AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda
Hybrid: AFT Staff Guild Office
Thursday, June 18, 2026 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approval of Minutes** (5 minutes)
6. **New Business**
    a. Introduction of Executive Director
    b. Introduction of Executive Secretary
    c. Profit & Loss Statement
7. **Action Items** (15 minutes)
    a. Districtwide Election Swearing in of Officers
    b. Legal Bill
    c. Approve Stipend Committee Recommendations
    d. General Membership Meeting Budget
    e. Business Operational Purchase(s)
    f. AFT 1521A SWAG Item Proposal
    g. Special Worksite Election(s)
8. **Old Business** (8 minutes)
    a. Staffing Ratio Taskforce Launch July
    b. ISA Taskforce
    c. MOU MOS Certification & Backpay
    d. Grievance Manager Software
9. **Chapter Report** (15 minutes)
    ☒ City ☒ District ☒ East ☐ Harbor ☒ Mission
    ☒Pierce ☐ Southwest ☐ Trade-Tech ☒ Valley ☒ West
    ☐ Retiree
10. **Executive Director Report** (10 minutes)
11. **Affiliate Reports** (15 minutes)
    a. L.A. County Federation of Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. Employee Equal Opportunity (EEO)
    e. Political Coordinator
    f. CFT Council Participation and Retiree Representation
12. **Committee Reports** (10 minutes)
    a. Elections Committee
    b. Negotiations Committee
    c. Financial Oversight Committee
    d. Communications Committee
    a. COPE Committee
    b. Constitution and Bylaws Committee
13. **Officers' Reports** (30 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
14. **Conference/Convention/Training Reports** (5 minutes)
15. **Adjournment**

Next Executive Board Meeting:
Thursday, September 17, 2026 at LASC

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(213) 341-1533

Staff Guild

Andrea Edwards
President

Jo-Ann Haywood
First Vice President

Sergio Becerra
Second Vice President

Jonathon Hooker
Interim Treasurer

Melinda Ung
Recording Secretary

Kimberly Davillier
Grievance Secretary

Jennifer Hebert
Executive Director

Minutes

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes
Thursday, April 16, 2026 • Hybrid: ELAC

Members Present: A. Alvarez; P. Atkinson; C. Baugher; S. Becerra; A. Campbell; A. Chan ; A. Clardy; C. Contreras; K. Davillier; D. Douglas; L. Duffin; T. Dunham-Frost; A. Edwards; V. Enriquez; J. Estrada; D. Fa-amasino; D. Fitzgerald; J. Haywood; J. Haywood-Daley; O. Hernandez; J. Holladay-Collins; J. Hooker; A. Horowitz; B. Horowitz; L. Hunter; S. Jeter-Williams; P. Jhang; K. Jovel; Y. Kim; A. Labrune; C. Laughlin; I. Lopez; I. Mah y Busch; R. Martinez; M. Medina; M. Montanez; G. Moreno; D. Morrissette; N. Muro; L. Murphy; L. Narkevicius; R. Nwaogu; M. Polin; E. Pope Austin; J. Raines; A. Ramirez; F. Reisner; K. Roberts; D. Santonianni; R. Smith-Kersaint; I. Tranner; M. Ung; K. Walker; L. Wood; D. Ynostros; E. Zelaya

Resource: I. Lopez, G. Heidenreich

Retiree: M. Romo

Guests: M. Bergquist

Absent: C. Ahorro; K. Ayvazyan; B. Bell; M. Castillo; A. De La Parra; N. Embrey; C. Guerrero; V. Harris; M. Ingram; A. Iniguez; H. Kelley; W. Madrigal; S. McDonald; J. Nickerson; K. Ornelas; A. Paz; B. Ramirez; J. Ramirez; K. Ryan-Rubio; C. Smith ; J. Sovereign; R. Villalobos; R. Villanueva; K. Williams; C. Zaragoza

1. Call to Order @ 3:23 p.m. by A. Edwards.
2. Flag Salute
3. Meeting Protocols
4. Approval of Agenda
    a. Motion to approve the agenda as amended to include the retirement honorarium discussion. (M/S/Passes: A. Horowitz; A. Campbell)
5. Approval of Minutes
    a. Motion to approve the March 19, 2026 Executive Board Meeting minutes. (M/S/Passes: Abraham; A. Campbell)
6. Action Items
    a. Motion to rescind the March 19, 2026 Executive Board motion to choose up to 14 delegates, with the number of delegates per site to be determined based on the district-wide election while guaranteeing at least one representative per chapter based on convention funding. Discussion focused on whether delegate selection should prioritize district-wide vote totals or chapter representation. (M/S/Passes: R. Smith-Kersaint; D. Morrissette)
    b. Motion to approve 12 voting delegates to attend the convention following the rescinded motion and updated delegate allocation discussion. (M/S/Passes: J. Haywood; M. Medina
    c. Motion for the executive board to propose to amend Article VI Section 5 (Elections) based on Constitution & Bylaws Committee recommendations to remedy delegate representation concerns and align procedures with constitutional requirements (M/S/Passes: A. Horowitz; E. Horowitz).
        i. Article VI, Section 5. Election of Convention Delegates: a) Election of Convention Delegates: ~~Prior to the Notice of Nomination and Election of convention delegates, the Executive Board shall determine the number of delegates to be funded at each chapter~~ There shall be an electronic vote to determine the potential delegates to represent the Staff Guild. b) The Executive Board shall determine the number of delegates to be funded as a whole to represent the Staff Guild. c) The necessary delegate expenses to be reimbursed shall be determined by the financial and/or reimbursement policy of the Staff Guild. d) If all delegates are not to be funded, those delegates receiving the greatest number of votes cast ~~from each chapter~~ in the election shall be funded. e) The funding and reimbursement policy shall be summarized in the Notice of Nomination and Election.
        ii. Article VII, Section 4.e) The membership of the negotiation team shall not be changed until the conclusion of the negotiations cycle; unless a vacancy occurs at a worksite. Newly elected Districtwide Officers who are not currently on the existing negotiation

team will not replace existing members.

d. Motion to make Thrive with Pride Scholarship contributions voluntary rather than funded directly through AFT 1521A funds. (M/S/Passes: Rowena Smith; C. Baugher)
e. Motion to reward soon-to-be retiree Irene Lopez $5,000 as an honorarium in appreciation for her 17 years of dedication to the Union. (M/S/Passes: R. Smith-Kersaint; D. Morrissette)
    i. Amendment to increase the honorarium amount to $6,000. (M/S/Passes: P. Jhang; D. Morrissette)

7. New Business
    a. Retirement Honorarium discussion for Irene recognizing over 17 years of contributions to the Guild. Further formal recognition information to be presented at a future Executive Board meeting.
8. Old Business
    a. Continued discussion regarding delegate funding procedures and constitutional compliance.
    b. Constitution & Bylaws Committee reviewed representation procedures and proposed remedies to reduce internal disputes.
    c. Discussion regarding voting procedures, abstentions, and parliamentary clarification during delegate allocation motions.
9. Reports
    a. Chapter Reports included updates from Valley, ELAC, and District Office representatives.
    b. Elections and governance matters discussed regarding convention delegate procedures and member voting rights.
    c. Officers' Reports included organizational updates and procedural recommendations.
10. Adjournment
    a. Motion to adjourn the meeting: (M/S/Passes: A. Horowitz; A. Campbell).
    b. Meeting Adjourned: 5:43 p.m.

Respectfully submitted by:
Melinda Ung, Recording Secretary

New Business

AMERICAN FEDERATION OF TEACHERS COLLEGE STAFF GUILD, LOCAL 1521A

FINANCIAL STATEMENTS

FOR THE ELEVEN MONTHS PERIOD ENDED

MAY 31, 2026

AFT College Staff Guild Local 1521a

Balance Sheet

As of May 31, 2026

	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 AFT - Cope	26,151.22
1005 General Checking	475,471.98
1007 Escrow	3,072.00
1010 Matadors Commnty Crdt Union -S0	543.12
1090 Petty Cash	75.00
1091 United Business Bank	24,036.98
1092 US Bank Savings- 6170	1,747,891.10
Total for Bank Accounts	**$2,277,241.40**
Accounts Receivable	
1111 Accounts Receivable	15,550.00
1112 Dues Receivable	65,285.65
Total for Accounts Receivable	**$80,835.65**
Total for Current Assets	**$2,358,077.05**
Fixed Assets	
1715 Furniture and Equipment	83,852.03
1717 Leasehold Improvements	17,552.78
1719 Website	4,388.00
1815 Accumulated Depreciation	-87,540.33
1817 A D - Leaseholds	-12,950.42
Total for Fixed Assets	**$5,302.06**
Other Assets	
1820 Investment in BBC	112,003.96
Total for Other Assets	**$112,003.96**
Total for Assets	**$2,475,383.07**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Credit Cards	
Ramp Card	3,748.63
Total for Credit Cards	**$3,748.63**
Other Current Liabilities	
2100 Payroll Liabilities	
2001 Union Dues Liability	-69.10
2105 Vacation Pay	12,791.54
Total for 2100 Payroll Liabilities	**$12,722.44**
Total for Other Current Liabilities	**$12,722.44**
Total for Current Liabilities	**$16,471.07**
Total for Liabilities	**$16,471.07**

These financial statements have not been subjected to an audit or review or compilation engagement, and no assurance is provided on them.
Substantially all note disclosures and statements of cash flows omitted.

