AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda
Hybrid: Los Angeles Mission College
Thursday, May 21, 2026 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approval of Minutes** (5 minutes)
6. **New Business**
    a. Profit & Loss Statement – March 2026
    b. Executive Secretary
    c. OPEIU Contract
    d. OPEIU Staff Reclassification MOU
7. **Action Items** (15 minutes)
    a. Districtwide Election Result Certification
    b. Legal Bill
    c. 2026-27 Fiscal Budget
    d. AFT 1521A SWAG Item Proposal
    e. Executive Director (Candidate for Hire)
8. **Old Business** (8 minutes)
    a. Staffing Ratio Taskforce
    b. ISA Taskforce
    c. ADA Accommodations - Updates
    d. MOS Certification & Backpay
    e. Grievance Manager Software
9. **Chapter Report** (15 minutes)

☒ City	☒District	☒ East	☐Harbor	☒Mission
☒Pierce	☐Southwest	☐Trade-Tech	☒Valley	☒West
☐Retiree				

10. **Affiliate Reports** (15 minutes)
    a. L.A. County Federation of Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. Employee Equal Opportunity (EEO)
    e. Political Coordinator
    f. CFT Council Participation and Retiree Representation
11. **Committee Reports** (10 minutes)
    a. Elections Committee
    b. Negotiations Committee
    c. Financial Oversight Committee
    d. Communications Committee
    a. COPE Committee
    b. Constitution and Bylaws Committee
12. **Officers' Reports** (30 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
13. **Conference/Convention/Training Reports** (5 minutes)
14. **Adjournment**

Next Executive Board Meeting:
Thursday, June 18, 2026

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(213) 341-1533

Staff Guild

Andrea Edwards
President

Jo-Ann Haywood
First Vice President

Sergio Becerra
Second Vice President

Jonathon Hooker
Interim Treasurer

Melinda Ung
Recording Secretary

Kimberly Davillier
Grievance Secretary

Vacant
Executive Director

Minutes

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes
Thursday, April 16, 2026 • Hybrid: ELAC

Members Present: A. Alvarez; P. Atkinson; C. Baugher; S. Becerra; A. Campbell; A. Chan ; A. Clardy; C. Contreras; K. Davillier; D. Douglas; L. Duffin; T. Dunham-Frost; A. Edwards; V. Enriquez; J. Estrada; D. Fa-amasino; D. Fitzgerald; J. Haywood; J. Haywood-Daley; O. Hernandez; J. Holladay-Collins; J. Hooker; A. Horowitz; B. Horowitz; L. Hunter; S. Jeter-Williams; P. Jhang; K. Jovel; Y. Kim; A. Labrune; C. Laughlin; I. Lopez; I. Mah y Busch; R. Martinez; M. Medina; M. Montanez; G. Moreno; D. Morrissette; N. Muro; L. Murphy; L. Narkevicius; R. Nwaogu; M. Polin; E. Pope Austin; J. Raines; A. Ramirez; F. Reisner; K. Roberts; D. Santonianni; R. Smith-Kersaint; I. Tranner; M. Ung; K. Walker; L. Wood; D. Ynostros; E. Zelaya

Resource: I. Lopez, G. Heidenreich

Retiree: M. Romo

Guests: M. Bergquist

Absent: C. Ahorro; K. Ayvazyan; B. Bell; M. Castillo; A. De La Parra; N. Embrey; C. Guerrero; V. Harris; M. Ingram; A. Iniguez; H. Kelley; W. Madrigal; S. McDonald; J. Nickerson; K. Ornelas; A. Paz; B. Ramirez; J. Ramirez; K. Ryan-Rubio; C. Smith ; J. Sovereign; R. Villalobos; R. Villanueva; K. Williams; C. Zaragoza

1. Call to Order @ 3:23 p.m. by A. Edwards.
2. Flag Salute
3. Meeting Protocols
4. Approval of Agenda
    a. Motion to approve the agenda as amended to include the retirement honorarium discussion. (M/S/Passes: A. Horowitz; A. Campbell)
5. Approval of Minutes
    a. Motion to approve the March 19, 2026 Executive Board Meeting minutes. (M/S/Passes: Abraham; A. Campbell)
6. Action Items
    a. Motion to rescind the March 19, 2026 Executive Board motion to choose up to 14 delegates, with the number of delegates per site to be determined based on the district-wide election while guaranteeing at least one representative per chapter based on convention funding. Discussion focused on whether delegate selection should prioritize district-wide vote totals or chapter representation. (M/S/Passes: R. Smith-Kersaint; D. Morrissette)
    b. Motion to approve 12 voting delegates to attend the convention following the rescinded motion and updated delegate allocation discussion. (M/S/Passes: J. Haywood; M. Medina
    c. Motion for the executive board to propose to amend Article VI Section 5 (Elections) based on Constitution & Bylaws Committee recommendations to remedy delegate representation concerns and align procedures with constitutional requirements (M/S/Passes: A. Horowitz; E. Horowitz).
        i. Article VI, Section 5. Election of Convention Delegates: a) Election of Convention Delegates: ~~Prior to the Notice of Nomination and Election of convention delegates, the Executive Board shall determine the number of delegates to be funded at each chapter~~ There shall be an electronic vote to determine the potential delegates to represent the Staff Guild. b) The Executive Board shall determine the number of delegates to be funded as a whole to represent the Staff Guild. c) The necessary delegate expenses to be reimbursed shall be determined by the financial and/or reimbursement policy of the Staff Guild. d) If all delegates are not to be funded, those delegates receiving the greatest number of votes cast ~~from each chapter~~ in the election shall be funded. e) The funding and reimbursement policy shall be summarized in the Notice of Nomination and Election.
        ii. Article VII, Section 4.e) The membership of the negotiation team shall not be changed until the conclusion of the negotiations cycle; unless a vacancy occurs at a worksite. Newly elected Districtwide Officers who are not currently on the existing negotiation

team will not replace existing members.

d. Motion to make Thrive with Pride Scholarship contributions voluntary rather than funded directly through AFT 1521A funds. (M/S/Passes: Rowena Smith; C. Baugher)
e. Motion to reward soon-to-be retiree Irene Lopez $5,000 as an honorarium in appreciation for her 17 years of dedication to the Union. (M/S/Passes: R. Smith-Kersaint; D. Morrissette)
    i. Amendment to increase the honorarium amount to $6,000. (M/S/Passes: P. Jhang; D. Morrissette)

7. New Business
    a. Retirement Honorarium discussion for Irene recognizing over 17 years of contributions to the Guild. Further formal recognition information to be presented at a future Executive Board meeting.
8. Old Business
    a. Continued discussion regarding delegate funding procedures and constitutional compliance.
    b. Constitution & Bylaws Committee reviewed representation procedures and proposed remedies to reduce internal disputes.
    c. Discussion regarding voting procedures, abstentions, and parliamentary clarification during delegate allocation motions.
9. Reports
    a. Chapter Reports included updates from Valley, ELAC, and District Office representatives.
    b. Elections and governance matters discussed regarding convention delegate procedures and member voting rights.
    c. Officers' Reports included organizational updates and procedural recommendations.
10. Adjournment
    a. Motion to adjourn the meeting: (M/S/Passes: A. Horowitz; A. Campbell).
    b. Meeting Adjourned: 5:43 p.m.

Respectfully submitted by:
Melinda Ung, Recording Secretary

New Business

AMERICAN FEDERATION OF TEACHERS COLLEGE STAFF GUILD, LOCAL 1521A

FINANCIAL STATEMENTS

FOR THE TEN MONTHS PERIOD ENDED

APRIL 30, 2026

AFT College Staff Guild Local 1521a

Balance Sheet

As of Apr 30, 2026

	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 AFT - Cope	24,854.22
1005 General Checking	463,960.06
1007 Escrow	3,072.00
1010 Matadors Commnty Crdt Union -S0	543.09
1090 Petty Cash	75.00
1091 United Business Bank	24,036.98
1092 US Bank Savings- 6170	1,746,778.09
Total for Bank Accounts	**$2,263,319.44**
Accounts Receivable	
1111 Accounts Receivable	15,550.00
1112 Dues Receivable	64,902.70
Total for Accounts Receivable	**$80,452.70**
Total for Current Assets	**$2,343,772.14**
Fixed Assets	
1715 Furniture and Equipment	83,852.03
1717 Leasehold Improvements	17,552.78
1719 Website	4,388.00
1815 Accumulated Depreciation	-87,540.33
1817 A D - Leaseholds	-12,950.42
Total for Fixed Assets	**$5,302.06**
Other Assets	
1820 Investment in BBC	112,003.96
Total for Other Assets	**$112,003.96**
Total for Assets	**$2,461,078.16**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Credit Cards	
Ramp Card	2,863.26
Total for Credit Cards	**$2,863.26**
Other Current Liabilities	
2100 Payroll Liabilities	
2001 Union Dues Liability	57.10
2105 Vacation Pay	12,791.54
Total for 2100 Payroll Liabilities	**$12,848.64**
Total for Other Current Liabilities	**$12,848.64**
Total for Current Liabilities	**$15,711.90**
Total for Liabilities	**$15,711.90**

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.
Substantially all note disclosures and statements of cash flows omitted.

AFT College Staff Guild Local 1521a

Balance Sheet

As of Apr 30, 2026

	TOTAL
Equity	
3001 Net Assets with Donor Restric.	46,228.00
3005 Opening Balance Equity	296,214.93
32000 Unrestricted Net Assets	1,907,007.97
Net Income	195,915.36
Total for Equity	**$2,445,366.26**
Total for Liabilities and Equity	**$2,461,078.16**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-April 30, 2026

	TOTAL
Income	
4005 Dues	1,231,067.66
4006 Dues - COPE	11,486.75
4105 Affiliate Funding	82,479.54
4301 Voluntary Contributions	1,000.00
4350 Other Income	2,196.94
4705 Interest	19,593.49
Total for Income	**$1,347,824.38**
Gross Profit	**$1,347,824.38**
Expenses	
5115 Membership Activities	
5115.10 Event Expenses	12,075.49
5115.12 Hall & Venue Rental	16,697.94
5115.3 Mileage	471.55
5115.7 Catering	9,562.48
5115.8 Sponsorship	1,000.00
5115.9 Merchandise	1,059.83
Total for 5115 Membership Activities	**$40,867.29**
5605 Good and Welfare	3,607.18
66000 Payroll Expenses	8,861.50
66100 Misc. Expense	50.00
General Membership Meeting	
5555.2 Location Rental	300.00
Total for General Membership Meeting	**$300.00**
Operational	
5000 Web expense	3,285.05
5005 Equipment	819.03
5015 Printing	4,089.90
5020 Building Supplies	724.52
5021 Office Supplies	5,029.09
5022 Bank Charges	833.00
5023 Dues and Subscriptions	11,584.89
5025 Telephone	4,466.41
5030 I.T. Expense	25,370.52
5035 Accounting Consulting	31,260.00
Total for Operational	**$87,462.41**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-April 30, 2026

	TOTAL
Organizational	
5105 Subtotal Chapters	
5105.1 City	-91.32
5105.10 West	583.36
5105.2 District	928.13
5105.3 East	4,748.28
5105.4 Harbor	279.44
5105.5 Mission	939.59
5105.6 Pierce	214.74
5105.7 Southwest	677.75
5105.8 TradeTech	885.75
5105.9 Valley	59.59
Total for 5105 Subtotal Chapters	**$9,225.31**
5106 Holliday Chapter Meeting	
5106.10 West	1,692.27
5106.2 District	566.51
5106.3 East	3,787.08
5106.5 Mission	524.99
5106.6 Pierce	2,023.90
5106.7 Southwest	1,479.63
5106.8 TradeTech	2,190.00
Total for 5106 Holliday Chapter Meeting	**$12,264.38**
5110 Conventions	
5110.2 Taxi	132.32
5110.3 Mileage	212.01
5110.4 Lodging	1,527.43
5110.5 Food Per Diem	80.00
5110.6 Parking	418.59
Total for 5110 Conventions	**$2,370.35**
5111 Conferences	
5111.1 Flights	1,416.00
5111.10 Registration Fees	390.00
5111.2 Taxi	1,062.19
5111.3 Mileage	460.03
5111.4 Lodging	2,264.09
5111.5 Food Per Diem	1,130.48
5111.6 Parking	816.98
Total for 5111 Conferences	**$7,539.77**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-April 30, 2026

	TOTAL
5125 Meetings/Representation	$871.67
5125.1 Flights	-150.00
5125.10 Cell Phone Reimbursements	600.02
5125.11 Other Services	680.00
5125.3 Mileage	474.67
5125.5 Food Per Diem	60.28
5125.6 Business Meals	5,191.35
5125.8 Parking	145.00
Total for 5125 Meetings/Representation	**$7,872.99**
5135 Union Elections	3,301.51
5140 Dues & Subs	115.00
5155 Negotiations Fund	6,598.62
5172 Leadership Training	$3,319.81
5172.10 Workshops	1,622.32
5172.5 Taxi	28.91
5172.6 Mileage	304.77
5172.9 Meals	5,665.33
Total for 5172 Leadership Training	**$10,941.14**
Total for Organizational	**$60,229.07**
Per Capitas	
5205 AFT	138,713.93
5210 CFL	8,859.20
5215 CFT	339,046.40
5220 LACFL	17,367.41
Total for Per Capitas	**$503,986.94**
Personnel	
5305 Salaries	224,586.18
5306 Stipends	10,450.00
5310 Cellphone Reimbursement - Personnel	719.10
5355 Payroll Taxes	21,206.11
5360 Workers Compensation	4,382.93
5365 Employee Benefits	84,692.99
5375 Mileage	3,317.38
Total for Personnel	**$349,354.69**
Services {110}	
5515 Legal	97,189.94
Total for Services {110}	**$97,189.94**
Total for Expenses	**$1,151,909.02**
Net Operating Income	**$195,915.36**
Net Income	**$195,915.36**

