AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda
Hybrid: Pierce College, Agriculture Education Multipurpose Room #4318
Thursday, October 10, 2024 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (3 minutes)
4. **Approval of Agenda** (3 minutes)
5. **Approval of Minutes** (5 minutes)
6. **Action Items** (10 minutes)
    a. Bush Gotlieb Bill
    b. Classified Conference
7. **New Business** (8 minutes)
    a. Profit & Loss Statement
    b. New Union Emails Distribution
8. **Chapter Report** (20 minutes)

☒ City	☒ District	☒ East	☐ Harbor	☒ Mission
☒ Pierce	☒ Southwest	☒ Trade-Tech	☒ Valley	☒ West

9. **Executive Director Report** (10 minutes)
10. **Officers Reports** (25 minutes)
    a. Grievance Secretary
    b. Recording Secretary
    c. Treasurer
    d. 2nd Vice President
    e. 1st Vice President
    f. President
11. **Committee Reports** (12 minutes)
    a. Elections Committee
12. **Conference/Convention/Training Reports** (8 minutes)
    a. Division/State Council Oct. 4-5, 2024
    b. CCE Conference – Dec 6-8, 2024
13. **Affiliate Reports** (12 minutes)
    a. L.A. County Federation Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. EEO – Cassaundra Walker
    e. COPE – Political Coordinator
14. **Adjournment**

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(323) 851-1521

Staff Guild Officers

Andrea Edwards
President

Jesse Saucedo
First Vice President

Maira Cruz
Second Vice President

James “Phillip” Highley
Treasurer

Melinda Ung
Recording Secretary

Troy L. Pierce
Grievance Secretary

Dashiel Johnson
Executive Director

Next Executive Board Meeting:

Thur., November 14, 2024

Parliamentary Motions Guide

Based on *Robert's Rules of Order Newly Revised (11th Edition)*

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§21 Close meeting	I move to **adjourn**	No	Yes	No	No	Majority
§20 Take break	I move to **recess** for	No	Yes	No	Yes	Majority
§19 Register complaint	I rise to a **question of privilege**	Yes	No	No	No	None
§18 Make follow agenda	I call for the **orders of the day**	Yes	No	No	No	None
§17 Lay aside temporarily	I move to **lay** the question **on the table**	No	Yes	No	No	Majority
§16 Close debate	I move the **previous question**	No	Yes	No	No	2/3
§15 Limit or extend debate	I move that **debate be limited** to ...	No	Yes	No	Yes	2/3
§14 Postpone to a certain time	I move to **postpone the motion** to ...	No	Yes	Yes	Yes	Majority
§13 Refer to committee	I move to **refer the motion** to …	No	Yes	Yes	Yes	Majority
§12 Modify wording of motion	I move to **amend** the motion by ...	No	Yes	Yes	Yes	Majority
§11 Kill main motion	I move that the motion be **postponed indefinitely**	No	Yes	Yes	No	Majority
§10 Bring business before assembly (a **main motion**)	I move that [or "to"] ...	No	Yes	Yes	Yes	Majority
Incidental Motions - No order of precedence. Arise incidentally and decided immediately.						
§23 Enforce rules	**Point of order**	Yes	No	No	No	None
§24 Submit matter to assembly	I **appeal** from the decision of the chair	Yes	Yes	Varies	No	Majority
§25 Suspend rules	I move to **suspend the rules** which …	No	Yes	No	No	2/3
§26 Avoid main motion altogether	I **object to the consideration** of the question	Yes	No	No	No	2/3
§27 Divide motion	I move to **divide the question**	No	Yes	No	Yes	Majority
§29 Demand rising vote	I call for a **division**	Yes	No	No	No	None
§33 Parliamentary law question	**Parliamentary inquiry**	Yes (if urgent)	No	No	No	None
§33 Request information	**Request for information**	Yes (if urgent)	No	No	No	None
Motions That Bring a Question Again Before the Assembly - No order of precedence. Introduce only when nothing else pending.						
§34 Take matter from table	I move to **take from the table** …	No	Yes	No	No	Majority
§35 Cancel or change previous action	I move to **rescind/amend something previously adopted** ...	No	Yes	Yes	Yes	2/3 or maj. w/ notice
§37 Reconsider motion	I move to **reconsider** the vote ...	No	Yes	Varies	No	Majority

Jim Slaughter, Certified Professional Parliamentarian-Teacher & Professional Registered Parliamentarian • www.jimslaughter.com

Minutes

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes
Thursday, September 12, 2024 • Hybrid: Mission College • 3:00 p.m

Members Present: A. Edwards; J. Saucedo; M. Cruz; J. Highley; M. Ung; T. Pierce; M. Polin; C. Ahorro; A. Paz; J. Haywood-Daley; E. Villavicencio; G. Moreno; Y. Kim; K. Davillier; R. Smith-Kersaint; L. Wood; A. Parra; A. Ramirez; F. Ramirez; S. Beccera; N. Muro; K. Roberts; A. LaBrune; J. Raines; M. Griggs; J. Sovereign; A. Iniquez; V. Enriquez; N. Mork; S. McDonald;G. Mason; M. Montanez; R. Nwaogu; L. Narkevicius; C. Walker; R. Villanueva; S. Carter; S. Larios-Ramirez; L. Hunter; M. Castillo; J. Rosas; K. Williams; C. Baugher; T. Dunham-Frost; N. Shtromberg; A. Clardy; C. Laughlin; A. Campbell; M. Medina; C. Smith; E. Austin; D. Santoianni; M. Romo; D. Johnson;

Guests: P. Jhang; R. Martinez; K. Walker; D. Morrissette

Absent: L. Duffin; O. Hernandez; J. Ramirez; J. Estrada; R. Villalobos; J. Ortiz; C. Perez; P. Williams; A. Alvarez; S. Ghiradelli; C. Dagdagan; D. Richarte; C. Flores; T. Anderson; J. Nickerson; A. Vera; R. Ventura; T. Washington; M. Ingram; D. Douglas

1. Call to Order @ 3:20 p.m.
2. Flag Salute
3. Meeting Protocols
4. Motion to adopt agenda—Motion Carries
5. Motion to approve emergency eboard meetings from Friday, August 23, 2024—Motion Carries (M/S/P—M. Griggs; N. Mork)
6. Action Items—None
7. Old Business
    a. Executive Board Retreat
        i. Motion to extend the $11,572.75 pre-approved budget for the Indian Wells retreat up to but not to exceed $25k, but we still require the cost analysis for the best price—Motion Carries. (M/S/P—C. Baugher; T. Pierce)
        ii. Hotel Accommodations: A cost analysis of potential hotels was conducted, focusing on competitive rates and training space availability. The goal is to remain budget-conscious while securing suitable accommodations.
        iii. Training Schedule Overview: Proposed training will begin on Friday at 11 AM after arriving at the hotel by 11 AM, followed by a lunch at noon and training sessions until dinner at 5 PM. The next day will start with breakfast and training from 9 AM to 3 PM, concluding with a return to the original location by 3:30 PM.
        iv. Release Time: Release time for training is planned, with a total of 320 hours allocated for 26 participants, adhering to Article Six, Section Day of the contract.
        v. Attendance Confirmation: A survey will be sent out to confirm attendance and finalize room reservations. The deadline for responses is crucial to ensure the hotel is adequately informed.
8. New Business
    a. Executive Director: Dashiel Jackson; Started on September 1st and had actively been working on the Classified Rising Campaign.
    b. Political Coordinator: Sonny Martinez; Sonny has already contributed significantly, securing 15 new COPE commitment cards.
    c. Activities Coordinator: Aleta Campbell; praised for her support during events, including the holiday party planning.
    d. Health and Wellness Coordinator: Katrelia Walker; She has extensive experience and will help educate members on health and retirement options, particularly related to CalPERS.
    e. CMA MOU: The Classified Managers Association MOU is under discussion with six to seven key points, emphasizing collaboration with CMA leadership. A follow-up meeting with Rick von Kolen is set for September 17th to finalize details. There are 55 potential new members, with a focus

on encouraging active participation. The district has promised no wage harm, maintaining current longevity ratings for incoming members.

9. Chapter Reports
    a. Reports Submitted
    b. Facilities Issues: Concerns highlighted regarding construction projects being assigned to unqualified campus staff due to a lack of district support.
    c. New Administration and Disciplinary Actitons: Concerns regarding a new administrator proceeding with disciplinary actions from the former VP despite unfamiliarity with the staff. The environment is reported to be hostile, and the union aims to support affected members. Senior leadership will be invited to discuss.
    d. Administrative Support and Teaching Assignments: Concerns raised about inconsistent communication from administration regarding teaching assignments, with mixed messages from a dean. Need for better data collection on adjunct assignments and teaching patterns to address issues effectively.
    e. Administrative Challenges & Union Strategy: Recognition of internal conflicts hindering accountability for past officers. Lack of data and poor administrative transition of power to new officers as compounding issues.
    f. Reporting on Weekend Events: Inquiry about obtaining reports on classified staff working weekend events versus student workers. Discussion on the difficulties in tracking such data due to administrative autonomy at various campuses.
    g. Strengthening Union Power: Encouragement for members to escalate violations to grievance levels for legal intervention if good faith meetings fail. Plans to "flex" union power with legal involvement as needed.
10. Executive Director
    a. He emphasized his focus on training, onboarding, and one-on-one meetings with board members to enhance collaboration and support.
    b. Key goals include increasing membership engagement, overseeing daily operations, and providing enhanced support to union officers.
11. Officers Reports
    a. President
        i. Classified Rising Campaign: Is a yearlong campaign to focus on member recruitment, retention and engagement.
        ii. The IT contract now ensures global administrative access, which is beneficial for data recovery and management. This new system aims to prevent data loss and enhance operational security.
        iii. Acknowledgment of the valuable insights retirees bring to negotiations and the need to engage them in discussions. Plans to reinstate retiree meetings to gather historical context and support for current negotiations.
        iv. Email Communication: The need for personal email addresses for all members was discussed to facilitate communication and ensure access to necessary information. Issues regarding the current email system and data management were highlighted, necessitating a more reliable solution.
    b. 1st Vice President—Report submitted; updates on changes to job descriptions are being provided to members.
    c. 2nd Vice President—Report submitted; actively reviewing tuition reimbursements and communicating job description changes to members.
    d. Treasurer—Report submitted.
    e. Recording Secretary—Report submitted; noted challenges with accessing old emails and transitioning to new accounts due to payment issues with Microsoft. In the process of aquiring microsoft 365 license for new @aft-1521a.org emails, waiting on billing update. At the moment officers and office staff have been using new microsoft 365 for free for the past 4 months. Working on on aquiring access to old website.
    f. Grievance Secretary—Report submitted.
12. Committee Reports

a. Elections Committee—Report submitted.
b. Constitution and Bylaws Committee: Early stages of reviewing language for upcoming elections. Committee includes representatives from Southwest, West, and Pierce; City has not yet responded. Meetings are held after work hours due to release time constraints.
c. Communications Committee hasn't met yet. Waiting to receive access to all online communication tools before opening up committee so that we wont waste release time.