AFT College Staff Guild Local 1521a

Balance Sheet

As of May 31, 2026

	TOTAL
Equity	
3001 Net Assets with Donor Restric.	46,228.00
3005 Opening Balance Equity	296,214.93
32000 Unrestricted Net Assets	1,907,007.97
Net Income	209,461.10
Total for Equity	**$2,458,912.00**
Total for Liabilities and Equity	**$2,475,383.07**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-May 31, 2026

	TOTAL
Income	
4005 Dues	1,354,158.64
4006 Dues - COPE	12,783.75
4105 Affiliate Funding	82,479.54
4301 Voluntary Contributions	1,000.00
4350 Other Income	2,692.78
4705 Interest	20,706.53
Total for Income	**$1,473,821.24**
Gross Profit	**$1,473,821.24**
Expenses	
5115 Membership Activities	
5115.10 Event Expenses	12,075.49
5115.12 Hall & Venue Rental	16,697.94
5115.3 Mileage	471.55
5115.7 Catering	9,562.48
5115.8 Sponsorship	1,000.00
5115.9 Merchandise	1,059.83
Total for 5115 Membership Activities	**$40,867.29**
5605 Good and Welfare	3,607.18
66000 Payroll Expenses	9,333.84
66100 Misc. Expense	50.00
General Membership Meeting	
5555.2 Location Rental	300.00
Total for General Membership Meeting	**$300.00**
Operational	
5000 Web expense	3,554.04
5005 Equipment	819.03
5015 Printing	4,089.90
5020 Building Supplies	724.52
5021 Office Supplies	5,081.34
5022 Bank Charges	903.00
5023 Dues and Subscriptions	15,354.87
5025 Telephone	4,915.67
5030 I.T. Expense	25,370.52
5035 Accounting Consulting	34,260.00
Total for Operational	**$95,072.89**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-May 31, 2026

	TOTAL
Organizational	
5105 Subtotal Chapters	
5105.1 City	-91.32
5105.10 West	981.36
5105.2 District	928.13
5105.3 East	4,748.28
5105.4 Harbor	279.44
5105.5 Mission	939.59
5105.6 Pierce	214.74
5105.7 Southwest	677.75
5105.8 TradeTech	885.75
5105.9 Valley	59.59
Total for 5105 Subtotal Chapters	**$9,623.31**
5106 Holliday Chapter Meeting	
5106.10 West	2,158.97
5106.2 District	566.51
5106.3 East	3,787.08
5106.5 Mission	524.99
5106.6 Pierce	2,023.90
5106.7 Southwest	1,479.63
5106.8 TradeTech	2,190.00
Total for 5106 Holliday Chapter Meeting	**$12,731.08**
5110 Conventions	
5110.1 Flights	5,950.80
5110.2 Taxi	132.32
5110.3 Mileage	212.01
5110.4 Lodging	1,527.43
5110.5 Food Per Diem	80.00
5110.6 Parking	418.59
Total for 5110 Conventions	**$8,321.15**
5111 Conferences	
5111.1 Flights	1,416.00
5111.10 Registration Fees	390.00
5111.2 Taxi	1,062.19
5111.3 Mileage	424.65
5111.4 Lodging	2,264.09
5111.5 Food Per Diem	1,100.48
5111.6 Parking	743.13
Total for 5111 Conferences	**$7,400.54**

AFT College Staff Guild Local 1521a

Profit and Loss

July 1, 2025-May 31, 2026

	TOTAL
5125 Meetings/Representation	$880.87
5125.1 Flights	-150.00
5125.10 Cell Phone Reimbursements	600.02
5125.11 Other Services	1,381.13
5125.3 Mileage	474.67
5125.5 Food Per Diem	68.48
5125.6 Business Meals	5,900.93
5125.8 Parking	145.00
Total for 5125 Meetings/Representation	**$9,301.10**
5135 Union Elections	3,301.51
5140 Dues & Subs	115.00
5155 Negotiations Fund	9,801.03
5172 Leadership Training	$3,319.81
5172.10 Workshops	1,622.32
5172.5 Taxi	28.91
5172.6 Mileage	304.77
5172.9 Meals	5,665.33
Total for 5172 Leadership Training	**$10,941.14**
Total for Organizational	**$71,535.86**
Per Capitas	
5205 AFT	152,902.86
5210 CFL	9,753.10
5215 CFT	373,645.95
5220 LACFL	19,377.17
Total for Per Capitas	**$555,679.08**
Personnel	
5305 Salaries	225,908.36
5306 Stipends	10,450.00
5310 Cellphone Reimbursement - Personnel	719.10
5355 Payroll Taxes	20,100.51
5360 Workers Compensation	18,059.77
5365 Employee Benefits	79,809.34
5375 Mileage	3,246.98
Total for Personnel	**$358,294.06**
Services {110}	
5515 Legal	118,289.94
5525 Outside Audit	11,330.00
Total for Services {110}	**$129,619.94**
Total for Expenses	**$1,264,360.14**
Net Operating Income	**$209,461.10**
Net Income	**$209,461.10**

AFT College Staff Guild Local 1521a

Budget vs. Actuals: FY_2025_2026 - FY26 P&L

July 2025 - May 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Income				
4005 Dues	1,354,158.64	1,375,000.00	-20,841.36	20,841.36
4006 Dues - COPE	12,783.75		12,783.75	-12,783.75
4105 Affiliate Funding	82,479.54	99,000.00	-16,520.46	16,520.46
4301 Voluntary Contributions	1,000.00		1,000.00	-1,000.00
4350 Other Income	2,692.78		2,692.78	-2,692.78
4705 Interest	20,706.53	18,333.37	2,373.16	-2,373.16
4755 Retiree Dues		916.63	-916.63	916.63
49900 Uncategorized Income {148}		0.00	0.00	0.00
Total Income	**$1,473,821.24**	**$1,493,250.00**	**$ -19,428.76**	**$19,428.76**
GROSS PROFIT	**$1,473,821.24**	**$1,493,250.00**	**$ -19,428.76**	**$19,428.76**
Expenses				
5115 Membership Activities		0.00	0.00	0.00
5115.10 Event Expenses	12,075.49		12,075.49	-12,075.49
5115.12 Hall & Venue Rental	16,697.94		16,697.94	-16,697.94
5115.2 Taxi		0.00	0.00	0.00
5115.3 Mileage	471.55	0.00	471.55	-471.55
5115.7 Catering	9,562.48		9,562.48	-9,562.48
5115.8 Sponsorship	1,000.00		1,000.00	-1,000.00
5115.9 Merchandise	1,059.83		1,059.83	-1,059.83
Total 5115 Membership Activities	**40,867.29**	**0.00**	**40,867.29**	**-40,867.29**
5605 Good and Welfare	3,607.18	31,640.00	-28,032.82	28,032.82
5951 Cope Expense		0.00	0.00	0.00
66000 Payroll Expenses	9,333.84	4,583.37	4,750.47	-4,750.47
66100 Misc. Expense	50.00		50.00	-50.00
66900 Reconciliation Discrepancies		0.00	0.00	0.00
69800 Uncategorized Expenses		0.00	0.00	0.00
Building Expense				
5405 Custodial		4,583.37	-4,583.37	4,583.37
5415 Prop Insurance		2,700.00	-2,700.00	2,700.00
5430 Repairs		1,650.00	-1,650.00	1,650.00
5435 Security		1,466.63	-1,466.63	1,466.63
5440 Trash Collection		1,466.63	-1,466.63	1,466.63
5445 Utilities		2,291.63	-2,291.63	2,291.63
5446 gardening		366.63	-366.63	366.63
5447 Pest Control		366.63	-366.63	366.63
5448 Occupancy		8,250.00	-8,250.00	8,250.00
Total Building Expense		**23,141.52**	**-23,141.52**	**23,141.52**
General Membership Meeting				
5555.1 Food & Dining Expense		0.00	0.00	0.00
5555.2 Location Rental	300.00		300.00	-300.00
5555.5 Speakers		0.00	0.00	0.00

AFT College Staff Guild Local 1521a

Budget vs. Actuals: FY_2025_2026 - FY26 P&L

July 2025 - May 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
Total General Membership Meeting	**300.00**	**0.00**	**300.00**	**-300.00**
Operational				
5000 Web expense	3,554.04	27,500.00	-23,945.96	23,945.96
5005 Equipment	819.03	5,500.00	-4,680.97	4,680.97
5010 Postage		1,008.26	-1,008.26	1,008.26
5015 Printing	4,089.90	4,583.26	-493.36	493.36
5020 Building Supplies	724.52	5,500.00	-4,775.48	4,775.48
5021 Office Supplies	5,081.34	7,791.63	-2,710.29	2,710.29
5022 Bank Charges	903.00		903.00	-903.00
5023 Dues and Subscriptions	15,354.87		15,354.87	-15,354.87
5025 Telephone	4,915.67	2,750.00	2,165.67	-2,165.67
5030 I.T. Expense	25,370.52		25,370.52	-25,370.52
5035 Accounting Consulting	34,260.00	33,000.00	1,260.00	-1,260.00
5174 Staff Equipment		5,500.00	-5,500.00	5,500.00
Total Operational	**95,072.89**	**93,133.15**	**1,939.74**	**-1,939.74**
Organizational				
5105 Subtotal Chapters		0.00	0.00	0.00
5105.1 City	-91.32	3,325.00	-3,416.32	3,416.32
5105.10 West	981.36	2,200.00	-1,218.64	1,218.64
5105.2 District	928.13	2,325.00	-1,396.87	1,396.87
5105.3 East	4,748.28	5,300.00	-551.72	551.72
5105.4 Harbor	279.44	1,625.00	-1,345.56	1,345.56
5105.5 Mission	939.59	1,875.00	-935.41	935.41
5105.6 Pierce	214.74	3,025.00	-2,810.26	2,810.26
5105.7 Southwest	677.75	1,350.00	-672.25	672.25
5105.8 TradeTech	885.75	2,975.00	-2,089.25	2,089.25
5105.9 Valley	59.59	2,725.00	-2,665.41	2,665.41
Total 5105 Subtotal Chapters	**9,623.31**	**26,725.00**	**-17,101.69**	**17,101.69**
5106 Holliday Chapter Meeting		0.00	0.00	0.00
5106.1 City		2,495.00	-2,495.00	2,495.00
5106.10 West	2,158.97	1,820.00	338.97	-338.97
5106.2 District	566.51	1,895.00	-1,328.49	1,328.49
5106.3 East	3,787.08	3,680.00	107.08	-107.08
5106.4 Harbor		1,475.00	-1,475.00	1,475.00
5106.5 Mission	524.99	1,625.00	-1,100.01	1,100.01
5106.6 Pierce	2,023.90	2,315.00	-291.10	291.10
5106.7 Southwest	1,479.63	1,310.00	169.63	-169.63
5106.8 TradeTech	2,190.00	2,285.00	-95.00	95.00
5106.9 Valley		2,135.00	-2,135.00	2,135.00
Total 5106 Holliday Chapter Meeting	**12,731.08**	**21,035.00**	**-8,303.92**	**8,303.92**
5110 Conventions		30,000.00	-30,000.00	30,000.00
5110.1 Flights	5,950.80	0.00	5,950.80	-5,950.80
5110.2 Taxi	132.32	0.00	132.32	-132.32