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - April 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Income				
4005 Dues	1,231,067.66	1,250,000.00	-18,932.34	18,932.34
4006 Dues - COPE	11,486.75		11,486.75	-11,486.75
4105 Affiliate Funding	82,479.54	90,000.00	-7,520.46	7,520.46
4301 Voluntary Contributions	1,000.00		1,000.00	-1,000.00
4350 Other Income	2,196.94		2,196.94	-2,196.94
4705 Interest	19,593.49	16,666.70	2,926.79	-2,926.79
4755 Retiree Dues		833.30	-833.30	833.30
49900 Uncategorized Income {148}		0.00	0.00	0.00
Total Income	**$1,347,824.38**	**$1,357,500.00**	**$ -9,675.62**	**$9,675.62**
GROSS PROFIT	**$1,347,824.38**	**$1,357,500.00**	**$ -9,675.62**	**$9,675.62**
Expenses				
5115 Membership Activities		0.00	0.00	0.00
5115.10 Event Expenses	12,075.49		12,075.49	-12,075.49
5115.12 Hall & Venue Rental	16,697.94		16,697.94	-16,697.94
5115.2 Taxi		0.00	0.00	0.00
5115.3 Mileage	471.55	0.00	471.55	-471.55
5115.7 Catering	9,562.48		9,562.48	-9,562.48
5115.8 Sponsorship	1,000.00		1,000.00	-1,000.00
5115.9 Merchandise	1,059.83		1,059.83	-1,059.83
Total 5115 Membership Activities	**40,867.29**	**0.00**	**40,867.29**	**-40,867.29**
5605 Good and Welfare	3,607.18	31,640.00	-28,032.82	28,032.82
5951 Cope Expense		0.00	0.00	0.00
66000 Payroll Expenses	8,861.50	4,166.70	4,694.80	-4,694.80
66100 Misc. Expense	50.00		50.00	-50.00
66900 Reconciliation Discrepancies		0.00	0.00	0.00
69800 Uncategorized Expenses		0.00	0.00	0.00
Building Expense				
5405 Custodial		4,166.70	-4,166.70	4,166.70
5415 Prop Insurance		2,700.00	-2,700.00	2,700.00
5430 Repairs		1,500.00	-1,500.00	1,500.00
5435 Security		1,333.30	-1,333.30	1,333.30
5440 Trash Collection		1,333.30	-1,333.30	1,333.30
5445 Utilities		2,083.30	-2,083.30	2,083.30
5446 gardening		333.30	-333.30	333.30
5447 Pest Control		333.30	-333.30	333.30
5448 Occupancy		7,500.00	-7,500.00	7,500.00
Total Building Expense		**21,283.20**	**-21,283.20**	**21,283.20**
General Membership Meeting				
5555.1 Food & Dining Expense		0.00	0.00	0.00
5555.2 Location Rental	300.00		300.00	-300.00
5555.5 Speakers		0.00	0.00	0.00

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - April 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Total General Membership Meeting	**300.00**	**0.00**	**300.00**	**-300.00**
Operational				
5000 Web expense	3,285.05	25,000.00	-21,714.95	21,714.95
5005 Equipment	819.03	5,000.00	-4,180.97	4,180.97
5010 Postage		916.60	-916.60	916.60
5015 Printing	4,089.90	4,166.60	-76.70	76.70
5020 Building Supplies	724.52	5,000.00	-4,275.48	4,275.48
5021 Office Supplies	5,029.09	7,083.30	-2,054.21	2,054.21
5022 Bank Charges	833.00		833.00	-833.00
5023 Dues and Subscriptions	11,584.89		11,584.89	-11,584.89
5025 Telephone	4,466.41	2,500.00	1,966.41	-1,966.41
5030 I.T. Expense	25,370.52		25,370.52	-25,370.52
5035 Accounting Consulting	31,260.00	30,000.00	1,260.00	-1,260.00
5174 Staff Equipment		5,000.00	-5,000.00	5,000.00
Total Operational	**87,462.41**	**84,666.50**	**2,795.91**	**-2,795.91**
Organizational				
5105 Subtotal Chapters		0.00	0.00	0.00
5105.1 City	-91.32	3,325.00	-3,416.32	3,416.32
5105.10 West	583.36	2,200.00	-1,616.64	1,616.64
5105.2 District	928.13	2,325.00	-1,396.87	1,396.87
5105.3 East	4,748.28	5,300.00	-551.72	551.72
5105.4 Harbor	279.44	1,625.00	-1,345.56	1,345.56
5105.5 Mission	939.59	1,875.00	-935.41	935.41
5105.6 Pierce	214.74	3,025.00	-2,810.26	2,810.26
5105.7 Southwest	677.75	1,350.00	-672.25	672.25
5105.8 TradeTech	885.75	2,975.00	-2,089.25	2,089.25
5105.9 Valley	59.59	2,725.00	-2,665.41	2,665.41
Total 5105 Subtotal Chapters	**9,225.31**	**26,725.00**	**-17,499.69**	**17,499.69**
5106 Holliday Chapter Meeting		0.00	0.00	0.00
5106.1 City		2,495.00	-2,495.00	2,495.00
5106.10 West	1,692.27	1,820.00	-127.73	127.73
5106.2 District	566.51	1,895.00	-1,328.49	1,328.49
5106.3 East	3,787.08	3,680.00	107.08	-107.08
5106.4 Harbor		1,475.00	-1,475.00	1,475.00
5106.5 Mission	524.99	1,625.00	-1,100.01	1,100.01
5106.6 Pierce	2,023.90	2,315.00	-291.10	291.10
5106.7 Southwest	1,479.63	1,310.00	169.63	-169.63
5106.8 TradeTech	2,190.00	2,285.00	-95.00	95.00
5106.9 Valley		2,135.00	-2,135.00	2,135.00
Total 5106 Holliday Chapter Meeting	**12,264.38**	**21,035.00**	**-8,770.62**	**8,770.62**
5110 Conventions		30,000.00	-30,000.00	30,000.00
5110.1 Flights		0.00	0.00	0.00
5110.2 Taxi	132.32	0.00	132.32	-132.32

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - April 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5110.3 Mileage	212.01	0.00	212.01	-212.01
5110.4 Lodging	1,527.43		1,527.43	-1,527.43
5110.5 Food Per Diem	80.00	0.00	80.00	-80.00
5110.6 Parking	418.59		418.59	-418.59
Total 5110 Conventions	**2,370.35**	**30,000.00**	**-27,629.65**	**27,629.65**
5111 Conferences		30,000.00	-30,000.00	30,000.00
5111.1 Flights	1,416.00	0.00	1,416.00	-1,416.00
5111.10 Registration Fees	390.00		390.00	-390.00
5111.2 Taxi	1,062.19	0.00	1,062.19	-1,062.19
5111.3 Mileage	460.03	0.00	460.03	-460.03
5111.4 Lodging	2,264.09		2,264.09	-2,264.09
5111.5 Food Per Diem	1,130.48	0.00	1,130.48	-1,130.48
5111.6 Parking	816.98	0.00	816.98	-816.98
Total 5111 Conferences	**7,539.77**	**30,000.00**	**-22,460.23**	**22,460.23**
5112 Internal Hiring				
5112.1 Job Search Costs		0.00	0.00	0.00
Total 5112 Internal Hiring		**0.00**	**0.00**	**0.00**
5125 Meetings/Representation	871.67	15,000.00	-14,128.33	14,128.33
5125.1 Flights	-150.00	0.00	-150.00	150.00
5125.10 Cell Phone Reimbursements	600.02		600.02	-600.02
5125.11 Other Services	680.00		680.00	-680.00
5125.2 Taxi		0.00	0.00	0.00
5125.3 Mileage	474.67	0.00	474.67	-474.67
5125.4 Lodging		0.00	0.00	0.00
5125.5 Food Per Diem	60.28	0.00	60.28	-60.28
5125.6 Business Meals	5,191.35		5,191.35	-5,191.35
5125.8 Parking	145.00		145.00	-145.00
Total 5125 Meetings/Representation	**7,872.99**	**15,000.00**	**-7,127.01**	**7,127.01**
5135 Union Elections	3,301.51	15,000.00	-11,698.49	11,698.49
5140 Dues & Subs	115.00	1,500.00	-1,385.00	1,385.00
5155 Negotiations Fund	6,598.62	1,000.00	5,598.62	-5,598.62
5172 Leadership Training	3,319.81	40,000.00	-36,680.19	36,680.19
5172.1 Lodging		0.00	0.00	0.00
5172.10 Workshops	1,622.32		1,622.32	-1,622.32
5172.2 Leadership Consultation		0.00	0.00	0.00
5172.5 Taxi	28.91		28.91	-28.91
5172.6 Mileage	304.77		304.77	-304.77
5172.9 Meals	5,665.33		5,665.33	-5,665.33
Total 5172 Leadership Training	**10,941.14**	**40,000.00**	**-29,058.86**	**29,058.86**
5223 Retiree Organizational		3,000.00	-3,000.00	3,000.00
Total Organizational	**60,229.07**	**183,260.00**	**-123,030.93**	**123,030.93**
Per Capitas				

AFT College Staff Guild Local 1521a

Budget vs. Actuals

July 2025 - April 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5205 AFT	138,713.93	126,666.70	12,047.23	-12,047.23
5210 CFL	8,859.20	10,416.60	-1,557.40	1,557.40
5215 CFT	339,046.40	345,833.30	-6,786.90	6,786.90
5220 LACFL	17,367.41	10,416.60	6,950.81	-6,950.81
Total Per Capitas	**503,986.94**	**493,333.20**	**10,653.74**	**-10,653.74**
Personnel				
5305 Salaries	224,586.18	295,833.30	-71,247.12	71,247.12
5306 Stipends	10,450.00	41,666.70	-31,216.70	31,216.70
5310 Cellphone Reimbursement - Personnel	719.10		719.10	-719.10
5355 Payroll Taxes	21,206.11	33,333.30	-12,127.19	12,127.19
5360 Workers Compensation	4,382.93	3,333.30	1,049.63	-1,049.63
5365 Employee Benefits	84,692.99	105,000.00	-20,307.01	20,307.01
5370 Employee Expenses		416.70	-416.70	416.70
5375 Mileage	3,317.38	8,333.30	-5,015.92	5,015.92
Total Personnel	**349,354.69**	**487,916.60**	**-138,561.91**	**138,561.91**
Services {110}				
5505 Accounting		4,166.70	-4,166.70	4,166.70
5515 Legal	97,189.94	95,833.30	1,356.64	-1,356.64
5525 Outside Audit	0.00	20,000.00	-20,000.00	20,000.00
Total Services {110}	**97,189.94**	**120,000.00**	**-22,810.06**	**22,810.06**
Total Expenses	**$1,151,909.02**	**$1,426,266.20**	**$ -274,357.18**	**$274,357.18**
NET OPERATING INCOME	**$195,915.36**	**$ -68,766.20**	**$264,681.56**	**$ -264,681.56**
NET INCOME	**$195,915.36**	**$ -68,766.20**	**$264,681.56**	**$ -264,681.56**

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.
Substantially all note disclosures and statements of cash flows omitted.

Action Items

A Union of Professionals Staff Guild Local 1521A | Elections Committee

May 21, 2026

To: AFT 1521A Staff Guild Executive Board

Re: Elections Committee Report for May 2026

2026 District-wide Officers Election.

The week of voting for District-wide Officers ran from May 1st through May 6th.
The Election was composed of 1027 voters with 528 ballots cast for a participation percentage of 51.4% of members in good standing. The cost of a District-Wide Officers Election through SimplyVoting.com was $510.40. See summary results below and PDF results from SimplyVoting.com to follow our report.

