A Union of Professionals
Staff Guild
Local 1521A

MAY/JUNE 2026 EDITION

Communications Committee Newsletter

Announcement

Welcome Our New Office Staff!

We're so excited to welcome Jennifer Hebert Jackson, who joins the Guild office as Executive Director, and Cecily Lewis, who joins as Executive Secretary. We look forward to the experience and enthusiasm Jennifer and Cecily will bring as they help support our members and strengthen the work of the Guild.

Retirement Recognitions

Don't forget to register for our General Membership Meeting & Retiree Celebration event. Please RSVP by June 22 to help us finalize event planning and logistics.

General Membership Meeting & Retiree Celebration

June 2026

Pride Month – June 2026 🌈

June is Pride Month, a time to recognize and celebrate the history, achievements, and contributions of the LGBTQ+ community. Pride Month also serves as an opportunity to reflect on the importance of inclusion, equity, and respect in our workplaces and communities.

Members are encouraged to explore educational resources and learn more about the history of LGBTQ+ advocacy through the California Federation of Teachers' Pride Month resource collection.

Learn More

Happy Pride Month! 🌈

Upcoming Events

Board Meeting

Executive Board Meeting

Thursday, June 18, 2026 • 3:00 – 6:00 PM

Join us for the Hybrid Executive Board Meeting at Pierce College or via Zoom.

> **Please note:** Executive Board meetings are open to dues-paying members only. All Zoom registrations will be verified against our membership roster. If you are not yet a member, we encourage you to **join and register today**.

Register for E-Board Zoom

Holiday Observance

Juneteenth

Friday, June 19, 2026

A federal holiday commemorating the end of slavery in the United States. We encourage members to take time to reflect on its history and celebrate African

American freedom and achievement.

More information about Juneteenth

Membership Meeting

General Membership Meeting & Retiree Celebration

Saturday, June 27, 2026 • 10:00 AM – 3:00 PM

Los Angeles City College — Student Union Building, 3rd Floor & Patio. Join us to connect with members across the local and celebrate our retirees! Please RSVP before June 22nd.

Register | **View Agenda**

Political Action

COPE Corner

The **Committee on Political Education (COPE)** keeps our union politically active and informed. We support member-to-member communication about political issues, interview and endorse candidates who champion education and labor, and contribute to campaigns in key races. Your COPE contributions strengthen our collective voice and ensure educators have a say in shaping policies that impact schools and our profession.

Get Involved Today

Join COPE by clicking below, completing the membership form, and selecting a monthly contribution amount. Every dollar builds a stronger voice for educators.

Sign Up For COPE

CBA Tip of the Month

Know Your Rights

CBA Digest – Contract Corner Spotlight

Respectful Workplace & Equal Treatment

Your CBA includes protections that support a workplace free from discrimination and harassment. The contract affirms the District's commitment to equal employment opportunity, respect for diversity, and reasonable accommodations for qualified individuals with disabilities.

Did You Know?

The CBA addresses discrimination, harassment, sexual harassment, and equal employment opportunity. These provisions help ensure employees are treated fairly, respectfully, and with dignity in the workplace.

Why It Matters

A respectful and inclusive work environment benefits everyone. Understanding these protections can help you recognize your rights and contribute to a workplace where all employees feel valued and supported.

If you have concerns, connect with your union representative.

Reminder: *This section is for general awareness. For specific situations, please contact your union representative.*

View The Full CBA

Know Your Union Rights

Weingarten Rights ensure your right to have union representation during meetings with your supervisor that may lead to discipline. Use the statement

below to assert your rights.

Say this word-for-word to your supervisor if you believe a meeting may lead to discipline:

> **"If this discussion may result in disciplinary action, termination, or impact my working conditions, I respectfully request the presence of a union representative. Without representation, I respectfully decline to participate in this discussion."**

SAVE THIS STATEMENT FOR EASY ACCESS:

- Bookmark or save this page
- Print and keep a copy at your desk
- Email it to yourself for quick reference

Member Benefits

Exclusive perks for AFT members



Gym Memberships
Discounted fitness plans



Entertainment
Ticket discounts



All Benefits
Explore everything

Contact Your Chapter Chair

Have questions or need support? Reach out to your campus chapter chair directly.

CAMPUS	CHAPTER CHAIR	EMAIL
LACC	Mitchell Polin	cclacc@aft-1521a.org
ESC	Katrelia Walker	ccesc@aft-1521a.org
ELAC	Rowena Smith-Kersaint	ccelac@aft-1521a.org
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LAVC	Aleta Campbell	cclavc@aft-1521a.org
WLAC	Maritza Medina	ccwlac@aft-1521a.org

Resources

👉 **AFT 1521A Website**

👉 **2023–2026 Collective Bargaining Agreement (CBA)**

👉 **Union Plus Member Benefits**

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Communications Committee

Leslie Cruz • Kimberly "Kim" Jovel • Chair: Melinda Ung

Questions? Please reach out to **Kimberly “Kim” Jovel**

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