AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda
Hybrid: Harbor Los Angeles College
Thursday, April 16, 2026 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approval of Minutes** (5 minutes)
6. **Action Items** (15 minutes)
    a. AFT National Delegate Convention
    b. Thrive with Pride Scholarship (Good & Welfare)
    c. Constitution Bylaws Recommendation
7. **New Business**
    a. Profit & Loss Statement – March 2026
    b. Approval of 26-27 Budget
8. **Old Business** (8 minutes)
    a. Staffing Ratio Taskforce
    b. ISA Taskforce
    c. ADA Accommodations - Updates
    d. MOS Certification & Backpay
    e. Article 14 Transfer and Reassignment – CBA Compliance
    f. Grievance Manager Software
    g. Hiring Committee for Executive Director
9. **Chapter Report** (15 minutes)

☒ City ☒District ☒ East ☐ Harbor ☒Mission
☐Pierce ☐Southwest ☐Trade-Tech ☒Valley ☒ West
☐ Retiree

10. **Affiliate Reports** (15 minutes)
    a. L.A. County Federation of Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. Employee Equal Opportunity (EEO)
    e. Political Coordinator
    f. CFT Council Participation and Retiree Representation
11. **Committee Reports** (10 minutes)
    a. Elections Committee
    b. Negotiations Committee
    c. Financial Oversight Committee
    d. Communications Committee
    a. COPE Committee
    b. Constitution and Bylaws Committee
12. **Officers' Reports** (30 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
13. **Conference/Convention/Training Reports** (5 minutes)
14. **Adjournment**

Next Executive Board Meeting:
Thursday, May 21, 2026

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(213) 341-1533

Staff Guild

Andrea Edwards
President

Jo-Ann Haywood
First Vice President

Sergio Becerra
Second Vice President

Jonathon Hooker
Interim Treasurer

Melinda Ung
Recording Secretary

Kimberly Davillier
Grievance Secretary

Vacant
Executive Director

Minutes

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes
Thursday, March 19, 2026 • Hybrid: ELAC

Members Present: C. Ahorro; A. Alvarez; C. Baugher; S. Becerra; A. Campbell; M. Castillo; A. Chan ; A. Clardy; C. Contreras; K. Davillier; A. De La Parra; D. Douglas; T. Dunham-Frost; A. Edwards; N. Embrey; V. Enriquez; J. Estrada; D. Fa-amasino; D. Fitzgerald; V. Harris; J. Haywood-Daley; O. Hernandez; J. Hooker; B. Horowitz; A. Horowitz; L. Hunter; P. Jhang; K. Jovel; Y. Kim; A. Labrune; C. Laughlin; W. Madrigal; I. Mah y Busch; R. Martinez; S. McDonald; M. Medina; M. Montanez; G. Moreno; D. Morrissette; N. Muro; L. Murphy; L. Narkevicius; J. Nickerson; R. Nwaogu; K. Ornelas; A. Paz; M. Polin; E. Pope Austin; J. Ramirez; A. Ramirez; B. Ramirez; F. Reisner; K. Roberts; C. Smith ; R. Smith-Kersaint; I. Tranner; M. Ung; R. Villalobos; R. Villanueva; K. Walker; L. Wood; D. Ynostros; C. Zaragoza

Resource: I. Lopez

Retiree:

Guests: M. Bergquist

Absent: K. Ayvazyan; B. Bell; L. Duffin; C. Flores; C. Guerrero; J. Haywood; J. Holladay-Collins; M. Ingram; A. Iniguez; H. Kelley; J. Raines; K. Ryan-Rubio; J. Sovereign; K. Williams

1. Call to Order @ 3:23 p.m. by A. Edwards.
2. Flag Salute
3. Meeting Protocols
4. Approval of Agenda
    a. Motion to approve the agenda as visually presented. (M/S/Passes: A. Horowitz; B. Horowitz)
5. Approval of Minutes
    a. Motion to approve the January and February 2026 minutes. (M/S/Passes: A. Horowitz; S. Becerra)
6. Action Items
    a. Motion to approve payment of the legal bill. (M/S/Passes: A. Horowitz; A. Campbell)
    b. Motion to accept the new 2026-2027 Executive Board Schedule as presented. (M/S/Passes: A. Horowitz; L. Narkevicius)
    c. Motion to approve up to 16 participants to attend the Cornell School Negotiation Skills online training. (M/S/Passes: C. Baugher; I. Tranner)
    d. Motion to table Action Item D (Financial Oversight Policies) until a later meeting date. (M/S/Passes— L. Narkevicius; B. Horowitz)
    e. Motion to certify the election results as they stood (this motion was pulled/ruled improper because the results were declared null and void at the February meeting due to constitutional violations regarding delegate funding determinations). (M/S/Fails motion was pulled: S. Becerra; A. Horowitz)
    f. Motion to choose up to 10 delegates equally divided amongst the chapter/worksites + 1 president (M/S/Amended by motion below: M. Ung; C. Baugher)
        i. Motion to choose up to 14 delegates, with the number of delegates per site to be determined based on the district-wide election, guaranteeing at least one representative per chapter, based on convention funding. (M/S/Passes as amended by roll call vote: A. Horowitz; C. Baugher)
7. New Business
    a. Profit & Loss Statement – February 2025
8. Old Business
    a. Staffing Ratio Taskforce: Formed to review data back to 2018 regarding backfilling and merit system perversions.
    b. ISA Taskforce: Filing a PERB charge against the district regarding faculty supervision of classified programs and the perversion of the merit system.
    c. Negotiation Launch T-Shirt: Tabled new branding; reordering "Classified Rising" blue shirts
    d. ADA Accommodations: Update on appeal successes (9 approved) following the resignation of the former ADA coordinator; introduction of JD Lisa Norman as the new contact.

e. Tuition Reimbursement: Streamlined to four required forms; waiting list issues resolved.
f. MOS Certification & Backpay: Backpay won for about 60 members due to improper form requirements; certification pay extended to November 2026.
g. Article 14 – CBA Compliance: Three illegal transfers were successfully stopped.
h. Grievance Manager Software: Launch delayed ensuring accurate data merging.
i. Hiring Committee for Executive Director: Search extended to ensure at least three qualified candidates.

9. Reports
    a. Chapter Reports: Chapters reported on local issues, including hiring concerns at City , active shooter training at Valley (April 8) and District (April 9) , and a counseling memo grievance at Trade-Tech.
    b. Affiliate Reports: LA Fed reported on the March 28 "No Kings 2.0" event and May Day . COPE discussed a four-way governor endorsement (Steyer, Swalwell, Porter, Villaraigosa) to combat tech billionaire-funded candidates.
    c. Committee Reports: Elections reported that officer nominations close on March 20 . Negotiations reported on sunshined articles focusing on AI and dual enrollment.
    d. Officers' Reports: President Edwards shared her speech from the "March on March" at the Capitol. Other reports already presented during old business.
10. Adjournment
    a. Motion to extend the meeting by 15 minutes or until business was concluded. (M/S/Passes: A. Horowitz; M. Polin)
    b. Motion to adjourn the meeting: (M/S/Passes: A. Horowitz; S. Becerra).
    c. Meeting Adjourned: 5:43 p.m.

Respectfully submitted by:
Melinda Ung, Recording Secretary

Action Items

Education
Healthcare
Public Services

CONVENTION CALL 2026



Fighting for a Better Life for All

























We are honored to call the 89th CONVENTION of the AFT. The AFT convention is the highest authority of our union and demonstrates union democracy at work. The convention is hereby called to convene at the Walter E. Washington Convention Center in Washington, D.C., on Thursday, July 16, 2026, at 9:30 a.m. and will remain in session until such time as it has given full consideration to such matters as legally may be brought before it.

RANDI WEINGARTEN
President

FEDRICK C. INGRAM
Secretary-Treasurer

EVELYN DEJESUS
Executive Vice President

HOST COMMITTEE CO-CHAIRS

Laura Fuchs, president, Washington Teachers' Union, Local 6

Kelley Ukhun, president,
District of Columbia Alliance of Charter Teachers, Local 1927

Kenya Campbell, president, AFT-Maryland

Emily VanDerhoff, president,
Fairfax County Federation of Teachers, Local 2401

REGISTRATION SCHEDULE

Walter E. Washington Convention Center, Hall D

Wednesday, July 15
1 p.m. to 7 p.m.

Thursday, July 16
8:30 a.m. to 5 p.m.

Friday, July 17
8:30 a.m. to 5 p.m.

Saturday, July 18
9 a.m. to 3 p.m.

ELECTION OF OFFICERS AND VOTING ELIGIBILITY

The election of the AFT president, secretary-treasurer, executive vice president and 43 vice presidents will take place on **Saturday, July 18**, after the last business session of the day. To be eligible to vote in the election of officers, delegates must be registered **by 5 p.m. on Friday, July 17**.

HOUSING AND MEETING SPACE

The housing deadline is **Tuesday, June 2**. Additional information is enclosed. Affiliate requests for convention center or hotel meeting space should be sent no later than **Tuesday, June 9,** to Kitty Owens at 202-879-4514 or kowens@aft.org.

