



Staff Guild
Local 1521A

Negotiations Update - August 2026

Upcoming Open Negotiations Sessions

Dear Union Siblings,

Following our first-ever open negotiations session, AFT College Staff Guild Local 1521A is continuing to provide Unit 1 members with opportunities to observe the negotiations process firsthand.

We are pleased to announce two upcoming open negotiations sessions.

This is our moment to stand Strong. Resilient. Proud.

Because there is truly No Class Without Classified.



Your Participation Matters

Opening negotiations to Unit 1 employees is an important step toward greater transparency and member involvement in the bargaining process.

Whether you participated in our first open session or this will be your first time observing, we encourage you to register, listen, and stay informed about the issues that directly affect our bargaining unit.

Stay informed. Stay engaged. Stay Union Strong.

 **Open Bargaining, Two Sessions**

Observe Negotiations Live

Both sessions will be available through Zoom Webinar. Registration is required to receive access information.

Please note that negotiations will not be held continuously throughout the day.

During periods of [caucusing](#), the Zoom webinar audio will be muted; however, the webinar will remain live. When bargaining resumes with management, the audio will be unmuted.

When returning from caucusing, the Negotiations Committee will email a notification to all registered members.

Negotiations will start at approximately **10:30 AM**.

SESSION 1

Thursday, August 13, 2026

10:30 AM Pacific Time (US and Canada)

Register for August 13

SESSION 2

Thursday, August 20, 2026

10:30 AM Pacific Time (US and Canada)

Register for August 20



August 20: Major Union Proposals

On Thursday, August 20, AFT 1521A will be presenting several important articles and proposals that directly affect the wages, working conditions, and future of our Unit 1 employees:

- Article 12, Hours and Workweek
- Article 20, Remote Work
- Article XX, Classified Staffing Ratios
- Article XX, Artificial Intelligence

We strongly encourage Unit 1 employees to register and observe as your Negotiations Committee presents these proposals to the District.



Observer Ground Rules

To ensure a productive bargaining session, all observers must follow the agreed-upon ground rules:

- Observers must remain silent throughout the session and may not interrupt or participate in the bargaining discussion.

- No audio or visual recording is permissible at any time during negotiations.

- Only the Chief Negotiators may speak during the session: AFT 1521A President **Andrea Edwards**, representing the Union, and Los Angeles Mission College President **Armida Ornelas**, representing District management.

- Open negotiations sessions are available only to Unit 1 employees.

- All registrations will be verified. When joining the Zoom Webinar, your name must match the name used when you registered. Individuals whose names cannot be matched to a registered Unit 1 employee, or who enter using multiple or unidentifiable names, will be removed from the webinar.

- Please register and join using your first and last name so we can verify your attendance.



Observing on Your Own Time

Observer attendance must not interfere with your job duties or work schedule.

Members who wish to observe should participate during their own available time, such as before or after their scheduled work hours, during lunch or authorized breaks, or during approved release time when applicable.

Please make any necessary arrangements in advance.

We Need Your Input

4-Day Workweek (4DW) Survey

This survey is intended to gather member input on a proposed 32-hour, 4-day workweek (4DW) to help inform our upcoming collective bargaining proposal. The proposal under consideration would maintain employees' current pay and benefits while reducing the standard workweek to 32 hours over four days. Please complete the survey by Friday, August 14, 2026, at 11:59 PM. Your participation is essential and will help ensure your voice is represented at the bargaining table.

[Take the 4DW Survey](#)

Get Involved

Spread the Word & Join Contract Action Team (CAT)

This ongoing effort is only as powerful as our membership makes it. Share these announcements with your coworkers, talk about it at your worksite, and encourage every eligible member to tune in on August 13 and August 20.

If you would like to play a more active role in building member power and supporting our negotiations campaign, we invite you to join our **CAT**.

United We Bargain. Divided We Beg.

CAT members help:

- Mobilize campuses
- Share accurate information
- Support actions
- Build visibility and solidarity

Resources

[AFT 1521A Website](#)

[2023–2026 Collective Bargaining Agreement](#)



Questions? Please reach out to [Sergio Becerra](#)

AFT Staff Guild Local 1521A - A Union of Professionals