 4356, "Protect our Letter Carriers."
Suzanne Engelhardt, Long Beach City College Faculty Association, ratified the contract in January 2024, thanked everyone for their support, and included lecture lab parity.
Vic Clement, Financial Essentials for Life, reminded Representatives to inquire with him about helping them get out of credit difficulties and fighting Zelle and CashApp scams, and raffled off prizes.
Mike Romo, AFT 1521A, informed the Representatives that the Los Angeles/Long Beach Harbor Labor Coalition is planning the 2024 Wilmington Labor Day Parade and Rally. Booths are still available.
Astine Suleimanyan, SEIU 121RN collecting signatures for petitions "Patients Can't-Wait"
Jenny Tate, Union Perks, and Aava Dental raffles are available to support affiliates' events.

New Representatives:
IATSE Local 892
Alexandria Hoffman

IBEW Local 11
Kelly Oliver
Errol Cutley

SAG-AFTRA
Danice Cabanela
Cheyenne Perez
Mary M Flynn
Demetri Belardinelli
Carolyn Gomez
Jerry Singh

AFSCME Local 1271
Tiffany Freeman
Judith Smith

AFT 1521
Jennifer Galvez

CLUW
Olivia Guevara

IATSE Local 884
Marcy Brooks

It was moved, seconded, and carried to adjourn at 8:18 p.m.

Los Angeles County Federation of Labor
Executive Board Minutes
June 13, 2024

The meeting was called to order by Chair Thom Davis at 10:04 a.m.

Staff reports were given until the body reached a quorum. A quorum was reached at 10:09 a.m.

Members Present:	Austin, Austin-Stewart, Brown, Cobarruvias, R. Corona, Gillotte, Hannan, Hsieh, Huerta, Jiménez, Le, Liang, Marley, Minato, Mineros, Nakamura, O'Keefe, Palombi, Rascon, Rivera, Thomas, Van Winkle, Vasquez, Waddell
Members Excused:	Abogado, Aguilar, Green
Members Absent:	Arias, Cobos, G. Corona, De La Cruz, Dougherty, Griswold, Harkey, Hernandez, Hinson, Lima, Morales, Robles, Straeter, Villalvazo

COPE ENDORSEMENT RECOMMENDATIONS

The COPE Endorsement Recommendations were presented to the Executive Board. It was moved, seconded, and carried to approve the COPE Endorsement Recommendations.

STRIKE SANCTIONS

It was moved, seconded, and carried to approve the following strike sanctions:

- Communication Workers of America Locals 9003, 9400, 9504 & 9505 vs AT&T
- UAW Local 4811 vs University of California, Los Angeles

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial Reports for the month of May 2024, as presented by Brother Devon Vann.

CHIEF OF STAFF REPORT

Sister Rosie Cruz presented the theme of the upcoming MLK Day 2025 and shared the event will take place on January 18, 2025, location to be announced shortly. Sister Tatiana Martinez reminded the Vice Presidents of the ongoing training for communications directors, aka "COMMrades," and asked to send any updates for the newsletter. Sister Patricia Recinos updated the Board on recent strike sanction meetings and celebrated the success of the WeHo Pride Parade—as well as how popular the shirts were (designed by Sister Tatiana Martinez). Brother Devin Osiri invited CA 27 candidate George Whitesides to address the Board, outlined the need for loan staff from our affiliates, a timeline for the 2024 election cycle—including the next COPE meeting in late August or early September, and a Labor BBQ in late August. Brother Rob Nothoff spoke on the housing and homeless initiative as well as gave an update on the ongoing lobbying ordinance. Sister Norma Lopez reminded the Board that the 1,865,600lbs of food collected in partnership with the National Association of Letter Carriers, Branch 24, needs to be sorted and asked for support and for affiliates to adopt a day to come to the warehouse to help. She asked affiliates to join LCS at the Dolores Huerta Spirit Awards on September 27, 2024. She thanked everyone who attended former LCS staffer, Sister Carmen Montoya's funeral and offered support to her family. Brother Armando Loza updated the Board on MCF's career pathway/readiness and workforce development program work.