AMERICANS WITH DISABILITIES ACT

The AFT will make every effort to assist in ensuring that accommodations in the convention hotels and in the facilities at the Walter E. Washington Convention Center are in compliance with the Americans with Disabilities Act. If a delegate anticipates a special need ensuing from a disability, that should be noted in the Special Accommodations area of the delegate's online registration. An AFT staff member will contact the delegate to discuss their specific needs. Delegates may also contact Kitty Owens in the AFT Convention, Meetings and Travel Department at 202-879-4514 or kowens@aft.org by **Tuesday, June 16**. The AFT will attempt to accommodate any special needs to ensure that delegates can participate fully in convention activities. Early notice is necessary because some accommodations may require significant advance preparation.

REPRESENTATION

The biennial AFT convention is the most important policymaking body of the federation. The vitality and democracy of the union depend upon participation in the convention by delegates from all affiliates in good standing. Important resolutions, constitution and bylaws amendments, and the election of the AFT president, secretary-treasurer, executive vice president and 43 vice presidents will be in the hands of the delegates. Each affiliate should take part in the election and in all other important convention business. Plan now to ensure representation from your affiliate.

Please study the following information carefully. The constitutional provisions for AFT conventions have been adopted to ensure that AFT members are represented in their governing body. Delegates must be nominated and elected according to the AFT constitution and the Labor-Management Reporting and Disclosure Act (LMRDA). The credentialing process must be followed so that the convention officers can be sure that the will of the membership prevails. If affiliate officers and delegates comply with these requirements, they will save themselves and the convention officers time and avoid disappointment.

*Please note that throughout this Convention Call, the term "member" refers to a qualified member who is in good standing, and the terms "AFT constitution" and "AFT bylaws" refer to the 2024 AFT Constitution and Bylaws, which may be found at **aft.org/about**.*

HOW TO DETERMINE NUMBER OF DELEGATES

Article VIII, Section 2, of the AFT constitution provides that "One delegate to the convention may be elected by each affiliated local having a membership of 25 or fewer. (For each 100 members or major fraction thereof, one additional delegate may be elected.)" (This formula also applies to members at large of state federations.) Therefore, each local should have representation as follows:

Average Membership
June 2024 through May 2026

- 50 or fewer..... 1 delegate
- 51-150 ..... 2 delegates
- 151-250..... 3 delegates
- 251-350..... 4 delegates
- 351-450..... 5 delegates
- 451-550..... 6 delegates

A local with more than 550 members can follow the pattern above to determine its delegate strength. Six delegates is not the maximum.

RETIREE LOCALS

Each chartered organization of retired members may elect one delegate to the AFT convention in the manner prescribed by the AFT constitution, Article VIII, Sections 1(a) and 1(d), and shall be entitled to one vote at the convention. Such delegate shall be entitled to all rights and privileges of a delegate except that such delegate shall not be entitled to nominate any candidate for federation office, or cast a vote in the election of federation officers, unless such delegate has been elected to that position by secret-ballot vote.

YOUR DELEGATION CANNOT BE SEATED UNLESS:

1. The credential list of all elected delegates and alternates has been reported to the national office no later than **Tuesday, June 16, 2026**, as spelled out in the section herein titled "CREDENTIALS."
2. Per capita is paid through May 2026 and sent to the national office by **Tuesday, June 30**. Affiliates chartered after May up to the start of the convention may secure representation by paying per capita for two months.
3. All other good-standing requirements are met no later than **Tuesday, June 16, 2026**, as spelled out in the section herein titled "GOOD STANDING."

Any challenge or appeals will be referred to Daniel McNeil, AFT general counsel, who will make recommendations with strict constitutional interpretation to the AFT executive council.

GOOD STANDING

Only affiliates in good standing in accordance with the AFT bylaws, Article X, Sections 1 and 2(a), shall be eligible for representation at the AFT convention. To view your affiliate's good-standing status, log in at ***aft.org/convention***.

Section 1. To be in good standing in the AFT, affiliates must meet the following requirements:

(a) payment of per capita to the AFT on all members, with arrears not to exceed two months, and to the applicable state federation, consistent with its constitution;

(b) current in submission of the affiliate's annual audit, independent financial review, internal review, or financial statement compilation, along with the required certification letter, in keeping with Sections 1, 2, 3, and 4 of Article IX of the AFT bylaws;

(c) current in submission to the AFT of names and addresses for the principal executive and financial officers;

(d) current in submission to the AFT of the names and addresses of current members of the affiliate's executive board;

(e) current in submission of a membership roster; and

(f) current in submission of a copy of the affiliate's up-to-date constitution.

Section 2(a). Only affiliates in good standing shall be eligible for representation at the AFT convention. In order to satisfy such good-standing requirements, and in addition to the deadlines otherwise set forth in the AFT constitution and bylaws, each affiliate must provide the AFT with the information required in paragraphs 1(b)-(f) above no later than 30 days prior to the opening date of the convention.

CREDENTIALS

All affiliates will be sent a credential packet in mid-March containing detailed instructions for reporting elected delegates and alternates to the convention. **Affiliates are strongly encouraged to use the AFT's online registration system**, which is convenient, secure and environmentally responsible. Paper credential forms will also be available.

Online system: Presidents of affiliates using the online reporting method may access the system at ***aft.org/convention.*** The credential packet will include detailed login instructions. Online reporting must be completed no later than **Tuesday, June 16, 2026.**

Paper forms: Presidents of affiliates using the paper reporting method should pay particular attention to the signature requirements. The blue delegate list and the yellow alternate list must bear the signatures of (1) the president and (2) either the secretary or treasurer of the affiliate. All delegate and alternate lists must be returned to the national office no later than **Tuesday, June 16, 2026**, by registered or certified mail or any other reliable means, including electronic transmission, that provides proof of receipt.

Delegate and alternate credentials: Approximately three weeks prior to the convention, the AFT will email personalized credential information with a unique QR code to each reported delegate and alternate. Delegates and alternates must present this QR code and photo identification to the credentials committee at registration in order to be seated at the convention.

DELEGATE ELECTION PROCEDURE

As a national union, the AFT is subject to the provisions of the LMRDA. This federal law, as well as the AFT constitution, requires that:

1. Each member shall have a reasonable opportunity to be nominated as a delegate.
2. Each member shall be given notice of the right to make nominations, either individually or through a notice placed in the local publication or on work bulletin boards.
3. Notice of election of delegates shall be mailed to each member at least 15 days in advance of the election.
4. Election shall be by secret ballot.
5. Results shall be published and records (including ballots) kept for one year.

It is not necessary to nominate and elect the full number of delegates allotted, provided that the local passes a rule prior to the nominations setting the number to be elected.

> **Example:** A local is entitled to 30 delegates. The local wants to elect 10 delegates. The local passes a rule prior to the nomination stating that only the 10 candidates receiving the greatest plurality will be elected.

Although many affiliates divide expense allocations equally by common practice, the Labor Department has ruled that expenses need not be distributed equally among the delegates, provided that the rule for allocating the expenses is passed before the nomination of candidates, and provided further that the rule is reasonable and can be uniformly enforced. Using the example previously cited, the rule could provide that the five delegates receiving the highest votes would receive expenses; the remaining five would not. It cannot be left to the discretion of an affiliate officer to decide which five of the 10 would receive the expenses.

The president or other elected union officer may serve as a delegate without a special election provided that:

1. They were elected to office by secret ballot according to provisions of the LMRDA; and
2. The affiliate constitution or bylaws state that one of the duties of office is to be a delegate to the national AFT convention.

COUNCIL OF LOCALS

Locals with fewer than 100 members each may form a council for the purpose of sending one delegate to the AFT convention representing all locals within the council. The total number of members in the council must be fewer than 300. Locals in the jurisdiction of one employer may form a council without size limitation.

Locals that choose to form councils must provide a nomination and election procedure that conforms to the AFT constitution and to the LMRDA as stated above. In addition, they must:

1. Adopt a common resolution no later than **Monday, March 16, 2026.** The resolution may be worded as follows:

   (Name and number of local), at a regular meeting on *(date),* 2026, has voted to join the *(name of council)* for the purpose of sending a delegate to the AFT convention in Washington, D.C., on July 16, 2026.
2. Hold the election of the council delegate no later than **Thursday, April 16, 2026**.
3. Send to the national office no later than **Saturday, May 16, 2026:** copies of the above resolution, a list of locals within the council, the AFT credentials from each local in the council naming the elected delegate, and certification of these credentials, which may be worded as follows:

   (Name and number of local) elects the following member for the office of delegate from the *(name of council).* In submitting this form, we certify that we have followed the applicable provisions of the AFT constitution and the LMRDA, and that we are the officers duly authorized to submit this form.

   Name of the elected delegate: _____

   Address: _____

   City: _____ State: _____ ZIP: _____

   _____

   Signature of president of local

   _____

   Signature of secretary or treasurer of local

CONSTITUTION AND BYLAWS AMENDMENTS

AFT state federations or locals may submit proposed amendments to the AFT constitution and bylaws to the convention as provided in Article X of the AFT constitution and Article XI of the AFT bylaws. All proposed amendments should include both the current wording and the proposed change. The proposed amendment must be signed by **at least two elected officers** of the affiliate, certifying that it has been approved for submission to the convention by the executive board or membership of the local, or by the executive board or convention of the state federation, or by the executive council of the AFT. Properly signed proposed amendments may be mailed, emailed in PDF format or faxed to the president, and must reach the national office by **Monday, March 16, 2026.** Send proposed amendments:

- by email *(preferred)*, to presoffice@aft.org;
- by fax, to 202-869-1933; or
- by mail, to AFT, 555 New Jersey Ave. N.W., Washington, DC 20001, Attn: President's Office—constitution and bylaws amendments.