13. Conference/Convention/Training Reports
    a. CCC—August 24, 2024
    b. Division/State Council Oct. 4-5, 2024
    c. CCE Conference—Dec 6-8, 2024
14. Affiliate Reports
    a. L.A. County Federation Labor Delegate
        i. Clarification on voting rights within the LA Fed; the local district has a vote for endorsements but not for statewide offices. Upcoming endorsements for L.A. Community College trustees are expected soon, with the calendar to be shared after the county federation meeting.
    b. Activities Coordinator
    c. Health and Wellness Coordinator
        i. Health Fair Schedule: The first in-person health fair will be at City College from 10:30 AM to 1:00 PM. The second fair will take place on October 19, with a virtual fair for active employees on October 4.
        ii. Important changes to health plans were discussed, including a transition from Anthem to Blue Shield of California. Members are encouraged to attend health fairs for more information on these changes.
        iii. Underutilization of EAP pand mental health services and district may cut them if they're not being used.
    d. EEO – Cassaundra Walker
        i. EEO annual certification form presented during the August 26 meeting. It needs to be submitted to the state to secure EEO funds.
        ii. Expected presentation at the board meeting for approval, with a deadline for submission at the end of the month.
    e. COPE – Political Coordinator
        i. Plan to visit every campus in the next two months to engage chapter chairs and discuss COPE contributions. Members encouraged to invite committee representatives to their campus meetings to provide information and gather updated contributions.
    f. 2024 Labor Day Parade
        i. Mike reported a successful Labor Day rally, serving 700 snow cones with the help of volunteers. Suggestions for increased participation in future events were discussed.
15. Meeting Adjourned at 5:30 pm

Respectfully submitted by:
Melinda Ung, Recording Secretary

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes
Thursday, August 8, 2024 • Hybrid: Harbor College • 3:00 p.m

Members Present: A. Edwards M. Cruz; J. Highley; M. Ung; M. Polin; C. Ahorro; E. Villavicencio; G. Moreno; L. Duffin; O. Hernandez; Y. Kim; J. Ramirez; L. Wood; A. Parra; J. Estrada; J. Ortiz; C. Perez; A. Ramirez; F. Ramirez; P. Williams; N. Muro; K. Roberts; A. LaBrune; A. Alvarez; J. Raines; M. Griggs; J. Sovereign; A. Iniquez; V. Enriquez; N. Mork; S. McDonald; M. Montanez; C. Flores; R. Nwaogu; L. Narkevicius; C. Walker; R. Villanueva; S. Carter; T. Anderson; S. Larios-Ramirez; M. Castillo; C. Baugher; A. Vera; T. Dunham-Frost; A. Clardy; C. Laughlin; A. Campbell; M. Medina; C. Smith; M. Ingram; E. Austin; D. Douglas; D. Santoianni; M. Romo;

Guests: E. Torres; K. Walker; D. Morrissette

Absent: L. Smith; J. Saucedo; T. Pierce; A. Paz; J. Haywood-Daley; K. Davillier; R. Kersaint; R. Villalobos; S. Beccera; S. Ghiradelli; C. Dagdagan; D. Richarte; G. Mason; L. Hunter; J. Rosas; J. Nickerson; K. Williams; N. Shtromberg; R. Ventura; T. Washington

1. Call to Order @ 3:08 p.m.
2. Flag Salute
3. Meeting Protocols
4. Motion to adopt agenda—Motion Carries
5. Motion to Approve the Agenda (Amendment to remove item 5; add 12(c)—Motion Carries (M/S/P—M. Polin; A. Campbell)
6. Motion to remove minutes from Agenda will be added in September Meeting—Motion Carries (M/S/P—M. Polin; A. Campbell)
7. Action Items
    a. COPE “Understanding Endorsements”
        i. E. Torres was introduced to discuss political endorsements and the Committee on Political Education (COPE)
        ii. Endorsement Process: Torres outlined the process for endorsing candidates and efforts to reelect trustees—Vela, Ino, Henderson, and Hoffman.
        iii. Campaign Strategies: Strategies include collaboration with United Teachers Los Angeles (UTLA), phone banking, digital ads, and hiring consultants.
            1. K. Roberts from Harbor inquired about phone banking logistics. E. Torres responded that details are pending but expected to start in October with student interns and staff organizers.
            2. A $30,000 polling effort is scheduled to evaluate opposition candidates.
        iv. COPE Membership: E. Torres emphasized increasing COPE membership and encouraged member contributions.
        v. Historical Contributions: Historical COPE donations of $10,000 per trustee in 2020 and 2022 were shared. The current balance stands at $24,000, insufficient to match prior contributions.
        vi. Strategic Outlook: AFT 1521 and UTLA have a $400,000 campaign mailer budget. Classified employees will contribute as much as possible, with recommendations to be finalized by the COPE committee. The group stressed the need to maintain political influence, especially with a new chancellor expected.
    b. IT Maintenance Contract
        i. The union is reviewing two bids for IT maintenance services, one from DC Network and another from Xobee Networks
            1. DC Network Proposal: $1,000 per month for 24-hour support, including firewall protections and other comprehensive IT services
            2. Xobee Networks Proposal: $650 per month for a 5-hour service package with additional charges for extra hours.
        ii. Motion to table the decision on which bid to accept until legal review of the contract is

completed—Motion Carries (M/S/P—C. Baugher; J. Raines)

iii. Legal will review the contract, and members with tech expertise were invited to provide further input before finalizing the decision. Both vendors will be brought at the next board meeting or an emergency meeting to present their contract with Q&A session.

c. Classified Rising "Membership Launch"
   i. Objective: The campaign is aimed at increasing member participation and engagement, particularly among classified employees
   ii. Branding: The slogan for the campaign is "Classified Rising: Establishing Our Legacy of Power." Flyers, posters, and merchandise will be produced to support the campaign.
   iii. Member Involvement: The Activities Coordinator will work with members to coordinate events, increase engagement, and strengthen the union's local chapter.
   iv. Event Planning: Representatives from CCE, AFT, and others will be involved in the campaign launch scheduled for September 10, focusing on member training and increasing participation.
   v. Call for Feedback: Members were asked to provide feedback on the branding and participate in planning the campaign.
   vi. Motion to launch Classified Rising Campaign—Motion Carries (M/S/P—M. Griggs; A. De La Parra)
d. Executive Board "Retreat"
   i. Motion to approve executive board retreat for October 11-12, 2024—Motion Carries (M/S/P—J. Highley; A. Campbell)
e. Political Coordinator
   i. Individuals interested in position: Alejandro De La Parra, Sonny Martinez, Julio Ortiz, and ChaQandra Laughlin
   ii. Each member was given the opportunity to either speak to the board about their interest and their qualification or they had the opportunity to email their interest via email to President Edwards.
f. Activities Coordinator
   i. Individuals interested in position: Chad Baugher, Katrellia Walker, Aleta Campbell, and Dionne Morrissette
   ii. Each member was given the opportunity to either speak to the board about their interest and their qualification or they had the opportunity to email their interest via email to President Edwards.

8. New Business
   a. CMA MOU Presentation
      i. The union received an MOU from the district concerning 55 new employees across 19 different positions. Control Walker presented details about the MOU, stressing that no financial harm would come to the incoming CMA members.
      ii. Key points included:
         1. New members would maintain their current compensation and benefits until a higher longevity scale is negotiated.
         2. The importance of welcoming new members and ensuring they understand the union's collective bargaining agreement.
         3. The distinction between confidential positions and those that fall under the union's representation.
         4. Discussion on the MOU raised questions about the breakdown of positions on individual campuses and specific highlighted positions needing further evaluation.
   b. Executive Board Retreat
      i. Up to 33 executive board leadership training.
   c. Campaign Launch: "Classified Rising"
   d. Velma Butler – August 12, 2024 (Closed Session)

e. Deposition – August 8th, 2024 (Closed Session)
f. Executive Director
    i. The hiring committee for the Executive Director position discussed candidates and the process moving forward, though no specific details were finalized during this meeting.
    ii. A report was provided on the hiring process, indicating that the committee moved forward with the second candidate, Dashiel Johnson, after Mac McClaren declined the offer due to relocation issues. Dashiel Johnson, who has accepted the offer and will start on September 3rd, has a strong background in political communication and has previously served as the Executive Director for the Orange County Faculty Association. He successfully increased their membership from 60% to 80%. The hiring committee emphasized the importance of his skills in organizational communication.

9. Chapter Reports
    a. Submitted by all chapters except Harbor.
10. Officers Reports
    a. President
        i. Financial Update: The Board of Trustees confirmed that the 2.07% increase has been approved and is expected to roll out within the next pay cycle or two. This confirmation came after inquiries made to the district regarding the funding status.
    b. 1st Vice President—Report submitted.
    c. 2nd Vice President—Report submitted.
        i. Tuition Reimbursement Update: Updates were provided on changes to the tuition reimbursement process, including: The deadline for reimbursement requests has been extended to one month after the first day of classes; reimbursement amount has increased to $4,000 per fiscal year; members now receive 100% reimbursement for materials and books.
    d. Treasurer—Report submitted.
    e. Recording Secretary—Report submitted
        i. Personnel Commission Consolation: Presented and submitted Technology Support Specialist Salary Analysis to PC consultation.
    f. Grievance Secretary—Report submitted.
11. Committee Reports
12. Conference/Convention/Training Reports
    a. CCC—August 24, 2024
    b. Division/State Council Oct. 4-5, 2024
    c. CCE Conference—Dec 6-8, 2024
13. Affiliate Reports
    a. L.A. County Federation Labor Delegate—Dionne Morrissette
        i. Report Submitted.
    b. Activities Coordinator
    c. EEO – Cassaundra Walker
        i. Did not meet; next meeting will be held in September.
    d. COPE – Political Coordinator
14. Meeting Adjourned at 6:06 pm

Respectfully submitted by:
Melinda Ung, Recording Secretary

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: September 2024 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

No in-person meeting held. E-board members met via emails, chats and text messages to discuss and plan for future e-board meeting.

Chapter Meeting:

No meeting held.

Consultation:

09/23/2024: Consultation with VP of Administrative Services Joe Dominguez, Interim VP of Academic Affairs Carmen Dones and Interim VP of Student Services Saadia Porche included: 1) Discussion about who will handle Rideshare duties of retired member Vera Tylecek, 2) Question of members receiving release time to attend chapter meetings, 3) Repair of elevators in Administration Building and Student Union approaching completion after switch to new company, and 4) New shredding contract for LACC, and 5) Appointment of acting VP of Student Services during interim VP trip to Ghana.

Unit member issues/updates:

09/05/2024: Follow-up with member from MLK Library regarding ongoing issues about FMLA paperwork.

09/18/2024: Ongoing discussion with member in Call Center regarding attempt by departing supervisor to change work schedule from 9/80 to regular status.

09/26/2024: Follow-up with member from Financial Aid concerning ongoing issues regarding FMLA paperwork.

Shared Governance /Other Committees:

09/04/2024: EPPIC Meeting topics included: 1) Approval of Early Child Development Certificate, 2) Updated status of ongoing viability studies, and 3) Update on Program Review.

09/16/2024: College Council Meeting subjects included: 1) Re-branding of LACC, 2) Update on safety and security gates and, 3) Possible renaming of Holmes Hall.

0918/2024: EPPIC Meeting topics included: 1) Approved updates to Online Education handbook and 2) Approval of EPPIC operating agreement.

09/26/2024: WEC Meeting discussion included: 1) Leonard McCray of LACCD on security issues on campus, 2) LACC gets low score of 4.7 out of 5 in custodial staffing survey.

Classified Hiring Committee

09/09/2024:Interview candidate selections and interview questions for Vice President of Student Services hiring committee.

09/19/2024: Hiring committee for Accounting Technician in Business Office.

Classified Hiring:

None reported.

Other:

09/11/2024: Welcome to new 1521A members Chi Nguyen, Larryden Castaneda and Zachariah Maddren.

09/12/2024: Executive Board Meeting at Mission College included: 1) Introduction of Dashiel Johnson as new Executive Director for AFT 1521A, 2) Update on DC Networking contract, 3) Discussion about participants and details regarding Executive Board Retreat on October 11 and 12 at Indian Wells Resort in Indian Wells and 4) Reminders about change in PPO health plan to Blue Shield and Health Fairs, including at LACC on September 18.

Gloria Moreno, Chapter Chair | LaShawn Duffin, Delegate
Olga Hernandez, Delegate | Yung Kim, Alternate Delegate
Kimberly Davillier, Grievance Representative

Chapter Report
September 2024

Chapter Executive Board

Chapter Executive Board Team Meeting – No meeting in September 2024

- Met with DO E-Board Members as needed individually to discuss employee inquiries.

Chapter Meeting - No Chapter Meeting this month

Executive Board

Executive Board Meeting – Thursday, 09/12/2024
Attendees: Gloria Moreno – Chapter Chair, La Shawn Duffin – Delegate, Kimberly Davillier, Grievance Rep.

Consultations

- **DO HR Consultation Meeting – Thursday 09/19/2024 @ 10:00 am (ZOOM)**
  Cancelled – no agenda items
- **PC Consultation Meeting –** Meeting will take place as needed.

Unit Member Issues/Inquiries

- Ergonomic Equipment requests.
- Ergonomic Equipment process.
- Performance Evaluations
- ADA process
- Remote work days
- Lack of communication from Supervisor

Shared Governance/Other Committees

- **WEC** – no committee meetings have been scheduled.
  - Work environment issues are discussed during the HR Consultation meetings.
- **TPPC** – Meeting Thursday, 09/05/2024
  - TPCC meeting minutes received from District Office Representative, Yung Kim.

Interviews/Hiring Committees

1. Assistant Accounting Systems Analyst – In person, Wed. 09/25/2024
2. Sr. Office Assistant (Payroll) – In person, Monday, 09/30/2024

Upcoming Interviews

1. SAP functional Business Analyst – pending interview schedule.
2. Dean of Student Services (EPIE) – Tues. 10/01/2024, Thurs. 10/17/2024, Fri. 10/18/2024
3. Sr. Research Analyst (EPIE) – pending interview schedule.