PRESIDENT REPORT

President Wheeler announced the emotional passing of Rev. James Lawson and said that once funeral details were made available, we would share them with the Board. She recapped her visit to Philadelphia for the SEIU International Convention. She invited the Vice Presidents to meet with the Malaysian Labor Delegation on June 17, 2024, at the Fed and announced that they would also be attending the House of Labor Meeting that evening. She followed up Brother Osiri's report with the request for unions to lend staff to the Fed during the 2024 election cycle. She asked Sister Cruz to explain the details of MLK 2025 and the dress code for the event.

NEW BUSINESS

It was moved, seconded, and carried to approve a contribution of $10,000 to the family of Rev. James Lawson.

It was moved, seconded, and carried to approve the following items as one:

Request to support the Southern Christian Leadership Conference of Southern California with a contribution of $5,000 to their Liberation Gathering of Beloved Community on June 15, 2024

Request to support the USW Local 675 with a contribution of $150 to their 38th Annual C.W. Smith Memorial Chili Cook-off on August 10, 2024

Request to support the LCLAA LA Chapter with a contribution of $20,000 to their annual Si Se Puede Awards on September 7, 2024

Request to support the Coro Southern California with a contribution of $1,000 to their 49th Annual Crystal Eagle Awards Gala on September 26, 2024

Executive Session was called at 11:20 a.m.

Executive Session concluded at 11:36 a.m.

It was moved, seconded, and carried to approve the purchase of a used vehicle for designated staff use.

The following Vice Presidents gave reports as follows:

- Brother David Huerta announced the tragic murders of a member's family and shared details on how to support their family during this difficult time.
- Sister Susan Minato, Unite HERE! Local 11 reported on the lobbying ordinance and how it affects their members.

It was moved, seconded, and carried to adjourn the meeting in memory of Rev. James Lawson at 11:38 a.m.

A Union of Professionals
Staff Guild
Local 1521A

CONFERENCE/CONVENTION REPORT FORM

Name Dionne M. Morrissette Campus/Worksite WLAC Plant Facilities

Conference/Convention Attended 2024 LAANE Luncheon
Los Angeles Alliance for a New Economy (LAANE)

Date May 10, 2024, Friday Location InterContinental LA Downtown Hotel, 900 Wilshire Boulevard, Los Angeles, CA 90017

Please also submit/attached any handouts, PowerPoint, etc. That you received at the conference/convention.

1. ***What was your least and favorite part of the conference/convention?***

It is great to honor those that spearhead, and lead causes specific to women, and the labor force as a whole, toward better paying jobs, equality, and respect.

2. ***Please list the workshops you attended and describe. For each plenary/workshop list a couple of key learning points that you want to share.***

There were vendors to obtain information on union, and labor history for adults, and children. And, musical performances by "Las Colibri