To be adopted at the convention, constitutional amendments require a two-thirds vote, and bylaws amendments require a majority vote.

RESOLUTIONS

For 2026, all proposed resolutions:

- Shall be submitted postmarked no later than **Thursday, June 4, 2026**, so that all resolutions can be sent to delegates and affiliates prior to the convention.
- Shall be introduced by locals, state federations or the executive council of the AFT.
- Shall be approved for submission by the executive board or the membership of the local, or by the executive board or convention of the state federation.
- Shall bear the signatures of **at least two elected officers** of the affiliate introducing the resolution, certifying that the procedure has been followed.
- Shall bear a title.
- If properly signed, may be mailed, emailed in PDF format or faxed to the AFT president no later than **Thursday, June 4, 2026.** Send proposed resolutions:
  - by email *(preferred)*, to presoffice@aft.org;
  - by fax, to 202-869-1933; or
  - by mail, to AFT, 555 New Jersey Ave. N.W., Washington, DC 20001, Attn: President's Office—convention resolutions.

Review the AFT's existing policy resolutions at ***aft.org/about/resolutions.*** Direct all questions to the president's office at 202-879-4400 or presoffice@aft.org.

CONVENTION COMMITTEES

Presidents of affiliates using the online delegate reporting system should indicate their delegates' first, second and third committee choices. They do not need to return committee choice cards to the AFT. Affiliates using the paper reporting method may mail or have delegates mail their committee choice cards with each delegate's first, second and third committee choices to the national office no later than **Tuesday, June 16**. The executive council will be guided by these selections in its assignment of delegates to the committees.

Each delegate who wishes to serve will be assigned to one convention committee and should attend the meeting of that committee. A delegate may request to testify on resolutions, especially those submitted by a delegate's local, that have been assigned to other convention committees. In order to ensure completion of work, however, only assigned members of a committee may debate and vote on resolutions before that committee.







IMPORTANT 2026 DEADLINES

Monday, March 16

Deadline for submission of proposed constitution and bylaws amendments.

Mid-March

Credential packets mailed to affiliates.

Tuesday, June 2

Housing deadline.

Thursday, June 4

Deadline for submission of proposed resolutions.

Tuesday, June 9

Deadline for convention center or hotel space requests.

Tuesday, June 16

Credential lists of all elected delegates and alternates must be submitted.

Committee choices of all elected delegates must be submitted.

All good-standing requirements, with the exception of per capita, must be met.

Tuesday, June 30

Per capita must be paid through May 2026.





GETTING TO WASHINGTON, D.C.

Special Travel Discounts

The AFT is pleased to offer discounts from **Delta Air Lines**, **Southwest Airlines** and **United Airlines** for the 2026 AFT convention in Washington, D.C. The major airports serving Washington, D.C., are:

- Washington National Airport (DCA), five miles from the convention center;
- Dulles International Airport (IAD), 29 miles from the convention center; and
- Baltimore-Washington International Airport (BWI), 32 miles from the convention center.

If you have questions, please contact the AFT Convention, Meetings and Travel Department at meetingsandtravel@aft.org.



Delta Air Lines will provide a 3 to 5 percent discount on applicable coach fares (excludes basic economy) for flights to and from Washington, D.C. (DCA and IAD only). These discounts are valid for travel **July 11-24, 2026**. To purchase tickets, visit **delta.com**. On the booking screen, click on "Advanced Search," enter **meeting event code NM4YY** in the field provided and continue with the booking process.

Southwest Airlines is offering discounted fares (excludes basic economy) to and from Washington, D.C. (DCA and BWI only). This discount is valid for travel **July 11-21, 2026**. To purchase tickets, visit **SWABIZ.com**, enter **Company ID 99406300** and continue with the booking process.

United Airlines will provide a 2 to 8 percent discount on published fares for flights to and from Washington, D.C. (DCA only). These discounts are valid for travel **July 13-22, 2026**. To purchase tickets, visit **united.com/meeting-travel**, enter **offer code ZS4M605891** and continue with the booking process.

TENTATIVE PROGRAM

*Subject to change. Visit **aft.org/convention** for current schedule information. Activities will be held at the Walter E. Washington Convention Center unless otherwise noted.*

Tuesday, July 14 — **PRE-CONVENTION ACTIVITIES**

4 p.m. – 6 p.m. — AFT executive council meeting

Wednesday, July 15 — **ARRIVAL DAY AND PRE-CONVENTION ACTIVITIES**

TBD — Community service event—details to follow

10 a.m. – noon — Credentials and elections committee meeting

1 p.m. – 7 p.m. — Convention registration open

3 p.m. – 5 p.m. — Sergeants-at-arms meeting

4:15 p.m. – 5:15 p.m. — Orientation for new delegates

Thursday, July 16 — **CONVENTION DAY 1**

9:30 a.m. — Opening session

Noon — Constitutional amendments committee

1 p.m. – 2:30 p.m. — Divisional meetings

3 p.m. – 5 p.m. — Convention committee meetings

Evening — Reception for AFT delegates and guests *(tentative)*

Friday, July 17 — **CONVENTION DAY 2**

7:30 a.m. — AFT Higher Education breakfast

7:30 a.m. — AFT Public Employees breakfast

8 a.m. — AFT Nurses and Health Professionals breakfast

8 a.m. — AFT PSRP breakfast

9:30 a.m. — General session

12:30 p.m. — Human rights lunch

2:30 p.m. — General session

Saturday, July 18 — **CONVENTION DAY 3**

8:30 a.m. – 10 a.m. — Nominating session: Candidates for AFT president, secretary-treasurer, executive vice president and 43 vice presidents

10 a.m. — General session

2 p.m. — General session

4:30 p.m. – 7:30 p.m. — Election of officers—delegate voting

Sunday, July 19 — **CONVENTION DAY 4**

7:30 a.m. — Women's rights breakfast

9 a.m. — General session

2 p.m. — General session to adjournment

As of 3/10/26

Flight:
** United LAX to IAD (40 mins to Marriot hotel)
D: 8:15a/4:26p
R: 8:15p/10:58p
Economy price: **$ 436.80** **(4/9/26 now $551.20)**
Delta LAX to DCA (Using discount code from AFT) - 17 mins to Marriot
D: 7:55a/4:00p
R: 5:10p/8:05p
Economy price **$629.30**
Southwest LAX to DCA (Using discount code from AFT)
D: 5:00a/4:10p
R: 5:15p/10:00p
Basic price **$446.34**/ Upgrade to Choice for + $57 **(4/9/26, now $426.39 but come back to LAX at 1am)**

Hotel:
** Marriot Marquis: $269/night Total for 4 nights is **$1,247.64** (most rooms here)
Courtyard Downtown/Convention Center: $249/night, Total for 4 night is **$1,154.88**

Per Diem:
Wed: Lunch/Dinner $80
Thurs: Breakfast/Lunch $50
Fri: Dinner $50
Sat: Breakfast/Lunch/Dinner $100
Sun: Lunch $30
Total: $310

Total price is about $1,901.68 to $2,186.94 per person baring any additional fees.

4/9/26
Now $1,984.03 to $2,186.94

Thrive With Pride Scholarship



- **Support LGBTQ+ Students and Allies Across LA's Community Colleges**

Help us build a future where every LA Community College District (LACCD) student can thrive, no matter who they are or who they love.

Too many LGBTQ+ youth face barriers on their path to higher education. Whether it's family rejection, economic insecurity, housing instability, or mental health challenges, the road to success is often steeper for students in our queer and trans communities. However, community colleges are uniquely positioned to close these gaps.

This is why we're launching the Thrive with Pride Scholarship Program, a permanent scholarship supporting students across LACCD's nine community colleges who are committed to uplifting LGBTQ+ communities through leadership, advocacy, and service.

Who This Scholarship Supports
The fund is open to all students, regardless of sexual orientation or gender identity. Applicants will be selected based on their demonstrated commitment to building community and advancing opportunity for LGBTQ+ people.

Whether it's a nursing student hoping to provide culturally competent care, a future educator creating affirming classrooms, or a young entrepreneur building inclusive workplaces, this fund invests in those who invest in others.

Why It Matters
LGBTQ+ students are:
• More likely to experience housing and food insecurity

- At higher risk for discrimination, harassment, and isolation
- Less likely to have access to family financial support
- More likely to interrupt or drop out of school due to mental health and safety concerns

By supporting this fund, you're not just helping one student, you're creating a safe space for LGBTQ+ inclusion across the far-reaching LACCD system and will create ripple effects across communities, campuses, and industries.

Every Dollar Builds a Legacy
With your help, we can create a sustainable, lasting resource that supports queer students and allies for generations. Your gift helps us say: you belong here at LACCD, and your future matters.

- DONATE

Share

DONATE

- laccdscholarships@laccd.edu

In Support of Foundation for the Los Angeles Community Colleges

The Foundation for the Los Angeles Community Colleges is an independent 501(c)(3) nonprofit organization. Tax ID: 95-4106993.

The Foundation accepts contributions via check, ACH/Wire, credit card, and other methods. To give online via credit card, please use the link above. For other options, please contact Kelly King at kingkc@laccd.edu or 213-891-2376.