AFT College Staff Guild Local 1521a

Budget vs. Actuals: FY_2025_2026 - FY26 P&L

July 2025 - May 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5110.3 Mileage	212.01	0.00	212.01	-212.01
5110.4 Lodging	1,527.43		1,527.43	-1,527.43
5110.5 Food Per Diem	80.00	0.00	80.00	-80.00
5110.6 Parking	418.59		418.59	-418.59
Total 5110 Conventions	**8,321.15**	**30,000.00**	**-21,678.85**	**21,678.85**
5111 Conferences		30,000.00	-30,000.00	30,000.00
5111.1 Flights	1,416.00	0.00	1,416.00	-1,416.00
5111.10 Registration Fees	390.00		390.00	-390.00
5111.2 Taxi	1,062.19	0.00	1,062.19	-1,062.19
5111.3 Mileage	424.65	0.00	424.65	-424.65
5111.4 Lodging	2,264.09		2,264.09	-2,264.09
5111.5 Food Per Diem	1,100.48	0.00	1,100.48	-1,100.48
5111.6 Parking	743.13	0.00	743.13	-743.13
Total 5111 Conferences	**7,400.54**	**30,000.00**	**-22,599.46**	**22,599.46**
5112 Internal Hiring				
5112.1 Job Search Costs		0.00	0.00	0.00
Total 5112 Internal Hiring		**0.00**	**0.00**	**0.00**
5125 Meetings/Representation	880.87	15,000.00	-14,119.13	14,119.13
5125.1 Flights	-150.00	0.00	-150.00	150.00
5125.10 Cell Phone Reimbursements	600.02		600.02	-600.02
5125.11 Other Services	1,381.13		1,381.13	-1,381.13
5125.2 Taxi		0.00	0.00	0.00
5125.3 Mileage	474.67	0.00	474.67	-474.67
5125.4 Lodging		0.00	0.00	0.00
5125.5 Food Per Diem	68.48	0.00	68.48	-68.48
5125.6 Business Meals	5,900.93		5,900.93	-5,900.93
5125.8 Parking	145.00		145.00	-145.00
Total 5125 Meetings/Representation	**9,301.10**	**15,000.00**	**-5,698.90**	**5,698.90**
5135 Union Elections	3,301.51	15,000.00	-11,698.49	11,698.49
5140 Dues & Subs	115.00	1,500.00	-1,385.00	1,385.00
5155 Negotiations Fund	9,801.03	1,000.00	8,801.03	-8,801.03
5172 Leadership Training	3,319.81	40,000.00	-36,680.19	36,680.19
5172.1 Lodging		0.00	0.00	0.00
5172.10 Workshops	1,622.32		1,622.32	-1,622.32
5172.2 Leadership Consultation		0.00	0.00	0.00
5172.5 Taxi	28.91		28.91	-28.91
5172.6 Mileage	304.77		304.77	-304.77
5172.9 Meals	5,665.33		5,665.33	-5,665.33
Total 5172 Leadership Training	**10,941.14**	**40,000.00**	**-29,058.86**	**29,058.86**
5223 Retiree Organizational		3,000.00	-3,000.00	3,000.00
Total Organizational	**71,535.86**	**183,260.00**	**-111,724.14**	**111,724.14**
Per Capitas				

AFT College Staff Guild Local 1521a

Budget vs. Actuals: FY_2025_2026 - FY26 P&L

July 2025 - May 2026

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	REMAINING
5205 AFT	152,902.86	139,333.37	13,569.49	-13,569.49
5210 CFL	9,753.10	11,458.26	-1,705.16	1,705.16
5215 CFT	373,645.95	380,416.63	-6,770.68	6,770.68
5220 LACFL	19,377.17	11,458.26	7,918.91	-7,918.91
Total Per Capitas	**555,679.08**	**542,666.52**	**13,012.56**	**-13,012.56**
Personnel				
5305 Salaries	225,908.36	325,416.63	-99,508.27	99,508.27
5306 Stipends	10,450.00	45,833.37	-35,383.37	35,383.37
5310 Cellphone Reimbursement - Personnel	719.10		719.10	-719.10
5355 Payroll Taxes	20,100.51	36,666.63	-16,566.12	16,566.12
5360 Workers Compensation	18,059.77	3,666.63	14,393.14	-14,393.14
5365 Employee Benefits	79,809.34	115,500.00	-35,690.66	35,690.66
5370 Employee Expenses		458.37	-458.37	458.37
5375 Mileage	3,246.98	9,166.63	-5,919.65	5,919.65
Total Personnel	**358,294.06**	**536,708.26**	**-178,414.20**	**178,414.20**
Services {110}				
5505 Accounting		4,583.37	-4,583.37	4,583.37
5515 Legal	118,289.94	105,416.63	12,873.31	-12,873.31
5525 Outside Audit	11,330.00	20,000.00	-8,670.00	8,670.00
Total Services {110}	**129,619.94**	**130,000.00**	**-380.06**	**380.06**
Total Expenses	**$1,264,360.14**	**$1,545,132.82**	**$ -280,772.68**	**$280,772.68**
NET OPERATING INCOME	**$209,461.10**	**$ -51,882.82**	**$261,343.92**	**$ -261,343.92**
NET INCOME	**$209,461.10**	**$ -51,882.82**	**$261,343.92**	**$ -261,343.92**

Action Items

Old Business

Chapter Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2026 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

06/11/2026: Discussion included: 1) Planning and updating status for Chapter Meeting and Retirement Celebration on June 16 at MPR in Student Union 2) Additional meetings with E-Board conducted via Teams and emails.

Chapter Meeting:

06/16/2026: Discussion included: 1) Update on negotiations and upcoming COLA amount 2) Talk about the need for a Grievance Representative and its importance, 3) Urge returning members to do EEO training and volunteer for hiring committees, 4) Remind everyone about the General Membership Meeting on Saturday, June 27 in the MPR on the third floor of the Student Union, and 5) Honor the retirees or soon-to-be retirees for their service and dedication to LACC..

Consultation:

06/22/2026: Consultation with President Gebru and Vice Presidents, topics to be determined.

Unit member issues/updates:

06/17/2026:Good-faith meeting with dean and member from Chemistry Department regarding persistent harassment issues.

Shared Governance /Other Committees:

06/01/2026: College Council meeting discussion included: 1) Update on emergency hiring procedure due to the SRP retirees, and how certain Classified Staff positions cannot be hired staffers depart previous positions, 2) VP Carter said we will receive the annual campus report of the Sheriff Department as soon as it's available, 3) Mentioned about issues regarding after hours security regarding new Theater project and called it an "attractive nuisance," 4) Voted to approve ESMP plan for LACC, and 5) Lengthy discussion about SEA budget of $5.7 Million and how there is a surplus of $1 million from unused portions and talk about priority to maintain staff at current levels.

Classified Hiring Committee

None reported for June.

Classified Hiring:

None reported.

Other:

06/12/2026: Campus Support Meeting included: 1) Discussion about possible responses to good-faith meeting regarding member from Chemistry Department and potential need to bring it to EAP or ODEIA among other aspects, and 2) Agreement to meet with Katrelia regarding ongoing issues at City before my retirement.

06/18/2026: Executive Board Meeting at Pierce College: Agenda and discussion items TBA

06/27/2026: General Membership Meeting at LACC: Agenda and discussion items to include update and kickoff regarding negotiations and constitutional matters.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: May 2026 Chapter Report

Campus: Los Angeles City College

Campus E-Board:

No in-person meeting held. Local e-board members met via Teams and by email to discuss plans for upcoming Chapter Meeting and Retirement Celebration before the end of semester and worked to confirm date and location of event in MPR.

Chapter Meeting:

No meeting held.

Consultation:

05/25/2026: Consultation postponed because of Memorial Day Holiday. The next Consultation with President Gebru and the Vice Presidents will be on Monday, June 22.

Unit member issues/updates:

05/01/2026: Meeting with Financial Aid Manager regarding placement of 1521A member on Financial Aid Supervisor hiring committee.