Results - 2026 Election for District Wide Officers		
Turnout: 528 (51.4%) of 1027 electors voted in this ballot.		
PRESIDENT		
OPTION	VOTERS	VOTERS (%)
Andrea Edwards	347	67.6
Kimberly Davillier	163	31.8
Write-in	3	0.6
VOTER SUMMARY		
Total Voters	528	
Abstain	15	2.8
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Carlos Guzman	1	0.2
Katrelia Walker	1	0.2
Veronica Allen	1	0.2

FIRST VICE PRESIDENT		
OPTION	VOTERS	VOTERS (%)
Jo-Ann Haywood	469	94.4
Write-in	28	5.6
VOTER SUMMARY		
Total Voters	528	
Abstain	31	5.9
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Jesse Saucedo	5	1
Maira Cruz	4	0.8
Eddie Zelaya	3	0.6
Carlos Guzman	2	0.4
Maria Cruz	2	0.4
Mario Perez	2	0.4
Rowena Smith	2	0.4
Ana Iniguez	1	0.2
Anthony Alvarez- Harbor	1	0.2
Anthony Alvarez-harbor	1	0.2
Anthony Alverez - Harbor	1	0.2
Michelle B. Hernandez	1	0.2
Perry Jhang	1	0.2
Rowena Kersaint-smith	1	0.2
Troy Pierce	1	0.2
SECOND VICE PRESIDENT		
OPTION	VOTERS	VOTERS (%)
Sergio Becerra	422	83.9
Write-in	81	16.1
VOTER SUMMARY		

Total Voters	528	
Abstain	25	4.7
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Maira Cruz	65	12.9
Maria Cruz	3	0.6
Mayra Cruz	2	0.4
Andy Labrune	1	0.2
Carlos Guzman	1	0.2
Cesar Contreras	1	0.2
Chad Baugher	1	0.2
Jo-ann Haywood	1	0.2
Kimberly Davillier	1	0.2
Marco Ortega	1	0.2
Miara Cruz	1	0.2
Miguel Montanez	1	0.2
Perry Jhang	1	0.2
Rosalba Villalobos	1	0.2
GRIEVANCE SECRETARY		
OPTION	VOTERS	VOTERS (%)
Katrelia Walker	405	77.9
Chad Baugher	111	21.3
Write-in	4	0.8
VOTER SUMMARY		
Total Voters	528	
Abstain	8	1.5
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Carlos Guzman	1	0.2
Emilia Solval	1	0.2
Jonathon Hooker	1	0.2

Laura Murphy	1	0.2
RECORDING SECRETARY		
OPTION	VOTERS	VOTERS (%)
Kimberly Jovel	320	66.7
Elonda Austin	153	31.9
Write-in	7	1.5
VOTER SUMMARY		
Total Voters	528	
Abstain	48	9.1
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Carlos Guzman	1	0.2
Eddie Zelaya	1	0.2
Justin Kinnear	1	0.2
Latricia Jones	1	0.2
Maira Cruz	1	0.2
Stephany Ruiz	1	0.2
Teresa Dunham-frost	1	0.2
TREASURER		
OPTION	VOTERS	VOTERS (%)
Jonathon Hooker	258	52.9
Perry Jhang	223	45.7
Write-in	7	1.4
VOTER SUMMARY		
Total Voters	528	
Abstain	40	7.6
WRITE-INS		
OPTION	VOTERS	VOTERS (%)
Carlos Guzman	1	0.2

Eddie Zelaya	1	0.2
Katrelia Walker	1	0.2
Kristine Ayvazyan	1	0.2
Laura Ramirez	1	0.2
Michael Martinez	1	0.2
Michele Mattier	1	0.2

* The Elections Committee notes that no election challenge was presented - so this Action Item is requested - that the Guild's Executive Board move to Certify the 2026 District-wide Officer Election results and swear in the elected officers.

* The Elections Committee and the Committee Co-Chairs responded to a number of concerns from Guild members and candidates during campaigning and balloting and there are more we will be reviewing as a Committee with the goal of making presentations to the Executive Board. We note that the Executive Board will take a break during the months of July and August. So our presentations will likely take place in September and/or October.

* So please - if you have concerns send them to the Elections Committee (1521Aelections@gmail.com) and we'll review them during the Summer.

* Note, Mark makes a public apology.
The error was mine for not realizing the technological limitations present for folks calling in on Zoom calls. The Elections Committee will plan for that so that members attending can be identified and better accommodated in the future.

Sincerely,

AFT 1521A Staff Guild Elections Committee
Grisel Garcia
Robin King
Ana Maria Saray Olivares-Diaz
Natalie Embrey, Co-chair
Mark Bergquist, Co-chair

5160 Decarie Boulevard, Suite 502
Montreal, QC, H3X 2H9 Canada
1 (800) 585-9694

May 7, 2026

AFT 1521A Staff Guild
3356 Barham Blvd
Los Angeles, CA
90068-1404 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Results - 2026 Election for District Wide Officers

Start: 2026-05-01 00:00:00 America/Los_Angeles
End: 2026-05-06 23:59:00 America/Los_Angeles
Turnout: 528 (51.4%) of 1027 electors voted in this ballot.

President

Option	Votes
Andrea Edwards	347 (67.6%)
Kimberly Davillier	163 (31.8%)
Write-in	3 (0.6%)

VOTER SUMMARY

Total Voters	528
Abstain	15 (2.8%)

WRITE-INS

Option	Votes
Carlos Guzman	1 (0.2%)
Katrelia Walker	1 (0.2%)
Veronica Allen	1 (0.2%)

First Vice President

Option	Votes
Jo-Ann Haywood	469 (94.4%)
Write-in	28 (5.6%)

VOTER SUMMARY

Total Voters	528
Abstain	31 (5.9%)

WRITE-INS

Option	Votes
Jesse Saucedo	5 (1.0%)
Maira Cruz	4 (0.8%)
Eddie Zelaya	3 (0.6%)
Carlos Guzman	2 (0.4%)
Maria Cruz	2 (0.4%)
Mario Perez	2 (0.4%)
Rowena Smith	2 (0.4%)
Ana Iniguez	1 (0.2%)
Anthony Alvarez- Harbor	1 (0.2%)
Anthony Alvarez-harbor	1 (0.2%)
Anthony Alverez - Harbor	1 (0.2%)
Michelle B. Hernandez	1 (0.2%)
Perry Jhang	1 (0.2%)
Rowena Kersaint-smith	1 (0.2%)
Troy Pierce	1 (0.2%)

Second Vice President

Option	Votes
Sergio Becerra	422 (83.9%)
Write-in	81 (16.1%)

VOTER SUMMARY

Total Voters	528
Abstain	25 (4.7%)

WRITE-INS

Option	Votes
Maira Cruz	65 (12.9%)
Maria Cruz	3 (0.6%)
Mayra Cruz	2 (0.4%)
Andy Labrune	1 (0.2%)
Carlos Guzman	1 (0.2%)
Cesar Contreras	1 (0.2%)
Chad Baugher	1 (0.2%)
Jo-ann Haywood	1 (0.2%)
Kimberly Davillier	1 (0.2%)
Marco Ortega	1 (0.2%)
Miara Cruz	1 (0.2%)
Miguel Montanez	1 (0.2%)
Perry Jhang	1 (0.2%)
Rosalba Villalobos	1 (0.2%)

Grievance Secretary

Option	Votes
Katrelia Walker	405 (77.9%)
Chad Baugher	111 (21.3%)
Write-in	4 (0.8%)

VOTER SUMMARY

Total Voters	528
Abstain	8 (1.5%)

WRITE-INS

Option	Votes
Carlos Guzman	1 (0.2%)
Emilia Solval	1 (0.2%)
Jonathon Hooker	1 (0.2%)
Laura Murphy	1 (0.2%)

Recording Secretary

Option	Votes
Kimberly Jovel	320 (66.7%)
Elonda Austin	153 (31.9%)
Write-in	7 (1.5%)

VOTER SUMMARY

Total Voters	528
Abstain	48 (9.1%)

WRITE-INS

Option	Votes
Carlos Guzman	1 (0.2%)
Eddie Zelaya	1 (0.2%)
Justin Kinnear	1 (0.2%)
Latricia Jones	1 (0.2%)
Maira Cruz	1 (0.2%)
Stephany Ruiz	1 (0.2%)
Teresa Dunham-frost	1 (0.2%)

Treasurer

Option	Votes
Jonathon Hooker	258 (52.9%)
Perry Jhang	223 (45.7%)
Write-in	7 (1.4%)

VOTER SUMMARY

Total Voters	528
Abstain	40 (7.6%)

WRITE-INS

Option	Votes
Carlos Guzman	1 (0.2%)
Eddie Zelaya	1 (0.2%)
Katrelia Walker	1 (0.2%)
Kristine Ayvazyan	1 (0.2%)
Laura Ramirez	1 (0.2%)
Michael Martinez	1 (0.2%)
Michele Mattier	1 (0.2%)



Election ID: 287116
To validate the authenticity of this report please contact Simply Voting at info@simplyvoting.com.

AFT College Staff Guild Local 1521a
Budget
July 2026 - June 2027

	2025-2026 Budget		2026-2027 Budget (Amended)
	Actual	Budget	
Income			
4005 Dues	985,147.74	1,500,000.00	1,500,000.00
4006 Dues - COPE	8,862.75		
4105 Affiliate Funding	82,064.98	108,000.00	108,000.00
4301 Voluntary Contributions	1,000.00		
4350 Other Income	846.94		
4705 Interest	17,405.38	20,000.00	20,000.00
4755 Retiree Dues		1,000.00	1,000.00
49900 Uncategorized Income {148}		0.00	
Total Income	**$ 1,095,327.79**	**$ 1,629,000.00**	**$ 1,629,000.00**
Gross Profit	**$ 1,095,327.79**	**$ 1,629,000.00**	**$ 1,629,000.00**
Expenses			
5115 Membership Activities	2,200.00	0.00	8,000.00
5115.10 Event Expenses	8,066.06		
5115.12 Hall & Venue Rental	16,697.94		
5115.2 Taxi		0.00	
5115.3 Mileage		0.00	
5115.7 Catering	11,568.81		
5115.8 Sponsorship	1,000.00		
5115.9 Merchandise	109.09		
Total 5115 Membership Activities	**$ 39,641.90**	**$ 0.00**	**$ 8,000.00**
5605 Good and Welfare	3,607.18	31,640.00	10,000.00
5951 Cope Expense		0.00	
66000 Payroll Expenses	7,892.60	5,000.00	5,000.00
66100 Misc. Expense	50.00		
66900 Reconciliation Discrepancies		0.00	
69800 Uncategorized Expenses		0.00	
Building Expense			
5405 Custodial		5,000.00	5,000.00
5415 Prop Insurance		2,700.00	2,700.00
5430 Repairs		1,800.00	1,800.00
5435 Security		1,600.00	1,600.00
5440 Trash Collection		1,600.00	1,600.00
5445 Utilities		2,500.00	2,500.00
5446 gardening		400.00	400.00
5447 Pest Control		400.00	400.00

5448 Occupancy		9,000.00	9,000.00
Total Building Expense	**$ 0.00**	**$ 25,000.00**	**$ 25,000.00**
General Membership Meeting			1,000.00
5555.1 Food & Dining Expense		0.00	
5555.2 Location Rental	300.00		
5555.5 Speakers		0.00	
Total General Membership Meeting	**$ 300.00**	**$ 0.00**	**$ 1,000.00**
Operational			
5000 Web expense	4,814.06	30,000.00	7,750.00
5005 Equipment	819.03	6,000.00	2,500.00
5010 Postage		1,100.00	750.00
5015 Printing	5,123.06	5,000.00	5,000.00
5020 Building Supplies	724.52	6,000.00	4,000.00
5021 Office Supplies	4,116.76	8,500.00	7,000.00
5022 Bank Charges	815.00		1,000.00
5023 Dues and Subscriptions	11,584.89		13,000.00
5025 Telephone	4,016.88	3,000.00	3,000.00
5030 I.T. Expense	24,620.52		18,000.00
5035 Accounting Consulting	28,260.00	36,000.00	36,000.00
5174 Staff Equipment		6,000.00	3,000.00
Total Operational	**$ 84,894.72**	**$ 101,600.00**	**$ 101,000.00**
Organizational			
5105 Subtotal Chapters ($25/member)		0.00	
5105.1 City	-91.32	3,325.00	3,720.00
5105.10 West	981.75	2,200.00	2,520.00
5105.2 District		2,325.00	3,000.00
5105.3 East	4,410.08	5,300.00	6,210.00
5105.4 Harbor	279.44	1,625.00	1,800.00
5105.5 Mission	622.68	1,875.00	2,010.00
5105.6 Pierce	0.00	3,025.00	3,510.00
5105.7 Southwest		1,350.00	1,560.00
5105.8 TradeTech	402.85	2,975.00	3,600.00
5105.9 Valley	59.59	2,725.00	3,270.00
Total 5105 Subtotal Chapters	**$ 6,665.07**	**$ 26,725.00**	**$ 31,200.00**
5106 Holliday Chapter Meeting ($15/member)		0.00	
5106.1 City		2,495.00	
5106.10 West	1,183.64	1,820.00	
5106.2 District	566.51	1,895.00	
5106.3 East	3,787.08	3,680.00	
5106.4 Harbor		1,475.00	
5106.5 Mission	524.99	1,625.00	
5106.6 Pierce	224.93	2,315.00	
5106.7 Southwest	669.63	1,310.00	
5106.8 TradeTech	2,190.00	2,285.00	

