



Staff Guild
Local 1521A

NEGOTIATIONS UPDATE - JUNE 2026

Contract Negotiations Newsletter

Good Afternoon, Union Siblings 🙌

We have amazing news! We have finally agreed on ground rules this last Thursday, June 4, 2026. For the first time ever, our local will have some open sessions for Unit 1 employees to observe via webinar. More information will be provided on which sessions will be open at a later time.

This is our moment to stand Strong. Resilient. Proud.

Because there is truly No Class Without Classified.

📍 JOIN US – GENERAL MEMBERSHIP MEETING

June 27, 2026

Join us for our **General Membership Meeting & Retiree Celebration!** This is your opportunity to meet the Negotiations Team, learn about key priorities, and share your voice. We will be

presenting important updates and engaging directly with the membership.

 **Date:** Saturday, June 27, 2026

 **Time:** 10:00 AM – 3:00 PM

 **Location:** Los Angeles City College, Student Union Building, 3rd Floor & Patio

[REGISTER HERE](#)



Calendar of Meetings

Please review the upcoming dates and plan to participate. On days we are bargaining with the District, we encourage all members to wear **AFT 1521A or union gear** to show solidarity.

Negotiation Committee Prep Dates

Tuesday, June 23, 2026

Tuesday, June 30, 2026

Bargaining Dates

Thursday, June 4, 2026 Los Angeles City College

Thursday, June 11, 2026 Los Angeles Mission College

Tuesday, June 16, 2026 East Los Angeles College



Tentative Agreements (TA)

We are pleased to report the following tentative agreement reached at the June 4, 2026 bargaining session:

Bargaining timeline: June 4, 2026

-  AFT 1521A Initial Proposal, Article 9
-  Management Counter 1, Article 9
-  AFT 1521A Counter 1, Article 9
-  **Management TA, Verbal Agreement Reached**

Article 9 - Uniforms, Tools, and Personal Property

Article 9(C) - Reimbursement of personal property

The District shall reimburse employees for any stolen or damaged personal property in accordance with Board Policy 7131. ~~Each Unit 1 employee shall be provided the District's procedures for filing claims concerning damage and or loss incurred to any personal property. These procedures shall be posted in or near the mailroom and at the Sheriff's Office. The worksite Sheriffs shall facilitate the filing of any forms necessary. (Outdated language removed)~~

Article 9(D) - Safety equipment and training

After consultation with the AFT, if the District requires that a Unit 1 member wear protective footwear, the District shall reimburse that member up to ~~\$160~~ **\$300** annually for the cost of such footwear, provided the employee presents a receipt for the purchase of the footwear within sixty (60) days of such purchase.

(Reimbursement amount updated)

Note: All tentative agreements are subject to final ratification of the entire CBA by the Association

membership and approval by the Board of Trustees.



Articles Opened This Cycle

This round of negotiations includes critical workplace issues that impact all of us: workload, equity, staffing, compensation, and the future of classified work.

Existing Articles

Article 8 Work Environment

Article 12 Hours and Workweek

Article 14 Transfer and Reassignment

Article 15 Classification and Reclassification

Article 17 Professional Development and Retraining

Article 19 Leaves and Absences

Article 20 Remote Work

Article 23 Wages and Salaries

Proposed New Articles

Article XX Classified Staffing Ratios

Article XX Artificial Intelligence

These proposed articles address emerging and critical issues facing classified staff today.



Articles Opened by the District

Article 3 Non-Discrimination, Equal Employment Opportunity (EEO), Diversity, ADA, Sexual Harassment, and Non-Sexual Harassment

Article 10 Vacation

Article 12 Hours and Workweek

Article 14 Transfer and Reassignment

Article 17 Professional Development and Retraining

Article 19 Leaves and Absences

Article 20 Remote Work

Article 22 Grievance Procedure

Appendices

Appendix A Classifications List

Appendix M Vesting for Retiree Benefits

Appendix U Remote Work Policy



Additional Articles Opened by Union

Based on member feedback and needed updates, the Negotiations Team has also decided to open the following:

Article 3 Non-Discrimination, Equal Employment Opportunity (EEO), Diversity, ADA, Sexual Harassment, and Non-Sexual Harassment

Article 5 General Provisions

Article 9 Uniforms, Tools, and Personal Property

Article 11 Holidays



Negotiations Team

Chief Negotiator

Andrea Edwards: President

Co-Chief Negotiator

Sergio Becerra: 2nd Vice President

College Representatives

Aleta Campbell: LAVC

Cesar Contreras: LAMC

Denise Faamasino: LAHC

William Madrigal: LATTC

Maritza Medina: WLAC

Troy Pierce: ELAC

Kelly Ryan-Rubio: LACC

Kimberly Jovel: LAPC

Ruben Villanueva: LASC

Katreli Walker: ESC

Officers

Jo-Ann Haywood: 1st VP

Jonathon Hooker: Treasurer

Melinda Ung: Recording Secretary

Kimberly Davillier: Grievance Secretary

Stay tuned! Future newsletters will include comprehensive negotiations updates and progress reports from your team.

GET INVOLVED



Join CAT – Contract Action Team

Negotiations are not just about who sits at the bargaining table, they are about building and demonstrating **member power**. If you're ready to be part of this negotiation cycle, we invite you to join our **Contract Action Team (CAT)**.

United We Bargain. Divided We Beg.

CAT members help:

- Mobilize campuses
- Share accurate information
- Support actions
- Build visibility and solidarity

CONTRACT ACTION TEAM (CAT) INTEREST SURVEY

Resources

[AFT 1521A Website](#)

[2023–2026 Collective Bargaining Agreement](#)



Questions? Please reach out to **Sergio Becerra**

AFT Staff Guild Local 1521A - A Union of Professionals