AFT College Staff Guild, Local 1521A

Executive Board Meeting Agenda

Hybrid — Los Angeles Trade-Technical College
Thursday, October 15, 2026 • 3:00 pm – 6:00 pm

1. **Call to Order** (2 minutes)
2. **Flag Salute** (2 minutes)
3. **Meeting Protocols** (2 minutes)
4. **Approval of Agenda** (5 minutes)
5. **Approval of Minutes** (5 minutes)
6. **Action Items** (25 minutes)
   a. Approval of Legal Bill
   b. Bush Gotlieb Legal
   c. Closed Session: COPE Endorsement
7. **New Business** (15 minutes)
   a. Profit & Loss Statement
   b. Understanding Money Course (2-days)
   c. AFT 1521A Training Academy — Educating Members & Developing Leaders
   d. Master Benefits Negotiations- Proposed District Contribution Cap for Actives
8. **Old Business** (8 minutes)
   a. Staffing Ratio Taskforce
   b. ISA Taskforce
   c. Grievance Manager Software
9. **Chapter Report** (15 minutes)

   ☒City ☐ District ☒ East ☐ Harbor
   ☒Mission ☒ Pierce ☐ Retiree ☐ Southwest
   ☐ Trade-Tech ☐ Valley ☒ West
10. **Executive Director Report** (5 minutes)
11. **Affiliate Reports** (15 minutes)
    a. L.A. County Federation of Labor Delegate
    b. Activities Coordinator
    c. Health and Wellness Coordinator
    d. Employee Equal Opportunity (EEO)
    e. Political Coordinator
    f. CFT Council Participation and Retiree Representation
12. **Committee Reports** (10 minutes)
    a. Elections Committee
    b. Negotiations Committee
    c. Financial Oversight Committee
    d. Communications Committee
    e. COPE Committee
    f. Constitution and Bylaws Committee
13. **Officers' Reports** (30 minutes)
    a. President
    b. 1st Vice President
    c. 2nd Vice President
    d. Treasurer
    e. Recording Secretary
    f. Grievance Secretary
14. Conference / Convention / Training Reports (5 minutes)
15. Adjournment

Next Executive Board Meeting: Thursday, November 19, 2026

American Federation of Teachers College Staff Guild Local 1521A, AFL-CIO

Representing the clerical and technical professionals of the Los Angeles Community College District

3356 Barham Blvd
Los Angeles, CA 90068
(213) 341-1533

Staff Guild

Andrea Edwards
President

Jo-Ann Haywood
First Vice President

Sergio Becerra
Second Vice President

Jonathon Hooker
Treasurer

Kimberly Jovel
Recording Secretary

Katrelia Walker
Grievance Secretary

Jennifer Jackson
Executive Director

Minutes

AFT College Staff Guild, Local 1521A

Executive Board Meeting Minutes

Thursday, September 17, 2026 • Zoom

Members Present: A. Edwards, J. Haywood, S. Becerra, J. Hooker, K. Jovel, K. Walker, J. Haywood-Daley, C. Ahorro, J. Moreno, Z. Madden, Y. Kim, L. Duffin, O. Hernandez, R. Smith-Kersaint, J. Ramirez, L. Wood, B. Ramirez, C. Zaragoza, D. Ynostros, N. Muro, K. Roberts, A. Alvarez, D. Fa-amasino, C. Contreras, L. Murphy, A. Horowitz, V. Enriquez, S. McDonald, M. Montanez, R. Nwaogu, E. Zelaya, R. Villanueva, P. Jhang, H. Kelley, R. Martinez, J. Nickerson, M. Castillo, A. Campbell, J. Holladay-Collins, D. Fitzgerald, A. Clardy, T. Dunham-Frost, C. Baugher, I. Mah y Busch, C. Laughlin, M. Medina, M. Ingram, D. Douglas

Resource: S. Yufa, I. Gunnell, M. Figueroa

Retiree: D. Santonianni, M. Romo

Guests: M. Ung, M. Bergquist

Absent: K. Ryan-Rubio, N. Embrey, G. Moreno, J. Estrada, R. Villalobos, K. Ornelas, A. Ramirez, A. De La Parra, V. Harris, A. Labrune, J. Raines, J. Sovereign, A. Iniguez, I. Tranner, K. Ayvazyan, L. Narkevicius, K. Williams, B. Bell, C. Guerrero, C. Smith, E. Pope Austin

1. Call to Order @ 3:21 p.m. by A. Edwards.
2. Flag Salute
3. Meeting Protocols
    a. Protocols defer to CFT constitutional language on respectful behavior and non-discrimination.
4. Approval of Agenda
    a. Motion to approve the agenda as presented. (M/S/Passes: C. Laughlin; K. Walker)
5. Approval of Minutes
    a. Motion to approve the minutes as presented. (M/S/Passes: A. Horowitz; S. Becerra)
6. Action Items
    a. Approval of Bush Gottlieb Legal Bill
        i. Approval of the legal bill. (M/S/Passes: A. Horowitz; J. Haywood)
    b. Approval of Unisource Office Building Schematics
        i. Proposal to furnish and renovate the shared office with Unisource (new furniture, ergonomic and ADA-compliant equipment, small conference room for the retiree chapter), approximately $67,000, funded from the matured CD account. C. Baugher suggested designating the CD nest egg as a strike fund to prepare for the next negotiations cycle. The additional competitive bids requested at the special meeting were not obtained; the Board discussed tabling versus moving forward and weighed the ample time already allowed for bids against the need for ADA compliance and injury prevention for OPEIU staff. Y. Kim noted the roughly $51,000 furniture cost was reasonable given the 20-year-old, non-ergonomic equipment.
        ii. Motion to contract with the vendor (Unisource) to approve the vendor and purchase the supplies through CD account funds X6697; when the CD account matures on June 10, 2027, the funds will be added back into the general account ending in X5643. (M/S/Passes: S. Becerra; A. Horowitz)
    c. CCE Conference
        i. Council of Classified Employees conference, October 16–18, 2026, at the Luxor Hotel & Casino, Las Vegas. CCE does not require voted-on delegates, so the recommendation was to send only the six officers and the Executive Director, approximately $8,120 total, given budget constraints. Lodging is single-occupancy per legal advice and the updated Financial Oversight Policy.

ii. Motion to send the six officers and the Executive Director to the CCE Conference. (M/S/Passes: S. Becerra; J. Haywood)

d. iSpring vs. Canvas (K. Walker presentation)
   i. Comparison of iSpring Learn and Canvas for member training on the CBA, labor rights, and grievance procedures. iSpring is simpler and lower-cost, priced per active author and user. The Board opted to start with a capped license (E-Board priority, then rotating member access) rather than opening all seats at once.
   ii. Motion to approve the iSpring Suite bundled with the iSpring Learn LMS with 1 author and no more than 100 users per month. (M/S/Passes: K. Walker; A. Horowitz)

e. Motion to move out of order to Action Item H. (M/S/Passes: J. Haywood; A. Horowitz)

f. COPE Fund Earmarking (Ingrid Gunnell, Political Organizer)
   i. Two methods to raise COPE funds were presented: (1) individual member opt-in, and (2) earmarking a portion of regular dues into a separate, designated legal COPE account for political purposes. Both can be used together, but earmarking requires a CBL change voted on by the membership and members must be told their dues now fund politics. Passive income cannot be used for this purpose. Concern was raised that current COPE funds are insufficient to engage enough races. This is not an action item; it goes through the Constitution and Bylaws Committee.