5106.9 Valley		2,135.00	
Total 5106 Holliday Chapter Meeting	**$ 9,146.78**	**$ 21,035.00**	**$ 0.00**
5110 Conventions		30,000.00	25,000.00
5110.1 Flights		0.00	
5110.2 Taxi	132.32	0.00	
5110.3 Mileage	169.51	0.00	
5110.4 Lodging	1,527.43		
5110.5 Food Per Diem	30.00	0.00	
5110.6 Parking	235.60		
Total 5110 Conventions	**$ 2,094.86**	**$ 30,000.00**	**$ 25,000.00**
5111 Conferences		30,000.00	25,000.00
5111.1 Flights	1,416.00	0.00	
5111.10 Registration Fees	390.00		
5111.2 Taxi	954.08	0.00	
5111.3 Mileage	460.03	0.00	
5111.4 Lodging	1,763.89		
5111.5 Food Per Diem	531.56	0.00	
5111.6 Parking	585.50	0.00	
Total 5111 Conferences	**$ 6,101.06**	**$ 30,000.00**	**$ 25,000.00**
5112 Internal Hiring			
5112.1 Job Search Costs		0.00	
Total 5112 Internal Hiring	**$ 0.00**	**$ 0.00**	**$ 0.00**
5125 Meetings/Representation	680.97	15,000.00	8,000.00
5125.1 Flights	-150.00	0.00	
5125.10 Cell Phone Reimbursements	550.02		
5125.11 Other Services	680.00		
5125.2 Taxi		0.00	
5125.3 Mileage	474.67	0.00	
5125.4 Lodging		0.00	
5125.5 Food Per Diem	40.39	0.00	
5125.6 Business Meals	4,109.86		
5125.8 Parking	11.00		
Total 5125 Meetings/Representation	**$ 6,396.91**	**$ 15,000.00**	**$ 8,000.00**
5135 Union Elections	1,232.00	15,000.00	8,000.00
5140 Dues & Subs		1,500.00	
5155 Negotiations Fund	3,159.99	1,000.00	1,000.00
5172 Leadership Training	1,120.86	40,000.00	20,000.00
5172.1 Lodging		0.00	
5172.10 Workshops	1,622.32		
5172.2 Leadership Consultation		0.00	
5172.5 Taxi	28.91		
5172.6 Mileage	304.77		
5172.9 Meals	5,665.33		
Total 5172 Leadership Training	**$ 8,742.19**	**$ 40,000.00**	**$ 20,000.00**

5223 Retiree Organizational		3,000.00	1,500.00
Total Organizational	**$ 43,538.86**	**$ 183,260.00**	**$ 119,700.00**
Per Capitas			
5205 AFT	124,616.95	152,000.00	185,000.00
5210 CFL	7,967.40	12,500.00	8,600.00
5215 CFT	304,670.95	415,000.00	455,000.00
5220 LACFL	16,362.53	12,500.00	9,700.00
Total Per Capitas	**$ 453,617.83**	**$ 592,000.00**	**$ 658,300.00**
Personnel			
5305 Salaries	173,062.32	355,000.00	355,000.00
5306 Stipends	11,650.00	50,000.00	50,000.00
5310 Cellphone Reimbursement - Personnel	650.00		
5355 Payroll Taxes	16,169.29	40,000.00	26,000.00
5360 Workers Compensation	4,084.69	4,000.00	4,500.00
5365 Employee Benefits	75,464.69	126,000.00	126,000.00
5370 Employee Expenses		500.00	500.00
5375 Mileage	3,196.74	10,000.00	4,000.00
Total Personnel	**$ 284,277.73**	**$ 585,500.00**	**$ 566,000.00**
Services {110}			
5505 Accounting		5,000.00	
5515 Legal	64,698.89	115,000.00	115,000.00
5525 Outside Audit	0.00	20,000.00	20,000.00
Total Services {110}	**$ 64,698.89**	**$ 140,000.00**	**$ 135,000.00**
Total Expenses	**$ 982,519.71**	**$ 1,664,000.00**	**$ 1,629,000.00**
Net Operating Income	**$ 112,808.08**	**-$ 35,000.00**	**$ 0.00**
Net Income	**$ 112,808.08**	**-$ 35,000.00**	**$ 0.00**

Old Business

Chapter Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: April 2026 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

04/23/2026: Campus E-Board Meeting: Discussion included: 1) Establish items for Consultation, including concern about changes in remote work policy, and follow ups on hiring prioritization committee formation and concerns about hiring of Dean in Student Services Building. 2) Also discussed plans for Chapter Meeting on May 12 via Zoom, 3) Talked about dates and plans for additional meeting to honor retirees in June with date TBA.

Chapter Meeting:

No meeting held.

Consultation:

04/27/2026: Consultation with President Gebru and VPs Sobia Khan, Shannon Carter and Olga Diaz (who was via Zoom), Items discussed: 1) In response to our question about remote work issues, Dr Diaz said there has been no change in remote work policy as described in CBA, 2) Dr Gebru said he is not against idea of a Hiring Priority Committee for Classified Staff but is focusing on what he calls "mission critical" hiring for now and says it will prevent layoffs, 3) Dr Khan said there are no plans to alter 1521A access to the workout room at this time, and 4) Dr Gebru said he is willing to meet with any members who are concerned about working with new Dean in Student Services Building.

Unit member issues/updates:

04/22/2026: Meeting with member from Math Department regarding issue about remote work denial by Dr Khan.

04/27/226: Meeting with ODEIA representative and member from Chemistry Department regarding unsubstantiated allegations levied by student.

04//27/2026: Meeting with members from OSS regarding concerns about hiring of Dean in Student Services Building.

Shared Governance /Other Committees:

04/01/2026: EPPIC Meeting matters included: 1) Passed new SLO outcomes and assessment policy, 2) Approved at least 14 new noncredit certificates, 3) Update on A & R forms group.

04/02/2026: Attended special Academic Senate Meeting that included Q and A session with Dr Gebru regarding hiring of Dean in Student Services Building.

04/15/2026: EPPIC Meeting topics included: 1) Approval to start Viability Study on Philosophy Dept with only F-T faculty soon to retire, 2) Voted for new CT certificate for Rad Tech Dept.

0423/2026: WEC Meeting discussed: 1) Julie will step down as WEC chair at end of semester, 2) Updates on Blue Phones, AEDs on campus, critical hiring plan, CPR training.

Classified Hiring Committee

None requested for April.

Classified Hiring:

None reported.

Other:

04/09/2026: Emergency E-Board Meeting via Zoom, topics included:1) Discussion about process for election and certification of AFT Convention delegates, 2) Approval of numerous forms and 1521A policies, and 3) Talked about multiple PERB charges filed against LACCD.

04/16/2026: E-Board Meeting at LA Harbor College, discussion included:1) Motion to fund $6,000 honorarium to retiring Irene Lopez approved, 2) Approved funding of up to 14 members for AFT Convention in July, 3) Update on election of district-wide officers in May, and 4) Process underway to find replacement for Dash Johnson as Exec Director.

Benjamin Horowitz - ESC Chapter Grievance Rep

ESC Chapter Report
April 2026

Chapter Meeting – e-board meeting and chapter member meeting

Executive Board – Monthly meeting

Consultations – Consultation with Deputy Chancellor

Unit Member Issues/Updates –

Shared Governance/Other Committees – Chapter WEC Committee

Hirings – Selection Committee for Associate Vice Chancellor

Other – AVIRT training

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: April 2026

Campus: ELAC

Campus E-Board:

Our Board met we discussed our campus plans

Chapter Meeting:

We had our monthly membership meeting

Consultation:

We had our consultation with our President discussed hiring of classified staff

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: April 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Discussed agenda for president consultation and chapter meeting.

Chapter Meeting:

Updated member on negotiations, shared the email we had received informing member of items that were sunshined by us and by management. Provided dates of prep and negotiations. Took a group picture.

Consultation:

Asked about retirees, classified staff appreciation day (May 14), and status for any C1121 that had been submitted.

Unit member issues/updates:

Grievance for the HRA was handled by our Chapter president. Denied by the Chancellor not it is moved to the GRC Committee to see if it can be sent to arbitration.

Shared Governance /Other Committees:

Attended the Budget and Finance committee, not much to say.

Classified Hiring Committee

None coming up that we are aware of. Waiting for the bookstore cashier to open up.

Classified Hiring:

Business office hired a cashier, IT hired a tech and TRiO hired an SFP-technician.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

DATE: 5/7/2026 for April 2026

NAME/CAMPUS/POSITION: Lupita Narkevicius/ LAPC/ GR

CAMPUS EXEC BRD: Discussed a few campus issues (students parking in staff lot, again), talked about when the Computer Differential would finally be paid, discussed any ongoing grievance issues or potential issues.

CONSULTATIONS: Click or tap here to enter text.

UNIT MEMBER ISSUES/UPDATES: Had several discussions about when the computer differential might be paid, had a discussion about issues at the Welcome Center, worked with a staff person regarding retirement issues and lack of cooperation from District,

SHARED GOVERNANCE/OTHER COMMITTEES: Click or tap here to enter text.

CLASSIFIED HIRING COMMITTEE: Click or tap here to enter text.

CLASSIFIED HRING: Click or tap here to enter text.

OTHER: Attended an ASC meeting and we discussed our timelines, changes made to the Accreditation documentation and how best to utilize our date to answer issues found during our self-examination. The mid-term report is due and we are on time.

Chaired the Finance Oversight Committee and we worked on completing the 26-27 Budget to presentation at the next Exec Bd meeting.

Attended the April Exec Bd meeting and we presented the 26-27 Budget for Approval

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Chapter Chair

Pierce Chapter Report
March 2026

Chapter Meeting

- 03/25/26 Held on Zoom.

Office Hours

- None in February but we were open for scheduled meetings, and had a Fair number.

Local E-Board

- Over Zoom 03/06/26 and 03/20/26. One hour each meeting.

Consultation

- Met 03/11/23
    - Discussed upcoming Union Member event planned for Spring Break. President agreed to allow members to attend the full event.
    - Discussed Member issue regarding working in area with unrealistic expectations of their duties.
    - Discussed a member's Appendix P Issue and Petition from the department.

Unit Member Issues/Updates

- Appendix P update from last month.
    - Represented the Member when they met with their supervisor (a dean), for investigation into Appendix P on 03/30/26.
    - The dean concluded the investigation and determined that the Appendix P was valid.
    - The department in question filed a petition with College President in February, signers included 1521A Staff, Faculty members and Department Chair.
- Continued, waiting for member in regards to regarding unrealistic expectations in their assigned work area. Member is filling out an incident report. (this was the same member that was discussed with the President during consultation
- Emails
- Various consultation regarding SRP with members.

Shared Governance/Other Committees

- Tech Committee: 03/05/26 I am a co-chair of the committee
- Pierce College Council Executive meeting: 03/18/26 attended
- Pierce College Council: 03/26/26 Attended
- Workforce Environment Meeting: 03/17/26 Attended
- Facilities Committee meeting: 03/17/26 Cancelled

Hiring Committees

- Appointed a 1521a on committee for Costume maker (Theater). Interviews are scheduled for 03/27/26. (This position falls under trades I believe).

Other

- See attached flyer for Professional Development-Retires Luncheon Celebration scheduled for April 07, 2026

AFT 1521A Pierce Chapter Invites You To

RSVP

An AFT 1521A Celebration

ALL OF UNIT 1 CLASSIFIED ARE INVITED!

TUESDAY APRIL 7TH

10AM - 4PM

AFT 1521A is hosting a Professional Development Session followed by a luncheon celebrating our upcoming retirees. All Unit 1 Classified Staff are invited, regardless of status or position. This event has been approved by President Aguiar and department supervisors have been notified. We want to see you there!



AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of April 2026
Campus: Valley

Campus E-Board:
April 10: Not held due to scheduling conflict.

Chapter Meeting*:*
April 17: Not held due to scheduling conflict.

Consultation with President:
April 28: 10:00 am In Attendance: Campbell, Aleta; Holladay-Collins, Jamie. See attached agenda.

Unit Member Issues/Updates:
April 7: 3:00 pm Meeting w/Member @campus communications.
April 13: 10:00 am Meeting w/Member, Natalie, Katrelia @ ADA Accommodations.
April 17: 9:30 am Meeting w/Yasmin in HR @ job duties & position postings.
April 17: 12:30 pm Meeting w/Member @ relocation.
April 20: 10:00 am Meeting w/Member, Natalie, Katrelia @ ADA Accommodations.

Shared Governance/Other Committees:
April 6: 2:00 pm – 3:00 pm, Team Leadership Meeting. See attached agenda.
April 9: 11:30 am – 12:00 pm, Meeting w/VPSS @ Unit 1 helping w/Commencement Support Discussion.
April 23: 12:15 pm – 1:00 pm, Meeting w/VPSS

Classified Hiring Committees: None**.**

Certificated Hiring Committees: None**.**

Other:
April 1: 9:00 am – 5:00 pm, Negotiations Caucus, Staff Guild Office.
April 2: 12:00 pm – 1:00 pm, Constitution & Bylaws Committee Meeting via Zoom.
April 3: 12:00 pm – 3:30 pm, First Friday Rising Scholars, Safe Zone Ally Training.
April 7: 11:00 am – 2:00 pm, Caring Campus, Spring Break-Out
April 8: 9:00 am – 5:00 pm, Negotiations Caucus & BOT, in person, Staff Guild Office & ESC.
April 10: 1:00 pm – 1:30 pm, Campus Support Meeting via Zoom.
April 10: 3:00 pm – 4:00 pm, Grievance Review Committee via Zoom.
April 15: 9:00 am – 5:00 pm, Negotiations Caucus, ELAC.
April 16*:* 3:00 – 6:00 pm, E-Board Meeting at LAHC.
April 21: 11:00 am – 12:00 pm, Grievance Review Committee via Zoom.
April 22: 6:00 pm – 7:30 pm, Candidates' Forum via Zoom.
April 29: 9:00 am – 5:00 pm, Negotiations Caucus, in person, CFT Office.
April 6 to 30: Various times 20+ hours, Cornell Univ. Negotiations Workshop.