Gloria Moreno, Chapter Chair | **LaShawn Duffin, Delegate**
Olga Hernandez, Delegate | **Yung Kim, Alternate Delegate**
Kimberly Davillier, Grievance Representative

Other:

- **Finalized and submitted Activity and Chapter Reports for August 2024 – Monday, 09/02/2024.**
- **Member Representation – Monday, 09/16/2024**
  In attendance: Gloria Moreno – Chapter Chair and La Shawn Duffin - Delegate.

EAST LA COLLEGE AFT 1521A MONTHLY REPORT

October 1, 2024

1. **We had member meeting providing updates to all members**
2. **I have sat in 2 meetings with members and supervisors everything went well.**
3. **Working with my EBoard to start planning our Holiday gathering.**

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: September 2024

Campus: ELAC

Campus E-Board:

Promise Williams – Grievance Rep.

Chapter Meeting:

On September 25, 2025 I missed as I could not get away from work.

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

I also missed the Union Meeting this month because of the email issue and could not find a verification that I registered for the meeting.

AFT Staff Guild Officers
President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce

Los Angeles Mission College

Good Afternoon Everyone,

I hope this writing finds you well. Here at mission college this month has been relatively quiet. We are in the swing of fall semester preparing for the start of session B. At our last chapter meeting we gave a recap of the executive board visit last month. Also, we discussed the possibility of talking to the personal commission about amending the P.C rule granting the bilingual differential to one person to a specific office. We raised the question, why can't there be multiple office members receiving this? When the possibility of absences is always present. We are looking forward to the new rebranding that we are engaged in. We hope that it will help some of the pride in our union. We are waiting to receive the list for the new members that will be coming in from the classified managers. Even though we are still facing staff shortages in various crucial areas like admission and records we've seen several new hires in the financial aid office. As chapter chair, I am proud to say that I am back on the election committee and my fellow members, and I are now finalizing the timeline for the upcoming on May 21st. For our October chapter meeting we will be having an M.O.S training to help our members take and pass the verification exam. I would like close by saying that I am looking forward to next weekend's training and here at Mission College just like 1521A we continue to rise!

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: September

Campus: LAMC – Grievance Rep Verónica Enríquez

Campus E-Board:

Michael Griggs – Chapter Chair, Jena Sovereign – 1st Delegate, Susan Ghirardelli – 2nd Delegate, Christine Dagdagan – 1st Alt. Delegate, Ana Íñiguez – 2nd Alt. Delegate, Verónica Enriquez – Grievance Rep

Chapter Meeting:

Chapter meeting was held at our East campus and on ZOOM for those who were not able to attend. We discussed OT/Comp Time Form. Also discussed Bilingual Differential. Veronica to send out survey to see who is getting this differential and who wants it. Veronica to send out survey about who wants a contract for their office/department.

Consultation:

Michael will update as I was not present.

Unit member issues/updates:

No incident reports have been completed in September.

Shared Governance /Other Committees:

No committee reports were turned in.

Classified Hiring Committee

We had two FA techs hired between July and September. We also had a payroll assistant hired in August. Still hiring RA's to do jobs of permanent classified staff. Still also using Trainer Presenters for permanent classified staff roles such as recruitment.

Classified Hiring:

See note above.

Other:

Nothing at this time

A Union of Professionals Staff Guild Local 1521A | Pierce Chapter

Ngan Mork, Interim Chapter Chair

Pierce Chapter Report
For September 2024

Chapter Meeting

- Chapter E-board meeting held via Zoom, September 20th
- Chapter meeting held in person September 27th
    - Eboard updates
    - Campus/member issues
    - Update from campus shared governance and union committees
    - New member recruitment

Consultation

- Consultation with the President rescheduled to October

Unit Member Issues/Updates

- Overtime Process
- Staffing in A&R
- Backfilling of vacant positions
- Collegiality
- Representation during performance evaluations

Shared Governance/Other Committees

- Accreditation Steering Committee, (L. Narkevicius)
- Budget Committee, (N.Mork)
- Diversity Committee, (M.Truxal)
- Enrollment Management Committee, (M. Ramirez)
- Facilities Advisory Committee, (S. McDonald)
- Student Support Committee (T. Melkumyan)
- Sustainability Committee, (D. Richarte)
- Technology Committee (S. McDonald)
- Work Environment Committee, (D. Richarte)
- College Professional Development Committee (I. Tranner & C. Flores)
- Pierce College Council (N.Mork)

Hiring Committees (designated reps for)

- Dean of Academic Affairs
- Accounting Technician

Other

Classified Rising 9/10/24

Cassaundra Walker, *Chapter Chair*

Chapter Report
September 2024

Chapter Meeting
Zoom, September 25, 2024

Executive Board
Via emails, September 20, 2024

Consultations
September 20, 2024

1. New M & O Work Order system, and campus cleanliness
2. VPAS – interviews in October
3. State of the College townhall in November. Meeting with all constituency groups in October
    a. Hold harmless
    b. 5 yr. projection
    c. Worse, base, and best-case scenarios will be presented
    d. Currently looking at a -$9.6M deficit at the end of 2025-26
4. Search process to start for a Research Analyst
5. Student Services dean hired still waiting for clearance
6. Academic Affairs dean hired: Fabienne Chauderlot

Unit Member Issues/Updates

1. Employee working with Troy on transfer/reassignment issue

Shared Governance/Other Committees
Budget
College Council
WEC
Strategic Planning

Hirings
CDC Sr. Office Assistant, started 09/09/24 has become a member of 1521A as of 09/25/24

Other
Planning Holiday Party - ***December 18, 2024.***

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 9.30.2024

Campus: LASC- Grievance Representative

Campus E-Board: Emails and texts were interchanged to arrange a consultation date/time and agenda items

Chapter Meeting:

Consultation: Consultation was held on Friday 9/20/2024 with Dr. Culpepper to discuss new maintenance and operations work order request system and how it affects campus cleanliness. We asked for staffing updates related to VPAS and mailroom and reprographics. Campus liaison for website upkeep. and any updates from Dr. Culpepper.

Unit member issues/updates: Francoise asked me to be on standby during her meeting with Dr. Culpepper on 9.4.24 in case the meeting got uncomfortable. I had the day off but I drove to be on standby on campus for 1 hour and a half. On Friday 9.20.24 Colette and Perry came over to my office to talk about some complaints Colette had. It was like a venting session, no need to report anything.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other: Attended the Classified Rising in East Los Angeles College on 9.10.24

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 10/4/24

Campus: LATTC

Campus E-Board:
We did not have a campus e-board meeting this month

Chapter Meeting:

Meet with Lori to discuss Copy Center issues and parking.

Consultation:

We are still having issue with parking. Students are parking in Staff/Faculty Parking. Tickets are being written. Staff and Faculty are complaining. Our B Shift members are having problems with parking. More job duties are being ask of the Staff to do. We need more Staff hired. We still don't have a Master chart of who is where.

Unit member issues/updates:

VP is complain about our Lead Reprographic person being out and not retiring This person mention retirement. The VP trying to push the Lead person job duties on other Reprographic people. They are not the a Lead. SPF person is being let go after 12 years, with budget still in place.

Shared Governance /Other Committees:

Classified Hiring Committee

Sat on Administrative Secretary Hiring still no word if the person was hired.

Classified Hiring:

Other:

AFT Staff Guild Officers

President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL -CIO

American Federation of Teachers, College Staff Guild Local 1521A, CFT, AFL-CIO

Representing the clerical/technical professionals of the Los Angeles Community College District

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Los Angeles, CA 90068
323-851-1521
www.aft1521a.org

CHAD BAUGHER
LAVC CHAPTER CHAIR
818-947-2620
lavcgrievancerep@aft1521a.org

EXECUTIVE BOARD REPORT
LAVC – CHAPTER CHAIR
September 2024

Guild Members,

Since my last report, I have been working and consulting with our LAVC Chapter Chair, LAVC Delegates, LAVC Alt Delegates as well as individual Unit 1 members to address complaints, issues of concern and grievances.

Immediate issues at hand

Member Representation

- Represented a member during a One-on-One with direct Supervisor.
- Contract Consultation with Campus Administration.
- Work with Grievance Rep on pending issues.
- Counseled member on Office Policies (Admissions & Records)
- Counseled member on Office Policies (Academic Affairs)
- Consulted members on possible issues.

Committees/Meetings

- Executive Board Committees.
    - Institutional Effectiveness & Student Success Committee.
    - Facilities Master Planning & Oversight Committee.
- Classified Rising – ELAC
- Campus Membership Meeting
    - Announced Classified Day of Thanks
    - Announced Classified Day of Thanks Awards

Miscellaneous

- Counseled Dean on Department Policy vs. CBA
- Counseled VP on Job Duties vs. Department Needs

This is a very brief snapshot for this month. If you would like to contact me, you may do so at any time lavcchapterchair@aft1521a.org or (818) 947-2620 (office)

Fraternally
Chad Baugher, LAVC Grievance Representative

Officer &
Staff Reports

A Union of Professionals
College Staff Guild
AFT Local 1521A

Troy L. Pierce, *Grievance Secretary*

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tpierce@aft-1521a.org

October 10, 2024

Executive Board Report-Grievance Secretary

Guild Members,

Since my last written report, have been working and consulting with Grievance Representatives, Chapter Chairs, Guild Officers, individual Unit I Members, Executive Director and our legal team to address complaints, issues of concern and grievances.

Member Representation

- Telephonic and ZOOM consultations with legal team on pending arbitrations
- Provide UPC and various documents to legal team
- Harassment Issues; on rise. 3E filing and timelines
- Assisting a Unit I Employee on Paid Administrative Leave (PAL) - ongoing
- Working with Chapter Chairs and Grievance Reps on issues of concern
- Travel to campuses for in person meetings/consultations.
- TWOC concerns; short staffing issues

Committees/Meetings

- Steering Committee (Officers)
- Grievance Review Committee (GRC) convened
- Personnel Commission Consultation
- Management Consultation
- Executive Board Meeting LAMC

Miscellaneous

- PC Rules Research
- CA Education Code Research
- Attend arbitration prep meeting with legal team
- Reach out to ODEIA for member assistance
- Work on logistics Exec Board Retreat 10/11/2024 – 10/12/2024 secure rooms, and travel

This is a very brief snapshot for the month of September 2024. If you would like to contact me, you may do so at any time at new email address - TPierce@aft-1521A.org, or (425) 435-9722 cellular.

Fraternally,

Troy L. Pierce, Grievance Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

October 8, 2024

Executive Board Report – AFT 1521A, Recording Secretary September 2024

Hello everyone,

AFT1521A Standing Meetings

- Executive Board Meeting (Thursday, September 12, 2024)
- Officers Meeting

Campus Site Visits

- Office Hours

District Shared Governance Meetings

- Joint Labor Management Benefits Committee (JLMBC)
  - Actives Newsletter
  - Retirees Newsletter
- Institutional Effectiveness/Student Success Committee (Wednesday, September 18, 2024)
  - Daily Enrollment Infographic
  - Enrollment Report
  - In-Language Instruction: Overview of Classes and Enrollments
  - Agenda
- PC Consultation (All Officers)
- District Management Consultation (All Officers)

Conference/Training

- Nothing to report

Other

- Setup emails for Chapter Chairs, Grievance Representatives, and Coordinators.
- Created a form to distribute @aft-1521a.org emails, will distribute at the next executive board meeting: Executive Board Microsoft 365 Account Request Form

Sincerely,

Melinda Ung
Recording Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Phillip Highley, *Treasurer*

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Treasurer Report: September

- Transferred users for reserve account.
- Analyzed union reserves and deposited additional funds into interest bearing account.
- Classified Rising 9/10
- Eboard 9/12

Office Hours

- 9/03/24 1:00 - 7pm
- 9/06/24 12 – 4:00pm
- 9/09/24 12 – 4:30pm
- 9/13/24 12 – 4:00pm
- 9/16/24 12 – 4:30pm
- 9/20/24 12 – 4:00pm
- 9/23/24 12 – 4:30pm
- 9/27/24 12 – 4:00pm
- 9/30/24 12 – 4:30pm

Management Consultation

- PC Consultation *Canceled*
- District Consultation 9/3/2024
- District Budget Committee *Canceled*
- Executive DBC *Canceled*

A Union of Professionals
Staff Guild
Local 1521A

Maira Cruz, 2nd Vice President

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mcruz@aft1521a.org

Executive Board Report – 2nd Vice President September 2024

AFT1521A Standing Meetings:

- ***Officers Meeting***
  - Monday September 9, 2024
  - Wednesday September 25, 2024
- ***Executive Board Meeting***
  - Thursday September 12, 2024
- ***Grievance Review Committee***
  - Monday September 16, 2024
- ***Tuition Reimbursements***
  - Frequent review and approval of tuition reimbursements

AFT1521A Membership Meetings:

- ***No Report***

Campus Site Visits

- ***No Report***

District Shared Governance Meetings

- ***Management Consultation***
  - Tuesday September 3, 2024
- ***Personnel Commission Consultation***
  - Monday September 9, 2024
- ***Board of Trustees***
  - Wednesday September 11, 2024
- ***Institutional Effectiveness Committee***
  - Wednesday September 18, 2024
- ***Facilities Master Planning Committee***
  - Wednesday September 18, 2024
- ***Personnel Commission Meeting***
  - Wednesday September 11, 2024
  - Wednesday September 25, 2024

Conference/Training/Convention

Classified Rising – September 10, 2024

If you have any questions or concerns please give me a call me at (323) 851-1521.