0527/2026: Meeting with member from Financial Aid Department concerning issues about SRP retirement process.

05/29/2026: Meeting with member from Chemistry Department regarding continuing harassment issues from department chair and adjunct instructor.

05?29/2026: Meeting with Financial Aid Manager regarding selection of 1521A member on Financial Aid Manager hiring committee.

Shared Governance /Other Committees:

05/04/2026: College Council committee discussion included: 1) Recommendation to explore renaming buildings on campus, 2) Approval of EPPIC PR report, 3) Discussion about safety.

05/06/2026: EPPIC committee: 1) Approved A.S. in Math that matches UCs, 2) Update on Strategic Plan for LACC, 3) Viability Study started for Philosophy Department.

05/20/2026: EPPIC committee discussed: 1) Update on accessibility committee on A & R forms, 2) Approval of format and timeline for Program Review for 2026.

05/28/2026: WEC committee items included: 1) Voted to select Michael Kline as new committee chair, 2) Provided discussion and demonstration of OSHA guidelines.

Classified Hiring Committee

None requested for May.

Classified Hiring:

None reported.

Other:

05/08/2026: Campus Support Meeting discussion included; 1) Kimberly stressed need for good-faith meeting before grievance should be considered, 2) Discussion regarding leave issues.

05/21/2026: Executive Board Meeting at LA Mission College. Discussion included: 1) Hiring of new Executive Secretary to the President, Cecily Lewis, 2) Voted to confirm new Executive Director, Jennifer Hebert and approved benefits package,3) Certified results for 2026 district-wide election of officers, 4) Talked about plan to provide swag for members in support of ongoing contract negotiations, and 5) Discussed concerns about ramifications of SRP departures on campuses.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2026

Worksite: ESC/District Office

Chapter E-Board Meeting:

Executive Board Meeting:

General Membership Meeting – LACC, June 27, 2026

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez held on June 10, 2026.

Unit member issues/updates:

J. Sun – ADA appeal with Dr. Natalie Mason-Kinsey (ODEIA)

E. Pope – QME medical order

A. Horowitz –LAMC Chapter, Grievance II support

O. Hernandez – Workplace harassment

E. Solval – Job Supplanting, Facilities Ops Tech

N. Bagdasaryan – ADA and workplace harassment

Admin Operations Tech – Follow-up Grievance/PERB; Accretion of out-of-classification duties

Shared Governance /Other Committees:

Contract Negotiations with Mgmt: LACC, Thursday, June 4, 2026
Contract Negotiations with Mgmt: LAMC, Thursday, June 11, 2026
Contract Negotiations with Mgmt: LAHC, Thursday, June 25, 2026

Classified Hiring Committee:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: May 2026

Worksite: ESC/District Office

Chapter E-Board Meeting:

Executive Board Meeting:

E-Board Meeting, Mission College, May 21, 2026

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez held on May 14, 2026.

Unit member issues/updates:

J. Sun – ADA appeal with Dr. Natalie Mason-Kinsey (ODEIA)

E. Pope – ADA appeal file review for Dr. Lisa Norman

A. Horowitz – Strategy meeting with LAMC

O. Hernandez – Workplace harassment

P. Jhang – ADA appeal discussion & EAP intervention request

N. Bagdasaryan – ADA and workplace harassment

L. Cruz – Site visit for ADA accommodation execution

Admin Operations Tech Meeting – Pierce College

Shared Governance /Other Committees:

Contract Negotiations Team meetings: AFT Guild Office, Tuesday, May 5, 2026
Contract Negotiations with Mgmt: LAMC, Thursday, May 7, 2026
Contract Negotiations Team meetings: AFT Guild Office, Tuesday, May 12, 2026
Contract Negotiations Team meetings: AFT Guild Office, Tuesday, May 26, 2026
Contract Negotiations with Mgmt: WLAC, Thursday, May 28, 2026

Classified Hiring Committee:

Associate Vice Chancellor, Institutional Effectiveness-Research, ESC, May 13, 2026

Executive Director Hiring Panel: May 19, 2026

Other:

Cornell University | Negotiations online class

MOS Certification Update | Training ESC, May 20, 2026

Negotiations Update Meeting | LAMC Chapter Meeting, April 23rd

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: April 2026

Worksite: ESC/District Office

Chapter E-Board Meeting:

E-Board meeting held on April 21, 2026

Executive Board Meeting:

E-Board Meeting, Harbor (Zoom), April 16, 2026

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez held on April 22, 2026.

Unit member issues/updates:

J. Sun – ADA appeal with Dr. Natalie Mason-Kinsey (ODEIA)
E. Pope – ADA appeal file review for Dr. Lisa Norman
S. Rosero – Good Faith meeting with manager
A. Horowitz – Strategy meeting with V. Enriquez
S. Shanmugam – Reclassification/Salary Reallocation
O. Hernandez – Workplace harassment
P. Jhang – ADA appeal discussion

Shared Governance /Other Committees:

Contract Negotiations Team meetings: AFT Guild Office, Wednesday, April 1, 2026
Contract Negotiations Team meetings: AFT Guild Office, Wednesday, April 8, 2026
Contract Negotiations Team meetings: WLAC, Wednesday, April 15, 2026
CFT Negotiations Training: CFT-Burbank Office, April 29, 2026

Classified Hiring Committee:

Executive Director Hiring Panel: April 17, 2026 (Zoom)

Other:

Cornell University | Negotiations online class
AVIRT Active Shooter Training (AFT National) | Hosted at ESC Board Room, April 9th
Negotiations Update Meeting | LAMC Chapter Meeting, April 23rd

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Worksite: ESC/District Office

Chapter E-Board Meeting:

E-Board meeting held on Monday, March 16, 2026

Executive Board Meeting:

E-Board Meeting, ELAC, March 19, 2026

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez held on March 19, 2026.

Unit member issues/updates:

E. Pope – ADA appeal with Lisa Norman

K. Golden – EAP intervention in-take for Union's request

S. Rosero – ADA appeal with Lisa Norman

L. Cruz – FMLA & ADA meeting with member

M. Matthews – Grievance Step III with Chancellor

L. Cruz – ADA accommodation workplace inspection

P. Jhang – ADA appeal discussion

L. Johnson – ADA Interactive meeting

Shared Governance /Other Committees:

Contract Negotiations Team meetings: AFT Guild Office, Wednesday, March 4, 2026
Contract Negotiations Team meetings: AFT Guild Office, Wednesday, March 11, 2026
Contract Negotiations Team meetings: WLAC, Wednesday, March 18, 2026

Classified Hiring Committee:

Other:

Exec Director Interview Panel – Zoom, March 2, 2026

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: February 2026

Worksite: ESC/District Office

Worksite E-Board:

Executive Board Meeting:

E-Board Meeting, City College

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez held on February 17, 2026.

Unit member issues/updates:

L. Cruz – ADA appeal pending final resolution following meeting with Lisa Norman

S. Romero – ADA request still pending approval; WC appeal pending.

OMS Grievance – Good Faith meeting with Institutional Effectiveness mgmt

S. Stojic – FMLA meeting with member & HR

L. Johnson – ADA Interactive with Lisa Norman

A. Patterson – Work Environment concerns

J. Lewis – Probationary employment retaliation

Shared Governance /Other Committees:

Contract Negotiations Team meetings: Friday, February 6, 2026
CFT Negotiations Team Training: CFT-Burbank, Wednesday, February 18, 2026
CFT Negotiations Team Training: CFT-Burbank, Wednesday, February 25, 2026

Classified Hiring Committee:

Other:

Exec Director Interview Panel - CFT-Burbank, Wednesday, February 25, 2026

ADA Reasonable Accommodation – Presented training to Mission College Chapter

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 2026

Worksite: ESC/District Office

Worksite E-Board:

E-Board tentatively scheduled for January 22, 2026 via Zoom.

Chapter Meeting:

Chapter meeting tentatively scheduled for January 27, 2026 via Zoom.

Consultation:

Management consultation with Deputy Chancellor Albo-Lopez to be scheduled for February 2026.

Unit member issues/updates:

L. Cruz – ADA appeal pending final resolution following meeting with Lisa Norman

S. Romero – ADA request still pending approval; WC appeal pending.

W. Gabra – Vacation leave denied by manager; Good Faith meeting to be scheduled.

J. Browne – FMLA Bonding Leave denied by manager; Good Faith mtg to be scheduled

S. Stojic – FMLA leave paperwork pending; Facilitated processing

M. Matthews – PEMCHA vesting vs CBA

Shared Governance /Other Committees:

Contract Negotiations Team meetings: Scheduled the month of January 2026 starting Jan 12-Zoom (4 hrs), Jan 16-Zoom (8 hrs), Jan 21-Zoom (8 hrs), Jan 23-Valley (8 hrs)

Classified Hiring Committee:

N/A

Classified Hiring:

Assoc. Vice Chancellor of Capital Construction Interviews – cancelled several times in December 2025 and to be rescheduled week of January 12th.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 2026

June

Campus: ELAC June 2026

Campus E-Board:

Our Board met we discussed our campus plans

Chapter Meeting:

We had our monthly membership meeting

Consultation:

We had our consultation with our President discussed hiring of classified staff

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 2026

May

Campus: ELAC May 2026

Campus E-Board:

Our Board met we discussed our campus plans

Chapter Meeting:

We had our monthly membership meeting

Consultation:

We had our consultation with our President discussed hiring of classified staff

Unit member issues/updates:

N/A

Shared Governance /Other Committees:

. All committees were attended by AFT 1521A

Classified Hiring Committee

N/A

Classified Hiring:

Other:

ELAC is alive and well

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

Met regarding campus issues, planning our president's consultation.