g. Proposition 3 (Ingrid Gunnell)
   i. Prop 3 would make permanent the tax that funds California public schools and community colleges; LACCD faces an immediate loss of approximately $182 million if it fails. The Guild will share information through newsletters and phone banking. CFT is nonpartisan, based on CFT values and education; the Board of Trustees is nonpartisan. Position: Yes on 3.

h. Election Process: Simply Voting vs. AAA
   i. The constitution allows electronic and ballot voting but never specified which entity runs elections, leaving the elections committee carrying work traditionally handled by a third-party vendor. Using AAA provides independent oversight and avoids placing the committee in the line of fire during disputes. AAA runs about $2.50 per voter with a $1,500 minimum. Concern was raised about changing vendors mid-election; the change will take effect after the current special election. The amendment addresses modality only, not the constitution or entity.
   ii. Motion to switch from Simply Voting back to AAA for the purposes of electronic voting and ballot voting after October 31, 2026. (M/S/Passes: R. Nwaogu; C. Laughlin)

i. Motion to extend the meeting until the E-Board meeting is finished, allow the attorney to remain in closed session, move to address all closed-session matters, starting with Item (b), then resume the agenda from where it left off. (M/S/Passes: Y. Kim; A. Campbell)

j. Closed Session
   i. COPE Committee Endorsements – Motion for AFT 1521A to do a Dual Endorsement for the LA Mayoral Race and to endorse Nithya Raman and make a contribution of $1,800. (M/S/Passes: A. Horowitz; A. Campbell)
   ii. Motion for AFT 1521A to endorse Estuardo Mazariegos and make a contribution of $1,000. (M/S/Passes: A. Horowitz; S. Martinez)
   iii. Motion to move out of closed session and report out on the COPE endorsements. (M/S/Passes: S. Becerra; A. Horowitz)

k. December General Membership Meeting
   i. The December general membership meeting will be held at a campus to reduce costs and will carry a holiday emphasis (charitable focus: Shoes That Fit, Warm Winter Coats, Toy Drive), in place of a standalone holiday party, given declining membership and budget constraints.

ii. Motion to host a December General Membership Meeting and to not exceed a budget of $10,000. (M/S/Passes: S. Becerra; A. Horowitz)

l. March on March

i. For the 2027 March on March, the Guild will participate as a secondary partner and concede the grant to faculty, who lead the event, reducing the Guild's direct contribution from the prior year.

ii. Motion to donate $1,000 to the 2027 March on March. (M/S/Passes: S. Becerra; K. Walker)

7. New Business
   a. JLMBC / Master Benefits Agreement: The Guild flagged that the Joint Labor-Management Benefits Committee has historically been chaired solely by faculty, with benefits bargained without classified at the table. Corrective action is underway, including subpoenaing public records on the 2010 CalPERS resolution and opposing a proposal to drop spousal coverage in 2027.
   b. Microsoft Suite: Access is maintained for safeguards; members who cannot log in can use the IT ticketing system to have passwords reset.
   c. Database Archiving: The Guild plans to archive approximately 15 years of data, move paper records into an encrypted, protected system, and integrate with grievance-management software to safeguard and streamline queries.
8. Old Business
   a. Staffing Ratio Taskforce: Still meeting; has identified critical issues.
   b. ISA Taskforce: In an active hearing. The district has agreed to remove 350 ISAs from categorical positions until it is determined whether the work is classified, after which the district will hire classified staff, protecting career ladders and designated classified space. Categorical funding is approximately $350 million of the district's roughly $900 million budget.
9. Chapter Reports
   a. View chapter reports as submitted.
10. Affiliate Reports
    a. LA County Federation: Canvassing and phone banking every weekend; contact Political Coordinator S. Martinez (pc@aft-1521a.org). The Guild holds six delegate seats at the California Labor Federation.
    b. Activities: The holiday party will combine with the December general membership meeting. Working on Shoes That Fit, Warm Winter Coats, and a Toy Drive; committee meets Monday. The Labor Day event served roughly 400 snow cones.
    c. Health & Wellness: Mini-massages return pending sponsorships, as there is no designated budget.
    d. EEO: No report.
    e. Political Coordinator: A survey will go out to set a phone banking date.
    f. CFT Retirees: Role not yet staffed; deferred.
11. Committee Reports
    a. Elections: Nominees must submit signature pages before September 24.
    b. Negotiations: The district's chief negotiator has changed from Armida Ornelas to VC HR Hacopian. See newsletters.
    c. Financial Oversight: Small meeting held; full report next E-Board.
    d. Communications: Newsletter going out next week.
    e. COPE Committee: Meets tomorrow. Endorsed Nithya Raman and Estuardo Mazariegos (LA City Council District 9).
    f. Constitution & Bylaws: None.
12. Officer's Reports

a. President: Report delivered via presentation; see video. Highlighted the Master Benefits Agreement, the ISA/categorical win, remote-work and data issues going to hearing, and the effects of the SRP and failure to backfill.
b. First Vice President: None.
c. Second Vice President: Deferred time.
d. Treasurer: Report submitted; chapter chairs should review the packet for their budgets.
e. Recording Secretary: Report submitted.
f. Grievance Secretary: Grievance Review Committee members should reply to the emailed request with their available dates; notify K. Walker if not using the AFT-1521A.org account.
g. Executive Director: Deferred to next meeting; chapter chairs should reach out, with a focus on new membership.

13. Conference / Convention / Training Reports
    a. None.
14. Adjournment
    a. Motion to adjourn the meeting. (M/S/Passes: A. Horowitz; S. Martinez)
    b. Meeting Adjourned: 6:50 p.m.

Next Executive Board Meeting: Thursday, October 15, 2026 • Los Angeles Trade-Technical College

Respectfully submitted by:
Kimberly Jovel, Recording Secretary

Action Items

New Business

Old Business

Chapter Reports

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 9/15/2026

Campus: LACC

Campus E-Board:

Met to discuss Consultation items such as the permanent re-opening of the LACC fitness center/gym all employees (as per board policy), asking for forming of a classified Hiring Prioritization Committee to begin identifying critical staff positions to fill on campus (post SRP)

Chapter Meeting:

N/A

Consultation:

Consultation was had with the President (Dr. Gebru), the Vice President of Student Services (Dr. Diaz), and the Vice President of Academic Affairs (Dr. Sobia Khan). The fitness center and the hiring prioritization committee was discussed. President was supportive, but did not offer deadline or details.

