



Staff Guild
Local 1521A

Negotiations Update - July 2026

Contract Negotiations Newsletter

Good Morning, Union Siblings 🙌

We hope you're having a wonderful start to your week!

Last Monday, June 29, 2026, President Andrea Edwards and Deputy Chancellor Nicole Albo-Lopez signed a Memorandum of Understanding (MOU) extending our current Collective Bargaining Agreement (CBA) until negotiations are complete and a successor agreement has been ratified and adopted.

For your convenience, you can review the signed MOU using the link below.

Additionally, we need your help! The Educational Services Center (ESC) Contract Action Team (CAT) has created a brief survey to gather information regarding remote work. Your input is important and will help support our ongoing bargaining efforts. Please take a few minutes to complete the survey using the link below.

 Signed MOU – CBA Extension

Signed June 29, 2026

President Andrea Edwards and Deputy Chancellor Nicole Albo-Lopez have signed the Memorandum of Understanding extending our current Collective Bargaining Agreement until negotiations are complete and a successor agreement has been ratified and adopted. You can view the signed document using the button below.

[View Signed MOU](#)

 We Need Your Input

Remote Work Survey

This survey is intended to gather member input on remote work practices to help inform recommendations for the upcoming collective bargaining agreement (CBA). Your responses are confidential and will be used in aggregate form only.

[Take the Remote Work Survey](#)



Calendar of Meetings

Please review the upcoming dates and plan to participate. On days we are bargaining with the District, we encourage all members to wear **AFT 1521A or union gear** to show solidarity.

Negotiation Committee Prep Dates

Tuesday, July 21, 2026

Tuesday, July 28, 2026

Bargaining Dates

Tuesday, July 7, 2026 Los Angeles Harbor College

Thursday, July 9, 2026 Los Angeles Southwest College

Thursday, July 23, 2026 Los Angeles Valley College

Thursday, July 30, 2026 TBD



Tentative Agreements (TA)

No new tentative agreements were reached this cycle. Members can review the previously reported Article 9 tentative agreement language using the button below.

[View Article 9 TA Language](#)

Note: All tentative agreements are subject to final ratification of the entire CBA by the Association membership and approval by the Board of Trustees.



Articles Opened This Cycle

This round of negotiations includes critical workplace issues that impact all of us: workload, equity, staffing, compensation, and the future of classified work.

Existing Articles

Article 8 Work Environment

Article 12 Hours and Workweek

Article 14 Transfer and Reassignment

Article 15 Classification and Reclassification

Article 17 Professional Development and Retraining

Article 19 Leaves and Absences

Article 20 Remote Work

Article 23 Wages and Salaries

Proposed New Articles

Article XX Classified Staffing Ratios

Article XX Artificial Intelligence

These proposed articles address emerging and critical issues facing classified staff today.



Articles Opened by the District

Article 3 Non-Discrimination, Equal Employment Opportunity (EEO), Diversity, ADA, Sexual Harassment, and Non-Sexual Harassment

Article 10 Vacation

Article 12 Hours and Workweek

Article 14 Transfer and Reassignment

Article 17 Professional Development and Retraining

Article 19 Leaves and Absences

Article 20 Remote Work

Article 22 Grievance Procedure

Appendices

Appendix A Classifications List

Appendix M Vesting for Retiree Benefits

Appendix U Remote Work Policy



Additional Articles Opened by Union

Based on member feedback and needed updates, the Negotiations Team has also decided to open the following:

Article 3 Non-Discrimination, Equal Employment Opportunity (EEO), Diversity, ADA, Sexual Harassment, and Non-Sexual Harassment

Article 5 General Provisions

Article 9 Uniforms, Tools, and Personal Property

Article 11 Holidays



Negotiations Team

Chief Negotiator

President: Andrea Edwards

Co-Chief Negotiator

2nd Vice President: Sergio Becerra

College Representatives

Educational Services Center: Vacancy

East Los Angeles College: Vacancy

Los Angeles City College: Kelly Ryan-Rubio

Los Angeles Harbor College: Denise Faamasino

Los Angeles Mission College: Cesar Contreras

Los Angeles Pierce College: Melinda Ung

Los Angeles Southwest College: Ruben Villanueva

Los Angeles Trade-Technical College: William Madrigal

Los Angeles Valley College: Aleta Campbell

West Los Angeles College: Maritza Medina

Officers

1st Vice President: Jo-Ann Haywood

Treasurer: Jonathon Hooker

Recording Secretary: Kimberly Jovel

Grievance Secretary: Katreli Walker

Stay tuned! Future newsletters will include comprehensive negotiations updates and progress reports from your team.

Get Involved



Join CAT – Contract Action Team

Negotiations are not just about who sits at the bargaining table, they are about building and demonstrating **member power**. If you're ready to

be part of this negotiation cycle, we invite you to join our **Contract Action Team (CAT)**.

United We Bargain. Divided We Beg.

CAT members help:

- Mobilize campuses
- Share accurate information
- Support actions
- Build visibility and solidarity

Contract Action Team (CAT) Interest Survey

Resources

[AFT 1521A Website](#)

[2023–2026 Collective Bargaining Agreement](#)



Questions? Please reach out to [Sergio Becerra](#)

AFT Staff Guild Local 1521A - A Union of Professionals