Chapter Meeting:

Tentatively, we could do a barbecue or something outdoors for our members.

Consultation:

ACR's not being signed and causing un due financial hardship for our members.

Unit member issues/updates:

A member is getting harassed regarding her vacation usage and is getting accused of being on campus when she canceled her ACR's. A good faith will be attempted.

Shared Governance /Other Committees:

College Counsel and Accreditation Oversight Committee.

Classified Hiring Committee

A gardener is currently being hired.

Classified Hiring:

None.

Other:

AFT Staff Guild Officers
President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: May 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

Discussed several issues such as members not being allowed to go on vacation. We've settled arbitration cases already on that subject. As well as members being pushed to doing more duties.

Chapter Meeting:

Honoring our retirees with a Watch and Certificate. Also, negotiations updates regarding ground rules.

Consultation:

Consultation was canceled due to a lack of an agenda.

Unit member issues/updates:

Members have not been receiving accurate quota counts on their pay stubs. We need to present this at the next presidents consultation.

Shared Governance /Other Committees:

College Counsel and Accreditation Oversight Committee.

Classified Hiring Committee

Custodian and Custodian Manager hiring committees were created. We placed an administrative assistant Denise Marin as the AFT 1521A rep because she knows the office well.

Classified Hiring:

None.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: April 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

Discussed various issues such as harassment log, improper evaluations, planning our chapter meetings, and president's consultations.

Chapter Meeting:

Negotiations updates with Jo-Ann Haywood, Katrelia Walker and Sergio Becerra as well as picture day for our union.

Consultation:

Classified Appreciation was a topic because they have typically included student workers and other unclassified assignments. We argued that using classified professional development funds would warrant the exclusion.

Unit member issues/updates:

Represented a member who got disciplined improperly.

Shared Governance /Other Committees:

College Council and Accreditation Oversight Committee

Classified Hiring Committee

None.

Classified Hiring:

SFP Technician in TRiO.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: March 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

Discuss approval for AFT national convention, OPEIU Backfilling staff and financial oversight committee recommendations.

Chapter Meeting:

Our chapter meeting was canceled and everyone was encouraged to attend Suzanne's Mignosi former chapter chair's retirement party.

Consultation:

Discussed open trench and safety concerns near the Student Services Building. As well as contacts for the emergency operations plan and how the people were selected.

Unit member issues/updates:

Culinary Arts is having issues with harassment by a Department Chair. We've called in the EAP with the aide of Katrelia Walker.

Shared Governance /Other Committees:

College Council and Accreditation Oversight Committee.

Classified Hiring Committee

Library Technician C1121 has been held up by PC.

Classified Hiring:

None.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: February 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

Negotiations updates on sunshine and other taskforces.

Chapter Meeting:

ADA training for members.

Consultation:

Discussed ergonomic monitors and fire alarm incidents happening on campus.

Unit member issues/updates:

Many members are still having issues with ADA. New process has been identified. As well connecting members with William regarding the MOS certification.

Shared Governance /Other Committees:

Attended College Council and Accreditation Oversight Committee.

Classified Hiring Committee

None.

Classified Hiring:

None.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 2026

Campus: LAMC – Cesar Contreras Chapter Chair

Campus E-Board:

. LA Mission's e-board attended.

Chapter Meeting:

Held on the fourth Thursday, we discussed MOS Certifications and ADA accommodations as well as general updates.

Consultation:

We were updated on the ergonomic monitors members requested and what was to happen with vacancies from the SRP.

Unit member issues/updates:

A senior office assistant suspects the athletic director and dean over athletics want them to perform the duties of eligibilty. We met and reviewed several reports, audit findings, and emails.

Shared Governance /Other Committees:

Shared governance committees were on a hiatus during the winter intersession.

Classified Hiring Committee

SFP Technician was being hired to TRiO and we appointed our first delegate to represent on that committee.

Classified Hiring:

None.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Plan to attend

Chapter Meeting:

On vacation for our June Meeting

Consultation:

On vacation for this meeting

Unit member issues/updates:

Multiple issues have come up and are being looked into.

Shared Governance /Other Committees:

No meeting, next one will be in September

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers
President Andrea Edwards | First Vice President: Jesse Saucedo | Second Vice President: Maira Cruz
Recording Secretary: Melinda Ung | Treasurer: James Highley
Grievance Secretary: Troy Pierce

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: May 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Discussed agenda for president consultation and chapter meeting.

Chapter Meeting:

Met with members on 5/28/2026. Answered a number of questions about vacation requests and who signs off on the ACR.

Consultation:

Cancelled, next meeting will be in June

Unit member issues/updates:

Multiple issues have come up and are being looked into.

Shared Governance /Other Committees:

Attended the Budget and Finance committee, not much to say.

Classified Hiring Committee

None coming up that we are aware of. Waiting for the bookstore cashier to open up.

Classified Hiring:

None at this time.

Other:

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Chapter Chair

Pierce Chapter Report
June 2026

Chapter Meeting

- Held early, 06/03/26

Office Hours

- No open hours in June but we were open for scheduled meetings, and had a fair number, phone and in person.

Local E-Board

- Not held due to vacations.

Consultation

- Scheduled 06/11 or 06/12/26

Unit Member Issues/Updates

- Issue concerning member in regards to regarding unrealistic expectations in their assigned work area update. Member has been transferred to another department that could them.
- Consulted with regarding possible harassment by supervisor.
- Worked with another member who will be filing another Appendix P after incident with a faculty member (In process).
- Emails
- Various consultation regarding SRP with members.

Shared Governance/Other Committees

- Tech Committee: 06/04/26 I am a co-chair of the committee
- Pierce College Council Executive meeting: on vacation
- Pierce College Council: on vacation
- Workforce Environment Meeting: on vacation
- Facilities Committee meeting: on vacation

Hiring Committees

- Appointed a 1521a representative to serve on a committee

Other

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Chapter Chair

Pierce Chapter Report
May 2026

Chapter Meeting

- Had to move it to first week in June (See June Report)

Office Hours

- None in May but we were open for scheduled meetings, and had a fair number, in person and over the phone.

Local E-Board

- Over Zoom 05/22/26. One hour.

Consultation

- Scheduled 05/14/26
    - Discussed hiring of retiree positions
        - Out of 10 only 5
    - Discussed a chapter initiative to give recommendation on workflow for students visiting the Student Services building and offices.

Unit Member Issues/Updates

- Appendix P update from March.
    - The dean concluded the investigation and determined that the Appendix P was valid.
        - Remedy was to transfer offender to another campus.
- Still waiting for member in regards to regarding unrealistic expectations in their assigned work area. Member is filling out an incident report. (this was the same member that was discussed with the President during consultation in March)
- Consulted with members regarding a hostile workplace issue (members were witnesses, but were not targets)(An Appendix P might be filed)(Still pending).
- Worked with another member who will be filing another Appendix P after incident with a faculty member.
- Phone call with member regarding an issue of procedures in office in which they work.
- Emails

Shared Governance/Other Committees

- Tech Committee: 05/05/26 I am a co-chair of the committee
- Pierce College Council Executive meeting: 5/21/26 attended
- Pierce College Council: 05/28/26 Attended
- Workforce Environment Meeting: 05/19/26 Attended
- Facilities Committee meeting: 05/19/26 Attended

Hiring Committees

- Appointed a 1521a representative to serve on a committee for Child Development

Sean McDonald,
Chapter Chair

Other

- Working with the grievance rep from the Pierce 1521 faculty Guild regarding issues affecting members of both unions in another workspace on campus.

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Chapter Chair

Pierce Chapter Report
April 2026

Chapter Meeting

- Held as Professional Development-Retirement Luncheon 04/07/26

Office Hours

- None in April but we were open for scheduled meetings, and had a fair number.

Local E-Board

- Over Zoom 04/03/26. One hour each meeting.

Consultation

- Scheduled 04/29/26
    - Canceled

Unit Member Issues/Updates

- Appendix P update from March.
    - The dean concluded the investigation and determined that the Appendix P was valid.
        - Remedy was referring Individual named in complaint to anger management training. (Not completed as of the end of April).
- Still waiting for member in regards to regarding unrealistic expectations in their assigned work area. Member is filling out an incident report. (this was the same member that was discussed with the President during consultation in March)
- Consulted with members regarding a hostile workplace issue (members were witnesses, but were not targets)(An Appendix P might be filed).
- Worked with another member who will be filing another Appendix P after incident with a faculty member.
- Emails
- Various consultation regarding SRP with members.

Shared Governance/Other Committees

- Tech Committee: 04/05/26 I am a co-chair of the committee
- Pierce College Council Executive meeting: 04/16/26 attended
- Pierce College Council: 04/23/26 Attended
- Workforce Environment Meeting: 04/21/26 Attended
- Facilities Committee meeting: 04/21/26 Attended

Hiring Committees

- Appointed a 1521a representative to serve on a committee for Custodial Supervisor (Facilities). Interviews were scheduled for 04/15/26. (This position falls under Supervisorial).

Other

- Hosted a Professional Development-Retirement Luncheon on 04/07/26 during spring break.

- Had support of College president to allow members to attend for the whole length of the event.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

DATE: 6/3/ 2026 for June 2026

NAME/CAMPUS/POSITION: Lupita Narkevicius/ LAPC/ GR

CAMPUS EXEC BRD: Will discuss a few campus issues (students parking in staff lot, again and will discuss any ongoing grievance issues or potential issues, several in Childcare Center.

CONSULTATIONS: Several emails with issues at the Child Development Center and the Welcome Center, ongoing.