Sincerely,

Maira Cruz
2nd Vice President

A Union of Professionals
College Staff Guild
AFT Local 1521A

Jesse Saucedo, *1st Vice President*

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jsaucedo@aft-1521a.org

September 30, 2024

First Vice President Executive Board Report

Esteemed Guild Members,

Following my previous update, I have actively worked alongside our Second Vice President to support our members with Personnel Commission matters, particularly focusing on union advocacy and classification specification reviews. Our focus remains on addressing concerns and queries from unit members who receive notice of routine classification specification reviews. I have continued to support our chapter chairs and union representatives in various collective initiatives. I remain actively involved in several prescribed consultations and committees, contributing substantially to both shared governance and our guild's committee. Below is an overview and summary of my recent activities:

- Attendance at meetings of the Steering Committee (Officers)
- Attendance at LACCD Management Consultation Meeting.
- Participation in the Consultation Meeting with the Director of the Personnel Commission
- Participation in the September 12th Executive Board Meeting
- Attendance during the scheduled monthly Personnel Commission Meetings
- Attendance at the Board of Trustees Student Affairs Meeting
- Attendance at the Board of Trustees Facilities Master Planning & Oversight Meeting
- Support and participation in our Staff Guild Constitution and By-Laws Committee Meeting

This summary aims to give you an overview of the key activities that occurred in September 2024. If you need any additional information or clarification, reach out to me at jsaucedo@aft-1521a.org.

In Service,

Jesse Saucedo

A Union of Professionals
Staff Guild
Local 1521A

Andrea Edwards, *President*

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Executive Board Report – President September 2024

AFT Internal Meetings:

Executive Board Planning Meeting – Cancelled
AFT 1521 Welcome Back-To-School - Wednesday, September 4, 2024
Officers Meeting – Monday, September 9, 2024
Officers Meeting – Wednesday, September 25, 2024
Executive Director Onboarding: – Thursday, September 5, 2024
Classified Rising Campaign Prep Meeting – Friday, September 6, 2024
Classified Rising Campaign Launch: Tuesday, September 10, 2024
Bargaining Units Meeting – Thursday, September 12, 2024
CFT & AFT 1521A Meeting – Thursday, September 12, 2024
Executive Board Meeting – Thursday, September 12, 2024
Accretion of Positions (CMA MOU) – Tuesday, September 17, 2024
Ramp Credit Card Meeting – Thursday, September 19, 2024
Attorney Bush Gotlieb Meeting – Friday, September 20, 2024
Accretion of Positions (CMA MOU) – Tuesday, September 24, 2024
Executive Board Retreat Meeting - Tuesday, September 24, 2024

Retiree Meeting – N/A

- Rescheduled TBD

Campus Site

- **Pierce College – Chapter Meeting – Friday, September 27, 2024**

District Shared Governance Meetings

- Management Consultation – Tuesday, September 3, 2024
  - Agenda Available Upon Request
- Board of Trustees – Wednesday, September 11, 2024
  - Absent (Family Emergency)
- PC Consolation – Monday, September 9, 2024 –
  - Agenda Available Upon Request
- District Budget Committee (DBC) – Wednesday, September 4, 2024 – Cancelled
- Executive DBC Committee (EXDBC) – Tuesday, September 24, 2024
- JLMBC Agenda Planning Meeting – Tuesday, September 3, 2024
- JLMBC Meeting - Tuesday, September 10, 2024

Conferences:

CFT – Committee Meeting – Saturday, September 21, 2024 (Cancellation)

Pending Items:

DC Network IT

- Spectrum Internet Separated from AFT 1521 – 7/2024- Completed
- DC Network To Establish Firewall. The Internet separation – Completed
- Phone Lines Established – Pending
- Computer Assessment – Thursday, September 12, 2024
- Computer Installation -Pending

CMA Members:

- Review recommendations to the District MOU- Tuesday, September 17, 2024
- Schedule a time to meet with incoming CMA's
    - Topics: Understanding our CBA & What it Affords You
    - Membership / COPE Committee

Executive Board Retreat – Friday, October 11 & 12, 2024

- Coordinate Event
- Venue
- AFT 1521A Merchandise
- Guest Speakers

Membership Rate (Percentage)

- Track Membership Percentage Per Campus
- Ask Chapter Chairs in October/November – To Create Events Open to All Classified
    - Events Focused on Membership Recruitment
    - Membership Concerns/Issues & Reporting
    - Membership Benefits
    - COPE
    - Trainings
    - How To Get Involved

Sincerely,

Andrea Edwards

AFT 1521A, President

If you have any questions or concerns, please email me at aedwards@aft-1521a.org. Sincerely,

Committees Reports

AFT Guild 1521A Executive Board. October 10, 2024

Elections Committee Report

The Option for Electronic Voting in Chapter Elections & District-wide Officer Elections.

Our thanks for the efforts of Executive Director Dashiel who consulted with Guild Legal advisor, Michael Plank regarding the option for Electronic voting. After their consultation, Guild Legal has signaled approval for the Electronic voting option with SimplyVoting.

Given the briefing provided to the Elections Committee, the Committee made a recommendation to the Constitution & Bylaws Committee that the path for Electronic Voting for Chapter Elections and future District-wide Officer elections can open up – provided the Guild amends the Constitution to allow the option for Electronic voting.

The Election Committee notes that it would be ideal to have the Constitutional amendment in place by January 2025, so that formal presentation and endorsement of the Electronic Voting mode for the 2025 Chapter Elections could be an option for the Executive Board at the February 2025 E-board meeting.

Planning for CFT Convention Delegate Election continues.

Convention in California, Spring 2025. San Diego, March 14th - March 16th.

The Committee must review Election Rules and update the Notice of Nomination & Election.

We await confirmation of the number of delegates approved by the Guild's Executive Board.

The Elections Committee will propose that the CFT Delegate Election be conducted by Electronic Ballot.

Planning for the 2025 Guild Chapter Elections continues

The Committee has been considering election Timelines, updating the Notice of Nomination & Election, and must review the Chapter Election Rules.

End of Elections Report for October 2024.

Affiliate Reports

A Union of Professionals
Staff Guild
AFT Local 1521A

Dionne M. Morrissette, *LACFL Delegate*

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LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, September 17, 2024 @ 7:00 p.m.

Called to Order/Pledge of Allegiance, AND "**Code of Conduct**" Posted on Projector for All to Read.
- Sworn in New Delegates; "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P**.
- E-Board Minutes for August 19th, **M/S/P** Delegate Minutes June 17th, **M/S/P** and E-Board Minutes for September 12th, **M/S/P.**
- **Michelle, Financial Report;** August 2024, **Cash Receipts** $439,233.18**, Increase** $20,283.74**, Solidarity** $1,207,011.83 **M/S/P**.

- Evelyn de Jesus (Guest) Spoke of Fight; 1.8 Million Union of Labor. Cross County on AFT Bus, Detroit, Las Vegas, Etc.

- **Devin, COPE Report**; *Note*: Local 2015, Pulled Juan Garza, Division 4, Measure A slipped in (Taxes are not the answer on the backs of Labor). Labor Phone Banking, Locals can Adopt, **Bus to Vegas to Canvass with Lunch and Hotel** (Paid For).

-**Rosie, Operations**; ***SAVE THE NEW DATE***, January 11, 2025, "**I Am A Woman**. *Open for Purchasing Table*, Yvette@LaFed.org

-Tatianna, Communications; Social Media Toolkit to Be Sent to the Political Director of each Local. Sign-Up for "**On the Move**" *Action Alerts/News*.

Rob N., Strategic Program; National State Level, **Measure A**, *Must Pass*; Breaks the Homelessness, Have walked to speak to many Unions, and **will come out to educate us, if interested**.

-**Steve Neal, Community Organizer**; Counting on community, church, and other groups. Long Beach Housing, Etc. Conglomerates. *Measure A Phone Banking, Wednesdays to Abolish Poverty and Homelessness*. Take the Pledge (Scan from Projector).
-**Patricia C., Organizer**; Thanked those that showed up to the "Labor Day Parade". 3-Day Training took place for "Organizing Nex Gen, "Training Up" per President Wheelers directive. CVS Employees not being respected. UAW, **See Flyer.** Thanked Wheeler, and many others for their support, striking since August 4th looking for 3-Year Contract, example, Living Wages, Healthcare, Etc., **Sign-Up Sheet** *circulated*.
-**Norma, Labor Community Services**; Dolores Huerta Awards, September 27th, encouraged to come out, it contributes to "**Turkeys and Toys**". Closing Escrow for New Building in Downey (Freeway Close). Still sorting Food from the "Food Drive".
-**Mr. Dorean, Miguel Contreras Foundation**; Presented Monthly, Success Stories, "**From Trainee to Teamster**", *over 100 signed up for 25 available slots* for Training. *Garfield High School needs Volunteers to Show Them How to Organize, by **Role-Playing**. Josh spoke* of Deregulating concerns, discussed REMS Company corporate greed, EMS this must stop (Medi-Cal/Medicare). Write Letters to Mayor's Office to Not Consider Deregulating BEFORE it becomes A Bill.

-**President Wheeler Report**; Highlighted all those that have reported out. Bobby Orozo, Congratulations! Dodger Night was FUN! Wheeler and Michelle, Treasurer attended Democratic Convention; Empowering Project 2025 (No Good) eliminating Education/ Unions, *When Someone Shows You Who They Are, Believe Them*. 46,000 Unhoused, Daily/Nightly. ***Seat 24**, Executive Board (**Ernesto submitted in ACCEPTED in Writing**). Note: Will be sworn in next Months' Meeting.

Affiliates Report
*Refer to attached flyers

Respectfully Submitted,
Dionne M. Morrissette, **AFT1521A**
LA County Fed. Of Labor, AFL-CIO
Representative to the House of Labor, **Delegate**

Los Angeles County Federation of Labor
Executive Board Minutes
September 12, 2024

The meeting was called to order by President Yvonne Wheeler at 10:04 a.m.

Members Present: Aguilar, Brown, Cobarruvias, Davis, Dougherty, Green, Hernandez, Jiménez, Le, Liang, Moreno, Nakamura, O'Keefe, Palombi, Rascon, Rivera, Robles, Straeter, Thomas, Van Winkle, Vasquez, Waddell, Wheeler
Members Excused: Abogado, Austin, Harkey, Marley, Mineros, Morales
Members Absent: Arias, Cobos, G. Corona, R. Corona, De La Cruz, Gillotte, Griswold, Hinson, Hsieh, Huerta, Lima, Minato, Villalvazo

COPE ENDORSEMENT RECOMMENDATIONS

Chair Thom Davis called for a motion to approve the COPE Endorsement Recommendations as presented. It was moved, seconded, and carried to approve the COPE Endorsement Recommendations, as presented by Brother Devin Osiri.

STRIKE SANCTIONS

It was moved, seconded, and carried to approve the following strike sanction:

- California Federation of Interpreters Local 39000 (TNG-CWA vs Superior Court of California, Los Angeles)

FINANCIAL REPORT

It was moved, seconded, and carried to approve the Financial Report for August 2024, as presented by Brother Devon Vann.

CHIEF OF STAFF REPORT

Sister Rosie Cruz asked Vice Presidents to support and attend the upcoming MLK Day 2025 and shared the event will take place on January 11, 2025, at the Los Angeles Convention Center. She reminded Vice Presidents that St. John's Medical Center has returned with their mobile service to the Fed. Sister Tatiana Martinez spoke about the newsletter and its frequency as well as social media posts on all platforms trending higher and higher. Sister Patricia Recinos updated the Board on Measure A campaign actions and thanked the Vice Presidents for their support. Brother Rob Nothoff echoed Sister Patricia's update on Measure A and thanked those who participated on Labor Day, as well as the official launch. Brother Devin Osiri thanked everyone for their participation in the 4-day-COPE endorsement process throughout September and asked locals to consider sending a letter to their members regarding support of Measure A.

Sister Norma Lopez reminded the Board to join LCS at the Dolores Huerta Spirit Awards on September 27, 2024; and provided an update on strike support being provided to workers. Brother Armando Loza updated the Board on MCF's career pathway/readiness and workforce development program work.