CITY / EAST/ HARBOR / MISSION / PIERCE / SOUTHWEST / TRADE-TECHNICAL / VALLEY / WEST

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New Business

AMERICAN FEDERATION OF TEACHERS COLLEGE STAFF GUILD, LOCAL 1521A

FINANCIAL STATEMENTS

FOR THE NINE MONTHS PERIOD ENDED

MARCH 31, 2026

Balance Sheet

AFT College Staff Guild Local 1521a

As of Mar 31, 2026

	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 AFT - Cope	22,230.22
1005 General Checking	380,413.78
1007 Escrow	3,072.00
1010 Matadors Commnty Crdt Union -S0	543.06
1090 Petty Cash	75.00
1091 United Business Bank	24,036.98
1092 US Bank Savings- 6170	1,745,701.66
Total for Bank Accounts	**$2,176,072.70**
Accounts Receivable	
1111 Accounts Receivable	15,550.00
1112 Dues Receivable	180,607.54
Total for Accounts Receivable	**$196,157.54**
Total for Current Assets	**$2,372,230.24**
Fixed Assets	
1715 Furniture and Equipment	83,852.03
1717 Leasehold Improvements	17,552.78
1719 Website	4,388.00
1815 Accumulated Depreciation	-87,540.33
1817 A D - Leaseholds	-12,950.42
Total for Fixed Assets	**$5,302.06**
Other Assets	
1820 Investment in BBC	112,003.96
Total for Other Assets	**$112,003.96**
Total for Assets	**$2,489,536.26**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2005 Accounts Payable	889.00
Total for Accounts Payable	**$889.00**
Credit Cards	
Ramp Card	3,427.37
Total for Credit Cards	**$3,427.37**
Other Current Liabilities	
2100 Payroll Liabilities	
2105 Vacation Pay	12,791.54
Total for 2100 Payroll Liabilities	**$12,791.54**
Total for Other Current Liabilities	**$12,791.54**
Total for Current Liabilities	**$17,107.91**
Total for Liabilities	**$17,107.91**

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.
Substantially all note disclosures and statements of cash flows omitted.

Balance Sheet

AFT College Staff Guild Local 1521a

As of Mar 31, 2026

	TOTAL
Equity	
3001 Net Assets with Donor Restric.	46,228.00
3005 Opening Balance Equity	296,214.93
32000 Unrestricted Net Assets	1,907,007.97
Net Income	222,977.45
Total for Equity	**$2,472,428.35**
Total for Liabilities and Equity	**$2,489,536.26**

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-March 31, 2026

	TOTAL
Income	
4005 Dues	1,100,812.40
4006 Dues - COPE	8,862.75
4105 Affiliate Funding	82,479.54
4301 Voluntary Contributions	1,000.00
4350 Other Income	2,196.94
4705 Interest	18,517.03
Total for Income	**$1,213,868.66**
Gross Profit	**$1,213,868.66**
Expenses	
5115 Membership Activities	
5115.10 Event Expenses	10,266.06
5115.12 Hall & Venue Rental	16,697.94
5115.7 Catering	13,504.74
5115.8 Sponsorship	1,000.00
5115.9 Merchandise	109.09
Total for 5115 Membership Activities	**$41,577.83**
5605 Good and Welfare	3,607.18
66000 Payroll Expenses	8,086.40
66100 Misc. Expense	50.00
General Membership Meeting	
5555.2 Location Rental	300.00
Total for General Membership Meeting	**$300.00**
Operational	
5000 Web expense	3,175.06
5005 Equipment	819.03
5015 Printing	5,123.06
5020 Building Supplies	724.52
5021 Office Supplies	4,116.76
5022 Bank Charges	815.00
5023 Dues and Subscriptions	11,584.89
5025 Telephone	4,016.88
5030 I.T. Expense	24,620.52
5035 Accounting Consulting	28,260.00
Total for Operational	**$83,255.72**
Organizational	
5105 Subtotal Chapters	
5105.10 West	981.75
5105.1 City	-91.32
5105.3 East	4,848.28
5105.4 Harbor	279.44
5105.5 Mission	622.68
5105.8 TradeTech	402.85
5105.9 Valley	59.59
Total for 5105 Subtotal Chapters	**$7,103.27**

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-March 31, 2026

	TOTAL
5106 Holliday Chapter Meeting	
5106.10 West	1,183.64
5106.2 District	566.51
5106.3 East	3,787.08
5106.5 Mission	524.99
5106.6 Pierce	224.93
5106.7 Southwest	669.63
5106.8 TradeTech	2,190.00
Total for 5106 Holliday Chapter Meeting	**$9,146.78**
5110 Conventions	
5110.2 Taxi	132.32
5110.3 Mileage	169.51
5110.4 Lodging	1,527.43
5110.5 Food Per Diem	30.00
5110.6 Parking	235.60
Total for 5110 Conventions	**$2,094.86**
5111 Conferences	
5111.10 Registration Fees	390.00
5111.1 Flights	1,416.00
5111.2 Taxi	1,062.19
5111.3 Mileage	460.03
5111.4 Lodging	2,264.09
5111.5 Food Per Diem	970.48
5111.6 Parking	816.98
Total for 5111 Conferences	**$7,379.77**
5125 Meetings/Representation	$680.97
5125.10 Cell Phone Reimbursements	550.02
5125.11 Other Services	680.00
5125.1 Flights	-150.00
5125.3 Mileage	474.67
5125.5 Food Per Diem	40.39
5125.6 Business Meals	4,183.45
5125.8 Parking	15.00
Total for 5125 Meetings/Representation	**$6,474.50**
5135 Union Elections	1,232.00
5140 Dues & Subs	115.00
5155 Negotiations Fund	3,074.77
5172 Leadership Training	$1,120.86
5172.10 Workshops	1,622.32
5172.5 Taxi	28.91
5172.6 Mileage	304.77
5172.9 Meals	5,665.33
Total for 5172 Leadership Training	**$8,742.19**
Total for Organizational	**$45,363.14**

Profit and Loss

AFT College Staff Guild Local 1521a

July 1, 2025-March 31, 2026

	TOTAL
Per Capitas	
5205 AFT	124,616.95
5210 CFL	7,967.40
5215 CFT	304,670.95
5220 LACFL	16,362.53
Total for Per Capitas	**$453,617.83**
Personnel	
5305 Salaries	179,209.06
5306 Stipends	10,950.00
5310 Cellphone Reimbursement - Personnel	650.00
5355 Payroll Taxes	16,629.86
5360 Workers Compensation	4,231.57
5365 Employee Benefits	75,466.99
5375 Mileage	3,196.74
Total for Personnel	**$290,334.22**
Services {110}	
5515 Legal	64,698.89
Total for Services {110}	**$64,698.89**
Total for Expenses	**$990,891.21**
Net Operating Income	**$222,977.45**
Net Other Income	
Net Income	**$222,977.45**

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - March 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Income				
4005 Dues	1,100,812.40	1,125,000.00	-24,187.60	24,187.60
4006 Dues - COPE	8,862.75		8,862.75	-8,862.75
4105 Affiliate Funding	82,479.54	81,000.00	1,479.54	-1,479.54
4301 Voluntary Contributions	1,000.00		1,000.00	-1,000.00
4350 Other Income	2,196.94		2,196.94	-2,196.94
4705 Interest	18,517.03	15,000.03	3,517.00	-3,517.00
4755 Retiree Dues		749.97	-749.97	749.97
49900 Uncategorized Income {148}		0.00	0.00	0.00
Total Income	**$1,213,868.66**	**$1,221,750.00**	**$ -7,881.34**	**$7,881.34**
GROSS PROFIT	**$1,213,868.66**	**$1,221,750.00**	**$ -7,881.34**	**$7,881.34**
Expenses				
5115 Membership Activities		0.00	0.00	0.00
5115.10 Event Expenses	10,266.06		10,266.06	-10,266.06
5115.12 Hall & Venue Rental	16,697.94		16,697.94	-16,697.94
5115.2 Taxi		0.00	0.00	0.00
5115.3 Mileage		0.00	0.00	0.00
5115.7 Catering	13,504.74		13,504.74	-13,504.74
5115.8 Sponsorship	1,000.00		1,000.00	-1,000.00
5115.9 Merchandise	109.09		109.09	-109.09
Total 5115 Membership Activities	**41,577.83**	**0.00**	**41,577.83**	**-41,577.83**
5605 Good and Welfare	3,607.18	31,640.00	-28,032.82	28,032.82
5951 Cope Expense		0.00	0.00	0.00
66000 Payroll Expenses	8,086.40	3,750.03	4,336.37	-4,336.37
66100 Misc. Expense	50.00		50.00	-50.00
66900 Reconciliation Discrepancies		0.00	0.00	0.00
69800 Uncategorized Expenses		0.00	0.00	0.00
Building Expense				
5405 Custodial		3,750.03	-3,750.03	3,750.03
5415 Prop Insurance		2,700.00	-2,700.00	2,700.00
5430 Repairs		1,350.00	-1,350.00	1,350.00
5435 Security		1,199.97	-1,199.97	1,199.97
5440 Trash Collection		1,199.97	-1,199.97	1,199.97
5445 Utilities		1,874.97	-1,874.97	1,874.97
5446 gardening		299.97	-299.97	299.97
5447 Pest Control		299.97	-299.97	299.97
5448 Occupancy		6,750.00	-6,750.00	6,750.00
Total Building Expense		**19,424.88**	**-19,424.88**	**19,424.88**
General Membership Meeting				
5555.1 Food & Dining Expense		0.00	0.00	0.00
5555.2 Location Rental	300.00		300.00	-300.00
5555.5 Speakers		0.00	0.00	0.00