Respectfully submitted,

Aleta Campbell
Valley Chapter Chairperson
May 4, 2026

AFT Staff Guild Officers:
President: Andrea Edwards/ First Vice President: Joanne Haywood
Second Vice President: Sergio Becerra/ Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker/ Grievance Secretary: Kimberly Davilllier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of March 2026
Campus: Valley

Campus E-Board:
March 20: Not held due to scheduling conflict w/Constitution & Bylaws Committee Meeting.

Chapter Meeting:
March 27: Facilitator, Campbell, Aleta. See attached agenda and sign-in sheets.

Consultation with President:
March 30: In Attendance: Campbell, Aleta; Holladay-Collins, Jamie; Laughlin, ChaQuanda. See attached agenda.

Unit Member Issues/Updates:
March 9: 3:00 pm Meeting w/SSSR Member working out of classification.
March 12: 3:00 pm Meeting w/Member.
March 16: 11:30 am Meeting w/VPAS @ AHS Building's Water Issue.
March 16: 1:30 pm Meeting w/Member @ C&BL.
March 24: 12:00 pm Phone Meeting w/Member @ ADA Accommodations.
March 25: 11:30 am Meeting w/GR @ Member suspension.

Shared Governance/Other Committees:
March 2: 12:15 pm – 1:00 pm, Team Leadership Meeting. See attached agenda.
February 26: 12:15 pm – 1:00 pm, Meeting w/VPSS

Classified Hiring Committees:
March 6: 8:00 am, M&O, Custodians; Rep, Baugher, Chad.
March 20: 11:15 am, Life Sciences Laboratory Technician, Rep,

Certificated Hiring Committees: None.

Other:
March 4: 1:00 – 3:00 pm, BOT Meeting in Person.
March 4: 9:00 pm – 5:00 pm, Negotiations Caucus & BOT, in person, Staff Guild Office & ESC.
March 11: 9:00 pm – 5:00 pm, Negotiations Caucus, in person, Staff Guild Office.
March 12: 7:00 am – 10:00 pm, March in March, Sacramento, CA.
March 18: 9:00 pm – 5:00 pm, Negotiations Caucus, in person, WLAC.
March 19: 3:00 – 6:00 pm, E-Board Meeting at ELAC.
March 20: 10:00 am – 11:00 am, Accreditation Steering Committee Meeting in ACA Building.
March 20: 12:00 pm – 1:30 pm, Constitution & Bylaws Committee Meeting via Zoom.
March 27: 5:00 pm – 7:00 pm, No Kings Poster-Making Event @ the CFT Office.
March 28: 12:00 pm – 5:00 pm, No Kings Protest @ Gloria Molina Park, DTLA.

Respectfully submitted,

Aleta Campbell
Valley Chapter Chairperson
April 9, 2026

A Union of Professionals
Staff Guild
Local 1521A

Valley Chapter

Location: Fireside Room

Date: March 27, 2026

Time: 1:00 – 2:00 & 2:00 – 3:00

Membership Meeting Agenda

Time	Item	Owner(s)
1:00 & 2:00 pm	**Welcome**	

1:02 & 2:02 pm	Consultation with the President, Monday, 3/30/26
	• ***Please email agenda items to:*** cclavc@aft-1521a.org
	• EEO Training for 2026
	  • Hiring committees will be created due to the SRP
	  • More certified members are needed to represent 1521A
	  • Check your email for dates
	• Departmental Survey
	  • Began in November 2025 - ongoing
	• Districtwide Officers Election Candidates Forum 4/22 at 6 pm
	• Program Viability Studies Committees
	• Negotiations Update
		AC

1:40 & 2:40 pm	**Announcements:** Negotiations Prep Meetings: Began 12/10/25 - Ongoing • No Kings 3/28/26, DTLA • AVIRT Training 4/8/26 at LAVC, 10 am & 1:30 pm • Next BOT meeting, Wed. 4/8/2026 at 1 pm via YouTube • Next Campus E-Board, 4/10/26 • Next AFT - E-Board, 4/16/26, at 3:00 pm, at Harbor • Active Shooter Training, Wed. 4/8/26, 10 am & 1:30 pm at Valley • Next Consultation w/President, 4/20/26 at 3:00 pm • Next Campus Membership meeting, 4/17/26 via Zoom • UTLA & SEIU (LAUSD) possible Strike 4/14/26 • Next General (District-wide) Membership meeting, 5/TBD/26	AC
1:45 & 2:45 pm	**Open**	All
2:00 & 3:00 pm	**Adjourn**	

LAVC Campus E-Board

Chapter Chair: Aleta Campbell / Grievance Representative: ChaQuanda Laughlin

1st Delegate: Jaime Holladay-Collins / 2nd Delegate: Daniel Fitzgerald / 3rd Delegate: Alicia Clardy

1st Alt. Delegate: Teresa Dunham-Frost / 2nd Alt. Delegate: Chad Baugher / 3rd Alt. Delegate: Irene Mah y Busch

LAVC Chapter Meeting
March 27, 2026
Campus Center Building, Fireside Room

Name	Department	1 pm Session	2 pm Session
Jose A. Torres	IMS	✓	
Daniel Fitzgerald	IT	✓	
Jamie Chastain	Chem Phys	✓	
Chaquanda Laughin	CSC	✓	
Israel Ortiz	Dist Ed	✓	
Nick Olshansky	ARC		✓
RAY DAWSON	IT		✓
Aleta Campbell	SSD	✓	✓

LOS ANGELES VALLEY COLLEGE

Administrators/Managers
Mark an "x" next to each person who is present:

- ☑ Barry Gribbons, President, Chair
- ☑ Tom Aduwo, SPOC
- ☑ Esteban Alfaro, Dean, Student Success and Support Services
- ☑ Ashanti Blaize-Hopkins, Dean, Academic Affairs
- ☑ Jennifer Borucki, Manager, Public Relations
- ☐ Vernon Bridges, Manager, Financial Aid
- ☑ Aleta Campbell, AFT1521A Chapter Chair
- ☐ Ruby Christian-Brougham, AFT1521
- ☑ Jenna Cole, Interim Vice President of Academic Affairs
- ☑ Cecilia Cruz, Associate Dean, Student Discipline
- ☑ Martín De Mucha Flores, Dean, Student Equity
- ☐ Deborah diCesare, Dean, Economic Development
- ☑ Carmen Dominguez, Dean, Academic Affairs
- ☑ Ashley Dunn, Registrar
- ☑ Debra Erikson, Community Services Manager
- ☑ Michelle Fowles, Dean, Academic Affairs
- ☑ Dave Green, Associate Dean, SSD
- ☑ Brandon Hildreth, Dean, Adult Education, Workforce Development, and Dual Enrollment
- ☐ Mike Jack, Facilities Director
- ☐ Cathy Jin, Interim Dean, Institutional Effectiveness
- ☑ Mary John, College Store Manager
- ☐ Robert Medina, College Financial Administrator
- ☑ Keidra Morris, Dean, Academic Affairs
- ☑ Elizabeth Negrete, Dean, Student Life
- ☐ Jeanne Owens, Professional Development Coordinator
- ☑ Edgar Perez, Academic Senate
- ☑ Larry Resendez, VP, Student Services
- ☑ Sherri Rodriguez, Dean, Special Programs
- ☑ Andrea Schmitt, Director of Foundation
- ☑ Sarah Song, VP, Administrative Services

All College Leadership Group

Los Angeles Valley College
5800 Fulton Avenue
Valley Glen, CA 91401

Monday, April 6, 2026
ACA 2504

Agenda

1. Welcome Keidra and Ashanti
2. Updates
3. Items from the floor

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 4/30/2026

Campus: West Los Angeles College

Campus E-Board:

West executive board meeting took place on 4/22/2026 and we had a total of 25 participants. We also hosted our first "Active Shooter Training" on Friday April 10 in which we had a total of 50 participants and some visited from other campuses. We also had a successful BOT hearing where we represented a member and received a shorted disciplinary action than originally filed. President agreed to rehire 4 positions that were previously lost to the golden hand shake of December 2025.

Chapter Meeting:

West held its chapter meeting on April 22 via zoom with an attendance of 25 members.

Consultation:

Consultation for April was on 4/27/2026. President is moving forward in ensuring our campus has a safety plan implemented and training is provided as stipulate by OSHA laws.

Unit member issues/updates:

Unit member questions are regarding ADA procedures and medical condition privacy practices that are legal. Members are inquiring about processes for tuition reimbursement and general absence provisions.

Shared Governance /Other Committees:

Committees members shared updated information during chapter meeting.

Classified Hiring Committee

Life Sciences Instructional Asst position (provisional) was completed, and a new hiring committee is requested for a Student Recruiter.

Classified Hiring:

Current classified openings are senior administrative asst, cashier, student services assistant, and student recruiter.

Other:

Upcoming- Labor Union History workshop on 5/6/2026 12pm to 1pm, hybrid.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 5/18/26

Campus: WLAC

Campus E-Board:
Attended WLAC E-Board Mtg.

Chapter Meeting:

Attended WLAC Chapter Mtg., via Zoom.

Consultation:

Attended President Consultation with Chapter Chair. Issues were discussed about Unit 1 members concerns and issues.

Unit member issues/updates:

Attended BOT at LACCD Office in support of member who was fighting unpaid suspension.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

Attended emergency E-Board Meeting. Attended Executive Board Meeting. I also attended Active Shooter Training.

Held Office Hours for AFT1521A Members to talk about issues and concerns that need GR/CC attention.

AFT Staff Guild Officers
President Andrea Edwards | Interim First Vice President: Jo-Ann Haywood |
Interim Second Vice President: Sergio Beccera I Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker I Grievance Secretary: Kimberly Davillier

Affiliate Reports

A Union of Professionals
Staff Guild
AFT Local 1521A

Dionne M. Morrissette, *LACFL Delegate*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

LA County Federation of Labor, AFL-CIO
Representative to the House of Labor
Monday, April 20, 2026 @ 7:00 p.m.

Called to Order/Pledge of Allegiance, AND "**Code of Conduct**" Posted on Projector for All to Read.
- Sworn in New Delegates; "Representative Oath of Obligation" List of New Delegates to be sworn in @ the next E-Board Meeting, displayed on projector. **M/S/P**.

- **E-Board Minutes** for March 14th **M/S/P**,
- **Delegate Minutes** April 16th **M/S/P**.

- **Michelle, Financial Report; March 2026 M/S/P**.

-**Rosie;** Slideshow/Powerpoint of "2026 Workers Congress" and "Labor's 2026 Joint Legislative Conference, March 17-18, 2026 in Sacramento, CA. We had a great deal of ground to cover. And, met many of those that make decisions that directly affect us as Labor. Example, Assembly Sade Elhawary and Senator Lola Smallwood-Cuevas (a Photo, even showed up on one of the slides of Us having met with Smallwood-Cuevas) on various effects their decisions can/do have on Classified Employees with regard to AI, etc.

- **Devin, Community Report;** Our very own former Fed. President now running for LA County Board of Supervisor.

-Tatiana, Communications; May Day, Toolkit can be provided, upon request. Voter Guide found on "Resource Toggle" @ "On the Move" website.

-**Rob N., Strategic Program**; Strategic, Ariel Moore, New Deputy (Wage Theft, Policy; Retention) *Staff Retention Policies. UC Berkeley, Labor Center; AI –
ILWU Monitors in Helmet, Scriptwriting. *Humans in the Loop, no texting, You're Fired due to not making it to your destination in time in traffic for deliveries.

-**Patricia C., Organizer**; May Day, Preparations, and thanked All for supporting the many action, demonstrations, and strikes.

-**Norma, Labor Community Services**; Stamp Out Hunger – Adopt A Post Office, and Drivers needed for all 48 Post Offices.

-**Armando;** MCLC Pathway Fair – Student perspective. Pathways to Entertainment, LACC, May 10, 2026. Cinco de Mayo, Awards, Kent Wong, Angela Aquino, and Ernesto Medrano, Theme: Bloom!

-**President Wheeler Report**; Thanked Mayor Karen Bass who was in House of Labor to speak to Us the Body of Who She Supports, the Working Class.

Affiliates Report *Refer to attached flyers

Respectfully Submitted,
Dionne M. Morrissette,
AFT1521A **West - 1st Delegate**
LA County Fed. Of Labor, AFL-CIO
Representative to the House of Labor, **Delegate**

Los Angeles County Federation of Labor
Executive Board Minutes
April 16, 2026

The meeting was called to order by Chair Cobarruvias at 10:01 a.m.

Members Present:	Aguilar, Brown, Cobarruvias, Conn, Corona, Davis, Green, Gunn, A. Hernández, S. Hernández, Hsieh, Huerta, Kung, Le, Maldanado, Marrufo, McKeever, Nakamura, Rascón, Roberts, Sazer, Thomas, Vasquez, Van Winkle, Villalvazo Wheeler, Whitmer
Members Excused:	Gilbertson, Marley, Medrano, Morales, Orozco
Members Absent:	Arias, Cobos, Dougherty, Gillotte, Harkey, Jiménez, Líma, Miller, Minato, Mineros, Robles, Rivera

FINANCIAL REPORT

It was moved, seconded, and approved to accept the March 2026 Financial Report as presented by Brother Devon Vann.