PRESIDENT REPORT

President Wheeler thanked everyone who participated in the Labor Day parade and Union Night at Dodger Stadium and reminded the Board that announced that Sister Nancy Oshima, a long-time former accountant at the Fed, who retired, will consult with the accounting department to help support the staff. She asked that whoever was interested in attending the Dolores Huerta Spirit Awards on September 27, 2024, please reach out to Sister Norma Lopez. She echoed Sister Rosie's statements on predicting a positive outcome for the presidential election, and in anticipation of it, we will move our MLK 2025 Breakfast to January 11, 2025, to accommodate the schedules of those traveling to Washington D.C. to attend the inauguration.

She announced that since Brother Chris Hannan resigned from the Board, Seat No. 24 was vacant, and she would support a nomination to replace him. It was moved,

NEW BUSINESS

Financial contribution requests from the August 2024 Executive Board Meeting that required a quorum as follows:

Request for a contribution of $2,000 for the South County Labor Breakfast on June 24, 2024

Request to support the LA84 Foundation with a contribution of $10,000 to their Play Day + Block Party 2024 on June 29, 2024

Request to support the Los Angeles/Long Beach Harbor Labor Coalition with a contribution of $1,000 to their 45th Annual Labor Solidarity Parade and Picnic Rally on September 2, 2024

Request to support the Cesar Chavez Commemorative Committee/SFV with a contribution of $500 to their Annual Cesar Chavez March for Justice on September 5, 2024

Request to support the InnerCity Struggle with a contribution of $1,000 to their 2024 Adelante Awards on October 17, 2024

Request to support the United Farm Workers with a contribution of $5,000 to their "Celebrating Farm Worker Organizing" on December 4, 2024

Request to support the 50th Chicano Moratorium Committee with a contribution of $1,500 to their annual event on August 31, 2024

Request to support LACYD with a contribution of $1,000 to their 2024 Laurel Awards on September 8, 2024

Request to support SCOPE with a contribution of $2,500 to their 30th Anniversary event on September 12, 2024

Request to support El Centro Del Pueblo with a contribution of $5,000 for their "El Grito" celebration on September 15, 2024

Request to support CHIRLA with a contribution of $5,000 to their Immigrant Champion Awards on September 19, 2024

Request to support Equality California with a contribution of $5,000 to their 25th Annual Los Angeles Equality Awards on October 5, 2024

Request to support the Los Angeles County Democratic Party with a contribution of $10,000 to their 2024 Roosevelt Awards on October 6, 2024

Request to support Friends of the Coliseum with a contribution of $2,500 to their Harbor Classic on October 18, 2024

Request to support Southern California Pipe Trades with a contribution of $500 to their annual fundraiser

Request to support Catalyst California with a contribution of $5,000 to their Champions for Equity Awards

Request to support Brotherhood Crusade with a contribution of $25,000 to their annual fundraiser

The following Vice Presidents gave reports as follows:

- Sister Lisa Palombi expressed her gratitude to President Wheeler and the Fed for their support surrounding the LA Convention Center contract fight and rally for AFSCME 3299.
- Sister Xochitl Covarrubias thanked all those who attended and supported the LCLAA Los Angeles' annual Si Se Puede Awards on September 7, 2024; and informed the Board that LCLAA National President and AFT's Executive Vice President, Eveleyn DeJesus, will join us at the House of Labor Meeting on Monday, September 16, 2024.
- Brother Sal Vasquez thanked Sister Patricia Recinos and her team of organizers for their support of the PPG campaign in Sylmar which was successful due to the Fed's support.
- Brother Joe Moreno announced their fight with SoCalGas and asked for the Fed's support in their ongoing contract negotiations.

It was moved, seconded, and carried to adjourn the meeting at 10:51 a.m.

Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
August 19, 2024

Chair Thom Davis called the meeting to order at 7:01 p.m.
Representatives rose and pledged allegiance to the American Flag.
Chair Thom Davis administered the Oath to New Representatives.

CREDENTIALS

Chair Thom Davis announced the names of the representatives who will be sworn in at the next meeting. The list of representatives is attached for your reference. As announced, a motion was made, seconded, and carried to approve the new representatives.

MINUTES OF PREVIOUS MEETING

Chair Thom Davis proposed a motion to approve the June 2024 House of Labor gathering meeting minutes. The approval of the June 2024 House of Labor meeting minutes was moved, seconded, and carried.

EXECUTIVE BOARD MINUTES

Chair Thom Davis called for a motion to approve the June 2024 Executive Board meeting minutes and actions. It was moved, seconded, and carried to approve the June 2024 Executive Board meeting minutes and actions.

FINANCIAL REPORT

Chair Thom Davis called for a motion to approve the June and July 2024 Financial Report. It was moved, seconded, and carried to approve the Financial Report for June and July 2024, as reported.

DEPARTMENT REPORTS

Brother Devin Osiri reports to the Representatives about DNC this week, and President Wheeler is there today. He reports that the presidential nominee is Kamala Harris | Tim Walz, and he thanks President Biden for being a man of labor. He informs the Representatives that this presidential year is a big year, AFL-CIO has requested from the LA Fed to help in phone banking with fellow union members in battleground states from the comfort of our homes via Zoom. If you want to participate in phone banking, contact Brother Michael Contreras. He also mentioned we possibly be taking a bus trip out to Las Vegas to walk for the Presidential Election, sometime in October, more info to come. Brother Devin also talks about how we are supporting George Whitesides for California's 27th Congressional Seat. Mike Garcia is the current rep in that district. He voted against the ProAct and our right to organize. We'll be asking for phone banking. We are also planning on Labor Walks for Sept 2nd & 25th. Brother Michael Contreras will handle all volunteer sign-ups. COPE Interviews will be held on Sept 9-11th. We're interviewing 120 candidates. The COPE Endorsement list will be on the website by Sept HOL. Lastly, he reports that President Wheeler is our new VP of Cal Fed. Sister Rosie Cruz presented the theme of the upcoming MLK Day 2025 - Women in the Movement and shared that the event will take place on January 18, 2025, at the LA Convention Center. MLK Invite will be mailed out soon. She is asking everyone to wear their Sunday best. Lastly, she informed us that St. John's Mobile will return to the FED every 2nd Thursday of the month. Starting September 12th. Sister Tatiana Martinez reminded Representatives of the ongoing training for communications directors, aka "COMMrades," and asked to send any updates for the newsletter. She informs the representatives that we have hit the 5k mark on socials and thanks everyone for those numbers. All eyes are on Labor and all the great work we do. Brother Rob Nothoff reports on Measure A. He is asking everyone to spread the word and Vote for Measure A this November. This helps with building affordable housing and creating Union jobs. Brother Steve Neal reported on the team's plans to involve community partners and clergy to fight paycheck deception and ballot initiatives in November. Sister Patricia Recinos brings up SAG AFTRA to talk about the video game voice actors and how they are ready to march in solidarity with everyone. They ask to support them by following

them on social media. Next, Sister Patricia calls up UAW. They report they've been on a ULP Strike for 16 days and counting. They talk about their skilled trades, and their wages will be reduced, and they need people on the picket line for support. Next, Sister Patricia calls up Teamsters Smart & Final. They report that they need more people to boycott Smart and Final. Lastly, Sister Patricia calls up Clean Carwash Cooperative. They report that USW 675 are union members and part owners. He informs us they are the only green, unionized, cooperative mobile carwash in the nation, and if you'd like to have the carwash mobile at your local location, please call them.
Sister Norma Lopez reminded Representatives they can help union members on the strike line; if you know anyone who needs help with food, etc., please reach out. She also invited everyone to the upcoming 2024 Dolores Huerta Awards, which will be held on September 27th at LA River Center & Gardens. Lastly, she informed us that LCS might be getting a new facility in Downey. A bid has been made. They have been looking at a new building due to the Salvation Army building's roof falling apart. Brother Dorian Esters shares their success stories with the representatives. They had a cohort of 6 RNs who went into various medical offices, including the Los Amigos Center and LA Hospital. They also introduce the newest hire. Nicholas Carrillo - Case Manager/Career Coordinator. Lastly, they call up Nicolle Fefferman. She informs that she is working with MCF to teach students about unions/labor, from collecting bargaining and contracts to organizing.

PRESIDENT'S REPORT

Chair Thom Davis announced Nominations for Seat #26. Victor Payes- AFGE nominates Bobby Orozco, Jr. - President of AFGE Local 1260. Dr. Edward Willson nominated himself for Seat #26, however, it was later ruled out of order according to the Constitution and Bylaws. Chair Thom Davis reports a vacancy in Seat #24. Next month, we will take nominations for Seat #24. Chair Thom Davis calls up Labor 411 Cherri Sanders. She reminds Representatives to buy their Dodger Night tickets. Raffles 3 Prizes. Chair Thom Davis calls up Long Beach City College.

REPORTS OF ORGANIZATIONS

Rudy Montalvo, LCLAA Reminds the Representatives about their Si Se Puede Awards on September 7, 2024, from 10am-2pm at LiUNA Local 300
Olivia Guevara, Chapter President CLUE Invites the Representatives to join their next meeting on Sept. 28th.
Chuck Davis, CNA Informs the Representatives they are going to lose 200 nurses and need everyone to sign the petition to help support nurses at UCLA.
Irv Hershenbaum, UFW Informs Representatives they were able to organize 3,000 new workers with the new farm worker law. He also announced they would march on Cesar Chavez Day on Sunset Blvd. if the Wonderful Company does not drop the lawsuit against a new law to organize employees for an international boycott day.
Joe Chacon, CARA Announces their upcoming Free Convention on Sept 16th from 11 am - 2 pm. In Santa Clarita. George Whitesides is going to be there. Lunch and Entertainment is provided.
Kathleen Yasuda, AFT Announces they have all kinds of classes they provide from Online Classes and Saturday Classes. The next class will be on Grievance Handling Class on Sept 7 &14.
Vic Clement, Financial Essentials for Life reminded Representatives to inquire with him about helping them get out of credit difficulties and fighting Zelle and CashApp scams, raffled off prizes
John Lozano, UAW Local 509 He asked all Representatives to come out and help with the support of the strike line.
Mike Romo, AFT 1521A Reminded the Representatives that the Los Angeles/Long Beach Harbor Labor 2024 Wilmington Labor Day Parade is September 2nd at 10 am with the rally and food at the park for the celebration of Labor Day.
Danny Ducker, IATSE Local 839 She thanks the LA FED for helping in supporting their recent rally. She informs Representatives they are in contract negotiations fighting against AI and outsourcing jobs to non-union shops.
Jenny Tate, Union Perks, and Aava Dental drawing and raffles available to support affiliates' events

New Representatives:

AFGE Local 2429
Edward L. Wilson
Kendrick Roberson
Rosie Manning
APALA
Mary Entome
Burbank Teachers Association
Alex Moore
Michelle Dixon
Engineers & Architects Association
Dave Somers
SEIU USWW
Joana Reyes
Maria Ortiz
Maria Romero
Natalia Rodriguez
Sandor Urbina
Veronica De Lara
Teamsters Local 399
Tisha Tell
SEIU 2015
Xiomara Chavez
Anna Hamilton
Rosemarie Ordenes
Juan Carlos Diaz
Dora Sandoval
Cecili Xie Hu

It was moved, seconded, and carried to adjourn at 8:22 p.m.

