



NEGOTIATIONS UPDATE — MARCH 2026

Negotiations Committee Newsletter

Good Morning, Union Siblings 🙌

We have **amazing news** to share! On [Wednesday, March 4, 2026](#), [our proposal sunshine letter was officially presented at the Board of Trustees meeting](#). This means that on **Wednesday, April 8, 2026**, we will formally sunshine our Collective Bargaining Agreement (CBA) and begin the **2026–2029 negotiation cycle**.

**This is our moment to stand
Strong. Resilient. Proud.**

Because there is truly No Class Without Classified.

🔔 JOIN US

April 8, 2026

Show your support for our Negotiation Team at the Board of Trustees meeting.

Please note: You will need to use your own personal time to attend.

 **Location:** Board Room, First Floor
770 Wilshire Boulevard, Los Angeles, CA 90017

 **Time:** 12:30 PM

 **Attire:** Please wear your Classified Rising t-shirt. Don't have one?
We'll have shirts available at the meeting.

We are also designing our official **Negotiations 2026 t-shirt** — stay tuned!

Articles Opened This Cycle

This round of negotiations includes critical workplace issues that impact all of us: workload, equity, staffing, compensation, and the future of classified work.

Existing Articles

Article 8 — Work Environment

Article 12 — Hours and Workweek

Article 14 — Transfer and Reassignment

Article 15 — Classification and Reclassification

Article 17 — Professional Development and Retraining

Article 19 — Leaves and Absences

Article 20 — Remote Work

Article 23 — Wages and Salaries

Proposed New Articles

Article XX — Classified Staffing Ratios

These proposed articles address emerging and critical issues facing classified staff today.

Meet Your Negotiations Team

College Representatives

Aleta Campbell — LAVC
Cesar Contreras — LAMC
Denise Faamasino — LAHC
William Madrigal — LATTC
Maritza Medina — WLAC
Troy Pierce — ELAC
Kelly Ryan-Rubio — LACC
Isabelle Tranner — LAPC
Ruben Villanueva — LASC
Katrelia Walker — ESC

Officers

Andrea Edwards — President
Jo-Ann Haywood — 1st VP
Sergio Becerra — 2nd VP
Jonathon Hooker — Treasurer
Melinda Ung — Recording Secretary
Kimberly Davillier — Grievance Secretary

Stay tuned! Future newsletters will include comprehensive negotiations updates and progress reports from your team.

GET INVOLVED

Join CAT – Contract Action Team

Negotiations are not just about who sits at the bargaining table — they are about building and demonstrating **member power**. If you're ready to be part of this negotiation cycle, we invite you to join our **Contract Action Team (CAT)**.

United We Bargain. Divided We Beg.

CAT members help:

- Mobilize campuses
- Share accurate information
- Support actions
- Build visibility and solidarity

[CONTRACT ACTION TEAM \(CAT\) INTEREST SURVEY →](#)

What's Next?

We will be hosting a **Negotiations Launch General Membership Meeting** in mid-May to officially kick off this bargaining cycle. More details will be shared soon — stay tuned!

This contract will shape our wages, workload, protections, and future.
The strength of this agreement depends on the strength of our collective voice.

We rise together.
We bargain together.
We win together.

Resources

👉 [AFT 1521A Website](#)

👉 [2023–2026 Collective Bargaining Agreement](#)



Questions? Please reach out to [Sergio Becerra](#)

AFT Staff Guild Local 1521A — A Union of Professionals