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - March 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Total General Membership Meeting	**300.00**	**0.00**	**300.00**	**-300.00**
Operational				
5000 Web expense	3,175.06	22,500.00	-19,324.94	19,324.94
5005 Equipment	819.03	4,500.00	-3,680.97	3,680.97
5010 Postage		824.94	-824.94	824.94
5015 Printing	5,123.06	3,749.94	1,373.12	-1,373.12
5020 Building Supplies	724.52	4,500.00	-3,775.48	3,775.48
5021 Office Supplies	4,116.76	6,374.97	-2,258.21	2,258.21
5022 Bank Charges	815.00		815.00	-815.00
5023 Dues and Subscriptions	11,584.89		11,584.89	-11,584.89
5025 Telephone	4,016.88	2,250.00	1,766.88	-1,766.88
5030 I.T. Expense	24,620.52		24,620.52	-24,620.52
5035 Accounting Consulting	28,260.00	27,000.00	1,260.00	-1,260.00
5174 Staff Equipment		4,500.00	-4,500.00	4,500.00
Total Operational	**83,255.72**	**76,199.85**	**7,055.87**	**-7,055.87**
Organizational				
5105 Subtotal Chapters		0.00	0.00	0.00
5105.1 City	-91.32	3,325.00	-3,416.32	3,416.32
5105.10 West	981.75	2,200.00	-1,218.25	1,218.25
5105.2 District		2,325.00	-2,325.00	2,325.00
5105.3 East	4,848.28	5,300.00	-451.72	451.72
5105.4 Harbor	279.44	1,625.00	-1,345.56	1,345.56
5105.5 Mission	622.68	1,875.00	-1,252.32	1,252.32
5105.6 Pierce	0.00	3,025.00	-3,025.00	3,025.00
5105.7 Southwest		1,350.00	-1,350.00	1,350.00
5105.8 TradeTech	402.85	2,975.00	-2,572.15	2,572.15
5105.9 Valley	59.59	2,725.00	-2,665.41	2,665.41
Total 5105 Subtotal Chapters	**7,103.27**	**26,725.00**	**-19,621.73**	**19,621.73**
5106 Holliday Chapter Meeting		0.00	0.00	0.00
5106.1 City		2,495.00	-2,495.00	2,495.00
5106.10 West	1,183.64	1,820.00	-636.36	636.36
5106.2 District	566.51	1,895.00	-1,328.49	1,328.49
5106.3 East	3,787.08	3,680.00	107.08	-107.08
5106.4 Harbor		1,475.00	-1,475.00	1,475.00
5106.5 Mission	524.99	1,625.00	-1,100.01	1,100.01
5106.6 Pierce	224.93	2,315.00	-2,090.07	2,090.07
5106.7 Southwest	669.63	1,310.00	-640.37	640.37
5106.8 TradeTech	2,190.00	2,285.00	-95.00	95.00
5106.9 Valley		2,135.00	-2,135.00	2,135.00
Total 5106 Holliday Chapter Meeting	**9,146.78**	**21,035.00**	**-11,888.22**	**11,888.22**
5110 Conventions		30,000.00	-30,000.00	30,000.00
5110.1 Flights		0.00	0.00	0.00
5110.2 Taxi	132.32	0.00	132.32	-132.32

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - March 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5110.3 Mileage	169.51	0.00	169.51	-169.51
5110.4 Lodging	1,527.43		1,527.43	-1,527.43
5110.5 Food Per Diem	30.00	0.00	30.00	-30.00
5110.6 Parking	235.60		235.60	-235.60
Total 5110 Conventions	**2,094.86**	**30,000.00**	**-27,905.14**	**27,905.14**
5111 Conferences		30,000.00	-30,000.00	30,000.00
5111.1 Flights	1,416.00	0.00	1,416.00	-1,416.00
5111.10 Registration Fees	390.00		390.00	-390.00
5111.2 Taxi	1,062.19	0.00	1,062.19	-1,062.19
5111.3 Mileage	460.03	0.00	460.03	-460.03
5111.4 Lodging	2,264.09		2,264.09	-2,264.09
5111.5 Food Per Diem	970.48	0.00	970.48	-970.48
5111.6 Parking	816.98	0.00	816.98	-816.98
Total 5111 Conferences	**7,379.77**	**30,000.00**	**-22,620.23**	**22,620.23**
5112 Internal Hiring				
5112.1 Job Search Costs		0.00	0.00	0.00
Total 5112 Internal Hiring		**0.00**	**0.00**	**0.00**
5125 Meetings/Representation	680.97	15,000.00	-14,319.03	14,319.03
5125.1 Flights	-150.00	0.00	-150.00	150.00
5125.10 Cell Phone Reimbursements	550.02		550.02	-550.02
5125.11 Other Services	680.00		680.00	-680.00
5125.2 Taxi		0.00	0.00	0.00
5125.3 Mileage	474.67	0.00	474.67	-474.67
5125.4 Lodging		0.00	0.00	0.00
5125.5 Food Per Diem	40.39	0.00	40.39	-40.39
5125.6 Business Meals	4,183.45		4,183.45	-4,183.45
5125.8 Parking	15.00		15.00	-15.00
Total 5125 Meetings/Representation	**6,474.50**	**15,000.00**	**-8,525.50**	**8,525.50**
5135 Union Elections	1,232.00	15,000.00	-13,768.00	13,768.00
5140 Dues & Subs	115.00	1,500.00	-1,385.00	1,385.00
5155 Negotiations Fund	3,074.77	1,000.00	2,074.77	-2,074.77
5172 Leadership Training	1,120.86	40,000.00	-38,879.14	38,879.14
5172.1 Lodging		0.00	0.00	0.00
5172.10 Workshops	1,622.32		1,622.32	-1,622.32
5172.2 Leadership Consultation		0.00	0.00	0.00
5172.5 Taxi	28.91		28.91	-28.91
5172.6 Mileage	304.77		304.77	-304.77
5172.9 Meals	5,665.33		5,665.33	-5,665.33
Total 5172 Leadership Training	**8,742.19**	**40,000.00**	**-31,257.81**	**31,257.81**
5223 Retiree Organizational		3,000.00	-3,000.00	3,000.00
Total Organizational	**45,363.14**	**183,260.00**	**-137,896.86**	**137,896.86**
Per Capitas				

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - March 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5205 AFT	124,616.95	114,000.03	10,616.92	-10,616.92
5210 CFL	7,967.40	9,374.94	-1,407.54	1,407.54
5215 CFT	304,670.95	311,249.97	-6,579.02	6,579.02
5220 LACFL	16,362.53	9,374.94	6,987.59	-6,987.59
Total Per Capitas	**453,617.83**	**443,999.88**	**9,617.95**	**-9,617.95**
Personnel				
5305 Salaries	179,209.06	266,249.97	-87,040.91	87,040.91
5306 Stipends	10,950.00	37,500.03	-26,550.03	26,550.03
5310 Cellphone Reimbursement - Personnel	650.00		650.00	-650.00
5355 Payroll Taxes	16,629.86	29,999.97	-13,370.11	13,370.11
5360 Workers Compensation	4,231.57	2,999.97	1,231.60	-1,231.60
5365 Employee Benefits	75,466.99	94,500.00	-19,033.01	19,033.01
5370 Employee Expenses		375.03	-375.03	375.03
5375 Mileage	3,196.74	7,499.97	-4,303.23	4,303.23
Total Personnel	**290,334.22**	**439,124.94**	**-148,790.72**	**148,790.72**
Services {110}				
5505 Accounting		3,750.03	-3,750.03	3,750.03
5515 Legal	64,698.89	86,249.97	-21,551.08	21,551.08
5525 Outside Audit	0.00	20,000.00	-20,000.00	20,000.00
Total Services {110}	**64,698.89**	**110,000.00**	**-45,301.11**	**45,301.11**
Total Expenses	**$990,891.21**	**$1,307,399.58**	**$ -316,508.37**	**$316,508.37**
NET OPERATING INCOME	**$222,977.45**	**$ -85,649.58**	**$308,627.03**	**$ -308,627.03**
NET INCOME	**$222,977.45**	**$ -85,649.58**	**$308,627.03**	**$ -308,627.03**

Old Business

Chapter Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Campus: Los Angeles City College

Campus E-Board:

03/23/2026: Discussion included: 1) Review of topics for Consultation with President Gebru and Vice Presidents, and 2) Discussion to decide date for next local E-Board Meeting, which will be from 11 am to 12 pm on Thursday, April 16 in AD 315 and help decide topics for next Chapter Meeting in April.

Chapter Meeting:

No meeting held.

Consultation:

03/23/2026: Consultation with President Gebru and Vice Presidents Olga Diaz, Sobia Khan.and Shannon Carter. Items included: 1) Discussion about possible plans to change name of Cesar Chavez Administration Building and President asked for patience and said he is working with district on next steps in process, 2) Talked about LASD training events on campus in March and April, 3) Discussed our concern about filling critical hires due to SRP and other factors and Dr. Diaz cited approval of positions in Admissions and Fin Aid, 4) Spoke about hiring of Dean Barron in Student Services and he said they followed all steps and processes and proper protocols despite severe concerns of numerous members.