House of Labor Consent Calendar
September 16, 2024

Candidate	Jurisdiction	Recommendation
Yes on Measure A	LA County	Endorse
Leticia Mendoza	ABC School Board Area 1	Endorse
Tatiana Yokoyama Boi	ABC School Board Area 4	Endorse
Sophia Tse (i)	ABC School Board Area 5	Endorse
Francisco Noyola (i)	ABC School Board Area 7	Endorse
Je-Show Yang	Alhambra City Council	Endorse
Antelope Valley USD Bond	Antelope Valley	Endorse
Sabrina Bow	Azusa City Council District 2	Endorse
Emmanuel Estrada (i)	Baldwin Park City Council	Endorse
Miguel De la Rosa	Bell Gardens City Council	Endorse
Jorgel Chavez (i)	Bell Gardens City Council	Endorse
Gabriela Gomez (i)	Bell Gardens City Council	Endorse
Victor Sanchez (i)	Bellflower City Council	Endorse
Mayra Garza (i)	Bellflower Unified School Board	Endorse
Eddy Polon	Burbank City Council	Endorse
Konstantine Anthony (i)	Burbank City Council	Endorse
Emily Weisberg (i)	Burbank School Board Area 2	Endorse
Armond Aghakhanian (i)	Burbank School Board Area 5	Endorse
Jawane Hilton (i)	Carson City Council District 1	Endorse
Cedric Hicks (i)	Carson City Council District 3	Endorse
	Carson Mayor	No Recommendation
	Central Basin Water Board Division 1	No Recommendation
Gary Mendez	Central Basin Water Board Division 2	Endorse
Juan Garza (i)	Central Basin Water Board Division 4	Endorse
Mariana Pacheco (i)	Cerritos Community College Board Area 1	Endorse

Passed

Randa Wahbe	Citrus College Board of Trustees Area 5	Endorse
Oralia Rebollo (i)	Commerce City Council	Endorse
Hugo Armumedo (i)	Commerce Mayor	Endorse
Compton CC District Bond	Compton	Endorse
Vernell McDaniel (i)	Compton City Clerk	Endorse
Deidre M. Duhart (i)	Compton City Council District 1	Endorse
Barbara Calhoun (i)	Compton College Board of Trustees Area 2	Endorse
Maria Caceres (i)	Covina Valley Unified Area 5	Endorse
Daisy Lomeli (i)	Cudahy City Council	Endorse
Amanda Gomez	Cudahy City Council	Endorse
Jeannine Wisonsky Stehlin	Culver City City Council	Endorse
Yes on Measure O	Culver City Measure	Endorse
Lindsay Carlson	Culver City USD Board of Education	Endorse
Andrew Lachman	Culver City USD Board of Education	Endorse
Mario Trujillo (i)	Downey City Council District 5	Endorse
Brett Roberts (i)	El Camino College Board of Trustees Area 1	Endorse
Trisha Murakawa (i)	El Camino College Board of Trustees Area 3	Endorse
Dr. Nyree Berry	El Camino College Board of Trustees Area 4	Endorse
	El Monte City Council District 1	No Recommendation
Rosalina Nava	El Monte City Council District 4	Endorse
Cindy Galvan	El Monte City Council District 5	Endorse
Jessica Ancona (i)	El Monte Mayor	Endorse
Christine Sáavedra	El Rancho Unified School District	Endorse
Jenny Chan	Glendora City Council District 3	Endorse
Joyce Garcia	Hacienda/La Puente Unified School District Trustee Area 1	Endorse
Christine Salazar (i)	Hacienda/La Puente Unified School District Trustee Area 3	Endorse
Jesus Mendoza	Hawaiian Gardens City Council	Endorse
Marie Poindexter	Hawthorne City Council	Endorse
Faye Johnson	Hawthorne City Council	Endorse

Dionne Faulk (i)	Inglewood City Council District 4	Endorse
Michelle Bean	La Mirada City Council District 2	Endorse
Andra Hoffman (i)	LACCD Seat 1	Endorse
David Vela (i)	LACCD Seat 3	Endorse
Nichelle Henderson (i)	LACCD Seat 5	Endorse
Kelsey Iino (i)	LACCD Seat 7	Endorse
LAUSD Bond	LAUSD	Endorse
Sirley Cuevas (i)	Lawndale City Council	Endorse
Robert Pullen-Miles (i)	Lawndale City Council	Endorse
Vivian Malauulu (i)	LBCC Board of Trustees, Area 2	Endorse
	LBCC Board of Trustees, Area 4	No Recommendation
Wade Kyle	Lomita City Council	Endorse
LBCC Bond	Long Beach	Endorse
Long Beach Measure JB	Long Beach	Endorse
Long Beach Measure HC	Long Beach	Endorse
Long Beach Measure LB	Long Beach	Endorse
Lorraine Avila Moore	Lynwood City Council	Endorse
	Lynwood City Treasurer	No Recommendation
Gary Hardie Jr. (i)	Lynwood USD At-Large	Endorse
Alma Castro (i)	Lynwood USD At-Large	Endorse
Maria G. Lopez (i)	Lynwood USD At-Large	Endorse
Scarlet Peralta (i)	Montebello City Council District 2	Endorse
David N. Torres (i)	Montebello City Council District 4	Endorse
No on Recall of Angie Jimenez	Montebello City Council District 5	Endorse
Henry Lo (i)	Monterey Park City Council District 4	Endorse
Peter Hidalgo (i)	Mt SAC Community College Board Area 1	Endorse
Jay Chen (i)	Mt SAC Community College Board Area 5	Endorse
Manuel Baca (i)	Mt SAC Community College Board Area 7	Endorse
Mt. SAC College District Bond	Mt. SAC	Endorse
Margarita L. Rios (i)	Norwalk City Council	Endorse
Ana Valencia (i)	Norwalk City Council	Endorse
Austin Bishop (i)	Palmdale City Council District 1	Endorse

Richard Loa (i)	Palmdale City Council District 2	Endorse
Kathy MacLaren (i)	Palmdale Water District	Endorse
Cynthia Sanchez (i)	Palmdale Water District	Endorse
Ami Gandhi (i)	Palos Verdes School Board	Endorse
Lisa Kroese	Pasadena Unified School District 6	Endorse
No on Measure Y	Pomona	Endorse
Yes on Measure UU	Pomona	Endorse
Miranda Sheffield	Pomona City Council District 6	Endorse
Tamara Gonzalez	Pomona Unified School District Area 2	Endorse
Arturo Jimenez (i)	Pomona Unified School District Area 3	Endorse
Rio Hondo CC District Bond	Rio Hondo	Endorse
Kristal Orozco (i)	Rio Hondo Community College District 4	Endorse
Jason Strickler	San Fernando City Council	Endorse
Sean Rivas	San Fernando City Council	Endorse
Carina Rivera	San Gabriel City Council	Endorse
Tony Ding (i)	San Gabriel City Council	Endorse
Michelle Kampbell	Santa Clarita CCD Board Area 1	Endorse
Edel Alonso (i)	Santa Clarita CCD Board Area 2	Endorse
Andrew Taban	Santa Clarita CCD Board Area 3	Endorse
Jerry Danielsen (i)	Santa Clarita CCD Board Area 4	Endorse
Patsy Ayala	Santa Clarita City Council #1	Endorse
Dan Masnada	Santa Clarita Water Agency Area 1	Endorse
Gary Martin (i)	Santa Clarita Water Agency Area 1	Endorse
Kathy Armitage (i)	Santa Clarita Water Agency Area 3	Endorse
Dan Hall	Santa Monica City Council	Endorse
Ellis Raskin	Santa Monica City Council	Endorse
Barry Snell	Santa Monica City Council	Endorse
Natalya Zernitskaya	Santa Monica City Council	Endorse
Anastasia Foster	Santa Monica College Trustee	Endorse
Santa Monica/Malibu Unified Bond	Santa Monica/Malibu	Endorse
Jon Kean (i)	Santa Monica/Malibu Unified	Endorse
Maria Leon Vasquez (i)	Santa Monica/Malibu Unified	Endorse
Jennifer Smith (i)	Santa Monica/Malibu Unified	Endorse
Franbert Calderon	South Gate City Council	Endorse

Maria de Pilar Avalos (i)	South Gate City Council	Endorse
Jorge A Marquez	Three Valleys MWD Div. 6	Endorse
Anil Muhammedm (i)	Torrance Unified School District Area A	Endorse
Dave Zygielbaum	Torrance Unified School District Area E	Endorse
Rob Katherman (i)	Water Replenishment District BOD Division 2	Endorse
Vera Robles DeWitt (i)	Water Replenishment District BOD Division 5	Endorse
Brian Tabatabai (i)	West Covina City Council District 1	Endorse
John Erickson (i)	West Hollywood City Council	Endorse
Danny Hang	West Hollywood City Council	Endorse
Jaime Lopez (i)	Whittier Union High School District Trustee Area 2	Endorse
Francis Carbajal	Whittier Union High School District Trustee Area 4	Endorse

24-Hour Specialist Training on Worker Safety & Health and Leadership Development

LABR ST 115 - Workplace Health and Safety

The UCLA Labor Occupational Safety and Health (LOSH) Program, in collaboration with the Los Angeles Trade Technical College (LATTC) Labor Center, is offering a leadership development class for union, workplace and community members.

PARTICIPANTS WILL LEARN HOW TO:

- Identify and control a full range of hazards and unsafe working conditions;
- Conduct root-cause analysis and develop strategies to take successful action;
- Communicate effectively about health and safety with employers;
- Recognize elements of an Illness and Injury Prevention Program, Cal/OSHA's IIPP;
- Participate in effective workplace health and safety committees;
- Access Cal/OSHA, Workers' Compensation and other local resources

TO REGISTER:

Contact Olga Garcia, Admissions and Records Assistant at Los Angeles Trade Technical College via email at garciaoa2@lattc.edu or visit the following link: www.lattc.edu/guides/enrolling.

*The following LATTC fees will apply: $46/unit + $19/ semester Health Fee + ASO Rep Fee $2/semester and $7/ semester ASO Membership Fee, which students can opt out of.

For more information about LATTC's Labor Center visit the following website:

LOS ANGELES TRADE TECH COLLEGE LABOR CENTER

www.lattc.edu/academics/pathways/bce/labor-center

COURSE DESCRIPTION

COURSE NAME: LS 115 (Class #24804): Workplace Health and Safety

LOCATION: LATTC- Building F5 Room 221

DATE & TIME: September 21 & 28, 2024 / 8:30AM-5:20PM, 1 unit of College Credit
* Oct 5, 2024 optional third day to earn health & safety (WOSH Specialist) Certificate

Students will complete and present an Action Plan as part of the course.

For questions about the class please contact us at loshinfo@ucla.edu.

This course is part of the Worker Occupational Safety and Health Training and Education Program (WOSHTEP) which is administered by the Commission on Health and Safety and Workers' Compensation in the Department of Industrial Relations through interagency agreements with the Labor Occupational Health Program at the University of California, Berkeley, the Western Center for Agricultural Health and Safety at University of California, Davis, and the Labor Occupational Safety and Health Program at the University of California, Los Angeles.



UCLA Labor Occupational Safety & Health Program

Phone: 310-794-5964
Fax: 310-794-6403
Email: loshinfo@ucla.edu
Website: losh.ucla.edu

Peter V. Ueberroth Building, Suite 2107 10945 Le Conte Avenue, Box 951478, Los Angeles, CA 90095

2024 Sunrise for Children Gala Dinner

WINGS of FREEDOM

Join us in Honoring:



Norma Lopez
Labor Community Services
Los Angeles Executive Director



Larry Barragan
SoCal Port Maritime Council
President



Joel Barton
Chairman of South County Labor
IBEW 11 Business Manager Emeritus
State Building Trades Representative

Hyatt Regency Long Beach

Saturday, October 5th, 2024
Doors Open at 5 pm
Dinner from 7pm-10pm

Individual Tickets: $120
Table of Ten: $1000

Questions:
Call: (949) 543-6572
Email: VP@UnionPerks.com

200 S Pine Ave,
Long Beach, CA 90802

Attire: Black Tie

Live & Silent Auctions

Scan the QR Code to Register:

SUNRISE FOR CHILDREN.org

VOTE UNION

LOS ANGELES COUNTY FEDERATION OF LABOR

Join us as we canvass and phone bank for CA27 pro-labor candidate, George Whitesides.

VIRTUAL PHONE BANKING SCHEDULE

DAYS: TUESDAYS & THURSDAYS [STARTING 9.12.24]

TIME: 6:00-8:00 PM

FURTHER DETAILS INCLUDING INSTRUCTIONS & LOCATIONS TO BE PROVIDED UPON REGISTRATION.