Financial Report for May, 2024

M/S/P for Approval

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	POLITICAL ACCOUNTS: COPE	POLITICAL ACCOUNTS: Member Communications	POLITICAL ACCOUNTS: Issues & Initiatives
REVENUE								
Per Capita/Affiliate Fees	611,705.44	-	-	-		11,924.06		
Fundraising/Contributions		-	-				-	-
Grant Revenue		-	-	-	-		-	-
Interest			1,151.76			-	-	-
Rental Income	-	-	-		-	-	-	-
Other Income/Market Value Change			-		805.00		75,139.09	-
Total Revenue	**611,705.44**	**-**	**1,151.76**	**-**	**805.00**	**11,924.06**	**75,139.09**	**-**
EXPENSES								
Salaries	149,601.72		-	-	-	-	-	-
Salary Related Expenses	62,940.84		-	-	-	-	-	-
Conferences, Conventions, Meetings	3,003.50		-	-	-	-	-	-
Annual Events	-		-	-		-	-	-
Office & Administrative Expenses	27,728.68		132.00	1,867.78		-	992.00	
Professional Fees	55,504.89		-	-				-
Program Expenses:								
The Peoples Project		196.41	-	-	-	-	-	-
Organizing	-	-	-	-	-	-	-	-
Strategic Campaigns	-	-	-	-	-			-
Communications	-	-	-	-	-	-		-
Contributions	3,000.00	-	-	-			-	-
Consultants	54,428.97	-	-	-		-	-	-
Per Capita/Membership Fess	11,924.05		-	-	-	-	-	-
Total Expenses	**368,132.65**	**196.41**	**132.00**	**1,867.78**	**-**	**-**	**992.00**	**-**
Net Increase / (Decrease)	**$ 243,572.79**	**$ (196.41)**	**$ 1,019.76**	**$ (1,867.78)**	**$ 805.00**	**$ 11,924.06**	**$ 74,147.09**	**$ -**
CASH FLOW								
Balance as of 4/30/24	4,044,219.14	405,355.41	937,843.54	141,171.50	95,489.91	699,713.45	157,568.70	(0.00)
Net Increase / (Decrease)	243,572.79	(196.41)	1,019.76	(1,867.78)	805.00	11,924.06	74,147.09	-
United Business CD	257,903.27		-	-	-	-	-	-
A/R	(239,686.71)		-	-	-		-	-
Cash Balance 4/30/24	**$ 4,306,008.49**	**$ 405,159.00**	**$ 938,863.30**	**$ 139,303.72**	**$ 96,294.91**	**$ 711,637.51**	**$ 231,715.79**	**$ (0.00)**

Updated 6/11/2024, 12:20 AM

WE'RE GOING DARK IN LOS ANGELES

THERE WILL BE NO HOUSE OF LABOR FOR JULY 2024.

WE'LL RESUME WITH OUR NEXT HOL MEETING ON AUGUST 19, 2024

CVS Workers Stand Together

JOIN US!

SATURDAY
JUNE 22, 2024 | 11AM
11735 WHITTIER BLVD WHITTIER, CA





This summer, 7,000 CVS members from across California with UFCW Locals 5, 135, 324, 648, 770, 1167, 1428, and 1442 are bargaining together as a large, strong, united team. Success at the bargaining table hinges on showing CVS just how powerful we are.

Join us on June 22, 2024, in Whittier to show CVS that we are united and determined to fight for a good union contract that we have earned and deserve.

250

BOYCOTT

SMART & FINAL

Hundreds of Teamsters working at Smart & Final in Southern California went on strike to protest the company's ongoing unfair labor practices.

Workers voted for union representation but now Grupo Comercial Chedraui — a $13 billion Mexican company that owns Smart & Final — plans to fire them all and force workers to re-apply for jobs at a new distribution warehouse for lower wages and weaker benefits. Chedraui/Smart & Final has committed other egregious violations of federal labor law, including threatening workers, withholding and delaying benefits, and taking other actions that interfere with and retaliate against employees for exercising their right to form and join a union. Following workers' unfair labor practice strike, Smart & Final still has not agreed to guarantee them their jobs and their Union representation.

Do not give your hard-earned money to a company that refuses to treat workers with dignity and respect. Stand in solidarity with the Teamsters by boycotting Smart & Final stores and signing a petition for Chedraui CEO Carlos Smith to respect these workers.

SMART & FINAL:

RESPECT AMERICAN LABOR!

Teamsters Local 630

Scan the QR code to sign the petition:

This leaflet does not ask, nor does it intend to ask, any worker to cease work or deliveries. Do not litter — recycle.

LA County Fed HOL Meeting

Monday, June 17th

7pm

Candidate	Jurisdiction	Recommendation
Heather Hutt	LA City Council District 10	Yes
Gil Cisneros	CA-31	Yes
John Harabedian	AD 41	Yes
Laura Friedman	CA-30	Yes
Jessica Caloza	AD 52	Yes
Ysabel Jurado	LA City Council District 14	Yes