CHIEF OF STAFF REPORT

Brother Michael Contreras invited Vice Presidents and their members to join us at the Fed to phone bank and canvass on April 18, May 2, and May 16, through GOTV weekend. Brother Devin Osiri detailed the races the Fed is working on and highlighted the LA County Board of Supervisors race in District One, featuring former Fed President Maria Elena Durazo. He also introduced Sister Jade Tolar, who expressed excitement about joining the team. Sister Rosie Cruz thanked the Vice Presidents for attending the 2026 Workers Congress. Sister Patricia Recinos recapped ongoing strike actions, thanked affiliates for their support of our unions during contract negotiations and strikes, and announced the upcoming May Day 2026. Brother Devin Ablard recapped job training and fairs offered to high school students through Labor in the Pulpit. Brother Rob Nothoff introduced Sister Ariel Moore, who thanked the Fed for the opportunity and expressed excitement about hitting the ground running. Brother Robert Nothoff discussed strategic planning for the upcoming policy issues the Fed is addressing at the City and County levels. Sister Tatiana Ramirez updated the Vice Presidents on upcoming news, events, and social media.

Brother Armando Loza shared updates on upcoming partnership plans with the foundation and announced the foundation's annual Cinco de Mayo event. Sister Norma Lopez informed the board about grant programs that support union workers in Los Angeles. The National Letter Carrier Food Drive is scheduled for May 9, 2026. Those interested in adopting a post office are encouraged to reach out. Last year, they collected 1.7 million pounds of food.

PRESIDENT REPORT

President Wheeler expressed gratitude to the Vice Presidents for attending and asked them to introduce themselves to the Board and Staff. She congratulated Sister Julie Van Winkle on the tentative agreement UTLA has finally reached with LAUSD after tumultuous negotiations, as well as on the agreements with SEIU Local 99 and Teamster 2010/AALA, and provided the Board with updates from the bargaining unit. President Wheeler addressed the recent allegations against former United States Representative Eric Swalwell and the upcoming gubernatorial race. She emphasized the importance of our Foundation's Miguel Contreras Cinco de Mayo fundraiser at the LA Zoo on May 5, 2026.

NEW BUSINESS

Vice President Marc Sazer asked how the AFL-CIO disseminates information on voter education, union organizing, and political operations.

It was moved, seconded, and carried to approve the following items as one:

- Request to support San Gabriel Valley Civic Alliance with a contribution of $2,500 to their 15th Annual Sector Awards Luncheon on April 17, 2026
- Request to support CHIRLA with a contribution of $5,000 to May Day 2026 on May 1, 2026
- Request to support LAANE with a contribution of $2,500 to their Women for a New Los Angeles Luncheon on May 6, 2026
- Request to support the Dolores Huerta Foundation with a contribution of $15,000 to their 96th Birthday Fundraiser on June 4, 2026
- Request to support Laborers' Local 300 with a contribution of $1,000 to the 2026 Scholarship Fundraiser on June 5, 2026

Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
March 14, 2026

Chair Xochitl Cobarruvias called the meeting to order at 9 a.m.

Representatives stood and pledged allegiance to the American flag.

COPE BOARD ENODRSEMENT RECOMMENDATIONS

Brother Devin Osiri reviewed the COPE endorsement recommendations from March 6 with the representatives, and after a brief discussion, everyone approved them by consensus as presented.

CREDENTIALS

Chair Xochitl Cobarruvias announced the names of the representatives who will be sworn in at the upcoming meeting. The list of representatives is attached for your reference. A motion to approve the new representatives was made, seconded, and passed as announced.

SWEARING-IN OFFICERS

The Vice Presidents, the President, and the Chair were all sworn in and will serve four-year terms.

MINUTES OF PREVIOUS MEETING

Chair Xochitl Cobarruvias proposed a motion to approve the minutes from the February 2025 House of Labor meeting. The motion was seconded, moved, and approved.

EXECUTIVE BOARD MINUTES

Chair Xochitl Cobarruvias called for the approval of the March 2026 Executive Board meeting minutes and actions. It was moved, seconded, and unanimously approved to adopt the minutes and actions from that meeting.

FINANCIAL REPORT

Chair Xochitl Cobarruvias called for a motion to approve the February 2026 Financial Report. The motion to accept the February 2026 report, as presented by Sister Michelle Gnanakone, was moved, seconded, and unanimously approved.

PRESIDENT'S REPORT

√ President Wheeler announced that the Board had voted unanimously to make Vice President Thom Davis *Chair Emeritus* and presented him with a retirement gift.

New Representatives:

Association Employees Union
Matt Korn
Elliott Keegan

BCTGM Local 37
Oscar Manzanero
Gabriel Calderon
Gerardo Gonzalez

CWA Local 9003
Keyairria Ferguson

IATSE Local 705
Laura Liz Little

Teamsters Local 630
Ramon Flores
Andrew Ramirez

UFCW Local 770
Miesha Smith
Alec Zeluff-Grant
Jose Michel

Financial Report for Mar, 2026

m/s/f

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	POLITICAL ACCOUNTS: COPE	POLITICAL ACCOUNTS: Member Communications	POLITICAL ACCOUNTS: Issues & Initiatives
REVENUE								
Per Capita/Affiliate Fees	386,224.75	-	-	-	30.00	91,062.12		
Fundraising/Contributions		-	-				-	-
Grant Revenue		-	-	-	-		-	-
Interest			524.98			-	-	-
Rental Income	-	-	-		-	-	-	-
Other Income/Market Value Change	119,893.25		-					-
Total Revenue	**506,118.00**	**-**	**524.98**	**-**	**30.00**	**91,062.12**	**-**	**-**
EXPENSES								
Salaries	198,154.32		-	-	-	-	-	-
Salary Related Expenses	86,030.09		-	-	-	-	-	-
Conferences, Conventions, Meetings	5,165.00		-	-	-		-	-
Annual Events	127,177.59		-	-			-	-
Office & Administrative Expenses	65,331.97		15.00	8,309.92		7,437.04		
Professional Fees	53,086.17		-	-		16,588.80		-
Program Expenses:								
The Peoples Project			-	-	-	-	-	-
Organizing		-	-	-	-	-	-	-
Strategic Campaigns		-	-	-	-		-	-
Communications		-	-	-	-	-	-	-
Contributions	12,000.00	-		-			-	-
Per Capita, Membership Fees	91,062.12	-	-	-			-	-
Office Upgrades/Improvements	-		-	-	-	-	-	-
Total Expenses	**638,007.26**	**-**	**15.00**	**8,309.92**	**-**	**24,025.84**	**-**	**-**
Net Increase / (Decrease)	**(131,889.26)**	**$ -**	**$ 509.98**	**$ (8,309.92)**	**$ 30.00**	**$ 67,036.28**	**$ -**	**$ -**
CASH FLOW								
Balance as of 03/01/2026	2,465,009.11	45,504.92	883,541.43	164,273.89	87,928.81	399,859.37	432,801.66	(0.00)
Net Increase / (Decrease)	(131,889.26)	-	509.98	(8,309.92)	30.00	67,036.28	-	-
WAFD Balance as of 3/31/2026	301,440.20		-	-	-	-	-	-
Preferred Bank, Restricted						-	-	-
City National Bank			623,998.73			558,236.17		
United Business Bank			269,197.62					
Columbia Thread								
Other Interfund (Receivable) / Payable			-	-	78,611.67		-	-
Cash Balance : as of 03/31/2026	**$ 2,634,560.05**	**$ 45,504.92**	**$ 1,777,247.76**	**$ 155,963.97**	**$ 166,570.48**	**$ 1,025,131.82**	**$ 432,801.66**	**$ (0.00)**

Updated 4/6/2026, 9:49 AM

ORGANIZED BY

LOS ANGELES MAY DAY COALITION

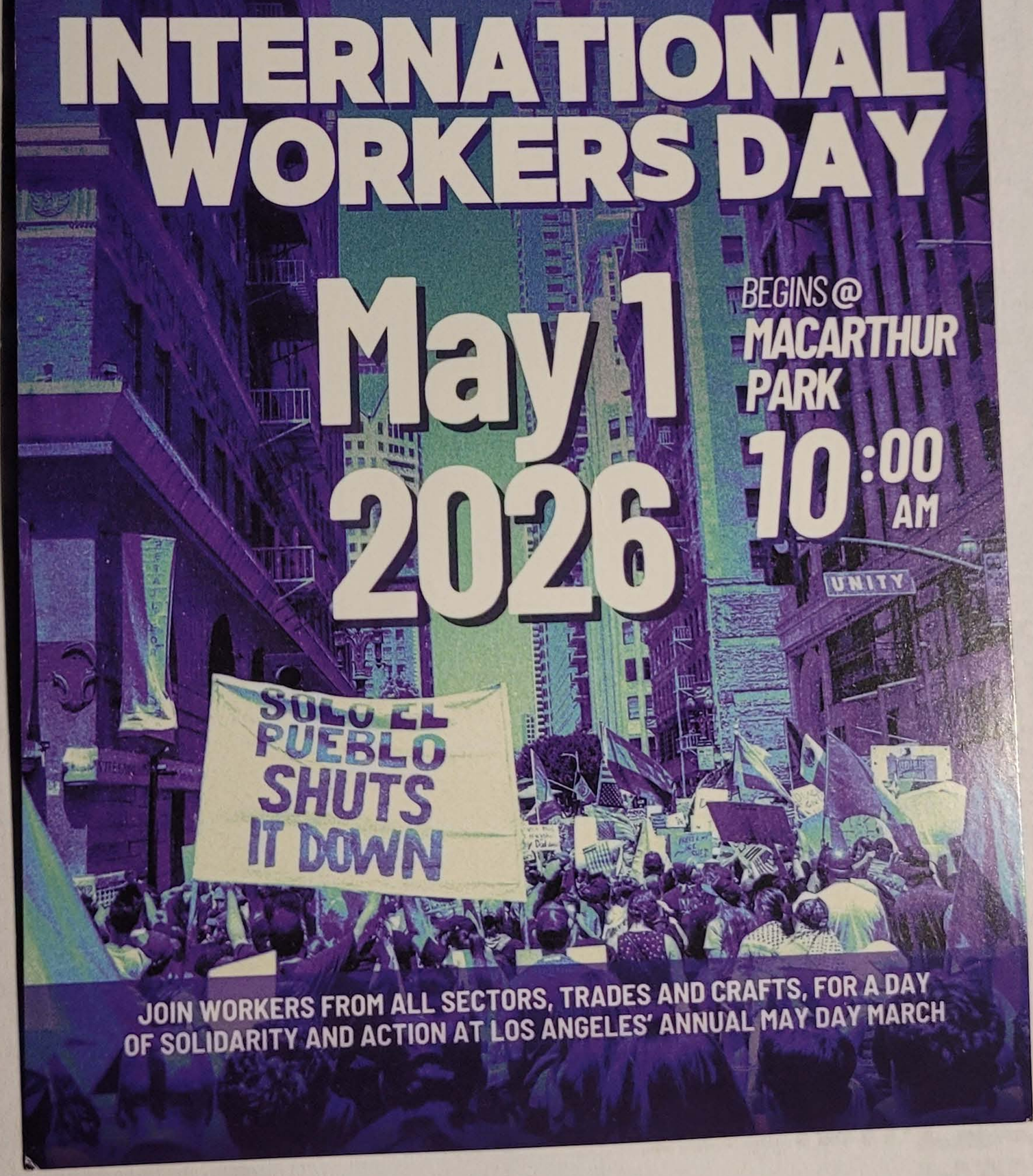
NO WORK. NO SCHOOL. NO SHOPPING.

INTERNATIONAL WORKERS DAY

May 1 2026

BEGINS @ MACARTHUR PARK

10:00 AM



JOIN WORKERS FROM ALL SECTORS, TRADES AND CRAFTS, FOR A DAY OF SOLIDARITY AND ACTION AT LOS ANGELES' ANNUAL MAY DAY MARCH

VOTE UNION

LOS ANGELES COUNTY FEDERATION OF LABOR AFL-CIO

Join us as we canvass & phone bank for our Labor Endorsed Candidates on this year's 2026 Primary Elections.

THIS SCHEDULE REFLECTS PHONE BANKING & CANVASSING.

FURTHER DETAILS INCLUDING INSTRUCTIONS & LOCATIONS TO BE PROVIDED UPON REGISTRATION.

DATE | TIME:

SAT. 4.18.26 | 10:00 AM - 1:30 PM
SAT. 5.2.26 | 10:00 AM - 1:30 PM
SAT. 5.16.26 | 10:00 AM - 1:30 PM
SAT. 5.23.26 | 10:00 AM - 1:30 PM
SAT. 5.30.26 | 10:00 AM - 1:30 PM*
*GOTV WEEKEND
MON. 6.1.26 | 12:00 PM - 8:00 PM**
**GOTV MONDAY
TUES. 6.2.26 | 12:00 PM - 8:00 PM***
***ELECTION DAY

FOR MORE INFO, PLEASE EMAIL MICHAEL CONTRERAS AT MICHAEL@THELAFED.ORG



ALLIED PRINTING TRADES UNION LABEL COUNCIL SOUTHERN CALIF. 260

AFSCME 3299

UC WORKERS
Open-ended Strike
Starting May 14th

UC continues to break the law, making it impossible for UC workers to get the contract that they deserve. **AFSCME has filed two Unfair Labor Practices (ULPs) against UC** over their **unlawful healthcare increases**, their refusal to bargain over them, and their **refusal to bargain over our housing benefits**.

UC workers across the state will be going on an open-ended ***strike starting May 14 until they win the contract they deserve.***

Workers are screaming: ENOUGH IS ENOUGH! Time to get serious, and for UC to STOP breaking the law.