UNIT MEMBER ISSUES/UPDATES: Had several discussions about when the computer differential might be paid. Have had several complaints/requests from staff in the Child Development Center, ongoing. This seems to becoming a continuing thing.

SHARED GOVERNANCE/OTHER COMMITTEES: Attended an ASC meeting and we are on time for turn-in deadline. The mid-term report is due soon and we are on time.

CLASSIFIED HIRING COMMITTEE: Click or tap here to enter text.

CLASSIFIED HRING: Click or tap here to enter text.

OTHER: Click or tap here to enter text.

Finance Oversight Comm is waiting on the Stipend Comm to have their meeting on June 9th before any decisions can be made regarding stipend disbursals.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

DATE: 6/ 2026 for May 2026

NAME/CAMPUS/POSITION: Lupita Narkevicius/ LAPC/ GR

CAMPUS EXEC BRD: Will discuss a few campus issues (students parking in staff lot, again), will talk about the timeline for when the Computer Differential would finally be paid, and will discuss any ongoing grievance issues or potential issues.

CONSULTATIONS: Several emails with issues at the Child Development Center and the Welcome Center.

UNIT MEMBER ISSUES/UPDATES: Had several discussions about when the computer differential might be paid, had a discussion about issues at the Welcome Center. Have had several complaints/requests from staff in the Child Development Center. This seems to becoming a continuing thing.

SHARED GOVERNANCE/OTHER COMMITTEES: Attended an ASC meeting and we discussed our timelines, changes made to the Accreditation documentation and how best to utilize our date to answer issues found during our self-examination. The mid-term report is due and we are on time.

CLASSIFIED HIRING COMMITTEE: Click or tap here to enter text.

CLASSIFIED HRING: Click or tap here to enter text.

OTHER: Click or tap here to enter text.

Finance Oversight Comm is waiting on the Stipend Comm to have their meeting on June 9th before any decisions can be made regarding stipend disbursals.

Missed the last Ebd meeting. I was at home ill.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of June 2026
Campus: Valley

Campus E-Board:
June 15: 1:00 pm, via Zoom.

Chapter Meeting*:*
June 26: 1:00 pm, Campus Center – Fireside Room.

Consultation with President:
June 15: 3:00 – 4:00 pm. In Attendance; Campbell, Aleta; Holladay-Collins, Jaime; Laughlin, ChaQuanda.

Unit Member Issues/Updates:
June 9: 2:00 pm Meeting w/VP Admin. Services @ Business Office & College Store Staffing.

Shared Governance/Other Committees:
June 1: 2:00 – 3:00 pm, Team Leadership Meeting, Agenda attached.

Classified Hiring Committees:
June 10: 9:00 am, CDC; Child Development Center Food Services Aide; AFT Rep, Garcia, Nuria.

Certificated Hiring Committees: None.

Other:
June 4: 9:00 am – 5:00 pm, Negotiations Caucus & Session, LACC.
June 11: 9:00 am – 5:00 pm, Negotiations Caucus, LAMC.
June 12: 1:00 pm – 3:00 pm, Campus Support Meeting, Zoom.
***June 16*:** 9:00 am – 5:00 pm, Negotiations Caucus & Session, ELAC.
***June 18*:** 3:00 – 6:00 pm, E-Board Meeting at LAPC.
June 27: 10:00 am – 2:00 pm, General Membership Meeting, LACC.
June 25: 9:00 am – 5:00 pm, Negotiations Caucus & Session, LAHC.
June 30: 9:00 am – 5:00 pm, Negotiations Caucus & Session, AFT Office.

Respectfully submitted,

Aleta Campbell
Valley Chapter Chairperson
June 9, 2026

AFT Staff Guild Officers:
President: Andrea Edwards/ First Vice President: Joanne Haywood
Second Vice President: Sergio Becerra/ Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker/ Grievance Secretary: Kimberly Davilllier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: Month of May 2026
Campus: Valley

Campus E-Board:
May 15: Not held due to scheduling conflict.

Chapter Meeting*:*
May 22: Not held due to scheduling conflict.

Consultation with President:
May 18: Not held due to scheduling conflict.

Unit Member Issues/Updates:
May 15: 3:00 pm Meeting w/Member @ working out of classification in Athletics.
May 18: 11:00 am Meeting w/College Store Manager@ Members working out of classification.
May 19: 10:30 am Meeting w/Member Temporary Reassignment to College Store.
May 21: 9:00 am Meeting w/NM-K, KW & Member @ retirement benefits.
May 15: 3:00 – 4:00 pm Meeting w/Member @ C&BL issue.
May 21: 9:00 am Meeting via Zoom w/Member, Sergio, Katrelia @ Retirement Benefits.

Shared Governance/Other Committees:
May 14: 12:00 – 3:00 pm, Quarterly Student Services Leadership Meeting.

Classified Hiring Committees:
May 8: 11:00 am- 1:00 pm Sub & Relief for SSD Exam Proctor AFT Rep, Campbell, Aleta.

Certificated Hiring Committees: None.

Other:
May 4: 1:00 pm – 2:00 pm, Accreditation Committee Meeting.
May 5: 9:00 am – 5:00 pm, Negotiations Caucus LAPC.
May 7: 9:00 am – 5:00 pm, Negotiations Caucus, LAMC.
May 12: 9:00 am – 5:00 pm, Negotiations Caucus AFT Office.
May 21: 12:00 – 12:30 pm, Meeting w/Dean SS.
May 21: 3:00 – 6:00 pm, E-Board Meeting at LAMC.
May 28: 9:00 am – 5:00 pm, Negotiations Caucus & Session, WLAC.
May 29: 11:00 am – 12:00 pm, Grievance Review Committee via Zoom.

Respectfully submitted,

Aleta Campbell
Valley Chapter Chairperson
June 9, 2026

AFT Staff Guild Officers:
President: Andrea Edwards/ First Vice President: Joanne Haywood
Second Vice President: Sergio Becerra/ Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker/ Grievance Secretary: Kimberly Davilllier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 6/30/2026

Campus: West Los Angeles College

Campus E-Board:

Campus E-board is scheduled to meet on June 23, but will be rescheduled to an earlier time. Discussions include end of the year fiscal totals, honoring West retirees and planning appreciation tokens before the new fiscal year starts. Lastly review next years chapter meeting schedules and executive board mtg schedules to ensure everyone can participate.

Chapter Meeting:

West's next chapter meeting is scheduled for Wednesday June 24, 2026 modality will be determined.

Consultation:

Consultation for June is Monday the 8th at 4pm to 5pm. Updates will be made on previous conversations pertaining to representation on all employee relations matters. .

Unit member issues/updates:

Representation during negative evaluations and excessive absences discipline. ROI has been requested and upon receiving information we will move forward.

Shared Governance /Other Committees:

Committees' members will be asked to submit last reports of the fiscal year. There is a need for a staff representative for the Distance Learning Committee.

Classified Hiring Committee

N/A

Classified Hiring:

Current classified openings are senior administrative asst, cashier, and student services assistant.

Other:

Upcoming- Membership Meeting on Saturday June 27

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 5/30/2026

Campus: West Los Angeles College

Campus E-Board:

West executive board meeting took place on 5/26/2026 and was hosted by the alternate delegate Elonda Austin-Pope along with the rest of the board members. They discussed attending consultation meetings as a group, reviewed the campus safety plans and role-playing real-life scenarios members experience to empower them on how to properly respond. Elonda agreed to conduct a workshop on role playing for member at the May chapter meeting.

Chapter Meeting:

West held its chapter meeting on June 27, 2026 via hybrid mode. We had a total of 15 members in person and 8 members online. Members were presented with a real like scenario skits on what to do when their respective supervisors ask them for specific information or when the employee is experiencing emergencies that require them to take off from work. Members reviewed Article 19 and Weingarten rights. Lastly Chapter Chair reviewed past Executive Board meeting updates, negotiations updates, retirees, working us of class and taking extra work when members start to leave positions and what is the proper protocols.

Consultation:

Consultation for May 2026 was rescheduled for Monday June 8, 2026 at 4pm\.

Unit member issues/updates:

Unit member questions are regarding ADA procedures and excessive absences concerns brought forth by supervisors. Members are inquiring about processes for tuition reimbursement.

Shared Governance /Other Committees:

Committees' members submitted committee reports. We are pending to fill a representative for our Distance Learning Committee.

Classified Hiring Committee

Student Recruiter position was selected.

Classified Hiring:

Current classified openings are senior administrative asst, cashier, student services assistant.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 1/31/2026

Campus: West Los Angeles College

Campus E-Board:

Campus E-board took place on Monday 3pm to 4pm in which we reviewed all of the last planning for the holiday party and update on upcoming dates for future meetings. Also discussed ideas for PD before the end of the fiscal year.

Chapter Meeting:

January's chapter meeting was held with our annual holiday party that took place on January 29, 2026 at Shakey's at 5pm to 8pm. We had about 25 participants and we were able to celebrate a new year, updates on union news and collegiately spend time together.

Consultation:

Consultation occurred on Monday January 26, 2026 and we were able to bring forth concerns on safety plans, lack of communication on construction. Working out of class and having members moved from different departments without following the proper relocation protocols set in place.

Unit member issues/updates:

ADA accommodations questions, representation for a suspension notice and advocating to fill in vacant positions.

Shared Governance /Other Committees:

Committees' members were asked to start submitting committee reports as they restart after the winter break. Vacant positions have also been announced during the chapter meeting.

Classified Hiring Committee

N/A

Classified Hiring:

Current classified openings are senior administrative asst, cashier, athletic trainer, and student services assistant and student recruiter.