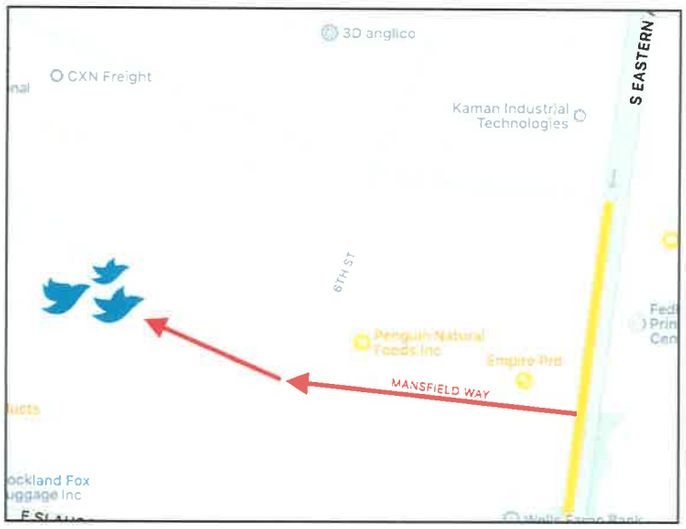
M/S/P
The Whole



Labor Community Services
LOS ANGELES

VOLUNTEERS NEEDED!

Help Labor Community Services sort out the donated food that was collected during this year's NALC Branch 24 "Stamp Out Hunger" Food Drive!



MONDAY - SATURDAY
MAY 20TH - JULY 1ST
2 TIME SHIFTS
8:00 AM - 1:00 PM
1:00 PM - 4:00 PM

SALVATION ARMY
5600 RICKENBACKER ROAD, BLDG 1D
BELL, CA 90201

TAKE MANSFIELD WAY & CONTINUE ON THE ROAD TO DESTINATION

To Sign Up To Volunteer, Please Sign Up At https://lcs-la.org/stamp-out-hunger

For Organizations and Groups Who Would Like To Volunteer, Please Contact Marcos Juan at (323) 620-3030 | marcos@lcs-la.org

260



ORGANIZING INSTITUTE

Join us for our Next Gen OI Training where your organization/union will identify a worker that is part of the next generation of labor organizers! The young worker you identify will participate in this training alongside a seasoned organizer that will co-lead the young workers training. The training will cover one-on-one conversations, house visit or worksite visit conversations, and issues that currently plague our young workers as part of the next generation.

THE GOAL?: to grow our labor movement and let us begin to look at the role of young workers in it.

DATES & TIMES:

- **Friday, 7/26: 9 AM-6 PM**
- **Saturday, 7/27: 9 AM-6 PM**
- **Sunday, 7/28: 9 AM-1 PM**

ADDITIONAL DETAILS:

- **MEALS & MATERIALS PROVIDED.**
- **LOCATION DETAILS TO BE SENT UPON REGISTRATION CONFIRMATION.**



SCAN THE CODE TO RSVP

APALA LA

Young Workers Panel

Thursday, July 11th
7 pm at the LA Fed

RSVP: bil.lY/APALA-Younu-Workers

BUY YOUR TICKETS NOW!

Union Night at Dodger Stadium

Dodgers™

Join us as the Los Angeles Dodgers face the Cleveland Guardians



Saturday
Sept. 7, 2024
6:10 PM









Click here for ticket pricing, packages, and tshirt information.
Groups that buy 50 or more tickets will be honored on the field.
Please call 1-866-DODGERS x5 for more info and group rates.

Labor 411 FOUNDATION & LA County Federation of Labor

LOS ANGELES TRADE TECH COLLEGE
LABOR CENTER

PLEASE POST

FALL 2024 from Aug 26, 2024 – Dec 15, 2024

OFF CAMPUS
EVENING

3-UNIT CLASS

LS 21 – Working Class in Cinema
Class# 24514

Thursday evening
6pm-9:10pm

Loc: UFCW 324
8530 Stanton Ave
Buena Park, CA

Instructors:
M. Hart & D. Smith

ENROLLMENT FEES:

CA Residents $46/unit
ASO Rep fee $2/sem.
ASO membership $7/sem.
membership fee, optional but you must opt out
Health Fee $19/semester
Off-Campus Labor Studies classes exempt

MAX MONT SCHOLARSHIP: For Labor Studies classes only.