Unit member issues/updates:

Multiple members reached out to myself and Jasminee Haywood-Daley (the interim LACC Chapter Chair) re: reclassification and temp. working out of class requests. The SPR has affected a number of offices & departments at LACC, and some staff have been asked to take on duties not in their job classification.

Shared Governance /Other Committees:

N/A

Classified Hiring Committee

N/A (I would like to note that I have only seen a handful of classified staff hiring committees formed since the SRP, which is concerning due to the critical lack of classified staff in multiple areas)

Classified Hiring:

This is an ongoing issue re: the lack of hiring of classified staff to fill positions vacated by SRP and other reasons.

Other:

Attended a training held by Miss Katrelia Walker (Grievance Secretary) re: the basics of Grievances, gripes, harassment, etc. as defined by the contract. Also held meeting with President Andrea Edwards to introduce ourselves, during which Andrea also took the time to tell us about important District wide issues, and share with us important trainings re: overtime, ADA accomodations, and the difference between our CBA, Board Rules, Personnel Commission rules, and state and federal law.

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: 9-28-2026

Campus: ELAC

Campus E-Board:

Rowena Smith, Josue Ramirez, Lynn Wood, Rosalba Villalobos, Jennifer Estrada, Vonetta Harris, Brittany Ramirez, Carlos Zaragoza, April Ramirez, Kevin Ornelas

Chapter Meeting:

Reviewed updates from Staff Guild E-Board, also updates on Consultation, gave update eon future events for AFT 1521A members

Consultation:

Reviewed upcoming hiring's, and events

Unit member issues/updates:

Only one outstanding, in process for resolution

Shared Governance /Other Committees:

All committees are covered

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: September 2026

Campus: LAMC – Veronica Enríquez Grievance Rep

Campus E-Board:

Discussed issues at LAMC. Planned this month's chapter meeting.

Chapter Meeting:

Provided our members an update on the MOS certification, had Deputy Wang attend and give updates, provided updates on negotiations

Consultation:

Was not able to attend

Unit member issues/updates:

Moved one grievance to arbitration and had separate step 3 grievance. No new issues.

Shared Governance /Other Committees:

Attended the Budget and Finance Committee, Still trying to save money for what is coming ahead.

Classified Hiring Committee

None at this time

Classified Hiring:

LAMC Just posed a Senior Administrative Assistant on the internal list. Not many assignments being filled.

Other:

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Interim *Chapter Chair*

Pierce Chapter Report
September 2026

Chapter Meeting

- 09/22/26 Zoom only Evening Meeting
- 09/23/26 Held as hybrid, on zoom and in person.

Office Hours

- None in September but we were open for scheduled meetings, and had a few.

Local E-Board

- In person and over Zoom 09/11/26

Consultation

- 01/23/26 in person.
    - Discussed SRP Replacement Hiring

Unit Member Issues/Updates

- Consulted with member regarding working out of class.
- Consulted with members regarding issues in their workplace.
- Emails
- Phone calls regarding members being sent home as workspace was deemed too hot (over 85° due to outside heat)

Shared Governance/Other Committees

- Tech Committee: 09/03/26 I am still the co- of the committee
- Pierce College Council Executive meeting: 09/17/26 attended
- Pierce College Council: 09/24/26 Attended
- Workforce Environment Meeting: 09/15/26
- Facilities Committee meeting: 09/15/26 Attended

Hiring Committees

- Appointed a 1521a on committee for Financial Aid Supervisor.
- Appointed a 1521a member on a committee for a 1521a SFP Staff position

Other

- Met with 1521 Chapter Chair and Grievance Rep regarding long festering issues in Science Department. A follow-up meeting will be forthcoming.

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Interim *Chapter Chair*

Pierce Chapter Report
August 2026

Chapter Meeting

- 08/28/26 Held as hybrid, on zoom and in person.

Office Hours

- None in August but we were open for scheduled meetings, and had a few.

Local E-Board

- In person and over Zoom 08/14/26 and 08/28/26

Consultation

- 08/18/26 in person
    - Quick consult to discuss another SRP replacement.
- 08/29/26 in person.
    - Discussed Budget.
    - Discussed SRP Replacements key needed positions
        - Admissions and Records A&R. Push

Unit Member Issues/Updates

- Consulted with a member regarding access to water in their area.
- Met with a member, Katrelia Walker and their supervisors regarding an issue in their work area.
- Emails
- Phone calls regarding members being sent home as workspace was deemed too hot (over 85° due to outside heat)
- Various consultation regarding SRP with members

Shared Governance/Other Committees

- Tech Committee: 08/06/26 I am still the co- of the committee
- Pierce College Council Executive meeting: 08/20/26 attended
- Pierce College Council: 08/27/26 Attended
- Workforce Environment Meeting: Not held in August
- Facilities Committee meeting: 08/18/26 Cancelled

Hiring Committees

- None

Other

- Attended the Pierce College Leadership Retreat on 08/25/26.
    - Interacted with all elements of leadership.
- Attended Fall Opening Day Events 08/27/26

A Union of Professionals
Staff Guild
Local 1521A
Pierce
Chapter

Sean McDonald,
Interim *Chapter Chair*

A Union of Professionals
Staff Guild
Local 1521A
Pierce Chapter

Sean McDonald,
Interim *Chapter Chair*

Pierce Chapter Report
July 2026

Chapter Meeting

- 07/28/26 Held as hybrid, on zoom and in person.

Office Hours

- None in July but we were open for scheduled meetings, and had a few.

Local E-Board

- In person and over Zoom 07/16/26

Consultation

- 07/23/26 in person.
    - Discussed Budget.
    - Discussed SRP and replacing key needed positions
        - As a follow up we submitted a priority position rehire list, ranking the positions that need to be backfilled in the 40% first year. This ranking based on our estimates aligned with campus needs.
    - Discussed issues in Admissions and Records A&R.
        - President Aguiar offered overtime to deal with backlog of paperwork in A&R.

Unit Member Issues/Updates

- Consulted with a member regarding issues around method of time reporting used in their assigned area.
    - Requested "good faith" meeting with reps.
- Emails
- Phone calls regarding members being sent home as workspace was deemed too hot (over 85° due to outside heat)
    - Consulted with College President and a VP regarding heat issues.
    - We created a survey regarding the AC issues.

Shared Governance/Other Committees

- Tech Committee: 07/02/26 Cancelled
- Pierce College Council Executive meeting: 07/15/26 attended
- Pierce College Council: 07/22/26 Attended
- Workforce Environment Meeting: Not held in July
- Facilities Committee meeting: 07/20/26 Attended

Hiring Committees

- We appointed a 1521a member on a committee for two open Athletic Trainer positions (SPR replscements)

Sean McDonald,
Interim *Chapter Chair*

Other

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: September 2026

Campus: LAPC

Campus E-Board:

Unable to attend- sick with Flu

Chapter Meeting:

Discussed different campus issues. I reported that the ASC met and we are on track for the Mid-Term report. The team is working on finalizing the language and details for Midterm Report. Had a discussion w3ith a member regarding working out of class

Consultation:

Unit member issues/updates:

Had a zoom conference with a staff member regarding process for working out of class.