Other:

Upcoming- Active Shooter Training in April 2026

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: June 2026

Campus: **WLAC**

Campus E-Board:

I will attend the campus (WLAC) E-Board Meeting.

Chapter Meeting:

I will attend the campus (WLAC) chapter meeting.

Consultation:

I will attend the President Consultation meeting for June 2026.

Unit member issues/updates:

I am working on an issue with unit members in A&R office regarding Article 19(e), where the supervisor is demanding a doctors note for future absences. I am awaiting a face-to-face with supervisors to go over our contract.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Andrea Edwards | Interim First Vice President: Jo-Ann Haywood |
Interim Second Vice President: Sergio Beccera I Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker I Grievance Secretary: Kimberly Davillier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 6/10/2026

Campus: WLAC

Campus E-Board:

Attended WLAC E-Board Meeting.

Chapter Meeting:

Attended WLAC Chapter Meeting.

Consultation:

Did not attend President Consultation due to vacation.

Unit member issues/updates:

Unit members issues in A&R Office where supervisor is asking for doctors note for future days off due to extensive absences from unit members. We are awaiting response for in-person meeting. We do not see a pattern or frequency of absences from unit members.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Andrea Edwards | Interim First Vice President: Jo-Ann Haywood |
Interim Second Vice President: Sergio Beccera I Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker I Grievance Secretary: Kimberly Davillier

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: January 2026

Campus: WLAC

Campus E-Board:
Attended campus E-Board meeting.

Chapter Meeting:

Attended campus chapter meeting to go over plans, concerns, and issues of unit members.

Consultation:

Attended President Consultation w/Chapter Chair.

Unit member issues/updates:

Met with unit member supervisor regarding evaluation.

Shared Governance /Other Committees:

Classified Hiring Committee:

Classified Hiring:

Sat at the table for classified hiring with CDC.

Other:

Celebrated our unit members at Shakey's Pizza, had an awesome time collaborating.

AFT Staff Guild Officers

President Andrea Edwards | Interim First Vice President: Jo-Ann Haywood |
Interim Second Vice President: Sergio Beccera I Recording Secretary: Melinda Ung
Treasurer: Jonathon Hooker I Grievance Secretary: Kimberly Davillier

Affiliate Reports

Committees Reports

A Union of Professionals Staff Guild Local 1521A | Elections Committee

June 18, 2026

To: AFT 1521A Staff Guild Executive Board

Re: Elections Committee Report for June 2026

1. **Simply Voting Election Security**
    a. To address concerns about the ability of the Elections Committee as administrators of the Electronic Voting process, the question was asked "is it possible for the Elections Committee to change votes?" We want to give credit to our former Executive Director, Dashiel Johnson, who helped us transition to electronic voting with the "True Anonymity" feature enabled. Because with the feature enabled, there is a clear record of who the voters are but there is not a way by the Committee Members or by the Simply Voting employees to pair a ballot with an individual voter.
        i. Quoted from Elections Committee email:

        "Thank you for reaching out.

        Any kind of vote changing or vote reset is not possible by default and requires going through our Support team to verify that the request is from an authorized user and for a legitimate reason. Only after that initial verification is done and after obtaining written confirmation would any kind of vote reset be possible, and it would be logged in the Election log as well for transparency.

        In your case, your account is configured with True Anonymity, which completely removes the link between a vote cast and the elector who cast it, even in the system's back end. This makes vote resets impossible as the system preserves no link between an elector and the vote they cast.

        Let me know if you have any other questions.

        Best,

        Etienne Lanoue

        Project Manager | Chef de projets

        Simply Voting Inc. | Simple Vote Inc."

2. **Addressing Complaints Regarding Campaign Content**
    a. The Committee received multiple reports of complaints about the use of misleading or inaccurate content within campaigning materials. Per the LMRDA Chapter 6: Distributing Campaign Literature, the union may not censor campaign literature in any way or regulate the contents of campaign literature it is asked to distribute.
    b. Candidates continue to be obligated to follow the CFT Code of Conduct.

c. They cannot use District or Guild Resources to campaign including the use of the Guild, State and/or National Logos.
d. It is not the duty of the committee to inspect or police the content beyond the Guild resource restriction.

3. Election Committee Powers

a. The Committee also gets requests that we step in and pursue punishment of candidates for the breaking of Election Rules. Per the Guild Constitution and consultations with our Legal Team, the Elections Committee does not have that power.

Sincerely,

AFT 1521A Staff Guild Elections Committee
Grisel Garcia
Robin King
Ana Maria Saray Olivares-Diaz
Natalie Embrey, Co-chair
Mark Bergquist, Co-chair

Officers' Reports

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Jo-Ann Haywood, Interim First Vice President
3356 Barham Blvd • Los Angeles, CA 90068
O: (213) 341-1533 • C (323) 807-2945
jhaywood@aft-1521a.org

e-Board Date: June 18, 2026

Executive Board Report, Interim First Vice President – May 2026 – June 2026

Standing	May 2026	June 2026
Officers Meetings	N/A (*Attended West Chapter Mgt*) 5/27/28	6/8/26, 6/24/26
Worksite Support Meeting	5/8/26	6/12/26
Executive Board	5/21/2026 (Zoom)	6/18/26
Constitution & By Laws	5/15/21 *(Committee did not meet)*	6/19/26
Negotiations Committee	5/26/26, 5/28/26	6/4/26, 6/11/26, 6/16/26, 6/23/26, 6/30/26
District Shared Governance		
District Management/ Consultation		6/2/26
Chancellor Consultation		6/2/26
PC Consultation		6/15/26
Other		
Member Representations		
Campus Visit (Other)	WLAC, WE Committee *(5/29/26)*	

DISTRICT MEETINGS:

- **Board of Trustees – 6/3/26**
  See link below to view the BOT Meeting
  https://laccd.community.diligentoneplatform.com/document/113965/42oard253230of25323054rustees25323052egular2532304Deeting2532302D2532304Aun25323030332532303230 3236/?printPdf=true&lastModified=639157029399800000

- **Legislative & Public Affairs – 5/20/26**
  See link below for meeting details
  file:///C:/Users/Staff/Downloads/BOT%20Legislative%20_%20Public%20Affairs%20Committee%20-%20May%2020%202026%20-%20Agenda.pdf

- **Budget & Finance Committee – 5/20/26**
  See link below for meeting details
  file:///C:/Users/Staff/Downloads/BOT%20Budget%20_%20Finance%20Committee%20-%20May%2020%202026%20-%20Agenda.pdf

- **Facilities & Master Planning Committee**
  See link below for meeting details
  file:///C:/Users/Staff/Downloads/BOT%20Facilities%20Master%20Planning%20_%20Oversight%20Committee%20-%20May%2020%202026%20-%20Agenda.pdf

Other duties and responsibilities.

Jo-Ann Haywood, 1st VP
AFT College Staff Guild
Local 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
O: (323) 438-4264 • sbecerra@aft-1521a.org

Guild Members,

In my capacity as Second Vice President, I continue to fulfill the responsibilities outlined in our Constitution, including supporting the President and Executive Board, representing the Staff Guild on District and Board committees, overseeing COPE and Professional Development efforts, and providing member support across the ten LACCD worksites. Each month, my work consists of chapter engagement, member representation, districtwide consultation, committee participation, and ongoing project coordination. The following is a summary of my activities for the month of June 2026.

AFT1521A Standing Meetings

- Attended Executive Board Meeting (6/18/2026)
- Attended Officers Meeting (6/8/2026 & 6/24/2026)

AFT1521A Membership Meetings & Campus Site Visits

- N/A

Member Representation

- LAMC: Bad evaluation and progressive discipline
- LAMC: Athletic Eligibility
- LASC: Union Representation
- ELAC: Doctor's Note

Consultation

- Management Consultation: Cancelled
- Chancellor Consultation: 6/2/2026
- Personnel Commission: 6/15/2026

District Committees

- Institutional Effectiveness/Student Success Committee: 6/17/2026
- Technology Policy & Planning Committee: Cancelled due to negotiations
- Student Affairs Committee: N/A
- Classified Service Committee: 6/29/2026

AFT1521A Committees

- COPE Committee: 6/12/2026
- Tuition Reimbursement Committee: Reviewed and approved all June submissions.
- Professional Development Committee: N/A

Conference / Training

- N/A

Miscellaneous

- FMLA/ADA: Met with 2 members to explain procedures, forms, and next steps
- Reclassification Support: Met with A&R Assistant Taskforce 6/26/2026
- AFT 1521A Activities: N/A
- Hiring Committees: N/A
- LA Labor Fed: 6/15/2026
- Negotiations: Met the following dates 6/4/2026, 6/11/2026, 6/16/2026, 6/25/2026, and 6/30/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,

Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Sergio Guillermo Becerra, *2nd Vice President*
3356 Barham Blvd • Los Angeles, CA 90068
O: (323) 438-4264 • sbecerra@aft-1521a.org

Guild Members,

In my capacity as Second Vice President, I continue to fulfill the responsibilities outlined in our Constitution, including supporting the President and Executive Board, representing the Staff Guild on District and Board committees, overseeing COPE and Professional Development efforts, and providing member support across the ten LACCD worksites. Each month, my work consists of chapter engagement, member representation, districtwide consultation, committee participation, and ongoing project coordination. The following is a summary of my activities for the month of May 2026.

