



Staff Guild
Local 1521A

Negotiations Update - July 2026

Contract Negotiations Announcement

Dear Union Brothers, Sisters, and Siblings 🙌

The time has come to announce a historic milestone for our Union.

For the first time in the history of AFT College Staff Guild Local 1521A, we are opening a negotiations session to our members as observers. This is a major step forward in transparency and member engagement, giving you the opportunity to witness the bargaining process firsthand.

This is a historic opportunity for our membership, and we encourage you to spread the word so that as many members as possible can participate.

This is our moment to stand *Strong. Resilient. Proud.*

Because there is truly No Class Without Classified.

 **Historic First, Open Bargaining**

Observe Negotiations Live

Join us via Zoom Webinar on **Thursday, August 6, 2026**, and listen as negotiations take place between the Union and the District.

Please note that negotiations will not be held continuously throughout the day.

During periods of [caucusing](#), the Zoom webinar audio will be muted; however, the webinar will remain live. When bargaining resumes with management, the audio will be unmuted.

When returning from caucusing, the Negotiations Committee will email a notification to all registered members.

Negotiations will start at approximately **10:00 AM**.

[Register for the Zoom Webinar](#)



Observer Ground Rules

To ensure a productive bargaining session, all observers must follow the agreed-upon ground rules:

- Observers must remain silent throughout the session.
- No audio or visual recording is permissible at any time during negotiations.
- Observers may not disrupt or participate in the negotiations.

- Only the Chief Negotiators may speak during the session: AFT 1521A President **Andrea Edwards**, representing the Union, and Los Angeles Mission College President **Armida Ornelas**, representing District management.



Observing on Your Own Time

Observer attendance must not interfere with your work responsibilities or scheduled job duties.

If you choose to observe during your workday, please do so on your own time by using approved leave (such as an ACR), during your lunch or breaks, or before or after your scheduled work hours.

Get Involved

Spread the Word & Join Contract Action Team (CAT)

This historic moment is only as powerful as our membership makes it. Share this announcement with your coworkers, talk about it at your worksite, and encourage every eligible member to tune in on August 6.

If you would like to play a more active role in building member power and supporting our negotiations campaign, we invite you to join our **CAT**.

United We Bargain. Divided We Beg.

CAT members help:

- Mobilize campuses
- Share accurate information
- Support actions

- Build visibility and solidarity

[CAT Interest Survey](#)

Resources

[AFT 1521A Website](#)

[2023–2026 Collective Bargaining Agreement](#)



Questions? Please reach out to [Sergio Becerra](#)

AFT Staff Guild Local 1521A - A Union of Professionals