Shared Governance /Other Committees:

.ASC -missed flu.

CPC met and discussed plans moving forward.

Financial Oversight Comm met to discuss timeline for events going forward. Set some dates for further work and oversight of Stipend Comm.

Classified Hiring Committee

Classified Hiring:

Participated in a hiring committee for the Fitness Program Coordinator position at Pierce. We put forwarded two people.

Other:

AFT Staff Guild Executive Board

AFT Staff Guild, Local 1521A Chapter Report

Date: October 8, 2026

Campus: WLAC

Campus E-Board:

Attended WLAC E-Board Meeting.

At

Chapter Meeting:

Attended E-Board Meeting via Zoom.

Consultation:

Attended President Consultation with Chapter Chair. Discussed issues on agenda. Discussed Unit 1 vacancies and potential of refilling.

Unit member issues/updates:

Attended Grievance meeting with Grievance Secretary in attendance. Attended Grievance Step 2 with AFT President & Grievance Secretary in attendance.

Shared Governance /Other Committees:

Classified Hiring Committee

Classified Hiring:

Other:

AFT Staff Guild Officers

President Andrea Edwards | First Vice President: Jo-Ann Haywood |
Second Vice President: Sergio Beccera I Recording Secretary: Kimberly Jovel
Treasurer: Jonathon Hooker I Grievance Secretary: Katrelia Walker

Affiliate Reports

Los Angeles County Federation of Labor
Executive Board Minutes
September 17, 2026

Chair Cobarruvias called the meeting to order at 10:02 a.m.

Members Present:	Brown, Cobarruvias, Conn, Gilbertson, Gillotte, Gunn, Harkey, A. Hernández, S. Hernández, Jiménez, Le, Marrufo, McKeever, Minato, Mineros, Nakamura, Orozco, Rivera, Sazer, Thomas, Van Winkle, Vasquez, Wheeler
Members Excused:	Aguilar, Kung, Líma, Morales, Roberts,
Members Absent:	Arias, Cobos, Corona, Davis, Dougherty, Green, Huerta, Hsieh, Marley, Maldonado, Medrano, Miller, Ramirez, Rascón, Robles, Villalvazo, Whitmer

FINANCIAL REPORT

The Board moved, seconded, and approved the August 2026 Financial Reports as presented by Brother Devon Vann.

Brother Henry Brisibe presented the 2027 Proposed Budget. The Board moved, seconded, and approved the 2027 Proposed Budget.

CHIEF OF STAFF REPORT

Brother Devin Osiri asked the Board to review and discuss the COPE board's recommendations. The Board discussed the recommendations, and candidates were pulled to vote. After voting concluded, he explained the process for House of Labor and encouraged the Board to attend or send their Representatives.

The Board moved, seconded, and approved accepting the COPE board's recommendations.

Sister Jade Tolar thanked the Board for their support and participation in our recent GOTV kickout and detailed the successes of the canvass and phone bank. The canvass and phone bank will continue every week until the election. Sister Rosie Cruz announced MLK 2027 at the Long Beach Convention Center. Sister Patricia Recinos announced the upcoming LA Fed Voter Protection and actions. Brother Devin Abalrd updated the Board on new affiliations, Labor in the Pulpit, and Taste of Soul. Sister Ariel Moore celebrated wins on Fair Work Week and AI. Sister Tatiana Ramirez updated the Board on the political toolkit, the endorsement list, *On the Move*, and the Voter Protection event.

Brother Armando reminded the Board of the late Miguel Contreras' 74th birthday and of MOUs with LAUSD. He congratulated Brother Henry Brisbe on his transition to the Fed. Sister Norma Lopez invited the Board to their upcoming fundraiser, the *Dolores Huerta Spirit Awards,* on September 18th, and to upcoming holiday events.

PRESIDENT REPORT

President Wheeler celebrated the success of the GOTV kickoff and congratulated Sister Jade Tolar on her achievements. She also congratulated Ariel Moore on her achievements within council. She reminded the Board that the Convention Center modernization led to our moving the MLK event to Long Beach in the interim. We will also hold a press conference in response to criticism we've received about the ongoing Convention Center. She invited the Board to attend and to send their staff to our upcoming Voter Protection event on September 24th. She invited Sister Norma Lopez to detail the process of building ADUs for fire survivors in Altadena and Pacific Palisades, in partnership with Habitat for Humanity. President Wheeler declared Seat No. 1 vacant. She thanked Chair Emeritus Thom Davis for his service. She also thanked everyone for supporting this year's Labor in the Pulpit, noting that it was a great success and very popular with our affiliates.

NEW BUSINESS

It was moved, seconded, and carried to approve the following items as one:

- Request to support MoveLA with a contribution of $3,500 to their 2026 Community Conversation & Policy Conference on June 24, 2026
- Request to support USW 675 with a contribution of $300 to their 40th Annual C.W. Smith Memorial Chili Cook-Off on August 15, 2026
- Request to support the 50th Chicano Moratorium Committee (CMC) with a contribution of $500 to their annual event on August 29, 2026
- Request to support Initiating Change in Our Neighborhood with a $5,000 contribution to the 2026 El Grito event on September 14, 2026

- Request to support CHIRLA with a contribution of $10,000 to the Immigrant Champion Awards on September 17, 2026

- Request to support L.A. Focus with a contribution of $2,000 to their 28th Annual First Ladies High Tea on October 3, 2026

- Request to support Community Coalition with a contribution of $2,000 for the *We the People* Campaign

Chair Cobarruvias thanked our Vice Presidents, their families, and staff for attending the LCLAA-LA Si Se Puede Awards on September 12th.

Vice President Al Hernandez, SMART 105, updated the Board on negotiations with LA Metro. He asked for support for another full rebid and for the union to have access to the RFE process for review. He also asked the Board to provide letters of support. President Wheeler confirmed that we would support them in this endeavor. Sister Veronica Gunn, AFSCME 3634, said she would also join in support of their contract negotiations.

It was moved, seconded, and carried to adjourn the meeting in memory of Miguel Contreras' 74th birthday at 11:32 a.m.

Los Angeles County Federation of Labor, AFL-CIO
Representative to the House of Labor Meeting Minutes
August 17, 2026

Chair Cobarruvias called the meeting to order at 7 p.m.

Representatives stood and pledged allegiance to the American flag.

CREDENTIALS

Chair Cobarruvias announced the names of the representatives who will be sworn in at the upcoming meeting. The list of representatives is attached for your reference. A motion to approve the new representatives was made, seconded, and passed.

MINUTES OF PREVIOUS MEETING

Chair Cobarruvias proposed approving the minutes of the June 2026 House of Labor meeting. The motion was seconded, moved, and approved.

EXECUTIVE BOARD MINUTES

Chair Cobarruvias called for approval of the minutes and actions from the August 2026 Executive Board meeting. It was moved, seconded, and unanimously approved to adopt the minutes and actions from that meeting.