AFT1521A Standing Meetings
- Attended Executive Board Meeting (5/21/2026)
- Attended Officers Meeting (5/11/2026)

AFT1521A Membership Meetings & Campus Site Visits
- Conducted campus visits at WLAC, LACC, and LAPC

Member Representation
- LAMC: Bad evaluation and progressive discipline

Consultation
- Management Consultation: Cancelled due to negotiations
- Chancellor Consultation: Cancelled due to negotiations
- Personnel Commission: 5/18/2026

District Committees
- Institutional Effectiveness/Student Success Committee: 5/20/2026
- Technology Policy & Planning Committee: Cancelled due to negotiations
- Student Affairs Committee: N/A

AFT1521A Committees
- COPE Committee: 5/27/2026
- Tuition Reimbursement Committee: Reviewed and approved all May submissions.
- Professional Development Committee: N/A

Conference / Training
- N/A

Miscellaneous
- FMLA/ADA: Met with 2 member to explain procedures, forms, and next steps
- Reclassification Support: Met with A&R Assistant Taskforce 5/15/2026
- AFT 1521A Activities: N/A
- Hiring Committees: Executive Secretary 5/11/2026 & 5/14/2026; Executive Director 5/19/2026
- LA Labor Fed: 5/18/2026
- Negotiations: Met the following dates 5/5/2026, 5/7/2026, 5/12/2026, 5/26/2026, and 5/28/2026

If you would like additional information regarding any of the activities listed above, please feel free to contact me at any time.

Fraternally,
Sergio Becerra
Second Vice President, AFT 1521A

A Union of Professionals
Staff Guild
Local 1521A

Treasurer's Report for July 2026
(For September Executive Board Meeting)

-Presented Final 2026/2027 Budget to General Membership

-Onboarded the new Executive Assistant (Cecily Lewis) and new Executive Director (Jennifer Hebert) onto ADP for payroll

Bank Balance as of 6/2/2026:

Checking: $569,091.76

COPE: $ 26,151.22

Savings: $ 1,747,891.10

Updated Chapter totals: (As of 7/1/26)

Location	Chapter Total	Holiday Total
City	3,720.00	
ESC	3,000.00	
East	5,818.04	
Harbor	1,800.00	
Mission	2,010.00	
Pierce	3,510.00	
Southwest	1,560.00	
Trade	3,600.00	
Valley	3,270.00	
West	2,520.00	

Report submitted by:

Jonathon Hooker

Interim Treasurer

A Union of Professionals
Staff Guild
Local 1521A

Treasurer's Report for June 2026 Executive Board

-Worked with Financial Oversight Committee to finalize 2026/2027 Budget

- Attended the District Budget Committee 5/13/26

- Mentioned the Mental Health Program; Funding available for each college location, allowable use for hiring permanent staff

-Presented the tentative budget for 2026/2027, waiting on the Governor's May Revise for concrete planning. Will present final budget to the Board in September

Bank Balance as of 6/2/2026:

Checking: $569,091.76

COPE: $ 26,151.22

Savings: $ 1,747,891.10

Updated Chapter totals: (As of 6/2/2026)

*Credit Card transaction may not be reflected below

Location	Chapter Total	Holiday Total
City	3,325.00	2,495.00
ESC	1,396.87	1,328.49
East	-284.88	-107.08
Harbor	1,345.56	1,475.00
Mission	935.41	1,100.01
Pierce	2,810.26	291.10
Southwest	672.25	-169.63
Trade	2,089.25	95.00
Valley	2,665.41	2,135.00
West	1,218.64	127.73

Report submitted by:

Jonathon Hooker

Interim Treasurer

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

June 9, 2026

Executive Board Report – AFT 1521A, Recording Secretary June 2026

Standing	Meeting Dates	Notes
Officers Meetings	Various	Various meeting throughout the month before and after standing and shared governance meetings. Worked on agendas for the month: eboard, general membership,
Officer Hours, Member Rep, Site Visits	Various	Represented members in different departments, sent follow-up emails to Leisa Biggers about MOS Certification. Connect with lawyers about pending PERP charges.
Executive Board	18	Pierce
Communications Committee	12	Meeting with K. Jovel to discuss and update newsletter(s).

District Shared Governance	Meeting Dates	Notes
District Management Consultation	2	Postponed.
Chancellor Consultation	2	Last Chancellor Consolation, brought up tuition reimbursement and MOS certification repayment update, lawyer drafting MOU to send to Deputy Chancellor N. Albo-Lopez.
PC Consultation	15	Last PC Consolation.
JLMBC	9	Last Committee meeting told Bill and Committee that K. Walker will be new alternative for JLMBC. 2026 Spring Newsletter - Active
LAPC Budget Committee		Committee Documents
Technology Policy & Planning Committee		Conflict with Negotiations with management unable to attend.
Classified Service Committee	29	First meeting for committee.

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	4, 11, 16, 23, 26, 30	Note taking with K. Jovel for committee and meeting with administration.
Personnel Commission Meeting	3	PC Agenda Class Description Revisions (a) Executive Assistant (b) SAP Functional Business Analyst (c) Senior SAP Functional Business Analyst (d) Student Recruiter (e) Student Recruitment Coordinator

In Solidarity,
Melinda Ung
Recording Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

May 31, 2026

Executive Board Report – AFT 1521A, Recording Secretary May 2026

Standing	Meeting Dates	Notes
Officers Meetings	Various	Various meeting throughout the month before and after standing and shared governance meetings.
Officer Hours, Member Rep, Site Visits	Various	Represented members in different departments, sent follow-up emails to Leisa Biggers about MOS Certification.
Executive Board	21	Mission
Communications Committee	8	Met with K. Jovel to discuss and update newsletter(s).

District Shared Governance	Meeting Dates	Notes
District Management Consultation	5	Postponed due to Negotiations Committee Meeting
Chancellor Consultation	5	Postponed due to Negotiations Committee Meeting
PC Consultation	18	Discussed concerns about updated on all Salary Studies
JLMBC	12	2026 Spring Newsletter - Active
LAPC Budget Committee	5	Committee Documents
Technology Policy & Planning Committee	7	Conflict with Negotiations with management unable to attend.

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	5, 7, 12, 19, 26, 28	Worked with S. Becerra and send out Negotiations Newsletter on 15th Note taking for committee and meeting with administration.
Executive Director Hiring Committee	13	Committee Member, voted and made recommendations to the executive board.
Master Agreement Discussion	14	Spoke to constituents and address concerns that are negatively effecting unit 1 members.
Personnel Commission Meeting	06, 20	PC Agenda Class Description Revisions (a) Executive Assistant (b) SAP Functional Business Analyst (c) Senior SAP Functional Business Analyst (d) Student Recruiter (e) Student Recruitment Coordinator

In Solidarity,
Melinda Ung
Recording Secretary

A Union of Professionals
Staff Guild
AFT Local 1521A

Melinda Ung, *Recording Secretary*

3356 Barham Boulevard • Los Angeles, CA 90068
T: 323/851-1521 • F: 323/851-8572

April 30, 2026

Executive Board Report – AFT 1521A, Recording Secretary April 2026

Standing	Meeting Dates	Notes
Officers Meetings	Various	Various meeting throughout the month before and after standing and shared governance meetings.
Officer Hours, Member Rep, Site Visits	Various	Sign Language Interpreters Intake. Sent out Action Network for Negotiations Committee, Communications Committee
Executive Board	04/16	Harbor
Communications Committee	04/10	Met with K. Jovel and L. Cruz to discuss and update newsletter(s).

District Shared Governance	Meeting Dates	Notes
District Management Consultation	04/07	Updates (1A) New District Management Hires (1B) New Protocols: RFI Requests, ADA Process (2) RFI Proposal: Notify Staff Guild when a new individual assumes an authoritative role within the District, including their name and official position title.
Chancellor Consultation	04/07	
PC Consultation	04/20	Cancelled
JLMBC	04/14	2026 Spring Newsletter - Active
LAPC Budget Committee	Cancelled	Committee Documents
Technology Policy & Planning Committee	04/02	TPPC Agenda

Meeting/Training	Meeting Dates	Notes
Negotiations Committee	04/01, 04/08, 04/15, 04/29	AFT, AFT, ELAC, CFT
Executive Director Hiring Committee	04/17	Interview
Personnel Commission Meeting	04/08	PC Agenda

In Solidarity,
Melinda Ung
Recording Secretary

AFT 1521A EXECUTIVE BOARD REPORT
OFFICER REPORT

A Union of Professionals
Staff Guild
Local 1521A

GRIEVANCE SECRETARY REPORT

FILED BY: KIMBERLY DAVILLIER

REPORT MONTH		
JUNE 2026		

CONSULTATIONS HELD:

DATE	EVENT	LOCATION	DESCRIPTION	NOTES

MEETINGS ATTENDED:

DATE	EVENT	LOCATION	DISCRIPTION	NOTES

NEGOTIATONS:

LOCATION	FORMAT	DATE

OTHER ACTIVITIES

6/1 – 6/30	VACATION	

AFT 1521A EXECUTIVE BOARD REPORT
OFFICER REPORT

A Union of Professionals
Staff Guild
Local 1521A

GRIEVANCE SECRETARY REPORT

FILED BY: KIMBERLY DAVILLIER

REPORT MONTH		
MAY 2026		

CONSULTATIONS HELD:

DATE	EVENT	LOCATION	DESCRIPTION	NOTES

MEETINGS ATTENDED:

DATE	EVENT	LOCATION	DISCRIPTION	NOTES

NEGOTIATONS:

LOCATION	FORMAT	DATE
LAPC	In Person	5/15/2026
LAMC	In Person	5/7/2026
AFT Office	In Person	5/12/2026

OTHER ACTIVITIES

5/15-6/1	VACATION	