CANVASSING SCHEDULE

DATE | TIME:

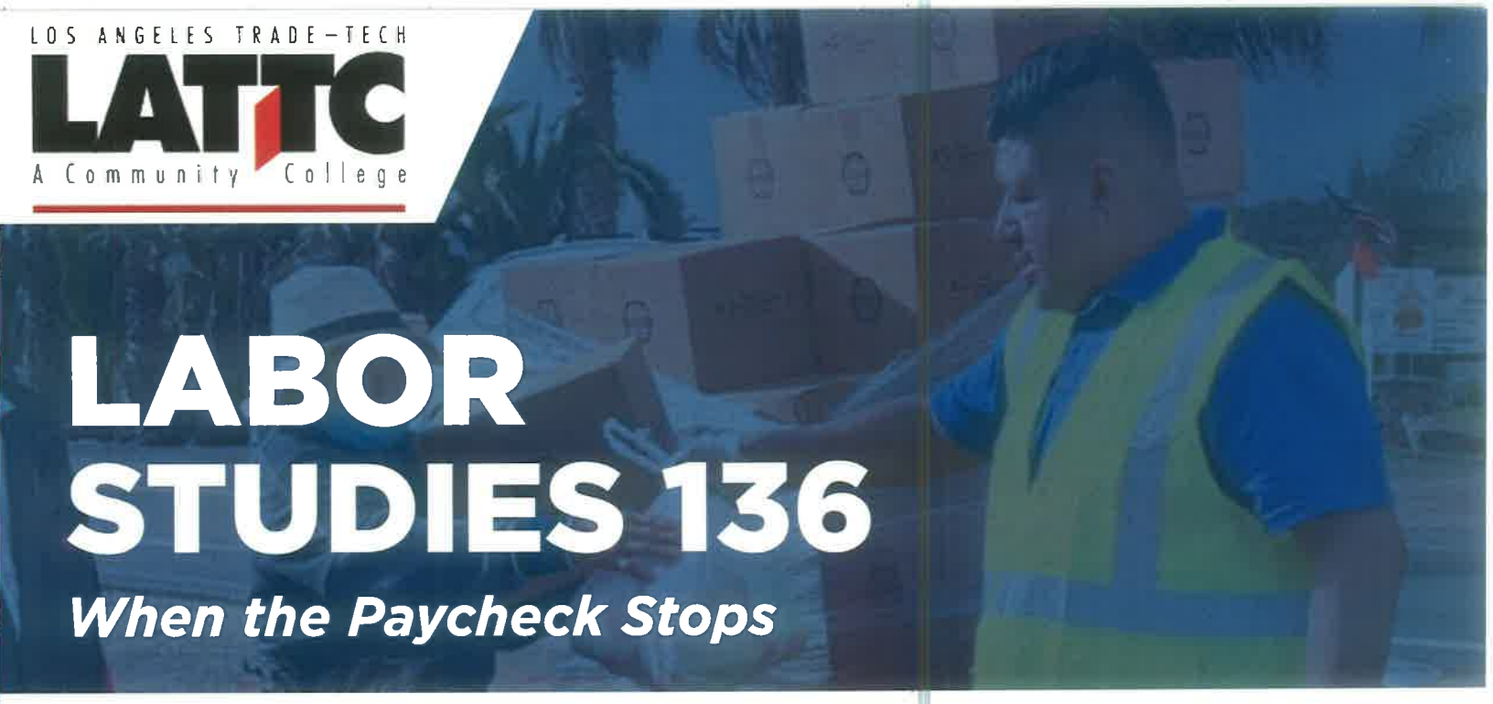
SAT. 9.14.24 | 10:00 AM - 1:30 PM
SAT. 9.28.24 | 10:00 AM - 1:30 PM
SAT. 10.12.24 | 10:00 AM - 1:30 PM
SAT. 10.26.24 | 10:00 AM - 1:30 PM
SAT. 11.2.24 | 9:00 AM - 2:00 PM*
*GOTV WEEKEND
TUES. 11.5.24 | 10:00 AM - 8:00 PM**
**ELECTION DAY

SCAN ME TO REGISTER

FOR MORE INFO, PLEASE EMAIL MICHAEL CONTRERAS AT MICHAEL@THELAFED.ORG

* Challenging Mike Garcia

LOS ANGELES TRADE-TECH
LATTC
A Community College



LABOR STUDIES 136

When the Paycheck Stops

In response to the staggering numbers of American workers who have lost their jobs, the Los Angeles County Federation of Labor, AFL-CIO, Labor Community Services and LA Trade Tech College Labor Studies will offer a class on "How to Survive When the Paycheck Stops". This course, will survey the broad range of public and private programs designed to help adults and children in need. Designed for all union members, representatives and officers, this course outlines several strategies when the family income drops off or even disappears.

- How the LA Fed and LCS can help
- Identify member's needs
- Setting up a community services program for your members
- How to set up a Food Bank
- Living on a "Survival Budget"
- Where to turn for Medical Help
- Credit Counseling
- Dealing with Stress

Labor Studies 136
When the Paycheck Stops
Class #20829
1 unit of College Credit

(2 Saturdays)
October 19 & 26, 2024
8:30am to 5:20pm
Los Angeles Trade Technical College
Building F5 Room 221

** Must attend both Saturdays **

This fact-filled two-Saturday workshop will give you the skills and confidence to be a valuable resource for your members, union, company, community and family.



INSTRUCTOR: ARMANDO OLIVAS

Armando Olivas, Executive Director (Retired), Labor Community Services, Los Angeles County Federation of Labor, AFL-CIO. He has been an instructor at Trade Tech – Labor Center since 1992 teaching union members and students how to access emergency and disaster assistance.

college.lattc.edu/laborcenter **laborcenter@lattc.edu** **www.lcs-la.org**

The Los Angeles County Federation of Labor, AFL-CIO
proudly presents:

MLK DAY 2025

I AM A WOMAN

NEW DATE

SATURDAY, JANUARY 11, 2025

LOS ANGELES CONVENTION CENTER | CONCOURSE HALL
1201 S. FIGUEROA ST, LOS ANGELES, CA 90015

VIP RECEPTION	8:00 AM
BREAKFAST	9:00 AM

SPECIAL GUESTS:





CIVIL RIGHTS PIONEER: $50,000

- 3 Tables (30 seats) at the Breakfast
- 10 Tickets to VIP Private Reception before Breakfast
- Exclusive LA Fed Merchandise
- Logo spotlight on event materials
- Social media acknowledgement on relevant platforms

WORKER HERO: $25,000

- 2 Tables (20 seats) at the Breakfast
- 5 Tickets to VIP Private Reception before Breakfast
- Exclusive LA Fed Merchandise
- Logo spotlight on event materials
- Social media acknowledgement on relevant platforms

WORKING FAMILIES: $15,000

- 2 Tables (20 seats) at the Breakfast
- 3 Tickets to VIP Private Reception before Breakfast
- Logo spotlight on event materials
- Social media acknowledgement on relevant platforms

WORKER POWER: $5,000

- 1 Table (10 seats) at the Breakfast only
- Logo spotlight on event materials
- Social media acknowledgement on relevant platforms

TABLE SPONSOR: $2,500

- 1 Table (10 seats) at the Breakfast only

INDIVIDUAL TICKET: $300

- Individual Ticket to Breakfast only

EARLY BIRD SPECIAL INDIVIDUAL TICKET: $275

- Deadline for payment is Friday, October 25, 2024

SCAN FOR MORE INFO

REGISTRATION

Please register online at www.thelafed.org/event/mlk-day-2025/

OR

Scan the code to access the complete event page which includes information on registration, payment options, and more!

FOR ADDITIONAL INFORMATION, PLEASE CONTACT OUR EVENTS TEAM AT EVENTS@THELAFED.ORG OR (213) 381-5611

DEADLINE TO RSVP IS NOVEMBER 22, 2024

This invite was printed by a woman-owned, union printshop



MOBILE CLINIC

HEALTHCARE FOR ALL

SERVICES:

- WELL-WOMAN CHECK-UPS
- PAP TEST, PREGNANCY EXAM
- TB SCREENING
- ON-SITE LAB TESTING
- COMPREHENSIVE PRIMARY CARE MEDICAL VISITS
- SCREENING FOR DIABETES, HYPERTENSION, CHOLESTEROL, & ANEMIA
- STI/HIV TESTING
- LINKAGE TO MEDICAL CARE
- HEALTH EDUCATION
- MEDICAL ENROLLMENT
- CAL FRESH ENROLLMENT

REFERRALS:

- FAMILY PLANNING & PRENATAL CARE
- PEDIATRICIAN
- PODIATRY
- CARDIOLOGY
- ENDOCRINOLOGY
- SUBSTANCE ABUSE COUNSELING
- HOMELESS SERVICES
- PRIME – HEP C/HIV
- TRANSGENDER HEALTH
- MENTAL HEALTH
- PSYCHIATRIC TREATMENT
- MAT SERVICES
- VACCINES

WE PROVIDE SERVICES REGARDLESS OF ABILITY TO PAY. WE ACCEPT MEDI-CAL & MOST HEALTH PLANS. WE HAVE BENEFIT COUNSELORS TO HELP YOU ENROLL IN HEALTH CARE INSURANCE. PLEASE BRING THE FOLLOWING DOCUMENTS

- ☐ BIRTH CERTIFICATE, GREEN CARD, U.S.PASSPORT OR CITIZENSHIP CERTIFICATE
- ☐ SOCIAL SECURITY CARD (IF YOU HAVE ONE)
- ☐ PAYCHECK STUB, LETTER FROM YOUR EMPLOYER OR FEDERAL INCOME TAX FORMS
- ☐ PROOF OF ADDRESS (DL OR UTILITY BILL)
- ☐ PROOF OF PREGNANCY (IF APPLICABLE)

APPOINTMENTS

323-541-1411

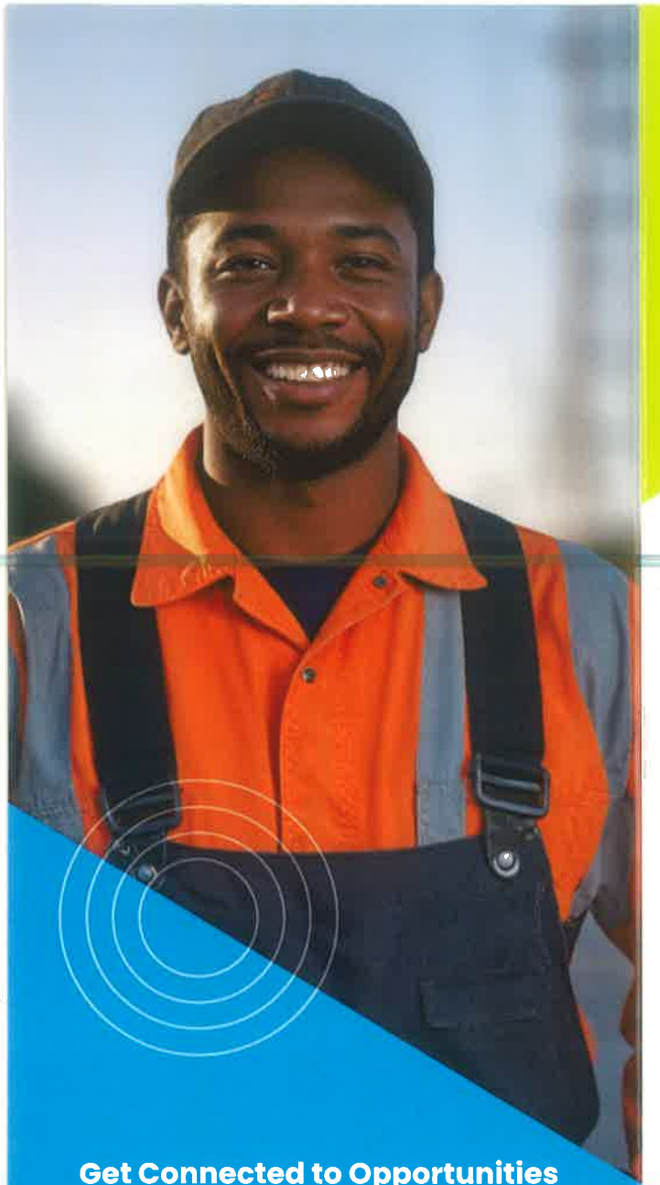
- Same Day Appointments Available

St. John's Community Health

Advancing Health Equity and Social Justice

60 ANNIVERSARY

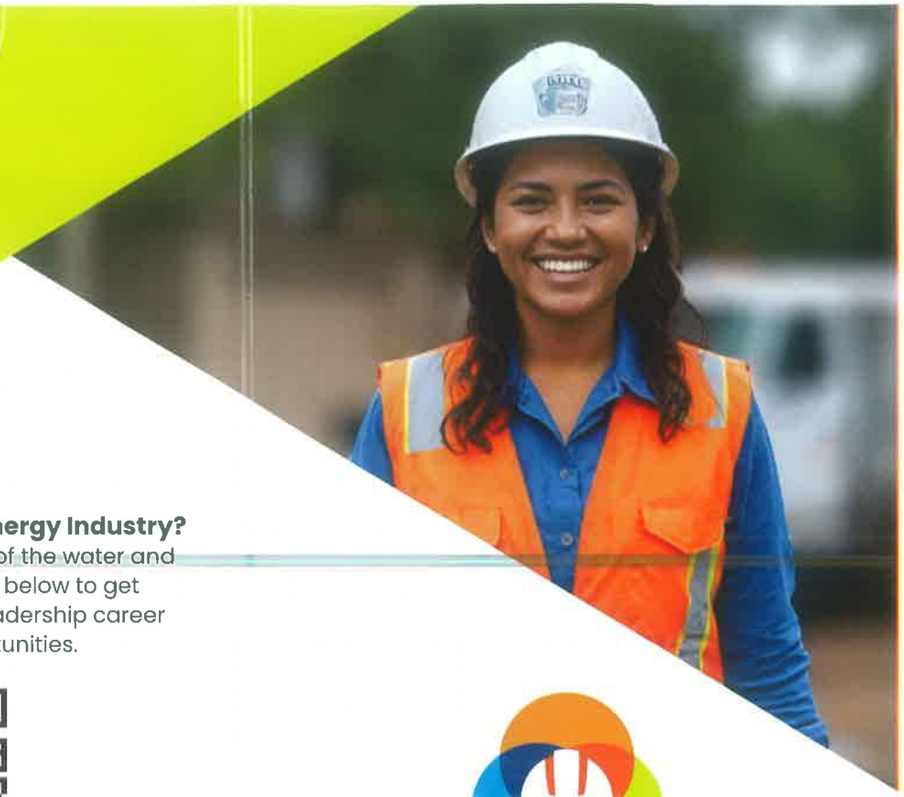
WWW.SJCH.ORG SJHEALTHCA



Get Connected to Opportunities
The California Water, Wastewater, and Energy Workforce Development Program's website includes more information and job training opportunities.
Please visit **waterpowerworkforceca.org** to learn more.