- Develop Union Leadership Skills * Network w/Union Activists & Leaders
- Earn an AA Degree or Certificate in Labor Studies

3-UNIT ONLINE CLASSES (16 weeks) 3 hrs. & 10 mins./week

** Courses will be conducted completely online **

Class	Instructor	Class#
LS 4 – Labor in America	Ericka Wills	18842
LS 5 – Grievance & Arbitration	Akel & Klipple	18801
LS 20 – Workers' Rights	Josh Young	20940
LS 21 – Working Class in Cinema	Ericka Wills	18843
LS 24 – Enforcing Workers' Rights	Joceyln Lopez	21694
LS 11 – Labor in the Public Sector	Jody Klipple	24880

1-UNIT WEEKEND ON CAMPUS CLASSES (8:30 AM — 5:20 PM)

Building F5, Room 221 (Liberal Arts Pathway Building)
Free Parking: Olive St. parking lot for Labor Studies weekend classes - during class hours only. ** Must display Guest Parking Permit issued in class **

	Class	Instructor	Class#
Sep 7 & 14	LS 105 – Grievance Handling Skills	L. Zigman	25331
Sep 21 & 28	LS 115 – Workplace Health & Safety ** Oct 5, optional 3rd day for Health & Safety Certificate **	UCLA LOSH	24804
Oct 19 & 26	LS 136 – When the Paycheck Stops	A. Olivas	20829
Nov 16 & 23	LS 121 – New Media for Unions	LACFL-Communications	25071
Dec 2 & 15	LS 134 – CA Wage & Hour	Joe Paller	25448

NOTE: This updated schedule supersedes listing in Trade-Tech's class schedule.

Must pre-enroll online at least one week before class starts at:
https://www.opencccapply.net/gateway/apply?cccMisCode=746

For further information contact LATTC Labor Center at (213) 763-7129
*Kathleen Yasuda, Director * Olga Garcia, Support Staff*

400 W. Washington Boulevard • Los Angeles, California 90015 • (213) 763-7129 • Fax (213) 763-5397 • Email: laborcenter@lattc.edu

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 8/05/2022

Campus: Political Coordinator

Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Interview panel for Board of Trustees coming up for election Board Seats 1, 3, 5 and 7.

Andra Hoffman, Member of the Board (Seat No. 1), David Vela, Member of the Board (Seat No. 3), Nichelle Henderson, President (Seat No. 5), and

Kelsey K. Iino, 1st Vice President (Seat No. 7)

LOS ANGELES LONG BEACH HARBOR LABOR COALITION

45th YEAR Anniversary

Labor Day Parade

45th Anniversary

"Fighting for the future of Labor"



March starts at: Broad & E. St. in Wilmington. Assembly begins at 8 a.m., March departs at 10 a.m. Rally at Banning Park at 12 p.m. Speakers, Music, Shuttle buses, Hot Dogs, Soft Drinks & more!

La Marcha comienza en: Broad y E. St en Wilmington. Formacion empieza 8 a.m. - La Marcha sale 10 a.m. Reunion en Banning Park 12 p.m. - Voceros, Musica, Autobuses de transporte, Hot Dogs, Sodas y Mucho mas!

MONDAY, SEPTEMBER 2, 2024

LABOR DAY COMMITTEE: 7844 ROSECRANS AVE. PARAMOUNT, CA 90723

PHONE: 562.481.7275 OR VISIT US AT WWW.LALBLABORCOALITION.COM OR

UFCW
a VOICE for working America
WESTERN STATES COUNCIL

UFCW WORKFORWARD
GRANTING THE FUTURE

HEALTH & SAFETY EXPO

All workers are essential

Special workshops on safety in the workplace

- Workplace Violence Prevention
- Learn about Heat Illness and Safety
- Know your rights
- How to file a CalOSHA Complaint

Light refreshments will be served

SATURDAY
AUGUST 10, 2024

08:30 AM REGISTRATION

09:00 AM TO 1:00 PM EXPO

ELECTRICAL TRAINING INSTITUTE
6023 GARFIELD AVE
COMMERCE CA 90040

QUESTIONS EMAIL:

RVASQUEZ@UFCW1428.ORG

CALL OR TEXT 626-483-8267

You must register to attend

REGISTER HERE