UC has repeatedly shown us that **its greed outweighs the best interests of its workers, students, and patients.** We're showing them now what it's like without our labor.

Here's how you can stand in solidarity

- Scan the QR code and see how you can support UC workers.
- Join the picket line.
- Commit to feed striking workers.
- Publicly share your support for UC workers on social media.

AFSCME3299.ORG @AFSCME_3299 @AFSCME3299 @AFSCME_3299 @AFSCME3299

ALLIED PRINTING TRADES UNION LABEL COUNCIL SOUTHERN CALIF. 260

WHAT ARE THE EDUCATORS IN LITTLE LAKE FIGHTING FOR?

LITTLE LAKE EDUCATION ASSOCIATION

STABILITY FOR OUR STUDENTS!

The District has proposed to raise class sizes;
LLEA
is fighting to protect current class sizes.

The District cut educators' healthcare benefits, resulting in a pay cut as much as $1,400/month for some.

The district REFUSED our proposal to increase support for Special Education despite having a growing population of students with special education needs.

LLEA STRIKE FUND

SCAN HERE

SCAN HERE

STAY INFORMED!

260

CALIFORNIA FEDERATION OF LABOR UNIONS
AFL-CIO

Labor's 2026 Joint Legislative Conference
Sacramento, CA
March 16-18, 2026

2026 Legislative Agenda

Taking on Tech: Labor's Fight for the Future of Workers. From ChatGPT to Robot Bosses and driverless cars, employers are using tech tools to replace, surveil, manage, and degrade work and workers. These bills are first steps to establish new labor standards for the 21st century—worker technology rights.

- **SB 951 (Reyes) – AI Job Killer Notice:** Requires employers that layoff, replace, or stop hiring workers due to AI or automation to give advance notice to workers, state, and local government and for laid off workers to have the right to bid on open positions at the company.

- **AB 1898 (Schultz) – Workplace AI Right to Know Act:** Requires employers to give workers advance notice before they implement technology tools that collect worker data along with what data is being collected, when and how data is collected, and how the employer will use it and for what purpose. *Co-sponsored with Teamsters.*

- **AB 1883 (Bryan) – Stop AI Strip Searches:** Prohibits employers from using potentially biased, invasive, and exploitative forms of AI surveillance at the workplace or from using AI to infer personal information about workers. *Co-sponsored with Teamsters.*

- **AB 2027 (Ward) – Robot Replacement Training Prevention Act:** Prohibits employers from selling or using worker data to train AI to replicate, automate, or replace human workers and their jobs. *Co-sponsored with Teamsters.*

- **SB 947 (McNerney) – No Robot Bosses Act:** Bans robot bosses and requires human oversight and corroborating evidence if an algorithm is used in disciplinary or termination decisions at work and requires employers to notify workers if algorithms are used in discipline or hiring. *Co-sponsored with Teamsters.* Local Holiday must be in place

* Governor's Desk - Vetoed - Teamster 9/47

- **AB 2575 (Ortega) – Health Care by Humans Act:** Regulates the use of AI to ensure health care workers can exercise their clinical, professional judgment and holds developers accountable for patient harm caused by AI tools. *Co-sponsored with CNA.*

- ***SB 928 (Cervantes) – Keep Faculty Human:*** Prohibits universities and colleges from replacing faculty with artificial intelligence. *Co-sponsored with CFA.*

- ***SB 1011 (McNerney) – Utility Infrastructure AI Safety, Oversight, and Workforce Protection Act:*** Ensures human oversight of the state's electrical and gas infrastructure, requires advance notice of employer deployment of technology, and prohibits erosion or replacement of human jobs. *Co-sponsored with Engineers and Scientists of California, IFPTE Local 20 and Utility Workers Union of America.*

- **AB 1331 (Elhawary) – Workplace Protected Spaces:** Bans the use of any surveillance tool in bathrooms and other spaces at the workplace. *Co-sponsored with Teamsters.*

- **AB 33 (Aguiar-Curry) – Require Human Operators for Driverless Delivery:** Protects jobs and public safety by requiring a human safety operator in driverless commercial delivery vehicles. *Co-sponsored with Teamsters.*

AB 1776 (Aguiar-Curry) – Corporate Monopoly Prevention Act: Corporate consolidation and monopoly power raise prices, suppress wages, and make it even harder for workers to organize. This bill will increase the power of the state to prevent monopolies and monopsonies, breaking up corporate power to bene﷿it workers, consumers, and the public. *Co-sponsored with UFCW, Teamsters, NNU-CNA, WGAW, and SEIU CA.*

AB 1439 (Garcia) – Labor Standards on Pension Fund Investments: Union pension funds should support good job creation by investing in sustainable companies that respect workers' rights. This bill will require a study of how to implement labor standards that protect workers and ensure an adequate return for retirees. *Co-sponsored with Trades.*

SB 909 (Smallwood-Cuevas) – Public Works Labor Law Enforcement: Increases and indexes to in﷿lation the penalties on contractors that violate public works laws. Penalty funds will be reinvested into the Division of Industrial Relations crack-down on wage theft and other violations. *Co-sponsored with Operating Engineers and Ironworkers.*

Advanced Manufacturing CEQA Streamlining Labor Standards: The 2025 budget exempted advanced manufacturing facilities from CEQA, allowing manufacturers to skirt state and community oversight. This proposal sets labor standards to ensure good jobs to build and operate manufacturing facilities. *Co-sponsored with Trades and UAW.*

Budget

Election Transparency: A number of potential ballot initiatives threaten unions, state revenue, and services. We will continue our work to increase transparency on the ballot of the top funders of petition-gathering to put measures on the ballot.

Corporate Fair Share Revenues: We will work with unions to make sure corporations pay their fair share in taxes to ensure the state can continue to provide essential public services including health care, public bene﷿its, and more.

Public Employment Relations Board: Recent bills gave PERB important new authority to adjudicate private sector union issues, as well as take over federal mediation functions. We will work to ensure that PERB is fully funded and has the most competent Board members and staff to continue their public sector work and to take on their new responsibilities.

SM: OPEIU 29 AFL CIO

2026 PRE-PRIMARY CONVENTION

CALIFORNIA FEDERATION OF LABOR UNIONS AFL-CIO

2026 COPE Endorsement Recommendations
of the
PRE-PRIMARY ELECTION COPE CONVENTION

California Federation of Labor Unions, AFL-CIO
Sacramento, March 16, 2026

12:30 pm - 6:30 pm Session

The Executive Council of the California Federation of Labor Unions met at the Federation Offices in Sacramento on February 24-25, 2026, to consider recommendations of candidates in a statewide primary election on Tuesday, June 2, 2026 for California statewide constitutional offices and Board of Equalization. The Executive Council also considered local central body recommendations for the election of candidates to the State Assembly, State Senate, and United States House of Representatives.

The following recommendations are accordingly submitted by the Executive Council. There are no recommendations for endorsements for any other candidates of any party other than those listed below:

United States Representatives in Congress

District	Candidate
1	Mike McGuire (D)
2	Jared Huffman (D)
3	No Recommendation
4	Mike Thompson (D)
5	Michael Masuda (D)
6	Richard Pan (D)
7	DUAL: Doris Matsui (D)/ Mai Vang (D)
8	John Garamendi (D)
9	Josh Harder (D)
10	Mark DeSaulnier (D)
11	Connie Chan (D)
12	Lateefah Simon (D)
13	Adam Gray (D)
14	Aisha Wahab (D)
15	Kevin Mullin (D)
16	No Recommendation
17	Ro Khanna (D)
18	Zoe Lofgren (D)

SUPPORT much discussion

much conversation on scott Wiener OPPOSITION

District	Candidate
19	Jimmy Panetta (D)
20	No Recommendation
21	Jim Costa (D)
22	DUAL: Jasmeet Bains (D) / Randy Villegas (D)
23	No Recommendation
24	Salud Carbajal (D)
25	Raul Ruiz (D)
26	Jacqui Irwin (D)
27	George Whitesides (D)
28	Judy Chu (D)
29	Luz Rivas (D)
30	Laura Friedman (D)
31	Gil Cisneros (D)
32	Brad Sherman (D)
33	Pete Aguilar (D)
34	Jimmy Gomez (D)
35	Norma Torres (D)

District	Candidate
36	Ted Lieu (D)
37	Sydney Kamlager (D)
38	Hilda Solis (D)
39	Mark Takano (D)
40	Joe Kerr (D)
41	Linda Sanchez (D)
42	Robert Garcia (D)
43	Maxine Waters (D)
44	Nanette Barragan (D)
45	Derek Tran (D)
46	Lou Correa (D)
47	Dave Min (D)
48	Marni von Wilpert (D)
49	No Recommendation
50	No Recommendation
51	Sara Jacobs (D)
52	Juan Vargas (D)

California State Senate

District	Candidate
2	Damon Connolly (D)
4	Jaron Brandon (D)
6	Sean Frame (D)
8	Angelique Ashby (D)
10	Anne Kepner (D)
12	Nathan Magsig (R)
14	Esmeralda Soria (D)
16	Melissa Hurtado (D)
18	Steve Padilla (D)
20	Caroline Menjivar (D)

District	Candidate
22	No Recommendation
24	John Erickson (D)
26	No Recommendation
28	Lola Smallwood-Cuevas (D)
30	Bob Archuleta (D)
32	No Recommendation
34	Avelino Valencia (D)
36	Chris Duncan (D)
38	No Recommendation
40	Mara Elliott (D)

CFT Endorsement Sheet differs slightly w/ #4, 10, 12, 22, 32, 38 Both; no recommendations

Katherine Whitkop Blakespear

California State Assembly

District	Candidate
1	No Recommendation
2	Chris Rogers (D)
3	No Recommendation
4	Cecilia Aguiar-Curry (D)
5	No Recommendation M&P
6	No Recommendation M&P
7	Amy Slavensky (D)
8	No Recommendation
9	Heath Flora (R)
10	No Recommendation
11	Lori Wilson (D)
12	Jackie Elward (D) M&P
13	Rhodesia Ransom (D)
14	Buffy Wicks (D) CFT W&A DNO
15	Anamarie Avila Farias (D)
16	Rebecca Bauer-Kahan (D)
17	Matt Haney (D)
18	Mia Bonta (D)
19	Catherine Stefani (D)
20	Liz Ortega (D)
21	Diane Papan (D)
22	Juan Alanis (R)
23	No Recommendation
24	Alex Lee (D)
25	Ash Kalra (D)
26	Patrick Ahrens (D)
27	Brian Pacheco (D)
28	Gail Pellerin (D)
29	Robert Rivas (D)
30	Dawn Addis (D)
31	Annalisa Perea (D) DUAL M/S/P
32	No Recommendation
33	No Recommendation
34	Charles Hughes (R)
35	DUAL: Andrae Gonzalez (D)/ Ana Palacio (D)
36	Oscar Ortiz (D)
37	Gregg Hart (D) M&P
38	Steve Bennett (D)
39	Juan Carrillo (D)
40	Pilar Schiavo (D)
41	John Harabedian (D)
42	Deborah Klein Lopez (D)
43	Celeste Rodriguez (D)
44	Nick Schultz (D)
45	James Ramos (D)
46	Jesse Gabriel (D)
47	Leila Namvar (D)
48	No Recommendation
49	Mike Fong (D)
50	Robert Garcia (D)
51	Rick Chavez Zbur (D)
52	Jessica Caloza (D)
53	Michelle Rodriguez (D)
54	Mark Gonzalez (D)
55	Isaac Bryan (D)
56	Lisa Calderon (D)
57	Sade Elhawary (D)
58	Clarissa Cervantes (D)
59	Phillip Chen (R)
60	Corey Jackson (D)
61	Tina McKinnor (D) CWA Mishap
62	Jose Solache (D) M&P Remind of Importance of Labor Unity Day
63	No Recommendation
64	No Recommendation
65 ~~Failed~~	Fatima Iqbal-Zubair (D) ~~No Position~~
66	Paul Seo (D)
67	No Recommendation M&P
68	No Recommendation
69	Josh Lowenthal (D)
70	No Recommendation M&P

District	Candidate
71	No Recommendation
72	Chris Kluwe (D)
73	Cottie Petrie-Norris (D)
74	Laurie Davies (R) m/s/p
75	No Recommendation

District	Candidate
76	Darshana Patel (D)
77	Tasha Boerner (D)
78	Chris Ward (D)
79	LaShae Sharp-Collins (D)
80	No Recommendation

✓ David Alvarez

Statewide Constitutional Officers

Board of Equalization, District 1	Nelson Esparza (D)
Board of Equalization, District 2	Sally Lieber (D)
Board of Equalization, District 3	Mike Gipson (D)
Board of Equalization, District 4	Tom Umberg (D)
Superintendent of Public Instruction	DUAL: Al Muratsuchi/ Anthony Rendon
Insurance Commissioner	Jane Kim (D)
Treasurer	Eleni Kounalakis (D)
Controller	Malia Cohen (D)
Attorney General	Rob Bonta (D)
Secretary of State	Shirley Weber (D)
Lt. Governor	No Recommendation
Governor	TBD

m/s/p

m/s/p

m/s/p

(No Endorsement) Full ✓

Ben Allan AND Jane Kim (DUAL)