Unit member issues/updates:

03/24/2026: Meeting with member regarding return rights to EOPS and related issues.

02/24/2026: Meeting with member from Admissions and Records regarding vacation issues.

02/26/2026: Meeting with member in Financial Aid about possible violations of lunch break procedures, overtime rules and workers comp laws.

0227/2026: Meeting with member from Chemistry Department regarding possible non-sexual harassment and retaliation issues.

Shared Governance /Other Committees:

03/02/2026 and 03/30/2026: College Council Meetings: 1) Reduction of budget deficit from $4.2 million to $1.3 million, 2) Discuss removing Cesar Chavez name from Admin Building.

03/04/2026 and 03/18/2026: EPPIC Meetings included: 1) Discussion, pending approval of Annual Program Review for 2025-2026, 2 Work group for ADA form compliance.

03/26/2026: WEC Meeting in Dental Tech discussion included: 1) Possible budget misappropriations regarding travel and credit card usage, 2) Concerns about antiquated facilities for Dental Tech, 3) Prohibitive cost for light repairs in Parking Lot 4, 4) Continued discussions about staffing issues as a result of pending SRP departures.

Classified Hiring Committee

No meeting held.

Classified Hiring:

None reported.

Other:

03/19/2026: E-Board Meeting held at East Los Angeles College. Topics included: 1) Discussion about selection of training school for CBA negotiations team, 2) Talk about how many members we will send to AFT Convention in July, 3; approved up to 14 members, 3) Discuss upcoming Active Shooter Training sessions in district, 4) Andrea Edwards talked numerous issues including lack of training for ADA coordinators, staffing ratio concerns, possible PERB charges to be filed against district, Tuition Reimbursement issues, and violations of MOS Certification rules.

Benjamin Horowitz - ESC Chapter Grievance Rep

ESC Chapter Report
March 2026

Chapter Meeting – e-board meeting and chapter member meeting

Executive Board – Monthly meeting

Consultations – Consultation with Deputy Chancellor

Unit Member Issues/Updates –Meeting with member regarding potential grievance.

Shared Governance/Other Committees – Chapter WEC Committee – Discussed creating survey for members on work environment issues.

Hirings –

Other – Participated in March in March and No Kings Day at DTLA with fellow AFT members.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Campus: ELAC

Campus E-Board:

Our Board met we discussed our campus and our plans for Spring 2026

Chapter Meeting:

We had our monthly membership meeting

Consultation:

We had our consultation with our President

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Was not able to attend in-person meeting. Via email and phone discussed items for Chapter Meeting and President Consultation

Chapter Meeting:

March meeting cancelled

Consultation:

March consultation took place with VP Cantu and VP Jones, President Ornelas not available. Discussed, emergency phones, EOP plan and cashier positions in Business Office and Bookstore.

Unit member issues/updates:

Grievances have escalated. We are at step 2 for the Schedule issue related to article 112.3 and at step 3 related to the HSA/HRA account.

Shared Governance /Other Committees:

Did attend the Budget and Finance Committee.

Classified Hiring Committee

Waiting on results from prior interviews.

Classified Hiring:

Possible Cashier for the business office. Then we can move into hiring for the bookstore

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 3/31/2026

Campus: West Los Angeles College

Campus E-Board:

West executive board meeting took place on 3/24/2026 at the union office on campus. Discussion involved campus safety plan updates as the president works on a plan to ensure we start our annual campus safety trainings this year. Discussed PD funds that are available and finalized a Classified PD survey to analyze the needs of classified more closely. Reviewed Active shooter training slots available and to promote to the larger campus community. Shared some concerns that members have in regards to retirement and rehiring efforts on campus.

Chapter Meeting:

West held its chapter meeting in hybrid mode and had 35 participant's total.

Consultation:

Consultation meeting occurred on Monday March 23, 2026 at 4pm to 5pm.

Unit member issues/updates:

Represented a member via a Skelly hearing. Member will speak at BOT meeting, union representatives will be live to support a shorter outcome. Classification change notices are going out from PC for IT positions and ASL translators district officers will meet to assist with recommendations.

Shared Governance /Other Committees:

College Council, accreditation, PIE, Professional Development, WEC, Sustainability and Facilities met.

Classified Hiring Committee

Life Sciences Instructional Asst position (provisional) Still available, HR will reach out to PC for a new hiring list since current list has been exhausted.

Classified Hiring:

Current classified openings are senior administrative assistant, admissions and records Asst (A Shift), cashier, student services asst and student services representative.

Other:

Upcoming – "The Importance of the Union" Presentation- Finalize date and time to present to WLAC campus community.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Campus: WLAC

Campus E-Board:
Met with campus E-Board and went over issues pending on campus.

Chapter Meeting:

Attended Chapter meeting on campus in person.

Consultation:

Met with President and discussed AFT1521A Members concerns.

Unit member issues/updates:

Skelly via Zoom first week of month for member; not good results; followed by BOT Meeting at LACCD (April 2026).

Shared Governance /Other Committees:

N/A

Classified Hiring Committee

N/A

Classified Hiring:

N/A

Other:

Provided office hours on Wednesday of each week for members to discuss concerns and contract violations.

Affiliate Reports

Los Angeles County Federation of Labor
Executive Board Minutes
March 12, 2026

The meeting was called to order by Chair Cobarruvias at 10:02 a.m.

Members Present:	Aguilar, Brown, Cobarruvias, Corona, Davis, Dougherty, Gilbertson, Green, Gunn, Harkey, S. Hernández, Huerta, Jiménez, Kung, Le, Líma, Maldanado, Marley, Marrufo, Minato, Mineros, Nakamura, Rascón, Rivera, Vasquez, Wheeler, Whitmer
Members Excused:	McKeever, Medrano, Morales, Orozco, Roberts, Sazer
Members Absent:	Arias, Cobos, Conn, Gillotte, A. Hernández, Hsieh, Miller, Robles, Thomas, Van Winkle, Villalvazo

FINANCIAL REPORT

It was moved, seconded, and approved to accept the February 2026 Financial Report as presented by Brother Devon Vann.

CHIEF OF STAFF REPORT

Brother Devin Osiri shared the recommendations from the COPE meetings held on March 12, 2026.

It was moved, seconded, and approved to endorse the COPE Board Recommendations as presented.

Brother Devin Osiri invited Vice Presidents to the fundraiser that the LA Fed is co-hosting for Minnesota Attorney General Keith Ellison on March 13, 2026. Brother Michael Contreras announced the California State Federation's Pre-Primary and Legislative Conference scheduled for next week, March 15-18, 2026. Sister Rosie Cruz reminded Vice Presidents about the 2026 Workers Congress, set for March 14, 2026, at the Sheraton Gateway LAX. Sister Patricia Recinos recapped ongoing strike actions, thanked the affiliates for their support of our unions during contract negotiations and strikes, and announced that the upcoming Workers Congress workshops will be very exciting and not to be missed. Brother Devin Ablard recapped the CORO Leadership Program, job training, and fairs offered to high school students. Brother Rob Nothoff discussed strategic planning for the upcoming policy issues the Fed is addressing at the City and County levels. Sister Tatiana Ramirez updated the Vice Presidents on upcoming events and social media updates.

Brother Armando Loza shared updates on upcoming partnership plans with the foundation and announced the foundation's annual Cinco de Mayo event. Sister Norma Lopez informed the board about grant programs aimed at helping workers in Los Angeles who live outside the county. The National Letter Carrier Food Drive is scheduled for May 9, 2026, and they are encouraged to reach out if they are interested in adopting a post office. Last year, they collected 1.7 million pounds of food.

Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
February 23, 2026

Chair Thom Davis called the meeting to order at 7:00 p.m.

Representatives stood and pledged allegiance to the American flag.

CREDENTIALS

Chair Thom Davis announced the names of the representatives who will be sworn in at the next meeting. The list of representatives is attached for your reference. A motion to approve the new representatives was made, seconded, and passed as announced.

NOMINATIONS FOR OFFICERS

The following officers accepted nominations either in person or in writing.

It was moved, seconded, and unanimously approved to accept the nominations as presented.

President Yvonne Wheeler, Chair Xochitl Cobarruvias, Sergeants at Arms, and certain Vice Presidents who were present at the meeting were sworn in. The rest of the officers will be sworn in at the House of Labor in March.

MINUTES OF PREVIOUS MEETING

Chair Xochitl Cobarruvias proposed a motion to approve the January 2025 House of Labor meeting minutes. The motion was seconded, moved, and approved.

EXECUTIVE BOARD MINUTES

Chair Xochitl Cobarruvias called for approval of the February 2026 Executive Board meeting minutes and actions. It was moved, seconded, and unanimously approved to adopt the minutes and actions from the February 2026 Executive Board meeting.

FINANCIAL REPORT

Chair Xochitl Cobarruvias called for a motion to approve the January 2026 Financial Report. The motion to accept the January 2026 report, as presented by Sister Michelle Gnanakone, was moved, seconded, and unanimously approved.