Already in the Water and Energy Industry?
For individuals already a part of the water and energy sector, please scan below to get connected to training and leadership career advancement opportunities.

Considering a Career in the Water and Energy Industry?
Our website also includes job placement opportunities specifically for people living in Los Angeles and Orange counties, please scan below to learn more.



CALIFORNIA WATER WASTEWATER & ENERGY
Workforce Development Program

California Water, Wastewater, and Energy Workforce Development Program is a statewide workforce development initiative focused on diversity, equity, and inclusion. The Program is committed to creating a workforce pipeline underrepresented populations, including women and people of color.

About Us
A four-member team composed of the California African American Water Education Foundation (CAAWEF), Water Education for Latino Leaders (WELL), Jewish Vocational Services (JVS), and the California Municipal Utilities Association (CMUA), will provide guidance and direction for the California Water, Wastewater, and Energy Workforce Development Program.

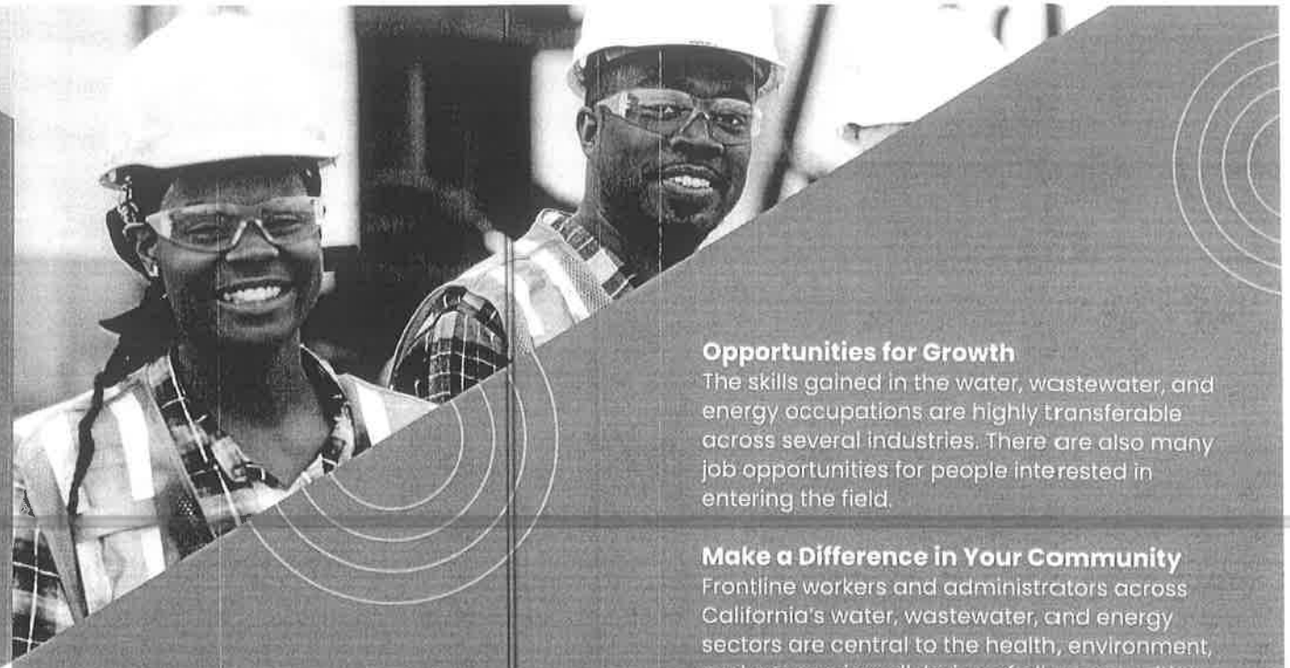
The program came to fruition when CAAWEF saw a need to tackle workforce barriers faced by women and people of color (POC). In partnership with WELL and JVS, along with the support of the CMUA, the initiative specifically targets underrepresented communities, including women and people of color. By focusing on diversity, equity, and inclusion, the Program aims to ensure a sustainable workforce by supplying skilled and certified workers for the future.

caawef

Well
Water Education for Latino Leaders

JVS

CMUA
CALIFORNIA MUNICIPAL UTILITIES ASSOCIATION



Opportunities for Growth
The skills gained in the water, wastewater, and energy occupations are highly transferable across several industries. There are also many job opportunities for people interested in entering the field.

Make a Difference in Your Community
Frontline workers and administrators across California's water, wastewater, and energy sectors are central to the health, environment, and economic well-being of all communities.

THE WATER AND ENERGY SECTORS OFFER AN OPPORTUNITY FOR A PROMISING CAREER

Great Paying Jobs with Benefits
Jobs in the water and energy sectors provide a unique opportunity to access stable, high-earning, meaningful careers, and a chance to make a real difference in communities. Water and energy workers in California can earn, on average, $40 - $45 an hour.

Building Tomorrow's Leaders Today
This program is dedicated to creating a robust workforce pipeline and enhancing leadership opportunities, by offering career ladder training for underrepresented populations, including women and people of color.

Broaden Diversity & Inclusion
In California, occupations with the highest entry-level hourly wages also have the highest percentage of white workers. Women account for only 14% of the water and wastewater industry workforce and 25% of the energy sector workforce. The Program's goal is to address these racial and gender gaps.





A citizens' initiative to drive change and get real results.

▶ **The Affordable Housing, Homelessness Solutions and Prevention Now Measure**

More homes we can afford

Make housing more affordable to address the root cause of our housing crisis, greatly increasing the supply of affordable, safe, quality homes.

More mental health care

Expand access to mental health care, addiction treatment, and other critical services to immediately support people in crisis.

More results on homelessness

Guarantee real accountability by requiring programs to hit specific goals of reducing homelessness, with strict independent oversight and audits.

HTA Hospitality
TRAINING ACADEMY

FUEL YOUR FUTURE: BECOME A BARISTA

OUR BARISTA/ LATTE ARTIST/ COOK REGISTERED APPRENTICESHIP



- Master coffee history, preparation, and service.
- Earn California Food Handler Certification
- Connect with industry leaders for job placements.
- Develop essential cashiering and customer service skills.

CONTACT OUR TEAM

(213) 866- 8541

TRAINING@LAHTA.ORG

WWW.LAHTA.ORG

HTA'S REGISTERED DEPARTMENT OF LABOR AND REGISTERED APPRENTICESHIP PROGRAMS AND ACTIVITIES ARE EQUAL OPPORTUNITY PROGRAMS. REASONABLE ACCOMMODATIONS ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.

HTA Hospitality TRAINING ACADEMY

DIVISION OF APPRENTICESHIP STANDARDS
DAS
STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS

UNLOCK YOUR CULINARY POTENTIAL!

Are you between the ages of 18-24 and passionate about cooking? Join our Culinary Training Program and start your journey to becoming a professional Cook!

Our Program :

- Learn to be a Prep Cook in only 20 days, and it costs you **absolutely nothing-really!**
- We support you with job readiness and placement in good jobs with benefits.
- This FREE 20-day program combines classroom and hands-on instruction in our fully-equipped kitchen. HTA also helps place you in union-wage jobs with benefits upon completion.



CONTACT US

(424) 374-9982

Kevin.Trejo@lahta.org

https://lahta.org

HTA'S REGISTERED DEPARTMENT OF LABOR PRE-APPRENTICESHIP AND REGISTERED APPRENTICESHIP PROGRAMS AND ACTIVITIES ARE EQUAL OPPORTUNITY PROGRAMS. REASONABLE ACCOMMODATIONS ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.

LOS ANGELES | PREP COOK

Learn to be a Prep Cook in only 20 days!

And it costs you absolutely nothing! Really!

These classes are **100% FREE** and fill up quickly. Only info session attendees can be considered for enrollment.



If you're fluent in English or an English Language Learner, read at a 9th-grade level, and are at least 18, a new career is waiting!

This FREE 20-day program combines classroom and hands-on instruction in our fully-equipped professional teaching kitchen. HTA also helps place you in union-wage jobs with benefits upon completion!

Space is limited, so call us today!

Call or text: 213.866.8541
Email: training@lahta.org with "Prep Cook" in the subject line.

Don't wait, register NOW for a FREE, upcoming, in-person info session.

LAHTA.org

HTA Hospitality TRAINING ACADEMY

The Hospitality Training Academy's QUEST National Dislocated Worker Grant (NDWG) is supported by the U.S. Department of Labor Employment and Training Administration (DOL ETA). A total of $3,900,000 or 96 percent of project will be financed with federal funds, and $150,000 or 4 percent will be funded by other sources. The Hospitality Training Academy's Comprehensive and Accessible Reemployment through Equitable Employment Recovery (CAREER) National Dislocated Worker Grant is supported by the U.S. Department of Labor Employment and Training Administration (DOL ETA). A total of $3,000,0000 or 95 percent of project will be financed with federal funds, and $150,000 or 5 percent will be funded by other sources

LOS ANGELES | LINE COOK

Aprende a ser un aprendiz de cocinero de línea en solo ocho semanas!

Y no te cuesta absolutamente nada! Realmente!

Estas clases son **100% GRATUITAS** y se llenan rápidamente. Solo los asistentes a la sesión informativa pueden ser considerados para la inscripción.



Si hablas español con fluidez, lees a un nivel de 9º grado y tienes al menos 18 años, ¡una nueva carrera te está esperando!

Este programa GRATUITO de 8 semanas ofrece instrucción práctica en nuestra cocina totalmente equipada. HTA también le ayuda a colocarse en trabajos con salarios sindicales y beneficios al finalizar.

¡El espacio es limitado, llámanos hoy!

Llame o texto: 213.866.8541
Correo electrónico: Training@LAHTA.org con "Line Cook Español" en la linia de subjecto.

No esperes, regístrate AHORA para una sesión informativa presencial GRATUITA próximamente.

LAHTA.org

HTA Hospitality TRAINING ACADEMY

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UAW LOCAL 509 MONOGRAM AEROSPACE FASTENERS ARE NOT GONNA TAKE IT!

JOIN US FOR A 24/7 ULP STRIKE

24/7 PICKETING STARTING
SUNDAY, 8/4
(UNTIL FURTHER NOTICE)

3423 S. GARFIELD AVE.
COMMERCE, CA 90040
(PARK ON CANNING ST.)



AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 10/7/24

Campus: Los Angeles Southwest College

Campus E-Board:

Chapter Meeting:

Consultation:

Unit member issues/updates:

Shared Governance /Other Committees:

For COPE, I've been able to attend one campus union meeting to get members to sign up and contribute to COPE. I've also attended the CFT events in Irvine, the Division Councils on October 4th and State Council on October 5th. At the division council, the legislative priorities were discussed and four were chosen; 1. Adding back pre-transfer levels of math and English 2. Expansion of College Promise Program to include part timers 3. Increase funding for PT office hours fund 4. Same due process rights for PT faculty as tenure/track faculty. At the state council, CFT encouraged locals to help with federal campaigns and gave out 6 opportunities to do that virtually with them, and it is my recommendation that our local should adopt a date and have our members contribute together at a designated location, CFT offered to look into that for us and provide us with some food. I also attended Kelsey Iino's fundraiser October 5th; in speaking with her, we can help her canvas by selecting a location that works for our local and meeting up on the weekend to canvas for her. Before we can get the BOT's to listen to our concerns we have to make sure the right ones are elected. And canvassing for them will help them do that. I have not heard of the other BOT's campaigns yet but as soon as I get word we can also help on those campaigns. We have about a month left until the election, we can get a lot done in that time and all that work will help us move forward and make valuable connections with elected officials.

Classified Hiring Committee

Classified Hiring:

Other:

President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce