AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda

Hybrid:

Location: Los Angeles City College

Thursday, February 19, 2026 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approval of Minutes** (5 minutes)
6. **Action Items** (15 minutes)
    a. Negotiation Sunshine Notice – March BOT
    b. 2026 AFT Convention Delegates Election Results
    c. 2026 Joint Legislative Conference
7. **New Business**
    a. Profit & Loss Statement – January 2025
    b. Negotiation Launch T-Shirt
    c. Staffing Ratio Taskforce
    d. ISA Taskforce
8. **Old Business** (8 minutes)
    a. ADA Accommodations - Updates
    b. Tuition Reimbursement
    c. MOS Certification & Backpay
    d. Article 14 – CBA Compliance
    e. CalPERS MOU
    f. Grievance Manager Software
    g. Staffing Ratio Mapping – Worksite
    h. Hiring Committee for Executive Director
9. **Chapter Report** (15 minutes)

☒ City ☒ District ☒ East ☐ Harbor ☒ Mission
☒ Pierce ☐ Southwest ☐ Trade-Tech ☒ Valley ☒ West
☐ Retiree

10. **Executive Director Report** (10 minutes)
11. **Affiliate Reports** (15 minutes)
    a. L.A. County Federation of Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. Employee Equal Opportunity (EEO)
    e. COPE Committee
    f. CFT Council Participation and Retiree Representation
12. **Committee Reports** (10 minutes)
    a. Elections Committee
    b. Negotiations Committee Report
    c. Stipend Committee
    d. Communications Committee
13. **Officers' Reports** (30 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
14. **Conference/Convention/Training Reports** (5 minutes)
    a. Governor's Forum and AFT conference scheduled on January 23-24
15. **Adjournment**

Next Executive Board Meeting:
Thursday, March 19, 2026 - ELAC

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(213) 341-1533

Staff Guild

Andrea Edwards
President

Jo-Ann Haywood
First Vice President

Sergio Becerra
Second Vice President

Jonathon Hooker
Interim Treasurer

Melinda Ung
Recording Secretary

Kimberly Davillier
Grievance Secretary

Vacant
Executive Director

Minutes

Action Items

5160 Decarie Boulevard, Suite 502
Montreal, QC, H3X 2H9 Canada
1 (800) 585-9694

Feb 6, 2026

AFT 1521A Staff Guild
3356 Barham Blvd
Los Angeles, CA
90068-1404 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Results - 2026 AFT Convention Delegate Election

Start: 2026-02-02 14:05:00 America/Los_Angeles
End: 2026-02-05 23:59:00 America/Los_Angeles
Turnout: 371 (35.4%) of 1047 electors voted in this ballot.

Delegate

Option	Votes
Sergio Becerra	190 (5.9%)
Troy Pierce	181 (5.6%)
Maira Cruz	143 (4.4%)
Kristine Ayvazyan	140 (4.3%)
Aleta Michelle Campbell	133 (4.1%)
Kimberly Davillier	133 (4.1%)
Verónica Enriquez	132 (4.1%)
Rosalba Villalobos	128 (4.0%)
Cesar Contreras	126 (3.9%)
Natalie Embrey	125 (3.9%)
Abraham Horowitz	123 (3.8%)
Maritza Medina	123 (3.8%)
Jonathon Hooker	113 (3.5%)
Gina Peng	111 (3.4%)
Dionne M. Morrissette	110 (3.4%)
Chad Baugher	109 (3.4%)
Teresa Frost-Dunham	103 (3.2%)
Jamie Holladay-Collins	102 (3.2%)
Kimberly Jovel	98 (3.0%)
Laura Murphy	91 (2.8%)
Perry Jhang	91 (2.8%)
Allen Aghajanian	87 (2.7%)
Andy LaBrune	86 (2.7%)
Holly Kelley	83 (2.6%)
Justin Alexander Kinnear	80 (2.5%)
Judie Price	78 (2.4%)
Alessandra Fernandez	74 (2.3%)
Write-in	137 (4.2%)

VOTER SUMMARY

Total Voters	371
Abstain	2 (0.5%)

WRITE-INS

Option	Votes
Eddie Zelaya	8 (0.2%)
Areli Vargas	5 (0.2%)
Brittany Ramirez	5 (0.2%)
Carlos Zaragoza	5 (0.2%)

Option	Votes
Jennifer Estrada	5 (0.2%)
Nadine Muro	4 (0.1%)
Sean Mcdonald	4 (0.1%)
Denise Faamasino	3 (0.1%)
Josue Ramirez	3 (0.1%)
Katrelia Walker	3 (0.1%)
Ken Roberts	3 (0.1%)
Rowena Smith-kersaint	3 (0.1%)
Stephany Ruiz	3 (0.1%)
Vonnetta Harris	3 (0.1%)
Adrian Brown	2 (0.1%)
Anthony Alvarez	2 (0.1%)
Brandon Bell	2 (0.1%)
Christine Perez	2 (0.1%)
Joann Haywood	2 (0.1%)
Lupita Narkevicius	2 (0.1%)
Melinda Ung	2 (0.1%)
Miguel Montanez	2 (0.1%)
Richard Nwaogu	2 (0.1%)
Robin King	2 (0.1%)
William Madrigal	2 (0.1%)
Aaron Chan	1 (0.0%)
Ana Iniguez	1 (0.0%)
Anthony Alvares	1 (0.0%)
Benjamin Horowitz	1 (0.0%)
Bernadette Staine	1 (0.0%)
Brenda Moran-mendoza	1 (0.0%)
Brittany M. Ramirez	1 (0.0%)
Bryana Bonilla	1 (0.0%)
Carlos Chavez-iglesias	1 (0.0%)
Carlos Guzman	1 (0.0%)
Carlos I. Zaragoza	1 (0.0%)
Cha-zette Smith	1 (0.0%)
Chaquanda Laughlin	1 (0.0%)
Christine A. Perez	1 (0.0%)
Daisy Cervantes	1 (0.0%)
Daniel C Hernandez-uribe	1 (0.0%)
Dara De Loera	1 (0.0%)
Darlene Richarte	1 (0.0%)

Option	Votes
Diana Ynostros	1 (0.0%)
Diane Stankevitz	1 (0.0%)
Edgar Torres	1 (0.0%)
Edith Villavicencio	1 (0.0%)
Edward Alvarado	1 (0.0%)
Elonda Austin	1 (0.0%)
Emil Gabrielyan	1 (0.0%)
Fabian Naranjo	1 (0.0%)
Gerald Phan	1 (0.0%)
Geremy Mason	1 (0.0%)
Isabelle Tranner	1 (0.0%)
Jasminee Haywood-daley	1 (0.0%)
Joseph E. Lopez	1 (0.0%)
Josue A. Ramirez	1 (0.0%)
Julia Vasquez	1 (0.0%)
Justin Raines	1 (0.0%)
Kelly Ryan-rubio	1 (0.0%)
Kenneth Roberts	1 (0.0%)
Kevin Ornelas	1 (0.0%)
Lauren Uribe	1 (0.0%)
Maria Cruz	1 (0.0%)
Mario Perez	1 (0.0%)
Max Schleicher	1 (0.0%)
Mitch Polin	1 (0.0%)
Mitchell Polin	1 (0.0%)
Monica Castillo	1 (0.0%)
Olga Hernandez	1 (0.0%)
Ramirez Brittany	1 (0.0%)
Roanne Romo	1 (0.0%)
Ronaldo Villalobos	1 (0.0%)
Rowena Smith	1 (0.0%)
Seam Mcdonald	1 (0.0%)
Sean Mc Donald	1 (0.0%)
Simon Pitts	1 (0.0%)
Teresa Frost Dunham	1 (0.0%)
Tim Davis	1 (0.0%)
Timothy H Davis	1 (0.0%)
Van Wagner, Vanessa	1 (0.0%)
Yolanda Lira	1 (0.0%)

Option	Votes
Zaragoza Carlos	1 (0.0%)



Election ID: 280690
To validate the authenticity of this report please contact Simply Voting at info@simplyvoting.com.

New Business

AMERICAN FEDERATION OF TEACHERS COLLEGE STAFF GUILD, LOCAL 1521A

FINANCIAL STATEMENTS

FOR THE SEVEN MONTHS PERIOD ENDED

JANUARY 31, 2026

Balance Sheet

AFT College Staff Guild Local 1521a

As of January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 AFT - Cope	20,170.22
1005 General Checking	412,196.73
1007 Escrow	3,072.00
1010 Matadors Commnty Crdt Union -S0	543.00
1090 Petty Cash	75.00
1091 United Business Bank	24,036.98
1092 US Bank Savings- 6170	1,743,586.61
Total for Bank Accounts	**$2,203,680.54**
Accounts Receivable	
1111 Accounts Receivable	30,150.00
1112 Dues Receivable	116,028.24
Total for Accounts Receivable	**$146,178.24**
Total for Current Assets	**$2,349,858.78**
Fixed Assets	
1715 Furniture and Equipment	83,852.03
1717 Leasehold Improvements	17,552.78
1719 Website	4,388.00
1815 Accumulated Depreciation	-87,540.33
1817 A D - Leaseholds	-12,950.42
Total for Fixed Assets	**$5,302.06**
Other Assets	
1820 Investment in BBC	112,003.96
Total for Other Assets	**$112,003.96**
Total for Assets	**$2,467,164.80**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2005 Accounts Payable	3,139.00
Total for Accounts Payable	**$3,139.00**
Credit Cards	
Ramp Card	4,561.13

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.
Substantially all note disclosures and statements of cash flows omitted.

Balance Sheet

AFT College Staff Guild Local 1521a

As of January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL
Total for Credit Cards	**$4,561.13**
Other Current Liabilities	
2100 Payroll Liabilities	
2001 Union Dues Liability	-885.70
2002 Dependent Care Liab.	1,350.00
2105 Vacation Pay	12,791.54
Total for 2100 Payroll Liabilities	**$13,255.84**
Total for Other Current Liabilities	**$13,255.84**
Total for Current Liabilities	**$20,955.97**
Total for Liabilities	**$20,955.97**
Equity	
3001 Net Assets with Donor Restric.	46,228.00
3005 Opening Balance Equity	296,214.93
32000 Unrestricted Net Assets	1,907,007.97
Net Income	196,757.93
Total for Equity	**$2,446,208.83**
Total for Liabilities and Equity	**$2,467,164.80**

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL
Income	
4005 Dues	855,585.21
4006 Dues - COPE	6,802.75
4105 Affiliate Funding	82,064.98
4301 Voluntary Contributions	1,000.00
4350 Other Income	846.94
4705 Interest	16,401.92
Total for Income	**$962,701.80**
Gross Profit	**$962,701.80**
Expenses	
5115 Membership Activities	$2,400.00
5115.10 Event Expenses	8,066.06
5115.12 Hall & Venue Rental	16,697.94
5115.7 Catering	11,558.82
5115.8 Sponsorship	1,000.00
5115.9 Merchandise	109.09
Total for 5115 Membership Activities	**$39,831.91**
5605 Good and Welfare	1,607.18
66000 Payroll Expenses	32,282.51
66100 Misc. Expense	50.00
General Membership Meeting	
5555.2 Location Rental	300.00
Total for General Membership Meeting	**$300.00**
Operational	
5000 Web expense	2,619.06
5005 Equipment	1,147.02
5015 Printing	4,610.03
5020 Building Supplies	250.00
5021 Office Supplies	3,260.25
5022 Bank Charges	744.00
5023 Dues and Subscriptions	11,412.60
5025 Telephone	3,186.21
5030 I.T. Expense	22,370.52
5035 Accounting Consulting	22,260.00
Total for Operational	**$71,859.69**

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them. Substantially all note disclosures and statements of cash flows omitted.

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL
Organizational	
5105 Subtotal Chapters	$401.28
5105.10 West	510.47
5105.1 City	-91.32
5105.3 East	4,410.08
5105.4 Harbor	279.44
5105.5 Mission	1,147.67
5105.8 TradeTech	402.85
5105.9 Valley	59.59
Total for 5105 Subtotal Chapters	**$7,120.06**
5106 Holliday Chapter Meeting	
5106.10 West	1,464.20
5106.2 District	566.51
5106.3 East	3,702.55
5106.7 Southwest	669.63
5106.8 TradeTech	2,190.00
Total for 5106 Holliday Chapter Meeting	**$8,592.89**
5110 Conventions	
5110.2 Taxi	117.44
5110.3 Mileage	61.60
5110.4 Lodging	1,527.43
5110.6 Parking	144.40
Total for 5110 Conventions	**$1,850.87**
5111 Conferences	
5111.1 Flights	256.60
5111.2 Taxi	954.08
5111.3 Mileage	277.31
5111.4 Lodging	366.52
5111.5 Food Per Diem	361.56
5111.6 Parking	409.95
Total for 5111 Conferences	**$2,626.02**
5125 Meetings/Representation	$637.09
5125.10 Cell Phone Reimbursements	218.26
5125.11 Other Services	350.00
5125.1 Flights	-150.00
5125.3 Mileage	60.06
5125.5 Food Per Diem	40.39
5125.6 Business Meals	2,858.91
5125.8 Parking	11.00
Total for 5125 Meetings/Representation	**$4,025.71**
5135 Union Elections	513.20

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-January 31, 2026

DISTRIBUTION ACCOUNT	TOTAL
5140 Dues & Subs	22.50
5155 Negotiations Fund	2,196.37
5172 Leadership Training	$1,120.86
5172.10 Workshops	1,622.32
5172.5 Taxi	28.91
5172.6 Mileage	304.77
5172.9 Meals	4,584.12
Total for 5172 Leadership Training	**$7,660.98**
Total for Organizational	**$34,608.60**
Per Capitas	
5205 AFT	82,683.56
5210 CFL	5,302.50
5215 CFT	202,416.10
5220 LACFL	14,378.21
Total for Per Capitas	**$304,780.37**
Personnel	
5305 Salaries	135,278.87
5306 Stipends	9,750.00
5310 Cellphone Reimbursement - Personnel	650.00
5355 Payroll Taxes	14,484.43
5360 Workers Compensation	3,652.82
5365 Employee Benefits	63,593.43
5375 Mileage	3,092.34
Total for Personnel	**$230,501.89**
Services {110}	
5515 Legal	50,121.72
Total for Services {110}	**$50,121.72**
Total for Expenses	**$765,943.87**
Net Operating Income	**$196,757.93**
Net Other Income	
Net Income	**$196,757.93**

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - January 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4005 Dues	855,585.21	875,000.00	-19,414.79	97.78 %
4006 Dues - COPE	6,802.75		6,802.75	
4105 Affiliate Funding	82,064.98	63,000.00	19,064.98	130.26 %
4301 Voluntary Contributions	1,000.00		1,000.00	
4350 Other Income	846.94		846.94	
4705 Interest	16,401.92	11,666.69	4,735.23	140.59 %
4755 Retiree Dues		583.31	-583.31	
Total Income	**$962,701.80**	**$950,250.00**	**$12,451.80**	**101.31 %**
GROSS PROFIT	**$962,701.80**	**$950,250.00**	**$12,451.80**	**101.31 %**
Expenses				
5115 Membership Activities	2,400.00	0.00	2,400.00	
5115.10 Event Expenses	8,066.06		8,066.06	
5115.12 Hall & Venue Rental	16,697.94		16,697.94	
5115.7 Catering	11,558.82		11,558.82	
5115.8 Sponsorship	1,000.00		1,000.00	
5115.9 Merchandise	109.09		109.09	
Total 5115 Membership Activities	**39,831.91**	**0.00**	**39,831.91**	
5605 Good and Welfare	1,607.18	31,640.00	-30,032.82	5.08 %
66000 Payroll Expenses	32,282.51	2,916.69	29,365.82	1,106.82 %
66100 Misc. Expense	50.00		50.00	
Building Expense				
5405 Custodial		2,916.69	-2,916.69	
5415 Prop Insurance		1,350.00	-1,350.00	
5430 Repairs		1,050.00	-1,050.00	
5435 Security		933.31	-933.31	
5440 Trash Collection		933.31	-933.31	
5445 Utilities		1,458.31	-1,458.31	
5446 gardening		233.31	-233.31	
5447 Pest Control		233.31	-233.31	
5448 Occupancy		5,250.00	-5,250.00	
Total Building Expense		**14,358.24**	**-14,358.24**	
General Membership Meeting				
5555.2 Location Rental	300.00		300.00	
Total General Membership Meeting	**300.00**		**300.00**	
Operational				
5000 Web expense	2,619.06	17,500.00	-14,880.94	14.97 %
5005 Equipment	1,147.02	3,500.00	-2,352.98	32.77 %
5010 Postage		641.62	-641.62	
5015 Printing	4,610.03	2,916.62	1,693.41	158.06 %
5020 Building Supplies	250.00	3,500.00	-3,250.00	7.14 %
5021 Office Supplies	3,260.25	4,958.31	-1,698.06	65.75 %

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - January 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5022 Bank Charges	744.00		744.00	
5023 Dues and Subscriptions	11,412.60		11,412.60	
5025 Telephone	3,186.21	1,750.00	1,436.21	182.07 %
5030 I.T. Expense	22,370.52		22,370.52	
5035 Accounting Consulting	22,260.00	21,000.00	1,260.00	106.00 %
5174 Staff Equipment		3,500.00	-3,500.00	
Total Operational	**71,859.69**	**59,266.55**	**12,593.14**	**121.25 %**
Organizational				
5105 Subtotal Chapters	401.28	0.00	401.28	
5105.1 City	-91.32	3,325.00	-3,416.32	-2.75 %
5105.10 West	510.47	2,200.00	-1,689.53	23.20 %
5105.2 District		2,325.00	-2,325.00	
5105.3 East	4,410.08	5,300.00	-889.92	83.21 %
5105.4 Harbor	279.44	1,625.00	-1,345.56	17.20 %
5105.5 Mission	1,147.67	1,875.00	-727.33	61.21 %
5105.6 Pierce	0.00	3,025.00	-3,025.00	0.00 %
5105.7 Southwest		1,350.00	-1,350.00	
5105.8 TradeTech	402.85	2,975.00	-2,572.15	13.54 %
5105.9 Valley	59.59	2,725.00	-2,665.41	2.19 %
Total 5105 Subtotal Chapters	**7,120.06**	**26,725.00**	**-19,604.94**	**26.64 %**
5106 Holliday Chapter Meeting		0.00	0.00	
5106.1 City		2,495.00	-2,495.00	
5106.10 West	1,464.20	1,820.00	-355.80	80.45 %
5106.2 District	566.51	1,895.00	-1,328.49	29.89 %
5106.3 East	3,702.55	3,680.00	22.55	100.61 %
5106.4 Harbor		1,475.00	-1,475.00	
5106.5 Mission		1,625.00	-1,625.00	
5106.6 Pierce		2,315.00	-2,315.00	
5106.7 Southwest	669.63	1,310.00	-640.37	51.12 %
5106.8 TradeTech	2,190.00	2,285.00	-95.00	95.84 %
5106.9 Valley		2,135.00	-2,135.00	
Total 5106 Holliday Chapter Meeting	**8,592.89**	**21,035.00**	**-12,442.11**	**40.85 %**
5110 Conventions		30,000.00	-30,000.00	
5110.2 Taxi	117.44	0.00	117.44	
5110.3 Mileage	61.60	0.00	61.60	
5110.4 Lodging	1,527.43		1,527.43	
5110.6 Parking	144.40		144.40	
Total 5110 Conventions	**1,850.87**	**30,000.00**	**-28,149.13**	**6.17 %**
5111 Conferences		30,000.00	-30,000.00	
5111.1 Flights	256.60	0.00	256.60	
5111.2 Taxi	954.08	0.00	954.08	
5111.3 Mileage	277.31	0.00	277.31	
5111.4 Lodging	366.52		366.52	

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - January 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5111.5 Food Per Diem	361.56	0.00	361.56	
5111.6 Parking	409.95	0.00	409.95	
Total 5111 Conferences	**2,626.02**	**30,000.00**	**-27,373.98**	**8.75 %**
5125 Meetings/Representation	637.09	15,000.00	-14,362.91	4.25 %
5125.1 Flights	-150.00	0.00	-150.00	
5125.10 Cell Phone Reimbursements	218.26		218.26	
5125.11 Other Services	350.00		350.00	
5125.3 Mileage	60.06	0.00	60.06	
5125.5 Food Per Diem	40.39	0.00	40.39	
5125.6 Business Meals	2,858.91		2,858.91	
5125.8 Parking	11.00		11.00	
Total 5125 Meetings/Representation	**4,025.71**	**15,000.00**	**-10,974.29**	**26.84 %**
5135 Union Elections	513.20	15,000.00	-14,486.80	3.42 %
5140 Dues & Subs	22.50	1,500.00	-1,477.50	1.50 %
5155 Negotiations Fund	2,196.37	1,000.00	1,196.37	219.64 %
5172 Leadership Training	1,120.86	40,000.00	-38,879.14	2.80 %
5172.10 Workshops	1,622.32		1,622.32	
5172.5 Taxi	28.91		28.91	
5172.6 Mileage	304.77		304.77	
5172.9 Meals	4,584.12		4,584.12	
Total 5172 Leadership Training	**7,660.98**	**40,000.00**	**-32,339.02**	**19.15 %**
5223 Retiree Organizational		3,000.00	-3,000.00	
Total Organizational	**34,608.60**	**183,260.00**	**-148,651.40**	**18.88 %**
Per Capitas				
5205 AFT	82,683.56	88,666.69	-5,983.13	93.25 %
5210 CFL	5,302.50	7,291.62	-1,989.12	72.72 %
5215 CFT	202,416.10	242,083.31	-39,667.21	83.61 %
5220 LACFL	14,378.21	7,291.62	7,086.59	197.19 %
Total Per Capitas	**304,780.37**	**345,333.24**	**-40,552.87**	**88.26 %**
Personnel				
5305 Salaries	135,278.87	207,083.31	-71,804.44	65.33 %
5306 Stipends	9,750.00	29,166.69	-19,416.69	33.43 %
5310 Cellphone Reimbursement - Personnel	650.00		650.00	
5355 Payroll Taxes	14,484.43	23,333.31	-8,848.88	62.08 %
5360 Workers Compensation	3,652.82	2,333.31	1,319.51	156.55 %
5365 Employee Benefits	63,593.43	73,500.00	-9,906.57	86.52 %
5370 Employee Expenses		291.69	-291.69	
5375 Mileage	3,092.34	5,833.31	-2,740.97	53.01 %
Total Personnel	**230,501.89**	**341,541.62**	**-111,039.73**	**67.49 %**
Services {110}				
5505 Accounting		2,916.69	-2,916.69	
5515 Legal	50,121.72	67,083.31	-16,961.59	74.72 %

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - January 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5525 Outside Audit	0.00	10,000.00	-10,000.00	0.00 %
Total Services {110}	**50,121.72**	**80,000.00**	**-29,878.28**	**62.65 %**
Total Expenses	**$765,943.87**	**$1,058,316.34**	**$ -292,372.47**	**72.37 %**
NET OPERATING INCOME	**$196,757.93**	**$ -108,066.34**	**$304,824.27**	**-182.07 %**
NET INCOME	**$196,757.93**	**$ -108,066.34**	**$304,824.27**	**-182.07 %**

Old Business

Chapter Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 2026 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

No Chapter E-Board Meeting; Campus E-Board exchanged consultation ideas and items and planned for Chapter Meeting via Teams and emails.

Chapter Meeting:

No meeting held.

Consultation:

01/26/2026: Consultation with President Gebru and VPs Sobia Khan, Shannon Carter and Olga Diaz; Topics included: 1) Dr Diaz presented a proposal to decrease remote work from current format to once every other Friday starting as early as March 9, 2) Discussion about priorities for emergency hiring for Classified Staff in the wake of SRP and departures included discussion of departments facing multiple departures including Financial AId, Admissions and EOPS among others and lack of inertia to replace departees, 3) Talked about departure of Classified staffer in Sheriff Office and relocation to Event Coordination/Parking and 4) Follow up request for Active Shooter and Emergency Training.

Unit member issues/updates:

01/082026: Meeting with Andrea Edwards and member from OSS regarding multiple issues among sign-language interpreters in department.

01/16/2026: Meeting with member and supervisor in Admissions and Records regarding warning letter for absence issues.

01/20/2026: Good-faith meeting including 2nd VP Sergio Becerra, VP of Student Services Olga Diaz and Dean Saadia Porche regarding issues regarding interpreters.

01/27/2026: Grievance filed by Andrea Edwards and 1521A officers on behalf of sign-language interpreter in Office of Special Services.

Shared Governance /Other Committees:

01/12/2026: Dean of Academic Affairs selection committee meeting.

01/20/2026: Dean of Academic Affairs selection committee interviews.

01/21/2026: Dean of Academic Affairs selection committee interviews.

01/21/2026: Appointment of 1521A Classified member to serve on Grants Advisory Team at City.

Classified Hiring Committee

None requested for January.

Classified Hiring:

None reported.

Other:

01/15/20026: Executive Board Meeting held at West Los Angeles College. Action Items included: 1) Certification and swearing in of newly elected officers Joann Haywood as 1st Vice President of 1521A, Sergio Becerra as 2nd Vice President and Kimberly Davillier at Grievance Secretary, 2) Selection and approval of participants for Governor's Forum and AFT Confernce on January 25 and 26 in Los Angeles, 3) Closed session regarding accounting matters, 4) Discussion about lack of training by district regarding issues on: ADA, FMLA, Worker's Comp, Whistle-blowers, and Ergonomics, and 5) Discussions about MOS certification, Tuition Reimbursement, Involuntary Transfers and Differentials.

Benjamin Horowitz - ESC Chapter Grievance Rep

ESC Chapter Report
January 2026

Chapter Meeting – Chapter Board meeting, Chapter Membership meeting

Executive Board – Monthly meeting

Consultations

Unit Member Issues/Updates – Meeting with member regarding potential grievance.

Shared Governance/Other Committees –

Hirings – Hiring Committee for Director of Business Services

Other –

Benjamin Horowitz - ESC Chapter Grievance Rep

ESC Chapter Report
December 2025

Chapter Meeting – Chapter Holiday Social

Executive Board – Monthly meeting

Consultations

Unit Member Issues/Updates – Discussion with member regarding possible grievance. Good Faith meeting.

Shared Governance/Other Committees – Chapter Board meeting with Deputy Chancellor

Hirings

Other –

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Janurary 20,2026

Campus: ELAC

Campus E-Board:

Met with the Eboard to confirm my appointment of the replacement Grievance Rep now that Troy Pierce has stepped down

Chapter Meeting:

Not for Jan

Consultation:

We will have our consultation with our President on 1/28/2026

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: December 15,2026

Campus: ELAC

Campus E-Board:

Met with the Eboard to finalize our plans for our party

Chapter Meeting:

we had our big party in leiu of the meeting, although we did provide some updates

Consultation:

We had our consultation with Dr. Perez

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Met to discuss chapter meeting agenda.

Chapter Meeting:

Chapter meeting will be on 1/22/2026. December's meeting was great, good updates and holiday party.

Consultation:

Scheduled for end of the month

Unit member issues/updates:

Issue in the bookstore as it pertains to clarification of a certain process fur students purchasing books.

Shared Governance /Other Committees:

No meeting in January

Classified Hiring Committee

We will have an SFP Tech for TRiO

Classified Hiring:

None at this time

Other:

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Interim *Chapter Chair*

Pierce Chapter Report
January 2026

Chapter Meeting

- 01/28/26 Held as hybrid, on zoom and in person.

Office Hours

- None in January but we were open for scheduled meetings, and had a few.

Local E-Board

- In person and over Zoom 01/16/26

Consultation

- 01/23/26 in person.
    - Discussed Budget.
    - Discussed SRP and replacing key needed positions
        - As a follow up we submitted a priority position rehire list, ranking the positions that need to be backfilled in the 40% first year. This ranking was based on our estimates and aligned with campus needs.
    - Discussed issues in Admissions and Records A&R.
        - President Aguiar offered overtime to deal with backlog of paperwork in A&R.

Unit Member Issues/Updates

- Consulted with a member regarding retirement and years of service in district vs service credit determined by CalPers
    - This was elevated to the executive officers level and is still in process.
- Consulted with College President and a VP regarding an issue with a member in an area where they might be working out of class.
- Emails
- Various consultation regarding SRP with members.

Shared Governance/Other Committees

- Tech Committee: 01/08/26 I am still the co- of the committee
- Pierce College Council Executive meeting: 01/15/26 attended
- Pierce College Council: 01/22/26 Attended
- Workforce Environment Meeting: Not held in January
- Facilities Committee meeting: 01/20/26 Attended

Sean McDonald,
Interim *Chapter Chair*

Hiring Committees

- Appointed a 1521a on committee for Child Development Center Assistant. Meeting was 01/30/26

Other

- Attended the Pierce College Leadership Retreat on 01/27/26.
  - Interacted with all elements of leadership.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Feb 7, 2026

Campus: Lupita Narkevicius, GR, LAPC

Campus E-Board:

Attended the Campus Ebd Mtg. Discussed impact of the SRP on Depts and other local issues. Many are still wondering when the MOU will be honored and paid out.

Chapter Meeting:

Attended the prep meeting for the Ebd meeting. Discussed items for the agenda.

Consultation:

Had another in-depth discussion on where the MOU issue is with another member. Many staff are not being paid their MOU Differential and they want to know why and when will it be fixed? MOU is still a Campus-wide issue.

Asked about the Grievance for a Classified Staff regarding being denied her health benefits after 11 + Years of Service. The matter has been pushed forward.

Unit member issues/updates:

Monitored emails from member for issues/questions

Shared Governance /Other Committees:

No ASC meeting-in Jan.

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of January 2026
Campus: Valley

Campus E-Board:
January 16: Not held due to scheduling conflict.

Chapter Meeting:
January 23: Facilitator, Laughlin, ChaQuanda. See attached agenda and sign-in sheets.

Consultation with President:
January 19: Not held due to District-wide holiday.

Unit Member Issues/Updates:
January 20: 11:30 am Meeting w/Member about problems with supervisor.
January 21: 11:30 am Meeting w/GR @ Member's Notice of Suspension.
January 27: 2:10 pm Phone Call w/GR @ Member's Notice of Suspension.
January 27: 11:00 am – 1:00 pm, Calls made, emails sent @ Catastrophic Leave Donation Program
January 29: 12:00 pm Meeting w/GR @ Campus Issues and Member's Notice of Suspension.

Shared Governance/Other Committees:
January 22: 12:15 pm – 1:00 pm, Meeting w/VPSS

Classified Hiring Committees:
January 17: 12:00 m, Dual Enrollment, SFP- Program Specialist, Rep., Hernandez, Olga
January 30: 9:00 am, Child Development Center, Food Services Aide; Rep., Garcia, Nuria.
January 30: 9:00 am, Business Office, Accounting Technician; Rep, Laughlin, ChaQuanda.

Certificated Hiring Committees: None.

Other:
January 12: 9:00 am - 5:00 pm, Negotiations Prep. Meeting at WLAC.
January 13: 12:30 – 1:30 pm, Employee Appreciation Lunch.
January 14: 2:00 – 4:00 pm, BOT Meeting via Zoom.
January 15: 3:00 – 6:00 pm, E-Board Meeting at WLAC.
January 16: 1:00 – 5:00 pm, Negotiations Prep. Meeting via Zoom.
January 23: 9:00 am – 5:00 pm, Negotiations Prep. Meeting at LAVC.
January 24: 9:00 am – 5:00 pm, CFT Governors Forum at Hyatt Regency, LAX.
January 30: 12:00 pm – 2:00 pm, Constitution & Bylaws Committee Meeting via Zoom.

Respectfully submitted,

Aleta Campbell
Valley Chapter Chairperson
February 4, 2026

AFT Staff Guild Officers
President: Andrea Edwards/ First Vice President: Joanne Haywood
Second Vice President: Sergio Becerra/ Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker/ Grievance Secretary: Kimberly Davillier

A Union of Professionals
Staff Guild
Local 1521A

Valley Chapter

Location: Fireside Room

Date: January 23, 2026

Time: 1:00 – 2:00 & 2:00 – 3:00

Membership Meeting Agenda

Time	Item	Owner(s)
1:00 & 2:00 pm	**Welcome**	CL/JHC

1:02 & 2:02 pm	Consultation with the President, Cancelled for January
	• ***Please email February agenda items to:*** cclavc@aft-1521a.org
	• New Delegate, Irene Mah y Busch replacing Jonathon Hooker
	• Jonathon Hooker is now the AFT 1521A Treasurer
	• EEO Training for 2026
	  • Hiring committees will be created due to the SRP
	  • More certified members are needed to represent 1521A
	  • Check your email for dates
	• 2026-2029 Negotiations Prep Meetings:
	  • Began 12/10/25 - ongoing
	• Departmental Survey
	  • Began in November 2025 - ongoing
	• Nominations for District-wide AFT Convention Delegate Election
	• Program Viability Studies Committees
	• Shared Governance Committees
	• 2026-2029 Negotiations Survey Results
		CL/JHC

1:40 & 2:40 pm	**Announcements:** Negotiations Prep Meetings: Began 12/10/25 - Ongoing • Next General (District-wide) Membership meeting, 3/TBD/26 • Next BOT meeting, Wed. 2/4/2026 at 1 pm via Zoom • Next Campus E-Board, 1/30/26 • Next AFT - E-Board, 2/19/26, at 3:00 pm, at City • Active Shooter Training, Wed. 4/8/26, 10 am & 1:30 pm at Valley • Next Consultation w/President, 2/TBD/26 at 3:00 pm • Next Campus Membership meeting, 2/27/26, 1 & 2 pm Fireside Room	CL/JHC
1:45 & 2:45 pm	**Open**	All
2:00 & 3:00 pm	**Adjourn**	

LAVC Campus E-Board

Chapter Chair: Aleta Campbell / Grievance Representative: ChaQuanda Laughlin

1st Delegate: Jaime Holladay-Collins / 2nd Delegate: Daniel Fitzgerald / 3rd Delegate: Alicia Clardy

1st Alt. Delegate: Teresa Dunham-Frost / 2nd Alt. Delegate: Chad Baugher / 3rd Alt. Delegate: Irene Mah y Busch

AFT 1521A, LAVC Membership Meeting Sign-in Sheet

January 23, 2026

1:00 pm Session

Name	Signature	Personal Email	Mobile Number	Department
Daniel Fitzgerald	Daniel Fitzgerald	mr_D19@hotmail.com	818-448-5592	IT
RAY DAWSON	Ray Dawson			IT
Israel Ortiz	Israel Ortiz			Distance Ed
Josie Stein	Josie Stein	josefina.stein.js@lavc.edu	(818) 433-8872	CAOT
Irene A. Maly Bosch	Irene A. Maly Bosch	irene_myb1@yahoo.com	323-499-6412	Adult Ed
Jamie Chastain	Jamie Chastain	thatjamiechick@gmail.com	818 479 9088	Chem, Physics
James Grude	James Grude			Music
Irina Yelenskaya	IY			Fin-Aid
Keith Williams	Keith Williams	WAY529@aol.com		SSD
Chaquanda Laughlin	Facilitator			CSC

AFT 1521A, LAVC Membership Meeting Sign-in Sheet

January 23, 2026

2:00 pm Session

Name	Signature	Personal Email	Mobile Number	Department
Matt Doyle		doyle.matthew2@gmail.com	310-617-3101	Bookstore doylem3@lavc.edu
Ben Zeff		zenb.ff@gmail.com	310-882-9210	Bookstore

Education | Healthcare | Public Services

2025-26 AFT Leader Meetings

Fighting for a Better Life: Crafting Our Strategy & Mobilizing to Win

Los Angeles
Hyatt Regency LAX
Jan. 23-24, 2026

Agenda

Friday, Jan. 23

2 p.m. – 7 p.m.
Regency Foyer 1

Registration

2 p.m. – 5 p.m.
Regency Foyer 1

AFT Resource Area

5 p.m. – 5:15 p.m.
Regency Ballroom 1

Welcome to the AFT Leader Meeting

Code of Conduct
Jack Yoon, *AFT Western Region director*

Welcome to Los Angeles
Julie Vanwinkle, *United Teachers Los Angeles AFT vice president*

5:15 p.m. – 5:30 p.m.

Welcome to California & National Officer Introduction
Juan Ramirez, *AFT vice president; California Federation of Teachers executive vice president*

AFT National Officer Greetings
Fedrick C. Ingram, *AFT secretary-treasurer*

5:30 p.m. – 6:15 p.m.

Plenary | Battleground 2026: Using Economic and Political Power to Help Working People Build a Better Life
This session is designed to bring AFT leaders together to assess how we use the fast-moving political landscape, the affordability crisis, and targeted attacks on our freedom and liberties to get on top of the 2026 elections. Through interactive discussions, real-time polling and campaign design exercises, participants will identify how economic insecurity and cost-of-living concerns can be translated into effective engagement strategies and strategic collaboration. The session culminates in concrete plans to mobilize members and leverage AFT Votes tools for impact in 2026.
Leader Panelists
Brad Asay, *AFT Utah president*
Regina Chagolla, *Berkeley Federation of Teachers vice president; Early Childhood/Transitional Kindergarten-12 Division Council vice president*

AFT Government Affairs, Political and State Legislative Issues Staff
Michelle Ringuette, *assistant to the president for Labor, Government and Political Affairs*
Jane Meroney, *Federal Policy director*
John Ost, *Political director*
Charles Johnson, *Political deputy director*

6:15 p.m. – 7 p.m.

Setting the Tone: New Polling Discussion
Guy Molyneux, *Hart Research*

7 p.m. – 7:15 p.m.

Greetings & National Officer Introduction
Carl Williams, *AFT vice president, AFT Paraprofessionals & School-Related Personnel Program & Policy Council co-chair; AFT Human Rights Committee member; Lawndale Federation of Classified Employees president*

AFT National Officer Greetings
Evelyn DeJesus, *AFT executive vice president*

7:15 p.m. – 8:30 p.m.
Regency Ballroom 2

Welcome Reception

Saturday, Jan. 24

7:45 a.m. – 8:45 a.m.
Regency Foyer 1

Hot Breakfast

7:45 a.m. – 8:45 a.m.
Regency Foyer 1

AFT Resource Area

8:45 a.m. – 9 a.m.
Regency Ballroom 1

Opening Plenary

Welcome and Introduction
Welcome to the Western Region, Jack Yoon

9 a.m. – 9:15 a.m.

Organizing Wins: Growing the Union, Building Power and Fighting for Affordability, Dignity and Opportunity
Darrin L. Nedrow, *Organization and Field Services senior director*
The OFS senior director provides highlights on what has been an unprecedented period of organizing—even as we seek to organize around the topics that matter most to working people. America's workers are concerned with affordability and kitchen-table issues, like the cost of food and housing. They know unions and collective bargaining offer a pathway to a better life. He also will discuss how we support affiliates with issue campaigns, first contracts, new organizing, and member engagement and mobilization, as well as added assistance for locals and states in crisis.

9:15 a.m. – 10:45 a.m.

Keynote Address | AFT President Randi Weingarten
Introduction
Jeffery M. Freitas, *AFT vice president, AFT Committee on Committees chair; AFT Veterans Committee co-chair; AFT LGBTQIA+ task force co-chair; California Federation of Teachers president*

	Video of AFT Actions
	Randi Weingarten, *AFT president* Weingarten will talk with affiliate leaders about the fight for dignity, affordability, and economic and educational opportunity, as well as the actions we are taking to both fight back and create a better future. This will include a look forward to what we must do in 2026.
10:45 a.m. – 11 a.m.	**Break**
11 a.m. – 11:45 a.m.	**Meeting the Moment | Workers Deserve Affordability and Economic Freedom** **Sarah Tammelleo,** *AFT Research, Strategic Initiatives and Economic Security senior director* Leaders will receive an overview of the AFT's fight for affordability and economic freedom for all workers. They also will learn about our efforts to expose predatory companies and enforce consumer protections. Speakers will provide an update on the status of the AFT's student debt work, as well as an introduction to the expansion of our debt clinics and new digital learning videos that are designed to help members manage their finances.
11:45 a.m. – 12:30 p.m.	**Meeting the Moment | Organizational Housekeeping** **Daniel McNeil,** *AFT general counsel* The AFT's general counsel will provide guidance on strengthening organizational infrastructure and preparing for potential risks, including politicized investigations and hostile actors seeking to undermine unions and their members. Participants will learn proactive steps to safeguard their unions, with a focus on legal compliance, governance best practices, effective communications and security measures.
12:30 p.m. – 1:30 p.m.	**Lunch**
1:35 p.m. – 2:20 p.m.	**Hot Topics Workshop Breakouts | Part 1** *(Workshop descriptions are included on a separate handout.)*
Santa Monica Beach	**AI Intelligence for Union Leaders: What It Is, How It Works and Why It Matters**
Manhattan Beach	**Retiree Power: Engaging Retirees to Win**
Laguna Beach	**Responding to Attacks: Rapid Responders and Storytelling**
Newport Beach	**Challenging Authoritarianism, Building Our Democracy: Part 1**
2:30 p.m. – 3:15 p.m.	**Hot Topics Workshop Breakouts | Part 2**
Manhattan Beach	**Real Solutions, Not Schemes: Fighting for Public Education**
Santa Monica Beach	**Mobilization Tools**

Laguna Beach	**Higher Education Campaign: Saving Lives, Building the Future, Powering the Economy**
Newport Beach	**Challenging Authoritarianism, Building Our Democracy: Part 2**
3:15 p.m. – 3:30 p.m.	**Break**
3:30 p.m. – 4:25 p.m.	**Constituency Breakouts | Moving Values to Action** In groups, leaders will talk about what they are facing and how they are meeting the challenges, including the soaring affordability crisis and creating campaigns that are tied to the bread-and-butter issues that matter to members. They also will discuss expanding member engagement and mobilization, with an eye toward building for the Million Person March and the 2026 elections. (Retiree participants will go to their respective constituencies.)
Laguna Beach	**PreK-12 Teachers/Paraprofessionals and School-Related Personnel** **Lisa Dickinson**, *AFT Educational Issues Professional Learning and Member Engagement director* **Evan Lundeen,** *AFT PSRP assistant director*
Manhattan Beach	**Public Employees** **Jenn Porcari,** *AFT Public Employees director*
Santa Monica Beach	**Higher Education** **Julie Schmid,** *AFT Higher Education director*
4:30 p.m. – 5 p.m. Regency Ballroom 1	**Moving to Action Report-Outs and Closing** ***Facilitator*** **Jessica Smith,** *Union Leadership Institute director* Participants will give short presentations from their constituency breakouts on moving to action. Please complete your meeting evaluation. **Adjourn**

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 29, 2026
Campus: LA Valley College

Campus E-Board: We are having our campus meeting tomorrow January 30th.

Chapter Meeting: Monthly meeting was at West College. I used release time and drove to that meeting.

Consultation: Our Grievance Secretary Kimberly Davillier has been working with me regarding union member S. Kulkarni. S. received a ten-day suspension. GS-Kimberly and I have been looking at the procedure that led up to the suspension to make sure due process was followed. As of today, we have a Skelly meeting scheduled for next Monday February 2nd at Harbor. In the meeting S. will ask for a five-day reduction in the suspension. I will keep you posted.

Unit member issues/updates: On last Friday, January 23, 2026 we had our general campus meeting. The meeting was in person and via Teams. There are two new 200k sq. ft. building that will be this month. One of the issues our members are concerned with students parking in staff parking and to being ticketed. Bookstore employees are not happy. The bookstore is down one full-time and one part-time employee. The Buyer and Stock Control Aide are being used at Cashiers in the bookstore and adjacent café.

Classified Hiring Committee: I will be representing our union January 29, 2026 during interview for a position in the Business Office.

Classified Hiring: N/A

Other: N/A

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 01/29/2026

Campus: LA Valley College

Campus E-Board:

I attended the holiday party. Thank you all for what you do for us. The party was amazing.

Chapter Meeting:

Monthly meeting

Consultation:

N/A

Unit member issues/updates:

J. Ebrahimzadeh – Last month J., myself, and our Chapter Chair had a good faith meeting with his supervisors. J. received what he perceived as a negative (RCA) when there was an incident in his department. We were informed that when he was mentioned in the (RCA) it was only to state all of the facts of the incident. J. was told that he had no direct affect on what happened.

J. and I sat down for a meeting on 12/01/2025 to go over the meeting. In the end he was ok with all of the feedback provided.

Classified Hiring Committee

N/A

Classified Hiring:

N/A

Other:

Interim Second Vice President: Sergio Beccera I Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker I Grievance Secretary: Kimberly Davillier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 2/10/2026

Campus: WLAC

Campus E-Board:
Campus E Board meeting held with updates and duties for 2026

Chapter Meeting:

E-Board meeting held at WLAC. Discussed issues for negotiations. Discussed erroneous 1098's disbursed (waiting for corrected 1098).

Consultation:

Attended President consultation meeting with WLAC E Board Staff.

Unit member issues/updates:

Update on member return to work after PAL. Issue with member being threatened by student. Follow up meeting with Sheriff, VPSS, Chapter Chair, Grievance Rep, and student (student is appealing suspension).

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Need flyer for "office hours" for unit one members to utilize GR and delegates for contractual issues and concerns.

_____
_____
_____
_____

AFT Staff Guild Officers
President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce

Affiliate Reports

LOS ANGELES COUNTY FEDERATION OF LABOR AFL-CIO

SAVE THE DATE:

WORKERS CONGRESS 2026

W.A.R.

★★★ 03.14.26 ★★★

SHERATON GATEWAY

6101 W. CENTURY BLVD. LOS ANGELES, CA

Upcoming Events - 1/23/2026

INFORMATIONAL

Jan 27
Online
9:00-10:30AM

We are California General Assembly

CFT is a partner organization of We Are California, a coalition taking action to stand up to corporate interests and authoritarian forces that are threatening our way of life. Local unions are invited to a General Assembly to learn more about the campaigns and priorities for 2026, and how to get more involved locally. Contact Jess Hay at jhay@cft.org for registration details.

Jan 28
Online
4:00-5:30PM

Worker's Rights & Responsibilities in the Trump Era

We are witnessing an escalation of anti-democratic and unlawful actions by the Trump administration. In this workshop, we will discuss our rights and responsibilities as educators and school employees during this difficult time and how we can exert our rights to protect our students, ourselves, our coworkers, and our communities. Offered by CFT.

Feb 3
Online
5:00PM

Rapid Response Ready: Signal Training for CFT Members

When every second counts, communication needs to be fast, secure, and reliable. Join fellow CFT members for a hands-on training on leveraging the Signal app for your rapid response efforts.

Feb 26
Online
4:00-5:30PM

Organizing Against Autocracy: Strategic Non Cooperation as Resistance

Unions have an important role in slowing and stopping autocrats. In this interactive training, participants will workshop ways to use nonviolent noncooperation strategically to fight authoritarianism in our schools and communities. Offered by CFT.

Mar 4
Statewide

SAVE THE DATE for a National Day of Action - March 4 Public Education

AFT has a call to action and CFT will participate and encourages locals to as well. Planning is underway with more details to follow.

Mar 12
Sacramento
12PM

March in March - Statewide Rally for Higher Ed, Students, Faculty and Advocates

Join the CA March In March Coalition on Thursday, March 12, 2026, as we march with students, faculty, staff, and community allies to the State Capitol.

Mar 19-21

CFT State Council Summit

Between Conventions, the State Council makes decisions for the Federation. All locals may send a delegate to State Council. It meets twice yearly during non-Convention years (even-numbered years) and once during a Convention year. The program will include workshops and trainings on Digital Safety, Getting Strike Ready, Safety and First Aid for Protests, and more.

May 1
Statewide

May Day - Day of Action

CFT is taking part in national and statewide action planning for May Day 2026. More details to come.

RSVP TO ATTEND AT CFTFIGHTBACK.ORG
SIGN UP FOR CFT'S RESISTANCE HUB EMAIL LIST AND GET NOTIFIED ABOUT OUR NEXT ACTIONS AND EVENTS!

FERU

INFORMATIONAL

Costing Out Your Contract (Online):

The process of costing out your contract is an essential part of preparing for negotiations. This online course for AFT leaders and members will give you the skills you need to come to the table prepared to make the best possible case for your members. This nine-part course can be taken at your own pace and on your own time during the session dates. You will enter a virtual community, share insights and get valuable feedback from an instructor. This counts as **three units** towards the AFT-Cornell Collective Bargaining Certificate Program*. The next scheduled session starts on **January 14, 2026!**

Register at: https://ecornell.cornell.edu/custom/aft/

AFT Collective Bargaining Training Opportunities and Resources

Collective Bargaining Community (Online):

This community allows for communication, sharing and resources for the AFT/Cornell Collective Bargaining Certificate program, provided by the Union Leadership Institute in concert with the Cornell University Scheinman Institute. Additional resources, webinars, research and support is provided by the AFT Center for Collective Bargaining, part of the Research and Strategic Initiatives Department. Together we provide AFT Collective Bargaining Training.

Apply at: https://aftelearning.org/collectivebargaining

If you have questions about anything on this flyer please contact uli_support@aft.org.

Education | Healthcare | Public Services

Faith & Labor

A Shared Struggle for Justice

The intersection of faith and organized labor has long been a source of strength in the struggle for justice. Both communities, though distinct in mission, share common goals rooted in dignity, fairness and the protection of the vulnerable. Faith traditions call for the inherent worth of every person to be recognized, while labor movements demand that workers be treated with respect and provided just wages, safe conditions and a voice in their workplaces.

At their core, both faith and labor insist that human beings should not be reduced to commodities. Together, they have historically advanced a vision of community grounded in justice, solidarity and hope.

In launching this new initiative, the AFT seeks to renew, reinvigorate and reignite the long-standing bonds between the faith and labor communities. We're bringing together a broad array of faith and labor voices committed to working together to advance the common good in our nation.

Our work will be threefold:

1. MAKE THE CASE
Through writings and op-eds, roundtable discussions with faith and labor leaders, and shortform interviews and blurbs from faith and labor leaders.

2. BUILD RELATIONSHIPS & CREATE COALITIONS
By fostering active engagement with and between faith and labor leaders, and provide training and coaching for local leaders and state federation presidents who want to build relationships with faith leaders.

3. PROVIDE TOOLS AND RESOURCES
By utilizing the "Resource" section of our webpage to provide up-to-date materials, articles and other resources.

In summer 2026, we will host a pre-convention Faith & Labor Convening, bringing together our members, leaders and key faith voices to discuss common-ground issues and a vision for the path ahead.

For more information on this initiative, visit aft.org/faith.

The **AFT** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

Randi Weingarten, PRESIDENT | Fedrick C. Ingram, SECRETARY-TREASURER | Evelyn DeJesus, EXECUTIVE VICE PRESIDENT

AFT, AFL-CIO • 555 New Jersey Ave. N.W. • Washington, DC 20001 • 202-879-4400 • www.aft.org

Education | Healthcare | Public Services

AFT Health and Safety

BUILDING UNION POWER

FIGHT BACK FOR SAFE WORKPLACES AND RESPECT ON THE JOB



Are You Facing Health & Safety Hazards Where You Work?

You don't have to accept dangerous conditions. We see it every day:

- No emergency action plan when crisis hits
- Exposure to mold, asbestos or toxic chemicals
- Overheated classrooms and broken ventilation
- Stress, burnout or harassment brushed aside

These aren't "just part of the job." They're violations of our right to work with dignity and safety.

HEALTH AND SAFETY ARE UNION BUSINESS

- **When we fight for safe workplaces, we build stronger locals.**
- **When we organize around hazards, we build power.**
- **When we protect one another, we win.**

ORGANIZE. TRAIN. FIGHT BACK.

Your union has the power and we'll help you use it.

For more information and details, contact:

4healthandsafety@aft.org

Take action with our trainings:

- **Hazard Mapping and Building Inspections -** expose unsafe conditions and demand repairs.
- **OSHA-10 and OSHA-30 Courses -** learn the law, enforce your rights
- **Emergency Response and Crisis Preparedness -** from active shooters to extreme weather, we protect each other.
- **First Aid/CPR/AED Training - because we save lives when our employers fail to.**



Committees Reports

A Union of Professionals Staff Guild Local 1521A | Elections Committee

February 6, 2026

To: AFT 1521A Staff Guild Executive Board

Re: Elections Committee Report for February 2026

1. 2026 AFT National Convention Delegates Election

Electronic Voting took place beginning Monday, February 2nd –through Thursday, February 5th. The uncertified voting results were reported, Friday, February 6th.
ACTION ITEM: The E-Board needs to vote to certify the Delegate Ranking results from simplyvoting.
The Election Committee's intention is to create a ranking of possible delegates to be funded to attend, pending the call to convention and another E-Board vote on the quantity of delegates to be funded at a future date.

2. 2026 District-wide Officers Election.

Mode of Election APPROVED by Executive Board, November 3rd, 2025.

The Notice of Nomination & Election, Timeline & Election rules were presented at the January 2026, Executive Board Meeting.

The Notice of Nomination and Elections will be emailed, sent by postcard, and posted to the Guild website on Monday, March 2, 2026.

Sincerely,

AFT 1521A Staff Guild Elections Committee
Grisel Garcia
Robin King
Ana Maria Saray Olivares-Diaz
Natalie Embrey, Co-chair
Mark Bergquist, Co-chair

Officers' Reports

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Jo-Ann Haywood, Interim First Vice President
3356 Barham Blvd • Los Angeles, CA 90068
O: (213) 341-1533 • C (323) 807-2945
jhaywood@aft-1521a.org

e-Board Date: February 19, 2026

Executive Board Report, Interim First Vice President – January 2026 & February 2026

Standing	January 2026	February 2026
Officers Meetings	1/28/26	2/9/26
Worksite Support Meeting	N/A	Pending
Executive Board	1/15/26	2/19/26
Constitution & By Laws	1/30/26	2/20/26
Negotiations Committee	1/16/26 | 1/21/26 | 1/23/26	2/6/26 | 2 /11/26
District Shared Governance		
District Management Consultation		2/3/26
Chancellor Consultation		2/3/26
PC Consultation		Pending
Other		
Member Representations	1/26/26 | 1/29/26	2/3/26 | 2/10/26
Grievance Meeting		2/3/26
Campus/Worksite Visits	N/A	N/A

DISTRICT MEETINGS:

- **Board of Trustees – 2/4/26**
  Address the board on behalf of President Edwards – See attached YouTube link of the meeting
  https://www.youtube.com/c/LACCDOfficial/

- **Facilities Master Planning & Oversight Committee**
  Build-LACCD Bond Program Status Report – See link below for details
  https://go.boarddocs.com/ca/laccd/Board.nsf/files/DQBPXM66C49C/$file/Active%20Design%20Projects%20Status%20Report_December%202025.pdf

- **Budget & Finance**
  Overview of district external audits. See link below for details.
  file:///C:/Users/Staff/Downloads/Budget%20and%20Finance%20Committee%20--%20AMENDED-01-21-2026.pdf

- **Legislative & Public Affairs**
  file:///C:/Users/Staff/Downloads/Legislative%20&%20Public%20Affairs%20Committee%20--%20AMENDED-01-21-2026.pdf

And other duties as assigned.

Jo-Ann Haywood, 1st VP
AFT College Staff Guild
Local 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
O: (323) 438-4264 • sbecerra@aft-1521a.org

Guild Members,

In my capacity as Second Vice President, I continue to fulfill the responsibilities outlined in our Constitution, including supporting the President and Executive Board, representing the Staff Guild on District and Board committees, overseeing COPE and Professional Development efforts, and providing member support across the ten LACCD worksites. Each month, my work consists of chapter engagement, member representation, districtwide consultation, committee participation, and ongoing project coordination. The following is a summary of my activities for the month of January 2026.

AFT1521A Standing Meetings

- Attended Executive Board Meeting (1/15/2026)
- Attended Officers Meeting (Cancelled due negotiations)

AFT1521A Membership Meetings & Campus Site Visits

- Attended LASC and WLAC winter break party
- Conducted campus visits at LASC

Member Representation

- LASC: Vacation
- ELAC: LOA/FMLA
- LACC: Transfer and vacation

Consultation

- Management Consultation: Discuss the difference between FMLA and LOA; District will change their FMLA template letter
- Chancellor Consultation: Transfers and ISA
- Personnel Commission: Cancelled due to holiday

District Committees

- Institutional Effectiveness/Student Success Committee – Cancelled
- Student Affairs Committee – N/A
- Safety & Security Oversight Committee – No meeting held in January

AFT1521A Committees

- COPE Committee: Cancelled due to negotiations; Worked with faculty for flight seats
- Tuition Reimbursement Committee: Reviewed and approved all January submissions; and Successfully intervened and pushed through 5 special-case applications that were initially blocked
- Professional Development Committee: N/A

Conference / Training

- CFT Governor Candidate Forum from 1/23/2026 to 1/24/2026

Miscellaneous

- FMLA/ADA: Met with 3 members to explain procedures, forms, and next steps
- Reclassification Support: Email A&R Assistant about desk audit
- AFT 1521A Activities: N/A
- LA Labor Fed: Attended monthly meeting
- Negotiations: Met the following dates 1/12/2026, 1/16/2026, 1/21/2026, and 1/23/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,

Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
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AFT1521A Standing Meetings

- Attended Executive Board Meeting (12/18/2025)
- Attended Officers Meeting (Cancelled due to holidays and negotiations)

AFT1521A Membership Meetings & Campus Site Visits

- Attended ELAC holiday party
- Conducted campus visits at LATTC and LACC

Member Representation

- N/A

Consultation

- Management Consultation: Request RFIs and talked about staffing ratio(s)
- Chancellor Consultation: Informed that Tuition Reimbursement will be handle by Deputy Chancellor. Will meet in January
- Personnel Commission: Follow up on A&R Assistant desk audit.

District Committees

- Institutional Effectiveness/Student Success Committee – Cancelled
- Student Affairs Committee – N/A
- Safety & Security Oversight Committee – No meeting held in December

AFT1521A Committees

- COPE Committee: Sent out newsletter;
- Tuition Reimbursement Committee: Reviewed and approved all December submissions; and Successfully intervened and pushed through 3 special-case applications that were initially blocked
- Professional Development Committee: N/A

Conference / Training

- None for December

Miscellaneous

- FMLA/ADA: Met with 1 member to explain procedures, forms, and next steps
- Reclassification Support: Met with A&R Assistant about desk audit
- AFT 1521A Activities: Hosted and assisted 2025 Holiday Party
- LA Labor Fed: Attended monthly meeting; sworn-in as voting delegate
- Negotiations: Met the following dates 12/10/2025, 12/12/2025, and 12/19/2025

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,
Sergio Becerra
Second Vice President, AFT 1521A