DEPARTMENT REPORTS

Brother Devin Osiri reviewed the COPE endorsement recommendations from January 27 and February 6 with the representatives, and all were approved by general consensus as presented. Brother Michael Contreras reminded the representatives about the upcoming legislative conference with the State Federation. Sister Rosie Cruz invited the representatives to register for the

IATSE Local 839
Crystal Kan
Tom Smith

IBEW Local 11
Yezdan Marquez
Joe Mediola
Ruben Mendoza
Ruben Rivas

It was moved, seconded, and carried to adjourn at 8:35 p.m.

m/s/f

Financial Report for Feb, 2026

POLIT

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	COPE	
REVENUE							
Per Capita/Affiliate Fees	446,264.30	-	-	-	495.00		
Fundraising/Contributions		-	-				
Grant Revenue		-	-	-	-		
Interest	188.63		566.51		3,664.16	-	
Rental Income	-	-	-		-	-	
Other Income/Market Value Change	133,074.28		-				
Total Revenue	579,527.21	-	566.51	-	4,159.16	-	
EXPENSES							
Salaries	165,645.19		-	-	-	-	
Salary Related Expenses	59,031.54		-	-	-	-	
Conferences, Conventions, Meetings	3,303.92		-	-	-		
Annual Events	36,039.44		-	-			
Office & Administrative Expenses	23,114.89			1,537.45		5,132.97	
Professional Fees	74,165.11		-	-		18,000.00	
Program Expenses:							
The Peoples Project			-	-	-	-	
Organizing		-	-	-	-	-	
Strategic Campaigns		-	-	-	-		
Communications		-	-	-	-	-	
Contributions	50,000.00	-	25,000.00	-		5,000.00	
Per Capita, Membership Fees		-	-	-			
Office Upgrades/Improvements	-		-	-	-	-	
Total Expenses	411,300.09	-	25,000.00	1,537.45	-	28,132.97	
Net Increase / (Decrease)	168,227.12	$ -	$ (24,433.49)	$ (1,537.45)	$ 4,159.16	$ (28,132.97)	
CASH FLOW							
Balance as of 02/01/2026	2,371,401.08	45,504.92	907,555.61	165,811.34	87,433.81	427,992.34	
Net Increase / (Decrease)	168,227.12	-	(24,433.49)	(1,537.45)	4,159.16	(28,132.97)	
WAFD Balance as of 2/28/2026	299,447.46		-	-	-	-	
Preferred Bank, Restricted						558,236.17	
City National Bank			623,998.73				
United Business Bank			269,197.62				
Columbia Thread					78,611.67		
Other Interfund (Receivable) / Payable			-	-	-		
Cash Balance as of 02/28/2026	$ 2,839,075.66	$ 45,504.92	$ 1,776,318.47	$ 164,273.89	$ 170,204.64	$ 958,095.54	

Updated 3/6/2026, 1:47 PM

House of Labor

Saturday, March 14th

9am

Jurisdiction	Candidate	Recommendation
LA City Controller	Kenneth Mejia	No Recommendation
LA City Controller	Zachary Sokoloff	No Recommendation
LAUSD District 6	Kelly Gonez (i)	Yes
City of LA	City of LA Lighting Assessment District	Yes
Covina City Council District 1	Hector Delgado (i)	Yes
Covina City Council District 5	Andrew Aleman	Yes
Glendale City Council	Dan Brotman (i)	Yes
Glendale City Council	Elen Asatryan (i)	Yes
Glendale City Council	Alek Bartrosouf	Yes
Glendale City Clerk	Suzie Abajian (i)	Yes
Glendale City Treasurer	Rafi Manoukian (i)	Yes
Glendale USD Area B	Ingrid Gunnell (i)	Yes
Glendale USD Area C	Kathleen Cross (i)	Yes
Glendale USD Area D	Shant Kevorkian	Yes
Glendale Community College		

Long Beach Mayor	Rex Richardson (i)	Yes
Long Beach City Prosecutor	Doug Haubert (i)	Yes
Long Beach City Council District 1	Mary Zendejas (i)	Yes
Long Beach City Council District 3	Kristina Duggan (i)	No Recommendation
Long Beach City Council District 5	Megan Kerr (i)	Yes
Long Beach City Council District 7	Vivian Malauulu	Yes
Long Beach City Council District 9	Dr. Joni Ricks-Oddie (i)	Yes
LBUSD District 3	Juan Benitez (i)	Yes
Paramount City Council	Annette Delgadillo (i)	Yes
Pasadena City Council District 5	Jess Rivas (i)	Yes
Pomona City Council District 2	Jacqueline Elizalde	Yes
San Fernando City Council	Sean Rivas	Yes
Whittier Mayor	James Becerra	Yes

Join the workers of the

HILTON GARDEN INN

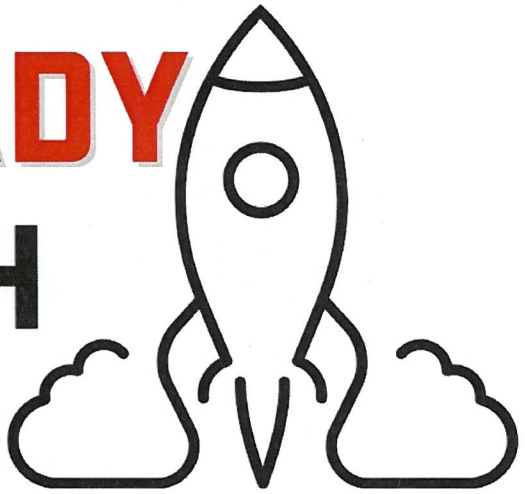


After the Worker Congress
Saturday March 14 - 4:30PM
@ 5249 Century Blvd

Workers at the Hilton Garden Inn LAX Los Angeles won a union

3,2,1...READY

TO LAUNCH



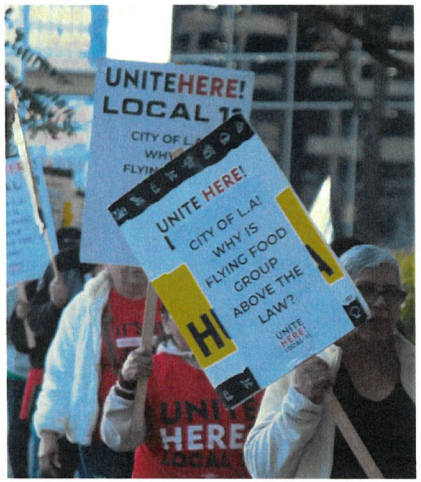
LONG BEACH POLITICAL KICK-OFF

SAT. 03.21.26
11:30 AM - 2:00 PM

LIUNA 1309
3971 PIXIE AVE.
LAKEWOOD, CA 90712

PLEASE RSVP WITH MICHAEL CONTRERAS

Take Action with Flying Food Group Workers!









Airline catering workers at Flying Food Group invite you to join them in a series of actions as they continue to fight for dignity and respect on the job. Over the last several years, these workers have alleged abusive and unsafe conditions and retaliation for their activism, and five different government agencies have issued citations or complaints against the company. Join them at any or all of the actions below to stand with them in solidarity as they fight the good fight.

1. **Wednesday March 25th, 2026**
   Los Angeles City Hall | 10am | Remembering the Triangle Shirt Waste Factory Fire and advocate for safety

2. **Starting Tuesday March 31st, 2026**
   10am | Federal trial begins against Flying Food Group

3. **Truth Commission to hear testimony from workers about the issues they have faced at**


BARCLAY
Celebrating
DOLORES HUERTA
Mural Unveiling
FREE COMMUNITY EVENT
Sunday, April 12, 2026
Noon - 2PM
Barclay Hotel - 103 4th St, Downtown LA (Parking Lot Behind the Building)

United Union of Roofers
Waterproofers and Allied Workers
Local Union No. 36
Cliff Smith, Business Manager
Phone: (323) 222-0251
Fax: (323) 222-3585

4 demands for May 1 -- International Workers Day:

1. *Municipal Voting Rights for non-citizen residents of L.A.!*
2. *LAPD chief MAGA Jim McDonnell must be removed!*
3. *Build the United Front against fascism!*
4. *Trump must go!*

HTA Hospitality
TRAINING ACADEMY

Where Hospitality Meets Creativity. Bartender / Mixologist Apprenticeship.



95%
of HTA students have a job waiting for them when they graduate.

Start your career behind the bar in just 8 weeks with our free HTA DOL Bartender / Mixologist Apprenticeship. In a professional bar setting, as part of your 6-hour day, you'll learn drink basics, bar setup, speed and efficiency, and from-scratch cocktail techniques like syrups, bitters, and shrubs. The program builds your skills and confidence to succeed in a fast-paced bar, and HTA helps connect graduates with union jobs and top hospitality and food service employers across Southern California.

Certifications upon successful completion:

- ServSafe® California Food Handler Certification
- Industry-recognized HTA Certificate
- California Division of Apprenticeship Standards Certification
- U.S. Department of Labor Certification
- RBS Certification

Graduates who successfully complete the program will be connected with High Road Training employer partners, gaining opportunities to start their careers behind

Who Can Enroll?

- LA County residents
- 21 years or older
- Able to read at a 10th-grade level

Spots fill fast — don't miss out!

To be considered, you must attend an info session. Learn more and apply now for a free, in-person info session.

Scan the QR code or visit

MIGUEL CONTRERAS FOUNDATION

CONRAD N. Hilton FOUNDATION

Prestige Career College
Excellence for Education

LA County
America's JobCenter of California℠

Certified Nursing / Medical Assistants / Central Service Technician Training

We are looking for dedicated individuals who are ready to start their Healthcare Careers.