Voted Separately

m/s/p

2 m/s/p

3 m/s/p

4 m/s/p

✓ Michael Tubbs

Diana Ma - SAG Aftra, Retiree — m/s/p

4 Quad Endorsement: Steve Swanson Sandwell from Stockton Kenny Potter OR Tony Villaraigosa OR Mayor Mike Mathews *

m/s/p

LABELED PRINTING TRADES LABOR COUNCIL SOUTHERN CALIF 138 PRINTED UNION

Labor's 2026 Joint Legislative Conference
Sacramento, CA - March 16-18, 2026

* Union Day @ The Capitol

Time	Legislator	Room Number	Group
9:30 AM	Asm. Mark Gonzalez	6150	A
10:00 AM	Matthew Montgomery (Asm. Celeste Rodriguez COS)	4320	E
	Asm. Josh Lowenthal (COS Brady McCarthy)	8320	C
	Asm. Sade Elhawary	6320	B
10:30 AM	Mari Mendoza (Blanca Rubio Staff)	5250	D
	Asm. Blanca Pacheco	4510	E
11:00 AM	Sen. Lena Gonzalez	7510	A
	Asm. Mike Gipson	6210	E
	Asm. Juan Carrillo	5610	D
	Asm. Isaac Bryan	5630	C
	Sen. Lola Smallwood-Cuevas	6530	B
11:25 AM	Asm. Mike Fong (5 people max)	5650	D
11:30 AM	Sen. Laura Richardson	7340	A
	Asm. Pilar Schiavo	4140	D
	Asm. John Harabedian	4350	C
	Sen. Sasha Renee Perez	6720	B
11:45 AM	Asm. Jose Luis Solache	5110	E
12:00 PM	Asm. Tina McKinnor	5520	B
	Sen. Maria Elena Durazo	Conference Room 7400	A
	Sen. Bob Archuleta	6620	D
	Sen. Menjivar (5 people max)	6630	C
1:00 PM	Asm. Nick Schultz	5150	E
	Asm. Jessica Caloza	5620	A

Darin Osiri

Malachi

My Group ~~Rob Nott~~

Darrell; IATSE

11th + O St

	Asm. Lisa Calderon	4650	B
1:30 PM	Sen. Ben Allen	7610	C
Drop In Visits	Sen. Susan Rubio	8710	D
	Sen. Henry Stern	7710	B
	Asm. Jesse Gabriel	8230	A
	Asm. Rick Chavez Zbur	4250	C
	Asm. Al Muratsuchi	5310	E

Committees Reports

A Union of Professionals
Staff Guild
Local 1521A

Elections Committee

April 16, 2026

To: AFT 1521A Staff Guild Executive Board

Re: Elections Committee Report for April 2026

* *

1. 2026 AFT National Convention Delegates Election

Electronic Voting took place beginning Monday, February 2nd –through Thursday, February 5th. The uncertified voting results were reported to the Guild's Executive Board, Friday, February 6th, 2026. The Executive Board certified the Guild's AFT Delegate Election results on April 9th, 2026.

2. 2026 District-wide Officers Election.

The Elections Committee announced the list of recognized candidates on Monday, March 30. The names of the recognized Candidates were circulated to our Guild Members via the Action Network and the list of Candidates was posted to the Guild website.

The Committee is glad to report that we've received statements from all the recognized candidates. The Candidate statements have been circulated to Guild Members by email, postcard and posted to the Guild website.

The Elections Committee is currently preparing for the District-wide Officer Candidate's Online Forum. The event is scheduled for Wednesday, April 22nd from 6:00pm to 7:30pm. This will be a LIVE event on Zoom which will also be recorded for our members. We will ask the Guild Office Staff to circulate the link to the membership.

Advisories will soon be sent to the Candidates so they may have an idea of what to expect in the Online Forum.

Voting for District-wide Officers will occur May 1st through May 6th.

Sincerely,

AFT 1521A Staff Guild Elections Committee
Grisel Garcia
Robin King
Ana Maria Saray Olivares-Diaz
Natalie Embrey, Co-chair
Mark Bergquist, Co-chair

Officers' Reports

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Jo-Ann Haywood, Interim First Vice President
3356 Barham Blvd • Los Angeles, CA 90068
O: (213) 341-1533 • C (323) 807-2945
jhaywood@aft-1521a.org

e-Board Date: May 21, 2026

Executive Board Report, Interim First Vice President – April 2026 – May 2026

Standing	April 2026	May 2026
Officers Meetings		
Worksite Support Meeting	N/A	
Executive Board	4/16/26 (Zoom)	
Constitution & By Laws	N/A	5/1526
Negotiations Committee	4/29/29	5/5/26, 5/7/26, 5/12/26, 5/19/26
District Shared Governance		
District Management Consultation		5/5/26 Canceled (*due to negotiations)*
Chancellor Consultation		5/5/26 Canceled (*due to negotiations)*
PC Consultation	3/24/26	5/18/26
Other		
Member Representations & Strategy Mgt.		4/12/26 | 4/13/26
Grievance Meeting		N/A
Training	Active Shooter Trainer *(4/10/26)*	N/A
Interviews – Executive Director	4/17/26	5/19/26
Interviews – Executive Secretary		5/11/26, 11/14/26
Planning Meeting		5/13/26
Campus Visit – LAMC	4/23/26	5/8/26

DISTRICT MEETINGS:

- **Board of Trustees – 5/6/26**
  See link below to view the BOT Meeting
  https://www.youtube.com/watch?v=fZJmKrlS0Xk

- **Legislative & Public Affairs**
  See link below for meeting details
  https://laccd.community.diligentoneplatform.com/document/84383/?lastModified=639119568686930000

- **Budget & Finance Committee – 4/15/26**
  See link below for meeting details
  https://laccd.community.diligentoneplatform.com/document/84375/?lastModified=639119563191830000

- **Facilities & Master Planning Committee**
  See link below for meeting details
  https://laccd.community.diligentoneplatform.com/document/84379/?lastModified=639114628948070000

Other duties and responsibilities.

Jo-Ann Haywood, 1st VP
AFT College Staff Guild
Local 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
O: (323) 438-4264 • sbecerra@aft-1521a.org

Guild Members,

In my capacity as Second Vice President, I continue to fulfill the responsibilities outlined in our Constitution, including supporting the President and Executive Board, representing the Staff Guild on District and Board committees, overseeing COPE and Professional Development efforts, and providing member support across the ten LACCD worksites. Each month, my work consists of chapter engagement, member representation, districtwide consultation, committee participation, and ongoing project coordination. The following is a summary of my activities for the month of April 2026.

AFT1521A Standing Meetings
- Attended Executive Board Meeting (4/16/2026)
- Attended Officers Meeting (4/13/2026)

AFT1521A Membership Meetings & Campus Site Visits
- Conducted campus visits at LACC, LAPC, and LAVC

Member Representation
- LAMC: Bad evaluation and progressive discipline

Consultation
- Management Consultation: Met on 4/7/2026
- Chancellor Consultation: 4/7/2026
- Personnel Commission: Cancelled

District Committees
- Institutional Effectiveness/Student Success Committee: 4/15/2026
- Technology Policy & Planning Committee: 4/2/2026
- Student Affairs Committee: N/A

AFT1521A Committees
- COPE Committee: N/A
- Tuition Reimbursement Committee: Reviewed and approved all April submissions.
- Professional Development Committee: N/A

Conference / Training
- Active Shooter Training: 4/9/2026 at ESC

Miscellaneous
- FMLA/ADA: Met with 3 member to explain procedures, forms, and next steps
- Reclassification Support: N/A
- AFT 1521A Activities: N/A
- LA Labor Fed: 4/20/2026
- Negotiations: Met the following dates 4/1/2026, 4/8/2026, 4/15/2026, and 4/29/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,
Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

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AFT1521A Standing Meetings

- Attended Executive Board Meeting (3/19/2026)
- Attended Officers Meeting (3/9/2026 & 3/25/2026)

AFT1521A Membership Meetings & Campus Site Visits

- Conducted campus visits at LAMC, LAPC, and LATTC

Member Representation

- LAMC: Job Duties
- LASC: Union release time

Consultation

- Management Consultation: Met on 3/3/2026
- Chancellor Consultation: Cancelled
- Personnel Commission: Met on 3/24/2026

District Committees

- Institutional Effectiveness/Student Success Committee: 3/18/2026
- Student Affairs Committee – N/A

AFT1521A Committees

- COPE Committee: Attended March in March on 3/12/2026
- Tuition Reimbursement Committee: Reviewed and approved all March submissions.
- Professional Development Committee: N/A

Conference / Training

- N/A

Miscellaneous

- FMLA/ADA: Met with 2 member to explain procedures, forms, and next steps
- Reclassification Support: N/A
- AFT 1521A Activities: N/A
- LA Labor Fed: Moved to 3/14/2026 due to Joint Legislative Conference
- Negotiations: Met the following dates 3/4/2026, 3/11/2026, 3/18/2026, and 3/27/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,
Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
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AFT1521A Standing Meetings

- Attended Executive Board Meeting (2/19/2026)
- Attended Officers Meeting (Cancelled due negotiations)

AFT1521A Membership Meetings & Campus Site Visits

- Conducted campus visits at LACC

Member Representation

- LACC: Transfer and vacation
- ESC: Remote Work

Consultation

- Management Consultation: Met on 2/3/2026
- Chancellor Consultation: Met on 2/3/2026
- Personnel Commission: Met on 2/16/2026

District Committees

- Institutional Effectiveness/Student Success Committee – Cancelled
- Student Affairs Committee – N/A
- Safety & Security Oversight Committee – No meeting held in

AFT1521A Committees

- COPE Committee: Met on 2/12/2026 to plan March in March
- Tuition Reimbursement Committee: Reviewed and approved all February submissions; and Successfully pushed through 3 special-case applications.
- Professional Development Committee: N/A

Conference / Training

- N/A

Miscellaneous

- FMLA/ADA: Met with 1 member to explain procedures, forms, and next steps
- Reclassification Support: Met with A&R Assistant about desk audit on 2/27/2026
- AFT 1521A Activities: N/A
- LA Labor Fed: Attended monthly meeting on 2/16/2026
- Negotiations: Met the following dates 2/6/2026, 2/11/2026, 2/18/2026, and 2/24/2026
- Executive Director Interviews (Hiring Committee): 2/23/2026 & 2/25/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,
Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Chapter Chair

Pierce Chapter Report
March 2026

Chapter Meeting

- 03/25/26 Held on Zoom.

Office Hours

- None in February but we were open for scheduled meetings, and had a Fair number.

Local E-Board

- Over Zoom 03/06/26 and 03/20/26. One hour each meeting.

Consultation

- Met 03/11/23
    - Discussed upcoming Union Member event planned for Spring Break. President agreed to allow members to attend the full event.
    - Discussed Member issue regarding working in area with unrealistic expectations of their duties.
    - Discussed a member's Appendix P Issue and Petition from the department.

Unit Member Issues/Updates

- Appendix P update from last month.
    - Represented the Member when they met with their supervisor (a dean), for investigation into Appendix P on 03/30/26.
    - The dean concluded the investigation and determined that the Appendix P was valid.
    - The department in question filed a petition with College President in February, signers included 1521A Staff, Faculty members and Department Chair.
- Continued, waiting for member in regards to regarding unrealistic expectations in their assigned work area. Member is filling out an incident report. (this was the same member that was discussed with the President during consultation
- Emails
- Various consultation regarding SRP with members.

Shared Governance/Other Committees

- Tech Committee: 03/05/26 I am a co-chair of the committee
- Pierce College Council Executive meeting: 03/18/26 attended
- Pierce College Council: 03/26/26 Attended
- Workforce Environment Meeting: 03/17/26 Attended
- Facilities Committee meeting: 03/17/26 Cancelled

Hiring Committees

- Appointed a 1521a on committee for Costume maker (Theater). Interviews are scheduled for 03/27/26. (This position falls under trades I believe).

Other

- See attached flyer for Professional Development-Retires Luncheon Celebration scheduled for April 07, 2026

AFT 1521A EXECUTIVE BOARD REPORT
OFFICER REPORT

A Union of Professionals Staff Guild Local 1521A

GRIEVANCE SECRETARY REPORT

FILED BY: KIMBERLY DAVILLIER

REPORT MONTH		
APRIL 2026		

CONSULTATIONS HELD:

DATE	EVENT	LOCATION	DESCRIPTION	NOTES
4/7/2026	Chancellor Consultation	Zoom	Per agenda	
4/10/2026	Grievance Review Committee	Zoom	Convened	
4/21/2026	Grievance Review Committee	Zoom	Convened	

MEETINGS ATTENDED:

DATE	EVENT	LOCATION	DISCRIPTION	NOTES
4/10/2026	Campus Support Meeting	Zoom		
4/13/2026	Officer's/Steering Meeting	Zoom	Only myself & 1st VP showed up	Not held.
4/16/2026	1521A E-Board Meeting	Zoom	Held at LAHC	

NEGOTIATONS:

LOCATION	FORMAT	DATE
AFT Office	In Person	4/1/2026
AFT Office	In Person	4/8/2026
ELAC	In Person	4/15/2026
CFT Office	In Person	4/29/2026

OTHER ACTIVITIES

4/14/2026	Labor Notes: Winning a Strong Contract Workshop	
4/21/2026	Labor Notes: Winning a Strong Contract Workshop	
4/22/2026	Officer's (Steering Committee) Meeting *CANCELLED*	