FINANCIAL REPORT

Chair Cobarruvias called for a motion to approve the June and July 2026 Financial Report. The motion to accept the June and July 2026 report, presented by Sister Michelle Gnanakone, was moved, seconded, and unanimously approved.

DEPARTMENT REPORTS

Brother Devin Osiri recapped the COPE Endorsement process. LA CD 9 was withdrawn for discussion. A motion to extend the discussion was rejected.

It was moved, seconded, and carried to not endorse in LA CD 9.

Sister Jade Tolar celebrated our clean sweep in Long Beach and announced volunteer opportunities to walk or call for Mayor Bass, Marissa Roy, and the ballot propositions. Brother Devin Osiri explained the regional COPE process, including the roles of the water and school boards. Sister Rosie Cruz announced MLK 2027 on January 16, 2027. Brother Miguel Cruz recapped the TPS summit and asked affiliates to speak to the effects of TPS's cancellation. He requested peacekeepers for Labor Day. IATSE B-192 provided an update on negotiations with employers. He invited affiliates to attend on Labor Day, September 7th. He also announced a Voter Protection training on September 17th, 5-8 pm, at the Los Angeles Convention Center. Brother Devin Ablard recapped Labor in the Pulpit, HRTP, and upcoming opportunities for our affiliates to partner with the Fed. Sister Ariel Moore recapped policy updates and wins, including ULA and wage theft, and announced the next AI

meeting. She proudly announced a $100,000 grant for the Fed's AI work. Sister Tatiana Martinez reminded affiliates to subscribe to *On the Move* and submit stories for publication. She also debuted a recap video from Union Night at the LA Sparks.

Sister Florence Rivkin announced the release of their 2025 Impact Report. She also recapped the exciting community events they are hosting and their support for the success of high school students in Los Angeles. Sister Norma Lopez thanked everyone who brought school supplies for the backpack giveaway. She invited affiliates to attend the Dolores Huerta Spirit Awards on September 18th at Plaza de Cultura y Artes.

PRESIDENT'S REPORT

President Wheeler announced upcoming efforts to support Altadena fire survivors in partnership with United Way of Greater Los Angeles. She thanked everyone who attended Union Night at the LA Sparks. More than 300 union members attended, and everyone enjoyed the pregame presentation. She celebrated the success of the TPS summit, which Fed staff organized in less than 10 days. She announced an upcoming voter protection program in response to recent attacks on efforts to prevent people from participating in the upcoming election. She congratulated Sister Ariel Moore on a $100,000 grant for our solidarity fund to support our upcoming artificial intelligence program.

UFCW Local 324 is requesting support for a campaign to unionize Mother's Market.

President Wheeler announced a backpack giveaway with Mothers in Action on September 22nd, 8am-11am.

New Representatives:

AFA- Association of Flight
Ruby Cohens

AFSCME Local 143
Latory Garner
Mischalay Wilson

AFSCME 3090
Jerald White

AFSCME Local 3467
Juventino Gutierrez

CFT Local 3467
Juventino Guiterrez
Clif Craft
Jacqueline Juaregui

CWA 9003
Emily Alvarez

IATSE Local 705
Aaron Milsap
Branden Marks
Kristin Holbak
Andrea Napier

Ironworkers Local 416
Tony Hernandez
Rick Sanchez

Teachers of Paramount
Amie Stewart

UWUA Local 132
Sara Gonzalez
Jose Landeros

Reports of Organizations

- Saba Waheed, UCLA Labor Center reminded affiliates about why Voter Protection is so important
- Irv Hershambaum, UFW announced 500 strawberry workers who won a contract and invited affiliates to the December 10th annual gala at the Biltmore in Los Angeles
- Cherri Senders, Labor 411 conducted a raffle and announced a potential opportunity to partner with the Dodgers for the annual Union Night event in September
- Vic Clement of Essential4Life advertised his free financial services
- Joe Chacon, CARA announced an event on August 19th 11 am-2 pm, Dr. Shirley Weber will speak at their annual convention, and he asked for support for the upcoming Chicano Moratorium event
- Larry Brown, NALC Branch 24 thanked all affiliates for donating food, recapped the annual convention, and asked affiliates to support Mayor Karen Bass
- Mike Romo, AFT 1521A announced the 47th Annual Labor Day Parade and Picnic in Wilmington
- Jenny Tate, Union Perks, conducted a raffle and reminded Representatives to use their dental benefits
- Kerry Ellis, ATU 1756 asked for support in their mediation with the contractor (Metro Transit), strike sanction was approved by their international
- Nathan Chavez, LCLAA-Los Angeles announced their upcoming events and invited everyone to join their upcoming Si Se Puede Awards on September 12th at LiUNA Local 300 at 4 pm

It was moved, seconded, and carried to adjourn at 8:28 p.m.

Financial Report for August, 2026

	Fed General	The People's Project (TPP)	Solidarity Fund	Building Association	Trust Fund	POLITICAL ACCOUNTS: COPE	POLITICAL ACCOUNTS: Member Communications	POLITICAL ACCOUNTS: Issues & Initiatives
REVENUE								
Per Capita/Affiliate Fees	304,848.16	-	-	-	560.00	23,406.45		
Fundraising/Contributions	50,000.00	-	-					-
Grant Revenue		-	-	-	-		-	-
Interest			526.51			-	-	-
Rental Income	-	-	-		-	-	-	-
Other Income/Market Value Change			-					-
Total Revenue	**354,848.16**	**-**	**526.51**	**-**	**560.00**	**23,406.45**	**-**	**-**
EXPENSES								
Salaries	194,635.29		-	-	-	-	-	-
Salary Related Expenses	66,963.94		-	-	-	-	-	-
Conferences, Conventions, Meetings	3,871.38		-	-	-		-	-
Annual Events	27,931.53		-	-			-	-
Office & Administrative Expenses	12,291.51			3,563.60		570.05		
Professional Fees	37,476.18		-					-
Program Expenses:								
The Peoples Project			-	-	-	-	-	-
Organizing		-	-	-	-	-	-	-
Strategic Campaigns		-	-	-	-			-
Communications		-	-	-	-	-	-	-
Contributions		-		-		1,500.00		-
Per Capita, Membership Fees	23,406.45	-	-	-			-	-
Office Upgrades/Improvements	-		-	-	-	-	-	-
Total Expenses	**366,576.28**	**-**	**-**	**3,563.60**	**-**	**2,070.05**	**-**	**-**
Net Increase / (Decrease)	**(11,728.12)**	**$ -**	**$ 526.51**	**$ (3,563.60)**	**$ 560.00**	**$ 21,336.40**	**$ -**	**$ -**
CASH FLOW								
Balance as of 08/01/2026	2,102,147.95	45,504.92	885,610.49	134,551.72	88,272.81	39,739.65	308,221.66	(0.00)
Net Increase / (Decrease)	(11,728.12)	-	526.51	(3,563.60)	560.00	21,336.40	-	-
WAFD Balance as of 8/31/2026	303,780.40		-	-	-	-	-	-
Preferred Bank, Restricted						460,774.38		
City National Bank			624,035.15					
United Business Bank			269,738.03					
Columbia Thread					84,526.18			
Other Interfund (Receivable) / Payable			-	-	-		-	-
Cash Balance as of 08/31/2026	**$ 2,394,200.23**	**$ 45,504.92**	**$ 1,779,910.18**	**$ 130,988.12**	**$ 173,358.99**	**$ 521,850.43**	**$ 308,221.66**	**$ (0.00)**