Starting Pay
$18.50*+/Hr. *(average starting wage)



5-WEEK TRAINING FOR YOUTH AGES 18 TO 24

In the City of Huntington Park
Weekday or Weekend Classes Available
Online/In-Person Hybrid
Must Attend Orientation
Space is Limited

UNION CAREER
ASSISTANCE IN SECURING A UNION CAREER ENJOY THE BENEFITS OF JOB SECURITY, HIGHER WAGES, AND MORE!

SUPPORT SERVICES
ADDITIONAL TRANSPORTATION AND CLOTHING SUPPORT MAY BE AVAILABLE TO QUALIFYING STUDENTS.

FREE TRAINING
THIS TRAINING IS AT NO COST TO MCF PARTICIPANTS.

Committees Reports

Officers' Reports

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Jo-Ann Haywood, Interim First Vice President
3356 Barham Blvd • Los Angeles, CA 90068
O: (213) 341-1533 • C (323) 807-2945
jhaywood@aft-1521a.org

e-Board Date: April 16, 2026

Executive Board Report, Interim First Vice President – March 2026 & April 2026

Standing	March 2026	April 2026
Officers Meetings	3/25/26	4/13/26
Worksite Support Meeting	N/A	3/13/26
Executive Board	3/19/26 (Absent)	4/16/26
Constitution & By Laws	3/20/26	4/2/26 (*Special Meeting*) 4/17/26
Negotiations Committee		4/1/26 | 4/9/26 | 4/15/26
District Shared Governance		
District Management Consultation		4/7/26
Chancellor Consultation		4/7/26
PC Consultation	3/24/26	*4/20/26 (Pending)*
Other		
Member Representations & Strategy Mgt.		4/12/26 | 4/13/26
Grievance Meeting		N/A
Training	OSHA – 30	Active Shooter Trainer *(4/10/26)*

DISTRICT MEETINGS:

- **Board of Trustees – 4/8/26**
  Staff Guild address the BOT regarding our sunshine articles. Details are on the LACCD website or on YouTube.

- Legislative & Public Affairs
- Budget & Finance Committee
- Facilities & Master Planning Committee

Other duties and responsibilities.

Jo-Ann Haywood, 1st VP
AFT College Staff Guild
Local 1521A

A Union of Professionals
Staff Guild
Local 1521A

Treasurer's Report for April 2026 Executive Board

-Worked with Raffi (out Accountant) to clean up and fix some miscategorized expenses in QuickBooks

-In the process of transferring payroll providers from Paychex to ADP for the office staff

Financial Oversight Committee meeting

-Worked on cleaning up new Financial Documents to present to Executive Board at the 4/9/26 meeting

-Started working on the Union Budget for 2026/2027

Bank Balance as of 4/9/2026:

Checking: $450,162.11

COPE: $ 22,230.22

Savings: $ 1,745,701.66

Updated Chapter totals: (As of 4/9/2026)

Location	Chapter Total	Holiday Total
City	3,325.00	2,495.00
ESC	2,325.00	1,328.49
East	444.64	0
Harbor	1,345.56	1,475.00
Mission	1,252.32	1,100.01
Pierce	1,226.03	2,090.07
Southwest	1,180.37	0
Trade	2,572.15	95.00
Valley	2,665.41	2,135.00
West	1,216.32	127.53

Report submitted by:

Jonathon Hooker

Interim Treasurer

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

March 31, 2026

Executive Board Report – AFT 1521A, Recording Secretary March 2026

Standing	Meeting Dates	Notes
Officers Meetings	Various	Various meeting throughout the month before and after standing and shared governance meetings.
Officer Hours, Member Rep, Site Visits	03/10	ATSS & TSS: ATSS Job Spec Update. Members did not like the update and requested to not agree with updated changes.
Executive Board	03/19	ELAC
Communications Committee	03/13	Met with K. Jovel and L. Cruz to discuss and update newsletter(s).

District Shared Governance	Meeting Dates	Notes
District Management Consultation	03/03	Updates (1A) New District Management Hires (1B) New Protocols: RFI Requests, ADA Process (2) RFI Proposal: Notify Staff Guild when a new individual assumes an authoritative role within the District, including their name and official position title.
Chancellor Consultation	03/03	Cancelled
PC Consultation	03/24	I Requested PC Director to postpone the updates to ATSS Job Specs until we've discussed the effects and unit 1 members concerns.
JLMBC	03/10	2026 Spring Newsletter - Active
LAPC Budget Committee	02/03	Committee Documents

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	0304, 03/11, 03/18	District Office, Union Office, WLAC
Executive Director Hiring Committee	03/02	Interview
Personnel Commission Meeting	03/25	ATSS job specs were removed from agenda. Sign Language Interpreters were reclassified. Sign Language Interpreters received a pay increase. Sign Language Interpreters and Senior Sign Language Interpreters were unaware of job specs update and were upset in meeting. I requested members to reach out to me. I sent them a Microsoft form to confirm on when to meet and follow up.

In Solidarity,
Melinda Ung
Recording Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

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February 27, 2026

Executive Board Report – AFT 1521A, Recording Secretary February 2026

Standing	Meeting Dates	Notes
Officers Meetings	Various	Various meeting throughout the month before and after standing and shared governance meetings.
Officer Hours, Member Rep, Site Visits	02/04, 02/05, 02/12	ISA Dean Representation, Good Faith Meeting for Member(s)
Executive Board	02/19	(1) Negotiation Sunshine Notice – March BOT (2) 2026 Joint Legislative Conference (3) March in March
Communications Committee	02/02, 02/24	Update Newsletter. Trying to get access to Action Network.

District Shared Governance	Meeting Dates	Notes
District Management Consultation	02/03	New Business: (1) ODEIA (2) FMLA | ADA Training (3) LACCD Workers' Compensation Program (4) Whistleblower Protocols
Chancellor Consultation	02/03	(1) Article 5-Section J – Failure to Consult (2) Staffing Backfilling (3)Retaliation, Harassment, Discrimination cases
PC Consultation	02/12	
JLMBC	02/10	2026 Spring Newsletter - Active
LAPC Budget Committee	02/03	Committee Documents

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	02/06, 02/11, 02/18, 02/25	(1) Discuss Articles that we want to open and establish language. (2) Create Newsletter
Executive Director Hiring Committee	02/06, 02/23, 02/25	Review and Score Candidates, Interviews
OSHA Training	02/27-28/26	OSHA 30 Training
Tuition Reimbursement Committee		Formation and established first meeting. Attended: N. Albo-Lopez, A. Edwards, S. Becerra, M. Ung, N. Prempeh, L. Biggers.
MOS Meeting	02/18	Gather Request for Information from W.
Lawyer	02/20	PERB charge findings given to lawyer.

In Solidarity,
Melinda Ung
Recording Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

January 30, 2026

Executive Board Report – AFT 1521A, Recording Secretary January 2026

Standing	Meeting Dates	Notes
Officers Meetings	01/28/26	
Officer Hours, Member Rep, Site Visits	01/13/26, 01/16/26, 01/28/26, 01/29/26,	Member Representations
Executive Board	01/15/26	
Communications Committee	01/23/26, 01/28/26	(1) Update Newsletter (2) Reestablishing Communications Committee (3) Trying to get access to Action Network to send out Newsletter.

District Shared Governance	Meeting Dates	Notes
District Management Consultation	01/06/26	New Business: Article 19. Section H(5)(b) FMLA Clarification (Leave of Absence) and Whistleblower Protocols.
Chancellor Consultation	01/06/26	
LAPC Budget Committee	01/06/26	Pierce Enterprise Profit and Loss July 25-June 26: Net Income $523,926.68 SFP Reports submitted for January 2nd for July 1, 2025 to December 31, 2025.
PC Consultation	01/19/26, rescheduled 01/26/26	Cancelled by PC due to holiday. Rescheduled but also cancelled.
JLMBC	01/13/26	2026 Spring Newsletter - Active

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	01/12/26, 01/13/26, 01/21/26, 11/23/26	Discuss Articles that we want to open and establish language.
Tuition Reimbursement Committee	01/13/26	Formation and established first meeting. Attended: N. Albo-Lopez, A. Edwards, S. Becerra, M. Ung, N. Prempeh, L. Biggers.

In Solidarity,
Melinda Ung
Recording Secretary

AFT 1521A EXECUTIVE BOARD REPORT
OFFICER REPORT

A Union of Professionals
Staff Guild
Local 1521A

GRIEVANCE SECRETARY REPORT

FILED BY: KIMBERLY DAVILLIER

REPORT MONTH		
MARCH 2026		

CONSULTATIONS HELD:

DATE	EVENT	LOCATION	DESCRIPTION	NOTES
3/3	Management Consultation	Zoom	Agenda	

MEETINGS ATTENDED:

DATE	EVENT	LOCATION	DISCRIPTION	NOTES
3/4/2026	LACCD Board Meeting	ESC	Sunshine Articles	In Person
3/10/2026	LAHC Site Visit	LAHC	Met w/CC & GR	In Person
3/25/2026	Officer's Meeting	Zoom	Not held due to 2 attendees	Cancelled

NEGOTIATONS:

LOCATION	FORMAT	DATE
AFT Office	In Person	3/4/2026
AFT Office	In Person	3/11/2026
WLAC	In Person	3/18/2026

OTHER ACTIVITIES

2/2	GR Consult (2 issues)	LASC
3/24	Women's Day (PTO)	WLAC