Updated 9/10/2026, 12:15 PM

LA County FED COPE House of Labor

September 21st

7pm

Name	Seat	Recommendation
Adele Andrade Stadler (i)	Alhambra City Council District 5	Yes
Jennifer Tang	Alhambra USD Seat 4	Yes
Drew Mercy (i)	Antelope Valley-East Kern Water District Div. 1	Yes
Melissa Ramoso (i)	Artesia City Council	Yes
Ali Sajjad Taj (i)	Artesia City Council	Yes
Measure SM	Bellflower	Yes
Amie Stewart (i)	Bellflower USD Area 1	Yes
Nikki Perez (i)	Burbank City Council	Yes
Nolan Southerland	Burbank City Council	Yes
Mike Van Gorder	Burbank City Council	Yes
Rosemary T. Morrison	Burbank Unified School District Area 4	Yes
Jim Dear (i)	Carson City Council District 2	Yes
Estefany Castaneda (i)	Centinela Valley HSD Area 5	Yes
Reza Rassool	College of the Canyons Board Area 1	Yes
Bennie Tinson	Compton City Council District 2	Yes
Juanita Doplemore (i)	Compton College Trustee Area 4	Yes
Emma Sharif (i)	Compton Mayor	Yes
Cynthia Romo	Cudahy City Council	Yes

Cynthia Gonzalez (i)	Cudahy City Council	Yes
Measure AA	Culver City	Yes
Jeannine Wisnosky Stehlin	Culver City City Council	Yes
Brian Guerrero (i)	Culver City USD	Yes
Stephanie Loredo (i)	Culver City USD	Yes
Lisa Dabbs (i)	East Whittier City School Board Trustee Seat 1	Yes
Michael Ramos	East Whittier City School Board Trustee Seat 3	Yes
Jerry Velasco	El Monte City Clerk	Yes
Kristy Rowe	El Monte Union HSD Area 3	Yes
Florencio Briones (i)	El Monte Union HSD Area 4	Yes
Raul Pardo	El Monte Union HSD Area 5	Yes
Johnny Yoder	Hacienda-La Puente USD Area 2	Yes
Gino Kwok (i)	Hacienda-La Puente USD Area 4	Yes
Alitzah Wiener	Hacienda-La Puente USD Area 5	Yes
Julee Brooks	Hart School District Board Area 2	Yes
Jesus Mendoza	Hawaiian Gardens City Council	Yes
Alex Padilla (i)	Inglewood City Council District 2	Yes
Measure PRK	LA City	Yes
Steve Veres (i)	LA Community College District Seat 2	Yes
Darryn Harris	LA Community College District Seat 4	Yes
Randall Winston	LA Community College District Seat 6	Yes
Measure A	LA County	Yes
Mesahl " Kash" Kashifalghita (i)	La Verne City Council District 3	Yes
Robert Pullen-Miles (i)	Lawndale Mayor	Yes
Uduak Ntuk (i)	LBCC Board of Trustees Area 1	Yes
Sunny Zia (i)	LBCC Board of Trustees Area 3	Yes
Dora Sandoval	Little Lake City School District Area 5	Yes
Juan Munoz Guevara (i)	Lynwood City Council	Yes

Mishaun Watkins	Lynwood City Council	Yes
Emiliano Arellano	Lynwood City Council	Yes
Mariela Renteria	Lynwood USD	Yes
Eddie de la Riva (i)	Maywood City Council	Yes
Mayra Aguiluz (i)	Maywood City Council	Yes
Rafael Santoya	Montbello City Council District 1	Yes
Ana Torres	Montebello City Council District 3	Yes
Danielle Romero (i)	Montebello City Council District 4	Yes
David Matanga (i)	Montebello Treasurer	Yes
Thomas Wong (i)	Monterey Park City Council	Yes
Vinh T. Ngo (i)	Monterey Park City Council	Yes
Adam Carranza (i)	Mountain View School District	Yes
Cindy Wu (i)	Mountain View School District	Yes
Laura Santos (i)	Mt. San Antonio CCD Area 3	Yes
Michelle Kampbell	Newhall School District Board Area 1	Yes
Eric Ohlsen (i)	Palmdale City Council District 4	Yes
Vergion Jesse Smith	Palmdale City Council District 5	Yes
Ralph Velador (i)	Palmdale School Board Area 1	Yes
Sonia Olmos (i)	Paramount USD District 1	Yes
Measure PFD	Pasadena	Yes
Francis Pollara	Pasadena City College Seat 1	Yes
Dr. Steve Gibson (i)	Pasadena City College Seat 3	Yes
Alton Wang (i)	Pasadena City College Seat 7	Yes
Johnny Garcia (i)	Pico Rivera City Council	Yes
Gustavo Camacho (i)	Pico Rivera City Council	Yes
Dr. Lisa Nasua (i)	Pomona USD Area 1	Yes
Anais Medina Diaz (i)	Rio Hondo CC Board of Trustees Area 1	Yes
Sandra Armenta (i)	Rosemead City Council	Yes
Diana Lam	Rosemead City Council	Yes
Steven Ly (i)	Rosemead City Council	Yes

Wendy Wang	San Gabriel City Council	Yes
Denise Menchaca (i)	San Gabriel City Council	Yes
Brett Haddoak	Santa Clarita City Council District 2	Yes
Valerie Bradford	Santa Clarita City Council District 4	Yes
Kelvin Driscoll	Santa Clarita City Council District 5	Yes
Maria Gutzeit (i)	Santa Clarita Valley Water Board Div. 3	Yes
Brett Morrow	Santa Monica City Council	Yes
Caroline Torosis (i)	Santa Monica City Council	Yes
Danny Ivanov	Santa Monica City Council	Yes
Oscar de la Torre	Santa Monica College Board of Trustee	Yes
Tom Peters (i)	Santa Monica College Board of Trustee	Yes
Alicia Mignano (i)	Santa Monica-Malibu USD School Board	Yes
Laurie Lieberman (i)	Santa Monica-Malibu USD School Board	Yes
Robbie Staenberg	Santa Monica-Malibu USD School Board	Yes
Larry Grable	Saugus Union School District Board Area 1	Yes
Alisa Gentry	Saugus Union School District Board Area 2	Yes
Chris Trunkey (i)	Saugus Union School District Board Area 5	Yes
Rudy Bojorquez (i)	South El Monte City Council	Yes
Manny Acosta (i)	South El Monte City Council	Yes
Measure UUT	South Gate	Yes
Joshua Barron (i)	Southgate City Council	Yes
Al Rios (i)	Southgate City Council	Yes
Monica Aleman Gibbs	Three Valleys MWD Division 3	Yes
Al Austin	Water Replenishment District Division 3	Yes
Tommy Faavae (i)	West Basin MWD Division 1	Yes
Pauline Pezza	West Covina City Council District 4	Yes

Chelsea Byers (i)	West Hollywood City Council	Yes
Jonathon Cottrel	West Hollywood City Council	Yes
Helen Krieger	West Hollywood City Council	Yes
Andrew Roble	Whittier City School Board District 5	Yes
Armando Urteaga (i)	Whittier Union High School District District 5	Yes

	Non Consent Calendar	COPE	E-Board
*Jessica Ancona (i)	El Monte Mayor	Yes	No Rec
*Rosaelva Lomeli (i)	Rio Hondo CC Board of Trustees Area 3	Yes	No Rec
*John Holloway	Carson City Council District 4	No Rec	Yes
* Rene Trevino (i)	Artesia City Council	No Rec	Yes

* Must be voted on individually

DRAFT

Sanctioning a Boycott of Starbucks in Support of Starbucks Workers United Baristas

WHEREAS,

More than 12,000 Starbucks baristas across the United States have organized with Workers United-SEIU in order to secure fair wages, adequate staffing, sufficient hours, workplace protections, and a voice on the job; and

WHEREAS,

Despite nearly five years of worker organizing and bargaining efforts, Starbucks has failed to finalize a fair first collective bargaining agreement with union baristas; and

WHEREAS,

Starbucks has become the largest violator of U.S. labor law in modern history, with repeated findings of unlawful conduct against workers exercising their legally protected right to organize and bargain collectively; and

WHEREAS,

Starbucks workers are seeking a fair, reasonable contract that would provide better pay, better staffing, enough hours to earn a living and qualify for benefits, and stronger workplace protections; and

WHEREAS,

The Los Angeles County Federation of Labor's members have long stood with working people across industries in the shared fight for dignity, respect, fair compensation, safe workplaces, and the fundamental right to organize; and

WHEREAS,

The Los Angeles County Federation of Labor's has a proud history of supporting workers engaged in collective action and collective bargaining struggles and recognizes that an injury to one worker is an injury to all workers; and

WHEREAS,

Corporate greed and growing economic inequality threaten the well-being of working families and communities, while workers continue to struggle for a fair share of the wealth they create;

THEREFORE BE IT RESOLVED,

That The Los Angeles County Federation of Labor's hereby sanctions and endorses the boycott of Starbucks called for by Workers United-SEIU; and

BE IT FURTHER RESOLVED,

That The Los Angeles County Federation of Labor's encourages its *members, affiliates and partners* to support union Starbucks baristas by refraining from purchasing Starbucks products until Starbucks finalizes a fair union contract with organized workers; and

BE IT FURTHER RESOLVED,

That The Los Angeles County Federation of Labor's pledges to operate as a Starbucks-free union organization during the duration of the boycott, meaning that Starbucks products shall not be purchased with The Los Angeles County Federation of Labor's funds for meetings, conferences, trainings, offices, conventions, or other official events; and

BE IT FURTHER RESOLVED,

That The Los Angeles County Federation of Labor's shall communicate this action to *affiliates and members* and encourage them to adopt similar Starbucks-free policies; and

BE IT FURTHER RESOLVED,

That The Los Angeles County Federation of Labor's shall continue to stand in solidarity with union Starbucks baristas and support lawful actions aimed at securing a fair collective bargaining agreement; and

BE IT FURTHER RESOLVED,

That The Los Angeles County Federation of Labor's shall refer this resolution to *its delegates* for concurrence ; and

BE IT FINALLY RESOLVED,

That this boycott shall remain in effect until Workers United-SEIU and Starbucks reach and ratify a fair union contract that addresses workers' demands for fair wages, adequate staffing, sufficient hours, workplace protections, and respect on the job.



VOTER PROTECTION TRAINING

DATE: SEPT. 24, 2026 | TIME: 4:00-8:00 PM

Join the Los Angeles County Federation of Labor for a crucial Voter Protection Training ahead of the 2026 midterm elections. In this training, we will equip ourselves with the skills and knowledge needed to safeguard our democracy. We will NOT be intimidated! We will stand together to defend our democracy and protect the right to vote across Los Angeles County.

Together, we'll learn how to:

- Identify and respond to voter intimidation,
- Assist voters who experience problems at the polls,
- Report incidents and protect voters' rights, and
- Help ensure every eligible voter can cast their ballot and every vote is counted.

SCAN TO REGISTER

ASSIGNED SEATING. LOCATION PROVIDED UPON RSVP.

LOS ANGELES TRADE TECH COLLEGE
LABOR CENTER

LABOR STUDIES SATURDAY CLASSES

Fall 2026 | LA Trade-Technical College | 1 unit | Pass/No Pass

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LABR ST 105 **CLASS # 26190** **OCTOBER 3 & OCTOBER 10**

Grievance Handling Skills

SATURDAY · 8:30 AM – 5:20 PM

Learn to investigate, document, and write grievances, plus just cause, Weingarten Rights, and duty of fair representation.

ROOM Trade-Tech F5-221 • Lewis Levy, Jody Klipple, Harrison Levy

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LABR ST 134 **CLASS # 25835** **OCTOBER 31 & NOVEMBER 7**

CA Wage and Hour Law

SATURDAY · 8:30 AM – 5:20 PM

How California law goes beyond federal protections: minimum wage, overtime, meal periods, timely pay, and enforcement.

ROOM Trade-Tech F5-221 • Joshua Young

LABR ST 123 **CLASS # 25836** **DECEMBER 5 & DECEMBER 12**

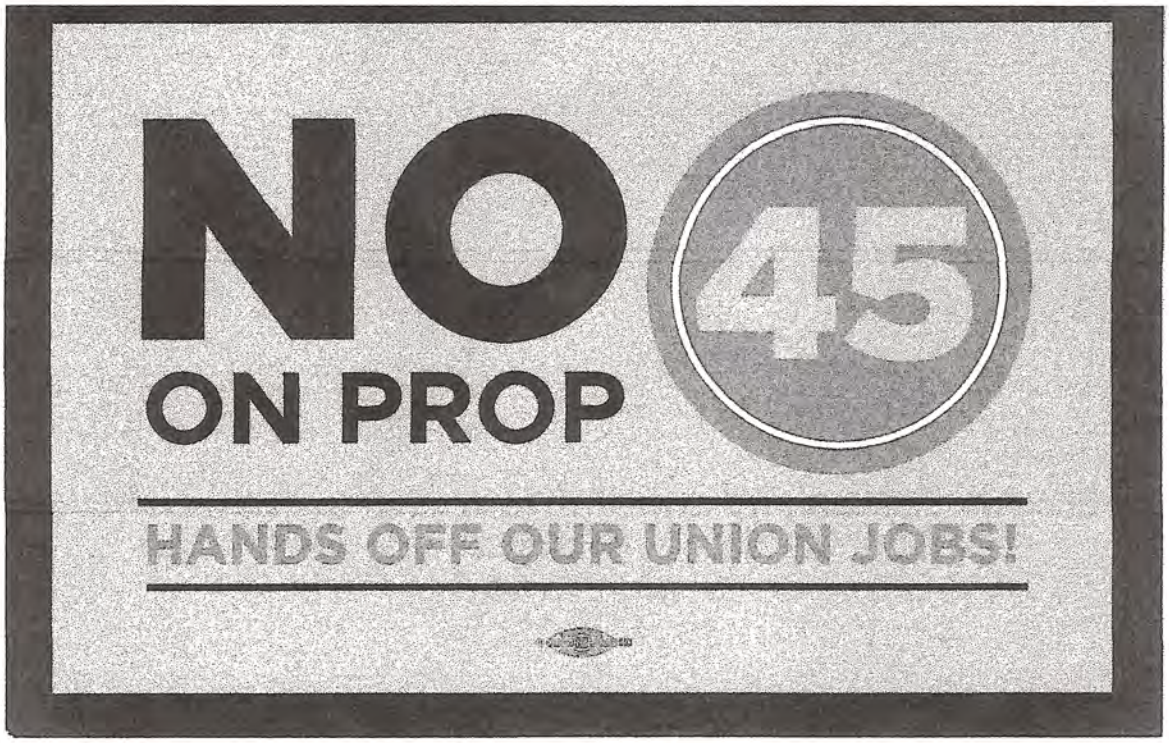
Steward Training

SATURDAY · 8:30 AM – 5:20 PM

Core skills for Stewards: solving problems, processing grievances, organizing members, and building member leaders.

ROOM Trade-Tech F5-221 • Marcus Hatcher

400 W. Washington Boulevard • Los Angeles, California 90015 • (213) 763-7129 • Fax (213) 763-5397 • Email: laborcenter@lattc.edu



Prop 45 is an attempt by anti-union developers and major corporate interests to **weaken the voices of working people, lower job standards, and boost corporate profits while doing nothing to lower the cost of living for working families.**

Here's what Prop 45 really does:

- **Brings Trump's slash-and-burn agenda to California** by rolling back protections for clean air, clean water, public lands, and wildlife.
- **Silences our voices** by making it harder for working families to speak up about major projects built in our neighborhoods.
- **Shifts costs from corporations onto taxpayers**, leaving us to pay the price.

Working people deserve a voice—not a corporate giveaway. Prop 45 takes power out of our hands and gives it to CEOs and developers looking to pad their pockets at our expense.

Vote NO on Prop 45.

Ad paid for Members' Voice of the State Building & Construction Trades Council of California.
Top Funders:
State Building & Construction Trades Council of California
Operating Engineers Local #3

Committees Reports

A Union of Professionals
Staff Guild
Local 1521A

Elections Committee

October 9, 2026

To: AFT 1521A Staff Guild Executive Board

Re: Elections Committee Report for October 2026

* *

2026 Special Worksite Elections at: District/ESC, LACC, LATTC.

Candidates were recognized and announced to members at the three worksites.
The list of Special Election Candidates was posted to the Guild website.

See following page for list of the **2026 Special Worksite Election Candidates.**

Electronic Ballots will be sent to the District email of each member at the three worksites on October 19th.

Last day to cast a ballot in the Special Election is Thursday, October 22nd.
Ballots must be cast by or before 11:59pm that day.

Ballots will be reviewed and the uncertified election results announced to all Guild members and posted on the Guild website, October 23, 2026.

Sincerely,

AFT 1521A Staff Guild Elections Committee
Grisel Garcia
Robin King
Ana Maria Saray Olivares-Diaz
Natalie Embrey, Co-chair
Mark Bergquist, Co-chair

Jennifer Jackson, Executive Director

AFT 1521A
2026 Special Worksite Election Candidates

Los Angeles City College

City Chapter Chair Candidate
- Jasminee Haywood-Daley

City Grievance Representative
- Zachariah Tejeda Maddren

District Office / ESC

District Chapter Chair
- Emilia Solval
- Yung Kim

District Grievance Representative
- Leslie Cruz

Los Angeles Trade Technical College

Trade Chapter Chair
- William Madrigal
- Carlos Guerrero

Trade Grievance Representative
- Aqukeiva Johnson

Officers' Reports

A Union of Professionals
College Staff Guild
Local 1521A, AFT, AFL-CIO

Jo-Ann Haywood, First Vice President
3356 Barham Blvd • Los Angeles, CA 90068
O: (213) 341-1533 • C (323) 807-2945
jhaywood@aft-1521a.org

Officer's Report: September 2026

Standing Committee	
Officers Meetings	September 14th & September 23rd
Worksite Support Meeting	September 11th
Executive Board	September 17th
Constitution & By Laws	No meeting
Negotiations Committee	September 15th, September 22nd, September 24th, September 29th
District Shared Governance	
District Management/ Consultation	September 1st
Chancellor Consultation	September 1st
PC Consultation	September 21st
Other	
Member Representations: - ADA Appeal Follow-up - Member Interactive Meeting	September 2nd
Other	
Activities Committee: - Labor Day Parade Event - Committee Meeting	September 7th September 28th
DISTRICT MEETINGS: ➢ **BOT – No meeting**	September 2nd Click link below for meeting details: https://laccd.community.diligentoneplatform.com/Portal/MeetingInformation.aspx?Org=Cal&Id=3277
➢ **Legislative & Public Affairs**	Meeting Cancelled
➢ **Budget & Finance Committee**	Meeting Cancelled
➢ **Facilities & Master Planning Committee – No meeting**	Meeting Cancelled

Other staff duties and responsibilities.

Jo-Ann Haywood, 1st VP
AFT College Staff Guild
Local 1521A

AFT Staff Guild Executive Board

Local 1521A — Recording Secretary Monthly Report

Date: 9/30/26
Reporting Month: September

Officer & Standing Duties	Date(s)	Notes
Officers Meetings	9/14, 9/23	Discussed upcoming items, prepared the special E-Board agenda, and reviewed the to-do list to prioritize upcoming tasks.
Executive Board	9/17	Took the minutes for the meeting. Minutes will be provided in packet.
Chapter Meeting		
Officer Hours / Member Rep / Site Visits		

District Shared Governance & Consultations	Date(s)	Notes
Chancellor Consultation (minutes)	9/1/26	Canceled
District Management Consultation	9/1/26	Went over pending issues affecting members and worked toward solutions.
Personnel Commission (PC) Consultation	9/21/26	Went over pending issues affecting members and worked toward solutions.
District Committees		Canceled

Meetings / Trainings / Negotiations	Date(s)	Notes
Negotiations Committee	9/15, 9/22, 9/24, 9/29	AFT Office and ESC
Membership & Outreach		
Hiring Committee(s)		
Trainings / Workshops		
Executive Director		

Other
Created and updated meeting agendas, took negotiation notes, took eboard minutes, revised past agendas to reflect canceled meetings. Also created and distributed the newsletter. Updated pending items and agenda for next officers meeting.

In Solidarity,
Kimberly Jovel
Recording Secretary, AFT Local 1521A